**Washington State Department of Health (DOH)**

**Request for Applications (RFA)**

**Application Title**: Workplace Safety for Workers Affected by Climate Change grant

**Total Amount of Funding:** $500,000

**Estimated Funding Range per Award:** Base award of $15,151 per Tribe; non-competitive funding

**Eligibility:** Federally Recognized Tribes with impacts to rights and interests in their Tribal lands that are within Washington State boundaries (RCW [70A.65.305](https://app.leg.wa.gov/RCW/default.aspx?cite=70A.65.305)).

**Expected Period of Performance:** Date of Execution – June 30, 2027

**Timeline:**

|  |  |
| --- | --- |
| Application release date | October 3, 2025 |
| Information Sessions | October 14, 2025  November 5, 2025 |
| Application due date | June 30, 2026 |
| Funding period end date | June 30, 2027 |

This grant application will be open from October 3, 2025, to June 30, 2026. After June 30, 2026, Tribes receiving the base award may receive additional funding from any remaining funds.

This schedule is subject to change at the discretion of the Washington State Department of Health (DOH).

**Background and Purpose**

The Workplace Safety for Workers Affected by Climate Change grant program focuses on supporting workplace health and safety for workers who are burdened by the intersection of their work and climate impacts. The program is for workers affected by changes to our climate, including but not limited to extreme heat and cold, wildfire smoke, drought, and flooding. Funding from this grant program can be used to support workplace health and safety for workers who are burdened by the intersection of their work and climate impacts, including procurement and distribution of equipment and resources for outdoor workers. This is an ongoing grant program.

The Legislature required the state Department of Health to set this grant program based on the Environmental Justice Council funding recommendations and budget priorities for Washington’s Climate Commitment Act (CCA). The CCA supports Washington’s climate action efforts by putting cap-and-invest dollars to work reducing climate pollution, creating jobs, and improving public health. Funding for this grant program is provided by these CCA dollars. Information about the CCA is available at [www.climate.wa.gov](https://www.climate.wa.gov/).

DOH held a Tribal briefing, two roundtable discussions, and consultation in July 2024 with Tribes regarding the development of this grant program. At consultation and the comment period following consultation, we heard a preference to prioritize funding to federally recognized Tribes’ rights and interests in their Tribal lands that are within Washington state boundaries.

In August 2025, DOH held two listening sessions regarding the funding for the 2025 – 2027 biennium. Based on the input at these sessions, DOH will manage this grant program for the 2025 – 2027 biennium based on the agreements reached at the 2023 consultation and grant funds for direct even distribution to Tribes.

**Eligible Project Activities**

The program is for outdoor workers affected by changes to our climate, including but not limited to extreme heat and cold, wildfire smoke, drought, and flooding. Examples of industries funding may support include (but are not limited to) fisheries and shellfisheries, lumber, construction, and agriculture. Funding may be used:

1. To support workplace health and safety for workers who are burdened by the intersection of their work and climate impacts, and/or
2. To procure supplies that benefit outdoor workers who are affected by climate impacts in their work and cover distribution costs of supplies and resources.

Examples of project activities include:

* Procure and distribute supplies and resources that benefit outdoor workers who are affected by climate impacts in their work, such as:
  + Cooling Equipment (cooling towels, fans, HVAC, etc.)
  + Hydration Supplies (reusable water bottles, Hydration backpacks, electrolyte packets, etc.)
  + Sun protection (sun hats, sun shirts, sunglasses, sunscreen, neck gaiter, etc.)
  + Protective gear (safety glasses, visibility vests, gloves, etc.)
  + Air purifying equipment (indoor air filters, air filters, box fans, etc.)
* Offer workplace trainings and education or climate-specific emergency preparedness trainings
* Update equipment

Example Project Activities from 2023 – 2025 Biennium

* Procurement and distribution of Personal Protective Equipment (PPE)
* Host distribution events for supplies
* Host worker safety trainings and education or climate-specific emergency preparedness trainings
* Upgrade HVAC equipment that will protect outdoor workers from climate-related hazards

Funding may be used to continue projects started last biennium.

**Eligibility and Qualifications**

This is a non-competitive grant program open to all Federally Recognized Tribes with impacts to rights and interests in the Tribal lands that are within Washington State boundaries (RCW [70A.65.305](https://app.leg.wa.gov/RCW/default.aspx?cite=70A.65.305)).

**Evaluation and Reporting Requirements:**

The Workplan Safety and Climate Change Grant program staff will periodically solicit feedback from grantees to better understand the stories of participants and make programmatic improvements. This may include information related to activities performed, recommendations of changes to implementation for projects, the impact(s) of the Workplace Safety and Climate Change Grant, and location of services provided.

DOH responds to public records requests. Information provided in any grant-related documents may be subject to public disclosure. The information you provide may be used to fulfill our reporting requirements for public-facing dashboards related to the [Climate Commitment Act](https://climate.wa.gov/washington-climate-action-work/climate-commitment-act-polluters-pay-communities-benefit/cca-dashboard-how-climate-commitment-act-funds-are-invested), the [HEAL Act](https://ofm.wa.gov/budget/budget-related-information/environmental-justice-and-heal-act/heal-act-dashboards/heal-act-budgets-and-funding-dashboard), [the Environmental Health Disparities (EHD) Map](https://fortress.wa.gov/doh/wtnibl/WTNIBL/), and in reports our team develops about this grant program.

