**Organization name:** *Insert Organization Name*

**Application instructions:**

You must submit your application by email: [ID.RFASyndemic@doh.wa.gov](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/ID.RFASyndemic@doh.wa.gov). Your application must be received by the RFA Coordinator before the application deadline of **5:00 pm PST on Monday, June 5, 2023.** Any delay in the delivery of your application is your risk; we do not take responsibility for delays in email delivery. You may not send your application by fax.

We will not accept late applications and will disqualify them from further consideration. All applications and any accompanying documentation become the property of the DOH and will not be returned.

As a reminder, information provided in application documents is subject to public disclosure per section 3.3 of this RFA. Do not include information in your response that you do not want disclosed to the public.

Be sure to reference additional requirements and scoring in the full RFA, found on our website: [Funding Opportunities | Washington State Department of Health](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/funding-opportunities).

Please keep the application packet materials in the same order they appear when you download. For narrative sections, you should leave the questions in the text and provide your responses below each one. (The page counts for each section include the questions.) Keep the original formatting for narrative responses (letter-sized (8 ½ x 11 inch) format, with 1-inch margins, single spacing, and use either Arial, Calibri, or Times New Roman, in a minimum of 12-point font).

On any section that requires a signature, you can sign with an electronic/digital signature format: /s/First name Last name. (Example: /s/John Doe.)

When you submit the application packet, please be sure the name of the document includes the name of your organization and the service category you are applying for.

You may apply for more than one service category. Please submit one complete application packet per service category.

**Application contents and checklist (optional):**

|  |  |  |
| --- | --- | --- |
| **Section** | **To do/include** | **Check when done** |
| Service category description and requirements | Review full description and all requirements before starting your application. |  |
| Submission cover form | Respond to all questions and have legal representative sign and date. |  |
| Signed RFA certifications and Assurances | Have legal representative sign these forms:   * Bid certifications and assurances * Contractor Certification – wage theft prevention * Workers’ rights – Washington state goods & services contracts certification |  |
| Organizational background | Respond to all questions. |  |
| Proposal: Scope of work | Respond to all questions in the Scope of Work narrative. |  |
| Proposal: Program approach | Respond to all questions. |  |
| Program development, implementation startup, and capacity building needs | Respond to all questions (required for this service category). |  |
| Qualifications: staffing | Respond to all questions, and attach:   * Positions descriptions for all funded positions (including existing and new staff) * Organizational chart |  |
| Qualifications: Partnerships | Respond to all questions, and attach any relevant LOS or MOUs (if applicable) |  |
| Budget | Complete budget template (download from RFA webpage here: [Funding Opportunities | Washington State Department of Health](https://doh.wa.gov/about-us/programs-and-services/executive-office-health-and-science/disease-control-and-health-statistics/funding-opportunities)) |  |

