



HEALTH EQUITY ZONES INITIATIVE

Community Advisory Council

Wednesday, September 28, 2022

Meeting Outcomes

Review evaluation survey results and discuss strategies for increased participation.

Review proposed zone selection process and make decision about how to move forward.

Awareness of upcoming community outreach strategies.

Community Agreements

- Assume positive intent.
- Acknowledge and accept impact.
- Be aware of the space you take up.
- Engage in dialogue – not debate.
- Hold yourself and others accountable for demonstrating cultural humility.
- Be open, transparent, and willing to make mistakes.
- Embrace the power of humble listening.
- Create trusting and brave spaces – where a little bit of discomfort is okay.
- Commit to having conversations that matter by speaking up to bridge divides.
- Define terms – don't assume that everyone knows specialty acronyms or terms.

Relationship Building

- In pairs, spend a few minutes connecting with one another (doesn't have to be HEZ related!)
- Guiding questions (but feel free to use your own):
 - Who inspires you the most?
 - What is something that they have taught you?

Community Updates

Are there any resources, events, or updates happening in your community that you would like to share with the CAC?

Community Workgroup Update

WHO

- There were 15 participants from across the state
- 2 people attended the new Orientation time from 12:30-1pm
- Including 4 CAC members, folx who participated in community selection process, and folx who are new to HEZ Initiative

WHAT

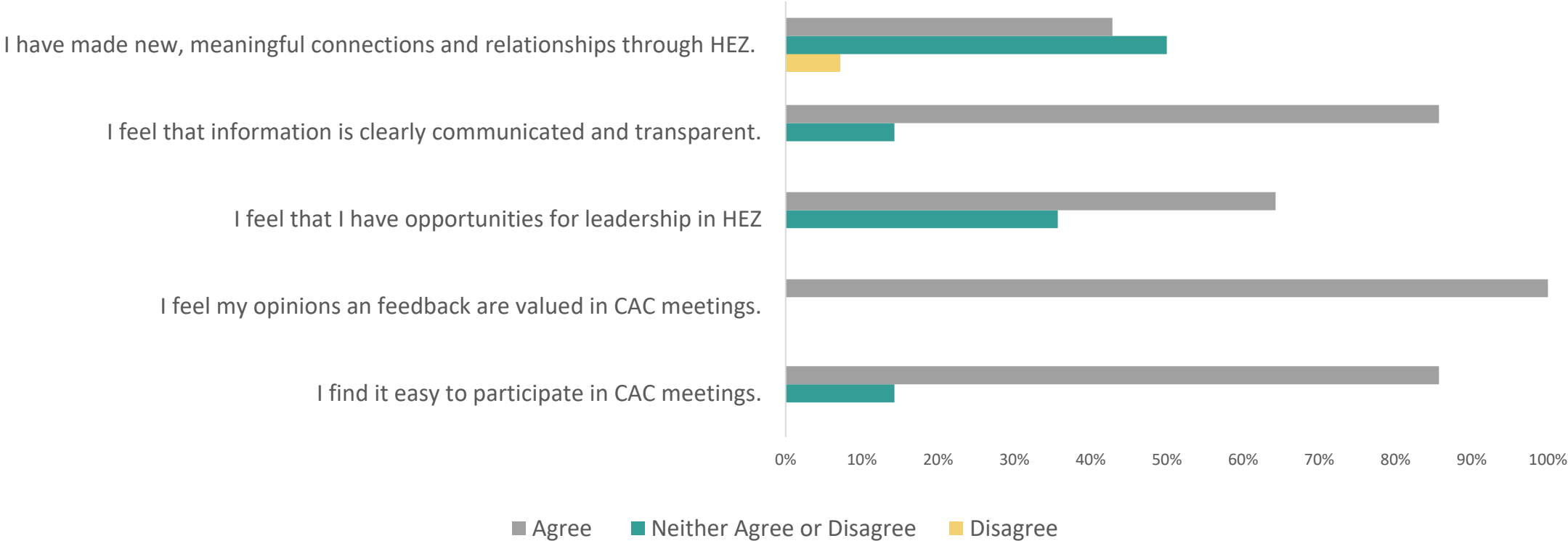
- Members shared community updates (e.g., resources, events, info)
- Staff provided updates on survey results and next steps in finalizing the zone selection process
- Members provided feedback during a small group discussion on outreach strategies and community support needs to raise awareness about HEZ

WHEN

- Meetings take place on the 2nd Thursday of each month
- The next meeting is on Thursday, October 13 from 1-3pm
- Orientation for new members from 12:30-1pm

