# **COVER PAGE**

The following is the comprehensive hospital staffing plan for EvergreenHealth Kirkland submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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DOH 346-151 April 2024

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## **Hospital Staffing Form**

Attestation

Date: 12/16/24

I, the undersigned with responsibility for EvergreenHealth Kirkland attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Ettore Palazzo MD, FACP

## Hospital Information

Name of Hospital: King Cour	nty Hospital	#2 DBA B	Evergreen	Health Kirl	kland
Hospital License #: HAC.	FS. 000	0016	4		
Hospital Street Address: 120					
City/Town: Kirkland		<sub>State:</sub> W	Ά		Zip code: 98034
Is this hospital license affiliated				Yes	V No
If "Yes" was selected, please pro location name and address					
	Anı	nual	Review Da	te:	
Review Type:	Upo	Update Next Re			
Effective Date: 1/1/25					
Date Approved: 12/16/24					

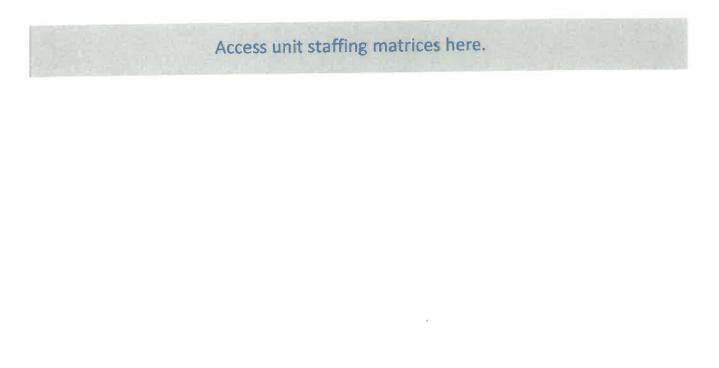
Hospital Information Continued (Option	nal	I)
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Factors Considered in the Development of the Hospital Staffing Plan (check
all that apply):
Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description:
EvergreenHealth adopts national nursing professional organization staffing recommendations including but not limited to ASPAN, AORN, AWOHN, ENA, AACN etc.
Terms of applicable collective bargaining agreement
Description:
Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts
Description: EvergreenHealth follows all current RCW's regarding meal and rest breaks, overtime and on-call shifts.
Hospital finances and resources
Description:
The hospital finances were considered as the plans were developed.
Other
Description:

## Signature

CEO & Co-chairs Name:	Signature:	Date:
Ettore Palazzo, MD, FACP	Ettores: Palazzo	12/16/2024
Theresa Blazer, BSN, RN,RNC	The Blazer	12/20/2022
Natana Denmark, CNA	Altreese Detemark	12/18/2022
Molly Brown, DNP, NEA-BC	Acottep 7 8788m	12/16/2024
	69D61AF16A8D4C3	

Total	Votes
# of Approvals	# of Denials
18	2



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DOH 346-154

#### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:						ICU				
Unit/ Clinic Typ	ie:				S.S.	Crit	ical Care				Subs 1
Unit/ Clinic Add	tress:					3	Silver				1.1
Average Daily C			16			Maxim	um # of Bed	s:		20	
Construction of the second second	ensus.						Jan-25		-		
Effective as of:				-			2011-2.3	-			the second second
Census				·							
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
TRACE	Days (7a-7p)	12	11	0	2	0	6.60	0.00	1.20	0.00	
	Night (7pm- 7am)	12	11	0	2	ο	6.60	0.00	1.20	0.00	Mr. W
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	유해도
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	15.60
231-74	Day (7am- 7pm)	12	11	0	2	0.5	6.95	0.00	1.26	0.32	10:00
	Night (7pm- 7am)	12	11	0	2	0.3	6.95	0.00	1.26	0.19	No A
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Sec. 2	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
19		0	0	0	0	0	0.00	0.00	0.00	0.00	100.015
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.93
Sand Star	Day (7am-		0	0	0		0.00	0.00	0.00		10.33
	7pm) Night (7pm-	12	10	0	2	0.5	6.67	0.00	1.33	0.33	1 21.57
	7am)	12	10	0	2	0.3	6.67	0.00	1.33	0.20	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1. 2012		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.52
A Street Street	Day /Zam	0	0	0	0	U	0.00	0.00	0.00	0.00	16.53
	Day (7am- 7pm)	12	10	o	2	0.5	7.06	0.00	1.41	0.35	

	Night (7pm- 7am)	12	10	0	2	0.3	7.06	0.00	1.41	0.21	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	17.51
	Day (7am- 7pm)	12	9	0	2	0	6.75	0.00	1.50	0.00	
	Night (7pm-										
	7am)	12	9	0	2	0	6.75	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.50
	Day (7am- 7pm)	12	9	0	2	0	7.20	0.00	1.60	0.00	
	Night (7pm- 7am)	12	9	0	2	0	7.20	0.00	1.60	0.00	
	/amj	0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0			0	0	0.00	0.00	0.00	0.00	
		0	0	0		0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0						0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	17.00
		0		0	0	0	0.00	0.00	0.00	0.00	17.60
	Day (7am- 7pm) Night (7pm-	12	8	0	2	0	6.86	0.00	1.71	0.00	
	7am)	12	8	0	2	0	6.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0				0		0.00	0.00	0.00	
		-	1 0	0	0	0	0.00	0.00		0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00		0.00		
		0		0				0.00		0.00	
		0 0	0 0 0	0 0 0	0 0 0	0 0 0	0.00	0.00	0.00	0.00 0.00	
		0	0	0	0 0	0	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00	0.00 0.00 0.00	17.14
	Dəy (7am- 7pm)	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00 0.00	17.14
	7pm) Night (7pm-	0 0 0 0 12	0 0 0 0 0 8	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 7.38	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.92	0.00 0.00 0.00 0.00 0.00 0.00	17.14
	7pm)	0 0 0 12 12	0 0 0 0 0 8 8	0 0 0 0 0 0	0 0 0 0 0 1	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 7.38 7.38	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.92 0.92	0.00 0.00 0.00 0.00 0.00 0.00 0.00	17.14
	7pm) Night (7pm-	0 0 0 12 12 0	0 0 0 0 8 8 8 0	0 0 0 0 0 0	0 0 0 0 1 1 0	0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.92 0.92 0.92	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
	7pm) Night (7pm-	0 0 0 12 12 12 0 0	0 0 0 0 8 8 8 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
13	7pm) Night (7pm-	0 0 0 12 12 0 0 0	0 0 0 0 8 8 8 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
13	7pm) Night (7pm-	0 0 0 12 12 12 0 0 0 0 0	0 0 0 0 8 8 8 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
13	7pm) Night (7pm-	0 0 0 12 12 12 0 0 0 0 0 0 0	0 0 0 0 8 8 8 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
13	7pm) Night (7pm-	0 0 0 12 12 12 0 0 0 0 0 0 0 0 0	0 0 0 0 8 8 8 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	17.14
13	7pm) Night (7pm-	0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 8 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
13	7pm) Night (7pm- 7am) 	0 0 0 12 12 12 0 0 0 0 0 0 0 0 0	0 0 0 0 8 8 8 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
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13	7pm) Night (7pm- 7am) 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 8 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
13	7pm) Night (7pm- 7am) 2000 2000 2000 2000 2000 2000 2000 20	0 0 0 12 12 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 8 8 8 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0.00 0.00 0.00 0.00 7.38 7.38 7.38 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.92 0.92 0.92 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	<u>17.14</u> 16.62

12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day (7am-										
	7pm)	12	7	0	1	0	7.64	0.00	1.09	0.00	
	Night (7pm- 7am)	12	7	0	1	0	7.64	0.00	1.09	0.00	
	, unit	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	17.4
	Day (7am- 7pm)	12	6	0	1	0	7.20	0.00	1.20	0.00	
	Night (7pm-	12	6	0	1	0	7.20	0.00	1.20	0.00	
	7am)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	3	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.8
Mar Mar	Day (7am- 7pm)	12	6	0	1	0	8.00	0.00	1.33	0.00	. B.
	Night (7pm-									0.00	
	7am)	12	6	0	1	0	8.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.6
	Day (7am- 7pm)	12	5	0	1	0	7.50	0.00	1.50	0.00	
	Night (7pm- 7am)	12	5	0	1	0	7.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.00
1.	Day (7am- 7pm)	12	5	0	0	0	8.57	0.00	0.00	0.00	
	Night (7pm- 7am)	12	5	0	0	0	8.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
									0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	17.14
And States and States	Day (7am-										- K
	7pm)	12	4	0	0	0	8.00	0.00	0.00	0.00	
	Night (7pm-	12	4	0	0	0	8.00	0.00	0.00	0.00	
	7am)	12	4	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day (7am-										10.00
	7pm)	12	4	0	0	0	9.60	0.00	0.00	0.00	
	Night (7pm-										
	7am)	12	4	0	0	0	9.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.20
	Day (7am- 7pm)	12	3	0	0	0	9.00	0.00	0.00	0.00	
	Night (7pm-						0.00	0.00	0.00	0.00	
	7am)	12	3	0	0	0	9.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
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		0	0	0	0	0	#DIV/01	#DIV/0!	#DIV/0!	#DIV/01	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
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#### **Unit Information**

	Additional Care Tear	n Members								
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Health Unit Coordinator (HUC)	Х		x	х						
STAT RN	х		x	Х						
PT/OT/SLP	Х									
Spiritual Care	X	X	PRN	х						
CM/SW	X	x		Х						
Access RN	7am=7pm									
Pharmacist	Х		x	х						
VPO Tech	prn		prn	prn						
Sitter	prn		prn	prn						
Diet Tech	Х			х						
Resource RN			x	7pm-7am						

#### **Unit Information**

#### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Basic Intensive care level patient acutiy requires 2 patients to one nurse, to ensure safe patient care needs are met. ICU patients that require more advanced equipment and acuity of their illness may require 1 patient per 1 RN. These patients tend to be post cardiac arrest patients while they are cooling or until they are stable. Patients requiring continuous renal replacement theryapy (CRRT). Patients that require intra aortic ballon pump (IABP) or Impella Support may also require 1:1 RN staffing. Stroke patients and some neurointerventional patients also require 1:1 nursing for a period of time. The matrix considers this acuity as well and staff ar added based on the patient acuity on the unit at the time.

#### 🗹 🛛 Skill mix

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

#### Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staf is considered when making the daily schedules for the Matirx.

#### Need for specialized or intensive equipment

Description:

The ICU does have the need at times for staff that have knowledge on how to operate specialty equipment and care for the critically ill patients that are in need of these intensive equipment. The schedules are created to ensure that there are trained specialty nurse scheudled each shift.

 Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 20 bed unit is split in 2 identical 10 bed halves to ensure that patients rooms are in sightline of the staff outside the room.

