



LISTENING SESSION

Equitable Health Profession Licensing Fees

Health Systems Quality Assurance Division/Office of Health Professions

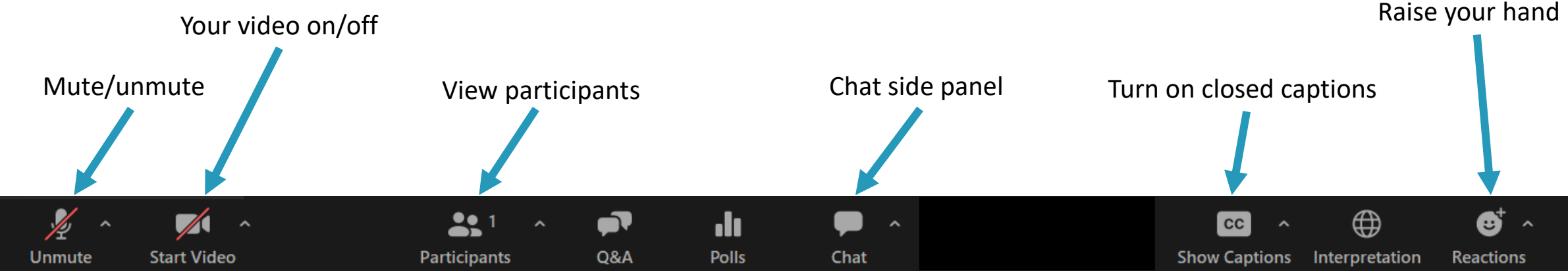
Washington State Department of Health

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Zoom Navigation and Accessibility



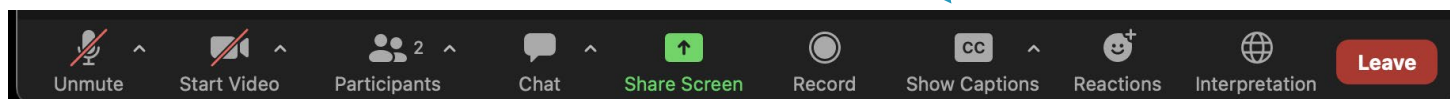
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During this meeting...

- Speak loudly and clearly
- Speak at a moderate pace
- Please avoid using idioms, jargon, and technical vocabulary
- Speak in the language you are most comfortable speaking (English or Spanish)
- Your message will be interpreted; there is no need to repeat yourself.



Durante la reunión

- Hable fuerte y claro.
- Hable con un ritmo moderado.
- Evite usar frases idiomáticas, jerga y términos técnicos.
- Hable en el idioma que le resulte más cómodo (inglés o español)
- Se interpretará su mensaje, no es necesario que repita lo que dice.

Agenda

- Welcome & Introductions
- Zoom Navigation & Accessibility
- Project Background
- Fee Structure Review Overview
- Current Data & Considerations
- Listening Session & Public Comment
- Next Steps



Background

➤ FEE STRUCTURE REVIEW

Project Purpose

The primary goal of this project is to evaluate and improve equity in health profession licensing fees



Ensure health profession licensing fees are:

Fair and proportionate across professions

Reflective of program costs and workforce realities

Not creating unintended barriers to entry or continuation in the workforce

Fee Structure Review Background



The Department of Health is conducting a review of health profession licensing fee structures



This project aims to:

- Evaluate current application and renewal fees
- Review fund balances and program sustainability
- Compare fees across states
- Consider workforce and financial impacts
- Evaluate whether current profession licensing fees are equitable across professions



Feedback from interested parties will help inform potential recommendations

Fee Structure Review Background

The project includes analysis of:

- Current licensing application and renewal fees
- Program fund balances
- Number of credentialed providers
- Washington workforce wage data
- Fee structures in other states
- Whether current health profession licensing fees are equitable across professions



The goal is to ensure health profession licensing fees:

- Support program operations
- Are transparent and understandable
- Do not create unnecessary barriers

Current Fee Structure

The Department collects fees for:

- Initial credential applications
- Credential renewals
- Late renewals and other administrative services

Fee revenue supports:

- Credential processing
- Customer service and technical assistance
- Regulatory and compliance activities
- Program administration



Data Being Reviewed

Data Considered in This Review

- The Department is reviewing several data points, including:
 - Current application and renewal fees
 - Fund balances for each profession
 - Number of active providers
 - Workforce wage data in Washington State
 - Health profession licensing fee structures in other states
 - Equity considerations across professions and workforce impacts



Listening Session

Listening Session

We are seeking feedback from:

- Licensed professionals
- Employers
- Professional associations
- Training programs
- Other interested parties

Your input will help inform future recommendations.

Please Keep In Mind

- Be respectful of all participants and staff
- Please use the “**Raise Hand**” (Zoom feature found under reactions) if you would like to speak
- Please state your name and organization (if applicable)
- Limit comments to **2 minutes** per person
- Keep comments focused on licensing fee structures and related impacts
- Staff may mute participants or remove individuals if guidelines are not followed

Scope Clarification

In scope:

- Health profession licensing fee structures
- Impacts of current fees on applicants and license holders

Out of scope:

- Individual licensing issues or complaints
- Disciplinary actions or specific cases
- Broader policy topics unrelated to licensing fees
- Facility licensing fees

Public Comments

The following questions are provided as examples and are not exhaustive

Are there aspects of the fee structure that create challenges for applicants or license holders?

What factors should the Department consider when evaluating licensing fees?

Are there other concerns related to licensing costs the Department should be aware of?

**WE APPRECIATE
YOUR FEEDBACK**

Next Steps

Department staff will:

- Review comments received during listening sessions and in writing
- Conduct additional analysis as needed
- Develop potential recommendations
- Additional interested party engagement may occur as recommendations are developed
- Present final recommendations to the legislature.

Listening Sessions

The following listening sessions are being offered:

Monday, April 27

Time: 11:00 a.m. - 1:00 p.m.

Location: Virtual

[Register here](#)

Tuesday, April 28

Time: 5:30 p.m. - 7:30 p.m.

Location: Virtual

[Register here](#)

Wednesday, April 29

Time: 11:00 a.m. - 1:00 p.m.

Location: Virtual

[Register here](#)

Thursday, April 30

Time: 5:30 p.m. - 7:30 p.m.

Location: Virtual

[Register here](#)

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@WADeptHealth

**Thank you for attending
this listening session!**





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