

# Compensation of Hospital Employees

Calendar Year: 2022		Entity Name: Astria Sunnyside Hospital						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gibbons, Jr., Brian	CEO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
2 Owens, Maxwell	CFO	Astria Sunnyside Hospital	see attached Form 990 Schedule J part 3					0
3 Jensen, Elizabeth		Astria Sunnyside Hospital	181,302		585	5,627	37,392	224,906
4 Cotey, Douglas		Astria Sunnyside Hospital	126,530		378	650	35,364	162,922
5 Goulet, Coleen		Astria Sunnyside Hospital	117,876		542	4,726	1,343	124,487
6 Pearce, Andrea		Astria Sunnyside Hospital	111,626		60	4,592	12,066	128,344
7 Logan, Julie		Astria Sunnyside Hospital	109,089		935	4,453	12,083	126,560
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by email or Managed File Transfer (MFT):

email: [hos@doh.wa.gov](mailto:hos@doh.wa.gov)

MFT: <https://mft.wa.gov/webclient/Login.xhtml>

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART III - OTHER ADDITIONAL INFORMATION**

THE CEO AND CFO WERE HIRED AND PAID THROUGH ASTRIA HEALTH. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2022. THE MANAGEMENT FEE PAID IN 2022 WAS \$1,025,406.