Swedish Health Services – 2023 Staffing Plans

Cover Page

The following is the nurse staffing plan for **Swedish Health Services** submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420.

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I, the undersigned, with responsibility for **Swedish Health Services**, attest that the attached staffing plans and matrices were developed in accordance with RCW 70.41.420 for 2021 and includes all units covered under our hospital license under RCW 70.41. These plans are a comprehensive update and were developed with consideration given to the following elements:

- ☑ Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- ☑ Level of intensity of all patients and nature of the care to be delivered on each shift;
- ☑ Skill mix;
- ☑ Level of experience and specialty certification or training of nursing personnel providing care;
- ☑ The need for specialized or intensive equipment;
- ☑ The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- ☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- ☑ Availability of other personnel supporting nursing services on the patient care unit; and
- ☑ Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Swedish continues to follow the law and its contracts by scheduling and holding staffing committee meetings and invite staff to attend. Management and staff had the following meetings in 2022:

- Eight (8) Campus Staffing meetings at Ballard
- Eight (8) Campus Staffing meetings at Edmonds
- Thirteen (13) Campus Staffing meetings at First Hill
- Eleven (11) Campus Staffing meetings at Cherry Hill
- Ten (10) Campus Staffing meetings at Issaquah
- Eleven (11) Joint Nursing Staffing Committee meetings

This staffing plan was adopted by the hospital on December 30, 2022.

As approved by: _____

Swedish Health Services – 2023 Staffing Plans
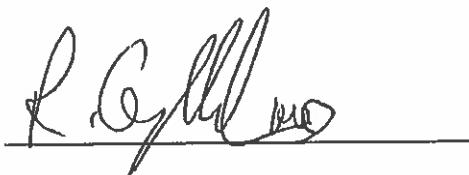
R. Guy Hudson, M.D.
Chief Executive Officer

Contents

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Overview

Founded in 1910, Swedish is the largest nonprofit health provider in the Puget Sound area. It is comprised of five hospital campuses (First Hill, Cherry Hill, Ballard, Edmonds and Issaquah), and ambulatory care centers in Redmond and Mill Creek. Swedish is known as a regional referral center, providing specialized treatment in areas such as cardiovascular care, cancer care, neuroscience, orthopedics, high-risk obstetrics, pediatric specialties, organ transplantation and clinical research.

Swedish Medical Center – Ballard

5300 Tallman Avenue NW, Seattle, WA 98107

- 133 Licensed Beds
- Inpatient Units Medical/Surgical
- Emergency Department
- Behavioral Health
- Addiction Recovery Services

Swedish Medical Center – First Hill

747 Broadway, Seattle, WA 98122

- 697 Licensed Beds
- Inpatient Units Medical/Surgical
- Emergency Department
- Swedish Orthopedic Institute
- Neonatal ICU
- Pediatrics
- Obstetrics
- Oncology
- Transplant

Swedish Medical Center – Cherry Hill

507 17th Avenue, Seattle, WA 98122

- 349 Licensed Beds
- Neuro/Cardiac Inpatient Units
- Emergency Department
- Inpatient Rehabilitation
- Short Stay Unit
- Telemetry
- Neuro ICU
- Cardiac ICU

Swedish Medical Center – Issaquah

751 NE Blakely Drive, Issaquah, WA 98029

- 175 Licensed Beds
- Surgical Medical/Oncology Inpatient Units
- Medical Specialty Unit
- Emergency Department
- ICU/Telemetry
- Obstetrics
- Level II Nursery

Swedish Medical Center – Edmonds

21601 76th Avenue West, Edmonds, WA 98026

- 217 Licensed Beds
- Inpatient Units
- Emergency Department
- Behavioral Health
- Childbirth Center
- Level II Nursery

Nurse Staffing Plan

Nurse Staffing Plan Purpose
This plan was developed for the management of scheduling and provision of daily staffing needs for the hospital, and to define a process that ensures the availability of qualified nursing staff to provide safe, reliable and effective care to our patients. This plan applies to all parts of the hospital licensed under RCW 70.41.

Nurse Staffing Plan Principles
- Access to high-quality nursing staff is critical to providing patients safe, reliable and effective care.
- The optimal staffing plan represents a partnership between nursing leadership and direct nursing care staff.
- Staffing is multifaceted and dynamic. The development of the plan must consider a wide range of variables.
- Data and measurable nurse sensitive indicators should help inform the staffing plan.

*These principles correspond to *The American Nursing Association Principles of Safe Staffing*.

Nurse Staffing Plan Policy
- The nurse staffing committee (committee) is responsible for the development and oversight of the nurse staffing plan to ensure the availability of qualified nursing staff to provide safe, reliable and effective care to our patients.
- The committee's work is informed by information and data from individual patient care units. Appropriate staffing levels for a patient care unit reflect an analysis of:
  o Individual and aggregate patient needs;
  o Staffing guidelines developed for specific specialty areas;
  o The skills and training of the nursing staff;
  o Resources and supports for nurses;
  o Hospital data and outcomes from relevant quality indicators; and
  o Hospital finances.
  *The American Nurses Association does not recommend a specific staffing ratio, but rather to make care assignments based on acuity, patient needs and staff competencies.
- The analysis of the above information is aggregated into the hospital's nurse staffing plan.
- Staff and management continuously monitor individual and aggregate patient care needs and make adjustments to staffing per agreed upon policy and collective bargaining agreement.

- The committee will perform a semiannual review of the staffing plan. If changes are made to the staffing plan throughout the calendar year, an updated staffing plan will be submitted to DOH.
- The hospital is committed to ensuring staff are able to take meal and rest breaks as required by law. The committee considers breaks and strategies to ensure breaks when developing the plan. A global break policy may be used, or individual patient care units may have discretion in structuring breaks to meet specific needs while meeting the requirements of the law. Data regarding missed or interrupted breaks will be reviewed by the committee to help develop strategies to ensure nurses are able to take breaks.

Nurse Staffing Plan Scope
*Acute care hospitals licensed under RCW 70.41 are required by law to develop a nurse staffing plan. The plan must cover areas of the hospital that: 1) are under the hospital's license (RCW 70.41) and 2) where a nurse(s) provides patient care (i.e., "patient care unit").
The following areas of the hospital are covered by the nurse staffing plan: All Inpatient units and Emergency Departments are included in this plan.

Nurse Staffing Plan Critical Elements

The following represents adjustments to our upcoming 2023 nurse staffing plan:

First Hill Campus
- Gen Surgery - increased productive hours from 8.85 to 9
- Renal Surgery - increased productive hours from 9.4 to 9.5
- GYN Surgery – increased productive hours from 8.4 to 8.8
- Hem Onc - increased productive hours from 9.5 to 9.7
- Post-Partum - increased productive hours from 6.61 to 6.91
- NICU - increased productive hours from 11.63 to 11.73

Cherry Hill Campus
- Neuro/Tele – increased productive hours from 10.29 to 11.21
- Surg/Tele - increased productive hours from 10.02 to 10.65 for 2 more LVAD patients
- ICVU – increased productive hours from 10.77 to 11.25
- CVIVU – increased productive hours from 21.85 to 22.12
- NCCU - increased productive hours from 17.8 to 18.43
- Rehab – increased productive hours from 8.44 to 8.99

- There are units who are working together to pilot innovation models and are including those in addition to the primary nurse matrix model.

Ballard Campus
- There were changes to matrix census points in order to utilize resources differently including increase in NAC points for Med/Surg and RN for ARS, but no change in productive hours.

Issaquah Campus
- Med/Onc – increased productive hours from 9.46 to 9.67

Edmonds Campus
- There was consensus for several unit changes that did not require a change in hours of care but instead required a different utilization of resources.

Nurse Staffing Plan Matrices

*Matrices are developed as a guide for shift-by-shift unit-based staffing decisions and are adjusted up or down based on patient factors and skill-mix of hospital staff.

Edmonds Campus

Year: 2023

Unit: Edmonds 5W

Last Updated: July 5, 2022

Census	0700-1500 8 Hours				1500-1900 4 Hours				1900-2300 4 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
34	1	9	4	1	1	9	4	1	1	8	3	1	1	7	4	0
33	1	9	4	1	1	9	4	1	1	8	3	1	1	7	4	0
32	1	8	4	1	1	8	4	1	1	8	3	1	1	7	3	0
31	1	8	4	1	1	8	4	1	1	8	3	1	1	7	3	0
30	1	8	4	1	1	8	4	1	1	8	3	1	1	6	3	0
29	1	8	4	1	1	8	4	1	1	8	3	1	1	6	3	0
28	1	7	4	1	1	7	4	1	1	7	3	1	1	6	3	0
27	1	7	3	1	1	7	3	1	1	7	3	1	1	6	3	0
26	1	7	3	1	1	7	3	1	1	7	3	1	1	6	3	0
25	1	7	3	1	1	7	3	1	1	7	3	1	1	5	3	0
24	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
23	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
22	1	6	3	1	1	6	3	1	1	6	2	1	1	5	2	0
21	1	6	3	1	1	6	3	1	1	6	2	1	1	5	2	0
20	1	5	3	1	1	5	3	1	1	5	2	1	1	4	2	0
19	1	5	3	1	1	5	3	1	1	5	2	1	1	4	2	0
18	1	5	2	1	1	5	2	1	1	5	2	1	1	4	2	0
17	1	5	2	1	1	5	2	1	1	5	2	1	1	4	2	0
16	1	4	2	1	1	4	2	1	1	4	2	1	1	4	1	0
15	1	4	2	0	1	4	2	0	1	4	2	0	1	3	2	0
14	1	3	2	0	1	4	2	0	1	3	2	0	1	3	2	0
13	1	3	2	0	1	4	2	0	1	3	2	0	1	3	2	0
12	1	3	2	0	1	3	2	0	1	3	2	0	1	3	2	0
11	1	3	2	0	1	3	2	0	1	3	2	0	1	2	1	0
10	1	3	1	0	1	3	1	0	1	3	1	0	1	2	0	0
9	1	3	1	0	1	3	1	0	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0	1	2	0	0	1	2	0	0
7	1	1	1	0	1	1	1	0	1	1	1	0	1	1	1	0
6	1	1	1	0	1	1	1	0	1	1	1	0	1	1	1	0
5	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
4	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
1	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Last Updated: 6/29/2022

Unit: Edmonds 8W

Census	0700-1500 8 Hours				1500-1900 4 Hours				1900-2300 4 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
26	1	7	3	1	1	7	3	1	1	6	3	1	1	6	3	0
25	1	7	3	1	1	7	3	1	1	6	3	1	1	6	3	0
24	1	6	3	1	1	6	3	1	1	6	3	1	1	5	3	0
23	1	6	3	1	1	6	3	1	1	6	3	1	1	5	2	0
22	1	6	3	1	1	6	3	1	1	5	3	1	1	5	2	0
21	1	5	3	1	1	5	3	1	1	5	3	1	1	5	2	0
20	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
19	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
18	1	5	3	1	1	5	3	1	1	5	3	1	1	4	2	0
17	1	4	2	1	1	4	2	1	1	4	2	1	1	4	2	0
16	1	4	2	1	1	4	2	1	1	4	2	1	1	3	2	0
15	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
14	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
13	1	3	2	1	1	3	2	1	1	3	2	1	1	3	1	0
12	1	3	1	0	1	3	1	0	1	3	1	0	1	2	1	0
11	1	3	1	0	1	3	1	0	1	3	1	0	1	2	1	0
10	1	2	1	0	1	2	1	0	1	2	1	0	1	1	0	0
9	1	2	0	0	1	2	0	0	1	2	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	2	0	0	1	1	0	0
7	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
4	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
3	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
2	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0
1	1	1	0	0	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Unit: Edmonds 9W

ADC	Days 7-3				Evenings 3-7			Evening 7-11			Nights 11-7		
	Charge RN	RN	NAC	HUC	Charge RN	RN	NAC	Charge RN	RN	NAC	Charge RN	RN	NAC
25	1	4	3	1	1	4	3	1	4	2	1	3	2
24	1	4	2	1	1	4	2	1	4	2	1	3	2
23	1	4	2	1	1	4	2	1	4	2	1	2	2
22	1	4	2	1	1	4	2	1	4	2	1	2	2
21	1	3	2	1	1	3	2	1	3	2	1	2	2
20	1	3	2	1	1	3	2	1	3	2	1	2	2
19	1	3	2	1	1	3	2	1	3	2	1	2	2
18	1	3	2	1	1	3	2	1	3	2	1	2	2
17	1	3	2	1	1	3	2	1	3	2	1	2	2
16	1	2	2	1	1	2	2	1	2	2	1	2	2
15	1	2	1	1	1	2	1	1	2	1	1	2	1
14	1	2	1	1	1	2	1	1	2	1	1	2	1
13	1	2	1	1	1	2	1	1	2	1	1	2	1
12	1	2	1	1	1	2	1	1	2	1	1	2	1
11	1	2	1	1	1	2	1	1	2	1	1	2	1

Year: 2023

Unit: Edmonds Short Stay Unit

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
11	0	3	1	0	0	3	0	0
10	0	3	1	0	0	3	0	0
9	0	3	1	0	0	3	0	0
8	0	3	1	0	0	3	0	0
7	0	2	1	0	0	3	0	0
6	0	2	0	0	0	2	0	0
5	0	2	0	0	0	2	0	0
4	0	2	0	0	0	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0

Year: 2023

Unit: Edmonds Endo 6W

Swedish Edmonds 6 West												
	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE	CNA FTE
5 Weekdays	2	7:30	17:00	2	5	9.50	95.00	190.00	7.00	4.25	2.50	0.25
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
							95.00	**190.00**	**7.00**	**4.25**	**2.50**	**0.25**
Saturday						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Sunday						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00	0.00
							0.00	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

Note: Call max is 132 hours per CG; each call shift requires 1 RN and 1 Tech.

