

COVER PAGE

The following is the comprehensive hospital staffing
plan for East Adams Rural Healthcare submitted to
the Washington State Department of Health in
accordance with Revised Code of Washington
70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 2/26/25


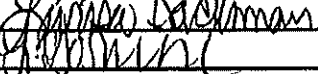

I, the undersigned with responsibility for EAST ADAMS RURAL HEALTHCARE, attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Corey Fedie

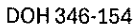
Hospital Information

| | | |
|---|--|---|
| Name of Hospital: East Adams Rural Healthcare | | |
| Hospital License #: HAC.FS.00000111 | | |
| Hospital Street Address: 903 South Adams Street | | |
| City/Town: Ritzville | State: WA | Zip code: 99169 |
| Is this hospital license affiliated with more than one location? | | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| If "Yes" was selected, please provide the location name and address | | |
| Review Type: | <input checked="" type="checkbox"/> Annual | Review Date: 12/12/24 |
| | <input type="checkbox"/> Update | Next Review Date: 12/15/25 |
| Effective Date: 1/1/25 | | |
| Date Approved: 12/15/25 | | |

Signature

| CEO & Co-chairs Name: | Signature: | Date: |
|------------------------------|--|------------|
| Corey Fedie CEO |  | 12-19-2024 |
| Lurisa Sackman CNO - Chair |  | 12-20-24 |
| Lori Gosman RN - Staff Chair |  | 12/20/24 |
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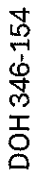
| Total Votes | |
|----------------|--------------|
| # of Approvals | # of Denials |
| 5 | 0 |
| Revised 5 | 0 |
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Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

[illegible]



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[illegible]

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- ☒ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

ENA - Emergency Department Staffing Calculation Tool Statistical Report
- The model is comprised of two variables: the median (most common) length of stay and the number of patient visits per year. It yields the number of nurse
WSHA - Washing State Hospital Association volume-based and fixed staffing ratio tool/form

- ☐ Terms of applicable collective bargaining agreement

Description:

- ☒ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

East Adams Rural Healthcare ensures staff are able to take meal and rest breaks required by RCW 49.12.480.

- ☐ Hospital finances and resources

Description:

- ☐ Other

Description:

