

## **WAC 246-924-043 Education and experience requirements for licensure.**

(1) To obtain a license, applicants must complete:

(a) A doctoral degree program as described in WAC [246-924-046](#).

(b) 3300 total hours of supervised experience, obtained over at least two years, that includes:

(i) ~~At practicum of at least 300 hours of practicum experience under as described in WAC 246-924-049;~~ and

(c) ~~An experience requirement consisting of no fewer than two years supervised experience totaling 3000 hours that includes:~~

(ii) ~~At minimum of least 1500 hours of supervised experience that must be completed as an internship experience as outlined in under WAC 246-924-056.~~

(iii) ~~The remaining At least 1500 supervised hours of other supervised experience under may be obtained through:~~

(A) ~~A preinternship as described in WAC 246-924-053;~~

(B) ~~Accumulation of supervised experience hours in excess of the 1500 hours required in (c)(i) of this subsection that meet the requirements in WAC 246-924-056;~~

(C) ~~A postdoctoral experience as described in WAC 246-924-059;~~

(D) ~~A combination of preinternship and postdoctoral experience.~~

(2) ~~For applicants who demonstrate proof of being credentialed as a substance use disorder professional for three years in the previous ten years, the total hours required in (b)(ii) of this subsection are reduced from 1500 to 1020 hours.~~

(2) ~~The order of supervised experience must be graduated from more intensive to less intensive supervision.~~

### **WAC 246-924-049 Practicum.**

(1) Applied A practicum is the initial supervised experience earned in the doctoral program.

(a) Until June 30, 2021, the doctoral degree program required in WAC [246-924-046](#) must include a practicum of at least two semesters or three quarters and at least 300 hours of direct experience, 100 hours of which must meet the requirements in subsection (3) of this section for supervision.

(b) Effective July 1, 2021, the doctoral degree program required in WAC [246-924-046](#) must include a practicum of at least nine months and 300 hours of direct experience, 100 hours of which must meet the requirements in subsection (3) of this section for supervision.

(2) No more than 300 practicum hours may count towards licensure requirements. Additional hours accrued following completion of the nine-month practicum may count towards licensure requirements if the hours meet all preinternship requirements in WAC [246-924-053](#);

(3) Supervision must include the following:

(a) Discussion of services provided by the student;

(b) Selection of treatment plan for and review of each case or work unit of the student;

(4) Discussion of and instruction in theoretical concepts underlying the work;

(5) Discussion of the management of professional practice and other administrative or business issues;

(6) Evaluation of the supervisory process by the student and the supervisor;

(7) Discussion of coordination of services among the professionals involved in the particular cases or work units;

(8) Discussion of relevant state laws and rules;

(9) Discussion of ethical principles including principles applicable to the work;

(10) Review of standards for providers of psychological services; and

(11) Discussion of reading materials relevant to cases, ethical issues and the supervisory process.

#### **WAC 246-924-053 ~~Preinternship~~ Other supervised experience**

(1) In addition to completing 300 practicum hours, and 1500 internship hours, a supervisee must successfully complete 1500 hours of other supervised experience.

A preinternship experience occurs between the practicum required by WAC [246-924-049](#) and internship required by WAC [246-924-056](#). A preinternship can include up to 1500 hours of supervised experience, but is not required. If preinternship experience is used to satisfy the experience requirement of WAC [246-924-043](#) (1)(c), it must meet the following requirements:

~~(a1) All supervised experience outside of an academic program must include a supervision agreement that complies with WAC 246-924-053. Before beginning the program, the student, the doctoral program, and the preinternship program must agree on and document the goals, the student's expectations, and the methods of the preinternship experience. The goals must meet the requirements of this section.~~

~~(b14) An applicant may not sign off as supervising their own postdoctoral hours.~~

~~(2) Individual supervision must include the following:~~

~~(a) Discussion of services provided by the student;~~

~~(b) Selection of service plan for and review of each case or work unit of the student;~~

~~(c) Discussion of and instruction in theoretical concepts underlying the work;~~

~~(d) Discussion of the management of professional practice and other administrative or business issues;~~

