

COVER PAGE

The following is the comprehensive hospital staffing
plan for EvergreenHealth Kirkland submitted to
the Washington State Department of Health in
accordance with Revised Code of Washington
70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 12/16/24

I, the undersigned with responsibility for EvergreenHealth Kirkland attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Ettore Palazzo MD, FACP

Hospital Information

Name of Hospital: King County Hospital #2 DBA EvergreenHealth Kirkland		
Hospital License #: HAC.FS. 00000164		
Hospital Street Address: 12040 NE 128th St		
City/Town: Kirkland	State: WA	Zip code: 98034
Is this hospital license affiliated with more than one location?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date:
	<input type="checkbox"/> Update	Next Review Date:
Effective Date: 1/1/25		
Date Approved: 12/16/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- ☒ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

EvergreenHealth adopts national nursing professional organization staffing recommendations including but not limited to ASPAN, AORN, AWOHN, ENA, AACN etc.

- ☒ Terms of applicable collective bargaining agreement

Description:

- ☒ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

EvergreenHealth follows all current RCW's regarding meal and rest breaks, overtime and on-call shifts.

- ☒ Hospital finances and resources

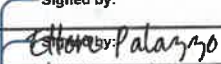

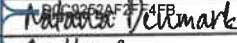
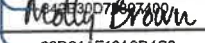
Description:

The hospital finances were considered as the plans were developed.

- ☒ Other

Description:

Signature

CEO & Co-chairs Name:	Signature: Signed by:	Date:
Ettore Palazzo, MD, FACP	 Ettore Palazzo	12/16/2024
Theresa Blazer, BSN, RN,RNC	 Theresa Blazer	12/20/2024
Natana Denmark, CNA	 Natana Denmark	12/18/2024
Molly Brown, DNP, NEA-BC	 Molly Brown	12/16/2024

Total Votes	
# of Approvals	# of Denials
18	2

Access unit staffing matrices here.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		ICU									
Unit/ Clinic Type:		Critical Care									
Unit/ Clinic Address:		3 Silver									
Average Daily Census:		16				Maximum # of Beds:			20		
Effective as of:		1-Jan-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Days (7a-7p)	12	11	0	2	0	6.60	0.00	1.20	0.00	15.60
	Night (7pm-7am)	12	11	0	2	0	6.60	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day (7am-7pm)	12	11	0	2	0.5	6.95	0.00	1.26	0.32	16.93
	Night (7pm-7am)	12	11	0	2	0.3	6.95	0.00	1.26	0.19	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Day (7am-7pm)	12	10	0	2	0.5	6.67	0.00	1.33	0.33	16.53
	Night (7pm-7am)	12	10	0	2	0.3	6.67	0.00	1.33	0.20	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	Day (7am-7pm)	12	10	0	2	0.5	7.06	0.00	1.41	0.35	

17	Night (7pm-7am)	12	10	0	2	0.3	7.06	0.00	1.41	0.21	17.51
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Day (7am-7pm)	12	9	0	2	0	6.75	0.00	1.50	0.00	16.50
	Night (7pm-7am)	12	9	0	2	0	6.75	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day (7am-7pm)	12	9	0	2	0	7.20	0.00	1.60	0.00	17.60
	Night (7pm-7am)	12	9	0	2	0	7.20	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day (7am-7pm)	12	8	0	2	0	6.86	0.00	1.71	0.00	17.14
	Night (7pm-7am)	12	8	0	2	0	6.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Day (7am-7pm)	12	8	0	1	0	7.38	0.00	0.92	0.00	16.62
	Night (7pm-7am)	12	8	0	1	0	7.38	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	7	0	1	0	7.00	0.00	1.00	0.00	
	Night (7pm-7am)	12	7	0	1	0	7.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

12		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day (7am-7pm)	12	7	0	1	0	7.64	0.00	1.09	0.00	17.45
	Night (7pm-7am)	12	7	0	1	0	7.64	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day (7am-7pm)	12	6	0	1	0	7.20	0.00	1.20	0.00	16.80
	Night (7pm-7am)	12	6	0	1	0	7.20	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day (7am-7pm)	12	6	0	1	0	8.00	0.00	1.33	0.00	18.67
	Night (7pm-7am)	12	6	0	1	0	8.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day (7am-7pm)	12	5	0	1	0	7.50	0.00	1.50	0.00	18.00
	Night (7pm-7am)	12	5	0	1	0	7.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day (7am-7pm)	12	5	0	0	0	8.57	0.00	0.00	0.00	
	Night (7pm-7am)	12	5	0	0	0	8.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator (HUC)	x		x	x
STAT RN	x		x	x
PT/OT/SLP	x			
Spiritual Care	x	x	PRN	x
CM/SW	x	x		x
Access RN	7am-7pm			
Pharmacist	x		x	x
VPO Tech	prn		prn	prn
Sitter	prn		prn	prn
Diet Tech	x			x
Resource RN			x	7pm-7am

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Basic Intensive care level patient acuity requires 2 patients to one nurse, to ensure safe patient care needs are met. ICU patients that require more advanced equipment and acuity of their illness may require 1 patient per 1 RN. These patients tend to be post cardiac arrest patients while they are cooling or until they are stable. Patients requiring continuous renal replacement therapy (CRRT). Patients that require intra aortic balloon pump (IABP) or Impella Support may also require 1:1 RN staffing. Stroke patients and some neurointerventional patients also require 1:1 nursing for a period of time. The matrix considers this acuity as well and staff are added based on the patient acuity on the unit at the time.

☒ Skill mix

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

☒ Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staff is considered when making the daily schedules for the Matrix.

☒ Need for specialized or intensive equipment

Description:

The ICU does have the need at times for staff that have knowledge on how to operate specialty equipment and care for the critically ill patients that are in need of these intensive equipment. The schedules are created to ensure that there are trained specialty nurse scheduled each shift.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 20 bed unit is split in 2 identical 10 bed halves to ensure that patients rooms are in sightline of the staff outside the room.

☐ Other

Description:

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Progressive Care Unit (PCU) 4 Silver									
Unit/ Clinic Type:		Acute Care Telemetry in patient									
Unit/ Clinic Address:		12040 NE 128th Street Kirkland Washington									
Average Daily Census:		28					Maximum # of Beds:		31		
Effective as of:		Jan 1 2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
31	12 hour DAY	12	9	0	4	0	3.48	0.00	1.55	0.00	10.06
	12 Hour NOC	12	9	0	4	0	3.48	0.00	1.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	12 hour DAY	12	9	0	4	0	3.60	0.00	1.60	0.00	10.40
	12 Hour NOC	12	9	0	4	0	3.60	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	12 hour DAY	12	9	0	4	0	3.72	0.00	1.66	0.00	10.76
	12 Hour NOC	12	9	0	4	0	3.72	0.00	1.66	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	12 hour DAY	12	9	0	4	0	3.86	0.00	1.71	0.00	
	12 Hour NOC	12	9	0	4	0	3.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	11.14
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	12 hour DAY	12	8	0	4	0	3.56	0.00	1.78	0.00	10.67
	12 Hour NOC	12	8	0	4	0	3.56	0.00	1.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	12 hour DAY	12	8	0	3	0	3.69	0.00	1.38	0.00	10.15
	12 Hour NOC	12	8	0	3	0	3.69	0.00	1.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	12 hour DAY	12	8	0	3	0	3.84	0.00	1.44	0.00	10.56
	12 Hour NOC	12	8	0	3	0	3.84	0.00	1.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	12 hour DAY	12	7	0	3	0	3.50	0.00	1.50	0.00	10.00
	12 Hour NOC	12	7	0	3	0	3.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	12 hour DAY	12	7	0	3	0	3.65	0.00	1.57	0.00	10.43
	12 Hour NOC	12	7	0	3	0	3.65	0.00	1.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	12 hour DAY	12	7	0	3	0	3.82	0.00	1.64	0.00	
	12 Hour NOC	12	7	0	3	0	3.82	0.00	1.64	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	10.91	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00		
21	12 hour DAY	12	7	0	3	0	4.00	0.00	1.71	0.00	11.43
	12 Hour NOC	12	7	0	3	0	4.00	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	12 hour DAY	12	6	0	3	0	3.60	0.00	1.80	0.00	10.80
	12 Hour NOC	12	6	0	3	0	3.60	0.00	1.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	12 hour DAY	12	6	0	3	0	3.79	0.00	1.89	0.00	11.37
	12 Hour NOC	12	6	0	3	0	3.79	0.00	1.89	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	12 hour DAY	12	6	0	2	0	4.00	0.00	1.33	0.00	10.67
	12 Hour NOC	12	6	0	2	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	12 hour DAY	12	6	0	2	0	4.24	0.00	1.41	0.00	11.29
	12 Hour NOC	12	6	0	2	0	4.24	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	12 hour DAY	12	6	0	2	0	4.50	0.00	1.50	0.00	
	12 Hour NOC	12	6	0	2	0	4.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
HUC	X		X	X
Resource RN	X		X	X
RT	X		X	X
PT, OT, SLP	X			
Stat RN	X		X	X
Access RN	X	X		
Pharmacist	X			X
Diet clerk	X	X		X
VPO tech	PRN		PRN	PRN
Sitter	PRN		PRN	PRN
CM/SW	X	X	PRN	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Staffing decisions for next shift include looking at expected starting census

Known possible admission, discharges, and transfers out of the unit

Surgical or procedural patients scheduled for the next shift are considered for staffing to the increased volume.