**Payment**

Payment can be provided through advanced payment or cost reimbursement. Advance payments will be made before actual costs are incurred but as close as administratively feasible to when project costs are incurred, and actual disbursements will be made. Upfront payments can be made to purchase supplies and DOH can do reimbursement of distribution costs if that is preferable. There are no match requirements; grant awards will cover 100 percent of eligible costs up to the grant award amount.

**Eligible costs**

Allowable costs include:

* Personal protective equipment for outdoor workers
  + Examples of supplies that can be purchased include but are not limited to water bottles, hydration camel backpacks, cooling towels, cooling shirts, protective hats, neck gaiters, sunscreen, masks, indoor air purifiers, box fans, visibility vests, sunglasses/safety glasses, safety googles, gloves, back braces, HVAC systems.
* Distribution costs including but not limited to storage space, delivery costs of supplies, and hosting distribution events
* Compensation of staff time for distribution
* Administrative costs including any costs associated with fund administration including storage of supplies, cost of distribution events, staffing, and other administrative costs
* Other costs associated with workplace health and safety for workers who are burdened by the intersection of their work and climate impacts

Non-allowable costs include:

* Capital projects
* Public works equipment and vehicles
* Funds for research
* Billable clinical care, except as allowed by law
* Generally, recipients may not use funds to purchase furniture or equipment. Any such proposed spending must be clearly identified in the budget.
* Other than for normal and recognized executive-legislative relationships, no funds may be used for
  + publicity or propaganda purposes to prepare, distribute, or use any material designed to support or defeat the enactment of legislation before any legislative body.
  + the salary or expenses of any grant or contract recipient, or agent acting for such recipient, related to any activity designed to influence the enactment of legislation, appropriations, regulation, administrative action, or Executive order proposed or pending before any legislative body.

**Application Process**

Applications will be accepted starting October 3, 2025, through June 30, 2026. Application materials can be found below. Applicants should download the file, complete all required forms, and return them by email to [EJGrants@doh.wa.gov](mailto:EJGrants@doh.wa.gov). Applications will be reviewed within 10 days of receiving them.

**Application Support**

Interested Tribes are invited to register for information sessions held in October and November to ask any clarifying questions about the RFA and application process. After registering, you will receive a confirmation email containing information about joining the meeting. The information session will be recorded and made available on the [Environmental Justice and Climate Change Grants for Tribes website](https://doh.wa.gov/community-and-environment/health-equity/environmental-justice/grants/grants-tribes). Interested Tribes can reach out to the EJ Grants Team ([ejgrants@doh.wa.gov](mailto:ejgrants@doh.wa.gov)) to request a meeting to discuss a project idea and address any questions or concerns directly.

[Register for information session on October 14, 2025 from 3 – 4 pm](https://us02web.zoom.us/meeting/register/PX6R__x4T0WnN146bk5O8w)

[Register for information session on November 5, 2025 from 10 - 11am](https://us02web.zoom.us/meeting/register/6vkc-LieTD26dNNRCPuM-g)

**Applicant Information**

1. Name of Tribe:

1. Primary mailing address:

1. Telephone number:

1. Tax Identification Number (TIN):

1. Statewide Vendor Number:

1. Primary Contact Person Name and Title:

Email Address:

Phone Number:

1. Secondary Contact Person Name and Title:

Email Address:

Phone Number:

1. Authorized signer for the contract and Title:

Email address:

1. Payment type:

Upfront

Reimbursement (requires monthly or quarterly invoices)

Other (please describe):

Please send the completed application with any attachments to [EJGrants@doh.wa.gov](mailto:EJGrants@doh.wa.gov).

**Project Narrative**

**Tribe-specific Contract Number (if applicable):**

**Purpose statement:** To support workplace health and safety for workers who are burdened by the intersection of their work and climate impacts.

**Tribe Name:**

**Project Period:**

**Budget:**

Please describe your proposed approach for your project. Please address the following in your description:

1. Project Description – Describe your project, including goals, and anticipated challenges.
   1. How does the project meet the intent of the HEAL Act and the grant requirements?
   2. What are the steps or tasks needed to complete your project?
   3. How will you show/inform DOH that those steps or tasks have been completed? How will you provide updates as to ongoing and completion progress?
2. Invoicing and Budgeting - If you selected reimbursement of grant funds in your application:
   1. How frequently will you be submitting invoices for payment?
   2. Would you prefer invoicing for completion of tasks or for time/effort spent working on the project?
   3. If you select time/effort, please propose a funding breakdown for the following categories:

|  |  |
| --- | --- |
| **Budget Category** | **Amount Requested** |
| Personnel, salaries, and benefits |  |
| Supplies and Equipment |  |
| Travel |  |
| Subcontracts |  |
| Administrative Costs |  |
| Other Expenses |  |
| Total amount requested |  |

1. If there is additional funding remaining following the application deadline of June 30, 2026, would you be interested in receiving additional grant funds?

Yes

No

If yes, please indicate how you intend to spend the additional funding.