~~(e) Evaluation of the supervisory process by the student and the supervisor;~~

~~(f) Discussion of coordination of services among the professionals involved in the particular cases or work units;~~

~~(g) Discussion of relevant state laws and rules;~~

~~(h) Discussion of ethical principles including principles applicable to the work;~~

~~(i) Review of standards for providers of psychological services; and~~

~~(j) Discussion of reading materials relevant to cases, ethical issues and the supervisory process.~~

~~(32) Every 20 hours of preinternship Experience must include the following activities:~~

~~(a) At least sixty percent twenty-five percent of hours must be direct client contact, providing assessment and intervention services; and~~

~~(b) At least 2 five percent of hours of must be regularly scheduled, formal, face-to-face individual supervision that addresses the direct psychological services provided by the student; and~~

~~(c) Up to thirty-five percent At least 2 of hours of other learning activities, including but not limited to:~~

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(i) Learning activities such as case conferences, seminars on applied issues, conducting cotherapy with a staff person including discussion of the case, and group supervision; and-

(ii) Group supervision that addresses the direct psychological services provided by the supervisee.

~~(3) At least sixty percent of the preinternship experience must be direct client contact providing assessment and intervention services.~~

~~(4) The preinternship experience must be supervised by the person(s) responsible for the assigned casework.~~ Supervisors

(a) At least ~~seventy~~sixty-five percent of the supervision must be provided by a licensed psychologist ~~with two years post-license experience.~~

(b) Up to ~~twenty~~thirty-five percent of the supervision may be ~~completed~~provided by the following:

(i) A licensed psychologist with two years post-license experience;

(ii) A psychiatrist(s) with three years of experience beyond residency;

(ii) A licensed mental health counselor, a licensed marriage and family therapist, a licensed advanced social worker, or a licensed independent clinical social worker, if the supervisor has(s) with five years post-license experience; or

~~(iii) A licensed marriage and family therapist(s) with at least five years post-license experience;~~

~~(iv) A licensed advanced social worker(s) or licensed independent clinical social worker(s) with five years post-license experience; or~~

(iv) A doctoral level psychologist(s) with three years post-doctoral experience who is exempt from licensure under RCW [18.83.200](#) (1), (2), (3) or (4), if the supervision occurs in the exempt setting.

(5) A supervisor must provide oversight through ~~some direct observation and of the supervisee's work is required and the supervisor may also use the following:~~

(a) Detailed process notes and progress reports;

(b) Audio, video, and/or videotapes other records;

(c) Client supplied information such as behavioral ratings; and

(d) One-way mirror observation

- (c) Supervision of the preinternship experience must include the following:
- (i) Discussion of services provided by the student;
  - (ii) Selection of service plan for and review of each case or work unit of the student;
  - (iii) Discussion of and instruction in theoretical concepts underlying the work;
  - (iv) Discussion of the management of professional practice and other administrative or business issues;
  - (v) Evaluation of the supervisory process by the student and the supervisor;
  - (vi) Discussion of coordination of services among the professionals involved in the particular cases or work units;
  - (vii) Discussion of relevant state laws and rules;
  - (viii) Discussion of ethical principles including principles applicable to the work;
  - (ix) Review of standards for providers of psychological services; and
  - (x) Discussion of reading materials relevant to cases, ethical issues and the supervisory process.

#### **WAC 246-924-XXX Supervision agreement**

(1) All other supervised experience under WAC 246-924-049 must occur within the scope of a supervision agreement signed by the supervisor and supervisee.

(a) The supervisor is ethically and legally responsible for all supervisee work covered by the supervision agreement. Therefore, the supervisor has authority to alter service plans and direct the course of psychological work. A supervisee must have a supervision agreement with any the primary supervisor who oversees their work.

(b) Supervisees must use titles indicating their training status, such as "psychological resident," "psychological intern," or "psychological supervisee."

(c) Clients must be informed of the identity and responsibilities of the supervisor and how they can speak directly to the supervisor.

(d) Services rendered by the supervisee must not be represented to third parties as having been rendered by the supervisor. Insurance forms must be filled out indicating the nature of the supervisory relationship.

