# NATIONAL ENVIRONMENTAL ASSESSMENT REPORTING SYSTEM (NEARS) INSTRUMENT, V04 2022

Include with NEARS Set 1

Set 2

Part III - Manager Interview

Part IV - Establishment Observation

OMB No.: 0920-0980 Exp. Date: 02/28/2026

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: CDC/ATSDR Information Collection Review Office, MS D-74; 1600 Clifton Road NE, Atlanta, Ga. 30333; ATTN: PRA (0920-0980)

Part	Description
Part I- General characterization of the outbreak and outbreak response	Complete this section for each outbreak, in consultation with the investigation team, at the end of the investigation.
Part II- Establishment characterization, categorization, and menu review	Complete this section for each establishment linked with an outbreak. Complete this section after the establishment observation and manager interview are conducted, and sampling activities are complete.
Part III- Manager interview	Complete this section for each establishment linked with an outbreak. Conduct an establishment manager interview as soon as possible after the establishment is identified for an environmental assessment. Read all bold text aloud.
Part IV- Establishment observation	Complete this section for each establishment linked with an outbreak. Conduct an establishment observation as soon as possible after the establishment is identified for an environmental assessment. These questions are based on the observation of the establishment and the food handling practices at the time of the initial environmental assessment and not those thought to have been in place at the time of the exposure. Data collection should occur during the establishment's hours of operation.
Part Va- Suspected/confirmed foods	Complete this section for each suspected/confirmed food.
Part Vb- Suspected/confirmed foods, ingredients	Complete this section for each ingredient in the suspected/confirmed food(s).
Part VI- Positive samples	Complete this section for each positive sample.
Part VII- Contributing factors	Complete this section for each contributing factor identified in the outbreak.

#### Notes:

Throughout the data collection instrument, boxes ( $\square$ ) mean that there could be multiple answers to the question, while circles ( $\bigcirc$ ) mean that there is only one answer to the question.

## NEARS Instrument, V04 2022 Part III- Manager interview: Conduct an establishment manager interview after an establishment has been identified for

an environmental assessment. This form provides a semi-structured interview; you can probe for more information as needed. Read bold text aloud. Do not read answer choices aloud unless they are bolded. Do not read the Unsure or Refused answer choices. **1.** How long was the interview(s)? *Number of minutes:* 2. Date the manager interview was initiated (MM/DD/YYYY): READ ALOUD: I'd like to ask you some questions about this establishment. Please be as open and honest as possible. The first few questions focus on the establishment in general. For these questions, please make your best estimate if you do not know the exact answer. 3. Is this an independent establishment or a chain establishment? O Independent O Unsure O Chain O Refused 4. Approximately how many meals are served here daily? Meals can be estimated using number of customers served or ticket orders. O # O Unsure O Refused 5. What is the establishment's busiest day, in terms of number of meals served? O Monday O Friday O Unsure O Refused O Tuesday O Saturday O Wednesday O Sunday O Thursday 6. Are any foods prepared or partially prepared at a commissary or other location? O Yes O Unsure O No O Refused 7. Other than daily specials, when was the last time food items were added to your menu(s)? O No changes to menu items have occurred OMore than a month ago O In the last WEEK O Unsure O In the last MONTH Q Refused READ ALOUD: The next few questions focus on kitchen managers. As I read the following questions, please keep in mind that we are asking about managers who have control over the kitchen area or back of the house. 8. Approximately how long have you been employed as a kitchen manager in this establishment? O Length: O Unsure O Refused 9. Approximately how long have you worked as a kitchen manager? O Unsure O Refused 10. How many kitchen managers, including you, are currently employed in this establishment? If you aren't sure, use your best guess. O Number of kitchen managers: O Unsure O Refused READ ALOUD: The next few questions focus on the language-related knowledge and skills of all kitchen managers in your establishment. Please think about your language abilities and those of other kitchen managers in this establishment. For these questions, fluent means able to clearly, easily, and readily understand and communicate verbal messages in the language specified. If a manager is bilingual or trilingual please tell me all languages he or she speaks fluently. For these questions, please make your best estimate if you do not know the exact answer.

