



VACCINE COLLABORATIVE: LATINO PARTNER SPACE

April 14th, 2022

A moment for our wonderful Interpreters to multipin participants.

**QUESTION
S?**

**Please message Bella
If you have any questions!**

Welcome back!!!

Bella Mendez

Gender Pronouns: She/Ella

Equity & Social Justice Strategist- Latino/a/x
Community

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Washington State Department of Health

Workgroup (WG) Meeting Agenda

- Introductions
- Group Norms
- Workgroup Name & Objectives
- Compensation
- Scheduling

Introductions

Please share, in the chat or verbally, the following:

- Name, preferred pronoun
- Access Needs
- Organization
- Please share how you currently serve the Latino community
- Visual description

Group Norms

- Be accountable for your impact (vs. your intention)
- Move up, move back
- Notice your own defensive reactions and attempt to use these reactions as entry points for gaining deeper self-knowledge, rather than as a rationale for closing off.
- Recognize how your own social positionality (e.g., race, class, gender, sexuality, ability) informs your perspectives and reactions to your colleagues and facilitators
- Acknowledge power differences between DOH employees and group participants.
- Accept and expect non-closure
- Ask about access needs

Group Norms

- What other norms should we add?

Latino Partner Space

Work Group Purpose

- Intended to center and prioritize the Latino community and intersecting marginalized identities who experience or serve the Latino community members experiencing oppression
- The space will serve as an opportunity for communities to share concerns, needs, leverage efforts, resources and collaborate on community informed strategies.

Latino Partner Space

Work Group Goals

- Develop work group community agreements
- Provide recommendations, reviews and advice on serving the Latino community via programs, policies and other decision-making processes and planning to ensure appropriate attention is given to the Latino community at DOH.
- Provide relevant updates and share community engagement efforts
- Present and share workgroup planning, objectives and efforts with Collaborative Thought Partners and larger Collaborative as necessary

