



HEALTH EQUITY ZONES INITIATIVE

Community Advisory Council
Wednesday, May 25, 2022

Welcome, Health Equity Zones Community Advisory Council!

Please introduce yourself to the Community Advisory Council:

- Name
- Pronouns
- Location
- Role/title, affiliation
- Acknowledgement to honor your ancestors

Agenda

Relationship Building

Community Agreements

Decision-Making Process

Community Workgroup Update

Guiding Principles

Break

HEZ Workplan & Small Group Discussions

Closing & Next Steps

Relationship Building

In your small group, spend the next 10 minutes connecting and getting to know each other.



Community Agreements

- Assume positive intent.
- Acknowledge and accept impact.
- Be aware of the space you take up.
- Engage in dialogue – not debate.
- Hold yourself and others accountable for demonstrating cultural humility.
- Be open, transparent, and willing to make mistakes.
- Embrace the power of humble listening.
- Create trusting and brave spaces – where a little bit of discomfort is okay.
- Commit to having conversations that matter by speaking up to bridge divides.
- Define terms – don't assume that everyone knows specialty acronyms or terms.

Guiding Principles

Ensuring all people can achieve their full health potential and thrive, regardless of their identity, environment, or experiences.

Recognizing, not centering, the systemic impacts of generational trauma, racism, oppression, and colonization, and leading with truth, care, and reconciliation.

Fostering systems-change by transforming conditions and health care institutions to be responsive, accessible, and inclusive.

Creating communities of support and care through collective action and collaboration.

Committing to put community first and look beyond the needs or goals of individuals, policies, or institutions.

Centering communities and their diverse voices, experiences, histories, and cultural knowledge.

Applying a data-informed approach that values various forms of data, including individual stories and ancestral wisdom.

Prioritizing communities who have been disproportionately affected by inequities, historically marginalized by systems, and excluded from data.

Demonstrating the values of equity, integrity, accountability, and transparency.

Catalyzing community leadership, ownership, and power.

Balancing a visionary perspective to change the status quo with creating reasonable, attainable, and measurable goals and strategies.

How will the CAC
make decisions?

Decision-Making Process

- Members met to share their experience with group decision making
- Considerations for the CAC:
 - Striving for consensus around key decision points but be open to hearing other perspectives and determining comfort with moving forward on a decision
 - Holding a roundtable with CAC members to gather feedback and address concerns before considering decision
 - Centering community representatives and tribal partners in decision-making

HEZ Community Workgroup Update

WHO

- There were 13 participants from across the state
- Including 3 CAC members and folx who are new to the HEZ Initiative

WHAT

- DOH staff provided an overview of the HEZ Initiative, roles and responsibilities of CAC and Community Workgroup
- Workgroup members contributed to the guiding principles

WHEN

- Upcoming meetings will take place the second Thursday of each month
- Please share the invite with your communities, keeping in mind the identified representation gaps