Standard staffing ratios for this unit are 4 patients to 1 RN

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients on this unit require close cardiac monitoring with telemetry

Hours of nursing care are elevated to meet the care needs of this population

Medical and Surgical patients requiring a higher level of care/specialized monitoring

Neuro diagnoses

☒ Skill mix

Description:

Certified Nursing Assistants

Health Unit coordinator

Nursing technicians

Therapists (PT, OT, SLP)

☒ Level of experience of nursing and patient care staff

Description:

Registered Nurses

BLS/ACLS

Progressive care experience or orientation

Certification in PCCN and Neuro care encouraged

☒ Need for specialized or intensive equipment

Description:

Telemetry monitoring

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Considerations for patient placement are based on ensuring assignments are in close proximity

The unit is split in two halves one side with 15 beds on side with 16 beds

3:1 assignments are attempted to be placed on the west side of the unit to facilitate staffing

☐ Other

Description:

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		CardioVascular NeuroSurgical Unit 5 Silver									
Unit/ Clinic Type:		Acute Care Telemetry in patient									
Unit/ Clinic Address:		12040 NE 128th Street Kirkland Washington									
Average Daily Census:		28					Maximum # of Beds:		31		
Effective as of:		Jan 1 2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
31	12 hour DAY	12	9	0	4	0	3.48	0.00	1.55	0.00	10.06
	12 Hour NOC	12	9	0	4	0	3.48	0.00	1.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	12 hour DAY	12	9	0	4	0	3.60	0.00	1.60	0.00	10.40
	12 Hour NOC	12	9	0	4	0	3.60	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	12 hour DAY	12	9	0	4	0	3.72	0.00	1.66	0.00	10.76
	12 Hour NOC	12	9	0	4	0	3.72	0.00	1.66	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	12 hour DAY	12	9	0	4	0	3.86	0.00	1.71	0.00	
	12 Hour NOC	12	9	0	4	0	3.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	11.14
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	12 hour DAY	12	8	0	4	0	3.56	0.00	1.78	0.00	10.67
	12 Hour NOC	12	8	0	4	0	3.56	0.00	1.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	12 hour DAY	12	8	0	3	0	3.69	0.00	1.38	0.00	10.15
	12 Hour NOC	12	8	0	3	0	3.69	0.00	1.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	12 hour DAY	12	8	0	3	0	3.84	0.00	1.44	0.00	10.56
	12 Hour NOC	12	8	0	3	0	3.84	0.00	1.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	12 hour DAY	12	7	0	3	0	3.50	0.00	1.50	0.00	10.00
	12 Hour NOC	12	7	0	3	0	3.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	12 hour DAY	12	7	0	3	0	3.65	0.00	1.57	0.00	10.43
	12 Hour NOC	12	7	0	3	0	3.65	0.00	1.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	12 hour DAY	12	7	0	3	0	3.82	0.00	1.64	0.00	
	12 Hour NOC	12	7	0	3	0	3.82	0.00	1.64	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	12 hour DAY	12	7	0	3	0	4.00	0.00	1.71	0.00	11.43
	12 Hour NOC	12	7	0	3	0	4.00	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	12 hour DAY	12	6	0	3	0	3.60	0.00	1.80	0.00	10.80
	12 Hour NOC	12	6	0	3	0	3.60	0.00	1.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	12 hour DAY	12	6	0	3	0	3.79	0.00	1.89	0.00	11.37
	12 Hour NOC	12	6	0	3	0	3.79	0.00	1.89	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	12 hour DAY	12	6	0	2	0	4.00	0.00	1.33	0.00	10.67
	12 Hour NOC	12	6	0	2	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	12 hour DAY	12	6	0	2	0	4.24	0.00	1.41	0.00	11.29
	12 Hour NOC	12	6	0	2	0	4.24	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	12 hour DAY	12	6	0	2	0	4.50	0.00	1.50	0.00	
	12 Hour NOC	12	6	0	2	0	4.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	



DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
HUC	x		x	x
Resource RN	x		x	x
STAT RN	x		x	x
Access RN	x			
RT	x		x	x
PT,OT, SLP	x			
Pharmacy	x			
diet clerk	x	x		
VOP tech	PRN		PRN	PRN
Sitter	PRN		PRN	PRN

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☐ Activity such as patient admissions, discharges, and transfers

Description:

Staffing decisions for next shift include looking at expected starting census

Known possible admission, discharges, and transfers out of the unit

Surgical or procedural patients scheduled for the next shift are considered for staffing to the increased volume.

Standard staffing ratios for this unit are 4 patients to 1 RN

- ☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients on this unit require close cardiac monitoring with telemetry

Hours of nursing care are elevated to meet the care needs of this population

Medical and Surgical patients requiring a higher level of care/specialized monitoring

Neuro diagnoses

☐ Skill mix

Description:

Certified Nursing Assistants

Health Unit coordinator

Nursing technicians

Therapists (PT, OT, SLP)

☐ Level of experience of nursing and patient care staff

Description:

Registered Nurses

BLS/ACLS

Progressive care experience or orientation

Certification in PCCN and Neuro care encouraged

☐ Need for specialized or intensive equipment

Description:

Telemetry monitoring

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Considerations for patient placement are based on ensuring assignments are in close proximity

The unit is split in two halves one side with 15 beds on side with 16 beds

3:1 assignments are attempted to be placed on the west side of the unit to facilitate staffing

☐ Other

Description:



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Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

[illegible]

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
40	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.00	0.00	1.80	0.00	9.00
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.70	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
39	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.08	0.00	1.85	0.00	9.23
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.77	0.00	1.54	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
38	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.16	0.00	1.89	0.00	9.47
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.84	0.00	1.58	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
37	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	2.92	0.00	1.95	0.00	9.08
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.59	0.00	1.62	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
36	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.00	0.00	2.00	0.00	9.33
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.67	0.00	1.67	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.09	0.00	2.06	0.00	9.60
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.74	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
34	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.18	0.00	2.12	0.00	9.88
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.82	0.00	1.76	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.27	0.00	2.18	0.00	10.18
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.91	0.00	1.82	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.00	0.00	1.88	0.00	9.38
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.63	0.00	1.88	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.10	0.00	1.94	0.00	9.68
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.71	0.00	1.94	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.80	0.00	2.00	0.00	9.20
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.40	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.90	0.00	2.07	0.00	9.52
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.48	0.00	2.07	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.00	0.00	2.14	0.00	9.86
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.57	0.00	2.14	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.11	0.00	2.22	0.00	9.78
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.67	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.23	0.00	2.31	0.00	10.15
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	9.60
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	3.00	0.00	2.00	0.00	9.00
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	8.87
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Unit Coordinator (shared with other units)	X		X	X
Resource RN (8 hrs)	X			X
Resource RN (8 hrs)			X	X
Wound Care RN (shared with other units)	X			
STAT RN	X		X	X
Access RN	X		X	X
VPO Tech	X		X	X
Patient Sitter	X		X	X
Monitor Tech	X		X	X
Physical Therapy (shared with other units)	X			X
Occupational Therapy (shared with other units)	X			X
Speech Language Pathology (shared with other units)	X			X
Respiratory Therapist (shared with other units)	X		X	X
Pharmacist	X		X	X
Case Management	X			X
SW	X			X
Dietary Tech	X	X		X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

Primary unit for direct admission from Fred Hutch Cancer Center. Patients can include those on current chemotherapy regimens, patients having complication associated with their diagnoses and patients needing inpatient chemotherapy. Unit also supports critical care and telemetry patient's needing chemotherapy administration.
 Medical Surgical patients with a variety of comorbidities and reasons for admission.
 Length of stay varies greatly on the unit; experiencing long term boarders is not uncommon.
 Discharges vary by shift, anywhere from 1-16 can be standard. It is common for a nurse to discharge and admit multiple patients in 12 hours on day shift
 Admissions fluctuate based on hospital census, number of scheduled surgeries and patient status

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Nurse patient ratio adjusted if needed for safe chemo administration including but not limited to first time or complex chemo administration. Care provided for patients requiring Blood transfusions, TPN, tube feeds, Pleurex Drains, Chest Tubes, Central lines (require additional care like blood draws, dressing changes, etc.), total care patients. Common comorbidities of patients admitted to the unit are Auto-immune disorders, Hematological disorders, Cancer, Diabetes, Sickle Cell Crisis, CHF, Alzheimer's and dementia.

☐ Skill mix

The skill mix and level of experience are considered in making shift assignments to support the varying needs of the patient population on the unit.

☐ Level of experience of nursing and patient care staff

Registered Nurses
BLS trained
Resource Nurses
Oncology Experience and Orientation
Chemo Certification encouraged
RN Residents
New to Specialty RNs

☐ Need for specialized or intensive equipment

Hoyer and Ceiling lifts, Stand up lift, VPO cameras, Massimo Patient Safety Net, Vein Finder, Remote Tele.

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Considerations for patient placement are based on ensuring assignments are in close proximity.
32 beds, 28 private rooms and Constant Care Room with 4 beds. Unit is split into west and east side.
Nurse's stations at the middle of the unit with easy access to patient rooms.
Medication room and clean utility room on each side of the unit.

☐ Other



Patient Volume-based Staffing Matrix Formula Template

[illegible]

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.00	0.00	2.14	0.00	9.86
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.57	0.00	2.14	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.11	0.00	2.22	0.00	9.78
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.67	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.23	0.00	2.31	0.00	10.15
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	9.60
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	3.00	0.00	2.00	0.00	9.00
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	8.87
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
16	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.75	0.00	2.25	0.00	11.25
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	3.00	0.00	2.25	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.20	0.00	2.40	0.00	10.40
	Night 1900-0730	12.00	3.00	0.00	3.00	0.00	2.40	0.00	2.40	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.43	0.00	2.57	0.00	11.14
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	11.00
	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	12.00
	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Unit Coordinator (shared with other units)	X		X	X
Resource RN (8 hrs)	X			X
Resource RN (8 hrs)		X		X
Wound Care RN (shared with other units)	X			
STAT RN	X		X	X
Access RN	X		X	X
VPO Tech	X		X	X
Patient Sitter	X		X	X
Monitor Tech	X		X	X
Physical Therapy (shared with other units)	X			X
Occupational Therapy (shared with other units)	X			X
Speech Language Pathology (shared with other units)	X			X
Respiratory Therapist (shared with other units)	X		X	X
Pharmacist	X		X	X
Case Management	X			X
SW	X			X
Dietary Tech	X	X		X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☐ Activity such as patient admissions, discharges, and transfers

Primary unit for Orthopedic and Spine elective surgery post op patients requiring increased monitoring and pain management? Fracture patients, example femur, tib/fib, pelvic, humerus, requiring surgery or non-surgical management. Med Surg representing a variety of comorbidities and reasons for admission? Length of stay varies greatly on the unit; experiencing long term boarders is not uncommon. Discharges vary by shift, anywhere from 1-16 can be standard. Admissions fluctuate based on hospital census, number of scheduled surgeries and patient status.

- ☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Orthopedic post op patients requiring post op monitoring, pain management, early ambulation by staff, and ambulation of patients in addition to PT/OT. Orthopedic nonsurgical patients require 2 or more person assist with ambulation, frequent turns, pain management and assistance with ADLs.

General Medical/Surgical patients can require Blood transfusions, TPN, tube feeds, Pleurex Drains, Chest Tubes, Central lines (require additional care like blood draws, dressing changes, etc.), wound vac management, daily dressing changes, and total care patients. Common comorbidities of patients admitted to the unit are Diabetes, post acute stroke, neurological disorder, CHF, Alzheimer's and dementia, behavioral health patients requiring 1:1 care.

☐ Skill mix

The skill mix and level of experience are considered in making shift assignments to support the varying needs of the patient population on the unit.

☐ Level of experience of nursing and patient care staff

Registered Nurses
BLS trained
Resource Nurses
Orthopedic Experience and Orientation
Orthopedic RN Certification encouraged
RN Residents
New to Specialty RNs

☐ Need for specialized or intensive equipment

Hoyer and Ceiling lifts, Stand up lift, VPO cameras, Massimo Patient Safety Net, Vein Finder, Remote Tele.

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Considerations for patient placement are based on ensuring assignments are in close proximity.
32 beds, 28 private rooms and Constant Care Room with 4 beds. Unit is split into west and east side.
Nurse's stations at the middle of the unit with easy access to patient rooms.
Medication room and clean utility room on each side of the unit.
Patient gym available for physical therapy use with patients.

☐ Other



Patient Volume-based Staffing Matrix Formula Template

[illegible]

[illegible]

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
42	Day 0700-1930	12.00	10.00	0.00	7.00	0.00	2.86	0.00	2.00	0.00	9.14
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.57	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
41	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	2.93	0.00	1.76	0.00	9.07
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.63	0.00	1.76	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
40	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.00	0.00	1.80	0.00	9.30
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.70	0.00	1.80	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
39	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.08	0.00	1.85	0.00	9.54
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
38	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.16	0.00	1.89	0.00	9.47
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.84	0.00	1.58	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
37	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	2.92	0.00	1.95	0.00	9.08
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.59	0.00	1.62	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
18	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.33	0.00	2.00	0.00	10.00
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.67	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.53	0.00	2.12	0.00	10.59
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.82	0.00	2.12	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	、	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.75	0.00	2.25	0.00	11.25
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	3.00	0.00	2.25	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.20	0.00	2.40	0.00	10.40
	Night 1900-0730	12.00	3.00	0.00	3.00	0.00	2.40	0.00	2.40	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.43	0.00	2.57	0.00	11.14
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Unit Coordinator (shared with other units)	X		X	X
Resource RN (8 hrs)	X			X
Resource RN (8 hrs)			X	X
Wound Care RN (shared with other units)	X			
STAT RN	X		X	X
Access RN	X		X	X
VPO Tech	X		X	X
Patient Sitter	X		X	X
Monitor Tech	X		X	X
Physical Therapy (shared with other units)	X			X
Occupational Therapy (shared with other units)	X			X
Speech Language Pathology (shared with other units)	X			X
Respiratory Therapist (shared with other units)	X		X	X
Pharmacist	X		X	X
Case Management	X			X
SW	X			X
Dietary Tech	X	X		X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☐ Activity such as patient admissions, discharges, and transfers

Primary unit for Bariatric weight loss surgery as well as general abdominal surgery requiring increased monitoring and pain management.
 Medical surgical patient population with variety of comorbidities and reasons for admission?
 Length of stay varies greatly on the unit; experiencing long term boarders is not uncommon.
 Discharges vary by shift, anywhere from 1-16 can be standard. It is common for a nurse to discharge and admit multiple patients in 12 hours on day shift.
 Admissions fluctuate based on hospital census, number of scheduled surgeries and patient status.

- ☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Unit cares for different medical and surgical population. Pt's can require TPN, Tube feeds, Multiple dressing changes/wound vac etc., Total care/mental health & other increased acuity patients, Alzheimer's, dementia & Psych hx. Pt's requiring 1:1 care, chest tubes, bariatrics, and behavioral health patients.

☐ Skill mix

The skill mix and level of experience are considered in making shift assignments to support the varying needs of the patient population on the unit.

☐ Level of experience of nursing and patient care staff

Registered Nurses
BLS trained
Resource Nurses
MedSurg Experience and Orientation
MedSurg Certification encouraged
RN Residents
New to Specialty RNs

☐ Need for specialized or intensive equipment

Hoyer and Ceiling lifts, Stand up lift, VPO cameras, Massimo Patient Safety Net, Vein Finder, Remote Tele.

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Considerations for patient placement are based on ensuring assignments are in close proximity.
32 beds, 28 private rooms and Constant Care Room with 4 beds. Unit is split into west and east side.
Nurse's stations at the middle of the unit with easy access to patient rooms.
Medication room and clean utility room on each side of the unit.

☐ Other



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Evergreenhealth Kirkland Campus					
Unit/ Clinic Type:	Emergency Department					
Unit/ Clinic Address:	12040 NE 128th ST Kirkland, WA 98034					
Effective as of:	1-Jan-25					
Hours of the day						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	1
	1200-0030	12	2	0	0	2
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
Tuesday	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	1
	1200-0030	12	2	0	0	2
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2

Wednesday						
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	0
	1200-0030	12	2	0	0	3
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
Thursday						
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	0
	1200-0030	12	2	0	0	3
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
Friday						
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	0
	1200-0030	12	2	0	0	3
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
	1100-2330	12	2	0	0	0
	1200-0030	12	1	0	0	2
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
Saturday						
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1



Unit Information

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Unit Information

☒ Activity such as patient admissions, discharges, and transfers

Patient all staff included in the staffing plan assist with admissions, discharges, and transfers in some way.

Patient acuity can change instantly requiring additional staff to care for them. This has been factored into our staffing plan to allow staff to assist with patients of all acuity levels at all times of the day to ensure patients are receiving the best care possible regardless of census/acuity.

☒ Skill mix

Description:

Each type of staff brings their own skill mix that assists with the overall care of the patient(s). The staffing plan was developed with this in mind, ensuring a thought out division of patient care specialists (RN, ED Tech, ED HUC, etc) are included in our staffing plan.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Evergreenhtalth Redmond					
Unit/ Clinic Type:	Redmond Emergency Department					
Unit/ Clinic Address:	8980 161st Ave NE Redmond, WA 98052					
Effective as of:						
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1
Tuesday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1

Wednesday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1
Thursday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1
Friday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1
Saturday	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1
	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	0
	1900-0730	12	2	0	0	1

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Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Patient all staff included in the staffing plan assist with admissions, discharges, and transfers in some way.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity can change instantly requiring additional staff to care for them. This has been factored into our staffing plan to allow staff to assist with patients of all acuity levels at all times of the day to ensure patients are receiving the best care possible regardless of census/acuity.

☒ Skill mix

Description:

Each type of staff brings their own skill mix that assists with the overall care of the patients(s). The staffing plan was developed with this in mind., ensuring a thought out division of patient care specialists (RN, ED Tech, ED HUC, etc) are included in our staffing plan.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Acute Rehabilitation Unit									
Unit/ Clinic Type:		Rehabilitation Unit									
Unit/ Clinic Address:		12040 NE 128th St. Kirkland, WA, 98034									
Average Daily Census:		11.05					Maximum # of Beds:		14		
Effective as of:		1-Jan-25									
# of Rooms											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
14	DAY	12	3	0	2	0	2.57	0.00	1.71	0.00	7.71
	NOC	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	DAY	12	3	0	1	0	2.77	0.00	0.92	0.00	7.38
	NOC	12	2	0	2	0	1.85	0.00	1.85	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	DAY	12	3	0	1	0	3.00	0.00	1.00	0.00	8.00
	NOC	12	2	0	2	0	2.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	DAY	12	3	0	1	0	3.27	0.00	1.09	0.00	
	NOC	12	2	0	1	0	2.18	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

4.4		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	DAY	12	2	0	2	0	2.40	0.00	2.40	0.00	8.40
	NOC	12	2	0	1	0	2.40	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	DAY	12	2	0	1	0	2.67	0.00	1.33	0.00	8.00
	NOC	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	DAY	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	NOC	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	DAY	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	NOC	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	DAY	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	NOC	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	DAY	12	1	0	1	0	2.40	0.00	2.40	0.00	
	NOC	12	1	0	1	0	2.40	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

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DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physical Therapist	X			shared with other units
Occupational Therapist	X			shared with other units
Speech Pathologist	X			shared with other units
Social Worker	X			shared with other units
Case Manager	X			
Dietary Host	X			
Rehab Aide	X			shared with other units

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

This unit receives internal (Evergreenhealth) and external admissions (other hospitals) With increased volume, additional physical therapist, occupational therapist and rehabilitation aide can be added

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient may require 1 to multiple person assistance, 1:1 feed, Bowel and Bladder training, equipment training, family care training, nursing care management, patient training for rehab goals

☒ Skill mix

Description:

Unit Manager, Assistant Nurse Manager, RNs, Unit Techs, Social Worker, Case Manager, Admission Coordinator, Physiatrist, Speech Pathologist, Physical therapist, Occupational therapist, and rehabilitation aide

☒ Level of experience of nursing and patient care staff

Description:

As of June 2024, ARU has 85.7 % experienced vs novice RN

☒ Need for specialized or intensive equipment

Description:

Lift equipment, recliner chair, hospital bed, and specialized gym equipment for the patient population

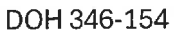
☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

We are licensed for 14 beds. We have 14 available patient rooms and 1 modified apartment. The unit also has 1 nursing station, gym, laundry room, conference room and a dining room

☐ Other

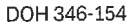
Description:



Fixed Staffing Matrix

[illegible]

Monday through Friday 1000 and 1400	1000 -- 2230	12	2	0	0	2
	1000 -- 2030	10	1	0	0	1
	1400 -- 2230	8	1	0	2	0
Monday Through Friday 2200 - 0600	1 (In House Team)		1	0	0	1
	1 (On-Call RN)		1	0	0	0
Saturday and Sunday 0700- 1900	1 (In House)		1	0	1	1
	Back Up Team (On Call)		1	0	0	1
Saturday and Sunday 1900- 0700	1 (On-Call Team)		1	0	0	1
	1 (On-Call RN)		1	0	0	0



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Additional Care Team Members

[illegible]

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Staff transports patients from the pre-surgical area and provides care for those patients during a wide variety of surgical procedures. Once the procedures are completed, patients are transported to the Post Anesthesia Care Unit. Covid positive and ICU patients are transported directly to the OR and back to the departments they were brought to the OR from.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Operating rooms are staffed with teams experienced in the various service lines we support. This department is an inpatient unit and primarily provides care for more complex patients than are cared for in the outpatient surgery department. All levels of acuity and ASA are cared for in the inpatient ORs. Staffing is based on AORN guidelines with additional staff provided for complex neuro procedures and isolation patients.

☒ Skill mix

Description:

Staff have a wide skill mix due to the type, variety and complexity of surgical services provided. Some examples include general, ortho, gyn, urology, bariatric, spine, vascular, complex neuro.

☒ Level of experience of nursing and patient care staff

Description:

This department is staffed with RNs and surgical techs with various levels of experience from residents/new grads to some with decades of experience. Length of training depends on and is assigned based on previous experience.

☒ Need for specialized or intensive equipment

Description:

This department contains and staff are trained on an extensive amount of complex, specialized equipment. Some examples: daVinci robot, mako robot, stealth, o-arm, endoscopy towers, hana table, guardian table, jackson table.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Department is staffed according to AORN guidelines and 8 operating rooms.

☐ Other

Description:

NA



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	3 Blue Perianesthesia Care Unit					
Unit/ Clinic Type:	INPATIENT					
Unit/ Clinic Address:	12040 NE 128th St Kirkland, WA 98034					
Effective as of:	1/1/2025					
Day of the week						
Hour of the day	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday through Friday 0500 AM - 2230 PM	5-1530	10	2	0	0	0
	515-1545	10	2	0	0	0
	530-16	10	2	0	1	0
	7-1530	8	1	0	0	0
	7 1930	12	0	0	1	0
	730 18	10	1	0	0	0
	8 1830	10	1	0	0	0
	830 17	8	1	0	0	0
	9 1930	10	2	0	0	0
	10 2230	12	1	0	1	0
	10 2030	10 hours	1	0	0	0
	11 2130	10	2	0	0	0
	11-1500	4	0	0	0	1
	12 2230	10	3	0	0	0
	12 2030	8	1	0	0	0

Monday through Friday 2200-0700 call shift	2200-0700	Nights	2	0	0	0
Saturday - Sunday	06-1830	D/E	2	0	0	0
	07-1900 - call	D/E	2	0	0	0
	1900-0700 - call	E/N	2	0	0	0
Friday, Saturday, Sunday	Friday 2200 630	8	1	0	0	0
	Saturday 1800-0630	12	1	0	0	0
	Sunday 1800-0630	12	1	0	0	0



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Unit Information

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

The unit admits, recovers, discharges same day surgery patients as well as cares for patients that are waiting for bed placement after surgery. The staff often transports inpatients. The unit provides Phase 1 recovery for DI, FMC, CPC and MRI patients.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient population: Surgical patients - ortho, spine, neuro, bariatric, general surgery, urology, OB/GYN, DI (neuro embolization), endoscopy, family maternity center, MRI. Staffing ratios per ASPAN standards. 1:1 ratio for ICU patients during PACU stay and transport to CT and/or ICU. 1:1 for isolation patients. 1:1 for patients that are younger than 8. Longer length of stay for patients who receive spinal anesthesia and or require PT evaluation prior to discharge. Increased length of stay in PACU resulting from room availability and or transport delays.

☒ Skill mix

Description:

RNs are cross trained to work in 3 areas: PCSU, Phase 1 and Phase 2. Average new hire training time for RN with PACU experience is 9 weeks and 13 weeks for nurses with no PACU experience. All RN and HUC/CNA are cross trained and skilled in each area of the department. Staff moves from one area of the department to another throughout the day, as needed, to best serve the patients.

☒ Level of experience of nursing and patient care staff

Description:

Healthy mix of experience and knowledge in our nursing staff that allows us to safely care for a wide variety of patients and patient situations. RNs come from ICU, ER, Inpatient units and other PACUs. HUC/CNA have years of experience both in inpatient and PACU.

☐ Need for specialized or intensive equipment

Description:

NA

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Unit consists of 2 different separated areas. 9 presurgical rooms. 10 PACU Phase 1 bays, 6 Phase 2 bays.

☐ Other

Description:

NA



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Comprehensive Procedure Center					
Unit/ Clinic Type:	Endoscopy					
Unit/ Clinic Address:	12040 NE 128th St Kirkland WA 98034					
Effective as of:	Jaunuary 1, 2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0700-1530	8	4	0	0	0
	0730-1600	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0
Tuesday	0700-1530	8	4	0	0	0
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0

Wednesday	0700-1530	8	4	0	0	0
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0
Thursday	0700-1530	8	4	0	0	0
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0
Friday	0700-1530	8	4	0	0	0
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0



Unit Information

[illegible]

Unit Information

☒ Activity such as patient admissions, discharges, and transfers

Pre-op, circulate, scrub, recovery roles. Post-procedure admissions. Scope reprocessing done in unit. Discharge of outpatients post-procedure, transfers back to inpatient room. Coverage for breaks, meal periods, vacation. Turnover of anesthesia equipment in between cases, housekeeping between cases.

Care for inpatients appropriate to their acuity level. Procedures performed in OR or ICU requires moving equipment to OR, setup, occasional pre-op and recovery. RNs are off unit for these cases while CPC is open and proceeding with other cases.

☒ Skill mix

Description:

Complex GI and bronchoscopy cases require staff skilled in obtaining and processing specimens/making slides for rapid on-site cytology reads, as well as specialized equipment and technique. Advanced endoscopy cases are highly specialized and requires many hours of hands on training and experience.

☒ Level of experience of nursing and patient care staff

Description:

Advanced endoscopy cases are highly specialized and require many hours of hands on training and experience.

☒ Need for specialized or intensive equipment

Description:

Large equipment moved in and out of rooms and set up for special procedures, due to confined space. Each time equipment is added or moved, connections must be tested.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Procedure rooms too small to allow large equipment to stay in room. Management of cords on floor to reduce safety hazard. Limited space for storage. large equipment is frequently moved throughout the day to accommodate higher volume of patients.

☒ Other

Description:

Cleaning of procedure rooms between procedures done by nursing staff. Staffing plan adheres to SGNA and AORN standards and guidelines. 24/7 call coverage.



DOH 346-154

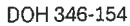
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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	EvergreenHealth Surgery Center					
Unit/ Clinic Type:	Surgery Center					
Unit/ Clinic Address:	12333 NE 130th Lane, Suite 500 Kirkland, WA 98034					
Effective as of:	1-Jan-25					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0530-1400	8	0		1	
	0600-1630	10	0		1	
	0630-1500	8	2			1
	0630-1700	10	10			10
	0700-1630	9	0			
		0	0			
		0	0			
		0	0			
		0				
		0				
Tuesday	0530-1400	8	0		1	
	0600-1630	10	0		1	
	0630-1500	8	4			1
	0630-1700	10	9			10
	0700-1630	9	0			
		0	0			
		0				
		0				

		0				
		0				
Wednesday	0530-1400	8	0		1	
	0600-1630	10	0		1	
	0630-1500	8	4			1
	0630-1700	10	8			10
	0700-1630	9	0			
		0	0			
		0				
		0				
		0				
		0				
Thursday	0530-1400	8	0		1	
	0600-1630	10	0			
	0630-1500	8	4			
	0630-1700	10	9			11
	0700-1630	9	0		1	
		0				
		0				
		0				
		0				
		0				
Friday	0530-1400	8	0		1	
	0600-1630	10	0			
	0630-1500	8	2			
	0630-1700	10	9			10
	0700-1630	9	0		1	
		0				
		0				
		0				
		0				
		0				



Unit Information

[illegible]

Unit Information

☒ Activity such as patient admissions, discharges, and transfers

Staff transport patients from the pre-surgical area and provide care for those patients during surgical procedures. Once procedures are completed, patients are transported to the Post Anesthesia Care Unit.

We staff our operating rooms with a teams experienced in specific service lines. The majority of patients are low acuity as the department is primarily an outpatient setting. Most patients are discharged home after surgery. Additional staff are assigned when conscious sedation is required.

☒ Skill mix

Description:

Staff have a wide skill mix due to the type and variety of surgical services provided. Some examples include general, ortho, gyn, urology, ophthalmic, bariatric, podiatry.

☒ Level of experience of nursing and patient care staff

Description:

This department is staffed with RNs and surgical techs with various levels of experience from residents/new grads to some with decades of experience. Length of training depends on and is assigned based on previous experience.