Other

Description:



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#### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	me:				Progre	ssive Car	re Unit (PCU	) 4 Silver			
Unit/ Clinic Typ	pe:			3.9	Acute	e Care Te	elemetry in	patient			
Unit/ Clinic Ad	dress:		19	1	2040 NE 1	28th Str	eet Kirkland	Washing	ton		1.12
Average Daily	Census:		28	ш.		Maxim	um # of Bed	5;		31	
Effective as of:						Jar	1 2025	- Sheet			
Census					- 19			Mark 1	-		1.4 197
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	12 hour DAY	12	9	0	4	0	3.48	0.00	1.55	0.00	- 34-120
	12 Hour NOC	12	9	0	4	0	3.48	0.00	1.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11 A M
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.06
11-11-1	12 hour DAY	12	9	0	4	0	3.60	0.00	1.60	0.00	
	12 Hour NOC	12	9	0	4	0	3.60	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.37
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	1. Y. 7
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.5.1
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
						_	3.72	0.00	1.66	0.00	10.40
	12 hour DAY	12	9	0	4	0	3.72	0.00	1.66	0.00	the features of
	12 Hour NOC	12 0	9	0	0	0	0.00	0.00	0.00	0.00	1. 2. 4.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	10			0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.05
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.76
1-920	12 hour DAY	12	9	0	4	0	3.86	0.00	1.71	0.00	THE REAL PROPERTY.
	12 Hour NOC	12	9	0	4	0	3.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	and the second second

20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.14
New Y	12 hour DAY	12	8	0	4	0	3.56	0.00	1.78	0.00	
	12 Hour NOC	12	8	0	4	0	3.56	0.00	1.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1 million	12	0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	12 hour DAY	12	8	0	3	0	3.69	0.00	1.38	0.00	
	12 Hour NOC	12	8	0	3	0	3.69	0.00	1.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	40.45
1000		0	0	0	0	0	0.00	0.00			10.15
	12 hour DAY	12	8	0	3	0	3.84	0.00	1.44	0.00	
	12 Hour NOC	12	8	0	3	0	3.84	0.00	1.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.50
1000		0								0.00	10.56
	12 hour DAY	12	7	0	3	0	3.50	0.00	1.50 1.50	0.00	
	12 Hour NOC	12	7	0	3	0	3.50 0.00	0.00	0.00	0.00	
	P	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
-	12 hour DAY	12	7	0	3	0	3.65	0.00	1.57	0.00	10.00
		12	7	0	3	0	3.65	0.00	1.57	0.00	
	12 Hour NOC	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.43
	12 hour DAV	12	7	0	3	0	3.82	0.00	1.64	0.00	
	12 hour DAY	12	7	0	3	0	3.82	0.00	1.64	0.00	
	12 Hour NOC	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		v	L V	L V		- č				0.00	

	1 s	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1.197.1		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
	12 hour DAY	12	7	0	3	0	4.00	0.00	1.71	0.00	
	12 Hour NOC	12	7	0	3	0	4.00	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.43
						0		0.00	1.80	0.00	11.45
	12 hour DAY	12	6	0	3	0	3.60 3.60	0.00	1.80	0.00	
	12 Hour NOC	12	6	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.80
-	12 hour DAY	12	6	0	3	0	3.79	0.00	1.89	0.00	
	12 Hour NOC	12	6	0	3	0	3.79	0.00	1.89	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.37
the start	12 hour DAY	12	6	0	2	0	4.00	0.00	1.33	0.00	134
	12 Hour NOC	12	6	0	2	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	12 hour DAY	12	6	0	2	0	4.24	0.00	1.41	0.00	
	12 Hour NOC	12	6	0	2	0	4.24	0.00	1.41 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.29
100	12 hour DAY	12	6	0	2	0	4.50	0.00	1.50	0.00	
	12 Hour DAY	12	6	0	2	0	4.50	0.00	1.50	0.00	
	12 11001 1000	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	



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#### **Unit Information**

		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
HUC	Х		X	Х
Resource RN	x		x	х
RT	x		x	х
PT, OT, SLP	x			
Stat RN	x		x	Х
Access RN	x	X		
Pharmacist	х			Х
Diet clerk	x	X		X
VPO tech	PRN		PRN	PRN
Sitter	PRN		PRN	PRN
CM/SW	х	x	PRN	х

#### **Unit Information**

#### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Staffing decisions for next shift include looking at expected starting census

Known possible admission, discharges, and transfers out of the unit

Surgical or procedural patients scheduled for the next shift are considered for staffing to the increased volume.

Standard staffing ratios for this unit are 4 patients to 1 RN

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients on this unit require close cardiac monitoring with telemetry

Hours of nursing care are elevated to meet the care needs of this population

Medical and Surgical patients requiring a higher level of care/specialized monitoring

Neuro diagnoses

Skill mix Description:

Certified Nursing Assistants

Health Unit coordinator

Nursing technicians

Therapists (PT, OT, SLP)

Level of experience of nursing and patient care staff

Description:

**Registered Nurses** 

BLS/ACLS

Progressive care experience or orientation

Certification in PCCN and Neuro care encouraged

Need for specialized or intensive equipment

Description:

Telemetry monitoring

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Considerations for patient placement are based on ensuring assignments are in close proximity

The unit is split in two halve one side with 15 beds on side with 16 beds

3:1 assignments are attempted to be placed on the west side of the unit to facilitate staffing

Other Description:



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#### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nat	me:				ardioVas	cular Nei	uroSurgicial	Unit 5 Sile	ver		
Unit/ Clinic Typ	)e;				Acute	e Care Te	elemetry in	patient	2.1		1 Harris
Unit/ Clinic Add	dress:	10		1	2040 NE 1	28th Str	eet Kirkland	Washing	ton		. 1.
Average Daily (	Census:		28			Maxim	um # of Bed	ls:		31	2
Effective as of:						Jar	1 2025				
Census				2 1			-				1.45
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
1000	12 hour DAY	12	9	0	4	0	3.48	0.00	1.55	0.00	distant in the
	12 Hour NOC	12	9	0	4	0	3.48	0.00	1.55	0.00	1.000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.06
	12 hour DAY	12	9	0	4	0	3.60	0.00	1.60	0.00	
	12 Hour NOC	12	9	0	4	0	3.60	0.00	1.60	0.00	1. 1 Marc
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	1.270
	2	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
C. C.		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
	12 hour DAY	12	9	0	4	0	3.72	0.00	1.66	0.00	
	12 Hour NOC	12	9	0	4	0	3.72	0.00	1.66	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7531173
29	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.76
- International State	12 hours 0.41							0.00	1.71	0.00	10.70
	12 hour DAY	12	9	0	4	0	3.86		1.71	0.00	
	12 Hour NOC	12	9	0	4	0	3.86 0.00	0.00	0.00	0.00	
		0	0		0	0	0.00	0.00	0.00	0.00	12 10 10
		0	0	0					0.00	0.00	
79		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
nc.L.		0	0	0	0	0	0.00	0.00	0.00	0.00	11.14
	12 hour DAY	12	8	0	4	0	3.56	0.00	1.78	0.00	
	12 Hour NOC	12	8	0	4	0	3.56	0.00	1.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Auguit		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	12 hour DAY	12	8	0	3	0	3.69	0.00	1.38	0.00	
	12 Hour NOC	12	8	0	3	0	3.69	0.00	1.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
		0						<u> </u>			10.15
	12 hour DAY	12	8	0	3	0	3.84	0.00	1.44	0.00	
	12 Hour NOC	12	8	0	3	0	3.84	0.00	1.44 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.56
the star	12 hour DAY	12	7	0	3	0	3.50	0.00	1.50	0.00	20100
	12 Hour NOC	12	7	0	3	0	3.50	0.00	1.50	0.00	
	12 11001 1100	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	4.2	0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
12000	12 hour DAY	12	7	0	3	0	3.65	0.00	1.57	0.00	
	12 Hour NOC	12	7	0	3	0	3.65	0.00	1.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.43
	12 hour DAY	12	7	0	3	0	3.82	0.00	1.64	0.00	
	12 Hour NOC	12	7	0	3	0	3.82	0.00	1.64	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	- 19 3.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
1	12 hour DAY	12	7	0	3	0	4.00	0.00	1.71	0.00	
	12 Hour NOC	12	7	0	3	0	4.00	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
100		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.43
- 17 C	12 hour DAY	12	6	0	3	0	3.60	0.00	1.80	0.00	
	12 Hour NOC	12	6	0	3	0	3.60	0.00	1.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.80
1947	12 hour DAY	12	6	0	3	0	3.79	0.00	1.89	0.00	
	12 Hour NOC	12	6	0	3	0	3.79	0.00	1.89	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
19		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.37
1.15.5	12 hour DAY	12	6	0	2	0	4.00	0.00	1.33	0.00	
	12 Hour NOC	12	6	0	2	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
1918 F	12 hour DAY	12	6	0	2	0	4.24	0.00	1.41	0.00	
	12 Hour NOC	12	6	0	2	0	4.24	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
100 13		0	0	0	0	0	0.00	0.00	0.00	0.00	11.29
100	12 hour DAY	12	6	0	2	0	4.50	0.00	1.50	0.00	
	12 Hour NOC	12	6	0	2	0	4.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	



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#### **Unit Information**

		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
HUC	x		x	х
Resource RN	x		x	Х
STAT RN	x		x	х
Access RN	х			
RT	X		x	x
PT,OT, SLP	x			
Pharmacy	x			
diet clerk	X	x		
VOP tech	PRN		PRN	PRN
Sitter	PRN		PRN	PRN

#### **Unit Information**

#### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Staffing decisions for next shift include looking at expected starting census

Known possible admission, discharges, and transfers out of the unit

Surgical or procedural patients scheduled for the next shift are considered for staffing to the increased volume.

Standard staffing ratios for this unit are 4 patients to 1 RN

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients on this unit require close cardiac monitoring with telemetry

Hours of nursing care are elevated to meet the care needs of this population

Medical and Surgical patients requiring a higher level of care/specialized monitoring

Neuro diagnoses

Skill mix

Description:

Certified Nursing Assistants

Health Unit coordinator

Nursing technicians

Therapists (PT, OT, SLP)

Level of experience of nursing and patient care staff

Description:

**Registered Nurses** 

BLS/ACLS

Progressive care experience or orientation

Certification in PCCN and Neuro care encouraged

Need for specialized or intensive equipment

Description:

Telemetry monitoring

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Considerations for patient placement are based on ensuring assignments are in close proximity

The unit is split in two halve one side with 15 beds on side with 16 beds

3:1 assignments are attempted to be placed on the west side of the unit to facilitate staffing

Other Description:



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#### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	lame:	6 Silver Oncol	ogy								
Unit/ Clinic T	ype:	MedSurg		1		3.4			11.74		BURN
Unit/ Clinic A	ddress:	12040 NE 128	th St Kirk	land Wa	shington		1-1-2	20	1 19		312
Average Dail	y Census:	41				Maxim	um # of Bed	is:	44		10. 40
Effective as o	ıf;	1/1/2025				1.01			-		16-119-n
Census		1					0.00			Sec. 1	8 28
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
44	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	3.00	0.00	1.91	0.00	9.00
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.45	0.00	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16-51-55
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1 PRICE
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
43	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	3.07	0.00	1.95	0.00	9.21
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.51	0.00	1.67	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.0.24.03
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	and the second
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
42	Day 0700-1930	12.00	10.00	0.00	7.00	0.00	2.86	0.00	2.00	0.00	8.86
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.57	0.00	1.43	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	S. Labora
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00						1.76	0.00	8.78
41	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	2.93 2.63	0.00	1.76	0.00	0.70
	Night 1900-0730	12.00	9.00	0.00	5.00 0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00					
40	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.00	0.00	1.80	0.00	9.00
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.70	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
100		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.1
39	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.08	0.00	1.85	0.00	9.23
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.77	0.00	1.54	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
38	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.16	0.00	1.89	0.00	9.47
50	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.84	0.00	1.58	0.00	
	Night 1900-0750	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00									0.00
37	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	2.92	0.00	1.95	0.00	9.08
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.59	0.00	1.62		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	_
36	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.00	0.00	2.00	0.00	9.33
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.67	0.00	1.67	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.09	0.00	2.06	0.00	9.60
		12.00	8.00	0.00	5.00	0.00	2.74	0.00	1.71	0.00	
	Night 1900-0730										
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

100		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
34	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.18	0.00	2.12	0.00	9.88
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.82	0.00	1.76	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.27	0.00	2.18	0.00	10.18
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.91	0.00	1.82	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	and the second
32	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.00	0.00	1.88	0.00	9.38
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.63	0.00	1.88	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	N	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
31	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.10	0.00	1.94	0.00	9.68
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.71	0.00	1.94 0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.80	0.00	2.00	0.00	9.20
30	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.40	0.00	2.00	0.00	0.20
	Might 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.90	0.00	2.07	0.00	9.52
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.48	0.00	2.07	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
									0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.11
28	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.00	0.00	2.14	0.00	9.86
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.57	0.00	2.14	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.11	0.00	2.22	0.00	9.78
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.67	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
a Chairte		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.23	0.00	2.31	0.00	10.15
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25		0.00					2.88	0.00	1.92	0.00	9.60
25	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	9.00
	Night 1900-0730	12.00	6.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	3.00	0.00	2.00	0.00	9.00
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	in su
23	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	8.87
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.1
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

	T T	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1 1 2 2 2
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	9.27
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	9.71
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	9.60
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00				40.44
19	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.16	0.00	1.89	0.00	10.11
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	3.16	0.00	1.89 0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Q 4 21 2
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	Day 0700-1930	_	5.00	0.00	3.00	0.00	3.33	0.00	2.00	0.00	10.00
19	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.67	0.00	2.00	0.00	10.00
	MBUG 1300-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	il ing.
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.53	0.00	2.12	0.00	10.59
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.82	0.00	2.12	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1 1 2 2 1