(2) The supervisor and supervisee must have a written agreement for supervision, must includeing:

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- (a) The area(s) of professional activity in which supervision will occur;
- (b) Hours of supervision and/or ratio of supervision to professional activity;
- (c) Fees for supervision, if any;
- (d) Processes for supervision including mode(s) of supervision, expectations for recordkeeping, evaluation, and feedback;
- (e) Relevant business arrangements;
- (f) How the supervisee will represent himself or herself; and
- (g) How disagreements will be handled.
- (7) The supervisor and the supervisee must keep records of experience and supervision hours.

#### **WAC 246-924-056 Internship.**

Applicants must successfully complete an organized internship as part of the doctoral degree program described in WAC [246-924-046](#).

- (1) The internship must include at least 1500 hours of supervised experience and be completed within ~~twelve to~~ twenty-four months or nine to twenty-four months for school psychologists.
- (2) The internship program must:
  - (a) Be accredited by the American Psychological Association; or
  - (b) Be a member program of the Association of Psychology Postdoctoral and Internship Centers; or
  - (c) Meet the ~~following~~ requirements under WAC 246-924-053.

#### **WAC 246-924-059 Alternative internships**

Any internship not accredited by APA or APPIC under WAC 246-924-046 must meet the following requirements.

- (1) Organization of the internship program.

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(aA) The internship must have a written statement or brochure ~~describing the goals and content of the internship, stating clear expectations and quality of student work, and made available to for prospective interns that:-~~

~~(i) describes the goals and content of the internship~~

~~(ii) states clear expectations for quality of student work, and~~

~~(iii)~~

~~(B) A psychologist licensed by the appropriate state or provincial licensing authority must be clearly designates the licensed psychologist as responsible for the integrity and quality of the internship program.~~

~~(cE) Interns must use titles indicating their training status.~~

~~(ii) Content of the internship program.~~

(dA) The internship must be designed to provide a planned sequence of training experiences focusing on breadth and quality of training. Supervision and training related to ethics must be ongoing.

(2) Content of the internship program.

(aB) At least twenty-five percent of the internship experience must be in direct client contact providing assessment and intervention services, including conducting group cotherapy with a staff person and discussion of the cases with that staff person.

(bC) The student must complete at least five-percent of total internship hours in each of these categories ~~For every 40 hours of internship experience, the student must receive:~~

(i) ~~At least 2 hours of~~ regularly scheduled, formal, face-to-face individual supervision that addresses the direct psychological services provided by the intern; and

(ii) Group supervision that addresses the direct psychological services provided by the intern; and

~~(iii) At least 2 hours of~~ other learning activities such as case conferences, seminars on applied issues, didactic trainings, and grand rounds or consultation with other licensed professionals. ~~conducting cotherapy with a staff person including discussion of the case, and group supervision.~~

~~(3iii) Supervision of the internship experience.~~

(aA) The internship setting must have two or more psychologists available as supervisors, at least one of whom is licensed as a psychologist.

(b) The internship experience must be supervised by the person(s) responsible for the assigned casework.

(i) At least seventy-five percent of the supervision must be by a licensed psychologist with two years post-license experience.

(ii) Up to twenty-five percent of the supervision may be completed by the following:

- A psychiatrist(s) with three years experience beyond residency;
- A licensed mental health counselor, licensed marriage and family therapist, licensed advanced social worker, or licensed independent clinical social worker(s) with five years post-license experience; or

• A licensed marriage and family therapist(s) with at least five years post-license experience;

• A licensed advanced social worker(s) or licensed independent clinical social worker(s) with five years post-license experience; or

• A doctoral level psychologist(s) with three years post-doctoral experience who is exempt from licensure under RCW [18.83.200](#) (1), (2), (3) or (4), if the supervision occurs in the exempt setting.

[Statutory Authority: RCW 18.83.50 [18.83.050], WSR 07-24-093, § 246-924-056, filed 12/5/07, effective 9/1/09.]

#### **WAC 246-924-059 Postdoctoral supervised experience.**

If 3000 hours of supervised experience has not been completed at the end of the doctoral degree program, then up to 1500 hours of supervised postdoctoral experience can be used to satisfy the total requirement. Postdoctoral supervised experience must be completed only if an applicant does not already have 3000 hours of supervised experience.