Year: 2023

Unit: Edmonds IR/ Cath Lab

	Swedish Edmonds 1st Floor										

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
5 Weekdays	2	7:30	17:00	3	5	9.50	95.00	285.00	6.325	2.70	3.625
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							95.00	285.00	6.33	2.70	3.63
Saturday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Note: Call max is 132 hours per CG; each call shift requires 1 RN and 2 Techs

Year: 2023

Unit: Edmonds Pain 2E

	Swedish Edmonds 2 East										

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
2 Weekdays	1	7:30	17:00	2	2	9.50	19.00	38.00	1.00	0.75	0.25
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							19.00	38.00	1.00	0.75	0.25

Year: 2023

Unit: Edmonds NICU II

| Census | 0700-1900 | | | | 1100-2300 | | 1900-0700 | | | |
| | 12 Hours | | | | 12 Hours | | 12 Hours | | | |
	CN	RN	NAC	HUC	RN	NAC	CN	RN	NAC	HUC
8	0	3	0	0	0	0	0	3	0	0
7	0	3	0	0	0	0	0	3	0	0
6	0	2*	0	0	0	0	0	2*	0	0
5	0	2*	0	0	0	0	0	2*	0	0
4	0	2	0	0	0	0	0	2	0	0
3	0	2	0	0	0	0	0	2	0	0
2	0	2	0	0	0	0	0	2	0	0
1	0	2	0	0	0	0	0	2	0	0

Swedish Health Services – 2023 Staffing Plans

*2-3 RNs following AWONN Standards

Year: 2023

Last Updated: 8/10/22

Unit: Edmonds ICU

Census	0700-1900					1900-0700				
	12 Hours					12 Hours				
	CN	RRN	RN	NAC	HUC/NAC	CN	RRN	RN	NAC	HUC/NAC
13	1	1	7	0	1	1	1	7	0	1
12	1	1	6	0	1	1	1	6	0	1
11	1	1	6	0	1	1	1	6	0	1
10	1	1	5	0	1	1	1	5	0	1
9	1	1	5	0	1	1	1	5	0	1
8	1	1	4	0	1	1	1	4	0	1
7	1	0	4	0	1	1	0	4	0	1
6	1	0	3	0	1	1	0	3	0	1
5	1	0	3	0	0	1	0	3	0	0
4	1	0	2	0	0	1	0	2	0	0
3	1	0	2	0	0	1	0	2	0	0

Year: 2023

Unit: Edmonds Labor/Delivery

| | 0700-1900 | | | | 1900-0700 | | | |
| | 12 Hours | | | | 12 Hours | | | |
Census	CN	RN	NAC	HUC	CN	RN	NAC	HUC
12	1	12	0	1	1	12	0	1
11	1	11	0	1	1	11	0	1
10	1	10	0	1	1	10	0	1
9	1	9	0	1	1	9	0	1
8	1	8	0	1	1	8	0	1
7	1	7	0	1	1	7	0	1
6	1	6	0	1	1	6	0	1
5	1	5	0	1	1	5	0	1
4	1	4	0	1	1	4	0	1
3	1	3	0	1	1	3	0	1
2	1	2	0	1	1	2	0	1
1	1	1	0	1	1	1	0	1

*AWONN Standards would be applied for care of c-section, twin delivery, early labor, antepartum stable versus unstable.

Year: 2023

Unit: Edmonds Postpartum Couplets

Census	0700-1900 12 Hours				1100-2300 12 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	RN	NAC	CN	RN	NAC	HUC
15	1	5	0	1	0	0	1	5	0	1
14	1	5	0	1	0	0	1	5	0	1
13	1	5	0	1	0	0	1	5	0	1
12	1	4	0	1	0	0	1	4	0	1
11	1	4	0	1	0	0	1	4	0	1
10	1	4	0	1	0	0	1	4	0	1
9	1	3	0	1	0	0	1	3	0	1
8	1	3	0	1	0	0	1	3	0	1
7	1	3	0	1	0	0	1	3	0	1
6	1	2	0	1	0	0	1	2	0	1
5	1	2	0	1	0	0	1	2	0	1
4	1	2	0	1	0	0	1	2	0	1
3	1	1	0	1	0	0	1	1	0	1
2	1	1	0	1	0	0	1	1	0	1
1	1	1	0	1	0	0	1	1	0	1

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: __Edmonds PACU__

Swedish Edmonds

Time of Day	Number of Bays Open	Number of Hours	Number of Days per Week	Number of Hours a Week	Avg. Daily	FTE/Enctr	FTEs	Total FTE
08:00-09:00	5	1	5	25	0	0	0	5
09:00-11:00	5	6	5	1140	0	0	0	5
11:00-20:20	6	5	5	600	0	0	0	5
20:20-23:30	3	3	5	120	0	0	0	5
23:30-08:00	0	12	5	84				
				1969				21

TOTAL Hours/Week

Total Hours Per Week	Staff per Bays	Weekly Working Hours		Avg. Daily	FTE/Enctr	FTEs
1969	1	1476.75		0	0	0
				0	0	0

Total Hours Weekly	0.9 FTE	0.6 FTE		Avg. Daily	FTE/Enctr	FTEs
1476.75	4	5	reg staff	0	0	0
		0	agency RN	0	0	0
		43.85	total			#VALUE!
						#VALUE!

Number of FTE's		Work Hours Per Year		Avg. Daily	FTE/Enctr	FTEs
43.85		2080		0	0	0
				0	0	0
						#VALUE!

Number of FTE's		Total Direct FTE		Avg. Daily	FTE/Enctr	FTEs
43.85				0	0	0
				0	0	0
			Notes			#VALUE!
			Main OR 6 rooms daily			

Indirect FTE's		Total Direct FTE		Avg. Daily	FTE/Enctr	FTEs
5.75		38.1	See ASPAN Tab	0	0	0
				0	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: Edmonds ED

RN shift labels (top to bottom): 7a-5p, 7a-7p, 7a-7p, 7a-7p, 7a-7p, 7a-7p, 7a-7p, 7a-7p, 7a-7p, 7a-7p (B RN 1), 7a-7p (B RN 2), 7a-7p (B RN 3), 7a-7p (B RN 4), 7a-7p (B RN 5), 9a-9p, 11a-11p, 11a-11p, 11a-11p, 1p-1a, 1p-1a, 3p-3a, 3p-3a, 7p-7a, 7p-7a, 7p-7a, 7p-7a, 7p-7a, 7p-7a, 7p-7a, 7p-7a (B RN 1), 7p-7a (B RN 2), 7p-7a (B RN 3), 7p-7a (B RN 4), 7p-7a (B RN 5)

RN	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
RN Total	15	15	16	16	19	19	22	22	24	24	23	23	24	24	23	23	20	20	17	17	15	15	15	15

LPN	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
3p-3a																								
LPN Total	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0

Staffing schedule grid (times across the top: 7:00, 8:00, 9:00, 10:00, 11:00, 12:00, 13:00, 14:00, 15:00, 16:00, 17:00, 18:00, 19:00, 20:00, 21:00, 22:00, 23:00, 0:00, 1:00, 2:00, 3:00, 4:00, 5:00, 6:00)

LPN

Shift	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
3p-3a																								
LPN Total	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	0

EDTs

Shift	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
7a-7p																								
7a-7p																								
7a-7p																								
9a-9p																								
11a-11p																								
11a-11p																								
3p-3a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
EDT Total	3	3	4	4	6	6	6	6	7	7	7	7	8	8	7	7	5	5	5	5	4	4	4	4

CNAs

Shift	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
7a-7p	B C.N.A																							
7a-7p	B C.N.A																							
7a-7p	B C.N.A																							
7p-7a													B C.N.A											
7p-7a													B C.N.A											
7p-7a													B C.N.A											
C.N.A Total	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

HUC

Shift	7:00	8:00	9:00	10:00	11:00	12:00	13:00	14:00	15:00	16:00	17:00	18:00	19:00	20:00	21:00	22:00	23:00	0:00	1:00	2:00	3:00	4:00	5:00	6:00
7a-7p																								
7p-7a																								
HUC Total	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Swedish Health Services – 2023 Staffing Plans

Swedish Medical Center
Mill Creek Emergency Department

Month _____ 2023

Nursing

	2023		Actual
0700-1900	5		4
0900-1700	1		1
1000-2200	1		1
1100-2300	2		1
1300-0100	2		1
1500-0300	1		1
1700-0500	1		1
1900-0700	5		4

ED Tech

	2023		Actual
0700-1900	3		3
1100-2300	2		1
1900-0700	4		3

ED HUC

	2023		Actual
0700-1900	1		1
1900-0700	1		1

Swedish Health Services – 2023 Staffing Plans

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First Hill Campus

Year: 2023

Unit: 10E- General Surgical

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
29	1	8	3	1	1	8	3	0.5	1	7	3	0
28	1	8	3	1	1	8	3	0.5	1	7	3	0
27	1	8	3	1	1	8	3	0.5	1	7	3	0
26	1	8	2	1	1	8	2	0.5	1	7	2	0
25	1	8	2	1	1	7	2	0.5	1	6	2	0
24	1	7	2	1	1	7	2	0.5	1	6	2	0
23	1	7	2	1	1	7	2	0.5	1	5	2	0
22	1	7	2	1	1	7	2	0.5	1	5	2	0
21	1	6	2	1	1	6	2	0.5	1	5	2	0
20	1	6	2	1	1	6	1	0.5	1	4	2	0
19	1	6	2	1	1	6	1	0.5	1	4	2	0
18	1	5	2	1	1	5	1	0.5	1	3	2	0
17	1	5	1	1	1	5	1	0.5	1	3	2	0
16	1	5	1	1	1	5	1	0.5	1	3	1	0
15	1	5	1	1	1	5	1	0.5	1	3	0	0
14	1	4	1	1	1	4	1	0.5	1	3	0	0
13	1	4	1	1	1	4	1	0.5	1	3	0	0
12	1	4	1	1	1	3	0	0.5	1	3	0	0
11	1	3	1	1	1	3	0	0.5	1	3	0	0
10	1	3	1	1	1	2	0	0.5	1	2	0	0
9	1	3	1	1	1	2	0	0.5	1	2	0	0
8	1	2	0	1	1	2	0	0.5	1	2	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Unit: 11E- Renal Surgical

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8.5	3	1	1	9	2	0.5	1	6	2	0
29	1	8.5	3	1	1	8	2	0.5	1	6	2	0
28	1	8.5	2	1	1	8	2	0.5	1	6	2	0
27	1	8.5	2	1	1	8	2	0.5	1	5	2	0
26	1	7.5	2	1	1	8	2	0.5	1	5	2	0
25	1	7.5	2	1	1	8	2	0.5	1	5	2	0
24	1	7.5	2	1	1	7	2	0.5	1	5	2	0
23	1	6.5	2	1	1	7	2	0.5	1	4	2	0
22	1	6.5	2	1	1	7	2	0.5	1	4	2	0
21	1	6.5	2	1	1	7	2	0.5	1	4	2	0
20	1	6.5	2	1	1	6	2	0.5	1	4	2	0
19	1	5.5	2	1	1	6	2	0.5	1	4	1	0
18	1	5.5	1	1	1	6	1	0.5	1	3	1	0
17	1	5.5	1	1	1	6	1	0.5	1	3	1	0
16	1	4.5	1	1	1	5	1	0.5	1	3	1	0
15	1	4.5	1	1	1	5	1	0.5	1	3	1	0
14	1	4.5	1	1	1	5	1	0.5	1	2	1	0
13	1	3.5	1	1	1	4	1	0.5	1	2	1	0
12	1	3.5	1	1	1	4	1	0.5	1	2	1	0
11	1	3.5	0	1	1	4	1	0.5	1	2	1	0
10	1	3.5	0	1	1	4	1	0.5	1	1	1	0
9	1	2	1	0	1	2	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	2	0	0	1	2	0	0	1	1	0	0
5	1	2	0	0	1	1	0	0	1	1	0	0