		NEARS Instrume		
11. What languages d	o you and other mana	gers in this esta	blishment speak fluen	tly? (Check all that apply)
☐ English	☐ Chinese	(any dialect)		
☐ Spanish	☐ Japanese	)		
☐ French	☐ Other (PI	ease describe):_		
12. What languages d	o you and other mana	gers speak <i>at w</i>	ork? (Check all that app	oly)
☐ English	☐ Chinese	(any dialect)		
☐ Spanish	☐ Japanes	е		
☐ French	☐ Other (PI	ease describe):_		
READ ALOUD: The nex	ct few questions ask ab	out kitchen mar	nager food safety train	ing and certification.
13. Do any kitchen ma		afety training?	This training can be a	course or a class, or it can
O Yes	•	O Unsure	Skip to next Read Al	oud
O No Skip to	next Read Aloud	O Refused	Skip to next Read Al	
13a. How many ki	tchen managers have l	nad food safety	training? If you aren't	sure, use your best guess.
O Number of	f managers:	O Unsure		
		O Refused		
course, or a contract of these. (Che	class or course from an eck all that apply)	n ANSI accredite	ed program, such as S	t on-the-job, a class or a ervSafe? It could be any or all
instructions or	iining. (Any training condu material in the establishme yees to a corporate kitche	ent, viewing videos		It might entail posting taken in the establishment or
	urse taken at a university onducted by a university, o			other educational institution. partment or similar entity.)
National Resta				am. These programs include ionals, Prometric, 360 Training, and
	kt few questions ask ab appletion of the training		nager food safety certi	fication, where you receive a
14. Are any kitchen i	managers, including yo	ou, food safety o	ertified?	
O Yes	O Uns			
O No Skip to	#15 <b>O</b> Ref	used <i>Skip to</i>	#15	
ANSI accred Registry of I StateFoodSa	ited program? These i Food Safety Professior afety.com. If you aren't	nclude National nals, Prometric, sure, use your	Restaurant Association 360 Training, and About Buess.	re food safety certified by an on's ServSafe, National veTraining/
O Numbe	er of managers:	O Unsure	Refused	
	a certified kitchen mane of the time, rarely,			on? Is it all of the time, most o
O All of the	ime O Most of the tir	ne O Some of	the time O Rarely	O None of the time
O Unsure	O Refused			
15. Does this establi	shment require that kit	chen managers	have a food safety ce	rtification?
O Yes	O Unsure			
O No	O Refused			

READ ALOUD: The next set of questions focuses on food workers, and by food workers I mean employees, excluding managers, who work in the kitchen. This does not include staff who have no food handling responsibilities or who have very limited food contact such as adding garnish or condiments to a plate.

<ol><li>How many fo</li></ol>	od workers do you have? If you do not know the exact number, an estimate will be fine.
O Nur	mber of food workers: If 0, skip to the Read Aloud before #17
O Uns	sure Skip to the Read Aloud before #17 O Refused Skip to the Read Aloud before #17
16a. What lar	nguage) do food workers in this establishment speak fluently? (Check all that apply)
☐ Engli	sh
☐ Spar	nish 🔲 Japanese
☐ Fren	ch Other (Please describe):
16b.What lan	guages do food workers speak at work? (Check all that apply)
☐ Engli	sh
☐ Spar	nish 🔲 Japanese
☐ Fren	ch Other (Please describe):
READ ALOUD: The excluding mana	e next few questions focus on food safety training and certification among food workers, gers.
	ood workers receive food safety training? This training can be a course or a class, or it can g that occurs on the job.
O Yes	O Unsure Skip to next Read Aloud
O No	Skip to next Read Aloud O Refused Skip to next Read Aloud
	w many food workers have had food safety training? Please make your best estimate if do not know the exact number.
_	Number of food workers with training:
	Jnsure O Refused
16c2. Wh cou	at type of food safety training do food workers receive? Is it on-the-job, a class or a urse, or a class or course from an ANSI accredited program, such as ServSafe? It could be or all of these. (Check all that apply)
	on-the-job training. (Any training conducted by the establishment or corporate office. It might entail posting instructions or material in the establishment, viewing videos, computer-based training taken in the establishment or sending employees to a corporate kitchen for training.)
	a class or course taken at a university, community college, culinary school or other educational institution. (Any training conducted by a university, community college, culinary school, health department or similar entity.)
	a class or course from an ANSI accredited program that leads to taking an exam. These programs include National Restaurant Association's ServSafe, National Registry of Food Safety Professionals, Prometric, 360 Training, and AboveTraining/StateFoodSafety.com.