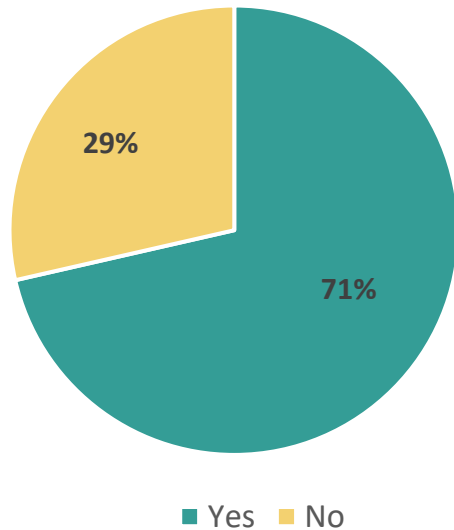
Evaluation Survey Results

Please indicate the level you agree or disagree with the following statements:



Evaluation Survey Results

Do you feel like you have the information and resources you need to provide input on zone selection?



Those that reported yes said the following have been helpful:

"Meetings, slides, and conversations."

"Clear communication. The preparedness in facilitating/convening a large group of CAC members"

"The presentation by UW students with examples from other HEZ initiatives."

Those that reported no said the following would be helpful:

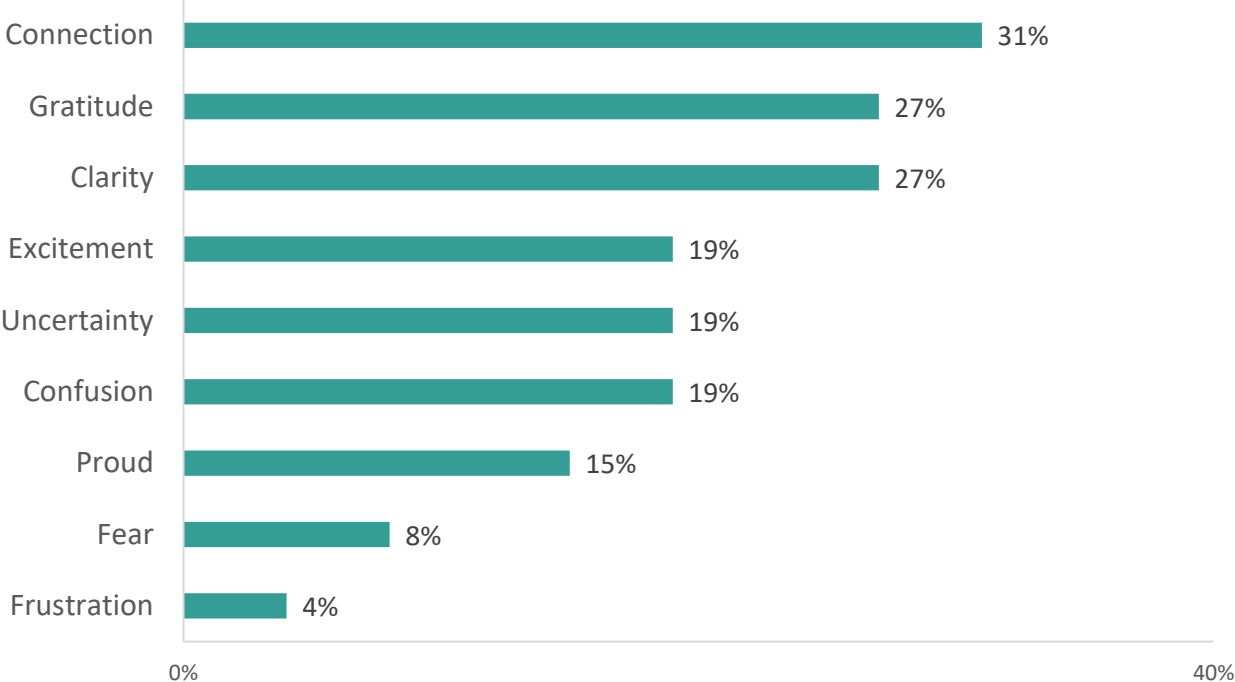
"A more clear picture of what the end result should look like."

"I think its a little early yet so I don't think we are ready for this part of the process."

"A lot of information.... I'm just confused."

Jamboard Results

What feelings or emotions have you had throughout the process?



"I feel grateful to be connected to others across the State who are committed to improving our systems to advance health equity (finding my people)."