**Service category description and requirements:**

|  |
| --- |
| **Overview:** Housing is a social determinant of health. For people living with HIV, housing assistance has been a cornerstone of our response. We recognize that housing is health care and supports people to achieve viral suppression and overall health and wellness (as demonstrated through HRSA Ryan White-supported housing and the Housing Opportunities for People Living with HIV/AIDS (HOPWA) Programs). To date, we have not had a similar opportunity for people who are not living with HIV, but we know there are many who would benefit from housing supports to access and stay retained on PrEP and related health services.  Our status-neutral approach recognizes that the challenges faced within our community are not defined by disease status; waiting until someone has HIV to provide housing is not a humane or cost-effective approach to disease prevention. This pilot program is modeled after similar programs in other US jurisdictions and provides needed housing support to enhance effective HIV prevention. |
| **Core activities:** The program’s primary focus is to support successful use of HIV PrEP, including engagement and retention in health care, HIV PrEP adherence, and supportive services necessary to meet the unique and diverse needs of program customers. Specifically, the program will:   * Provide short-term assistance (up to 24 months) to support emergency, temporary, or transitional housing. Housing-related referral services include assessment, search, placement, advocacy, and the fees associated with these services. * Plan for sustainable housing by developing a strategy to identify, relocate, or ensure the client is moved to, or capable of maintaining, a long-term, stable living situation. * Provide employment support or ensure client is engaged in employment support services to support a path toward economic security. * Promote collaboration with existing housing programs, HIV-focused programs, healthcare providers, and funders. |
| **Outcomes:** PrEP housing program outcomes include, but are not limited, to:   * # and % of clients provided with emergency or short-term housing assistance. * # and % of clients transitioned to stable or permanent housing. * # and % of clients retained on PrEP. |
| **Requirements**: Successful proposals will:   * Maximize the number of customers with whom you work over a 5-year period. * Reduce housing instability for their clients:   + Propose transitional living projects that reduce short-term housing instability experienced by HIV-PrEP-using gay, bisexual, and other MSM who use HIV PrEP, with an emphasis on Black, Indigenous/Native American/Alaska Native, and Latino/Latine/Latinx men.   + Create transitional living opportunities that provide stability, such as short-term rental and move-in assistance, and that promote streamlined entry into permanent stable housing funded through other sources.   + Limit programmatic prerequisites for participation and create low-barrier policies for admission and expectations once a person is housed (e.g., “[Housing First](https://www.usich.gov/resources/uploads/asset_library/Housing_First_Checklist_FINAL.pd)” models).     - Note: If applicants choose to propose any programmatic prerequisites, like income requirements, applicants should explain why those prerequisites are necessary and appropriate to their region and population. * Meet other, non-housing needs of their clients:   + Propose additional support services to ensure client success in housing and PrEP including, but not limited to, transportation, food/nutrition, utility payment, and employment services (e.g., linkage to job training and vocational services, assistance with resume writing and job seeking).   + Establish relationships with existing support services to leverage other resources and maximize program funds (e.g., utility assistance programs, vocational rehab programs).   + Meet the unique and diverse needs of gay, bisexual, and other MSM who use HIV PrEP and the communities with which they identify.   + Provide supportive services that cultivate customers’ self-sufficiency and capacity for independence. * Plan for sustainable operations:   + Articulate a reasonable, well-leveraged funding strategy.   + Clearly define a plan for maintaining the housing opportunities once grant funds are expended. * Develop strategies to collect and report data variables related to the PrEP housing program to DOH. |
| **Priority populations:** The priority population for PrEP Housing & Supportive Services are Black, Indigenous/Native American/Alaska Native and Hispanic/Latino/Latine/Latinx gay and bisexual men and other men who have sex with men (MSM) and their sexual networks. (Note that “men” is inclusive of cisgender and transgender men.) |
| **Optional enhancements:** Applicants can earn up to 2 extra points per enhancement by demonstrating their plan to provide the following additional services:   * Services provided in Spanish to monolingual clients by Spanish-speaking staff |
| **Additional notes and considerations:**   * One to three programs will be funded in this service category. Total allocation in this service category will not exceed $1,000,000. * Funding available through this service category may not be used to purchase medications. * Services provided through the PrEP housing program cannot be delivered anonymously, as some information is needed to facilitate necessary follow-up and care. |

**Additional requirements and considerations (for all service categories):**

**Accessibility of materials and services:** One important way to reduce health disparities is to remove barriers by making materials and services more accessible. Below are some minimum requirements of accessibility. We encourage applicants to identify and make plans to address other barriers that clients might face.

* All service categories must:
  1. Address the provision of both oral and written interpretation and translation servicesto eligible clients.
  2. Ensure that services are provided by a qualified linguistic services provider as a part of service delivery between the provider and the client.
  3. Ensure that services are provided when necessary to facilitate communication between the service provider and client or to support the delivery of services.
* All service categories must address the provision of hearing and vision accessible services (e.g., ASL interpretation, braille translation) and services for people with physical limitation (e.g., ADA compliant facilities).

**Condom Distribution:** Free and accessible condoms are an integral component of a syndemic prevention program. OID will provide condoms free of charge for distribution. All successful applicants, regardless of service category (except for mail-order categories and the innovative project category), will be required to:

* Implement condom distribution as a structural intervention to increases access to and use of condoms of priority population members, regardless of HIV status.
* Offer condoms to 100% of priority population members regardless of HIV status.
* Ensure that condom distribution programs adhere to the following principles:
  + Provide condoms free of charge.
  + Promote condom use by increasing awareness of condom benefits and normalizing condom use.
  + Conduct promotion and distribution activities at the individual, organizational, and community levels, where relevant. For additional information and guidance, please visit <https://www.cdc.gov/hiv/effective-interventions/prevent/condomdistribution-programs/index.html>.

**Partnerships:** When contracts are finalized, we expect funded partners in the same region to work with each other and develop MOUs if they do not already exist. If needed, OID can offer support to facilitate these relationships. Some service categories have specific MOU requirements; see Scope of Work checklists in Exhibit J for details.