READ ALOUD: Now I'm going to ask you some questions about policies you have in this establishment. Food safety policies can be verbal and part of on-the-job or other type of training or they may be written documents that state the policy.

17	Does this	establishment have	a cleaning	policy or	schedule f	for:
	DUCS IIIIS	colabilolliletti Have	a cicamma		<b>SCHEUUIE</b>	· UI ·

	17a. c	utting boa	rds?			O Yes	O No	O Unsure	Refused	AN C
	17b. f	ood slicers	s?			O Yes	o N C	O Unsure	• O Refused	AN C
	17c. f	ood prepai	ration tables?			O Yes	S O No	O Unsure	• O Refused	AN C
	17d. frequently touched customer surfaces like menus, tables, and condiments?					O Yes	s O No	O Unsure	Refused	AN C
l	If all of	the answer	s to 17a-17d are	No, skip to #1	8.					
	17e. <i>If</i> :	they have a	ny of these polic	eies: Are any o	f these pol	cies writ	ten?			
		O Yes		O Unsure	Skip to #1	8				
		O No	Skip to #18	O Refused	Skip to #1	8				
		17e1. Whic	h ones? (Check	k all that apply)	)					
			Cutting boards	□ Foo	od preparati	on tables				
			ood slicers	□ Fre	equently tou	ched cus	tomer su	ırfaces		
18. I	Does th	nis establis	shment have a p	oolicy for disp	osable glo	ve use?				
	O Ye	S		O L	Jnsure <i>Sk</i>	ip to next	t Read A	loud		
	ON C	Skip to n	ext Read Aloud	O R	Refused Sk	ip to next	t Read A	loud		
	18a.	If there is a	glove use policy	: Does the glo	ove policy r	equire th	nat food	workers wea	ar gloves:	
		18a1. whe	en they have cu	ts or other inj	uries?	O Yes	O No	O Unsure	O Refused	
		18a2. whe	en handling rea	dy-to-eat food	ls?	O Yes	O No	O Unsure	O Refused	O NA
		18a3. whe	en handling raw	meat or poul	try?	O Yes	O No	O Unsure	O Refused	O NA
		18a4. at a	II times while w	orking in the	kitchen?	O Yes	O No	O Unsure	O Refused	
	10h	If there is a	glove use policy	: le the policy	writton?					
	100.	O Yes	Glove use policy		Willelis					
		O No	O Re							
19 1	Does th		shment have a p		ning un aft	ar some	nna has	vomited or h	ad diarrhea ii	n the
		shment?	minent nave a p	oncy for clea	ining up ait	er some	Jile ilas	voililled of 1	iau ulaittica il	i tile
		O Yes		O Unsure	Skip to #2	0				
		O No	Skip to #20	O Refused	Skip to #2	0				
	19a. Is	this policy	written?							
		O Yes	O Un	sure						
		O No	O Re	fused						
			t few questions						nperatures wh	nere
foc	d is st	ored. The o	questions refer	to temperature	es taken us	ing a the	rmomet	er.		
20. I	Does th	nis establis	shment have a p	oolicy to take	the tempera	ature of a	any inco	ming food p	roducts?	
		O Yes	O Un	sure						
		O No	O Re	fused						
21. I	Exclud	ing incomi	ng products, do	es this estab	lishment ha	ave a pol	icy to ta	ke food tem	peratures?	
		O Yes	O Un	sure		-				
		O No	O Re	fused						

READ ALOUD: Now I'd like to ask you a few questions about worker health policies. Again, I am asking about policies that apply to staff who primarily work with food—not staff who have no or very limited food handling responsibilities.