Resource RN included in matrix. Scheduled 1100-2300

Year: 2023

Unit: 11SW- Gyn Oncology

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
29	1	8	3	1	1	8	3	1	1	6	2	0
28	1	7	3	1	1	7	3	1	1	6	2	0
27	1	7	3	1	1	7	3	1	1	6	2	0
26	1	7	3	1	1	7	3	1	1	6	2	0
25	1	7	3	1	1	7	3	1	1	6	2	0
24	1	6	2	1	1	6	2	1	1	5	2	0
23	1	6	2	1	1	6	2	1	1	5	2	0
22	1	6	2	1	1	6	2	1	1	5	2	0
21	1	6	2	1	1	6	2	1	1	4	2	0
20	1	5	2	1	1	5	2	1	1	4	2	0
19	1	5	2	1	1	5	2	1	1	4	2	0
18	1	5	2	1	1	5	2	1	1	4	2	0
17	1	5	2	1	1	5	2	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	4	1	1	1	4	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	3	1	0
12	1	3	0	0	1	3	1	1	1	2	1	0
11	1	3	0	0	1	3	0	0	1	2	1	0
10	1	2	0	0	1	2	0	0	1	2	0	0
9	1	2	0	0	1	2	0	0	1	2	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: 12E- Oncology

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8.5	3	1	1	7.5	2	0.5	1	7	2	0
29	1	8.5	3	1	1	7.5	2	0.5	1	7	2	0
28	1	8.5	3	1	1	7.5	2	0.5	1	7	2	0
27	1	7.5	3	1	1	7.5	2	0.5	1	6	2	0
26	1	7.5	3	1	1	7.5	2	0.5	1	6	2	0
25	1	7.5	3	1	1	7.5	2	0.5	1	5	2	0
24	1	7.5	2	1	1	6.5	2	0.5	1	5	2	0
23	1	7.5	2	1	1	6.5	2	0.5	1	5	2	0
22	1	6.5	2	1	1	6.5	2	0.5	1	5	2	0
21	1	6.5	2	1	1	5.5	2	0.5	1	4	2	0
20	1	5.5	2	1	1	5.5	2	0.5	1	4	2	0
19	1	5.5	2	1	1	5.5	2	0.5	1	4	1	0
18	1	5.5	2	1	1	4.5	1	0.5	1	4	1	0
17	1	4.5	2	1	1	4.5	1	0.5	1	3	1	0
16	1	4.5	2	1	1	4.5	1	0.5	1	3	1	0
15	1	4.5	1	1	1	4.5	1	0.5	1	3	1	0
14	1	4.5	1	1	1	3.5	1	0.5	1	3	1	0
13	1	3.5	1	1	1	3.5	1	0.5	1	2	1	0
12	1	3.5	1	1	1	3	1	0.5	1	2	1	0
11	1	3	1	1	1	2	1	0.5	1	2	0	0
10	1	3	1	1	1	2	0	0.5	1	2	0	0
9	1	2	0	1	1	2	0	0.5	1	2	0	0
8	1	2	0	1	1	2	0	0.5	1	2	0	0
7	1	2	0	1	1	2	0	0.5	1	1	0	0
6	1	1	0	1	1	1	0	0.5	1	1	0	0
5	1	1	0	1	1	1	0	0.5	1	1	0	0

Comments: There is a resource RN included in this matrix that is scheduled from 1100-1900 Monday- Friday. For the weekend shifts this would be removed, so for day and evening shift remove 0.5.

Year: 2023

Unit: 12SW- Medical Oncology

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
29	1	7	3	1	1	7	2	0.5	1	6	2	0
28	1	7	3	1	1	7	2	0.5	1	6	2	0
27	1	7	3	1	1	7	2	0.5	1	6	2	0
26	1	7	3	1	1	7	2	0.5	1	5	2	0
25	1	7	3	1	1	6	2	0.5	1	5	2	0
24	1	6	3	1	1	6	2	0.5	1	5	2	0
23	1	6	2	1	1	6	2	0.5	1	5	2	0
22	1	6	2	1	1	6	2	0.5	1	4	2	0
21	1	6	2	1	1	5	2	0.5	1	4	2	0
20	1	5	2	1	1	5	2	0.5	1	4	2	0
19	1	5	2	1	1	5	2	0.5	1	4	2	0
18	1	4	2	1	1	4	2	0.5	1	4	1	0
17	1	4	2	1	1	4	2	0.5	1	3	1	0
16	1	4	2	1	1	4	2	0.5	1	2	1	0
15	1	4	1	1	1	3	1	0.5	1	2	1	0
14	1	3	1	1	1	3	1	0.5	1	2	1	0
13	1	3	1	1	1	3	1	0.5	1	2	1	0
12	1	3	1	1	1	3	1	0.5	1	2	0	0
11	1	2	1	1	1	2	1	0.5	1	2	0	0
10	1	2	1	1	1	2	0	0	1	2	0	0
9	1	2	0	0	1	2	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Updated: 5/4/2022

Unit: First Hill SOI 3

Census	0700-1500				1500-2300				2300-0700			
	8 Hours				8 Hours				8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
28	1	7.5	2	1	1	7.5	2	1	1	6	2	0
27	1	7.5	2	1	1	7.5	2	1	1	6	2	0
26	1	7.5	2	1	1	7.5	2	1	1	5	2	0
25	1	7.5	2	1	1	6.5	2	1	1	5	2	0
24	1	6.5	2	1	1	6.5	2	1	1	5	2	0
23	1	6.5	2	1	1	6.5	2	1	1	5	1	0
22	1	6.5	2	1	1	5.5	2	1	1	5	1	0
21	1	5.5	2	1	1	5.5	2	1	1	4	1	0
20	1	5.5	2	1	1	5.5	2	1	1	4	1	0
19	1	5.5	2	1	1	5.5	1	1	1	4	1	0
18	1	5.5	1	1	1	5.5	1	1	1	3	1	0
17	1	5.5	1	1	1	5.5	1	1	1	3	1	0
16	1	4.5	1	1	1	4.5	1	1	1	3	1	0
15	1	4.5	1	1	1	4	1	1	1	3	1	0
14	1	4.5	1	1	1	3	1	1	1	3	0	0
13	1	3.5	1	1	1	3	1	1	1	2	1	0
12	1	3.5	1	1	1	3	1	1	1	2	0	0
11	1	3.5	0	1	1	3	1	1	1	2	0	0
10	1	2	1	1	1	2	1	1	1	2	0	0
9	1	2	1	1	1	2	0	1	1	2	0	0
8	1	1	1	0	1	1	1	0	1	1	1	0
7	1	1	1	0	1	1	1	0	1	1	0	0
6	1	1	1	0	1	1	1	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

The SOI 3 Ortho UBSC has three approved staffing matrix's based on day of the week workflow. We have a Mon-Weds; Thurs-Fri and weekend matrix. For the purpose of the DOH submission the above matrix is based on the Mon-Weds matrix.

- Resource RN hours are 11a-11:30 pm Mon-Weds and 11a-730pm Th-Fri.
  In the day shift column, the 0.5 RN represents resource Mon-Fri from the 11am -3pm period. In the 3-11pm RN column, the 0.5 RN represents the average resource hours Mon-Fri
- Note certain census points on the Th/Fri and weekend matrix may differ from the submitted Matrix.
  - Census 18 on nights has 4 RN's TH/Fri and weekends instead of 3.
  - The weekend Matrix has several census points with a higher number of NAC's or a different skills mix.

Year: 2023

Unit: 4SOI

| | 0700-1500 | | | | 1500-2300 | | | | 2300-0700 | | | |
| | 8 Hours | | | | 8 Hours | | | | 8 Hours | | | |
Census	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
28	1	7.5	3	1	1	7	3	0.5	1	6	2	0
27	1	7.5	3	1	1	7	2	0.5	1	6	2	0
26	1	7.5	3	1	1	7	2	0.5	1	5	2	0
25	1	7.5	3	1	1	6	2	0.5	1	5	2	0
24	1	6.5	3	1	1	6	2	0.5	1	5	2	0
23	1	6	2	1	1	6	2	0.5	1	5	2	0
22	1	6	2	1	1	6	2	0.5	1	4	2	0
21	1	5	2	1	1	5	2	0.5	1	4	2	0
20	1	5	2	1	1	5	2	0.5	1	4	2	0
19	1	5	2	1	1	5	2	0.5	1	4	1	0
18	1	4	2	1	1	4	2	0.5	1	4	1	0
17	1	4	2	1	1	4	2	0.5	1	3	1	0
16	1	4	2	1	1	4	2	0.5	1	2	1	0
15	1	4	1	1	1	3	1	0.5	1	2	1	0
14	1	3	1	1	1	3	1	0.5	1	2	1	0
13	1	3	1	1	1	3	1	0.5	1	2	1	0
12	1	3	1	1	1	3	1	0.5	1	2	0	0
11	1	2	1	1	1	2	1	0.5	1	2	0	0
10	1	2	0	1	1	2	0	0.5	1	2	0	0
9	1	2	0	0	1	2	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Unit: 5SOI- Medical Bariatric

Last Updated: 9/20/2022

	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
Census	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
28	1	8	2	1	1	7	2	1	1	6	2	0
27	1	7	2	1	1	7	2	1	1	6	2	0
26	1	7	2	1	1	6	2	1	1	6	2	0
25	1	7	2	1	1	6	2	1	1	5	2	0
24	1	6	2	1	1	6	2	1	1	5	2	0
23	1	6	2	1	1	6	2	1	1	5	2	0
22	1	6	2	1	1	6	2	1	1	5	1	0
21	1	6	1	1	1	6	1	1	1	5	1	0
20	1	6	1	1	1	5	1	1	1	4	1	0
19	1	6	1	1	1	5	1	1	1	4	1	0
18	1	5	1	1	1	5	1	1	1	4	1	0
17	1	5	1	1	1	4	1	1	1	3	1	0
16	1	4	1	1	1	4	1	1	1	3	1	0
15	1	4	1	1	1	4	1	1	1	3	1	0
14	1	3	1	1	1	3	1	1	1	3	1	0
13	1	3	1	1	1	3	1	1	1	2	1	0
12	1	3	1	1	1	3	1	1	1	2	1	0
11	1	3	0	1	1	3	0	1	1	2	0	0
10	1	3	0	0	1	3	0	1	1	2	0	0
9	1	2	0	0	1	2	0	0	1	2	0	0
8	1	2	0	0	1	2	0	0	1	2	0	0
7	1	1	0	0	1	1	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Unit: FH L & D- 5 E/5S

Last Updated: 9/30/2022

Census	0700-1900 12				1900-0700 12			
	CN	RN	ST	HUC	CN	RN	ST	HUC
31	2	30	3	2	2	29	3	2
30	2	29	3	2	2	28	3	2
29	2	28	3	2	2	27	3	2
28	2	27	3	2	2	26	3	2
27	2	26	3	2	2	25	3	2
26	2	25	3	2	2	24	3	2
25	2	24	3	2	2	23	3	2
24	2	23	3	2	2	22	3	2
23	2	22	3	2	2	21	3	2
22	2	21	3	2	2	20	3	2
21	2	20	3	2	2	19	3	2
20	2	19	3	2	2	18	3	2
19	2	18	3	2	2	17	3	2
18	2	17	3	2	2	16	3	2
17	2	16	3	2	2	15	3	2
16	2	15	3	2	2	14	3	2
15	2	14	3	2	2	13	3	2
14	2	13	3	2	2	12	3	2
13	2	12	3	2	2	11	3	2
12	2	11	3	2	2	10	3	2
11	2	10	3	2	2	9	3	2
10	2	9	3	2	2	8	3	2
9	2	8	3	2	2	7	3	2
8	2	7	2	2	1	7	2	1
7	2	6	2	2	1	6	2	1
6	2	6	2	2	1	6	2	1
5	2	6	2	2	1	6	2	1

Year: 2023

Unit: 8SW- Medical Respiratory

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8	3	1	1	8	2	0.5	1	5	2	0
29	1	8	2	1	1	8	2	0.5	1	5	2	0
28	1	8	2	1	1	8	2	0.5	1	5	2	0
27	1	8	2	1	1	7	2	0.5	1	5	2	0
26	1	7	2	1	1	7	2	0.5	1	5	2	0
25	1	7	2	1	1	7	2	0.5	1	5	1	0
24	1	7	2	1	1	7	2	0.5	1	5	1	0
23	1	7	2	1	1	6	2	0.5	1	4	2	0
22	1	6	2	1	1	6	1	0.5	1	4	1	0
21	1	6	1	1	1	6	1	0.5	1	4	1	0
20	1	6	1	1	1	5	1	0.5	1	4	1	0
19	1	6	1	1	1	5	1	0.5	1	3	1	0
18	1	5	1	1	1	5	1	0.5	1	3	1	0
17	1	5	1	1	1	4	1	0.5	1	3	1	0
16	1	4	1	1	1	4	1	0.5	1	3	1	0
15	1	4	1	1	1	4	1	0.5	1	2	1	0
14	1	4	1	1	1	3	1	0.5	1	2	1	0
13	1	3	1	0	1	3	1	0.5	1	2	1	0
12	1	3	1	0	1	2	1	0.5	1	2	1	0
11	1	3	0	0	1	3	0	0	1	2	0	0
10	1	3	0	0	1	3	0	0	1	2	0	0
9	1	2	0	0	1	3	0	0	1	1	0	0
8	1	2	0	0	1	2	0	0	1	1	0	0
7	1	2	0	0	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Year: 2023