**Regional focus:** OID’s goal is to fund programs that can deliver robust, comprehensive services that together provide coverage across each of the following regions of the state, depending on applications received and funding available:

1. King County
2. Pierce County
3. North Central/East (Chelan, Douglas, Ferry, Lincoln, Okanogan, Pend Oreille, Stevens)
4. North Sound (Island, San Juan, Skagit, Snohomish, Whatcom)
5. Southwest (Clark, Klickitat, Skamania, Wahkiakum)
6. South Central (Adams, Asotin, Benton, Columbia, Franklin, Garfield, Grant, Walla Walla, Whitman, Yakima)
7. Spokane
8. West (Clallam, Cowlitz, Grays Harbor, Jefferson, Kitsap, Kittitas, Lewis, Mason, Pacific, Thurston)

Application review panel members will be instructed to recommend a mix of programs/applicants that provide the best quality and range of coverage across the state, including broad geographical coverage; provision of services to regions highly impacted by syndemic conditions; and provision of services to regions with few existing services available.

**Syndemic workforce:**

When clients and participants see their identities and experiences reflected in the services they access, they may experience increased rapport, improved engagement, and better outcomes.[[1]](#footnote-1) The workforce in agencies providing syndemic services should reflect different identities of their particular client population, including race, ethnicity, language, ability, culture, and other aspects of lived experience such as class, history of unstable housing, history of criminal legal involvement, and drug use.

Individuals with lived and living experience should be part of all aspects of the organization, from leadership, to administration, to board governance, to direct services. Agencies should ensure that compensation is fair relative to the experience, performance, and job requirements of their staff; and that wages are livable wages relative to their location or region.

Workforce caseloads should allow them to adequately perform the duties and activities associated with the needs of their clients, in order to maintain continuity of services. (See each service category for any specific requirements.)

**Training and reporting requirements:**

* Funded partners must be willing to attend trainings that the Office of Infectious Disease determines are minimally required for work in the relevant service category(ies), including the trainings specific to the above service categories as well as others yet to be identified.
* Funded partners must be willing to attend any meetings required by DOH.
* Funded partners must be willing to participate in any site visits as required by DOH.
* Funded partners must complete monthly reports, including:
  + Required data for service category.
  + Description of partner engagement and relationship building activities, including meeting dates, attendees, and outcomes.

**Submission cover form:**

|  |
| --- |
| 1. **Name of applicant (organization, firm, or entity):** |
|  |
| 1. **Address and phone number:** |
|  |
| 1. **Name and email address of primary contact:** |
|  |
| 1. **Name and email of person authorized to legally bind the applicant in a contractual relationship:** |
|  |
| 1. **Legal status of entity (ownership):** |
|  |
| 1. **Are you applying for any other service categories under the Syndemic RFA or the Ryan White RFA? If so, which ones?** |
|  |
| 1. **Applicant’s Federal Employer Tax Identification number:** |
|  |
| 1. **Applicant’s Washington Uniform Business Identification (UBI) number:**   *(note: If none exists, initial below to affirm that it will be provided prior to contract signing)* |
|  |
| 1. **Is the applicant organization a Certified Minority-Owned or Certified Women-Owned firm?**   *(note: If yes, please provide proof of certification issued by the Washington State Office of Minority and Women’s business Enterprises.)* |
|  |
| 1. **Has the applicant ever had a contract terminated for default in the last five years?**   *(Note: If yes, please describe such incident and full details of the terms for default, including the other party's name, address, and phone number.  The DOH will evaluate the facts and may, at its sole discretion, reject the RFA on the grounds of the Applicant’s past experience.)* |
|  |

*Signature and date by a person authorized to legally bind the applicant in a contractual relationship, e.g., the president or executive director of a corporation, the managing partner of a partnership, or the proprietor of a sole proprietorship.*

**Print name:**

**Signature:**

*(Use E-signature format: /s/First name Last name)*

**Date:**

## BID CERTIFICATIONS AND ASSURANCES

I/we make the following certifications and assurances as a required element of the bid to which it is attached, understanding that the truthfulness of the facts affirmed here and the continuing compliance with these requirements are conditions precedent to the award or continuation of the related contract(s):