-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.75	0.00	2.25	0.00	11.25
10	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	3.00	0.00	2.25	0.00	11.20
	Night 1500 0750	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.20	0.00	2.40	0.00	10.40
1	Night 1900-0730	12.00	3.00	0.00	3.00	0.00	2.40	0.00	2.40	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
14	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.43	0.00	2.57	0.00	11.14
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		44.00
13	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	11.00
12	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
	Night 1300-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	12.00
	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	17.51
					0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00				0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00				10.00
10	Day 0700-1930	12.00	3.00	0.00	2.00	0.00	3.60	0.00	2.40	0.00	10.80
	Night 1900-0730	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
	× 1	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/01	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/01	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
8		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	1	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	1	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
-		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
						0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Washington State Department of HEALTH DOH 346-154	Unit Informatio	DN	format, call 1 of hearing (Washi	this document in another -800-525-0127. Deaf or hard customers, please call 711 ington Relay) or email ormation@doh.wa.gov.	
	Additional Care Team Me	embers			
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
th Unit Coordinator (shared with other u Resource RN (8 hrs)	X X		X	X X	
Resource RN (8 hrs)			Х	Х	
Wound Care RN (shared with other units	X		x	x	
STAT RN Access RN	X X		X	X	
VPO Tech	×		X	X	
Patient Sitter	Х		Х	Χ	
Monitor Tech	X		X	X	
hysical Therapy (shared with other unit	<u> </u>			XX	
upational Therapy (shared with other u h Language Pathology (shared with othe	^ X			X X	
piratory Therapist (shared with other ur	X		Х	Х	
Pharmacist	Х		X	Х	
Case Management	X			X	
SW	X X	x		x	
Dietary Tech	^	^		~	
	Unit Informatio	on	Den de la		ie - 7 i
Factors Co	onsidered in the Development o (Check all that apply		taffing Plan		
	issions, discharges, and transfers			ent chamathara nu racima	
patients having complication asso critical care and telemetry patient's Medical Surgical patients with a va Length of stay varies greatly on the Discharges vary by shift, anywhere 12 hours on day shift	rom Fred Hutch Cancer Center. Patient ciated with their diagnoses and patien s needing chemotherapy administration ariety of comorbidities and reasons fo unit; experiencing long term boarders from 1-16 can be standard. It is comm spital census, number of scheduled su	nts needing inp on. r admission. is not uncomr non for a nurse	oatient chemo non. e to discharge	otherapy. Unit also suppo	orts
Patient acuity level intensity of	care needs, and the type of care to be d	elivered on each	n shift		
Nurse patient ratio adjusted if need administration. Care provided for p lines (require additional care like b	ded for safe chemo administration in patients requiring Blood transfusions, blood draws, dressing changes, etc.), ane disorders, Hematological disorde	cluding but not , TPN, tube feed total care pati	t limited to fir ds, Pleurex Di ents. Commo	rains, Chest Tubes, Centra on comorbidities of patien	its

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T				level of	evnerien	ce are consi	dered in n	nakingsh	ift assi	nmen	its to s	uppor	t the va	rving n	eeds	of the par	tient	
			n on th		experien	ce are consi		indicing on	in abo									
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1	Res	ource	Nurses															
	Onc	ology	Experie	ence and	Orienta	tion												
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_						the unit such	i as placen	nent of pai	tient roo	inis, u	eatmei	it died	s, nursii	ig statio	5115, 111	euication	-	
	0				d equipm	nent are bas	od on one	uring acc	ianmor	te aro	in clos	se prov	/imit/					
-	Con	eds 2	8 nriva	te rooms	and Co	nstant Care l	Room with	1 4 beds. l	Unitiss	plitin	to wes	tand	east sic	le.				
T	32 h	040,2	ations	at the m	iddle of 1	the unit with	easy acce	ess to pati	ientrod	ms.								
	Nur	se's st		and cle	an utility	/ room on ea	ch side of	f the unit.										
	Nur	se's st licatio	n roon															
	Nur	se's st icatio	n roon															
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DOH 346-154

#### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	lame:	7 SILVER MED	SURG OR	THO SPI	NE NEURO	2					2.
Unit/ Clinic T	ype:	MEDSURG			3.		30.173				
Unit/ Clinic A	ddress:	12040 NE 128	TH St Kirk	dand Wa	shington				191		
Average Daily	y Census:	30		1.1.	A 25 1 1	Maxim	um # of Bed	5;	32	( la	Cisle an
Effective as o	£	1/1/2025	1								
Census				-						111	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
32	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.00	0.00	1.88	0.00	9.38
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.63	0.00	1.88	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.1.4
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.10	0.00	1.94	0.00	9.68
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.71	0.00	1.94	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.80	0.00	2.00	0.00	9.20
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.40	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50
29	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.90	0.00	2.07	0.00	9.52
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.48	0.00	2.07	0.00	for the second second
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

145		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.00	0.00	2.14	0.00	9.86
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.57	0.00	2.14	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.11	0.00	2.22	0.00	9.78
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.67	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.23	0.00	2.31	0.00	10.15
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00					0.00
25	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92 1.92	0.00	9.60
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	3.00	0.00	2.00	0.00	9.00
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	ster n
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2121
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5157
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	8.87
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1000

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	9.27
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	9.71
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	
	Might 1500-0750	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	9.60
20		12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	0.00
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
40	D 0700 4000			0.00	3.00	0.00	3.16	0.00	1.89	0.00	10.11
19	Day 0700-1930	12.00	5.00		3.00	0.00	3.16	0.00	1.89	0.00	10.11
	Night 1900-0730	12.00	5.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00					0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day 0700 1020		5.00	0.00	3.00	0.00	3.33	0.00	2.00	0.00	10.00
18	Day 0700-1930	12.00		0.00	3.00	0.00	2.67	0.00	2.00	0.00	10.00
	Night 1900-0730	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00			0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	-	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	
	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00						10.50
17	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.53	0.00	2.12	0.00	10.59
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.82	0.00	2.12	0.00	
	Tright 1900 0190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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Coll 14		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.75	0.00	2.25	0.00	11.25
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	3.00	0.00	2.25	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.20	0.00	2.40	0.00	10.40
	Night 1900-0730	12.00	3.00	0.00	3.00	0.00	2.40	0.00	2.40	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.43	0.00	2.57	0.00	11.14
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1.1.63	C	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
42		0.00	0.00	0.00				0.00	2.00	0.00	11.00
12	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.00 3.00	0.00	2.00	0.00	11.00
	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day 0700 1030	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	12.00
11	Day 0700-1930	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	12.00
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	1 0.00	0.00	0.00	0.00	0.00			

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1 m -
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.59
10	Day 0700-1930	12.00	3.00	0.00	2.00	0.00	3.60	0.00	2.40	0.00	10.80
	Night 1900-0730	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/01	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/01	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/01	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/01	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
	8	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/01	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	

Washington State Department of HEALTH DOH 346-154	Unit Informatio	DN	format, call 1 of hearing (Wash	this document in another -800-525-0127. Deaf or hard customers, please call 711 ington Relay) or email ormation@doh.wa.gov.	
	Additional Care Team Me	embers			
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
th Unit Coordinator (shared with other u	X X		X	X X	
Resource RN (8 hrs) Resource RN (8 hrs)	A	X		X	
Wound Care RN (shared with other units					
STAT RN	X X		X	x x	
Access RN VPO Tech	× ×		X	X	
Patient Sitter	Х		X	Х	
Monitor Tech	X		Х	X	-
hysical Therapy (shared with other unit upational Therapy (shared with other u	X			X	
h Language Pathology (shared with other				Х	
piratory Therapist (shared with other ur	X		Х	X	
Pharmacist	X		X	x x	
Case Management SW	X X			X	
Dietary Tech	X	Х		Х	
					-
	Unit Informatio	on			in the late
					-
Factors C	onsidered in the Development o (Check all that apply		taffing Plar		
	issions, discharges, and transfers				
Fracture patients, example femur,	pine elective surgery post op patients re tib/fib, pelvic, humerus, requiring surg ns for admission?. Length of stay varie y shift, anywhere from 1-16 can be star d patient status.	gery or non-sur s greatly on th	rgical manag e unit; experi	gement. Med Surg represe iencing long term boarde	enting a ers is
					1
Patient acuity level, intensity o	f care needs, and the type of care to be de	elivered on each	n shift		
patients in addition to PT/OT. Orth pain management and assistance		or more perso	on assist with	ambulation, frequent tu	irns,
(require additional care like blood patients. Common comorbidities	can require Blood transfusions, TPN, d draws, dressing changes, etc.), woun of patients admitted to the unit are Dia ioral health patients requiring 1:1 care	id vac manage betes, post ac	ment, daily c	dressing changes, and to	tal care

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		Skill m	ix																				
T	Thes	skill m	ixand	l level o	fexpe	eriend	ce are co	nsidere	ed in m	naking s	hiftas	signm	ents to	sup	port	the va	rying	needs	of the	e patie	nt		
	рорі	latior	i on th	e unit.																			-
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I							the unit	such as j	placem	ent of p	atient r	ooms,	treatm	ent a	areas,	nursir	ng stat	ions, n	nedica	ation	+		-
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-	Cons 32 h	sidera eds 29	tions f Roriva	or patie	ent pla	acem d Cor	nent are l nstant Ca	oased o are Roor	m ensi m with	4 beds.	Unitis	ents a s split	into we	est a	nd ea	inny. Istsic	le.					1	-
1	Nurs	se's sta	ations	at the r	niddle	e of t	he unit w	vith easy	y acce	ss to pa	tientro	oms.										1	
l	Med	icatior	i roon	h and cl	ean u	itility	room or	i each s	ide of	the unit													
	Patie	entgyr	n avai	lable fo	rpns	yıcal	therapy	use wit	праце	ents.												1	_
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DOH 346-154

### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic N	lame:	8 Silver MedS	urg								
Unit/ Clinic T	ype:	MedSurg		1			and the second		100		
Unit/ Clinic A	ddress:	12040 NE 128	th St Kirk	land Wa	shington	1		1.1		15.5	
Average Daily	y Census:	44			18 1 1 1	Maxim	um # of Bed	5:	52		
Effective as o	f:	1/1/2025								rite-	5 F.
Census			-			1000	-			- SAR	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
52	Day 0700-1930	12.00	13.00	0.00	8.00	0.00	3.00	0.00	1.85	0.00	9.23
	Night 1900-0730	12.00	12.00	0.00	7.00	0.00	2.77	0.00	1.62	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
51	Day 0700-1930	12.00	13.00	0.00	8.00	0.00	3.06	0.00	1.88	0.00	9.41
	Night 1900-0730	12.00	12.00	0.00	7.00	0.00	2.82	0.00	1.65	0.00	line of the s
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Sill maile
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	문 문니 것 ㅋ
M. Calif		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
50	Day 0700-1930	12.00	13.00	0.00	7.00	0.00	3.12	0.00	1.68	0.00	9.12
	Night 1900-0730	12.00	11.00	0.00	7.00	0.00	2.64	0.00	1.68	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Section in		0.00	0.00	0.00	0.00	0.00	0.00	0.00			0.00
49	Day 0700-1930	12.00	12.00	0.00	7.00	0.00	2.94	0.00	1.71	0.00	9.06
	Night 1900-0730	12.00	11.00	0.00	7.00	0.00	2.69	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	10.00	0.00	7.00	0.00	2.79	0.00	1.95	0.00	
43	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	3.07	0.00	1.95	0.00	9.77
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.77
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12511
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	10.00	0.00	7.00	0.00	2.73	0.00	1.91	0.00	
44	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	3.00	0.00	1.91	0.00	9.55
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1193
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.21
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	261-1
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	10.00	0.00	7.00	0.00	2.67	0.00	1.87	0.00	
45	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	2.93	0.00	1.87	0.00	9.33
1.11.5		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1300-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	10.00	0.00	7.00	0.00	2.61	0.00	1.83	0.00	
46	Day 0700-1930	12.00	11.00	0.00	7.00	0.00	2.87	0.00	1.83	0.00	9.13
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	11.00	0.00	7.00	0.00	2.81	0.00	1.79	0.00	
47	Day 0700-1930	12.00	12.00	0.00	7.00	0.00	3.06	0.00	1.79	0.00	9.45
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Night 1900-0730	12.00	11.00	0.00	7.00	0.00	2.75 0.00	0.00	0.00	0.00	
48	Day 0700-1930	12.00	12.00	0.00	7.00	0.00	3.00	0.00	1.75 1.75	0.00	9.25
A. Carlos		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.05
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
42	Day 0700-1930	12.00	10.00	0.00	7.00	0.00	2.86	0.00	2.00	0.00	9.14
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.57	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
41	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	2.93	0.00	1.76	0.00	9.07
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.63	0.00	1.76	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.272
40	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.00	0.00	1.80	0.00	9.30
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.70	0.00	1.80	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0:00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.1.1.1
39	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.08	0.00	1.85	0.00	9.54
	Night 1900-0730	12.00	9.00	0.00	6.00	0.00	2.77	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
38	Day 0700-1930	12.00	10.00	0.00	6.00	0.00	3.16	0.00	1.89	0.00	9.47
	Night 1900-0730	12.00	9.00	0.00	5.00	0.00	2.84	0.00	1.58	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00
37	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	2.92	0.00	1.95	0.00	9.08
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.59	0.00	1.62	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	ID (10)	