Unit: 9SW- General Medical

| | 0700-1500 | | | | 1500-2300 | | | | 2300-0700 | | | |
| | 8 Hours | | | | 8 Hours | | | | 8 Hours | | | |
Census	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	8.5	2	1	1	8	2	0.5	1	5	2	0
29	1	8.5	2	1	1	8	2	0.5	1	5	2	0
28	1	8.5	2	1	1	8	2	0.5	1	5	2	0
27	1	8.5	2	1	1	8	2	0.5	1	5	2	0
26	1	7.5	2	1	1	7	2	0.5	1	5	2	0
25	1	7.5	2	1	1	7	2	0.5	1	5	2	0
24	1	7.5	2	1	1	7	2	0.5	1	4	2	0
23	1	7.5	2	1	1	7	1	0.5	1	4	2	0
22	1	6.5	2	1	1	6	1	0.5	1	4	1	0
21	1	6.5	1	1	1	6	1	0.5	1	4	1	0
20	1	6.5	1	1	1	5	1	0.5	1	3	1	0
19	1	6.5	1	1	1	5	1	0.5	1	3	1	0
18	1	5.5	1	1	1	5	1	0.5	1	3	1	0
17	1	5.5	1	1	1	5	1	0.5	1	3	0	0
16	1	5.5	1	1	1	4	1	0.5	1	3	0	0
15	1	4	1	1	1	4	1	0.5	1	2	1	0
14	1	4	1	1	1	3	1	0.5	1	2	1	0
13	1	3	1	1	1	3	1	0.5	1	2	1	0
12	1	3	1	1	1	2	1	0.5	1	2	1	0
11	1	3	1	1	1	2	1	0.5	1	2	1	0
10	1	2	1	1	1	2	1	0.5	1	2	0	0
9	1	2	0	0	1	2	1	0	1	1	0	0
8	1	2	0	0	1	1	1	0	1	1	0	0
7	1	1	0	0	1	1	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0	1	1	0	0

Comments: There is a resource RN included in this matrix that is scheduled resource from 1100-1500 Monday- Friday. For the weekend shifts this would be removed, so for day shift remove 0.5 RN for each census point.

Year: 2023

Unit: ICU

Census	0700-1500				1500-2300				2300-0700			
	8 Hours				8 Hours				8 Hours			
	CN	RN	URN	HUC	CN	RN	URN	HUC	CN	RN	URN	HUC
32	2	16	2	2	2	16	2	2	2	16	2	0
31	2	16	2	2	2	16	2	2	2	16	2	0
30	2	15	2	2	2	15	2	2	2	15	2	0
29	2	15	2	2	2	15	2	2	2	15	2	0
28	2	14	2	2	2	14	2	2	2	14	2	0
27	2	14	2	2	2	14	2	2	2	14	2	0
26	2	13	2	2	2	13	2	2	2	13	2	0
25	2	13	2	2	2	13	2	2	2	13	2	0
24	2	12	2	2	2	12	2	2	2	12	2	0
23	2	12	2	2	2	12	2	2	2	12	2	0
22	2	11	2	2	2	11	2	2	2	11	2	0
21	2	11	2	2	2	11	2	2	2	11	2	0
20	2	10	2	2	2	10	2	2	2	10	2	0
19	2	10	1	2	2	10	1	2	2	10	1	0
18	2	9	1	1	2	9	1	1	2	9	1	0
17	1	9	1	1	1	9	1	1	1	9	1	0
16	1	8	1	1	1	8	1	1	1	8	1	0
15	1	8	1	1	1	8	1	1	1	8	1	0
14	1	7	1	1	1	7	1	1	1	7	1	0
13	1	7	1	1	1	7	1	1	1	7	1	0
12	1	6	1	1	1	6	1	1	1	6	1	0
11	1	6	1	1	1	6	1	1	1	6	1	0
10	1	5	1	1	1	5	1	1	1	5	1	0
9	1	5	1	1	1	5	1	1	1	5	1	0
8	1	4	0	1	1	4	0	1	1	4	0	0
7	1	4	0	1	1	4	0	1	1	4	0	0
6	1	3	0	1	1	3	0	1	1	3	0	0
5	1	3	0	0	1	3	0	0	1	3	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2022

Unit: FH IMCU

Census	0700-1900				1900-0700			
	12 Hours				12 Hours			
	CN	RN	NAC	HUC	CN	RN	URN/NAC	HUC
16	1	6	2	1	1	6	1	1
15	1	5	2	1	1	5	1	1
14	1	5	2	1	1	5	1	1
13	1	5	2	1	1	5	1	1
12	1	4	2	1	1	4	1	1
11	1	4	1	1	1	4	1	1
10	1	4	1	1	1	4	1	1
9	1	3	1	1	1	3	1	1
8	1	3	1	1	1	3	0	1
7	1	3	1	1	1	3	0	1
6	1	2	0	1	1	2	0	1
5	1	2	0	0	1	2	0	0
4	1	1	0	0	1	1	0	0
3	1	1	0	0	1	1	0	0
2	1	1	0	0	1	1	0	0
1	1	1	0	0	1	1	0	0

Year: 2023

Campus: First Hill   **Unit:** 10SW

Census	0700-1900 12 Hours				1900-2300	1900-0700 12 Hours			
	CN	RN	NAC	HUC	HUC	CN	RN	NAC	HUC
20	1	6	2	1	1	1	5	2	0
19	1	5	2	1	1	1	5	1	0
18	1	5	2	1	1	1	5	1	0
17	1	5	2	1	1	1	5	1	0
16	1	4	2	1	1	1	4	1	0
15	1	4	2	1	1	1	4	1	0
14	1	4	1	1	1	1	4	1	0
13	1	4	1	1	1	1	4	1	0
12	1	4	0	1	1	1	4	0	0
11	1	4	0	1	1	1	4	0	0
10	1	4	0	1	1	1	4	0	0
9	1	3	0	1	1	1	3	0	0
8	1	3	0	1	1	1	2	0	0
7	1	2	0	1	1	1	2	0	0
6	1	2	0	1	1	1	2	0	0
5	1	2	0	1	1	1	2	0	0

Year:	2023						Last Updated:	10/21/2022
Campus:	First Hill			Unit:	Telemetry (7SW)			

	0700-1900 12 Hours			1900-2300	1900-0700 12 Hours			
Census	CN	RN	NAC	HUC	HUC	CN	RN	NAC	HUC
30	1	9	3	1	1	1	8	3	0
29	1	9	3	1	1	1	8	2	0
28	1	9	3	1	1	1	7	2	0
27	1	8	3	1	1	1	7	2	0
26	1	8	3	1	1	1	7	2	0
25	1	8	3	1	1	1	7	2	0
24	1	7	3	1	1	1	6	2	0
23	1	7	3	1	1	1	6	2	0
22	1	7	2	1	1	1	6	2	0
21	1	7	2	1	1	1	6	2	0
20	1	6	2	1	1	1	5	2	0
19	1	5	2	1	1	1	5	1	0
18	1	5	2	1	1	1	5	1	0
17	1	5	2	1	1	1	5	1	0
16	1	4	2	1	1	1	4	1	0
15	1	4	2	1	1	1	4	1	0
14	1	4	1	1	1	1	4	1	0
13	1	4	1	1	1	1	4	1	0
12	1	4	0	1	1	1	4	0	0
11	1	4	0	1	1	1	4	0	0
10	1	4	0	1	1	1	4	0	0
9	1	3	0	1	1	1	3	0	0
8	1	3	0	1	1	1	2	0	0
7	1	2	0	1	1	1	2	0	0
6	1	2	0	1	1	1	2	0	0
5	1	2	0	1	1	1	2	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: Post Partum

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
100	2	19	1	3	2	19	1	3	2	19	1	3
99	2	19	1	3	2	19	1	3	2	19	1	3
98	2	19	1	3	2	19	1	3	2	19	1	3
97	2	19	1	3	2	19	1	3	2	19	1	3
96	2	19	1	3	2	19	1	3	2	19	1	3
95	2	18	1	3	2	18	1	3	2	18	1	3
94	2	18	1	3	2	18	1	3	2	18	1	3
93	2	18	1	3	2	18	1	3	2	18	1	3
92	2	18	1	3	2	18	1	3	2	18	1	3
91	2	17	1	3	2	17	1	3	2	17	1	3
90	2	17	1	3	2	17	1	3	2	17	1	3
89	2	17	1	3	2	17	1	3	2	17	1	3
88	2	17	1	3	2	17	1	3	2	17	1	3
87	2	17	1	3	2	17	1	3	2	17	1	3
86	2	17	1	3	2	17	1	3	2	17	1	3
85	2	17	1	3	2	17	1	3	2	17	1	3
84	2	17	1	3	2	17	1	3	2	17	1	3
83	2	16	1	3	2	16	1	3	2	16	1	3
82	2	16	1	3	2	16	1	3	2	16	1	3
81	2	16	1	3	2	16	1	3	2	16	1	3
80	2	16	1	3	2	16	1	3	2	16	1	3
79	2	15	1	3	2	15	1	3	2	15	1	3
78	2	15	1	3	2	15	1	3	2	15	1	3
77	2	15	1	3	2	15	1	3	2	15	1	3
76	2	15	1	3	2	15	1	3	2	15	1	3
75	2	15	1	3	2	15	1	3	2	15	1	3
74	2	15	1	3	2	15	1	3	2	15	1	3
73	2	15	1	3	2	15	1	3	2	15	1	3
72	2	15	1	3	2	15	1	3	2	15	1	3
71	2	14	1	3	2	14	1	3	2	14	1	3
70	2	14	1	3	2	14	1	3	2	14	1	3
69	2	14	1	3	2	14	1	3	2	14	1	3
68	2	14	1	2	2	14	1	2	2	14	1	2
67	2	13	1	2	2	13	1	2	2	13	1	2
66	2	13	1	2	2	13	1	2	2	13	1	2
65	2	13	1	2	2	13	1	2	2	13	1	2
64	2	13	1	2	2	13	1	2	2	13	1	2
63	2	13	1	2	2	13	1	2	2	13	1	2

Swedish Health Services – 2023 Staffing Plans

62	2	13	1	2	2	13	1	2	2	13	1	2
61	2	13	1	2	2	13	1	2	2	13	1	2
60	2	13	1	2	2	13	1	2	2	13	1	2
59	2	13	1	2	2	13	1	2	2	13	1	2
58	2	13	1	2	2	13	1	2	2	13	1	2
57	2	13	1	2	2	13	1	2	2	13	1	2
56	2	12	1	2	2	12	1	2	2	12	1	2
55	2	12	1	2	2	12	1	2	2	12	1	2
54	2	12	1	2	2	12	1	2	2	12	1	2
53	2	12	1	2	2	12	1	2	2	12	1	2
52	2	12	1	2	2	12	1	2	2	12	1	2
51	2	11	1	2	2	11	1	2	2	11	1	2
50	2	11	1	2	2	11	1	2	2	11	1	2
49	2	11	1	2	2	11	1	2	2	11	1	2
48	2	11	1	2	2	11	1	2	2	11	1	2
47	2	11	1	2	2	11	1	2	2	11	1	2
46	2	10	1	2	2	10	1	2	2	10	1	2
45	1	10	1	2	1	10	1	2	1	10	1	2
44	1	10	1	2	1	10	1	2	1	10	1	2
43	1	9	1	2	1	9	1	2	1	9	1	2
42	1	9	1	2	1	9	1	2	1	9	1	2
41	1	9	1	2	1	9	1	2	1	9	1	2
40	1	8	1	2	1	8	1	2	1	8	1	2
39	1	8	1	2	1	8	1	2	1	8	1	2
38	1	8	1	2	1	8	1	2	1	8	1	2
37	1	8	1	2	1	8	1	2	1	8	1	2
36	1	8	1	2	1	8	1	2	1	8	1	2
35	1	7	1	2	1	7	1	2	1	7	1	2
34	1	7	1	2	1	7	1	2	1	7	1	2
33	1	7	1	2	1	7	1	2	1	7	1	2
32	1	7	1	1	1	7	1	1	1	7	1	1
31	1	6	1	1	1	6	1	1	1	6	1	1
30	1	6	1	1	1	6	1	1	1	6	1	1
29	1	6	1	1	1	6	1	1	1	6	1	1
28	1	6	1	1	1	6	1	1	1	6	1	1
27	1	6	1	1	1	6	1	1	1	6	1	1
26	1	6	1	1	1	6	1	1	1	6	1	1
25	1	6	1	1	1	6	1	1	1	6	1	1

Year: 2023

Unit: 5SW-Antepartum

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
20	1	6	0	1	1	6	0	1	1	6	0	0
19	1	6	0	1	1	6	0	1	1	6	0	0
18	1	5	0	1	1	5	0	1	1	5	0	0
17	1	5	0	1	1	5	0	1	1	5	0	0
16	1	5	0	1	1	5	0	1	1	5	0	0
15	1	4	0	1	1	4	0	1	1	4	0	0
14	1	4	0	1	1	4	0	1	1	4	0	0
13	1	4	0	1	1	4	0	1	1	4	0	0
12	1	3	0	1	1	3	0	1	1	3	0	0
11	1	3	0	1	1	3	0	1	1	3	0	0
10	1	3	0	1	1	3	0	1	1	3	0	0
9	1	3	0	1	1	3	0	1	1	3	0	0
8	1	2	0	1	1	2	0	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	2	0	0
6	1	1	0	1	1	1	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0
4	1	1	0	1	1	1	0	1	1	1	0	0
3	1	1	0	1	1	1	0	1	1	1	0	0
2	1	1	0	1	1	1	0	1	1	1	0	0
1	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2023