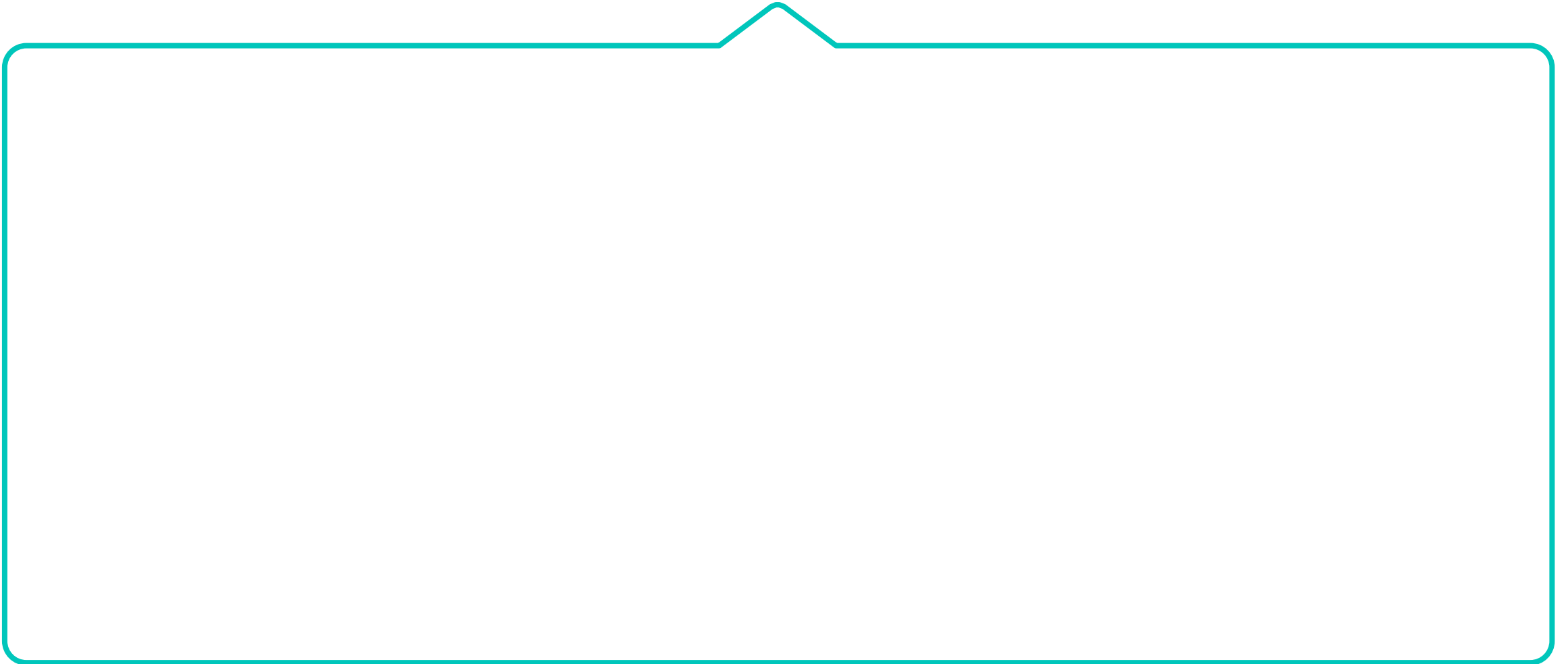
Work Plan



Updates on Recommendation from WG Info Session

- Re-evaluation the workgroup name to better reflect community
- Wider promotion of DOH Spanish Facebook page
- Create culturally appropriate videos for Indigenous community for social media
- Invite DOH leads serving the Latino community to represent on programs and services

Workgroup Name Change



Info Session Recommendations Trends for Work Group Agreement

Define community: who and how are we trying to reaching community?

- *We need the work from all member of the Latino community, we are not monolith and we all have different backgrounds and strengths.*
- *Need to diversity our messages*
- *Latino/a/x, youth, elders, families, essential workers etc.*

Communications: better collaboration on health education and messaging to Latino community

- *Finding creative ways to engage the Latinx community and different suggestions/ideas to respond to the needs of the Latino community.*

Collaborate:

- *Get to know more about partners and know how to respond better to the needs and highlight those efforts.*
- *A lesson learned from the pandemic – we need to work together and with DOH being in a position of power.*

DOH Accountability: transparency and updates on concerns raised

- *Invite DOH division/program/leads that are relevant to workgroup priorities and values*

What should our collective work focus on?

- Vaccine
- Boosters
- Testing
- Treatment (aka therapeutics)
- Education
- Communication/address misinformation
- Access
- Data
- **Other:** Housing, food security and other issues that are impacting our community

Meeting Frequency

- Monthly Meeting
- Date: May 12th, 2022
- Duration: 60 or 90 minutes

Workgroup Compensation

It is extremely important to the COVID-19 Vaccine Implementation Collaborative to compensate community partners for their time

Active Workgroup participants are eligible for compensation!

Workgroup members will be compensated at \$50 an hour

Panelists will be compensated at \$100 an hour

Workgroup Compensation

- **Direct Deposit:** Individual will receive compensation by deposit to bank account after setting up direct deposit with WR. WR will need to collect bank account information. WR will collect information via form
- **Visa Virtual Account/eGift Card:** Individual will receive compensation via e-visa gift card after the meeting. WR will send via email.

Workgroup Compensation

Individual will receive compensation via e-gift card of choice after meeting. WR will need email address and gift card of choice.

Store eGift Card:

- Amazon.com
- Target
- Kroger:(redeemable at Fred Meyer, Ralphs, Foods Co, QFC, Metro Market, Albertsons, Saveway, Instacart, and more.)
- Darden:(redeemable at Olive Garden, Yard House, Bahama Breeze, Eddie V's, and more.)
- Starbucks
- Chipotle
- Doordash
- Uber Eats
- Best Buy
- Apple
- Fandango
- AMC

Workgroup Compensation

Please note that we are unable to compensate you under the following circumstances:

- *If you are already being compensated by your organization to participate as workgroup member*
- *If your organization has a contracted relationship with DOH to participate and/or engage in this work in contractual agreement.*



QUESTIONS AND DISCUSSION

Next Workgroup

- *Thursday, May 12th 11 am - 12:00 pm*