						0.00	0.00	1 0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
36	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.00	0.00	2.00	0.00	9.33
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.67	0.00	1.67	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
D. BUC		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.09	0.00	2.06	0.00	9.60
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.74	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.121.1
34	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.18	0.00	2.12	0.00	9.88
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.82	0.00	1.76	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	Day 0700-1930	12.00	9.00	0.00	6.00	0.00	3.27	0.00	2.18	0.00	10.18
	Night 1900-0730	12.00	8.00	0.00	5.00	0.00	2.91	0.00	1.82	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.00	0.00	1.88	0.00	9.38
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.63	0.00	1.88	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	Day 0700-1930	12.00	8.00	0.00	5.00	0.00	3.10	0.00	1.94	0.00	9.68
	Night 1900-0730	12.00	7.00	0.00	5.00	0.00	2.71	0.00	1.94	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
										0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.80	0.00	2.00	0.00	9.20
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.40	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	2.90	0.00	2.07	0.00	9.52
	Night 1900-0730	12.00	6.00	0.00	5.00	0.00	2.48	0.00	2.07	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	0.0700.4000	0.00				0.00	3.00	0.00	2.14	0.00	9.86
28	Day 0700-1930	12.00	7.00	0.00	5.00 5.00	0.00	2.57	0.00	2.14	0.00	5.00
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	id învert
27	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.11	0.00	2.22	0.00	9.78
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.67	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
il îl î		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.47
26	Day 0700-1930	12.00	7.00	0.00	5.00	0.00	3.23	0.00	2.31	0.00	10.15
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.77 0.00	0.00	1.85 0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	9.60
	Night 1900-0730	12.00	6.00	0.00	4.00	0.00	2.88	0.00	1.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
								and the second se			

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	Day 0700-1930	12.00	6.00	0.00	4.00	0.00	3.00	0.00	2.00	0.00	9.00
	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
	THE LOOD OF OF	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.13	0.00	1.57	0.00	8.87
2.5	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.57	0.00	
	111Bit 1300-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	Day 0700-1930	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	9.27
22	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
	Might 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	Day 0700 1020	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	9.71
21	Day 0700-1930 Night 1900-0730	12.00	5.00	0.00	3.00	0.00	2.86	0.00	1.71	0.00	5.71
	NIGHT 1300-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	9.60
20	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	3.00	0.00	1.80	0.00	
	THE TOO OF SO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.16	0.00	1.89	0.00	10.1
15	Night 1900-0730	12.00	5.00	0.00	3.00	0.00	3.16	0.00	1.89	0.00	
	Night 1900-0750	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	4.00	1			

18.1		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	E-rist -
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
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		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.33	0.00	2.00	0.00	10.00
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.67	0.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.53	0.00	2.12	0.00	10.59
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	2.82	0.00	2.12	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	`	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
16	Day 0700-1930	12.00	5.00	0.00	3.00	0.00	3.75	0.00	2.25	0.00	11.25
	Night 1900-0730	12.00	4.00	0.00	3.00	0.00	3.00	0.00	2.25	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	0.0700.1030			0.00	3.00	0.00	3.20	0.00	2.40	0.00	10.40
15	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	2.40	0.00	2.40	0.00	10.40
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	Day 0700-1930	12.00	4.00	0.00	3.00	0.00	3.43	0.00	2.57	0.00	11.14
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	11.08
	Night 1900-0730	12.00	4.00	0.00	2.00	0.00	3.69	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	I want the
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	Day 0700-1930	12.00	4.00	0.00	2.00	0.00	4.00	0.00	2.00	0.00	11.00
12	Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
	Might 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	Day 0700 1920	12.00	4.00	0.00	2.00	0.00	4.36	0.00	2.18	0.00	12.00
11	Day 0700-1930 Night 1900-0730	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	12.00
	MIRIIC 1200-0120	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	Day 0700-1930	12.00	3.00	0.00	2.00	0.00	3.60	0.00	2.40	0.00	10.80
10	Night 1900-0730	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	10/00
	Night 1900-0730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0
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		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/01	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Washington State Department of HEALTH	Unit Informat	ion	format, call 1- of hearing o (Washi	this document in another 800-525-0127. Deaf or hard customers, please call 711 ngton Relay) or email rmation@doh.wa.gov.	
	Unit mormat				
	Additional Care Team M	embers			
		Shift Coverage			
Occupation th Unit Coordinator (shared with other u	Day X	Evening	Night X	Weekend X	
Resource RN (8 hrs)	× ×		~	X	
Resource RN (8 hrs)			Х	Х	
Vound Care RN (shared with other units			N N	N N	
STAT RN Access RN	X X		X	XX	
VPO Tech	× ×		X	X	
Patient Sitter	Х		Х	Х	
Monitor Tech	X		Х	X X	
hysical Therapy (shared with other unit	X X			x x	
upational Therapy (shared with other up Language Pathology (shared with othe				X	
piratory Therapist (shared with other ur	Х		Х	Х	
Pharmacist	X		X	X	
Case Management SW	X X			x x	
Dietary Tech	× ×	X		X	
	Unit Informat	ion	in nada an		1. 182
Factors C	onsidered in the Development (Check all that app		taffing Plan		
	issions, discharges, and transfers			a day an itering and pain	l
management. Medical surgical patient popualtic Length of stay varies greatly on the Discharges vary by shift, anywhere 12 hours on day shift.	ss surgery as well as general abdomin with variety of comorbidities and rea unit; experiencing long term boarder from 1-16 can be standard. It is com spital census, number of scheduled s	asons for admis s is not uncomr mon for a nurse	ssion?. non. e to discharge	e and admit multiple pati	ents in
Patient acuity level intensity of	f care needs, and the type of care to be	delivered on eac	h shift		
Unit cares for different medical an	d surgical population. Pt's can requi her increased acuity patients, Alzheir	re TPN, Tube fee	eds, Multiple (	dressing changes/wound Pt's requiring 1:1 care, ch	l vac lest

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	Skill m																		
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DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Evergreenhealth Kirkla	and Campus				
Unit/ Clinic Type:	Emergency Departme	nt				
Unit/ Clinic Address:	12040 NE 128th ST Kir	kland, WA 98034				
Effective as of:		1-Jan-2	25			
Hours of the day						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0500-1730	12	2	0	0	0
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
a da u al a u	1100-2330	12	2	0	0	1
Monday	1200-0030	12	2	0	0	2
	1400-0230	12	2	0	0	C
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
	0500-1730	12	2	0	0	C
	0700-1930	12	6	0	0	3
	0900-2130	12	2	0	0	1
	1000-2230	12	1	0	0	1
Section Street of the	1100-2330	12	2	0	0	1
Tuesday	1200-0030	12	2	0	0	2
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	
	1900-0730	12	6	0	0	2

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	0500-1730	12	2	0	0	(
	0700-1930	12	6	0	0	
	0900-2130	12	2	0	0	
	1000-2230	12	- 1	0	0	
	1100-2330	12	2	0	0	
Wednesday	1200-0030	12	2	0	0	
	A CONTRACT OF A	12	2	0	0	
	1400-0230	12	3	0	0	
	1700-0530	12	6	0	0	
	1900-0730	12	0	0	0	1.5
	0500-1730	12	2	0	0	
	0700-1930	12	6	0	0	
	0900-2130	12	2	0	0	
	1000-2230	12	1	0	0	
	1100-2330	12	2	0	0	
Thursday	1200-0030	12	2	0	0	
	1400-0230	12	2	0	0	
	1700-0530	12	3	0	0	
	1900-0730	12	6	0	0	
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	0500-1730	12	2	0	0	
	0700-1930	12	6	0	0	
	0900-2130	12	2	0	0	
	1000-2230	12	1	0	0	
3/210202	1100-2330	12	2	0	0	
Friday	1200-0030	12	2	0	0	
	1400-0230	12	2	0	0	
	1700-0530	12	3	0	0	
	1900-0730	12	6	0	0	
	194		11318			
	0500-1730	12	2	0	0	
	0700-1930	12	6	0	0	
	0900-2130	12	2	0	0	
	1000-2230	12	1	0	0	
Saturday	1100-2330	12	2	0	0	
Saturuay	1200-0030	12	1	0	0	
	1400-0230	12	2	0	0	
	1700-0530	12	3	0	0	
	1900-0730	12	6	0	0	
	0500 1720	12	2	0	0	
	0500-1730	12	6		0	
	0700-1930	12	2	0	0	
	0900-2130			0		
a - 1 - 1 - 1 - 1	1000-2230	12	1	0	0	

	1100-2330	12	2	o	o	0
Sunday	1200-0030	12	2	0	0	3
	1400-0230	12	2	0	0	0
	1700-0530	12	3	0	0	2
	1900-0730	12	6	0	0	2
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### **Unit Information**

	Additional Care Team Members								
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
HUC	Х	x	x	х					
Patient Sitter	x	x	X	х					
Physicians	x	X	x	х					
Respiratory Therapy	х	x	x	х					
STAT nurses	x	x	x	х					
Social Workers	x	x	x	x					
EVS	Х	X	x	X					

### **Unit Information**

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient all staff included in the staffing plan assist with admissions, discharges, and transfers in some way.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity can change instantly requiring additional staff to care for them. This has been factored into our staffing plan to allow staff to assist with patients of all acuity levels at all times of the day to ensure patients are receiving the best care posible regardless of census/acuity.

#### Skill mix

#### Description:

Each type of staff brings their own skill mix that assists with the overall care of the patient(s). The staffing plan was developed with this in mind, ensuring a thought out division of patient care specialists (RN, ED Tech, ED HUC, etc) are included in our staffing plan.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Evergreenhtalth Redm	nond				
Unit/ Clinic Type:	Redmond Emergency	Department				
Unit/ Clinic Address:	8980	) 161st Ave NE Red	lmond, W	/A 98052	2	
Effective as of:						
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	C
	1900-0730	12	2	0	0	1
Monday						
	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	<u> </u>
	1100-2330	12	1	0	0	<u> </u>
	1900-0730	12	2	0	0	1
Tuesday						

In the second second	120					
	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	
	1900-0730	12	2	0	0	1
	1900-0730		-	0		
Wednesday						
	at 100					
	14					
- A COLORADO	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	1
	1100-2330	12	1	0	0	(
	1900-0730	12	2	0	0	
	1000 0100					
Thursday						
	Jac.					
	12					
	0700-1930	12	2	0	0	1
	1000-2230	12	0	0	0	
	1100-2330	12	1	0	0	(
	1900-0730	12	2	0	0	
1						
Friday						
			6			
	1					
	aller .					
	0700-1930	12	۱ 2	0	0	1
	1000-2230	12	0	0	0	:
	1100-2330	12	1	0	0	(
	1900-0730	12	2	0	0	
Caturday						
Saturday						
	1					
12 3 1 1 1 3 1 B						
	0700-1930	12	2	0	0	
	1000-2230	12	0	0	0	
	1100-2330	12	1	0	0	(
	1900-0730	12	2	0	0	1

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Sunday		 		 
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### **Unit Information**

	Additional Care Tea	m Members						
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Physicians	x	x	X	x				
Lab	x	x	x	x				
PA's	x	Х	x					

### **Unit Information**

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient all staff included in the staffing plan assist with admissions, discharges, and transfers in some way.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity can change instantly requiring additional staff to care for them. This has been factored into our staffing plan to allow staff to assist with patients of all acuity levels at all times of the day to ensure patients are receiving the best care posible regardless of census/acuity.

