Welcome HEZ Community Advisory Council!

Please help yourself to breakfast!

Not a land acknowledgement (A call to action)

Meeting Outcomes

- Relationship building
- Establish shared understanding around communities most impacted by inequities
- Review statewide health disparities data
- Identify criteria and priorities for selecting zones
- Refine the process for zone selection including the use of data

Community Agreements

- Assume positive intent.
- Acknowledge and accept impact.
- Be aware of the space you take up.
- Engage in dialogue – not debate.
- Hold yourself and others accountable for demonstrating cultural humility.
- Be open, transparent, and willing to make mistakes.
- Embrace the power of humble listening.
- Create trusting and brave spaces – where a little bit of discomfort is okay.
- Commit to having conversations that matter by speaking up to bridge divides.
- Define terms – don’t assume that everyone knows specialty acronyms or terms.

Culture Sharing Activity

Power Analysis: a process to identify how institutions exploit, underserve, or oppress communities.

Leads to…

Priority communities for zone selection based on those most impacted by inequity.

Power Analysis Activity

10 Minute Break

Priority Communities for Zone Selection

Decision-Making

- Strive for group consensus
- Create space to hear from all CAC members
- Engage in dialogue and lean into difficult conversations
- DOH will provide technical support in decision-making but will **not** be making decisions
- Guiding Principles Assessment Tool is a resource that can ensure alignment with values identified by CAC/CW

Lunch Break

Return at 12:30!

Proposed Zone Selection Process

Step 1

Individuals that live and/or work in communities that meet the eligibility criteria can submit a nomination form.

Eligibility criteria:

- **Community must be geographically-defined; this can include cities, zip codes, neighborhoods, or census-tracts.**
- **Population in geographically-defined community is not to exceed 8,000 people.**
- **Proposed community is ranked 10th for health disparities on the Washington Tracking Network map.**

Step 2

CAC scores nomination forms using rubric and guiding principles assessment tool.

Step 3

CAC convenes to review highest scored nominees and compare against priority communities. CAC votes in meeting to select zones.

Representation from priority communities:

- *Communities facing intersectional social determinants*
- *Native communities*
- *Black and brown communities / communities impacted by racism or a lack of culturally and linguistically appropriate services*
- *Communities without access to behavioral health and oral health services*
- *Under-resourced/ low-income communities*
- *Rural communities*
- *Migrant communities / undocumented communities, refugees and asylum seekers*
- *Communities experiencing long-term illness and disability*
- *LGBTQ+ communities*

Step 4

CAC and DOH hold meet and greet with top nominees to congratulate and share about next steps for those interested in moving forward.

Step 5

Backbone organizations are selected by HEZ Community Collaboratives.

Requirements for backbone organizations:

- *led by and serves people most impacted by health inequities and/or social determinants of health.*
- *demonstrates capacity and infrastructure to organize Community Collaborative efforts and/or identifies support needed to succeed.*
- *demonstrates commitment and community-buy in to close equity gaps using letters of support and/or community references.*
- *Eligible entities include community-based organizations, coalitions, networks, collaboratives, non-profit organizations, tribal organizations, and local government. For-profit organizations are not eligible.*