1. I/we declare that all answers and statements made in the bid are true and correct.
2. The prices and/or cost data have been determined independently, without consultation, communication, or agreement with others for the purpose of restricting competition. However, I/we may freely join with other persons or organizations for the purpose of presenting a single bid.
3. The attached bid is a firm offer for a period of 60 days following receipt, and it may be accepted by the DOH without further negotiation (except where obviously required by lack of certainty in key terms) at any time within the 60-day period.
4. In preparing this bid, I/we have not been assisted by any current or former employee of the state of Washington whose duties relate (or did relate) to this bid or prospective contract, and who was assisting in other than his or her official, public capacity. (Any exceptions to these assurances are described in full detail on a separate page and attached to this document.)
5. I/we understand that the DOH will not reimburse me/us for any costs incurred in the preparation of this bid. All bids become the property of the DOH, and I/we claim no proprietary right to the ideas, writings, items, or samples, unless so stated in this proposal.
6. Unless otherwise required by law, the prices and/or cost data that have been submitted have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by him/her prior to opening, directly or indirectly to any other Bidder or to any competitor.
7. I/we agree that submission of the attached proposal constitutes acceptance of the solicitation contents and the attached sample contract and general terms and conditions. If there are any exceptions to these terms, I/we have described those exceptions in detail on a page attached to this document.
8. No attempt has been made or will be made by the Bidder to induce any other person or firm to submit or not to submit a proposal for the purpose of restricting competition.
9. Information that has been determined to be proprietary or confidential has been clearly marked and included in this bid as a separate document.
10. If any staff member(s) who will perform work on this contract has retired from the State of Washington under the provisions of the 2008 Early Retirement Factors legislation, his/her name(s) is noted on a separately attached page.
11. I/we declare that we are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded in any Federal department or agency from participating in transactions.

|  |  |  |
| --- | --- | --- |
|  |  | |
| Signature of Bidder  *(Use E-signature format: /s/First name Last name)* | |  |
|  |  | |
| Title | Date | |

**Contractor Certification**

**Wage Theft Prevention – Responsible Bidder Criteria**

**Washington State Goods & Services Contracts**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | *Prior to awarding a contract, agencies are required to determine that a bidder is a ‘responsible bidder.’ See RCW 39.26.160(2) & (4). Pursuant to legislative enactment in 2017, the responsible bidder criteria include a contractor certification that the contractor has not willfully violated Washington’s wage laws. See Chap. 258, 2017 Laws (enacting SSB 5301).* | | | | | |  |
|  | Procurement Solicitation Dated: | | |  | |  | |
| I hereby certify, on behalf of the firm identified below, as follows (check one): | | | | | | | |
|  | |  | **No Wage Violations.** This firm has NOT been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgement entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.45, 49.48, or 49.52 within three (3) years prior to the date of the above-referenced procurement or solicitation date. | | | | |
|  | |  |  | |  | | |
|  | |  | **OR** | |  | | |
|  | |  |  | |  | | |
|  | |  | **Violations of Wage Laws.** This firm has been determined by a final and binding citation and notice of assessment issued by the Washington Department of Labor and Industries or through a civil judgement entered by a court of limited or general jurisdiction to have willfully violated, as defined in RCW 49.48.082, any provision of RCW chapters 49.45, 49.48, or 49.52 within three (3) years prior to the date of the above-referenced procurement or solicitation date. | | | | |
|  | |  |  | |  | | |

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

|  |  |
| --- | --- |
| Firm name: |  |
|  | Name of Contractor/Bidder – Full legal entity name of firm |
| Signature: |  |
|  | Signature of authorized person *(Use E-signature format: /s/First name Last name)* |
| Name: |  |
|  | Name of person making certifications for firm |
| Title: |  |
|  | Title of person signing certificate |
| Date: |  |
|  | Date when signed |
| Place: |  |
|  | City and state where signed |

## EXECUTIVE ORDER 18-03 – WORKERS’ RIGHTS

**WASHINGTON STATE GOODS & SERVICES CONTRACTS CERTIFICATION**

Pursuant to the Washington State Governor’s Executive Order 18-03 (dated June 12, 2018), the Washington State Department of Health is seeking to contract with qualified entities and business owners who certify that their employees are not, as a condition of employment, subject to mandatory individual arbitration clauses and class or collective action waivers.

