

Hospital Staffing Advisory Committee Meeting

Meeting Notes

Date	4/16/2024			
Meeting Topic	Hospital Staffing Updates			
Note Taker	Holli Erdahl			
Attendees	Standing Attendees			
	WSHA		WSNA, SEIU, UFCW	
	<input type="checkbox"/>	Chelene Whiteaker	<input checked="" type="checkbox"/>	Cara Alderson
	<input checked="" type="checkbox"/>	Darcy Jaffe	<input type="checkbox"/>	David Keepnews
	<input type="checkbox"/>	Dino Johnson	<input checked="" type="checkbox"/>	Duncan Camacho
	<input checked="" type="checkbox"/>	Jennifer Burkhardt	<input type="checkbox"/>	Maureen Hatton
	<input checked="" type="checkbox"/>	Keri Nasenbeny	<input checked="" type="checkbox"/>	Tamara Ottenbreit
	<input type="checkbox"/>	Renee Rassilyer Bomers	<input checked="" type="checkbox"/>	Vanessa Patricelli
	DOH		L&I	
	<input checked="" type="checkbox"/>	Christie Spice	<input checked="" type="checkbox"/>	Caitlin Gates
	<input checked="" type="checkbox"/>	Holli Erdahl	<input checked="" type="checkbox"/>	Lizzy Drown
	<input checked="" type="checkbox"/>	Ian Corbridge	<input checked="" type="checkbox"/>	Carl Backen
	<input checked="" type="checkbox"/>	Julie Tomaro		
	<input checked="" type="checkbox"/>	Kristina Buckley		
	<input checked="" type="checkbox"/>	Tiffani Buck		
	Alternates and Other Attendees			
		Trish Anderson		Michael Davis
		Jessica Bell		Jaclyn Smedley
		Sara Arneson		Barbara Friesen - David
		Ashlen Strong – for Chelene		Dawn Marick
		Jennifer Graham – for Renee		Tim Bock – for Dino
		Krista Touros		Anthony Cantu – for Maureen
		Jacquelyn Mossakowski		Jeannie Eylar
	Michelle Curry		Carmen Garrison	
	Lindsey Grad		Gena Ahlawat	
	Manda Scott			

Agenda Item	Notes
WELCOME & ROLE CALL	<ul style="list-style-type: none"> Role call take
LAND AND LABOR ACKNOWLEDGEMENT & SAFETY TOPIC	<ul style="list-style-type: none"> Carbon monoxide safety Carbon monoxide is odorless, colorless, and otherwise undetectable to human senses

	<ul style="list-style-type: none"> Recognize the symptoms
<p>APPROVE PRIOR MEETING MINUTES, DOH REQUEST</p>	<ul style="list-style-type: none"> Last months meeting minutes are approved DOH Request – compliance form examples Question: will the compliance form be an online form? More to come!
<p>COMPLAINT DATA</p>	<ul style="list-style-type: none"> Sara Arneson – DOH Enforcement Coordinator Quarterly complaints from 2021-Q1 2024 Complaints may fall under more than one category and will be listed in all categories that apply Improved definitions – (HAC for hospital acute care only) Is there a place where these complaints will be broken down further? <ul style="list-style-type: none"> Defined by the complaint intake unit Will there be reports on which complaints are substantiated? <ul style="list-style-type: none"> Yes down the line We can add data points that are meaningful to future meetings, such as how many complaints are submitted for the same issue, etc
	<ul style="list-style-type: none"> Goal in creating interpretive statement was to assist Hospital Staffing Committees by articulating the bill Concern for interpretive statement – implies that the union would have ability to appoint all members of the hospital staff, RNs may be excluded since they are not part of the union <ul style="list-style-type: none"> Any collective bargaining groups should be charged with appointing DOH has provided interpretation to the law as written, will bring back concerns of implementation Collective bargaining agency has the power to decide the composition and number of staff? <ul style="list-style-type: none"> Legislation did not establish a process or number for composing staffing committees. Bullet point 5 addresses collective bargaining agency ability to create number and composition Definitions: seem to prevent Charge Nurses from representation on the staffing committee Charge RNs are not seen as a management role, so may also interpret that Charge RNs are able to be represented on the staffing committee Definition of concern: “Nonsupervisory and nonmanagerial nursing staff are those staff who are not involved in overseeing, are not in charge of, do not manage, and do not look after and make decisions about other staff.”
<p>L&I POLICY OVERVIEW AND UPDATES</p>	<ul style="list-style-type: none"> Policy overview HLS.A.1 <ul style="list-style-type: none"> Clarifies who is covered by mandatory OT laws Law is regarding when OT is required, not OT pay Overtime definitions are greater than “40 hours” in a week More clarity in this draft, examples, etc When will the final language be shared? Likely towards the end of May, working to get that sooner. Policy overview HLS.A.2 <ul style="list-style-type: none"> Clarifies employees and facilities

	<ul style="list-style-type: none"> ○ Describes meal and rest break requirements ○ More flexibility and clarity in this draft ○ Policies intended for publication in May 2024, policies effective July 1, 2024
ALTERNATE AND PUBLIC COMMENT	<ul style="list-style-type: none"> • No comments provided

Action Items	Assignment	Deadline
Compliance Form Examples to DOH	Committee members	Friday, May 10 th