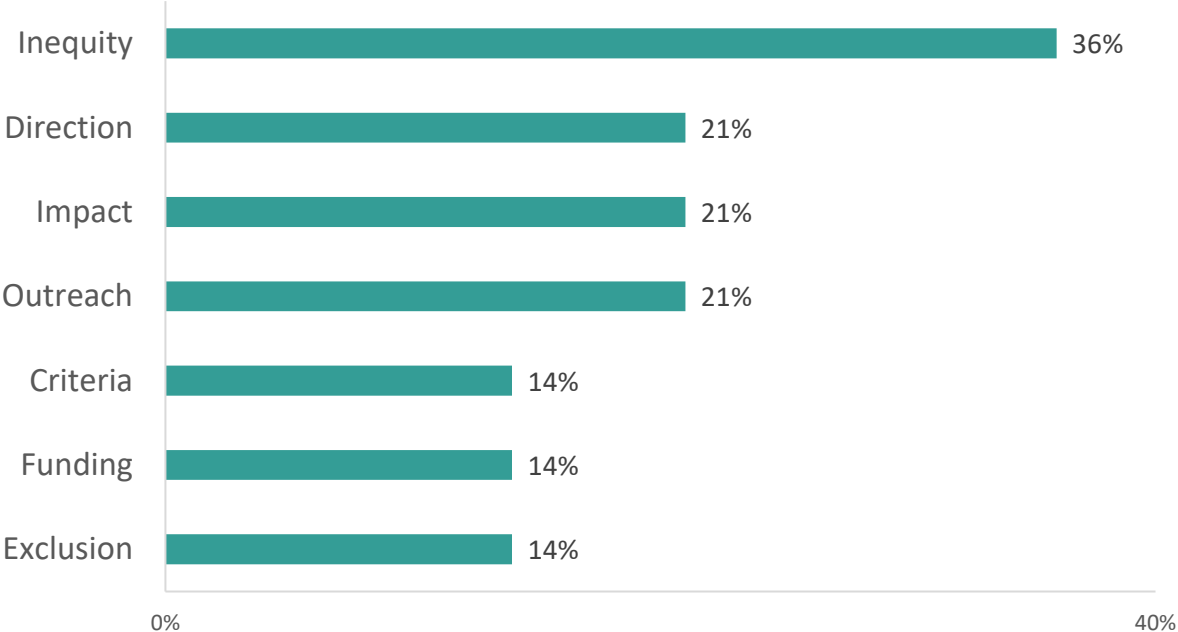
"I have felt the weight and lightness of this work."

"Frustration and confusion, but also honored."

"Feel like there's something missing: still haven't had difficult conversations around the different dimensions of equity and how we will prioritize them."

Jamboard Results

What worries or concerns do you have about zone selection?



"I worry the process is too burdensome and bureaucratic for the amount of funding to be received by an agency."

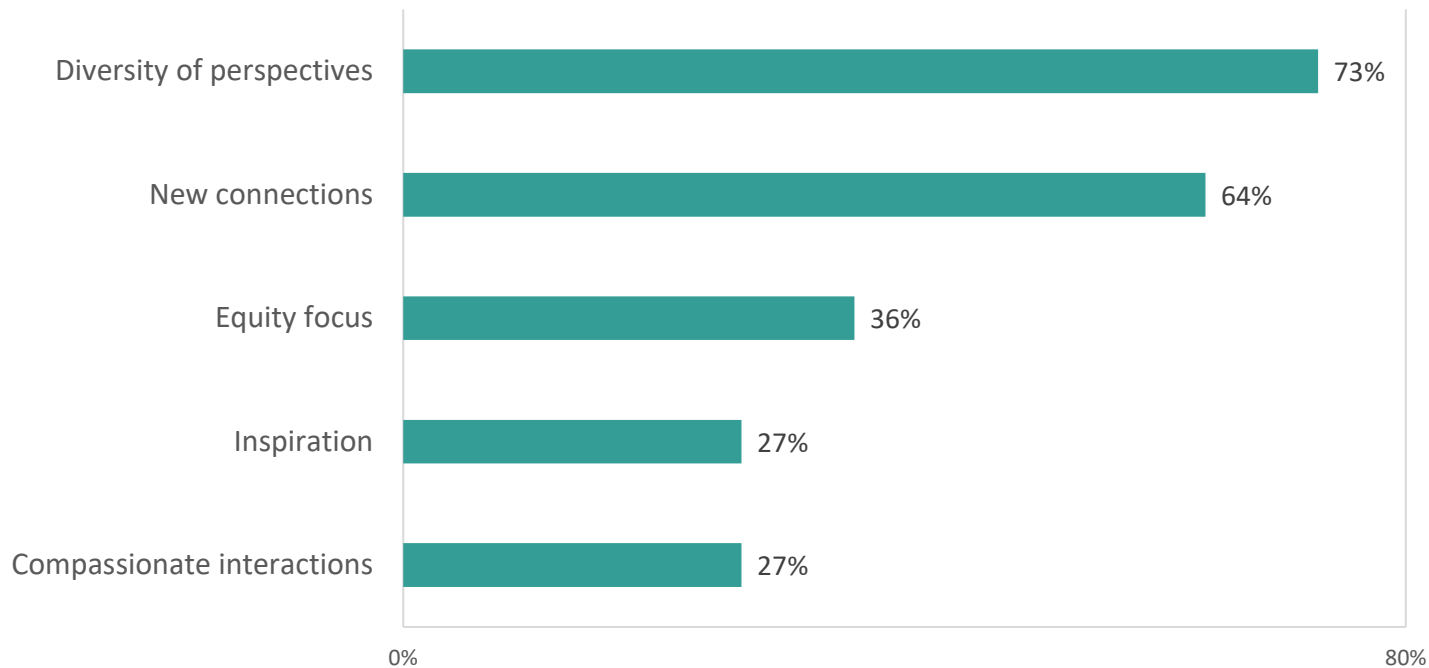
"I want to make sure that this project has a positive community impact. Words, intent, action, and impact. I worry about words without action."