22.			ou typica	lly ask if the	y a	are experiencing certain symptoms?	
	O Yes	O Unsure					
	O No	O Refused					
23.	Does this establi are ill?	shment have a policy o	r procedu	ire that requ	ire	s food workers to tell a manager whe	1 they
	O Yes	<b>Q</b> Ur		Vin to #21			
	_			Skip to #24 Skip to #24			
	<b>'</b>		iuseu c	3KIP 10 #24			
	23a. Is this policy O Yes	y in writing?  O Unsure					
	O No	O Refused					
	-		4		. 4 . 4	h air ann an 1	
	_	olicy require ill workers O Unsure	to tell ma	anagers wna	πτ	neir symptoms are?	
	O Yes O No	O Refused					
	_		mntome t	hat ill worko	rc	are required to tell managers about?	
	O Yes	O Ur	_	Skip to #24	13	are required to tell managers about?	
	O No Skip t			Skip to #24			
	•	are those symptoms?		•			
	□ Vomiting	• •		throat with fe	eve	er	
	☐ Diarrhea					ous (ex: boil or infected wound)	
	☐ Jaundice	e (yellow eyes or skin)	☐ Othe	r <i>(Please des</i>	scr	ibe):	
24.						or exclude ill workers from working? Be food, and by exclude I mean the wor	
	not work at all.						
	O Yes		O Unsu	'		next Read Aloud	
	O No Skip	to next Read Aloud	O Refu	ised S <i>kip t</i>	o r	next Read Aloud	
	24a. Is this polic	y in writing?					
	O Yes	O Unsure					
	O No	O Refused					
	24b. Does this p		fic sympt	oms that wo	ule	d prompt excluding or restricting ill w	orkers
	O Yes			O Unsure		Skip to next Read Aloud	
	O No S	Skip to next Read Aloud		O Refused		Skip to next Read Aloud	
	24b1. What	are those symptoms?	Check all	that apply)			
	□ Vomiting	I	☐ Sore	throat with fe	eve	er	
	□ Diarrhea	l	☐ A les	ion containin	g p	ous (ex: boil or infected wound)	
	☐ Jaundice	e (yellow eyes or skin)	☐ Othe	r <i>(Please des</i>	scr	ibe):	

READ ALOUD: The next few questions focus on the food worker and manager sick leave policy. As I read the following questions, please keep in mind that we are asking about managers who have control over the kitchen area or back of the house and food workers that work in the kitchen.

25. Do any kitchen managers	(including you	u) ever get paid whe	n they miss work bec	ause they are ill?
O Yes	O Unsure	Skip to #26		
O No Skip to #26	O Refused	Skip to #26		
25a. How many kitchen n best estimate if you			work because they a	re ill? Please make your
<ul><li>Number of mana</li></ul>	gers:			
O Unsure O Ref	used			
26. Do any food workers ever	get paid wher	n work is missed bed	cause they are ill?	
O Yes	O Unsure	Skip to #27		
O No Skip to #27	O Refused	Skip to #27		
26a. How many food work best estimate if you o			because they are ill?	Please make your
O Number of worker	ers: <b>O</b>	Unsure		
	•	Refused		
27. Have any practices or poli restaurant?	cies changed	since you were first	notified about a pote	ntial problem in your
O Yes	O Unsure	End interview	O Not applicable	End interview
O No End interview	O Refused	End interview		
27a. What were those cha	nges?			
READ ALOUD: Thank you very	much.			

<u>Part IV- Establishment observation:</u> Conduct an establishment observation as soon as possible after an establishment is identified for an environmental assessment. These questions are based on the initial observation of the establishment and the food handling practices <u>at the time of the initial environmental assessment</u> and <u>NOT</u> those thought to have been in place at the time of the exposure. Data collection should occur during the establishment's hours of operation. Please answer the following questions by <u>observation</u>. If a question is not relevant to the establishment's operation, select 'Not applicable' (N/A).

