

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation			
1 KATHRYN CORREIA President & CEO	(i)	0.	0.	0.	0.	0.	0.
	(ii)	1,942,056.	0.	1,600,594.	279,167.	38,159.	3,859,976.
2 ALEXANDER GLADNEY SR VP & SEC	(i)	0.	0.	0.	0.	0.	0.
	(ii)	444,286.	75,000.	1,907,315.	0.	20,331.	2,446,932.
3 ANNA L. LOOMIS CFO & TREASURER	(i)	0.	0.	0.	0.	0.	0.
	(ii)	990,808.	274,008.	168,866.	115,581.	29,841.	1,579,104.
4 JONATHAN AVERY SR VP CHIEF OPERATING OFFICER	(i)	0.	0.	0.	0.	0.	0.
	(ii)	999,327.	0.	164,755.	185,143.	39,910.	1,389,135.
5 ANITA IYENGER SR. VP. CHIEF STRATEGY OFFICER	(i)	0.	0.	0.	0.	0.	0.
	(ii)	749,300.	0.	145,876.	143,600.	29,178.	1,067,954.
6 JON J. HERSEN WA CHIEF ADMINISTRATIVE OFFICER	(i)	594,364.	0.	4,159.	117,083.	36,593.	752,199.
	(ii)	0.	0.	0.	0.	0.	0.
7	(i)						
	(ii)						
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						