

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2021 Entity Name: ASTRIA SUNNYSIDE HOSPITAL								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gibbons, Jr., Brian	CEO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
2 Owens, Maxwell	CFO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
3 Abring, Bethelle		Astria Sunnyside Hospital	131,308	0	415	5,615	34,822	172,160
4 Nalley, David		Astria Sunnyside Hospital	121,560	0	1,015	3,397	12,709	138,681
5 Goulet, Coleen		Astria Sunnyside Hospital	107,608	0	524	4,322	178	112,632
6 Martinez, Elizabeth		Astria Sunnyside Hospital	106,474	0	93	3,360	18,865	128,792
7 Logan, Julie		Astria Sunnyside Hospital	105,289	0	883	4,316	12,513	123,001
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
Community Health Systems/Hospital Financial and Charity Care Section
MS: 47853
Olympia, WA 98504-7853
email: hos@doh.wa.gov

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE CEO AND CFO WERE HIRED AND PAID THROUGH ASTRIA HEALTH. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2021. THE MANAGMENT FEE PAID IN 2021 WAS \$907,888.