### 🗹 Skill mix

Description:

Each type of staff brings their own skill mix that assists with the overall care of the pateints(s). The staffing plan was developed with this in mind., ensuring a thoght out division of patient care specialists (RN, ED Tech, ED HUC, etc) are included in our staffing plan.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other Description:



DOH 346-154

# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:				Ą	cute Rei	nabitation L	Jnit.			
Unit/ Clinic Typ	e:					Rehabi	litation Uni	t i			16.88
Unit/ Clinic Add	lress:				12040 NE	128th 5	t. Kirkland,	WA, 9803	4		
Average Daily C	ensus:		11.05			Maxim	um # of Bed	ls:	1	14	
Effective as of:			-	2		1	Jan-25				1
# of Rooms						_	-			2	
# OF ROUTIES	1							r i			
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
	DAY	12	3	0	2	0	2.57	0.00	1.71	0.00	13.25
	NOC	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	110 11.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	1. I I I I I I I I
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.71
	DAY	12	3	0	1	0	2.77	0.00	0.92	0.00	
	NOC	12	2	0	2	0	1.85	0.00	1.85	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	5 2.000
13	-	0	0	0	0	0	0.00	0.00	0.00	0.00	1995 - Q
23	3	0	0	0	0	0	0.00	0.00	0.00	0.00	1
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
2244 (J. 1910)		0	0	0	0	0	0.00	0.00	0.00	0.00	7.38
N. 64 9 9 1	DAY	12	3	0	1	0	3.00	0.00	1.00	0.00	
	NOC	12	2	0	2	0	2.00	0.00	2.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
12	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
S		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	DAV					0	3.27	0.00	1.09	0.00	0.00
	DAY	12	3 2	0	1	0	2.18	0.00	1.09	0.00	
	NOC	12 0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12 13 28 19
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**		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
Printles.	DAY	12	2	0	2	0	2.40	0.00	2.40	0.00	
	NOC	12	2	0	1	0	2.40	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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7		0	0	0	0	0	0.00	0.00	0.00	0.00	
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#### **Unit Information**

	Additional Care Team Members										
		Shift Coverage									
Occupation	Day	Evening	Night	Weekend							
Physical Therapist	Х			shared with other unit							
Occupational Therapist	Х			shared with other unit							
Speech Pathologist	Х			shared with other unit							
Social Worker	Х			shared with other unit							
Case Manager	Х										
Dietary Host	Х										
Rehab Aide	Х		,	shared with other unit							

#### **Unit Information**

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This unit receives internal (Evergreenhealth) and external admissions (other hospitals)With increased volume, additional physical therapist, occupational therapist and rehabilation aide can be added

### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient may require 1 to multiple person assistance, 1:1 feed, Bowel and Bladder training, equipment training, family care training, nursing care management, patient training for rehab goals

#### Skill mix

Description:

Unit Manager, Assistant Nurse Manager, RNs, Unit Techs, Social Worker, Case Manager, Admission Coordinator, Physiatrist, Speech Pathologist, Physical therapist, Occupational therapist, and rehabilitation aide

Level of experience of nursing and patient care staff

Description:

As of June 2024, ARU has 85.7 % experienced vs novice RN

#### Need for specialized or intensive equipment

Description:

Lift equipment, recliner chair, hospital bed, and specialized gym equipment for the patient population

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

We are licensed for 14 beds. We have 14 available patient rooms and 1 modified apartment. The unit also has 1 nursing station, gym, laundry room, conference room and a dining room

Other

Description:



DOH 346-154

## **Fixed Staffing Matrix**

Unit/ Clinic Name:	3 Blue Main OR												
Unit/ Clinic Type:	Operating Room												
Unit/ Clinic Address:	12040 NE 128th St Kirkland, WA 98034												
Effective as of:	1/1/2025												
Room assignment													
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's							
	0500 1530	10	1	0	0	1							
	0600 1830	12	2	0	0	2							
	0600 1630	10	5	0	2	4							
	0600 1430	8	2	0	2	1							
Monday through Friday 0600													
	0800 1630/1830/2030	8./10/12	2	0	0	1							
Monday through Friday 0800													

and the second						
	1000 2230	12	2	0	0	2
A STATE OF STATE	1000 2030	10	1	0	0	1
	1400 2230	8	1	0	2	0
	1400 2230	0				0
Manada Abasa ab Frider						
Monday through Friday 1000 and 1400						
1000 and 1400						
An other Contraction of the						
New Post of the second second second						
	1 (In House Team)		1	0	0	1
Charles and a second			1	0	0	0
	1 (On-Call RN)		1	0		0
Monday Through Friday 2200 - 0600						
2200 - 0600						
and the second second			-			
and the second state of th						
and the second	1 (In Ilauna)		1	0	1	1
	1 (In House)		1	0	0	1
And the second s	Back Up Team (On Call)		<u> </u>	0		1
Saturday and Sunday 0700- 1900						
1900						
						_
	1 (On Coll Toam)		1	0	0	1
Construction of the second	1 (On-Call Team)		1	0	0	0
1 - 1 - 1 - 1 - 1	1 (On-Call RN)		1			0
Saturday and Sunday 1900- 0700						
0700						
A CONTRACTOR OF THE OWNER						



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### **Unit Information**

Additional Care Team Members						
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Physicians	Х	X	overed with C	Covered with Cal		
Anesthesiologists	Х	X	overed with C	Covered with Cal		
Anesthesia Techs	Х	X	pvered with C	Covered with Cal		
Radiology Techs	Х	X	pvered with C	Covered with Cal		
HUC	Х					
EVS	Х	X	X			
2						
			-			

### **Unit Information**

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Staff transports patients from the pre-surgical area and provides care for those patients during a wide variety of surgical procedures. Once the procedures are completed, patients are transported to the Post Anesthesia Care Unit. Covid positive and ICU patients are transported directly to the OR and back to the departments they were brought to the OR from.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Operating rooms are staffed with teams experienced in the various service lines we support. This department is an inpatient unit and primaily provides care for more complex patients than are cared for in the outpatient surgery department. All levels of acuity and ASA are cared for in the inpatient ORs. Staffing is based on AORN guidelines with additional staff provided for complex neuro procedures and isolation patients.

#### 🗹 🛛 Skill mix

Description:

Staff have a wide skill mix due to the type, variety and complexity of surgical services provided. Some examples include general, ortho, gyn, urology, bariatric, spine, vascular, complex neuro.

### Level of experience of nursing and patient care staff

Description:

This department is staffed with RNs and surgical techs with various levels of experience from residents/new grads to some with decades of experience. Length of training depends on and is assigned based on previous experience.

#### Need for specialized or intensive equipment

Description:

This department contains and staff are trained on an extensive amount of complex, specialized equipment. Some examples: daVinci robot, mako robot, stealth, o-arm, endoscopy towers, hana table, guardian table, jackson table.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Department is staffed according to AORN guidlines and 8 operating rooms.

Other

NA

Description:

l



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	3 Blue Perianethesia Care Unit							
Unit/ Clinic Type:	INPATIENT							
Unit/ Clinic Address:	12040 NE 128th St Kirkland, WA 98034							
Effective as of:	1/1/2025							
Day of the week								
Hour of the day	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	5-1530	10	2	0	0	0		
	515-1545	10	2	0	0	C		
	530-16	10	2	0	1	0		
	7-1530	8	1	0	0	0		
Monday through Friday	7 1930	12	0	0	1	0		
0500 AM - 2230 PM	730 18	10	1	0	0	0		
A STATE OF STATE	8 1830	10	1	0	0	C		
	830 17	8	1	0	0	0		
States of the other	9 1930	10	2	0	0	0		
States and the second	10 2230	12	1	0	1	0		
	10 2030	10 hours	1	0	0	0		
THE REAL PROPERTY OF THE PROPERTY OF THE REAL PROPE	11 2130	10	2	0	0	0		
States and the second second	11-1500	4	0	0	0	1		
	12 2230	10	3	0	0	0		
	12 2030	8	1	0	0	0		

	2200-0700	Nights	2	0	0	0
State - Alexand						
and all and an at						
Monday through Friday						
2200-0700 call shift						
IT CARE A MARK						
2010	06-1830	D/E	2	0	0	0
	07-1900 - call	D/E	2	0	0	0
and and the state of the state	1900-0700 - call	E/N	2	0	0	0
Saturday - Sunday						
Saturday - Sunday						
and in standing of						
	Friday 2200 630	8	1	0	0	0
	Saturday 1800-0630	12	1	0	0	0
- 16	Sunday 1800-0630	12	1	0	0	0
Friday, Saturday, Sunday						
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### **Unit Information**

Additional Care Team Members						
Shift Coverage						
Day	Evening	Night	Weekend			
1 ( 1100- 1500 ) Monday - Friday						
X	X	overed with C	Covered with Call			
X	X	vered with C	Covered with Call			
X	Х	X				
	Day 1 ( 1100- 1500 ) Monday - Friday X X	Day     Evening       1 ( 1100- 1500 ) Monday - Friday     X       X     X       X     X	Day     Evening     Night       1 ( 1100- 1500 ) Monday - Friday     X     vered with C       X     X     vered with C       X     X     vered with C			

### **Unit Information**

### Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

The unit admits, recovers, discharges same day surgery patients as well as cares for patients that are waiting for bed placement after surgery. The staff often transports inpatients. The unit provides Phase 1 recovery for DI, FMC, CPC and MRI patients.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient population: Surgical patients - ortho, spine, neuro, bariatric, general surgery, urology, OB/GYN, DI (neuro embolization), endoscopy, family maternity center, MRI. Staffing ratios per ASPAN standards. 1:1 ratio for ICU patients during PACU stay and transport to CT and/or ICU. 1:1 for isolation patients. 1:1 for patients that are younger than 8. Longer length of stay for patients who receive spinal anesthesia and or require PT elvaluation prior to discharge. Increased length of stay in PACU resulting from room availability and or transport delays.

#### Skill mix

#### Description:

RNs are cross trained to work in 3 areas: PSCU, Phase 1 and Phase 2. Average new hire training time for RN with PACU experience is 9 weeks and 13 weeks for nurses with no PACU experience. All RN and HUC/CNA are cross trained and skilled in each area of the department. Staff moves from one area of the department to another throughout the day, as needed, to best serve the patients.

### Level of experience of nursing and patient care staff

Description:

Healthy mix of eperience and knowledge in our nursing staff that allows us to safely care for a wide variety of patients and patient situations. RNs come from ICU, ER, Inpatient units and other PACUs. HUC/CNA have years of experience both in inpatient and PACU.

Need for specialized or intensive equipment

Description:

NA

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Unit consists of 2 different separated areas. 9 presurgial rooms. 10 PACU Phase 1 bays, 6 Phase 2 bays.

Other

Description: NA



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Comprehensive Procedure Center							
Unit/ Clinic Type:	Endoscopy							
Unit/ Clinic Address:	12040 NE 128th St Kirkland WA 98034 Jaunuary 1, 2025							
Effective as of:								
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	0700-1530	8	4	0	0	0		
	0730-1600	8	2	0	1	0		
	0800-1630	8	4	0	1	0		
	0830-1700	8	4	0	1	0		
Monday								
	0700-1530	8	4	0	0			
A STATISTICS STAT	0730-1400	8	2	0	1	0		
	0800-1630	8	4	0	1	0		
	0830-1700	8	4	0	1	0		
Tuesday								

		T	1	1		
and the second second second	0700-1530	8	4	0	0	0
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
	0830-1700	8	4	0	1	0
A CARLEN AND A CARLEN	0830-1700	°	4	0	1	
Wednesday						
and the second states of the						
	0700-1530	8	4	0	0	O
	0730-1400	8.	2	0	1	C
		8	4	0	1	0
and the share a	0800-1630	8	4	0	1	0
And and the Public of	0830-1700	8	4	0	<u>⊥</u>	
Thursday						
						1
A second states and the	0700-1530	8	4	0	0	C
	0730-1400	8	2	0	1	0
	0800-1630	8	4	0	1	0
The second s	0830-1700	8	4	0	1	0
Friday						
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## **Unit Information**

		Shift Coverage	
Occupation	Day	Evening Night	Weekend
Physicians	Х	overed with Capvered with C	Covered with Ca
Anesthesiologists	Х	overed with Capvered with C	Covered with Ca
Respiratory Therapist	Х		
Radiology Techs	Х	covered with Capvered with C	Covered with Ca

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Pre-op, circulate, scrub, recovery roles. Post-procedure admissions. Scope reprocessing done in unit. Discharge of outpatients post-procedure, transfers back to inpatient room. Coverage for breaks, meal periods, vacation. Turnover of anesthesia equipment in between cases, housekeeping between cases.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Care for inpatients appropriate to their acuity level. Procedures performed in OR or ICU requires moving equipment to OR, setup, occasional pre-op and recovery. RNs are off unit for these cases while CPC is open and proceeding with other cases.

