

East Adams Rural Hospital
Staffing Plan
2022

Public Hospital District #2 DBA East Adams Rural Healthcare is a Critical Access Hospital with 20 bed capacity. This also includes a full functioning Emergency Department with CT, Digital Radiology, Laboratory, Ultra Sound and Cardiac Monitoring. The Emergency Department has 3 beds for trauma and cardiac. One treatment/outpatient room. One mental health/lockdown room/negative pressure room.

At all times there will be a Registered Nurse in charge. This RN is also responsible for the ER and Acute/OBS patients and a second RN/LPN will be responsible for the care of Swing bed patients. Assisting the nurses will be 2 Nursing Assistants. There is always a RN that remains on call. The night shift RN takes call the 12 hours previous to the shift and the day RN takes call the 12 hours after the shift. This coverage is 24/7.

At times of heavy volume or acuity, the charge nurse has the capability to call in on call RN or Per Diem staff. The choice of the staff, RN vs NA-C is up to the RN in charge. During the work week the Chief Nursing Officer is available to assist. The EMT's can also be called to watch the floor and answer lights if the NA-C is busy assisting in ER. The EMT's cannot do patient care (unless they hold a NA-C license). They can be sitters for safety and answer lights. If the patient needs care, the EMT can summon the NAC to provide that care. The EMT's can also assist in the ER but cannot do patient care. As a BLS provider they can assist with CPR, as can any staff member of EARH (all are required to have BLS).

The RN's must possess a certification in Trauma Nursing Core Course (TNCC), Pediatric Advanced Life Support (PALS), or 8 hours pediatric education & Advanced Cardiac Life Support (ACLS). These certifications are due within 6 months of hire. NRP is optional.

Administration will observe the census and acuity levels of patients at EARH, and have the right to increase staff and change schedules accordingly. The goal is to have a steady census while providing the highest standard of patient care and providing safety to patients and staff at all times.

All new employees will go thru an orientation process so that EARH is consistent in the care and safety of everyone.

Revised 1/9/2022