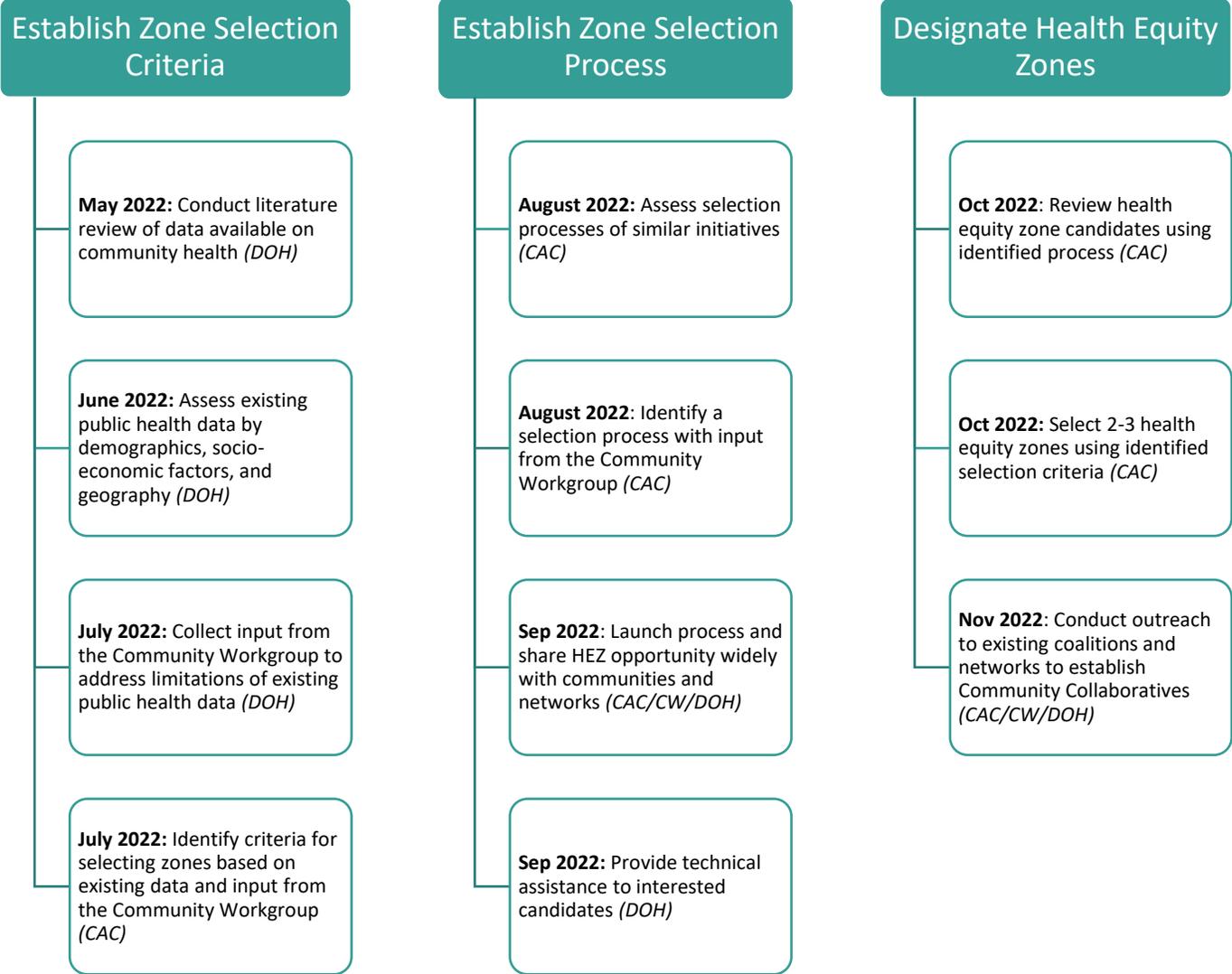


10 Minute Break

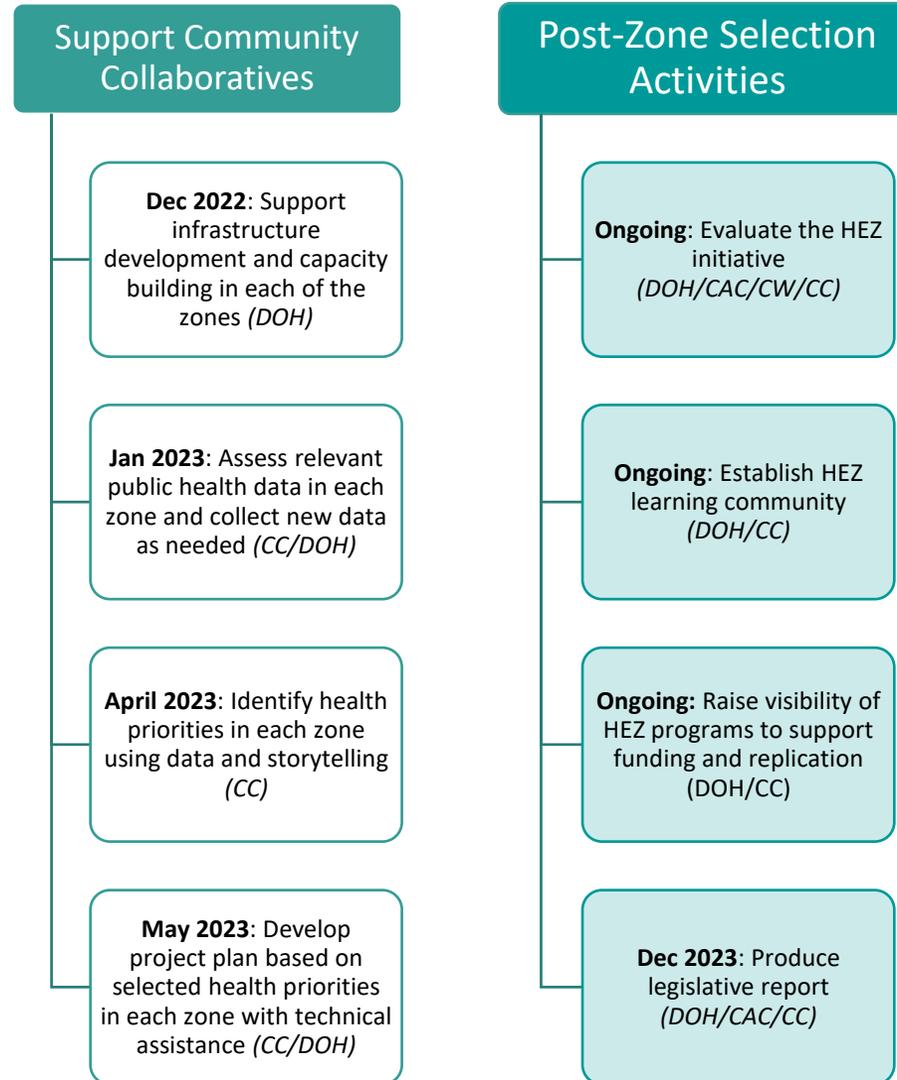
Tentative Milestones

April	May	June	July	August	September	October	November	December
<ul style="list-style-type: none">• Establish CAC structure• Discuss resources and information needed to move forward	<ul style="list-style-type: none">• Develop workplan• Finalize guiding principles and decision-making process	<ul style="list-style-type: none">• Establish how data and storytelling will be used to guide decisions	<ul style="list-style-type: none">• Identify selection criteria	<ul style="list-style-type: none">• Establish selection process	<ul style="list-style-type: none">• Launch selection process• Outreach and engagement	<ul style="list-style-type: none">• Select 2-3 zones• Outreach to existing coalitions and networks within zones	<ul style="list-style-type: none">• Establish Community Collaboratives within each zone	<ul style="list-style-type: none">• Community Collaboratives begin identifying health priorities

HEZ Workplan



HEZ Workplan



Small Group Discussion

In your small groups, please discuss the following questions:

- Are there any activities that should be shifted or changed?
- Does the prioritization of activities align with your expectations? Why or why not?
- What is missing? Is there anything else we should be thinking about?

DOH staff will take notes in each group and share highlights with the main group.

Evaluation Team



*Call for
volunteers!*

- Purpose: Guide the evaluation of the Health Equity Zones initiative, including DOH's process of community engagement
- Role and Commitments:
 - Determine evaluation goals and approaches
 - Review evaluation results and decide how they will be shared
 - Attend ~4 meeting over the next 6 months
 - Review materials in preparation for meetings

If interested, email Kaeli.Flannery@doh.wa.gov

Closing & Next Steps

- June 1 presentation by UW students on Health Equity Zones including how similar initiatives have used data to assess community health
- WA Portal for collaboration
- Survey on health equity priorities
- Next Community Workgroup meeting: week of June 6
- Next HEZ CAC meeting: Wednesday, June 22, 2:00-5:00 pm



DOH 141-058