☒ Need for specialized or intensive equipment

Description:

This department contains and staff are trained on an extensive amount of specialized equipment. Some examples: daVinci robot, mako robot, endoscopy towers, urology towers, hana table, guardian table.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Department is staffed based on AORN guidles for 9 ORs.

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	ESC/Tan Perianesthesia Care Unit					
Unit/ Clinic Type:	Outpatient Surgery Center					
Unit/ Clinic Address:	12040 NE 128th St Kirkland, WA 98034					
Effective as of:	1/1/2025					
Hours of the day						
Hour of the day	Shift Type		Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday through Friday 0500 - 1900	5:00	Day	6	0	1	0
	6:00	Day	11	0	2	0
	7:00	Day	14	0	3	0
	8:00	Day	19	0	4	0
	9:00	Day	20	0	4	0
	1000	Day	20	0	4	0
	1100	Day	20	0	4	0
	1200	Day	20	0	4	0
	1300	Day	20	0	4	0
	1400	Day	19	0	4	0
	1500	Evening	16	0	3	0
	1600	Evening	11	0	2	0
	1700	Evening	8	0	1	0
	1800	Evening	5	0	0	0
	1900	Evening	2	0	0	0



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Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Staff are responsible for admitting, discharging and transport of patients to and from the unit.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Ratios are based on ASPAN standards. For PACU those standards in phase one the ratio 1 RN:1-2 patients depending on acuity and age. Phase two standards: 1RN:1-3 patients depending on age. Staff are responsible for pre ad post care of surgical patients that are acuity levels 1-4 and ASA levels 1-3. Additional staff required for the ophthalmology service line.

☒ Skill mix

Description:

Staff are all peri-anesthesia trained nurses and have a skill mix to work in all perianesthesia areas including pre surgical care unit, PACU and phase 2 PACU.

☒ Level of experience of nursing and patient care staff

Description:

Staff have emergency department or ICU background with minimum of 2 years experience prior to training to perianesthesia. Staff are required to be BLS, ACLS and PALS certified. Some staff are CPAN or CAPA certified.

☒ Need for specialized or intensive equipment

Description:

Occasional use of hoist lift.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

PACU phase 1 and 2 separated which can impact flow.

☐ Other

Description:



Fixed Staffing Matrix

[illegible]



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Additional Care Team Members

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Department is responsible for review of all pre-surgical patient records, all pre-op patient phone calls based on case volumes across main OR, surgery center, comprehensive procedure center, diagnostic imaging, interventional radiology. In addition outpatient EKG and lab services are offered for both surgical and non-surgical patients.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Department is responsible for review of all pre-surgical patient records, all pre-op patient phone calls based on case volumes across main OR, surgery center, comprehensive procedure center, diagnostic imaging, interventional radiology. In addition outpatient EKG and lab services are offered for both surgical and non-surgical patients. In addition, case complexity, time in the OR and patient comorbidities are taken into consideration.

☒ Skill mix

Description:

ARNPs, RN, EKG techs, phlebotomists.

☒ Level of experience of nursing and patient care staff

Description:

Nurses are preferred to have 2 years of prior surgical experience but it's not required. Training for new hire nurses with no surgery background is generally 8 weeks, nurses with experience is 4 weeks.

☐ Need for specialized or intensive equipment

Description:

NA

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

NA

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiac Cath, IR and Neuro Labs					
Unit/ Clinic Type:	Procedure Labs					
Unit/ Clinic Address:	12040 NE 128th St Kirkland, WA 98034					
Effective as of:	1/1/2025					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0600-10	10	3	0	0	0
	0630-10	10	2	0	0	0
	0700-10	10	2	0	0	0
	0600/0900-8	8	1	0	0	0
Tuesday	0600-10	10	3	0	0	0
	0630-10	10	3	0	0	0
	0700-10	10	2	0	0	0

Wednesday	0600-10	10	3	0	0	0
	0630-10	10	2	0	0	0
	0700-10	10	2	0	0	0
	0600/0900-8	8	1	0	0	0
Thursday	0600-10	10	3	0	0	0
	0630-10	10	3	0	0	0
	0700-10	10	2	0	0	0
Friday	0600-10	10	3	0	0	0
	0630-10	10	1	0	0	0
	0700-10	10	2	0	0	0
	0600/0900-8	8	1	0	0	0
Saturday	Call Shift	24	2			
	Call Shift	24	2			

[illegible]

Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Radiologist Technologists IR/Cath	x	x	x	x
Cath/IR schedulers	x			
EVS	x	x	x	x
Stat RN's	X	X	X	X
Respiratory Therapy	X	X	x	x
Transport	X	X	x	x
Physicians	X	X	X	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Procedural staff assist in admission and transfer of the patient.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity can vary from outpatient to ICU level.

☒ Skill mix

Description:

Cath/IR staff have a wide skill mix due to the nature of the combined labs. They have Cardiac , IR and vascular knowledge.

☒ Level of experience of nursing and patient care staff

Description:

Nursing has a minimum of 2 years experience and must have ED/ICU background or previous cathlab experience. Radiology technologists are highly trained to each modality and that training can take up to 9 months to be call proficient.

☒ Need for specialized or intensive equipment

Description:

Staff are highly skilled and work with a multitude of equipment to include Impella , IABP, Roto, and Pnembra.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Staff are expected to stay up to date on all equipment and specialized skill needed for Cardiac, Vascular, Neuro and Interventional radiology procedures. There are three Interventional labs which include Cardiac, Neuro and IR. This staff also supports cases in the US, MARI , X-Ray, CT , Rad Onc, and at the bedside.

☒ Other

Description:

In addition to the procedural nursing staff there are procedural technologists that cover each lab. These highly skilled Cath/IR Radiology technologists work in a team with the physicians and RN's to care for the patients in each case. The technologists are responsible for scrubbing , monitoring and circulating cases.



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	DI Recovery					
Unit/ Clinic Type:	Pre/Post Recovery for DI and Cath/IR					
Unit/ Clinic Address:	12040 NE 128th St Kirkland WA 98034					
Effective as of:	Jan-25					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
MOnday	0515-10					
		10	2	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	2	0	0	
	0600-8	8	1	0	0	0
	0800-8	8	1	0	0	0
	1100-8	8	0	0	0	0
	0515-12					
Tuesday						
	0515-10	10	2	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	1	0	0	0
	0600-8	8	0	0	0	0
	0800-8	8	1	0	0	0
	1100-8	8	1	0	0	0
	0515-12					

Wednesday						
	0515-10	10	1	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	2	0	0	0
	0600-8	8	1	0	0	0
	0800-8	8	1	0	0	0
	1100-8	8	0	0	0	0
	0515-12	12	1	0	0	0
Thursday						
	0515-10	10	2	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	2	0	0	0
	0600-8	8	0	0	0	0
	0800-8	8	1	0	0	0
	1100-8	8	0	0	0	0
	0515/0600-12	12	1	0	0	0
Friday						
	0515-10	10	1	0	0	0
	0515-8	8	1	0	0	0
	0700-12	12	2	0	0	0
	0600-8	8	0	0	0	0
	0800-8	8	1	0	0	
	1100-8	8	0	0	0	0
	0515/0600-12	12	1	0	0	0

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
EVS	X	x		
Stat RN's	X	X		
Physicians	X	X		

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers /

Description:

DI recovery staff is responsible for admitting, discharging and transferring patients to and from the unit.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

DI Recovery is responsible for pre and post care for Cardiac, IR, Neuro lab procedures as well any procedural sedation from DI. Patient Ratios are 4:1 for pre-procedure and 3:1 for post procedure.

☒ Skill mix

Description:

Staff are all PCU trained nurses. They have a skill mix to to care for all procedural patients.

☒ Level of experience of nursing and patient care staff

Description:

Staff have the experience of PCU level care and have to have at least two years experience.

☒ Need for specialized or intensive equipment

Description:

Staff stay up to date on different vascular closure devices in addition to a vast knowledge of all equipment used in procedures that may affect recovery time.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

DI recovery is noncontiguous. There are 5 beds outside the Nuero lab and 7 outside the cardiac and IR labs separated by the a hallway.

☐ Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Labor								
Unit/ Clinic Type:			Obstetrical								
Unit/ Clinic Address:			2 Blue								
Average Daily Census:			15			Maximum # of Beds:			33		
Effective as of:			1-Jan-25								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
26	7pm)	12	23	0	2	0	10.62	0.00	0.92	0.00	23.08
	Night (7pm-7am)	12	23	0	2	0	10.62	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	Day (7am-7pm)	12	22	0	2	0	10.56	0.00	0.96	0.00	23.04
	Night (7pm-7am)	12	22	0	2	0	10.56	0.00	0.96	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	Day (7am-7pm)	12	21	0	2	0	10.50	0.00	1.00	0.00	23.00
	Night (7pm-7am)	12	21	0	2	0	10.50	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	Day (7am-7pm)	12	20	0	1	0	10.43	0.00	0.52	0.00	

23	Night (7pm-7am)	12	20	0	1	0	10.43	0.00	0.52	0.00	21.91
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	Day (7am-7pm)	12	19	0	1	0	10.36	0.00	0.55	0.00	21.82
	Night (7pm-7am)	12	19	0	1	0	10.36	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	Day (7am-7pm)	12	18	0	1	0	10.29	0.00	0.57	0.00	21.71
	Night (7pm-7am)	12	18	0	1	0	10.29	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	Day (7am-7pm)	12	17	0	1	0	10.20	0.00	0.60	0.00	21.60
	Night (7pm-7am)	12	17	0	1	0	10.20	0.00	0.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day (7am-7pm)	12	16	0	1	0	10.11	0.00	0.63	0.00	21.47
	Night (7pm-7am)	12	16	0	1	0	10.11	0.00	0.63	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	15	0	1	0	10.00	0.00	0.67	0.00	
	Night (7pm-7am)	12	15	0	1	0	10.00	0.00	0.67	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	22.15
12	Day (7am-7pm)	12	11	0	1	0	11.00	0.00	1.00	0.00	24.00
	Night (7pm-7am)	12	11	0	1	0	11.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day (7am-7pm)	12	10	0	1	0	10.91	0.00	1.09	0.00	24.00
	Night (7pm-7am)	12	10	0	1	0	10.91	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day (7am-7pm)	12	9	0	1	0	10.80	0.00	1.20	0.00	24.00
	Night (7pm-7am)	12	9	0	1	0	10.80	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day (7am-7pm)	12	9	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7pm-7am)	12	9	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day (7am-7pm)	12	8	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7pm-7am)	12	8	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	7	0	0	0	12.00	0.00	0.00	0.00	