#### Description:

Complex GI and bronchosocpy cases require staff skilled in obtaining and processing specimens/making slides for rapid on-site cytology reads, as well as specialized equipment and technique. Advanced endoscopy cases are highly specialized and requires many hours of hands on training and experience.

#### Level of experience of nursing and patient care staff

Description:

Advanced endoscopy cases are highly specialized and require many hours of hands on training and experience.

#### Need for specialized or intensive equipment

Description:

Large equipment moved in and out of rooms and set up for special procedures, due to confined space. Each time equipment is added or moved, connections must be tested.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Procedure rooms too small to allow large equipment to stay in room. Management of cords on floor to reduce safetly hazard. Limited space for storage. large equipment is frequently moved throughout the day to accommodate higher volume of patients.

#### ✓ Other

Description:

Cleaning of procedure rooms between procedures done by nursing staff. Staffing plan adheres to SGNA and AORN standards and guidelines. 24/7 call coverage.



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	EvergreenHealth Surgery Center         Surgery Center         12333 NE 130th Lane, Suite 500 Kirkland, WA 98034								
Unit/ Clinic Type:									
Unit/ Clinic Address:									
Effective as of:		1-Jan-2	25						
Day of the week									
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's			
	0530-1400	8	0		1				
	0600-1630	10	0		1				
	0630-1500	8	2			1			
	0630-1700	10	10			10			
A STATE OF STATE OF	0700-1630	9	0						
Monday		0	0						
		0	0						
		0	0						
		0							
		0							
A CASE OF THE SHOT THE	0530-1400	8	0		1				
	0600-1630	10	0		1				
	0630-1500	8	4			1			
	0630-1700	10	9			10			
Tuesday	0700-1630	9	0						
Tuesday		0	0						
		0							
		0							

		0		
		0		
	0530-1400	8	0	1
and the second second	0600-1630	10	0	1
10-12 R. 1961	0630-1500	8	4	
	0630-1700	10	8	
	0700-1630	9	0	
Wednesday		0	0	
The second second second		0		
		0		
A STATE OF THE STATE OF		0		
		0		
THE REAL PROPERTY.	0530-1400	8	0	1
	0600-1630	10	0	
The second second	0630-1500	8	4	
1 - martine in the	0630-1700	10	9	
	0700-1630	9	0	1
Thursday		0		
		0		
		0		
		0		
- The second state		0		
	0530-1400	8	0	1
1935 5 1 30	0600-1630	10	0	
and the last the second	0630-1500	8	2	
Contraction and	0630-1700	10	9	
	0700-1630	9	0	1
Friday		0		
		0		
		0		
dia minin'i State		0		
		0		
Party - Manual New Po				
121-245 (30)				
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TRIPE STORE				
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## **Unit Information**

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
Physicians	Х				
Anesthesiologists	Х				
Anesthesia Techs	Х				
EVS	Х				
Supply Chain Coordinator	Х				

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Staff transport patients from the pre-surgcial area and provide care for those patients during surgical procedures. Once procedures are completed, patients are trasported to the Post Anesthesia Care Unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

We staff our operating rooms with a teams experienced in specific service lines. The majority of patients are low acutity as the department is primarily an outpatient setting. Most patients are discharged home after surgery. Addional staff are assigned when conscious sedation is required.

#### Description:

Staff have a wide skill mix due to the type and variety of surgical services provided. Some examples include general, ortho, gyn, urology, opthalmic, bariatric, podiatry.

## Level of experience of nursing and patient care staff

Description:

This department is staffed with RNs and surgical techs with various levels of experience from residents/new grads to some with decades of experience. Length of training depends on and is assigned based on previous experience.

#### ☑ Need for specialized or intensive equipment

Description:

This department contains and staff are trained on an extensive amount of specialized equipment. Some examples: daVinci robot, mako robot, endoscopy towers, urology towers, hana table, guardian table.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Department is staffed based on AORN guidles for 9 ORs.

Other

Description:



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## **Fixed Staffing Matrix**

Unit/ Clinic Name:	ESC/Tan Perianethesia Care Unit									
Unit/ Clinic Type:	Outpatient Surgery Center									
Unit/ Clinic Address:	1204	0 NE 128th St Ki	rkland, W	A 98034						
Effective as of:	1/1/2025									
Hours of the day										
Hour of the day	Shift Type		Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
1	5:00	Day	6	0	1	0				
	6:00	Day	11	0	2	0				
	7:00	Day	14	0	3	0				
	8:00	Day	19	0	4	C				
Monday through Friday	9:00	Day	20	0	4	0				
0500 - 1900	1000	Day	20	0	4	C				
	1100	Day	20	0	4	0				
Con all an a number of	1200	Day	20	0	4	0				
	1300	Day	20	0	4	C				
	1400	Day	19	0	4	C				
	1500	Evening	16	0	3					
and the second of	1600	Evening	11	0	2	0				
	1700	Evening	8	0	1	0				
1 3 13 25 05 6 1 1 1	1800	Evening	5	0	0	<u> </u>				
	1900	Evening	2	0	0	0				



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## **Unit Information**

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
Physicians	Х				
Anesthesiologist	Х				
HUC			1		
			·		

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Staff are responsible for admitting, discharging and trasport of patients to and from the unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Ratios are based on ASPAN standards. For PACU those standards in phase one the ratio 1 RN:1-2 patients depending on acuity and age. Phase two standards: 1RN:1-3 patients depending on age. Staff are responsible for pre ad post care of surgical patients that are acuity levels 1-4 and ASA levels 1-3. Additional staff required for the opthalmology service line.

#### Description:

1

Staff are all peri-anesthesia trained nurses and have a skill mix to work in all perianesthesia areas includin pre surgical care unit, PACU and phase 2 PACU.

## Level of experience of nursing and patient care staff

#### Description:

Staff have emergency department or ICU background with minimum of 2 years experience prior to training to perianesthesia. Staff are required to be BLS, ACLS and PALS certified. Some staff are CPAN or CAPA certified.

Need for specialized or intensive equipment

Description:

Occasional use of hoyer lift.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

PACU phase 1 and 2 separated which can impact flow.

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Pre-Op Clinic									
Unit/ Clinic Type:	Clinic									
Unit/ Clinic Address:	1204	0 NE 128th St Kir	kland, W	A 98034						
Effective as of:	1/1/2025									
Day of the week										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	0700 1530	8	2	0	0	0				
	07001630	10	2	0	0	1				
Sec. Constant	07451615	8	1	0	0	0				
States of the states	0800 1630	8	1	0	0	0				
Monday through Friday 7a-	0830 1700	8	2	0	0	1				
5p	0900 1730	8	1	0	0	0				
					· · ·					



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#### Unit Information

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
ARNP	Х					
EKG Techs	X					
Phlebotomists	Х					
Patient Service Representatives	X					

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Department is responsible for review of all pre-surgical patient records, all pre-op patient phone calls based on case volumes across main OR, surgery center, comprehensive procedure center, diagnostic imaging, interventional radiology. In addition outpatient EKG and lab services are offered for both surgical and non-surgical patients.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Department is responsible for review of all pre-surgical patient records, all pre-op patient phone calls based on case volumes across main OR, surgery center, comprehensive procedure center, diagnostic imaging, interventional radiology. In addition outpatient EKG and lab services are offered for both surgical and non-surgical patients. In addition, case complexity, time in the OR and patient comorbidities are taken into consideration.

Description:

ARNPs, RN, EKG techs, phlebotomists.

## Level of experience of nursing and patient care staff

١

Description:

Nurses are preferred to have 2 years of prior surgical experience but it's not requried. Training for new hire nurses with no surgery background is generally 8 weeks, nurses with experince is 4 weeks.

## Need for specialized or intensive equipment

Description: NA

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: NA

Other Description:



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DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Cardiac Cath, IR and Neuro Labs									
Unit/ Clinic Type:	Procedure Labs									
Unit/ Clinic Address:	12040	) NE 128th St Kir	kland, W	A 98034						
Effective as of:		1/1/20	25							
Metric:										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	0600-10	10	3	0	0	0				
	0630-10	10	2	0	0	0				
State of the second second	0700-10	10	2	0	0	0				
Monday	0600/0900-8	8	1	0	0	0				
	0600-10	10	3	0	0	0				
1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	0630-10	10	3	0	0	0				
The second se	0700-10	10	2	0	0	0				
Tuesday										

	0600-10	10	3	0	0	0
	0630-10	10	2	0	0	0
	0700-10	10	2	0	0	0
Wednesday	0600/0900-8	8	1	0	0	0
	0600-10	10	3	0	0	0
	0630-10	10	3	0	0	0
	0700-10	10	2	0	0	0
Thursday						
	0600-10	10	3	0	0	0
	0630-10	10	1	0	0	0
	0700-10	10	2	0	0	0
Friday	0600/0900-8	8	1	0	0	0
	Call Shift	24	2			
Saturday						
	Call Shift	24	2			

Sunday			
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## Unit Information

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Radiologist Technologists IR/Cath	X	X	x	X			
Cath/IR schedulers	x						
EVS	X	x	x	Х			
Stat RN's	Х	X	X	Х			
Repiratory Therapy	Х	X	x	Х			
Transport	Х	X	x	Х			
Physcians	Х	X	X	X			

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Procedural staff assist in admission and transfer of the patient.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient acuity can vary from outpatient to ICU level.

Description:

Cath/IR staff have a wide skill mix due to the nature of the combined labs. They have Cardiac , IR and vascular knowledge.

## Level of experience of nursing and patient care staff

Description:

Nursing has a minimum of 2 years experience and must have ED/ICU bakground or previous cathlab experience. Radiology technologists agre highly trained to each modality and that training can take up to 9 months to be call proficient.

#### Need for specialized or intensive equipment

Description:

Staff are highly skilled and work with a multitude of equipment to include Impella , IABP, Roto, and Pnembra.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Staff are expected to stay up to date on all eqipmnet and specialized skill needed for Cardiac, Vascular, Neuro and Interventional radiology procedures. There are three Interventional labs which include Cardiac, Nuero and IR. This staff also supports cases in the US, MARI, X-Ray, CT, Rad Onc, and at the bedside.

#### ✓ Other

Description:

In addition to the procedural nursing staff there are procedural technologists that cover each lab. These highly skilled Cath/IR Radiology technologists work in a team with the physicians and RN's to care for the patients in each case. The technologists are responsible for scrubbing , monitoring and circulating cases.



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:		DI Recov	very			
Unit/ Clinic Type:	Pre	e/Post Recovery fo	or DI and (	Cath/IR		
Unit/ Clinic Address:	120	040 NE 128th St Ki	kland W	A 98034		
Effective as of:		Jan-2	5			
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Service and the	0515-10	10	2	0	0	0
	0515-8	8	0	0	0	0
The State of the set	0700-12	12	2	0	0	
the state of the second	0600-8	8	1	0	0	0
MOnday	0800-8	8	1	0	0	0
	1100-8	8	0	0	0	0
	0515-12					
	0515-10	10	2	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	1	0	0	0
	0600-8	8	0	0	0	0
Tuesday	0800-8	8	1	0	0	0
	1100-8	8	1	0	0	0
a set of the set of the set	0515-12					

		1		1		
teres and the second second			+	1		
	0515-10	10	1	0	0	0
	0515-8	8	0	0	0	0
	0700-12	12	2	0	0	0
	0600-8	8	1	0	0	0
Wednesday	0800-8	8	1	0	0	0
	1100-8	8	0	0	0	0
	0515-12	12	1	0	0	0
	0515-12	12				
The second	0515-10	10	2	0	0	0
	0515-10	8	0	0	0	0
	0515-8	12	2	) O	0	0
	0700-12	8	0	0	0	0
Thursday	0600-8		1		0	0
	0800-8	8	0	0	0	0
	1100-8		_	0		
	0515/0600-12	12	1	0	0	0
	0515-10	10	1	0	0	0
	0515-10	8	1	0	0	0
	0700-12	12	2	0	0	0
	0600-8	8	0	0	0	0
Friday	0800-8	8	1	0	0	
	1100-8	8	0	0	0	0
	0515/0600-12	12	1	0	0	0
	0515/0600-12	12				
			+			
New York Contraction						
			_			
						_
Maria Carle						
						-



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## **Unit Information**

	Additional Care Tea	m Members							
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
EVS	Х	X							
Stat RN's	Х	X							
Physicians	Х	Х							
			-						
			· · · · · · · · · · · · · · · · · · ·						
		,							

## **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers (

Description:

DI recovery staff is responsible for admitting, discharging and transferring patients to and from the unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

DI Recovery is responsible for pre and post care for Cardiac, IR, Neuro lab procedures as well any procedural sedation from DI.Patient Ratios are 4:1 for pre-procedure and 3:1 for post procedure.

