

DOH AFN Disability Partner Space Minutes:

Launch Meeting

March 7th, 2022 | 4:00pm – 5:30pm

I. Welcome & Introductions - Yenifer Baynes

II. Group Norms

- a. Practice Outward Mindset (whole set of considerations used at DOH about having an outward gaze – being open to what the growth might be, meeting people where they are at)
- b. Move up, move back
- c. Be accountable for your impact (vs. Your intention)
- d. Be open and curious
- e. Notice your own defensive reactions and attempt to use these reactions as entry points for gaining deeper self-knowledge, rather than as a rationale for closing off.
- f. Recognize how your own social positionality (e.g. race, class, gender, sexuality, ability) informs your perspectives and reactions to your colleagues and facilitators
- g. Acknowledge power differences between DOH employees and participants.
- h. Accept and expect non-closure
- i. Ask about access needs

III. Work Group Goals

- a. Elevate community voices, concerns, needs and co-create workgroup objectives
- b. Collaborate and inform DOH's COVID-19 response and other statewide health disparities and health inequities as they pertain to impacts most heavily felt by people with disabilities inside interjectionally marginalized
- c. Learn how to break down “barriers” to healthcare access in the BIPOC, LEP, and AAPI communities
- d. Ensuring access for people with disabilities in rural, central, Peninsula, NE Washington
 - i. Making sure that our rural communities are represented
- e. Identify ways to partner with organizations to further advocacy efforts and funding potential.
- f. Parents who need language access to participate in disability space
- g. Immigrants and refugee communities more broadly should also be centered
- h. Improving awareness of Disability Rights among BIPOC
- i. Elevate cultural norms, traditions, and practices specific to BIPOC communities and integrating those into public health policy
- j. Inequity in data collection efforts: Resurfacing and gathering relevant, equitable, inclusive data that counts and elevates the needs of BIPOC with disabilities and AFN

IV. How do you see accountability to see improvement in our communities especially for this project? Yen to offer as much insight and transparent processes as possible. Leadership development and awareness of how things move in government, also believe in the ability of people with disabilities to move major work forward. As a group, identifying goals and also communication strategies and informing language that is culturally relevant.