7	Night (7pm-7am)	12	7	0	0	0	12.00	0.00	0.00	0.00	24.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day (7am-7pm)	12	6	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7pm-7am)	12	6	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12	5	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7pm-7am)	12	5	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day (7am-7pm)	12	4	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7pm-7am)	12	4	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day (7am-7pm)	12	4	0	0	0	16.00	0.00	0.00	0.00	32.00
	Night (7pm-7am)	12	4	0	0	0	16.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	4	0	0	0	24.00	0.00	0.00	0.00	
	Night (7pm-7am)	12	4	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator (HUC)	X		X	X
Patient Admissions Registrar (PAR)	X		X	X
Mentor Nurse	X		X	X
Resource/Admit Nurse	X		X	X
MidShift Admit Nurse	X	X		
STAT Nurse	X		X	
Social Worker	X			
Chaplains	X		X	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Staffing for the Labor and Obstetrical Emergency Department (OBED) is based on AWHONN staffing recommendations. The OBED typically has 2-3 patients per nurse. The Labor unit cares for antepartum patients, which depending on acuity, will be in a 2 to 3 patient assignment. Patients in active labor are in assignments with one nurse per patient. Patients in early labor may be in a two patient assignment.

☒ Skill mix

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

☒ Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staff is considered when making the daily schedules for the Matrx.

☒ Need for specialized or intensive equipment

Description:

Specialized equipment for the labor unit includes devices to assist patients to mobilize after delivery. All staff are trained to this equipment.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 33 bed labor unit is spread over three wings. There are nursing stations at the end of each wing. There is a centralized team room where staff gather for huddle and for education throughout the shift. There is a nursing station outside the provider workspace. There are medication rooms on each wing as well as equipment and supply rooms. There is a large central storage for more equipment. There is a nursing station as well as a space for the HUC and PAR near the OBED. There is a medication room and a treatment room in the OBED.

☒ Other

Description:

The OBED is considered in the staffing numbers for the Labor unit. The OBED is always staffed with two nurses, whether there are no patients or five patients.

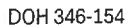


Fixed Staffing Matrix

[illegible]

Wednesday	days	12	2			
	nights	12	2			
Thursday	days	12	2			
	nights	12	2			
Friday	days	12	2			
	nights	12	2			
Saturday	days	12	2			
	nights	12	2			
	days	12	2			
	nights	12	2			

Sunday						



Unit Information

[illegible]

The patients in the OBED are triaged using the Maternal Fetal Triage Index, an evidence based triage tool to determine the acuity and urgency for admission and intervention. The majority of patients admitted to the Labor unit are triaged through the OBED.

☐ Skill mix

Description:

Nurses that work in the OBED are experienced labor nurses

☐ Level of experience of nursing and patient care staff

Description:

Nurses that work in the OBED generally have two years of labor experience

☐ Need for specialized or intensive equipment

Description:

The specialized equipment in OBED is the fetal monitor

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The OBED is a five bed unit with an additional treatment room

☐ Other

Description:

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Postpartum									
Unit/ Clinic Type:		maternal health									
Unit/ Clinic Address:		5 Blue									
Average Daily Census:		33				Maximum # of Beds:		38 maternal beds, plus cribs for infants			
Effective as of:		1-Jan-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
50	7pm)	12	16	0	4	0	3.84	0.00	0.96	0.00	9.60
	Night (7pm-7am)	12	16	0	4	0	3.84	0.00	0.96	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
49	Day (7am-7pm)	12	15	0	4	0	3.67	0.00	0.98	0.00	9.31
	Night (7pm-7am)	12	15	0	4	0	3.67	0.00	0.98	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
48	Day (7am-7pm)	12	15	0	4	0	3.75	0.00	1.00	0.00	9.50
	Night (7pm-7am)	12	15	0	4	0	3.75	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	15	0	3	0	3.83	0.00	0.77	0.00	

47	Night (7pm-7am)	12	15	0	3	0	3.83	0.00	0.77	0.00	9.19
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
46	Day (7am-7pm)	12	15	0	3	0	3.91	0.00	0.78	0.00	9.39
	Night (7pm-7am)	12	15	0	3	0	3.91	0.00	0.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
45	Day (7am-7pm)	12	14	0	3	0	3.73	0.00	0.80	0.00	9.07
	Night (7pm-7am)	12	14	0	3	0	3.73	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
44	Day (7am-7pm)	12	14	0	3	0	3.82	0.00	0.82	0.00	9.27
	Night (7pm-7am)	12	14	0	3	0	3.82	0.00	0.82	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
43	Day (7am-7pm)	12	13	0	3	0	3.63	0.00	0.84	0.00	8.93
	Night (7pm-7am)	12	13	0	3	0	3.63	0.00	0.84	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	13	0	3	0	3.71	0.00	0.86	0.00	
	Night (7pm-7am)	12	13	0	3	0	3.71	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.43
		0	0	0	0	0	0.00	0.00	0.00	0.00	
36	Day (7am-7pm)	12	10	0	3	0	3.33	0.00	1.00	0.00	8.67
	Night (7pm-7am)	12	10	0	3	0	3.33	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35	Day (7am-7pm)	12	9	0	3	0	3.09	0.00	1.03	0.00	8.23
	Night (7pm-7am)	12	9	0	3	0	3.09	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34	Day (7am-7pm)	12	9	0	3	0	3.18	0.00	1.06	0.00	8.47
	Night (7pm-7am)	12	9	0	3	0	3.18	0.00	1.06	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33	Day (7am-7pm)	12	9	0	3	0	3.27	0.00	1.09	0.00	8.73
	Night (7pm-7am)	12	9	0	3	0	3.27	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	Day (7am-7pm)	12	9	0	3	0	3.38	0.00	1.13	0.00	9.00
	Night (7pm-7am)	12	9	0	3	0	3.38	0.00	1.13	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	8	0	3	0	3.10	0.00	1.16	0.00	

31	Night (7pm-7am)	12	8	0	3	0	3.10	0.00	1.16	0.00	8.52
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	Day (7am-7pm)	12	8	0	3	0	3.20	0.00	1.20	0.00	8.80
	Night (7pm-7am)	12	8	0	3	0	3.20	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	Day (7am-7pm)	12	8	0	3	0	3.31	0.00	1.24	0.00	9.10
	Night (7pm-7am)	12	8	0	3	0	3.31	0.00	1.24	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	Day (7am-7pm)	12	7	0	3	0	3.00	0.00	1.29	0.00	8.57
	Night (7pm-7am)	12	7	0	3	0	3.00	0.00	1.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	Day (7am-7pm)	12	6	0	3	0	2.67	0.00	1.33	0.00	8.00
	Night (7pm-7am)	12	6	0	3	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	6	0	3	0	2.77	0.00	1.38	0.00	
	Night (7pm-7am)	12	6	0	3	0	2.77	0.00	1.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

26		0	0	0	0	0	0.00	0.00	0.00	8.31
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
25	Day (7am-7pm)	12	5	0	3	0	2.40	0.00	1.44	7.68
	Night (7pm-7am)	12	5	0	3	0	2.40	0.00	1.44	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
24	Day (7am-7pm)	12	5	0	2	0	2.50	0.00	1.00	7.00
	Night (7pm-7am)	12	5	0	2	0	2.50	0.00	1.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
23	Day (7am-7pm)	12	5	0	2	0	2.61	0.00	1.04	7.30
	Night (7pm-7am)	12	5	0	2	0	2.61	0.00	1.04	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
22	Day (7am-7pm)	12	5	0	2	0	2.73	0.00	1.09	7.64
	Night (7pm-7am)	12	5	0	2	0	2.73	0.00	1.09	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
21	Day (7am-7pm)	12	5	0	2	0	2.86	0.00	1.14	
	Night (7pm-7am)	12	5	0	2	0	2.86	0.00	1.14	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	

[illegible]



Unit Information

[illegible]

Postpartum unit uses AWHONN staffing recommendations for predictive staffing. In general, most assignments are three couplet (mother and infant). Exceptions include immediate post-operative period, patients on magnesium or with hypertension issues in which case the assignment is reduced to two couplets.

☒ Skill mix

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

☒ Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staff is considered when making the daily schedules for the Matrix.

☒ Need for specialized or intensive equipment

Description:

The postpartum unit does not have specialized equipment other than transfer devices to help assist the patient to mobilize after delivery. All staff receive education and ongoing training.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 38 bed unit occupies the entirety of the fifth floor. There are nursing stations in three locations - one for each wing and there is a team space for staff to gather for huddles. There are medication rooms on each wing and a large equipment room centrally located as well as smaller equipment room on each wing.

