

Compensation of Hospital Employees

Calendar Year: 2022								
Entity Name: Astria Toppenish Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Bambrick, Catherine	Lead Administrator	Astria Toppenish Hospital	see attached Form 990 Schedule J part 3					0
2 Owens, Maxwell	CFO	Astria Toppenish Hospital	see attached Form 990 Schedule J part 3					0
3 Steltz, Lani		Astria Toppenish Hospital	148,981		295	5,956	1,556	156,788
4 Cole, Pamela		Astria Toppenish Hospital	123,726		1,021	5,030	12,099	141,876
5 Diaz, Claudia		Astria Toppenish Hospital	112,744		122	4,521	176	117,563
6 Braga, Sandro		Astria Toppenish Hospital	111,692		491	3,421	13,150	128,754
7 Bews, Steven		Astria Toppenish Hospital	108,423		110	3,493	34,134	146,160
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
 Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by email or Managed File Transfer (MFT):

email: hos@doh.wa.gov

MFT: <https://mft.wa.gov/webclient/Login.xhtml>

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE LEAD ADMINISTRATOR AND CFO WERE HIRED AND PAID THROUGH ASTRIA HEALTH. THE SALARIES ARE ESTABLISHED AT THE TIME OF HIRE AND PERIODICALLY THEREAFTER IN ADDITION TO BASE SALARY, THE LEAD ADMINISTRATOR AND CFO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH AND APPROVED BY THE HOSPITAL BOARD. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2022. THE MANAGEMENT FEE PAID IN 2022 WAS \$553,951.