

Attestation Form
Nurse Staffing Coalition
December 13, 2021

I, the undersigned with responsibility for Yakima Valley Memorial, attests that the attached staffing plan and matrix was developed in accordance with RCW 70.41.420 for the 2022 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements (please check):

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers.
- Level of intensity of all patients and nature of the care to be delivered on each shift.
- Skill mix.
- Level of experience and specialty certification or training of nursing personnel providing care.
- The need for specialized or intensive equipment.
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment.
- Staffing guidelines adopted or published by national nursing professional Associations, specialty nursing organizations, and other health professional organizations.
- Availability of other personnel support ing nursing services on the unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Signature

Printed Name Kim Bersing

Date 12/31/2021

Cost Center Name:	1 North
Cost Center Number:	6140
Volume Description:	Census
Baseline ADC:	16.00
Baseline Days of Data:	365
Variable Staffing Plan Worked FTEs:	#REF!
Meeting/Edu/Orientation Worked FTEs:	0.38
Sitter FTEs:	0.34
Fixed Staff Worked FTEs:	#REF!
Total Baseline Worked FTEs:	#REF!
Total Staffing Plan WHPUOS W EDU:	#REF!
Total Staffing Plan WHPUOS W Fixed and EDU:	#REF!
Total Staffing Plan WHPUOS ALL (EDU,SIT,FIX):	#REF!

Nursing Ratios			Days								Evenings				Nights				Total Variable HPPD	Fixed Staff (in Hours)					Total HPPD				
D	E	N	700am - 1100 am				1100am - 300pm				300pm - 700pm			700pm - 1100pm		1100pm - 300am		300am - 700am		Mgr.	ANM	MD	ARNP	T&E					
			Census	RN	NAC	US	SW	RN	NAC	US	SW	RN	NAC	US	RN	NAC	RN	NAC	RN	NAC	RN	NAC							
1: 6	1: 6	1: 6	18	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	9.11	5.71	3.40	5.71	5.71	2.18	10.37
1: 5.7	1: 5.7	1: 5.7	17	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	9.65	5.71	3.40	5.71	5.71	2.18	10.98
1: 5.3	1: 5.3	1: 5.3	16	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	10.25	5.71	3.40	5.71	5.71	2.18	11.67
1: 5	1: 5	1: 5	15	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	10.93	5.71	3.40	5.71	5.71	2.18	12.45
1: 4.7	1: 4.7	1: 4.7	14	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	11.71	5.71	3.40	5.71	5.71	2.18	13.34
1: 4.3	1: 4.3	1: 4.3	13	3.00	3.00	1.00	2.00	3.00	3.00	1.00	2.00	3.00	3.00	1.00	3.00	3.00	3.00	2.00	3.00	2.00	3.00	2.00	12.62	5.71	3.40	5.71	5.71	2.18	14.36
1: 6	1: 6	1: 6	12	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	1.00	2.00	1.00	9.67	5.71	3.40	5.71	5.71	2.18	11.56
1: 5.5	1: 5.5	1: 5.5	11	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	1.00	2.00	1.00	10.55	5.71	3.40	5.71	5.71	2.18	12.61
1: 5	1: 5	1: 5	10	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	2.00	2.00	1.00	2.00	1.00	2.00	1.00	11.60	5.71	3.40	5.71	5.71	2.18	13.87
1: 4.5	1: 4.5	1: 4.5	9	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	1.50	1.00	2.00	1.50	2.00	1.00	2.00	1.00	2.00	1.00	11.56	5.71	3.40	5.71	5.71	2.18	14.08
1: 4	1: 4	1: 4	8	2.00	1.50	1.00	1.00	2.00	1.50	1.00	1.00	2.00	1.00		2.00	1.00	2.00	1.00	2.00	1.00	2.00	1.00	11.50	5.71	3.40	5.71	5.71	2.18	14.34
1: 3.5	1: 3.5	1: 3.5	7	2.00	1.00	1.00	1.00	2.00	1.00	1.00	1.00	2.00	1.00		2.00	1.00	2.00		2.00		2.00		11.43	5.71	3.40	5.71	5.71	2.18	14.67
1: 3	1: 3	1: 3	6	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		9.33	5.71	3.40	5.71	5.71	2.18	13.12
1: 2.5	1: 2.5	1: 2.5	5	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		11.20	5.71	3.40	5.71	5.71	2.18	15.74
1: 2	1: 2	1: 2	4	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		14.00	5.71	3.40	5.71	5.71	2.18	19.68
1: 1.5	1: 1.5	1: 1.5	3	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		18.67	5.71	3.40	5.71	5.71	2.18	26.24
1: 1	1: 1	1: 1	2	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		28.00	5.71	3.40	5.71	5.71	2.18	39.35
1: 0.5	1: 0.5	1: 0.5	1	2.00			1.00	2.00			1.00	2.00			2.00		2.00		2.00		2.00		56.00	5.71	3.40	5.71	5.71	2.18	78.71

YVMH 2EW Telemetry/Oncology Staffing Grid

Minimum staffing level guidelines

- Huddles
 - 0700, 1900 – Review with staff, available beds, safety concerns, and staffing needs
- 2EW
 - 34 rooms
 - One Shift Coordinator, 24 hours a day
 - One monitor technician, 24 hours a day
 - One unit secretary from 0700-2300
- Nurse Manager – 40 hours/week, available to support floor
- 2 Assistant Nurse Manager (one day shift and one night shift)– 40 hours/week, combination of scheduled floor shifts with office time

2EW

2EW	Days								Evenings								Nights								Total Variable HPPD			
	0700 - 1100				1100 - 1500				1500 - 1900				1900 - 2300				2300 - 0300				0300 - 0700							
Census	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US
34	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00			1.00	7.00	4.00				9.65
33	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00			1.00	7.00	4.00				9.94
32	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00			1.00	7.00	4.00				10.25
31	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	7.00	4.00	0.50	1.00	7.00	4.00			1.00	7.00	4.00				10.58
30	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00			1.00	6.00	4.00				10.53
29	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.50	1.00	8.00	5.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00			1.00	6.00	4.00				10.90
28	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.50	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00			1.00	6.00	4.00				10.43
27	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.50	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00			1.00	6.00	4.00				10.81
26	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.50	1.00	7.00	4.00	1.00	1.00	6.00	4.00	0.50	1.00	6.00	4.00			1.00	6.00	4.00				11.23
25	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.50	1.00	7.00	4.00	1.00	1.00	5.00	4.00	0.50	1.00	5.00	4.00			1.00	5.00	4.00				11.20
24	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.50	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00			1.00	5.00	3.00				10.67
23	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.50	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00			1.00	5.00	3.00				11.13
22	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.50	1.00	6.00	4.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00			1.00	5.00	3.00				11.64
21	1.00	6.00	3.00	1.00	1.00	6.00	3.00	1.50	1.00	6.00	3.00	1.00	1.00	5.00	3.00	0.50	1.00	5.00	3.00			1.00	5.00	3.00				11.62
20	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.50	1.00	5.00	3.00	1.00	1.00	4.00	3.00	0.50	1.00	4.00	3.00			1.00	4.00	3.00				11.00
19	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.50	1.00	5.00	3.00	1.00	1.00	4.00	3.00	0.50	1.00	4.00	3.00			1.00	4.00	3.00				11.58
18	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00			1.00	4.00	3.00				12.00
17	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00		1.00	4.00	3.00			1.00	4.00	3.00				12.71
16	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	2.00		1.00	4.00	2.00			1.00	4.00	2.00				12.00
15	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00			1.00	3.00	2.00				12.00
14	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00			1.00	3.00	2.00				12.00
13	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00			1.00	3.00	2.00				12.92
12	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00			1.00	3.00	2.00				13.00
11	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	2.00		1.00	3.00	2.00			1.00	3.00	2.00				13.09
10	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	2.00	1.00		1.00	2.00	1.00			1.00	2.00	1.00				12.00
9	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00		2.00	1.00			2.00	1.00			-	2.00	1.00				12.00
8	1.00	2.00	1.00	1.00	1.00	2.00	1.00	1.00	1.00	2.00	1.00	1.00		2.00				2.00				-	2.00	-				10.50
7		2.00	1.00	1.00		2.00	1.00	1.00		2.00	1.00	1.00		2.00				2.00				-	2.00	-				10.29
6		2.00	1.00	1.00		2.00	1.00	1.00		2.00	1.00	1.00		2.00				2.00				-	2.00	-				12.00
5		2.00				2.00	-			2.00				2.00				2.00				-	2.00	-				9.60
4		2.00				2.00	-			2.00				2.00				2.00				-	2.00	-				12.00
3		2.00				2.00	-			2.00				2.00				2.00				-	2.00	-				16.00
2		2.00				2.00	-			2.00				2.00				2.00				-	2.00	-				24.00
1		2.00				2.00	-			2.00				2.00				2.00				-	2.00	-				48.00

Census	Days				Evenings				Nights						
	700am - 1100 am		1100am - 300pm		300pm - 700pm		700pm - 1100pm		1100pm - 300am		300am - 700am				
	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC
46	1.00	11.00	8.00	1.00	1.00	11.00	7.00	1.00	1.00	9.00	6.00	1.00	1.00	8.00	6.00
45	1.00	11.00	7.00	1.00	1.00	11.00	7.00	1.00	1.00	9.00	6.00	1.00	1.00	8.00	6.00
44	1.00	11.00	7.00	1.00	1.00	11.00	7.00	1.00	1.00	9.00	6.00	1.00	1.00	8.00	6.00
43	1.00	11.00	7.00	1.00	1.00	11.00	7.00	1.00	1.00	9.00	6.00	1.00	1.00	8.00	6.00
42	1.00	10.00	7.00	1.00	1.00	10.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	6.00
41	1.00	10.00	7.00	1.00	1.00	10.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	6.00
40	1.00	10.00	7.00	1.00	1.00	10.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	6.00
39	1.00	10.00	6.00	1.00	1.00	10.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	6.00
38	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	5.00
37	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	5.00
36	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	5.00
35	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	5.00
34	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	6.00	5.00	1.00	1.00	5.00	4.00
33	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
32	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
31	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
30	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
29	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
28	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
27	1.00	7.00	4.00	1.00	1.00	7.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
26	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
25	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
24	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
23	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00
22	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	4.00	3.00
21	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00
20	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00
19	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00
18	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00
17	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00
16	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00
15	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00
14	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00
13	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00
12	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00
11	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00
10	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00
9	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
8	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
7	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
6	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
5	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
4	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
3	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
2	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00
1	1.00	2.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00

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3EW (06/2020) House 5805
Bed 5391

3NW - accs to (20 yrs)

SEW Staffing Grid

Census	Days					Evenings					Nights					Total HPP			
	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC	US	SC	RN	NAC		US		
42	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	8.00	6.00	1.00	7.00	5.00	
41	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	8.00	6.00	1.00	8.00	6.00	
40	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	9.00	7.00	1.00	1.00	8.00	6.00	1.00	8.00	6.00	
39	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	9.00	7.00	1.00	1.00	7.00	6.00	1.00	7.00	6.00	
38	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	7.00	5.00	
37	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	9.00	6.00	1.00	1.00	7.00	5.00	1.00	7.00	5.00	
36	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	5.00	1.00	7.00	5.00	
35	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	5.00	1.00	7.00	5.00	
34	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	7.00	5.00	1.00	7.00	5.00	
33	1.00	8.00	5.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	6.00	5.00	1.00	6.00	5.00	
32	1.00	8.00	5.00	1.00	1.00	8.00	6.00	1.00	1.00	8.00	6.00	1.00	1.00	6.00	5.00	1.00	6.00	5.00	
31	1.00	7.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	8.00	5.00	1.00	1.00	6.00	4.00	1.00	6.00	4.00	
30	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	6.00	4.00	
29	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	6.00	4.00	
28	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	7.00	5.00	1.00	1.00	6.00	4.00	1.00	6.00	4.00	
27	1.00	6.00	5.00	1.00	1.00	6.00	5.00	1.00	1.00	7.00	4.00	1.00	1.00	5.00	4.00	1.00	5.00	4.00	
26	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	5.00	1.00	1.00	5.00	4.00	1.00	5.00	4.00	
25	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00	1.00	5.00	4.00	
24	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00	1.00	5.00	4.00	
23	1.00	5.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	6.00	4.00	1.00	1.00	5.00	4.00	1.00	5.00	4.00	
22	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	4.00	3.00	1.00	4.00	3.00	
21	1.00	5.00	3.00	1.00	1.00	5.00	4.00	1.00	1.00	5.00	4.00	1.00	1.00	4.00	3.00	1.00	4.00	3.00	
20	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00	1.00	4.00	3.00	
19	1.00	4.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	5.00	3.00	1.00	1.00	4.00	3.00	1.00	4.00	3.00	
18	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	3.00	1.00	4.00	2.00	
17	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00	1.00	3.00	2.00	
16	1.00	4.00	2.00	1.00	1.00	4.00	3.00	1.00	1.00	4.00	3.00	1.00	1.00	3.00	2.00	1.00	3.00	2.00	
15	1.00	3.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	4.00	2.00	1.00	1.00	3.00	2.00	1.00	3.00	2.00	
14	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00	1.00	3.00	2.00	
13	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00	1.00	3.00	2.00	
12	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	2.00	1.00	3.00	2.00	
11	1.00	3.00	1.00	1.00	1.00	3.00	2.00	1.00	1.00	3.00	2.00	1.00	1.00	2.00	1.00	1.00	3.00	1.00	
10	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	3.00	1.00	1.00	1.00	2.00	1.00	1.00	3.00	1.00	

NICU Matrix 12/31/2021

Census	Days								Evenings								Nights								Total Variable HPPD	Fixed Staff (in Hours)					
	700am - 1100 am				1100am - 300pm				300pm - 700pm				700pm - 1100pm				1100pm - 300am				300am - 700am					NM	ANM	Total HPPD			
	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US	SC	RN	LPN	US			
21	0.50	8.00		0.75	0.50	8.00		1.00	0.50	8.00		0.25	0.50	8.00			0.50	8.00			0.50	8.00				10.10	2.86	2.86	10.42		
20	0.50	8.00		0.75	0.50	8.00		1.00	0.50	8.00		0.25	0.50	8.00			0.50	8.00			0.50	8.00				10.60	2.86	2.86	10.94		
19	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00				9.89	2.86	2.86	10.26		
18	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00				10.44	2.86	2.86	10.83		
17	0.50	7.00		0.75	0.50	7.00		1.00	0.50	7.00		0.25	0.50	7.00			0.50	7.00			0.50	7.00				11.06	2.86	2.86	11.46		
16	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00				10.25	2.86	2.86	10.68		
15	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00				10.93	2.86	2.86	11.39		
14	0.50	6.00		0.75	0.50	6.00		1.00	0.50	6.00		0.25	0.50	6.00			0.50	6.00			0.50	6.00				11.71	2.86	2.86	12.20		
13	0.50	5.00		0.75	0.50	5.00		1.00	0.50	5.00		0.25	0.50	5.00			0.50	5.00			0.50	5.00				10.77	2.86	2.86	11.30		
12	0.50	5.00		0.75	0.50	5.00		1.00	0.50	5.00		0.25	0.50	5.00			0.50	5.00			0.50	5.00				11.67	2.86	2.86	12.24		
11	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00				10.55	2.86	2.86	11.17		
10	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00				11.60	2.86	2.86	12.29		
9	0.50	4.00		0.75	0.50	4.00		1.00	0.50	4.00		0.25	0.50	4.00			0.50	4.00			0.50	4.00				12.89	2.86	2.86	13.65		
8	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				11.50	2.86	2.86	12.36		
7	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				13.14	2.86	2.86	14.12		
6	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				15.33	2.86	2.86	16.48		
5	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				18.40	2.86	2.86	19.77		
4	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				23.00	2.86	2.86	24.72		
3	0.50	3.00		0.75	0.50	3.00		1.00	0.50	3.00		0.25	0.50	3.00			0.50	3.00			0.50	3.00				30.67	2.86	2.86	32.95		
2	0.50	2.00		0.75	0.50	2.00		1.00	0.50	2.00		0.25	0.50	2.00			0.50	2.00			0.50	2.00				34.00			34.00		
1	0.50	2.00		0.75	0.50	2.00		1.00	0.50	2.00		0.25	0.50	2.00			0.50	2.00			0.50	2.00				68.00			68.00		
0	0.50			0.50				0.50				0.50					0.50				0.50						#DIV/0!			#DIV/0!	

PEDS Matrix 12/31/2021

Census	Days								Evenings								Nights								Total Variable HPPD	Fix (in NM)
	700am - 1100 am				1100am - 300pm				300pm - 700pm				700pm - 1100pm				1100pm - 300am				300am - 700am					
	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC	SC	RN	UCA	NAC		
16	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		8.25	
15	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		8.80	
14	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		9.43	
13	0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		0.5	4.0	1.0		10.15	
12	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		9.00	
11	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		9.82	
10	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		10.80	
9	0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		0.5	3.0	1.0		12.00	
8	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		10.50	
7	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		12.00	
6	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		14.00	
5	0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		0.5	2.0	1.0		16.80	
4	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		15.00	
3	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		20.00	
2	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		30.00	
1	0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		0.5	1.0	1.0		60.00	
0	0.5				0.5				0.5				0.5				0.5				0.5				#DIV/0!	

YVMH Critical Care Staffing Grid

Minimum staffing level guidelines

- Huddles
 - 0700, 1900 (includes staff for 2NW and 2N) – Review with staff, available beds, safety concerns, and staffing needs
- 2NW
 - 16 rooms
 - Shares one coordinator with 2N, 24 hours a day
 - Shares one monitor technician with 2N, 24 hours a day
 - One unit secretary from 0700-2300
 - If 16 Critical Care patients – requires a minimum of 8 RNs and 2 NACs, increased number of staff may be used for higher acuity patients
 - If patients are telemetry status, RNs can take up to 4-5 patients
- 2N
 - 11 rooms
 - Shares one coordinator with 2NW, 24 hours a day
 - Shares one monitor technician with 2NW, 24 hours a day
 - One unit secretary from 0700-2300
 - If 11 critical care patients – requires a minimum of 6 RNs and 1 NAC, increased number of staff may be used for higher acuity patients
- Nurse Manager – 40 hours/week, available to support floor
- Assistant Nurse Manager – 40 hours/week, combination of scheduled floor shifts with office time

2N

Census	Days												Evenings										Nights													
	700am - 1100 am						1100am - 300pm						300pm - 700pm					700pm - 1100pm					1100pm - 300am			300am - 700am										
	SC	RN	US	NAC	Sitter	Staff O	SC	RN	US	NAC	Sitter	Staff O	SC	RN	US	NAC	Sitters	Staff O	SC	RN	US	NAC	Sitters	Staff O	SC	RN	US	NAC	Sitters	Staff O	SC	RN	US	NAC	Sitters	Staff O
11	1.00	6.00	1.00	1.00			1.00	6.00	1.00	1.00			1.00	6.00	1.00	1.00			1.00	6.00	1.00	1.00			1.00	6.00	-	1.00			1.00	6.00	1.00			
10	1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	-	1.00			1.00	5.00	1.00			
9	1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	1.00	1.00			1.00	5.00	-	1.00			1.00	5.00	1.00			
8	1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	-	1.00			1.00	4.00	1.00			
7	1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	1.00	1.00			1.00	4.00	-	1.00			1.00	4.00	1.00			
6	1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	-	1.00			1.00	3.00	1.00			
5	1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	1.00	1.00			1.00	3.00	-	1.00			1.00	3.00	1.00			
4	1.00	2.00	1.00				1.00	2.00	1.00				1.00	2.00	1.00				1.00	2.00	1.00				1.00	2.00	-				1.00	2.00				
3	1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00				
2	1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00				
1	1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00	-				1.00	2.00				