☐ Other

Description:

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Children's Department									
Unit/ Clinic Type:		Neonatal ICU and Pediatric Unit									
Unit/ Clinic Address:		4 Blue									
Average Daily Census:		16				Maximum # of Beds:			43		
Effective as of:		1-Jan-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
28	7pm)	12	12	0	0	0	5.14	0.00	0.00	0.00	10.29
	Night (7pm-7am)	12	12	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	Day (7am-7pm)	12	11	0	0	0	4.89	0.00	0.00	0.00	9.78
	Night (7pm-7am)	12	11	0	0	0	4.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	Day (7am-7pm)	12	11	0	0	0	5.08	0.00	0.00	0.00	10.15
	Night (7pm-7am)	12	11	0	0	0	5.08	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	10	0	0	0	4.80	0.00	0.00	0.00	

25	Night (7pm-7am)	12	10	0	0	0	4.80	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	Day (7am-7pm)	12	10	0	0	0	5.00	0.00	0.00	0.00	10.00
	Night (7pm-7am)	12	10	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	Day (7am-7pm)	12	9	0	0	0	4.70	0.00	0.00	0.00	9.39
	Night (7pm-7am)	12	9	0	0	0	4.70	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	Day (7am-7pm)	12	9	0	0	0	4.91	0.00	0.00	0.00	9.82
	Night (7pm-7am)	12	9	0	0	0	4.91	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	Day (7am-7pm)	12	9	0	0	0	5.14	0.00	0.00	0.00	10.29
	Night (7pm-7am)	12	9	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	8	0	0	0	4.80	0.00	0.00	0.00	
	Night (7pm-7am)	12	8	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

20		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day (7am-7pm)	12	8	0	0	0	5.05	0.00	0.00	0.00	10.11
	Night (7pm-7am)	12	8	0	0	0	5.05	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Day (7am-7pm)	12	7	0	0	0	4.67	0.00	0.00	0.00	9.33
	Night (7pm-7am)	12	7	0	0	0	4.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	Day (7am-7pm)	12	7	0	0	0	4.94	0.00	0.00	0.00	9.88
	Night (7pm-7am)	12	7	0	0	0	4.94	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Day (7am-7pm)	12	7	0	0	0	5.25	0.00	0.00	0.00	10.50
	Night (7pm-7am)	12	7	0	0	0	5.25	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day (7am-7pm)	12	7	0	0	0	5.60	0.00	0.00	0.00	
	Night (7pm-7am)	12	7	0	0	0	5.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	11.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day (7am-7pm)	12	6	0	0	0	5.14	0.00	0.00	0.00	10.29
	Night (7pm-7am)	12	6	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Day (7am-7pm)	12	6	0	0	0	5.54	0.00	0.00	0.00	11.08
	Night (7pm-7am)	12	6	0	0	0	5.54	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day (7am-7pm)	12	5	0	0	0	5.00	0.00	0.00	0.00	10.00
	Night (7pm-7am)	12	5	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day (7am-7pm)	12	5	0	0	0	5.45	0.00	0.00	0.00	10.91
	Night (7pm-7am)	12	5	0	0	0	5.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day (7am-7pm)	12	5	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7pm-7am)	12	5	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	4	0	0	0	5.33	0.00	0.00	0.00	

9	Night (7pm-7am)	12	4	0	0	0	5.33	0.00	0.00	0.00	10.67
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day (7am-7pm)	12	4	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7pm-7am)	12	4	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day (7am-7pm)	12	4	0	0	0	6.86	0.00	0.00	0.00	13.71
	Night (7pm-7am)	12	4	0	0	0	6.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day (7am-7pm)	12	4	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7pm-7am)	12	4	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12	4	0	0	0	9.60	0.00	0.00	0.00	19.20
	Night (7pm-7am)	12	4	0	0	0	9.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	4	0	0	0	12.00	0.00	0.00	0.00	
	Night (7pm-7am)	12	4	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator (HUC)	x		X	X
Physical Therapy	X			
Social Work	X			X
Resource Nurse	X		X	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Pediatric patients are in 3-4 patients per nurse. Infants born very premature or with complications related to their delivery would warrant staffing of 1:1. Infants with lower acuity could be in an assignment with one or two other babies.

☒ Skill mix

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

☒ Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staff is considered when making the daily schedules for the Matrix.

☒ Need for specialized or intensive equipment

Description:

The NICU does have the need at times for staff that have knowledge on how to operate specialty equipment and care for the critically ill patients that are in need of these intensive equipment. The schedules are created to ensure that there are trained specialty nurse scheduled each shift.

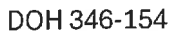
☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Children's department is licensed for 43 beds. All rooms are private. There is one NICU triplet room, two NICU twin rooms and one pediatric twin room. All wings of the unit have medication rooms, as well as equipment rooms. There are workstations between rooms for the nurses to chart outside the room. There is a large centralized equipment room.

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

		9	2	0	0	0
Wednesday						
		9	2	0	0	0
Thursday						
		9	2	0	0	0
Friday						
		0	0	0	0	0
Saturday						



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Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Oupatient , none of these of activites

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Outpatient

☒ Skill mix

Description:

Highly skilled nurse navigators who assist in new cancer diagnosis patients.

☒ Level of experience of nursing and patient care staff

Description:

Experience level of least 2 years with the breast health certification and navigation.

☐ Need for specialized or intensive equipment

Description:

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Mammo suite and assist in MRI

☐ Other

Description:



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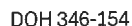
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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Evergreen Wound Care Clinic					
Unit/ Clinic Type:	Ambulatory/Out patient					
Unit/ Clinic Address:	12303 NE 130th Ln, Ste Coral 120, Kirkland, WA 98034					
Effective as of:						
Room assignment						
Please select metric type	Please select	Please select	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
one provider in clinic	Monday	10	2	0	0	0
	Tuesday	10	2	0	0	0
	Wednesday	10	2	0	0	0
	Thursday	10	2	0	0	0
	Friday	10	2	0	0	0
two providers in clinic	Monday	10	4	0	0	0
	Tuesday	10	4	0	0	0
	Wednesday	10	4	0	0	0
	Thursday	10	4	0	0	0
	Friday	10	4	0	0	0

three providers in clinic	Monday	10	6	0	0	0
	Tuesday	10	6	0	0	0
	Wednesday	10	6	0	0	0
	Thursday	10	6	0	0	0
	Friday	10	6	0	0	0



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Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient wound care center. Our nursing team operate under direct provider supervision, performing wound care and assisting with all patient care visits. The unit has one medical assistant, three nurse practitioners, and four Infectious Disease providers who also see patients for wound care.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient wound center. Our nursing team operate under direct provider supervision, performing wound care and assisting with all patient care visits. The unit has one medical assistant, three nurse practitioners, and four Infectious Disease providers who also see patients for wound care. RN staffing levels are adjusted based on the number of providers in clinic each day, with a ratio of 2 RNs:1 provider. RN FTE also taken into account when scheduling staff.

☒ Skill mix

Description:

Members of the wound care RN team are registered nurses. Wound care certification is preferred, however not required.

☒ Level of experience of nursing and patient care staff

Description:

Members of the wound care RN team are registered nurses. Wound care certification is preferred, however not required.

☒ Need for specialized or intensive equipment

Description:

Equipment used includes Hoyer lift, dopler, specialized wound care supplies such as grafts.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Wound Care Center is comprised of 6 patient rooms. Each patient room includes either an exam bed or chair, and computer access to Epic. Patient rooms are stocked with supplies needed for wound care, with extra supplies stored in a secure supply room within the suite. Any medications and sharps within the patient rooms are locked at all times.

☐ Other

Description:



Fixed Staffing Matrix

[illegible]



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient infusion center. Our nursing team operate without direct physician supervision, performing infusions and injections that have been ordered and signed off by providers with medical privileges at Evergreen Hospital. Provider support is available within the same suite (Wound Care and Infectious Disease) should assistance be needed. There is no other clinical support (MA, LPN, etc.) available to support the Infusion Center.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient infusion center. Our nursing team operate without direct physician supervision, performing infusions and injections that have been ordered and signed off by providers with medical privileges at Evergreen Hospital. Provider support is available within the same suite (Wound Care and Infectious Disease) should assistance be needed. Schedule can be adjusted to meet staffing status for the day if additional RN support cannot be found. However, there are some types of care provided by the clinic that require two RNs to be on site, such as blood transfusions.

☒ Skill mix

Description:

Infusions are administered and monitored by registered nurses. Must be proficient in IV starts and injections.

☒ Level of experience of nursing and patient care staff

Description:

Infusions are administered and monitored by registered nurses. Must be proficient in IV starts and injections.

☒ Need for specialized or intensive equipment

Description:

IV and infusion monitoring equipment.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Infusion Center is comprised of 6 patient bays/chairs that are separated for patient privacy, adjacent to the nursing station. Each patient bay includes an infusion chair and computer access to Epic. The nursing station contains a computer with Epic access and a fridge where medications are stored. There is also a locked storage cart containing supplies needed for infusion. All medications used in Infusion are prepared in the Evergreen Pharmacy. Some medications are prepared and sent down at the beginning of the day, and others are prepared once the patient has checked in and then brought down to Infusion.

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

Wednesday	Day (8am-430pm)	8	3	0	0	0
Thursday	Day (8am-430pm)	8	3	0	0	0
Friday	Day (8am-430pm)	8	3	0	0	0
Saturday	Day (8am-430pm)	8	3	0	0	0



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Unit Information


[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

- ☒ Activity such as patient admissions, discharges, and transfers

Description:



- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

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☐ Skill mix

Description:

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

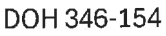
Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

	Wednesday	9	3	0	0	0
		8.5	1	0	0	0
	Thursday	9	2	0	0	0
	Friday	9	1	0	0	0
		8.5	1	0	0	0
Week 2	Monday	9	1	0	0	0
		8.5	1	0	0	0
	Tuesday	9	2	0	0	0
		8.5	1	0	0	0

[illegible]



Unit Information

[illegible]

This is an inpatient/outpatient specialty clinic and procedural department. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Staffing status for the day can be adjusted to meet the needs of the clinic and procedural areas.

☒ Skill mix

Description:

As a specialty clinic, serving both inpatient and outpatient radiation therapy services, requires a high skill mix of staff. Specialty Oncology Providers, Oncology RNs, Radiation Therapists, Dosimetrists and Medical Physicists and Support staff working together to provide and manage the delivery of safe and effective radiation therapy.