1. How long was the observation(s)?	Number of min	utes:
2. Date observations were initiated (MM/DD/YYYY):		
3. How many hand sinks are in or adjacent to the employee res	trooms?	Number of sinks:
<b>3a.</b> If there is at least one hand sink in the employee restroor water (minimum 100°F) available at all employee restroor		O Yes O No If no: How many without:
<b>3b.</b> If there is at least one hand sink in the employee restroor available at (or near) all employee restroom hand sinks?	ns: Is soap	O Yes O No <i>If no:</i> How many without:
3c. If there is at least one hand sink in the employee restroor cloth drying towels or electric hand dryers available at (or employee restroom hand sinks?		O Yes O No If no: How many without:
4. How many hand sinks are located in the work area?		Number of sinks:
<b>4a.</b> If there is at least one hand sink in the work area: Is warm (minimum 100°F) available at all hand sinks in the work a		O Yes O No <i>If no:</i> How many without:
<b>4b.</b> If there is at least one hand sink in the work area: Is soap near) all hand sinks in the work area?	available at (or	O Yes O No <i>If no:</i> How many without:
4c. If there is at least one hand sink in the work area: Are par drying towels or electric hand dryers available at (or near in the work area?		O Yes O No If no: How many without:
<ol><li>Are food workers observed washing their hands using water, appropriate drying methods, and for the appropriate amount</li></ol>	•	O Yes O No
6. How many cold storage units are in the establishment?		Number of units: O N/A
<b>6a.</b> If there is at least one cold storage unit: Which types observe? (Check all that apply)	of units do you	☐ Reach-in ☐ Self-serve/Salad bar ☐ Walk-in ☐ Open-top units ☐ Other, <i>Describe:</i>
7. Are any foods observed in cold holding?		O Yes O No O N/A
<b>7a.</b> If cold holding is observed: Are the temperatures of all foo in cold holding at 41°F or below?	ods measured	O Yes O No
<b>8.</b> Which of the following practices, if any, are observed during t (Check all that apply)	his visit?	<ul> <li>□ Bare hands touch non-RTE food</li> <li>□ Bare hands touch RTE food</li> <li>□ Gloved hands touch non-RTE food</li> <li>□ Gloved hands touch RTE food</li> <li>□ Other method to prevent bare hands from touching RTE food (extissue paper, tongs, utensil)</li> <li>○ No food handling was occurring</li> </ul>
9. Is there a supply of disposable gloves available in the establis	shment?	O Yes O No
10. Are there records to indicate that the temperatures of incomi	ng ingredients	O Yes O No O N/A

are being taken and recorded?				
<ol> <li>Are there records to indicate that the temperat incoming ingredients, are being taken and rec</li> </ol>		O Yes	O No	O N/A
12. Is there any evidence of direct cross contamin with ready-to-eat foods?	nation of raw animal products	O Yes	O No	O N/A
<b>12a.</b> If there is evidence of cross contamination: Describe:				
13. Is there any evidence of cooling of hot foods of establishment?	bserved in this	O Yes	O No	O N/A
13a. If there is cooling of hot foods: What cooling method(s) are used? (Check all that apply)	☐ Portioning into smaller pan☐ Portioning into smaller pan☐ Using ice as an ingredient☐ Using ice bath for food con☐ Using ice bath for food con☐ Using ice wands before co☐ Using ice wands before co☐ Other, Describe:	s and coo tainer befo tainer befo oling in re	led in blas ore cooling ore cooling gular coole	et chiller g in regular cooler g in blast chiller
<b>13b.</b> If there is cooling of hot foods: Are the cimplemented?	cooling methods properly	O Yes	O No C	<b>O</b> Undetermined
<b>14.</b> Are any foods observed in hot holding?		O Yes	O No	O N/A
<b>14a.</b> If there are foods in hot holding: Are the t measured in hot holding at 135°F or above		O Yes	O No	
15. Are any foods observed during cooking?		O Yes	O No	O N/A
<b>15a.</b> If there are foods cooking: Are the tempe during cooking at or above the recomme		O Yes	O No	
16. Are there any thermometers observed in food internal food temperatures?	preparation areas to measure	O Yes	O No	O N/A
<b>16a.</b> If there are thermometers observed: Are being used?	any thermometers observed	O Yes	O No	
17. Are any of these items observed for cleaning and sanitizing food contact surfaces and in-place equipment? (Check all that apply)			ng cloths izer bucke	nitizer wipes
<b>17a.</b> If wiping cloths are present. Are all wet w solution between uses?	riping cloths stored in sanitizer	O Yes	O No	O Not in use
17b. If sanitizer buckets or bottles are present bottle) and test sanitizer concentration. Is		O Yes	O No	O Not in use