**Procurement: RFA SFY2024 Office of Infectious Disease**

I hereby certify, on behalf of the firm identified below, as follows (check one):

**o NO MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES.** This firm does NOT require its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

**OR**

**o MANDATORY INDIVIDUAL ARBITRATION CLAUSES AND CLASS OR COLLECTIVE ACTION WAIVERS FOR EMPLOYEES.** This firm requires its employees, as a condition of employment, to sign or agree to mandatory individual arbitration clauses or class or collective action waivers.

I hereby certify, under penalty of perjury under the laws of the State of Washington, that the certifications herein are true and correct and that I am authorized to make these certifications on behalf of the firm listed herein.

|  |  |
| --- | --- |
| Firm name: |  |
|  | Name of Contractor/Bidder – Full legal entity name of firm |
| Signature: |  |
|  | Signature of authorized person *(Use E-signature format: /s/First name Last name)* |
| Name: |  |
|  | Name of person making certifications for firm |
| Title: |  |
|  | Title of person signing certificate |
| Date: |  |
|  | Date when signed |
| Place: |  |
|  | City and state where signed |

**Organizational Background** (3 pages maximum, including questions)

Who are you?

1. What type of organization are you? (e.g. community-based organization, local health jurisdiction, AIDS Service Organization, Federally Qualified Health Center)
2. What is your organization’s purpose or goals? (If applicable, can include agency mission or vision statement)
3. Who is on your Board of Directors? (If applicable; provide names for all, and name and contact of Board Chair.)
4. What is your organization’s total budget (rounded to the nearest dollar, for the current fiscal year)?
   1. Please list the major sources of funding for your budget.

What does your organization do?

1. What are your organization’s core services?
2. What is your current geographic service area?
3. For which communities or populations does your organization provide services?
4. Describe any relevant current partnerships that demonstrate your organization’s success in collaborating with other organizations to expand or deepen your reach and avoid duplication of efforts.
5. Give a brief explanation of your organization’s commitment to providing equitable services. (You can provide your organization’s equity statement, or some examples of policies you have implemented to improve equity.)

**Scope of Work Narrative: PrEP Housing and Supportive Services for BIPOC Gay and Bisexual Men and other Men who have Sex with Men and their Sexual Networks** (5 pages maximum, including questions)

Respond to the questions below. Please reference requirements in the service category description above for more information.

1. Describe your region of focus and why you have chosen this region.
2. Describe your program and activities:
   1. What specific strategies will you use to reduce housing instability? (e.g., Rental assistance? Housing-related referrals? Other?)
   2. What additional supportive services will you provide or facilitate?
   3. How many clients do you expect to reach?
   4. How will you incorporate a “Housing First” approach?
   5. How will you develop transition plans to support clients moving into permanent/sustainable housing by the end of 24 months?
   6. How will you support client success and retention in housing and PrEP?
3. Describe your recruitment, outreach, and engagement methods:
   1. How will you develop your strategy?
   2. How will you ensure you are engaging priority populations?
4. Define a sustainability plan for maintaining the housing opportunities once grant funds are expended.
5. How will you ensure appropriate data collection and reporting?
   1. How will data be collected and stored?
   2. How will data be reported?
   3. How will you ensure client confidentiality?
6. If providing the optional enhancement of services provided in Spanish by monolingual Spanish-speaking staff, please describe how you will ensure availability of Spanish-speaking staff on a consistent and regular basis.

Attach, at minimum, the required letters of support, MOUs, and MOAs

* 1. At least 1 MOA/MOU with the application for PrEP service provider(s) near the organization’s service area(s) and have capacity and history of providing services to the priority population(s). The MOA/MOU must be updated, valid, and submitted annually. The MOU/MOA must describe the agreed upon referral and linkage process to PrEP and nPEP services and include the process for confirming that services were accessed as well as the specific role of the partner/collaborator. If not possible, explain why it was not obtained.\*
  2. At least 1 MOA/MOU with the application for a medical provider able to provide STI or viral hepatitis treatment or care services near the organization’s service area(s) that have capacity and history of providing services to the priority population(s). MOA/MOU must be updated, valid, and submitted annually. The MOU/MOA must describe the agreed upon referral and linkage process to STI or viral hepatitis treatment or care services and include the process for confirming that services were accessed as well as the specific role of the partner/collaborator. If not possible, explain why it was not obtained.\*

\*If you are also applying for either integrated testing or syndemic service navigation categories, the same MOU of each type can be used, as long as you include at least one PrEP provider MOU and one medical provider MOU in each county of service.