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HEZ Workplan

In your small groups, please discuss the following questions:

- Are there any activities that should be shifted?
- How does the prioritization of activities align with your expectations?
- What is missing? Is there anything else we should be thinking about?

DOH staff will take notes in each group and share highlights with the main group.

Establish Zone Selection Criteria

May 2022: Conduct literature review of data available on community health (DOH)

June 2022: Assess existing public health data by demographics, socio-economic factors, and geography (DOH)

July 2022: Collect input from the Community Workgroup to address limitations of existing public health data (DOH)

July 2022: Identify criteria for selecting zones based on existing data and input from the Community Workgroup (CAC)

HEZ Workplan

In your small groups, please discuss the following questions:

- Are there any activities that should be shifted?
- How does the prioritization of activities align with your expectations?
- What is missing? Is there anything else we should be thinking about?

DOH staff will take notes in each group and share highlights with the main group.

Establish Zone Selection Process

August 2022: Assess selection processes of similar initiatives (CAC)

August 2022: Identify a selection process with input from the Community Workgroup (CAC)

Sep 2022: Launch process and share HEZ opportunity widely with communities and networks (CAC/CW/DOH)

Sep 2022: Provide technical assistance to interested candidates (DOH)

HEZ Workplan

Designate Health Equity Zones

In your small groups, please discuss the following questions:

- Are there any activities that should be shifted?
- How does the prioritization of activities align with your expectations?
- What is missing? Is there anything else we should be thinking about?

DOH staff will take notes in each group and share highlights with the main group.

Oct 2022: Review health equity zone candidates using identified process (CAC)

Oct 2022: Select 2-3 health equity zones using identified selection criteria (CAC)

Nov 2022: Conduct outreach to existing coalitions and networks to establish Community Collaboratives (CAC/CW/DOH)