



VACCINE COLLABORATIVE: ACCESS FUNCTIONAL NEEDS  
DISABILITY PARTNER SPACE

March 7th, 2022

# **A moment for our wonderful ASL Interpreters to multipin participants.**

**QUESTIONS?**

**Please message Yen  
If you have any questions!**



**Yen Baynes**

Gender Pronouns: She/Ella

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Washington State Department of Health

# Meeting Agenda

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- Intros
- Group Norms
- AFN/Disability
  - Definitions
  - Workgroup Objectives
  - Compensation
  - Scheduling
  - Looking Ahead
    - March
    - April
  - Listening and responding to your concerns and answer questions.



# Intros

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Please share, in the chat or verbally, the following:

- Name, preferred pronoun.
- Visual description
- Organization
- If you're comfortable, please share any lived experience with disability.
- Access Needs today?

# Group Norms

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- Practice Outward Mindset
- Move up, move back
- Be accountable for your impact (vs. your intention)
- Be open and curious
- Notice your own defensive reactions and attempt to use these reactions as entry points for gaining deeper self-knowledge, rather than as a rationale for closing off.
- Recognize how your own social positionality (e.g., race, class, gender, sexuality, ability) informs your perspectives and reactions to your colleagues and facilitators
- Acknowledge power differences between DOH employees and group participants.
- Accept and expect non-closure
- Ask about access needs.

# Group Norms

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# Access Functional Needs (AFN) Disability Partner Space

## **Work Group Purpose**

- Intended to center and prioritize people with disabilities and intersecting marginalized identities who experience compounded oppression such as BIPOC, queer, and/or unhoused persons with a disability.
- The space will serve as an opportunity for communities to share concerns, needs, leverage efforts, resources and collaborate together on community informed strategies.



# Access Functional Needs (AFN) Disability Partner Space

## Work Group Goals

- Develop work group community agreements
- Provide recommendations, reviews and advice on accessibility-related programs, policies and other decision-making processes and planning to ensure appropriate attention to the AFN of ppl with disabilities at DOH.
- Provide relevant updates and share community engagement efforts
- Present and share workgroup planning, objectives and efforts with Collaborative Thought Partners and larger Collaborative as necessary

# Access Functional Needs (AFN) Disability Partner Space

## **Work Group Goals continued...**

- Elevate community voices, concerns, needs and co-create workgroup objectives
- Collaborate and inform DOH's COVID-19 response and other statewide health disparities and health inequities as they pertain to impacts most heavily felt by people with disabilities inside intersectionally marginalized identities.
- Identify opportunities and support strategies to ensure equitable vaccine access, outreach and community driven engagement in DOH messaging, practices and procedures.

# Access Functional Needs (AFN) Disability Partner Space

## Work Group Goals continued...

- I want to learn how to break down "barriers" to healthcare access in the BIPOC, LEP and AAPI communities and, of course I want to learn the same for AFN and PwDs as well. Pasifika Community.
- Ensuring access for ppl with disabilities in rural, Central WA, Peninsula, and NE WA.
  - Making sure that our rural communities are represented.
- Parents who need language access to participate in disability spaces
- Immigrants and refugee communities more broadly should also be centered.

# Access Functional Needs (AFN) Disability Partner Space

## Work Group Goals continued...

- Improving awareness of Disability Rights among BIPOCs
- Elevate cultural norms, traditions and practices regarding people with disabilities inside BIPOC communities and integrating those into public health policy.
- Identifying ways to partner with organizations to further advocacy efforts and funding potential.
- Inequity in data collection efforts: Surfacing and gathering relevant, equitable, inclusive data that counts and elevates the needs of BIPOC with disabilities and AFN.

## Workgroup Compensation

It is extremely important to the COVID-19 Vaccine Implementation Collaborative to compensate community partners for their time

Active Workgroup participants are eligible for compensation!

Workgroup members will be compensated at \$50 an hour

Panelists will be compensated at \$100 an hour

## Workgroup Compensation

- **Direct Deposit:** Individual will receive compensation by deposit to bank account after setting up direct deposit with WR. WR will need to collect bank account information. WR will collect information via form
- **Visa Virtual Account/eGift Card:** Individual will receive compensation via e-visa gift card after the meeting. WR will send via email.



# Workgroup Compensation

- **Store eGift Card:** Individual will receive compensation via e-gift card of choice after meeting. WR will need email address and gift card of choice.
  - Amazon.com
  - Target
  - Kroger:(redeemable at Fred Meyer, Ralphs, Foods Co, QFC, Metro Market, Albertsons, Saveway, Instacart, and more.)
  - Darden:(redeemable at Olive Garden, Yard House, Bahama Breeze, Eddie V's, and more.)
  - Starbucks
  - Chipotle
  - Doordash
  - Uber Eats
  - Best Buy
  - Apple
  - Fandango
  - AMC

## Workgroup Compensation

*However please note that we are unable to compensate you under the following circumstances:*

- If you are already being compensated by your organization to participate as workgroup member*
- If your organization has a contracted relationship with DOH to participate and/or engage in this work in contractual agreement.*



# QUESTIONS AND DISCUSSION

# Upcoming Dates

- *Monday, April 11<sup>th</sup> 4-5:30p*
- *Monday, May 9<sup>th</sup> 4-5:30p*