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<b>18.</b> Which of the following methods does the establishment use to clean dishes, utensils, or other food equipment that is not cleaned in place? ( <i>Check all that apply</i> )	<ul><li>☐ Mechanical washing machines</li><li>☐ Manual washing</li><li>☐ Other, describe:</li></ul>
<b>18a.</b> If there is a mechanical washer: Does the wash cycle reach the temperatures recommended for the mechanical washing machine?	O Yes O No O Mechanical washing not occurring
<b>18b.</b> If there is a mechanical washer: How is sanitization achieved? (Check all that apply)	☐ Heat ☐ Chemical
<b>18b1.</b> If heat used to sanitize: Does the sanitizing cycle reach the temperatures recommended for sanitization?	O Yes O No O Out of order O Mechanical washing not occurring
<b>18b2.</b> If chemical used to sanitize: Does the chemical sanitizing cycle have the required levels of chemical sanitizer recommended for the machine?	O Yes O No O Out of order O Mechanical washing not occurring
<ul> <li>18c. If there is manual washing: What type of sink is used for manual washing? (Check all that apply)</li> <li>18d. If there is manual washing: Are dishes, utensils, etc. washed,</li> </ul>	☐ 3-compartment ☐ 2-compartment ☐ Other, Describe: ☐ Yes
rinsed, and sanitized (either with heat or chemical) properly? (Check all that apply)	<ul> <li>No, steps not in proper order</li> <li>No, did not wash properly</li> <li>No, did not rinse</li> <li>No, did not sanitize properly</li> <li>No, did not air dry</li> <li>No, Other, Describe:</li> <li>O Manual washing not occurring</li> </ul>
19. Are any signs and instructions posted in the establishment?	O Yes O No
<b>19a.</b> If yes: Do any use pictures or symbols to communicate a message?	O Yes O No
<b>19b.</b> <i>If yes:</i> What languages do you observe on signs or instructions posted for food workers? <i>(Check all that apply)</i>	☐ English ☐ Chinese (any dialect) ☐ Spanish ☐ Japanese ☐ French ☐ No written words ☐ Other, Describe:

20. Do you observe any of these items for respon and/or diarrheal incidents? (Check all that app	oly) ¯	<ul> <li>□ Bleach</li> <li>□ Disinfectant effective against norovirus surrogate</li> <li>□ Personal protective equipment (ex: gloves or goggles/glasses or mask)</li> <li>□ Absorbent powder/solidifier</li> <li>□ Directions for vomit/diarrhea cleanup</li> <li>□ Other, Describe:</li> <li>○ None of these items were present</li> </ul>
20a. If any of these are observed: Are any of together (ex: in a kit)?	those things leseted	O Yes O No
<b>21.</b> Are there any differences in the physical facility practices you observed on your initial visit, and circumstances that were different at the time of	d/or other	O Yes O No
21a. If there are differences: Describe:		
22. Record any additional comments. These could before the time of the exposures that are belief have been determined that the establishment manager was on vacation and normal policies establishment was out of single use gloves, or	eved to have played a sig operated with no hot wat or procedures were not	nificant exposure role. For example, it may er, walk-in cooler units failed, the kitchen followed in their absence, the
Review of Policies		
23. Is a certified kitchen manager present at the ti		
23. Is a certified kitchen manager present at the ti ☐ Yes, ANSI certification ☐ Yes, other	er certification ☐ Yes,	certification is not available
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure	er certification	
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure ☐ No, but establishment has certified kitchen	er certification	certification is not available fication is not current
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure ☐ No, but establishment has certified kitc  24. Does the written employee health policy or pro	er certification	certification is not available fication is not current
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure ☐ No, but establishment has certified kitc  24. Does the written employee health policy or pro ☐ Require food workers to tell a manager wh	er certification	certification is not available fication is not current
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure ☐ No, but establishment has certified kitc  24. Does the written employee health policy or pro ☐ Require food workers to tell a manager wh ☐ Require ill workers to tell managers what the	er certification	certification is not available fication is not current apply)
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, othe ☐ No ☐ Unsure ☐ No, but establishment has certified kitc  24. Does the written employee health policy or pro ☐ Require food workers to tell a manager wh ☐ Require ill workers to tell managers what th ☐ Specify certain symptoms that ill workers a	er certification	certification is not available fication is not current apply)
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, other ☐ No ☐ Unsure ☐ No, but establishment has certified kitched.  24. Does the written employee health policy or procure and procure ill workers to tell a manager who ☐ Require flood workers to tell managers what the ☐ Specify certain symptoms that ill workers a ☐ Vomiting	er certification	certification is not available fication is not current apply)
23. Is a certified kitchen manager present at the ti  ☐ Yes, ANSI certification ☐ Yes, other ☐ No ☐ Unsure ☐ No, but establishment has certified kitched.  24. Does the written employee health policy or procure in the control of th	er certification	certification is not available fication is not current apply) ers about? (Check all that apply)