Last Updated: 11/6/2021

Unit: FH ED

RN

Shift	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
9a-9p																								
9a-9p																								
12p-12a																								
12p-12a																								
12p-12a																								
3p-3a																								
3p-3a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
Total	8	8	11	11	11	14	14	14	15	16	16	16	17	17	14	14	14	11	11	11	9	9	9	9

ED Tech

Shift	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
12p-12a																								
12p-12a																								
5p-5a																								
7p-7a																								
7p-7a																								
7p-7a																								
Total	4	4	4	4	4	6	6	6	6	6	7	7	7	7	7	7	7	5	5	5	5	5	4	4

ED HUC

Shift	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
12p-10p																								
7p-7a																								
Total	1	1	1	1	1	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	1

Swedish Health Services – 2023 Staffing Plans

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	TAP	HUC/MT1	CN	RN	URN/NAC	HUC
77	2	34	2	3	2	34	2	3
76	2	33	2	3	2	33	2	3
75	2	33	2	3	2	33	2	3
74	2	32	2	3	2	32	2	3
73	2	32	2	3	2	32	2	3
72	2	31	2	3	2	31	2	3
71	2	31	2	3	2	31	2	3
70	2	30	2	3	2	30	2	3
69	2	30	2	3	2	30	2	3
68	2	29	2	3	2	29	2	3
67	2	29	2	3	2	29	2	3
66	2	28	2	3	2	28	2	3
65	2	28	2	3	2	28	2	3
64	2	27	2	3	2	27	2	3
63	2	27	2	3	2	27	2	3
62	2	26	2	3	2	26	2	3
61	2	26	2	3	2	26	2	3
60	2	25	2	3	2	25	2	3
59	2	25	2	3	2	25	2	3
58	2	24	2	2	2	24	2	2
57	2	24	2	2	2	24	2	2
56	2	23	2	2	2	23	2	2
55	2	23	2	2	2	23	2	2
54	2	22	2	2	2	22	2	2
53	2	22	2	2	2	22	2	2
52	2	21	2	2	2	21	2	2
51	2	21	2	2	2	21	2	2
50	2	20	2	2	2	20	2	2
49	2	20	2	2	2	20	2	2
48	2	19	2	2	2	19	2	2
47	2	19	2	2	2	19	2	2
46	2	19	2	2	2	19	2	2
45	2	18	2	2	2	18	2	2
44	2	18	2	2	2	18	2	2
43	2	17	2	2	2	17	2	2
42	2	17	2	2	2	17	2	2
41	2	16	2	2	2	16	2	2
40	2	16	2	2	2	16	2	2
39	2	15	2	2	2	15	2	2
38	2	15	2	2	2	15	2	2
37	2	15	1	2	2	15	1	2
36	2	14	2	2	2	14	2	2
35	2	14	1	2	2	14	1	2
34	2	14	1	2	2	14	1	2
33	2	13	1	2	2	13	1	2
32	2	13	1	2	2	13	1	2
31	2	13	0	2	2	13	0	2
30	2	13	0	2	2	13	0	2
29	2	12	0	2	2	12	0	2
28	2	11	1	2	2	11	1	2
27	2	11	0	2	2	11	0	2
26	2	11	0	2	2	11	0	2
25	1	11	0	1	1	11	0	1

Year: 2023

Unit: FH PICU

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
6	1	2	0	0	1	2	0	0	1	2	0	0
5	1	2	0	0	1	2	0	0	1	2	0	0
4	1	1	0	0	1	1	0	0	1	1	0	0
3	1	1	0	0	1	1	0	0	1	1	0	0
2	1	1	0	0	1	1	0	0	1	1	0	0
1	1	1	0	0	1	1	0	0	1	1	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: FH Pediatric

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
19	1	5	1	1	1	5	1	1	1	5	1	1
18	1	5	1	1	1	5	1	1	1	5	1	1
17	1	5	1	1	1	5	1	1	1	5	1	1
16	1	4	1	1	1	4	1	1	1	4	1	1
15	1	4	1	1	1	4	1	1	1	4	1	1
14	1	4	1	1	1	4	1	1	1	4	1	1
13	1	4	1	1	1	4	1	1	1	4	1	1
12	1	3	1	1	1	3	1	1	1	3	1	1
11	1	3	1	1	1	3	1	1	1	3	1	1
10	1	3	1	1	1	3	1	1	1	3	1	1
9	1	3	1	1	1	3	1	1	1	3	1	1
8	1	2	1	1	1	2	1	1	1	2	1	1
7	1	2	1	1	1	2	1	1	1	2	1	1
6	1	2	1	1	1	2	1	1	1	2	1	1
5	1	2	0	1	1	2	0	1	1	2	0	1
4	1	1	0	1	1	1	0	1	1	1	0	1
3	1	1	0	1	1	1	0	1	1	1	0	1
2	1	1	0	1	1	1	0	1	1	1	0	1
1	1	1	0	1	1	1	0	1	1	1	0	1

OR Staffing - First Hill SOI OR
Periop Staffing Model

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Day	Productive Hours Per Day	Daily FTE's	RN FTE	Tech FTE
Monday	8	7:40	17:00	2	1	9.33	74.67	149.33	3.73	2.50	1.23
	6	17:00	19:00	2	1	2.00	12.00	24.00	0.60	0.40	0.20
	2	19:00	21:00	2	1	2.00	4.00	20.00	0.50	0.34	0.17
	0	0:00	0:00	0	0	24.00	0.00	0.00	0.00	0.00	0.00
Tuesday	8	7:40	17:00	2	1	9.33	74.67	149.33	3.73	2.50	1.23
	8	17:00	19:00	2	1	2.00	16.00	32.00	0.80	0.54	0.26
	2	19:00	21:00	2	1	2.00	4.00	8.00	0.20	0.13	0.07
Wednesday	8	7:40	17:00	2	1	9.33	74.67	149.33	3.73	2.50	1.23
	5	17:00	19:00	2	1	2.00	10.00	20.00	0.50	0.34	0.17
	2	19:00	21:00	2	1	2.00	4.00	8.00	0.20	0.13	0.07
	0	0:00	0:00	2	1	24.00	0.00	0.00	0.00	0.00	0.00
Thursday	8	8:40	17:00	2	1	8.33	66.67	133.33	3.33	2.23	1.10
	5	17:00	19:00	2	1	2.00	10.00	20.00	0.50	0.34	0.17
	2	19:00	21:00	2	1	2.00	4.00	8.00	0.20	0.13	0.07
	0	0:00	0:00	2	1	24.00	0.00	0.00	0.00	0.00	0.00
Friday	8	7:40	17:00	2	1	9.33	74.67	149.33	3.73	2.50	1.23
	3	17:00	19:00	2	1	2.00	6.00	12.00	0.30	0.20	0.10
	2	19:00	21:00	2	1	2.00	4.00	8.00	0.20	0.13	0.07
							439.33	**890.67**	**22.27**	**14.92**	**7.35**
Saturday	1			2	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	**0.00**	**0.00**	**0.00**	**0.00**
Sunday	1			2	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	**0.00**	**0.00**	**0.00**	**0.00**

First Hill SOI

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
5 Weekdays	8	7:40	15:30	2	5	7.83	313.33	626.67	15.67	9.40	6.27
	7	15:30	17:30	2	5	2.00	70.00	140.00	3.50	2.10	1.40
	2	17:30	19:30	2	5	2.00	20.00	40.00	1.00	0.60	0.40
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							403.33	806.67	20.17	12.10	8.07
Saturday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

OR Staffing - First Hill Main
Periop Staffing Model

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
								First Hill Main			
Monday	16	7:40	15:30	2	1	7.83	125.33	250.67	6.27	3.76	2.51
	12	15:00	17:00	2	1	2.00	24.00	48.00	1.20	0.72	0.48
	9	17:00	19:00	2	1	2.00	18.00	36.00	0.90	0.54	0.36
	1	19:00	21:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	21:00	23:00	2	1	2.00	2.00	4.00	0.10		
	1	23:00	7:00	2	1	8.00	8.00	16.00	0.40	0.24	0.16
Tuesday	16	7:40	15:30	2	1	7.83	125.33	250.67	6.27	3.76	2.51
	16	15:00	17:00	2	1	2.00	32.00	64.00	1.60	0.96	0.64
	5	17:00	19:00	2	1	2.00	10.00	20.00	0.50	0.30	0.20
	1	19:00	21:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	21:00	23:00	2	1	2.00	2.00	4.00	0.10		
	1	23:00	7:00	2	1	8.00	8.00	16.00	0.40	0.24	0.16
Wednesday	16	7:40	15:30	2	1	7.83	125.33	250.67	6.27	3.76	2.51
	13	15:00	17:00	2	1	2.00	26.00	52.00	1.30	0.78	0.52
	7	17:00	19:00	2	1	2.00	14.00	28.00	0.70	0.42	0.28
	1	19:00	21:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	21:00	23:00	2	1	2.00	2.00	4.00	0.10		
	1	23:00	7:00	2	1	8.00	8.00	16.00	0.40	0.24	0.16
Thursday	16	7:40	15:30	2	1	7.83	125.33	250.67	6.27	3.76	2.51
	14	15:00	17:00	2	1	2.00	28.00	56.00	1.40	0.84	0.56
	5	17:00	19:00	2	1	2.00	10.00	20.00	0.50	0.30	0.20
	1	19:00	21:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	21:00	23:00	2	1	2.00	2.00	4.00	0.10		
	1	23:00	7:00	2	1	8.00	8.00	16.00	0.40	0.24	0.16
Friday	16	7:40	15:30	2	1	7.83	125.33	250.67	6.27	3.76	2.51
	13	15:00	17:00	2	1	2.00	26.00	52.00	1.30	0.78	0.52
	1	17:00	19:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	19:00	21:00	2	1	2.00	2.00	4.00	0.10	0.06	0.04
	1	21:00	23:00	2	1	2.00	2.00	4.00	0.10		
	1	23:00	7:00	2	1	8.00	8.00	16.00	0.40	0.24	0.16
							876.67	**1753.33**	**43.83**	**10.34**	**6.89**
Saturday	2	8:00	19:30	2	1	11.50	23.00	46.00	1.15	0.69	0.46
	1	19:30	7:00	2	1	11.50	11.50	23.00	0.58	0.35	0.23
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							34.50	**69.00**	**1.73**	**1.04**	**0.69**
Sunday	2	8:00	19:30	2	1	11.50	23.00	46.00	1.15	0.69	0.46
	1	19:30	7:00	2	1	11.50	11.50	23.00	0.58	0.35	0.23
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							34.50	**69.00**	**1.73**	**1.04**	**0.69**

Swedish Health Services – 2023 Staffing Plans

Endoscopy
Periop Staffing
Model

	First Hill South Tower / Same Day Surgery										

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
5 Weekdays	8	7:30	17:00	2	5	9.50	380.00	760.00	19.00	11.40	7.60
	2	17:00	17:30	2	5	0.50	5.00	10.00	0.25	0.15	0.10
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
		7:30	15:00	1	5	7.50	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	385.00	770.00	19.25	11.55	7.70
Saturday	1			2	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
Sunday	1			2	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00

Swedish Health Services – 2023 Staffing Plans

Interventional Radiology
Periop Staffing Model

	First Hill South Tower / Same Day Surgery									
	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
5 Weekdays	3	7:30	15:30	3	5	8.00	120.00	360.00	9.00	5.40	3.60
	2	15:30	17:30	3	5	2.00	20.00	60.00	1.50	0.90	0.60
	1	17:30	19:30	3	5	2.00	10.00	30.00	0.75	0.45	0.30
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							150.00	450.00	11.25	6.75	4.50
Saturday	1			3	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday	1			3	1	0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Staffing Matrix Phase II

Per ASPAN Standards, each RN can care for up to 3 patients at a time. We will adjust staffing for acuity; Pediatrics are 2:1, and if we have Pediatric patients we will have an extra RN just for these patients. Staffing is arranged in a "Taper in, taper out" fashion, to follow the flow of patients coming from Phase I to Phase II. Acuity of the department changes with an increase in Cath Lab patients and extended stay patients (ex: hysterectomy, parathyroidectomy, bilateral mastectomy) and adjustments made by charge RN in communication with the department Manager.

Time of Day	Charge RN	Staff RNs Cpod/If Overflow on Bpod	Nursing Assistants Cpod/If Overflow on Bpod	Health Unit Coordinator	Comments
0800	0	2	0	0	
0900	1	2	1	1	
1000	1	4	1	1	
1100	1	6/8	2/3	1	
1200	1	6/8	2/3	1	
1300	1	6/8	2/3	1	
1400	1	6/8	2/3	1	
1500	1	6/8	2/3	1	
1600	1	6/8	2/3	1	
1700	1	6/8	2/3	1	
1800	1	4	2	0	
1900	1	4	1	0	
2000	0	2	1	0	
2100	0	2	1	0	
2200	0	2	0	0	
2300	0	2	0	0	

Staffing Matrix STS Pre-Op

Each RN prepares 2-3 patients for first cases of the day, then we prepare patients as they arrive for the to-follow cases. This Matrix gives an idea of how staffing decisions are made for the number of First Case Patients for the day, then adjusted staffing based on remaining volume, acuity and add-ons.

Number of Operating Room Open	Charge RN	Staff RNs	Nursing Assistants	Health Unit Coordinator	Comments
10	1	5	2	1	
9	1	5	2	1	
8	1	4	2	1	
7	1	3	2	1	
6	1	3	2	1	
5	1	2	2	1	
4	1	2	1	1	
3	1	1	1	1	
2	1	1	1	1	
1	1	1	1	1	

Remaining Volume after First Cases:
35-40 Patients = 8 RNs
30-39 Patients = 7 RNs
25-29 Patients = 6 RNs
20-24 Patients = 5 RNs
15-19 Patients = 4 RNs
10-14 Patients = 3 RNs

Staffing Matrix Main Pre-Op

Each RN prepares 2-3 patients for first cases of the day, then we prepare patients as they arrive for the to-follow cases. This Matrix gives an idea of how staffing decisions are made for the number of First Case Patients for the day, then adjusted staffing based on remaining volume, acuity and add-ons.

Number of Operating Room Open	Charge RN	Staff RNs	Nursing Assistants	Health Unit Coordinator	Comments
21	1	10	2	2	
20	1	10	2	2	
19	1	9	2	2	
18	1	9	2	2	
17	1	8	2	2	
16	1	8	2	2	
15	1	7	2	2	
14	1	7	2	2	
13	1	6	2	2	
12	1	6	2	2	
11	1	5	2	2	First cases over 10 require pre op B side to open needing 2 HUCs
10	1	5	2	1	
9	1	4	2	1	
8	1	4	2	1	
7	1	3	2	1	
6	1	3	2	1	
5	1	2	2	1	
4	1	2	1	1	
3	1	1	1	1	
2	1	1	1	1	
1	1	1	1	1	

Remaining Volume after First Cases
35-40 Patients = 8 RNs
30-39 Patients = 7 RNs
25-29 Patients = 6 RNs
20-24 Patients = 5 RNs
15-19 Patients = 4 RNs
10-14 Patients = 3 RNs

Cherry Hill Campus

Year: 2022

Unit: CH ICVU

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT	CN	RN	NAC	HUC/MT	CN	RN	NAC	HUC/MT
17	1	5	2	1	1	5	2	1	1	4	2	0
16	1	4	2	1	1	4	2	1	1	4	2	0
15	1	4	2	1	1	4	2	1	1	4	2	0
14	1	4	2	1	1	4	2	1	1	4	2	0
13	1	4	1	1	1	4	1	1	1	4	1	0
12	1	4	1	1	1	4	1	1	1	3	1	0
11	1	3	1	1	1	3	1	1	1	3	1	0
10	1	3	1	1	1	3	1	1	1	3	1	0
9	1	3	1	1	1	3	1	1	1	2	0	0
8	1	2	1	1	1	2	1	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	1	0	0
6	1	2	0	1	1	2	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0
4	1	1	0	1	1	1	0	1	1	1	0	0
3	1	1	0	1	1	1	0	1	1	1	0	0
2	1	1	0	1	1	1	0	1	1	1	0	0
1	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2023

Unit: Cherry Hill 3E Neuro Tele (Primary Nurse Model)

Census	0700-1900 12 Hours				1900-2300 4 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	10	6	1	1	10	5	1	1	9	5	0
35	1	10	6	1	1	10	5	1	1	9	5	0
34	1	10	6	1	1	10	5	1	1	8	5	0
33	1	10	6	1	1	10	4	1	1	8	4	0
32	1	9	5	1	1	9	4	1	1	8	4	0
31	1	9	5	1	1	9	4	1	1	8	4	0
30	1	9	5	1	1	9	4	1	1	7	4	0
29	1	9	5	1	1	9	3	1	1	7	3	0
28	1	9	4.5	1	1	9	3	1	1	7	3	0
27	1	8	4	1	1	8	3	1	1	6	3	0
26	1	8	4	1	1	8	3	1	1	6	3	0
25	1	7	4	1	1	7	3	1	1	6	3	0
24	1	7	4	1	1	7	3	1	1	6	3	0
23	1	7	3	1	1	7	3	1	1	6	3	0
22	1	7	3	1	1	7	3	1	1	5	3	0
21	1	6	3	1	1	6	3	1	1	5	3	0
20	1	6	3	1	1	6	3	1	1	5	3	0
19	1	6	3	1	1	6	3	1	1	5	3	0
18	1	5	3	1	1	5	3	1	1	5	3	0
17	1	5	2	1	1	5	3	1	1	4	3	0
16	1	5	2	1	1	5	3	1	1	4	2	0
15	1	4	2	1	1	4	2	1	1	4	2	0
14	1	4	2	1	1	4	2	1	1	4	2	0
13	1	4	2	1	1	4	2	1	1	3	2	0
12	1	4	2	1	1	4	2	1	1	3	2	0
11	1	4	2	1	1	4	2	1	1	3	1	0
10	1	3	2	1	1	3	2	1	1	3	1	0
9	1	3	2	1	1	3	2	1	1	2	1	0
8	1	2	1	1	1	2	1	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	2	0	0
6	1	2	0	1	1	2	0	1	1	1	0	0

5	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2023

Unit: Cherry Hill 3E Neuro Tele (Innovation)

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	8	8	1	1	8	7	1	1	7	6	0
35	1	8	8	1	1	8	7	1	1	7	6	0
34	1	8	8	1	1	8	7	1	1	7	6	0
33	1	8	7	1	1	8	7	1	1	7	6	0
32	1	7	7	1	1	8	7	1	1	6	6	0
31	1	7	7	1	1	7	7	1	1	6	6	0
30	1	7	7	1	1	7	7	1	1	6	6	0
29	1	7	6	1	1	7	6	1	1	6	5	0
28	1	7	6	1	1	7	6	1	1	6	5	0
27	1	6	6	1	1	6	6	1	1	5	5	0
26	1	6	6	1	1	6	5.5	1	1	5	5	0
25	1	6	5	1	1	6	5	1	1	5	4	0
24	1	6	4	1	1	6	4	1	1	5	4	0
23	1	6	4	1	1	5	4	1	1	5	4	0
22	1	5	4	1	1	5	4	1	1	5	4	0
21	1	5	4	1	1	5	4	1	1	4	3	0
20	1	5	4	1	1	4	4	1	1	4	3	0
19	1	4	4	1	1	4	4	1	1	4	3	0
18	1	4	4	1	1	4	4	1	1	3	3	0
17	1	4	3	1	1	4	3	1	1	3	3	0
16	1	4	3	1	1	4	3	1	1	3	2	0
15	1	3	2	1	1	3	2	1	1	3	2	0
14	1	3	2	1	1	3	2	1	1	3	2	0
13	1	3	2	1	1	3	2	1	1	3	2	0
12	1	3	2	1	1	3	2	1	1	2	2	0
11	1	3	2	1	1	3	2	1	1	2	1	0
10	1	3	2	1	1	2	2	1	1	2	1	0
9	1	2	2	1	1	2	2	1	1	2	1	0
8	1	2	1	1	1	2	1	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	2	0	0
6	1	2	0	1	1	2	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Last Updated : 6/29/2022

Unit: Cherry Hill 3E Neuro Tele (NT Version)

Census	0700-2300 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC/NT	MT1	CN	RN	NAC	MT1	CN	RN	NAC	MT1
36	1	7	10	1	1	7	10	1	1	9	4	1
35	1	7	10	1	1	7	10	1	1	9	4	1
34	1	7	10	1	1	7	10	1	1	8	4	1
33	1	7	9	1	1	7	9	1	1	8	4	1
32	1	6	9	1	1	6	9	1	1	8	4	1
31	1	6	9	1	1	6	9	1	1	8	4	1
30	1	6	9	1	1	6	9	1	1	7	4	1
29	1	6	8	1	1	6	8	1	1	7	3	0
28	1	6	8	1	1	6	8	1	1	7	3	0
27	1	5	6	1	1	5	6	1	1	6	3	0
26	1	5	6	1	1	5	6	1	1	6	3	0
25	1	4	6	1	1	4	6	1	1	6	3	0
24	1	4	6	1	1	4	6	1	1	6	2	0
23	1	4	4	1	1	4	4	1	1	6	2	0
22	1	4	4	1	1	4	4	1	1	5	2	0
21	1	4	3	1	1	4	3	1	1	5	2	0
20	1	4	3	1	1	4	3	1	1	5	2	0
19	1	3	3	1	1	3	3	1	1	5	1	0
18	1	3	3	1	1	3	3	1	1	5	1	0
17	1	3	3	1	1	3	3	1	1	4	1	0
16	1	2	3	1	1	2	3	1	1	4	1	0
15	1	2	2	1	1	2	2	1	1	4	0	0
14	1	2	2	1	1	2	2	1	1	4	0	0
13	1	2	1	1	1	2	1	1	1	3	1	0
12	1	2	1	1	1	2	1	1	1	3	1	0
11	1	2	1	1	1	2	1	1	1	3	0	0
10	1	2	0	1	1	2	0	1	1	3	0	0
9	1	2	0	1	1	2	0	1	1	2	0	0
8	1	1	1	1	1	1	1	1	1	2	0	0
7	1	1	0	1	1	1	0	1	1	2	0	0
6	1	1	0	1	1	1	0	1	1	1	0	0
5	1	1	0	1	1	1	0	1	1	1	0	0

Year: 2023

Campus: Cherry Hill   Unit: 4E

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	10	4	1	1	10	4	1	1	8	3	1
35	1	10	4	1	1	9	4	1	1	8	3	1
34	1	10	4	1	1	9	4	1	1	7	3	1
33	1	9	4	1	1	9	4	1	1	7	3	1
32	1	9	4	1	1	9	4	1	1	7	3	1
31	1	9	4	1	1	8	4	1	1	7	3	1
30	1	9	4	1	1	8	4	1	1	6	3	1
29	1	9	4	1	1	8	3	1	1	6	3	1
28	1	8	3	1	1	8	3	1	1	6	3	1
27	1	8	3	1	1	8	3	1	1	6	3	1
26	1	8	3	1	1	8	3	1	1	5	3	1
25	1	7	3	1	1	7	3	1	1	5	3	1
24	1	7	3	1	1	6	3	1	1	5	3	1
23	1	6	3	1	1	6	3	1	1	5	3	1
22	1	6	2	1	1	6	2	1	1	5	3	1
21	1	6	2	1	1	6	2	1	1	4	3	1
20	1	6	2	1	1	5	2	1	1	4	3	1
19	1	5	2	1	1	5	2	1	1	4	3	1
18	1	5	2	1	1	5	2	1	1	4	3	1
17	1	4	2	1	1	4	2	1	1	4	2	1
16	1	4	2	1	1	4	2	1	1	3	2	1
15	1	4	2	1	1	4	2	1	1	3	2	1
14	1	4	1	1	1	4	1	1	1	3	1	1
13	1	4	1	1	1	3	1	1	1	3	1	1
12	1	3	1	1	1	3	1	1	1	3	1	1
11	1	3	1	1	1	2	1	1	1	2	1	1
10	1	2	1	1	1	2	1	1	1	2	1	1
9	1	2	1	1	1	2	1	1	1	2	0	1
8	1	2	0	1	1	2	0	1	1	2	0	1
7	1	2	0	1	1	2	0	1	1	1	0	1
6	1	2	0	1	0	2	0	1	1	1	0	1
5	1	1	0	1	0	2	0	1	1	1	0	1

* Resource RN for 12- hour 9a-9p for census greater than 30 and greater than or equal to two LVAD patients.

Year: 2023

Campus: Cherry Hill   **Unit:** 5E

Last Updated: 6/29/2022

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC/MT1	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	10	4.5	1	1	9	5	1	1	9	4	0
35	1	10	4.5	1	1	9	5	1	1	9	4	0
34	1	10	4.5	1	1	8.5	5	1	1	8	4	0
33	1	9	4.5	1	1	8.5	5	1	1	8	4	0
32	1	9	4.5	1	1	8	5	1	1	7	4	0
31	1	8	4	1	1	7.5	4	1	1	7	4	0
30	1	8	4	1	1	7.5	3	1	1	7	3	0
29	1	8	4	1	1	7	3	1	1	7	3	0
28	1	8	4	1	1	7	3	1	1	7	3	0
27	1	7	4	1	1	7	3	1	1	6	3	0
26	1	7	3.5	1	1	6	3	1	1	6	3	0
25	1	7	3	1	1	6	3	1	1	6	3	0
24	1	6	3	1	1	6	3	1	1	5	3	0
23	1	6	3	1	1	5	3	1	1	5	3	0
22	1	6	3	1	1	5	3	1	1	5	3	0
21	1	6	3	1	1	5	2	1	1	5	2	0
20	1	6	3	1	1	5	2	1	1	5	2	0
19	1	5	2.5	1	1	4	2	1	1	4	2	0
18	1	5	2	1	1	4	2	1	1	4	2	0
17	1	5	2	1	1	4	2	1	1	4	2	0
16	1	4	2	1	1	4	1	1	1	4	1	0
15	1	4	2	1	1	3	1	1	1	3	1	0
14	1	3	2	1	1	3	1	1	1	2	1	0
13	1	3	1.5	1	1	3	1	1	1	2	1	0
12	1	3	1.5	1	1	3	1	1	1	2	1	0
11	1	3	1	1	1	3	1	1	1	2	1	0
10	1	2	1	1	1	2	1	1	1	2	1	0
9	1	2	1	1	1	2	1	1	1	2	1	0
8	1	2	1	1	1	2	1	1	1	2	0	0
7	1	2	0	1	1	2	0	1	1	2	0	0
6	1	2	0	1	0	2	0	1	1	2	0	0
5	1	1	0	1	0	2	0	1	1	1	0	0

Swedish Health Services – 2023 Staffing Plans

Last
Updated: 7/11/2022

Unit: Cherry Hill CVICU

| | 0700-1100 | | | | 1100-1900 | | | 1900-0700 | | | |
| | 4 Hours | | | | 8 | | Hours | 12 | Hours | | |
Census	CN	RN	NAC	HUC	CN	RN	NAC	CN	RN	NAC	HUC
22	1	15	2	1	1	17	2	1	15	2	1
21	1	15	2	1	1	17	2	1	15	2	1
20	1	14	2	1	1	16	2	1	14	2	1
19	1	14	2	1	1	16	2	1	14	2	1
18	1	13	2	1	1	15	2	1	13	2	1
17	1	12	2	1	1	14	2	1	12	2	1
16	1	11	1	1	1	13	1	1	11	1	1
15	1	11	1	1	1	13	1	1	11	1	1
14	1	10	1	1	1	12	1	1	10	1	1
13	1	10	1	1	1	12	1	1	10	1	1
12	1	9	1	1	1	11	1	1	9	1	1
11	1	9	1	1	1	11	1	1	9	1	1
10	1	7	1	1	1	7	1	1	7	1	1
9	1	5	1	1	1	7	1	1	7	1	1
8	1	5	1	1	1	7	1	1	6	1	1
7	1	4	0	1	1	6	0	1	6	0	1
6	1	4	0	1	1	5	0	1	5	0	1
5	1	3	0	1	1	4	0	1	4	0	1
4	1	3	0	1	1	3	0	1	3	0	1
3	1	3	0	1	1	3	0	1	3	0	1
2	1	3	0	1	1	3	0	1	3	0	1
1	1	1	0	1	1	1	0	1	1	0	1

Year: 2023

Unit: Cherry Hill NCCU

| Census | 0700-1900 | | | | | 1900-0700 | | | | |
| | 12 | | Hours | | | 12 | | Hours | | |
	CN	RN	Resource	NAC/NT	HUC	CN	RN	Resource	NAC/MT	HUC
34	3	15	0.75	3	3	3	15	0.75	3	0
33	3	15	0.75	3	3	3	15	0.75	3	0
32	3	15	0.75	3	3	3	15	0.75	3	0
31	3	14	0.75	3	3	3	14	0.75	3	0
30	3	14	0.75	3	3	3	14	0.75	3	0
29	3	14	0.75	3	3	3	14	0.75	3	0
28	3	14	0.75	3	3	3	14	0.75	3	0
27	3	13	0.75	3	3	3	13	0.75	3	0
26	3	13	0.75	2	3	3	13	0.75	2	0
25	3	13	0.75	2	3	3	13	0.75	2	0
24	3	13	0.75	2	3	3	13	0.75	2	0
23	2	12	0.75	2	2	2	12	0.75	2	0
22	2	12	0.75	2	2	2	12	0.75	2	0
21	2	11	0.75	2	2	2	11	0.75	2	0
20	2	11	0.75	2	2	2	11	0.75	2	0
19	2	10	0.75	2	2	2	10	0.75	2	0
18	2	10	0.75	2	2	2	10	0.75	2	0
17	2	9	0.75	2	2	2	9	0.75	2	0
16	2	9	0.75	2	2	2	9	0.75	2	0
15	2	8	0.75	2	2	2	8	0.75	2	0
14	2	8	0.75	2	2	2	8	0.75	2	0
13	2	8	0.75	2	2	2	8	0.75	2	0
12	2	7	0.75	2	1	2	7	0.75	2	0
11	2	6	0.75	2	1	2	6	0.75	2	0
10	2	6	0.75	2	1	2	6	0.75	2	0
9	2	5	0.75	1	1	2	5	0.75	1	0
8	1	5	0.75	1	1	1	5	0.75	1	0
7	1	4	0.75	1	1	1	4	0.75	1	0
6	1	4	0.75	0	1	1	4	0.75	0	0
5	1	3	0.75	0	1	1	3	0.75	0	0

Unit: Cherry Hill Rehab

Census	0700-1500 8 Hours				1500-2300 8 Hours				2300-0700 8 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC	CN	RN	NAC	HUC
30	1	7	4	1	1	7	4	1	0	5	2	0
29	1	6.5	4	1	1	6.5	4	1	0	5	2	0
28	1	6.5	4	1	1	6.5	4	1	0	5	2	0
27	1	6	4	1	1	6	4	1	0	5	2	0
26	1	6	3.5	1	1	6	3.5	1	0	5	2	0
25	1	6	3	1	1	6	3	1	0	5	2	0
24	1	5.5	3	1	1	5.5	3	1	0	5	2	0
23	1	5.5	3	1	1	5.5	3	1	0	4	2	0
22	1	5	3	1	1	5	3	1	0	4	2	0
21	1	4.5	3	1	1	4.5	3	1	0	4	2	0
20	1	4	3	1	1	4	3	1	0	4	2	0
19	1	4	2.5	1	1	4	2.5	1	0	4	2	0
18	1	4	2	1	1	4	2	1	0	4	2	0
17	0.5	3.5	2.5	1	0.5	3.5	2.5	1	0	4	2	0
16	0.5	3.5	2	1	0.5	3.5	2	1	0	3	2	0
15	0.5	3.5	2	1	0.5	3.5	2	1	0	3	1	0
14	0.5	3	2	1	0.5	3	2	1	0	2	1	0
13	0.5	4	1.5	1	0.5	3	1.5	1	0	2	1	0
12	0.5	3	1.5	1	0.5	3	1.5	1	0	2	1	0
11	0	3	1	1	0	3	1	1	0	2	1	0
10	0	2.5	1	1	0	2.5	1	1	0	2	1	0
9	0	2.5	1	1	0	2.5	1	1	0	2	0	0
8	0	2	1	1	0	2	1	1	0	2	0	0
7	0	2	0.5	1	0	2	0.5	1	0	2	0	0
6	0	2	0	1	0	2	0	1	0	2	0	0

Year: 2023

Unit: CH ED

Last Updated: 10/7/2022

Budgeted Direct HPPD: _____

(indirect hours are grayed out in matrix below)

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
9a-9p																								
12p-12a																								
12p-12a																								
5p-5a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
	5	5	6	6	6	8	8	8	8	8	9	9	9	9	8	8	8	6	6	6	6	6	6	5

ED Tech	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
11a-11p																								
12p-10p																								
7p-7a																								
7p-7a																								
	2	2	2	2	3	4	4	4	4	4	4	4	4	4	4	4	3	3	2	2	2	2	2	2

ED HUC	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7p-7a																								
	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: Cherry Hill Cardiac

OR Staffing - Cherry Hill Cardiac
Periop Staffing Model

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs
Weekdays	3	6:30	17:00	3	5	10.50	157.50	472.50	11.81
	2	17:00	19:00	3	5	2.00	20.00	60.00	1.50
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							177.50	532.50	13.31
Saturday						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							0.00	0.00	0.00

Year: 2023

Unit: Cherry Hill Neuro

OR Staffing - Cherry Hill Neuro
Periop Staffing Model

				Cherry Hill Neuro					
	Number of Rooms	**Start Time**	**End Time**	**Number of People Per Room**	**Days Per Week**	**Hours per Room**	**Hours per Week**	**Productive Hours Per Week**	**Weekly FTEs**
Weekdays	9	7:00	17:30	2	5	10.50	472.50	945.00	23.63
	5	17:30	19:00	2	5	1.50	37.50	75.00	1.88
	2	19:00	21:00	2	5	2.00	20.00	40.00	1.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							530.00	1060.00	26.50
Saturday	1	7:00	19:00	2	1	12.00	12.00	24.00	0.60
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							12.00	24.00	0.60
Sunday						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							0.00	0.00	0.00

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Unit: Cherry Hill Cath Lab

OR Staffing - Cherry Hill Cath Lab
Periop Staffing Model

				Cherry Hill Cath Lab					
	Number of Rooms	**Start Time**	**End Time**	**Number of People Per Room**	**Days Per Week**	**Hours per Room**	**Hours per Week**	**Productive Hours Per Week**	**Weekly FTEs**
Weekdays	4	7:00	17:30	3	2	10.50	84.00	252.00	6.30
	4	17:30	19:00	3	2	1.50	12.00	36.00	0.90
	4	19:00	21:00	3	2	2.00	16.00	48.00	1.20
	3	7:00	17:30	3	3	10.50	94.50	283.50	7.09
	3	17:30	19:00	3	3	1.50	13.50	40.50	1.01
	3	19:00	21:00	3	3	2.00	18.00	54.00	1.35
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							238.00	714.00	17.85
Saturday						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00
							0.00	0.00	0.00

Year: 2023

Unit: Cherry Hill PACU

PACU STAFFING BY START TIME					
	Mon	Tue	Wed	Thurs	Fri
0800-1830					
RN'S PER DAY	2	1	2	2	2
0900-2130					
RN'S PER DAY	5	6	5	6	5
TOTAL RN DAILY	7	7	7	8	7

Time of Day	Number of bays	Number of hours	Number of days	Number of hours a week	staff per bay	weekly working hours	1.0 FTE	Number of FTE
0900-2130	14	12	5	840	1	840	21	12.85

Ballard Campus

Year: 2023

Unit: Ballard Meg Surg 4S

Last Updated: 4/12/2022

Census	Day					Noc		
	Chrg	RN	NAC	HUC		Chrg	RN	NAC
31	1	7	5	1		1	7	3
30	1	6	5	1		1	6	3
29	1	6	5	1		1	6	3
28	1	6	5	1		1	6	3
27	1	6	5	1		1	6	3
26	1	6	4	1		1	6	3
25	1	6	4	1		1	6	3
24	1	5	4	1		1	5	3
23	1	5	4	1		1	5	3
22	1	5	3	1		1	5	3
21	1	5	2	1		1	5	2
20	1	5	2	1		1	5	2
19	1	4	2	1		1	4	2
18	1	4	2	1		1	4	2
17	1	4	2	1		1	4	2
16	1	4	2	1		1	4	2
15	1	3	2	1		1	3	2
14	1	3	2	1		1	3	1
13	0	4	1	1		0	4	1
12	0	3	1	1		0	3	1
11	0	3	1	1		0	3	1
10	0	3	1	1		0	3	1
9	0	3	0	1		0	3	0
8	0	3	0			0	3	0
7	0	2	0			0	2	0
6	0	2	0			0	2	0
5	0	2	0			0	2	0
4	0	2	0			0	2	0
3	0	2	0			0	2	0
2	0	2	0			0	2	0
1	0	2	0			0	2	0

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Campus: Ballard

Unit: ARS

Swedish Ballard ARS Day Shift Staffing Matrix

Detox Census

CUPWS Census

Staffing matrix grid: Detox Census columns 0–24 across the top; CUPWS Census rows 0–12 down the left side. Each cell shows RN/NAC staffing numbers (RN, RN, NAC rows) color-coded blue, yellow, green and grey, with two cells highlighted in orange (at Detox 8 / CUPWS 0 showing "3", and Detox 4 / CUPWS 4 showing "3").

Year: 2023

Campus: Ballard

Unit: ARS

Last Updated: 05/16/2022

Swedish Ballard ARS Night Shift Staffing Matrix

Detox Census

CUPWS Census

Year: 2023

Campus: Ballard **Unit:** BHU

Swedish Ballard Campus - BHU 22 Bed Staffing Plan for 2022-2023

	Unit Name: **BHU 3N – 2022-2023**																				
	MATRIX																				
	DAYS (7a-11a)				MIDDAY (11-3P)				EVES (3p-7p)				MID EVE (7p-11P)				NOCS (11p-7a)			
Census	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC
1		2		1		2		1		2		1		2				2		
2		2		1		2		1		2		1		2				2		
3		2		1		2		1		2		1		2				2		
4		2		1		2		1		2		1		2				2		
5		2		1		2		1		2		1		2				2		
6		2		1		2		1		2		1		2				2		
7		2		1		2		1		2		1		2				2		
8		2		1		2		1		2		1		2				2		

	Unit Name: **BHU 4N – 2022-2023**																				
	MATRIX																				
	DAYS (7a-11a)				MIDDAY (11-3P)				EVES (3p-7p)				MID EVE (7p-11P)				NOCS (11p-7a)			
Census	CN	RN	HUC at 9:00a	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC	NAC/HUC	CN	RN	HUC to 9:30p	NAC/HUC	CN	RN	NAC/HUC
1	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
2	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
3	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
4	1	1	1		1	1	1		1	1	1		1	1	1	1	1	1	1
5	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
6	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
7	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
8	1	2	1		1	2	1		1	2	1		1	1	1	1	1	1	1
9	1	3	1		1	4	1		1	3	1		1	2	1	1	1	2	1
10	1	3	1		1	4	1		1	3	1		1	2	1	1	1	2	1
11	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
12	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
13	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1
14	1	4	1		1	5	1		1	4	1		1	3	1	1	1	2	1

1. Every reasonable effort will be made to have a 1:1 patient safety attendant as in addition to the above staffing matrix.

2. If flexing down in staff is required: create a plan for staff to complete required education, utilize the low census fund, and/or have staff go on standby if needed.

3. The charge nurse may ask for an additional 4hr NAC above matrix to assist from 1900-2300, when assessed to be needed based on unit activity and acuity.

Year: 2023
Unit: BAL ED

Last Updated: 7/1/2022

RN

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
11a-11p																								
1p-1a																								
1p-1a																								
3p-3a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
	4	4	4	4	5	5	7	7	8	8	8	8	8	8	8	8	7	7	5	5	4	4	4	4

ED Tech

ED Tech	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
1p-1a																								
7p-7a																								
	2	2	2	2	2	2	3	3	3	3	3	3	2	2	2	2	2	2	1	1	1	1	1	1

ED HUC

ED HUC	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7p-7a																								
	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Campus: Ballard

Unit: Endo

	Ballard PACU										
	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
Weekdays	3	7:30	19:30	4	5	12.00	180.00	720.00	8.25	4.95	4.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							180.00	720.00	8.25	4.95	4.00
Saturday						0.00	0.00	0.00	0.00	0.00	0.00	Call Team
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00	Call Team
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Campus: Ballard

Unit: Admit

Ballard Admit											

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
Weekdays	6	6:00	18:00	1	5	12.00	360.00	360.00	8.25	4.95	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							360.00	360.00	8.25	4.95	0.00
Saturday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Swedish Health Services – 2023 Staffing Plans

Year: 2023

Campus: Ballard   **Unit:** PACU

Ballard PACU											

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
Weekdays	2	7:00	18:00	1	5	11.00	110.00	110.00	8.25	4.95	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							110.00	110.00	8.25	4.95	0.00
Saturday						0.00	0.00	0.00	0.00	0.00	0.00	Call Team
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00	Call Team
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Year: 2023

Campus: Ballard **Unit:** OR

	Ballard OR								

	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	
Weekdays	2	7:30	19:00	2.5	5	11.50	115.00	287.50	8.25	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
							115.00	287.50	8.25	
Saturday						0.00	0.00	0.00	0.00	Call
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	
Sunday						0.00	0.00	0.00	0.00	Call
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
						0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	

Year: 2023

Campus: Ballard   **Unit:** ECT

	Ballard ECT										
	Number of Rooms	Start Time	End Time	Number of People Per Room	Days Per Week	Hours per Room	Hours per Week	Productive Hours Per Week	Weekly FTEs	RN FTE	Tech FTE
Weekdays	1	7:30	19:00	1	3	11.50	34.50	34.50	8.25	4.95	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							34.50	34.50	8.25	4.95	0.00
Saturday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00
Sunday						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
						0.00	0.00	0.00	0.00	0.00	0.00
							0.00	0.00	0.00	0.00	0.00

Issaquah Campus

Year: 2023

Campus: Issaquah   **Unit:** Level II NICU

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC/ FLEX RN	HUC	CN	RN	NAC/ FLEX RN	HUC
15	1	5	1	0	1	5	1	0
14	1	5	1	0	1	5	1	0
13	1	5	1	0	1	5	1	0
12	1	4	1	0	1	4	1	0
11	0	5	0	0	0	5	0	0
10	0	4	1	0	0	4	1	0
9	0	4	0	0	0	4	0	0
8	0	4	0	0	0	4	0	0
7	0	3	0	0	0	3	0	0
6	0	3	0	0	0	3	0	0
5	0	2	0	0	0	2	0	0
4	0	2	0	0	0	2	0	0
3	0	2	0	0	0	2	0	0
2	0	2	0	0	0	2	0	0
1	0	2	0	0	0	2	0	0

• At census point 12 a charge nurse may be assigned on Level II
CPAP & UAC/UVC 2:1 assignments

Year: 2023

Campus: Issaquah Unit: General Surgical

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
35	1	9	4	12hr	1	8	4	0
34	1	8	4	12hr	1	7	4	0
33	1	8	4	12hr	1	7	4	0
32	1	8	4	12hr	1	7	4	0
31	1	7	4	12hr	1	7	3	0
30	1	7	4	12hr	1	6	3	0
29	1	7	4	12hr	1	6	3	0
28	1	7	4	12hr	1	6	3	0
27	1	7	3	12hr	1	6	3	0
26	1	6	3	12hr	1	6	3	0
25	1	6	3	12hr	1	5	3	0
24	1	5	3	12hr	1	5	3	0
23	1	5	3	12hr	1	5	3	0
22	1	5	3	12hr	1	5	2	0
21	1	5	3	12hr	1	5	2	0
20	1	5	3	12hr	1	4	2	0
19	1	4	3	12hr	1	4	2	0
18	1	4	2	12hr	1	4	2	0
17	1	4	2	12hr	1	3	2	0
16	1	4	2	12hr	1	3	2	0
15	1	3	2	12hr	1	3	2	0
14	1	3	2	0	1	3	1	0
13	1	3	1	0	1	3	1	0
12	1	3	1	0	1	3	1	0
11	1	2	1	0	1	2	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	1	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	2	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
36	1	9	4	12hr	1	8	4	0
35	1	9	4	12hr	1	8	4	0
34	1	8	4	12hr	1	8	4	0
33	1	8	4	12hr	1	8	4	0
32	1	8	4	12hr	1	7	4	0
31	1	7	4	12hr	1	7	4	0
30	1	7	4	12hr	1	7	4	0
29	1	7	4	12hr	1	7	3	0
28	1	7	4	12hr	1	6	3	0
27	1	7	3	12hr	1	6	3	0
26	1	6	3	12hr	1	6	3	0
25	1	6	3	12hr	1	6	3	0
24	1	6	3	12hr	1	5	3	0
23	1	5	3	12hr	1	5	3	0
22	1	5	3	12hr	1	5	2	0
21	1	5	3	12hr	1	5	2	0
20	1	5	3	12hr	1	4	2	0
19	1	4	3	12hr	1	4	2	0
18	1	4	2	12hr	1	4	2	0
17	1	4	2	12hr	1	4	2	0
16	1	4	2	12hr	1	4	1	0
15	1	4	1	12hr	1	4	1	0
14	1	4	1	12hr	1	3	1	0
13	1	3	1	12hr	1	3	1	0
12	1	3	1	0	1	3	1	0
11	1	3	1	0	1	3	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	2	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

Campus: Issaquah   Unit: Postpartum

Census	0700-1900 12 Hours				0700-1500 8 Hours		1900-0700 12 Hours			
	CN	RN	NAC	HUC	LACT	NAC	CN	RN	NAC	HUC
28	1	10	3	0	3	0	1	10	3	0
27	1	9	3	0	3	0	1	9	3	0
26	1	9	3	0	2.5	0	1	9	3	0
25	1	9	3	0	2.5	0	1	9	2.5	0
24	1	8	3	0	2.5	0	1	8	2.5	0
23	1	8	2.5	0	2	0	1	8	2.5	0
22	1	8	2.5	0	2	0	1	8	2	0
21	1	7	2	0	2	0	1	7	2	0
20	1	7	2	0	2	0	1	7	2	0
19	1	6	2	0	2	0	1	6	2	0
18	1	6	2	0	2	0	1	6	2	0
17	1	6	1	0	2	0	1	6	1	0
16	1	6	1	0	1.5	0	1	6	1	0
15	1	5	1	0	1.5	0	1	5	1	0
14	1	5	1	0	1.5	0	1	5	1	0
13	1	4	1	0	1.5	0	1	4	1	0
12	1	4	1	0	1	0	1	4	1	0
11	1	3	1	0	1	0	1	3	1	0
10	1	3	1	0	1	0	1	3	1	0
9	1	3	0	0	1	0	1	3	0	0
8	1	2	1	0	1	0	1	2	1	0
7	1	2	0	0	1	0	1	2	0	0
6	1	2	0	0	0.5	0	1	2	0	0
5	0	2	0.5	0	0.5	0	0	2	0.5	0
4	0	2	0	0	0	0	0	2	0	0
3	0	2	0	0	0	0	0	2	0	0
2	0	2	0	0	0	0	0	2	0	0
1	0	2	0	0	0	0	0	2	0	0

Census	0700-1900 12 Hours				1900-0700 12 Hours			
	CN	RN	NAC	HUC	CN	RN	NAC	HUC
14	1	3	1	0	1	3	1	0
13	1	3	1	0	1	3	1	0
12	1	3	1	0	1	2	1	0
11	1	2	1	0	1	2	1	0
10	1	2	1	0	1	2	1	0
9	1	2	1	0	1	2	0	0
8	1	2	0	0	1	2	0	0
7	1	2	0	0	1	1	0	0
6	1	1	0	0	1	1	0	0
5	1	1	0	0	1	1	0	0

- An RN can be substituted for an NAC or vice versa
- PSA's are not included in the matrix
- The charge nurse will have minimal or no assignment
- Insulin drips will have additional staffing considerations

Year: 2023

Unit: Labor and Delivery

	Days				Nights			
Census	RN	CN	Tech	HUC	RN	CN	Tech	HUC
6	8	1	2	1	8	1	2	1

Core Staffing 7am	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Charge RN	1	1	1	1	1	1	1
Labor RNs	8	8	8	8	8	8	8
Surgical Techs	2	2	2	2	2	2	2
HUC	1	1	1	1	1	1	1

Core Staffing 7pm	Sun	Mon	Tues	Wed	Thurs	Fri	Sat
Charge RN	1	1	1	1	1	1	1
Labor RNs	8	8	8	8	8	8	8
Surgical Techs	2	2	2	2	2	2	2
HUC	1	1	1	1	1	1	1

1 RN for each patient assignment, Charge RN, Triage RN, Circulating RN, free RN to take an admission, HUC/ NAC and 1-2 Scrub Techs (based on census)

Year: 2023

Campus: Issaquah   **Unit:** Emergency Dept.

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7a-7p																								
9a-9p																								
10a-10p																								
11a-11p																								
1p-1a																								
2p-2a																								
3p-3a																								
7p-7a																								
7p-7a																								
7p-7a																								
7p-7a																								
	4	4	5	6	7	7	8	9	10	10	10	10	10	10	10	9	8	7	7	6	5	4	4	4

ED Tech	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
7a-7p																								
7a-7p																								
7a-7p																								
7p-7a																								
7p-7a																								
7p-7a																								
	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3

ED HUC	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am
6a-4p																								
4p-2a																								
	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	0	0	0	1	

Year: 2023

Campus: Redmond   **Unit:** Emergency Dept.

RN	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am	Productive Hours/Day
7a-7p																									
7a-7p																									
7a-7p																									
7p-7a																									
7p-7a																									
7p-7a																									
	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	72

ED Tech	7am	8am	9am	10am	11am	12pm	1pm	2pm	3pm	4pm	5pm	6pm	7pm	8pm	9pm	10pm	11pm	12am	1am	2am	3am	4am	5am	6am	Productive Hours/Day
7a-7p																									
11a-7p																									
7p-7a																									
	1	1	1	1	2	2	2	2	2	2	2	2	2	2	2	2	1	1	1	1	1	1	1	1	36

Swedish Health Services – 2023 Staffing Plans

Year: 2022

Campus: Issaquah

Unit: ICU/Telemetry Unit
(12-hour shifts)

Last Updated: 04/25/2022

Swedish Issaquah ICU/Tele Staffing Matrix - 4.25.2022

Ratios:
1 chg RN at all times
1 MT at all times
2 ICU pts: 1 ICU RN
4 Tele pts: 1 Tele RN
9 Total pts: 1 NAC

CN 1-36
ICU RN 1-2
Tele RN 3-4
NAC 9
MT 1-36
HUC: 1-36, 9a-9p, Mon-Sat
*ICU RN box includes 1 charge RN 1-36 pts, 1 resource RN >19 pts

ICU RN 1:1 rabo, IABP, CRRT, prone, tPA-neuro, TTM, organ donor, heavy care
Tele RN 1:3 VS q1-2hrs, HFNC, insulin drip, 3 neuro exams, 3 isolation, heavy care

Swedish Health Services – 2023 Staffing Plans

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