Note: We expect you to establish additional collaborations supported by MOUs with service providers over the course of the period of performance. The agreement(s) should be reflective of the services most requested by the priority population(s) and submitted to DOH.

**Proposal - Program approach** (4 pages maximum, including questions)

Briefly describe your programmatic vision by addressing each of the following questions:

1. Is the service category you are applying for a new service for your organization, or does it represent a continuation or expansion of existing services?
   1. If this is a continuation of existing services, describe your organization’s past successes and challenges providing these services. How have you ensured your services are meeting the needs of your population?
   2. If you are expanding existing services, please describe where/how you plan to expand and explain why expanding existing services is needed.
2. How does your programmatic vision incorporate a syndemic approach?
3. How does your program incorporate evidence-based practices?
4. What are the priority populations that you intend to work with?
   1. Please reference the priority populations listed in the service category you are applying to, and be specific about any sub-populations or communities you plan to work with.
   2. Remember to reference the syndemic data provided as part of this RFA in Exhibit A**,** “The State of the Syndemic in Washington.”
5. What barriers to access do the identified priority populations face, and how does your program address those barriers?
   1. In addition to other access barriers, you must address how your program currently provides language access appropriate to your populations, or how you plan to provide language access services (for example translation of written materials, interpreting services, and recruitment and hiring of bilingual staff, as needed).
6. How will you define success for the program you are proposing, and what data would you need to measure your success?
   1. Please reference any applicable outcomes from the service category tables.
7. How will you involve members of the communities of focus in program design and implementation?
8. How will you gather feedback from the individuals reached by this program and shift services in response to this feedback?
9. If your program plans to include any of the optional enhancements, describe how they will be integrated into your program.

*Reviewers will take into consideration whether bidders have incorporated the syndemic (e.g. HIV, viral hepatitis, sexually transmitted infections, and overdose) data provided as part of this solicitation into their response.*

**Program development, implementation startup, and capacity building needs** (1 page maximum, including questions)

*This section is REQUIRED for those applying for funding under the PrEP Housing service category.*

OID understands that some programs will require a period of development before program implementation can begin. In most cases, this startup period should be three to six months. Some programs may require longer than this (for example, the PrEP housing pilot will likely require a six to twelve month development phase prior to implementation).

Please provide a realistic timeline describing program development and implementation startup activities, including, but not limited to:

* Staff hiring
* Attending any training needed to implement program
* Partnership development and creation of MOUs/MOAs, if needed

In addition, OID understand that some programs will need capacity building assistance, including technical assistance and training. Please describe what capacity building assistance your agency needs to implement the proposed program(s).

**Qualifications** (2 pages maximum, including questions. Attachments do not count toward page limit.)

Please describe your staff capacity and explain why they can make the proposed program a success by addressing the following points:

1. Describe the relevant experience and qualifications of current staff who will be working on this project, including project role and title, and any relevant licenses or trainings. Explain how their capacity, including lived experience, work experience, and technical skills, will ensure implementation of the services as you have described in your work plan.
2. If you will hire additional staff to fulfill project activities, list the proposed job titles, activities, qualifications.
3. Please list any technical assistance or training needs you anticipate needing in order to implement a syndemic approach.

*Attach position descriptions for all funded positions, including existing staff and proposed new hires, as attachments to your submission.*

*Attach an organizational chart that includes all positions in this proposal. You may include the agency org chart but please indicate which are to be funded by this grant and which are not.*

**Partnerships** (1 page maximum, including questions. Attachments do not count toward page limit.)

List any other organizations who you propose to formally partner with to complete program activities. Briefly describe what services each partner would provide and how your proposed partners’ activities and strengths complement your work.

If you have current partnerships that you plan to continue to complete these program activities, please include any current Memoranda of Understanding.

If you plan to pursue new partnerships as part of these program activities, please include a Letter of Support from each partner and plan to develop MOUs or MOAs during contract negotiation.

*See the service category definition for more details or requirements.*

1. See, for example, [this video](https://crosscut.com/video/hidden-barriers/why-diversity-important-among-wa-doctors-and-health-care-providers) about physician diversity in Washington state, and [this article](https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2772682?utm_source=For_The_Media&utm_medium=referral&utm_campaign=ftm_links&utm_term=110920) about improved patient satisfaction when patients and providers share the same racial/ethnic background. [↑](#footnote-ref-1)