

## Hospital Staffing Advisory Committee Meeting

### Meeting Notes

<b>Date</b>	10/15/2024			
<b>Meeting Topic</b>	Hospital Staffing Complaint Data			
<b>Note Taker</b>	Holli Erdahl			
<b>Attendees</b>	<b>Standing Attendees</b>			
	WSHA		WSNA, SEIU, UFCW	
	<input checked="" type="checkbox"/>	Chelene Whiteaker	<input checked="" type="checkbox"/>	Cara Alderson
	<input checked="" type="checkbox"/>	Darcy Jaffe	<input checked="" type="checkbox"/>	David Keepnews
	<input type="checkbox"/>	Dino Johnson	<input checked="" type="checkbox"/>	Duncan Camacho
	<input checked="" type="checkbox"/>	Jennifer Burkhardt	<input type="checkbox"/>	Maureen Hatton
	<input checked="" type="checkbox"/>	Keri Nasenbeny	<input checked="" type="checkbox"/>	Tamara Ottenbreit
	<input checked="" type="checkbox"/>	Renee Rassilyer Bomers	<input checked="" type="checkbox"/>	Vanessa Patricelli
	DOH		L&I	
	<input type="checkbox"/>	Megan Veith	<input checked="" type="checkbox"/>	Caitlin Gates
	<input checked="" type="checkbox"/>	Holli Erdahl	<input checked="" type="checkbox"/>	Lizzy Drown
	<input type="checkbox"/>	Ian Corbridge	<input checked="" type="checkbox"/>	Carl Backen
	<input checked="" type="checkbox"/>	Julie Tomaro		
	<input checked="" type="checkbox"/>	Kristina Buckley		
	<input checked="" type="checkbox"/>	Tiffani Buck		
	<b>Alternates and Other Attendees</b>			
	Tim Bock – Alternate for Dino Johnson		Marissa Chavez	
	Cory Briar		Stacey Folsom	
	Colin Gibson		Trudes Tango	
	Sara Arneson			
	Anthony Cantu – Alternate for Maureen H			
	Amanda Facciolo			
Barbara Friesen				
Jackie Mossakowski				
Jessica Bell				
Jessica Hauffe				

Agenda Item	Notes
<b>Welcome and Roll Call</b>	<ul style="list-style-type: none"> <li>• Attendance taken</li> </ul>
<b>Land and Labor Acknowledgement and Safety Topic</b>	<ul style="list-style-type: none"> <li>• Trick or Treat Safety</li> <li>• Visibility – flashlights, glowsticks, reflective tape</li> </ul>

	<ul style="list-style-type: none"> <li>• Stay in groups, stay on sidewalks</li> <li>• Costumes and shoes should fit correctly</li> <li>• Pin a tag with name and contact info to child’s costume</li> <li>• Slow down and be alert when driving</li> <li>• Have fun!</li> </ul>
<b>Approve Prior Meeting Minutes</b>	<ul style="list-style-type: none"> <li>• Approved</li> </ul>
<b>Action Item Follow Up</b>	<ul style="list-style-type: none"> <li>• 2025 Meeting Schedule – please complete poll</li> </ul>
<b>DOH Complaint Data</b>	<ul style="list-style-type: none"> <li>• 11 complaints for Q3</li> <li>• 11 cases of hospital failing to submit hospital staffing plan on time</li> <li>• Themes for Q3 – hospital charters, inadequate staffing for patient volume, intentional understaffing by management, retaliation for reporting staffing concerns</li> <li>• Cases for Q3</li> <li>• If we do not currently have authority to investigate, a case would not be opened, so it would likely be labeled as “closed-no jurisdiction, closed no violation”</li> <li>• Patient safety component vs meal and rest breaks etc</li> </ul>
<b>LNI Complaint Data</b>	<ul style="list-style-type: none"> <li>• Meal and Rest Break Investigations – 52</li> <li>• Mandatory Overtime Investigations – 22</li> <li>• <a href="mailto:HealthcareLaborStandards@LNI.WA.GOV">HealthcareLaborStandards@LNI.WA.GOV</a> – email with questions</li> </ul>
<b>WSIPP Report Findings</b>	<ul style="list-style-type: none"> <li>• Rigorous non-partisan research on topics of legislative interests</li> <li>• Descriptive studies, outcome evals, evidence review, cost analysis</li> <li>• Format of staffing information was dependent on unit type</li> <li>• 75% of staffing plans are submitted on time</li> <li>• 23% plans have at least one unit that does not meet requirements</li> <li>• Follow up questions: <a href="mailto:cory.briar@wsipp.wa.gov">cory.briar@wsipp.wa.gov</a></li> </ul>
<b>Public Comment</b>	<ul style="list-style-type: none"> <li>• No alternate comments, no public comments</li> </ul>

Action Items	Assignment	Deadline
Follow up with contracts office for publicly posted contracts	DOH	Prior to next meeting
Will review feedback from meeting scheduling poll and confirm with the larger group	DOH	Prior to next meeting