Description:

Staff are all PCU trained nurses. They have a skill mix to to care for all procedural patients.

#### Level of experience of nursing and patient care staff

#### Description:

Staff have the experience of PCU level care and have to have at least two years experience.

## Need for specialized or intensive equipment

Description:

Staff stay up to date on different vascular closure devices in addition to a vast knowledge of all equipment used in procedures that may affect recovery time.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

DI recovery is noncontiguous. There are 5 beds outide the Nuero lab and 7 outside the cardiac and IR labs separated by the a hallway.

Other

Description:



DOH 346-154

# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:					100-0	Labor				
Init/ Clinic Typ	e:			-	1	Ob	stetrical	5.0			
Jnit/ Clinic Add	tress:				1999		2 Blue	R.	11. J		
Average Daily C			15	-		Maximum # of Beds:			33		
iffective as of:				-	-	1.	Jan-25		-	1	
		1		-	-				-		
Census	-							1			Tatal
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hour per unit of service)
en centra me	7pm)	12	23	0	2	0	10.62	0.00	0.92	0.00	
	Night (7pm- 7am)	12	23	0	2	0	10.62	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	1110
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	23.08
	Day (7am- 7pm)	12	22	0	2	0	10.56	0.00	0.96	0.00	20.00
	Night (7pm- 7am)	12	22	0	2	0	10.56	0.00	0.96	0.00	1.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	23.04
1. J	Day (7am-	0	0	0	0	0	0.00	0.00	0.00	0.00	23.04
	7pm) Night (7pm-	12	21	0	2	0	10.50	0.00	1.00	0.00	
	7am)	12	21	0	2	0	10.50	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1210041		0	0	0	0	0	0.00	0.00	0.00	0.00	23.00
1.431	Day (7am- 7pm)	12	20	0	1	0	10.43	0.00	0.52	0.00	

	Night (7pm-									1 1	
	7am)	12	20	0	1	0	10.43	0.00	0.52	0.00	
	, any	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0					0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	01.01
		0	0	0	0	- 0	0.00	0.00	0.00	0.00	21.91
	Day (7am- 7pm)	12	19	0	1	0	10.36	0.00	0.55	0.00	
	Night (7pm-	42	10		1	0	10.36	0.00	0.55	0.00	
	7am)	12	19	0			0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0		-			
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	21.82
17	Day (7am- 7pm)	12	18	0	1	0	10.29	0.00	0.57	0.00	
	Night (7pm- 7am)	12	18	0	1	0	10.29	0.00	0.57	0.00	
	, any	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
								0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	04 74
		0	0	0	0	U	0.00	0.00	0.00	0.00	21.71
	Day (7am- 7pm)	12	17	0	1	0	10.20	0.00	0.60	0.00	
	Night (7pm- 7am)	12	17	0	1	0	10.20	0.00	0.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0			0					
		0	0	0	0	0	0.00	0.00	0.00	0.00	
				0	0		0.00	0.00	0.00	0.00	
		0 0	0			0	-				
		0 0 0	0 0 0	0 0	0	0	0.00	0.00	0.00	0.00	
		0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00	0.00 0.00	
		0 0 0	0 0 0	0 0	0	0 0 0	0.00 0.00	0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	21.60
	Day (7am- 7pm)	0 0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	21.60
	7pm) Night (7pm-	0 0 0 0 0 0 12	0 0 0 0 0 0 16	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.63	0.00 0.00 0.00 0.00 0.00 0.00	21.60
	7pm)	0 0 0 0 0 0 12 12	0 0 0 0 0 16 16	0 0 0 0 0 0	0 0 0 0 0 1	0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11 10.11	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00	21.60
	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0	0 0 0 0 0 16 16 0	0 0 0 0 0 0 0 0	0 0 0 0 1 1 0	0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11 10.11 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0 0	0 0 0 0 0 16 16 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 0 12 12 12 0 0 0 0	0 0 0 0 0 16 16 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0 0 0 0 0	0 0 0 0 16 16 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0 0 0 0 0 0 0	0 0 0 0 16 16 16 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0	0 0 0 0 16 16 16 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm-	0 0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0	0 0 0 0 16 16 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
19	7pm) Night (7pm- 7am)	0 0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0	0 0 0 0 16 16 16 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	21.60
19	7pm) Night (7pm- 7am) 2000 2000 2000 2000 2000 2000 2000 20	0 0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0	0 0 0 0 16 16 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
19	7pm) Night (7pm- 7am) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0 12 12 12 12 12 12 12 12 12 12	0 0 0 0 16 16 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	
19	7pm) Night (7pm- 7am) 2000 2000 2000 2000 2000 2000 2000 20	0 0 0 0 0 12 12 12 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 16 16 16 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.00 0.00 0.00 0.00 10.11 10.11 10.11 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.63 0.63 0.63 0.63	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	

18		0	0	0	0	0	0.00	0.00	0.00	0.00	- 1-1-
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	21.33
	Day (7am- 7pm)	12	15	0	1	0	10.59	0.00	0.71	0.00	
	Night (7pm- 7am)	12	15	о	1	0	10.59	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11476		0	0	0	0	0	0.00	0.00	0.00	0.00	22.59
-9.8	Day (7am- 7pm)	12	14	0	1	0	10.50	0.00	0.75	0.00	
	Night (7pm- 7am)	12	14	0	1	0	10.50	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Sec. 2.		0	0	0	0	0	0.00	0.00	0.00	0.00	22.50
	Day (7am- 7pm)	12	13	0	1	0	10.40	0.00	0.80	0.00	
	Night (7pm- 7am)	12	13	0	1	0	10.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	22.40
	Day (7am- 7pm)	12	12	0	1	0	10.29	0.00	0.86	0.00	
	Night (7pm- 7am)	12	12	0	1	0	10.29	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	22.29
	Day (7am- 7pm)	12	11	0	1	0	10.15	0.00	0.92	0.00	
	Night (7pm- 7am)	12	11	0	1	0	10.15	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14, 16		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	ve bu i
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.000

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	22.15
1.1	Day (7am-										
	7pm)	12	11	0	1	0	11.00	0.00	1.00	0.00	
	Night (7pm- 7am)	12	11	0	1	0	11.00	0.00	1.00	0.00	
	Zam)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am-		<u> </u>								2.100
	7pm)	12	10	0	1	0	10.91	0.00	1.09	0.00	
	Night (7pm-										
	7am)	12	10	0	1	0	10.91	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	9	0	1	0	10.80	0.00	1.20	0.00	
	Night (7pm-	10	9	0	1	0	10.80	0.00	1.20	0.00	
	7am)	12 0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	9	0	0	0	12.00	0.00	0.00	0.00	
	Night (7pm-						12.00	0.00	0.00	0.00	
	7am)	12	9	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	+	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
-	Day (7am-	~	+		-						
	7pm) Night (7pm-	12	8	0	0	0	12.00	0.00	0.00	0.00	
	7am)	12	8	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00

-	Night (7pm-						1	1 I	l l	1 1	
	7am)	12	7	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	6	0	0	0	12.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	6	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	5	0	0	0	12.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	5	0	0	0	12.00	0.00	0.00	0.00	
	, ann	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	4	0	0	0	12.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0	0	0	12.00	0.00	0.00	0.00	
	( Jaili)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	4	0	0	0	16.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0	0	0	16.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	8	0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	00.00
	Day (7am-	0	0	0	0	0	0.00	0.00	0.00	0.00	32.00
	7pm)	12	4	0	0	0	24.00	0.00	0.00	0.00	
	Night (7pm-										
		12 0	4	0	0	0	24.00	0.00	0.00	0.00	

2		0	0	0	0	0	0.00	0.00	0.00	0.00	1.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
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124-120	7pm) Night (7pm-	12	4								
	7am)	12	4	0	0	0	48.00	0.00	0.00	0.00	
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## **Unit Information**

	Additional Care Tea	im Members						
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Health Unit Coordinator (HUC)	х		x	Х				
Patient Admissions Registrar (PAR)	х		x	x				
Mentor Nurse	х		x	x				
Resource/Admit Nurse	х		x	х				
MidShift Admit Nurse	Х	X						
STAT Nurse	х		x					
Social Worker	Х							
Chaplains	Х		x					

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Staffing for the Labor and Obstetrical Emergency Department (OBED) is based on AWHONN staffing recommendations. The OBED typically has 2-3 patients per nurse. The Labor unit cares for antepartum patients, which depending on acuity, will be in a 2 to 3 patient assignment. Patients in active labor are in assignments with one nurse per patient. Patients in early labor may be in a two patient assignment.

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

## Level of experience of nursing and patient care staff

## Description:

The level of nursing experience and skill level of the staf is considered when making the daily schedules for the Matirx.

## Need for specialized or intensive equipment

Description:

Specialized equipment for the labor unit includes devices to assist patients to mobilize after delivery. All staff are trained to this equipment.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 33 bed labor unit is spread over three wings. There are nursing stations at the end of each wing. There is a centralized team room where staff gather for huddle and for education throughout the shift. There is a nursing station outside the provider workspace. There are medication rooms on each wing as well as equipment and supply rooms. There is a large central storage for more equipment. There is a nursing station as well as a space for the HUC and PAR near the OBED. There is a medication room and a treatment room in the OBED.

#### ✓ Other

Description:

The OBED is considered in the staffing numbers for the Labor unit. The OBED is always staffed with two nurses, whether there are no patients or five patients.

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## **Fixed Staffing Matrix**

Unit/ Clinic Name:	Obstetrical Emergency Department									
Unit/ Clinic Type:		Emergency De	partment	t						
Unit/ Clinic Address:		6082								
Effective as of:										
Hours of the day										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	days	12	2							
	nights	12	2							
-										
Monday										
	days	12	2							
	nights	12	2							
Tuesday										

			1		1
Sale and the second	days	12	2		 
		12	2		
	nights	12	2		 
Wards - Parken -			-		
Wednesday					 -
			-	-	
				<u>.</u>	
		12			
	days	12	2		 
The state of the second	nights	12	2		1
A CARTER A					 
Thursday					 
1 and a second		-			 
E MARINE MARINE	days	12	2		 
	nights	12	2		 
				ļ	 
Viel March 16 To March					 
Friday					 
may		_			 ļ
Section of the states					 
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State of the second second				ļ	 ļ
	days	12	2		 
A - ARICHER	nights	12	2		 
					-
A STATE OF STREET					 
Saturday					 
Saturday					 
States and the second second					 
the state of the state of					
The second second second	days	12	2		
	nights	12	2		
Z Y WW					

Sunday				
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	6			



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## **Unit Information**

Additional Care Team Members										
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

The Obstetrical Emergency Department has 2 registered nurses scheduled every shift for 24/7 coverage in anticipation of any scheduled or emergent obstetrical patients

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The patients in the OBED are triaged using the Maternal Fetal Triage Index, an evidence based triage tool to determine the acuity and urgency for admission and intervention. The majority of patients admitted to the Labor unit are triaged through the OBED.