10 Minute Break

Using Data in Zone Selection

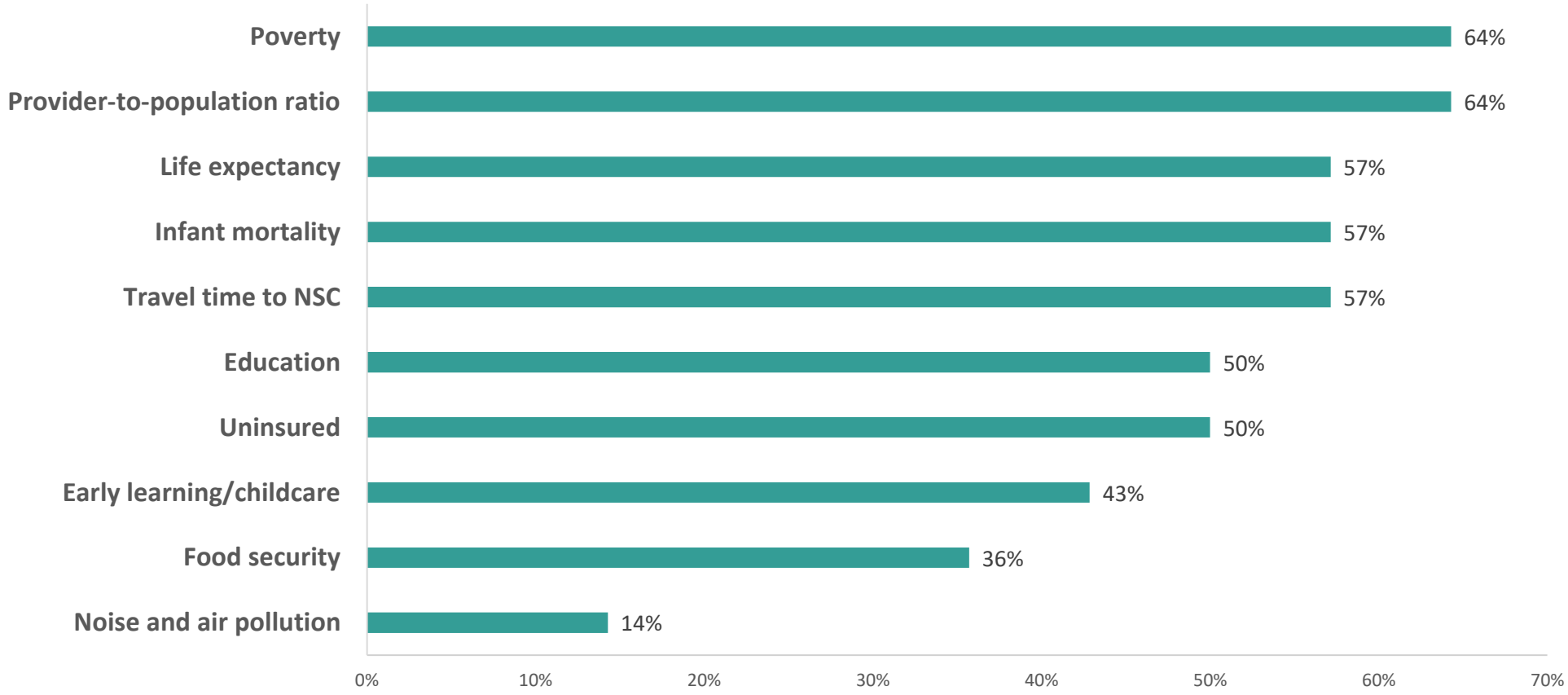
Step 1

Individuals that live and/or work in communities that meet the eligibility criteria can submit a nomination form.

Eligibility criteria:

- **Community must be geographically-defined; this can include cities, zip codes, neighborhoods, or census-tracts.**
- **Population in geographically-defined community is not to exceed 8,000 people.**
- **Proposed community is ranked 10th for health disparities on the Washington Tracking Network map.**

Which metrics would you want to use to identify communities most impacted by inequity? Select all that apply.



Washington Tracking Network Information by Location Map

Look Up Your Address/Zip code!

Information by Location | Washington Tracking Network (WTN)

Map Considerations

Using pre-set topic groupings *(for example, health disparities topic)*

- Pro: it will be easier for the applicant to determine whether they meet the criteria
- Con: it will not allow us to customize metrics based on those of greater importance

Selecting a ranking score threshold *(for example, only communities ranked 10th are eligible to apply)*

- Pro: it will narrow applicant pool based on those with greatest disparities
- Con: it will exclude some communities with significant disparities

Small Group Activity

Meeting Summary

Next Steps

Closing Reflection

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