"I worry we might not get applications from the very rural parts of the state."

"This is a pilot and we need to make sure the state congress views our work as a "success" so that it is renewed and replicated across WA..."

Jamboard Results

What has been exciting or enjoyable about this process?



"It's energizing to be part of this."

"I am inspired by the equity-minded leaders in this group. I love the grace and compassion with which group contribute and communicate with one another."

"Hearing so many voices be amplified and included in this!"



5 Minute Break

Evaluation Discussion

- Was it helpful to see these results? What are your initial thoughts and reactions?
- Do you have suggestions to revise or improve the questions in the survey or Jamboard?
- How can we support your participation in these meetings?

Guiding Principles

Ensuring all people can achieve their full health potential and thrive, regardless of their identity, environment, or experiences.

Recognizing, not centering, the systemic impacts of generational trauma, racism, oppression, and colonialism, and leading with truth, care, and reconciliation.

Identifying our own complicity, bias, and privilege within oppressive structures and confronting power dynamics and institutional harms that perpetuate systemic inequity and lateral oppression.

Fostering systems-change by transforming conditions and health care institutions to be responsive, accessible, and inclusive.

Creating communities of support and care through collective action and collaboration.

Committing to put community first and look beyond the needs or goals of individuals, policies, or institutions.

Centering communities and their diverse voices, experiences, histories, and cultural knowledge.

Applying a data-informed approach that values various forms of data, including individual stories and ancestral wisdom.

Prioritizing communities who have been disproportionately affected by inequities, historically marginalized by systems, and excluded from data.

Demonstrating the values of equity, integrity, accountability, and transparency.

Catalyzing community leadership, ownership, and power.

Balancing a visionary perspective to change the status quo with creating reasonable, attainable, measurable, and scalable goals and strategies.

Nominations

Communities submit nomination form

CAC Review

CAC reviews narrative questions ONLY and scores to determine which nominees move forward in the process based on determined priorities

Zone Selection

DOH provides 1:1 technical assistance with data to nominees that have moved forward

CAC evaluates and scores data narratives based on alignment with determined priorities

Post-Zone Selection

Community Collaboratives in each zone convene and facilitate decision-making process to select backbone organizations (supports logistics with convening Community Collaboratives)

Considerations

- A shorter nomination form may result in more responses than anticipated.
- DOH will need to conduct outreach (info sessions) and ensure there is clear and transparent information on the website to communicate criteria and priorities.



5 Minute Break

Closing & Next Steps

- **HEZ Consultant**
 - Converge Consulting was announced as the apparent successful bidder!
 - Staff is working with Converge to finalize and execute a contract.
- **In-Person Meeting**
 - Please complete the brief interest form to share your preference for meeting dates and any accommodations needed to support your participation.
 - <https://forms.office.com/g/UDCyecvPp>
- **WA Portal**
 - Following each meeting, staff uploads meeting notes, recordings, and other materials to WA Portal. Please be sure to check regularly, especially if you are not able to attend a meeting!
- **Next CAC meeting:**
 - TBD, depending on interest form responses



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