☒ Level of experience of nursing and patient care staff

Description:

Nursing staff maintain state licensure and meet specialty certification requirements. Clinical staff maintain state licensure and/or registry requirements for their specialty.

☒ Need for specialized or intensive equipment

Description:

The procedural area utilizes various equipment that produce various radiation modalities that deliver imaging for treatment planning and high dose radiation for treatment. A special record and verify system is used for documentation of care. Specialized QA equipment is utilized to assure safe delivery of all radiation modalities.

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The department houses radiation equipment in shielded rooms, rooms for consultations, exam and education, office space for nursing, providers, and support staff, and waiting room. The design of the department supports the functional needs of this service.

☒ Other

Description:

Radiation Oncology is open Monday - Friday, offers 24/7 on call support for evenings and weekends. Staffing can be flexed or modified based on different criteria; changes to patient and/or provider schedules, machine down time, weather. The department utilizes float and/or per diem staff to accommodate for staffing needs to support providers, staff schedules, planned or unplanned PTO.



Fixed Staffing Matrix

Unit/ Clinic Name:	Maternal Fetal Medicine					
Unit/ Clinic Type:	Ambulatroy					
Unit/ Clinic Address:	12333 NE 130th Lane Tan 240 Kirkland WA 98034					
Effective as of:	May-24					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8am-430pm)	8	1	0	0	0
	Day (730am-6pm)	10	1	0	0	0
	Day (830am-6pm)	9	1	0	0	0
Tuesday	Day (8am-430pm)	8	1	0	0	0
	Day (730am-6pm)	10	1	0	0	0
	Day (830am-6pm)	9	1	0	0	0

Wednesday	Day (8am-430pm)	8	1	0	0	0
	Day (730am-6pm)	10	1	0	0	0
	Day (830am-6pm)	9	1	0	0	0
Thursday	Day (8am-430pm)	8	1	0	0	0
	Day (730am-6pm)	10	1	0	0	0
	Day (830am-6pm)	9	1	0	0	0
Friday	Day (8am-430pm)	8	1	0	0	0
	Day (730am-6pm)	10	1	0	0	0
	Day (830am-6pm)	9	1	0	0	0



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Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic in which RNs provide patient triage, education, and coordination of care with physicians, nurse practitioners, physician assistants, sonographers and MAs.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic providing care to medically stable patients. Medically unstable patients with urgent care needs are referred to the ED, OB ED, or FMC Labor unit. RNs triage patients with active symptoms.

☒ Skill mix

Description:

Clinical staff include Physicians, RNs, Certified Diabetic Educators, Sonographers & MAs. There is always a physician available in the clinic.

☒ Level of experience of nursing and patient care staff

Description:

Members of the RN team are registered nurses.

☒ Need for specialized or intensive equipment

Description:

RN team perform Non-Stress Test on Obstetrical Patients with physician oversight. Fetal Doppler for heart rate checks on Obstetrical patients

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

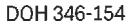
Description:



Fixed Staffing Matrix

[illegible]

[illegible]



Unit Information

Unit Information

This is an outpatient clinic where Certified Diabetes Educators and Clinical Dietitians provide education and consultation in the clinic that do not require nursing staff be present.

☒ Skill mix

Description:

Our department is comprised of Certified Diabetes Educators, RNs, and Clinical Dieticians.

☒ Level of experience of nursing and patient care staff

Description:

Our department is comprised of Certified Diabetes Educators, RNs, and Clinical Dieticians.

☒ Need for specialized or intensive equipment

Description:

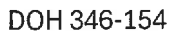
N/A

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

	Wednesday	8	1		
	Thursday	8	1		
	Friday	8	1		



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Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic : Diabetes & Endocrinology & Weight Loss & Bariatric Care. Our Clinicians provide care and outpatient procedures that do not require nursing staff. Schedules are not affected by nursing staffing for the day. In collaboration with the Medical Assistants and the Clinicians, patient care and communication continues even when a nurse is not present in the clinic.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic where Clinicians provide care and perform minor outpatient procedures in the clinic that do not require nursing staff be present.

☒ Skill mix

Description:

Our department is comprised of Medical Assistants (Certified & Registered), an RN, Physicians, and an ARNP.

☒ Level of experience of nursing and patient care staff

Description:

Our department is comprised of Medical Assistants (Certified & Registered), an RN, Physicians, and an ARNP.

☒ Need for specialized or intensive equipment

Description:

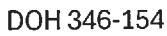
N/A

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

	Wednesday	8	1		
	Thursday	8	1		
	Friday	8	1		



Unit Information

Shift Coverage

Unit Information

Description:

Description:

This is an ambulatory outpatient clinic where Clinicians provide care in the clinic that do not require nursing staff be present.

☒ Skill mix

Description:

Our department is comprised of a Medical Assistant (Registered), an RN, a Physician, and an ARNP.

☒ Level of experience of nursing and patient care staff

Description:

Our department is comprised of a Medical Assistant (Registered), an RN, a Physician, and an ARNP.

☒ Need for specialized or intensive equipment

Description:

N/A

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]



Unit Information

[illegible]

This is an ambulatory outpatient clinic providing care to medically stable patients. Medically unstable patients with urgent care needs are referred to the ED. RNs triage patients with active symptoms.

☒ Skill mix

Description:

Clinical staff include Physicians, ARNPs, PA-Cs, RNs, LPN, & MAs. There is always a physician available in the clinic.

☒ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Evergreen Cardiovascular Imaging Center (ECIC)					
Unit/ Clinic Type:	Outpatient imaging Suite					
Unit/ Clinic Address:	12333 NE 130th Ln, Kirkland, WA 98034 Tan 340					
Effective as of:	5/1/2024					
Day of the week						
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday	8	1			
	Tuesday	8	1			
	Wednesday	8	1			

[illegible]

Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nuclear Med techs	x			
Medical Assistant	x			
Echocardiographers	x			

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

With positive stress tests, patients may be transferred to the ER based on the acuity of pathology. Patients transferred by EMS.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

During stress testing, EKG interpretation requires monitoring by a nurse. Nurses insert IVs for imaging enhancing contrast with echocardiograms and administer dobutamine during dobutamine stress echocardiograms. Nurses also respond to codes in our department and are ACLS certified

☐ Skill mix

Description:

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]

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Unit Information

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Ambulatory outpatient Pulmonary clinic. All staff work independent of the RNs staffed in the clinic. Primary function of the RNs is the phone triage of patients calling in with problems. This includes connecting them with the resources needed to resolve the patients concern, including referring them to the emergency room for needed care.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Amblatory outpatient clinic with low acuity. Should more support needed to care for the patient RNs will refer them to the emergency room.

☒ Skill mix

Description:

Clinic is staffed with physicians, AAPs, RNs, MAs and RTs.

☒ Level of experience of nursing and patient care staff

Description:

Varied experience among the clinical staff of MDs, AAPs, RNs, MAs and RTs.

☒ Need for specialized or intensive equipment

Description:

n/a

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

n/a

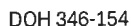
☒ Other

Description:



Fixed Staffing Matrix

[illegible]



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Additional Care Team Members

[illegible]

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

Clinic sees between 40-60 patients per day. RN's are charged with answering InBasket Messaging, triaging phone calls, and conducting Pre and Post Op RN visits daily.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Low acuity, outpatient clinic. If a nurse is not available, care will be delivered by PA-C, ARNP or physician based on patients' needs.

☒ Skill mix

Description:

RN

☒ Level of experience of nursing and patient care staff

Description:

RN

☒ Need for specialized or intensive equipment

Description:

None

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

1/3 floor of a Clinic in DeYoung Building. Nurse's station is in the same hallway and area as exam rooms and providers' offices.

☐ Other

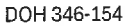
Description:



Fixed Staffing Matrix

[illegible]

	Wednesday	10	1			
	Thursday	10	1			
	Friday	Closed				



Unit Information

[illegible]

Unit Information

☒ Activity such as patient admissions, discharges, and transfers

This is an outpatient elective procedural suite. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Schedule of procedures can be adjusted to meet the staffing status for the day. Medical Assistants, techs and Providers work collaboratively to provide the care to patients and keep the communication going even if a nurse is not present at that time.

This is an outpatient elective procedural suite. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Schedule can be adjusted to meet the staffing status for the day.

☒ Skill mix

Description:

☒ Level of experience of nursing and patient care staff

Description:

☒ Need for specialized or intensive equipment

Description:

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



Fixed Staffing Matrix

[illegible]



Unit Information

Unit Information

Low acuity, outpatient clinic. If a nurse is not available, care will be delivered by Medical Assistant, Pharmacist, social worker or physician based on patients' needs and scope of practice for the clinical team member.

☒ Skill mix

Description:

RN and LPN

☒ Level of experience of nursing and patient care staff

Description:

RN

☒ Need for specialized or intensive equipment

Description:

None

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

One floor of a Clinic in DeYoung Building

☐ Other

Description:



Fixed Staffing Matrix

[illegible]



Unit Information

[illegible]

This is an ambulatory, low acuity, outpatient clinic where physicians provide patient care and perform minor outpatient procedures in the clinic. If a nurse is not available, care will be delivered by Medical Assistant, Pharmacist, Social Worker or Physician based on patients' needs and scope of practice for the clinical team member.

☒ Skill mix

Description:

Physicians, Social Workers, Pharmacists, RN's and Medical Assistants (Certified & Registered)

☐ Level of experience of nursing and patient care staff

Description:

☒ Need for specialized or intensive equipment

Description:

EKG, wheelchair scales

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Geriatric Clinic is one floor on the first floor of the Totem Lake Medical Plaza with 15 exam rooms, one locked medication storage and preparation area, and 8 nurse stations. The clinic is meets ADA accessibility standards.

☐ Other

Description: