

# Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2021								
Entity Name: Overlake Hospital Medical Center		(B) Breakdown of W-2 and/or 1099 MISC Compensation				(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 J. Michael Marsh	Y		856,487	340,548	117,334	187,634	18,245	1,520,248
2 Thomas DeBord	N		507,230	173,951	57,347	98,886	12,348	849,762
3 David Knoepfler	N		498,546	174,271	63,806	103,042	12,348	852,015
4 Kelan Koenig	N		442,680	155,180	20,934	82,753	19,146	720,693
5 Andrew Tokar	N		411,778	143,248	37,104	77,753	7,639	677,521
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health  
 Community Health Systems/Hospital Financial and Charity Care Section  
 MS: 47853  
 Olympia, WA 98504-7853  
 email: hos@doh.wa.gov