(1) Organization of the postdoctoral supervised experience.

(a) The supervisor is ethically and legally responsible for all supervisee work covered by the supervision agreement. Therefore, the supervisor has authority to alter service plans and direct the course of psychological work.

(b) Supervisees must use titles indicating their training status, such as "psychological resident," "psychological intern," or "psychological supervisee."

(c) Clients must be informed of the identity and responsibilities of the supervisor and how they can speak directly to the supervisor.



~~(d) Services rendered by the supervisee must not be represented to third parties as having been rendered by the supervisor. Insurance forms must be filled out indicating the nature of the supervisory relationship.~~

~~(2) The supervisor and supervisee must have a written agreement for supervision, including:~~

~~(a) The area(s) of professional activity in which supervision will occur;~~

~~(b) Hours of supervision and/or ratio of supervision to professional activity;~~

~~(c) Fees for supervision, if any;~~

~~(d) Processes for supervision including mode(s) of supervision, expectations for recordkeeping, evaluation, and feedback;~~

~~(e) Relevant business arrangements;~~

~~(f) How the supervisee will represent himself or herself; and~~

~~(g) How disagreements will be handled.~~

~~(3) Mode of supervision.~~

~~(a) The preferred mode of supervision is face-to-face discussion between the supervisor and the supervisee.~~

~~(b) The nature of the supervision may depend on the following:~~

~~(i) The theoretical orientation of the supervisor;~~

~~(ii) The training and experience of the supervisee; and~~

~~(iii) The duration of the supervisory relationship.~~

~~(4) Some direct observation of the supervisee's work is required and the supervisor may use the following:~~

~~(a) Detailed process notes and progress reports;~~

~~(b) Audio and/or videotapes;~~

~~(c) Client supplied information such as behavioral ratings; and~~

~~(d) One way mirror observation.~~

~~(5) Supervised experience must be appropriate to the area(s) of professional activity the person intends to practice.~~

~~(6) There must be at least one hour of individual supervision for every twenty hours of psychological work.~~

~~(7) The supervisor and the supervisee must keep records of experience and supervision hours.~~

~~(8) At the end of the supervision period, the supervisor must prepare and forward to the board a written evaluation, including the number of successfully completed supervised hours of psychological work and any hours not successfully completed.~~

~~If any hours were not successfully completed, the board may require additional hours of supervision.~~

~~(9) Supervision of the postdoctoral supervised experience.~~

~~(a) At least fifty percent of the postdoctoral supervision must be provided by a licensed psychologist.~~

~~(b) Up to fifty percent of the supervision may be provided by the following:~~

~~(i) A licensed psychologist with two years post-license experience;~~

~~(ii) A psychiatrist with three years of experience beyond residency;~~

~~(iii) A licensed mental health counselor, a licensed marriage and family therapist, a licensed advanced social worker, or a licensed independent clinical social worker, if the supervisor has five years post-license experience;~~

~~(iv) A doctoral level psychologist with three years postdoctoral experience who is exempt from licensure under RCW [18.83.200](#) (1), (2), (3) or (4), if the supervision occurs in the exempt setting.~~

~~(10) Supervision must include the following:~~

~~(a) Discussion of services provided by the student;~~

~~(b) Selection, service plan, and review of each case or work unit of the student;~~

~~(c) Discussion of and instruction in theoretical concepts underlying the work;~~

~~(d) Discussion of the management of professional practice and other administrative or business issues;~~

~~(e) Evaluation of the supervisory process by the student and the supervisor;~~

~~(f) Discussion of coordination of services among the professionals involved in the particular cases or work units;~~

~~(g) Discussion of relevant Washington laws and rules;~~

~~(h) Discussion of ethical principles including principles applicable to the work;~~  
~~(i) Review of standards for providers of psychological services; and~~  
~~(j) Discussion of reading materials relevant to cases, ethical issues and the supervisory process.~~

~~(11) An applicant may not sign off as supervising their own postdoctoral hours.~~

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