Description:

l

Nurses that work in the OBED are experienced labor nurses

## Level of experience of nursing and patient care staff

Description:

Nurses that work in the OBED generally have two years of labor experience

Need for specialized or intensive equipment

Description:

The specialized equipment in OBED is the fetal monitor

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The OBED is a five bed unit with an additional treament room

Other

Description:



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## Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:					Pos	tpartum							
Unit/ Clinic Typ	e:	maternal health												
Unit/ Clinic Add	iress:	5 Blue												
Average Daily C	ensus:	33 Maximum # of Beds:									s, plus cribs to			
Effective as of:			1-Jan-25											
Census		1				100					n in Anna is			
Census	1	1						<b>1</b>			Tatal			
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)			
two is the s	7pm)	12	16	0	4	0	3.84	0.00	0.96	0.00	- trainin			
	Night (7pm- 7am)	12	16	0	4	0	3.84	0.00	0.96	0.00	REFLIC			
		0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00				
50		0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00	and in			
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00			
	Day (7am- 7pm)	12	15	0	4	0	3.67	0.00	0.98	0.00	9.60			
	Night (7pm- 7am)	12	15	0	4	0	3.67	0.00	0.98	0.00	11230			
		0	0	0	0	0	0.00	0.00	0.00	0.00	44.20			
		0	0	0	0	0	0.00	0.00	0.00	0.00				
49		0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00	24			
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 24			
	-	0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.31			
and the second second	Day (7am-													
	7pm) Night (7pm-	12	15	0	4	0	3.75	0.00	1.00	0.00				
	7am)	12	15	0	4	0	3.75	0.00	1.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00	A			
40		0	0	0	0	0	0.00	0.00	0.00	0.00	1 Terr			
48		0	0	0	0	0	0.00	0.00	0.00	0.00	13-1-			
		0	0	0	0	0	0.00	0.00	0.00	0.00	814.			
				0	0	0	0.00	0.00	0.00	0.00	BL TP			
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		0	0	0	0	0	0.00	0.00	0.00	0.00	9.50			
	Day (7am- 7pm)	12	15	0	3	0	3.83	0.00	0.77	0.00				

	Night (7pm- 7am)	12	15	0	3	0	3.83	0.00	0.77	0.00	
	, (iii)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
47		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.19
	Day (7am- 7pm)	12	15	0	3	0	3.91	0.00	0.78	0.00	
	Night (7pm- 7am)	12	15	0	3	0	3.91	0.00	0.78	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
46	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6.4		0	0	0	0	0	0.00	0.00	0.00	0.00	9.39
	Day (7am- 7pm)	12	14	0	3	0	3.73	0.00	0.80	0.00	
	Night (7pm- 7am)	12	14	0	3	0	3.73	0.00	0.80	0.00	
	, any	0	0	0	0	0	0.00	0.00	0.00	0.00	
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45		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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IL LE	Day (7am- 7pm)	12	14	0	3	0	3.82	0.00	0.82	0.00	
	Night (7pm- 7am)	12	14	o	3	0	3.82	0.00	0.82	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
44		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.07
	Day (Zam	0	0	0	0	0	0.00	0.00	0.00	0.00	9.27
	Day (7am- 7pm) Night (7pm-	12	13	0	3	0	3.63	0.00	0.84	0.00	
	7am)	12	13	0	3	0	3.63	0.00	0.84	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
43		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
1 the		0	0	0	0	0	0.00	0.00	0.00	0.00	8.93
	Day (7am- 7pm)	12	13	0	3	0	3.71	0.00	0.86	0.00	
	Night (7pm- 7am)	12	13	0	3	0	3.71	0.00	0.86	0.00	
	, any	0	0	0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	

42		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0				0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	9.1
	Day (7am- 7pm)	12	12	0	3	0	3.51	0.00	0.88	0.00	
	Night (7pm- 7am)	12	12	0	3	0	3.51	0.00	0.88	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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41	4	0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.7
	Day (7am- 7pm)	12	12	0	3	0	3.60	0.00	0.90	0.00	
	Night (7pm- 7am)	12	12	0	3	0	3.60	0.00	0.90	0.00	
	70111	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
40		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0		0	0	0	0.00	0.00	0.00	0.00	
		0	0		0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Contra Lie		0	0	0	0		0.00	0.00	0.00	0.00	9.0
	Day (7am- 7pm)	12	11	0	3	0	3.38	0.00	0.92	0.00	
	Night (7pm-	12	11	0	3	0	3.38	0.00	0.92	0.00	
	7am)	0		0	0	0	0.00	0.00	0.00	0.00	
			0		0	0	0.00	0.00	0.00	0.00	
39		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0		0	0.00	0.00	0.00	0.00	
		0	0	0	0					0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.6
	Day (7am- 7pm)	12	11	0	3	0	3.47	0.00	0.95	0.00	
	Night (7pm- 7am)	12	11	0	3	0	3.47	0.00	0.95	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
38		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.8
	Day (7am- 7pm)	12	10	0	3	0	3.24	0.00	0.97	0.00	
	Night (7pm-										
	7am)	12	10	0	3	0	3.24	0.00	0.97	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.43
	Day (7am-										
	7pm)	12	10	0	3	0	3.33	0.00	1.00	0.00	
	Night (7pm-	10	10		3	0	3.33	0.00	1.00	0.00	
	7am)	12	10	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
36		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.67
	Day (Zam	0		0	0	-	0.00	0.00			0.07
	Day (7am- 7pm)	12	9	0	3	0	3.09	0.00	1.03	0.00	
	Night (7pm-	12		-		-					
	7am)	12	9	0	3	0	3.09	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.23
15.8	Day (7am- 7pm)	12	9	o	3	0	3.18	0.00	1.06	0.00	120
	Night (7pm-										
	7am)	12	9	0	3	0	3.18	0.00	1.06	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.47
	Day (7am- 7pm)	12	9	0	3	0	3.27	0.00	1.09	0.00	
	Night (7pm-	12			3	0	3.27	0.00	1.09	0.00	
	7am)	12	9	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.73
	Day (7am-	U	+	-							0.70
	7pm) Night (7pm-	12	9	0	3	0	3.38	0.00	1.13	0.00	
	7am)	12	9	0	3	0	3.38	0.00	1.13	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
			(1)							-	-

	Night (7pm-										1
	7am)	12	8	0	3	0	3.10	0.00	1.16	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	30.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	1211
31		0	0	0	0	0	0.00	0.00	0.00	0.00	1.1
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.1.2
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.7
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.52
	Day (7am- 7pm)	12	8	0	3	0	3.20	0.00	1.20	0.00	151.81
	Night (7pm- 7am)	12	8	0	3	0	3.20	0.00	1.20	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	13 300
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	1.1.1
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.541
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.80
120	Day (7am- 7pm)	12	8	0	3	о	3.31	0.00	1.24	0.00	Summer Party
	Night (7pm-	17	8	0	3	0	3.31	0.00	1.24	0.00	ality for pr
	7am)	12 0	0	0	3	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	CONTRACTOR OF
29		0		0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	1
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.1.1
		0	0	0	0	0	0.00	0.00	0.00	0.00	우리 지원 문
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.10
110	Day (7am- 7pm)	12	7	0	3	0	3.00	0.00	1.29	0.00	0.10
	Night (7pm-	14	<u> </u>	-		-					1 3 38 24
	7am)	12	7	0	3	0	3.00	0.00	1.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	a state of the second sec
28		0	0	0	0	0	0.00	0.00	0.00	0.00	121774
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
	Day (7am- 7pm)	12	6	о	3	0	2.67	0.00	1.33	0.00	
	Night (7pm- 7am)	12	6	0	3	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	Tabless'
		0	0	0	0	0	0.00	0.00	0.00	0.00	a production of the
		0	0	0	0	0	0.00	0.00	0.00	0.00	37
		0	0	0	0	0	0.00	0.00	0.00	0.00	Wassell.
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day (7am- 7pm)	12	6	0	3	0	2.77	0.00	1.38	0.00	
	Night (7pm- 7am)	12	6	0	3	0	2.77	0.00	1.38	0.00	
	/amj	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	· · ·	, V		- V	0.00				and the second se

26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
2 m	Day (7am- 7pm)	12	5	0	3	0	2.40	0.00	1.44	0.00	
	Night (7pm-	12	5	0	3	0	2.40	0.00	1.44	0.00	
	7am)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.68
	Day (7am- 7pm)	12	5	о	2	0	2.50	0.00	1.00	0.00	
	Night (7pm-	10	E	_	-	0	2.50	0.00	1.00	0.00	
	7am)	12	5	0	2	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Day (7am- 7pm)	12	5	0	2	0	2.61	0.00	1.04	0.00	
	Night (7pm-	45	_	0	2	0	2.61	0.00	1.04	0.00	
	7am)	12	5	0	2	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0		0	0	0.00	0.00	0.00	0.00	
2.9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.30
	Day (7am- 7pm)	12	5	0	2	0	2.73	0.00	1.09	0.00	÷ Al
	Night (7pm- 7am)	12	5	0	2	0	2.73	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	Day (7am-					0		0.00	1.14	0.00	7.04
	7pm) Night (7pm- 7am)	12	5	0	2	0	2.86	0.00	1.14	0.00	
	7am)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day (7am-										
	7pm)	12	5	0	2	0	3.00	0.00	1.20	0.00	
	Night (7pm-		-		-		2.00	0.00	1 20	0.00	
	7am)	12	5	0	2	0	3.00	0.00	1.20		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00		
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
- Shering		0	0	0	0	0	0.00	0.00	0.00	0.00	8.40
	Day (7am-	10	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	7pm)	12	0	0	0	0	#Div/0!	#010701	#DIV/01	#010/0:	
	Night (7pm- 7am)	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
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# **Unit Information**

	Additional Care Tea	m Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Health Unit Coordinator (HUC)	Х		x	Х
Lactation Specialists	Х	X	x	Х
mentor nurse	Х		x	х

## **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Postpartum unit uses AWHONN staffing recommendations for predictive staffing. In general, most assignments are three couplet (mother and infant). Exceptions include immediate post-operative period, patients on magnesium or with hypertension issues in which case the assignment is reduced to two couplets.

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

#### Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staf is considered when making the daily schedules for the Matirx.

#### Need for specialized or intensive equipment

Description:

The postpartum unit does not have specialized equipment other than transfer devices to help assist the patient to mobilize after delivery. All staff receive education and ongoing training.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The 38 bed unit occupies the entirety of the fifth floor. There are nursing stations in three locations - one for each wing and there is a team space for staff to gather for huddles. There are medication rooms on each wing and a large equipment room centrally located as well as smaller equipment room on each wing.

Other



DOH 346-154

# Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:					Children	s Departme	nt			
Unit/ Clinic Typ	e:				Neon	atal ICU	and Pediat	ric Unit	-		
Unit/ Clinic Add	iress:					4	Blue			E. 3.	
Average Daily C			16	-		Maxim	um # of Bed	s:	-	43	
				_			Jan-25				
Effective as of:					البتيت		1011-14-2		-	-	
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
	7pm)	12	12	0	0	0	5.14	0.00	0.00	0.00	
	Night (7pm- 7am)	12	12	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	La V Barre
	P	0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
28		0	0	0	0	0	0.00	0.00	0.00	0.00	12.10
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	a de la composición de
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
24 T.T.	Day (7am- 7pm)	12	11	0	0	0	4.89	0.00	0.00	0.00	
	Night (7pm- 7am)	12	11	0	0	0	4.89	0.00	0.00	0.00	18 ste
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10015
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	1993
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.78
L-Section 1	Day (7am-										
	7pm) Night (7pm-	12	11	0	0	0	5.08	0.00	0.00	0.00	1.15
	7am)	12	11	0	0	0	5.08	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	-	0	0	0	0	0	0.00	0.00	0.00	0.00	12 1. 1
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	5-20
		0	0	0	0	0	0.00	0.00	0.00	0.00	Just Par
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
	Day (7am- 7pm)	12	10	0	0	0	4.80	0.00	0.00	0.00	

1	Night (7pm-										
	7am)	12	10	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1-1-1-1		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (7am- 7pm)	12	10	0	0	0	5.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	10	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	Day (7am- 7pm)	12	9	0	0	0	4.70	0.00	0.00	0.00	
	Night (7pm- 7am)	12	9	0	0	0	4.70	0.00	0.00	0.00	
	Zanij	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.39
1995	Day (7am- 7pm)	12	9	0	0	0	4.91	0.00	0.00	0.00	
	Night (7pm-						4.04	0.00	0.00	0.00	
	7am)	12	9	0	0	0	4.91	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.82
	Day (7am- 7pm)	12	9	0	0	0	5.14	0.00	0.00	0.00	12
	Night (7pm- 7am)	12	9	0	0	0	5.14	0.00	0.00	0.00	
	í l	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day (7am- 7pm)	12	8	0	0	0	4.80	0.00	0.00	0.00	
	Night (7pm-	10		0	0	0	4.80	0.00	0.00	0.00	
	7am)	12 0	8	0	0	0	0.00	0.00	0.00	0.00	

20		0	0	0	0	0	0.00	0.00	0.00	0.00	
	+	0	0	0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
		0	0								
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Sec. Barrie		0	0	0	0	0	0.00	0.00	0.00	0.00	9.6
	Day (7am- 7pm)	12	8	0	o	0	5.05	0.00	0.00	0.00	
	Night (7pm- 7am)	12	8	0	0	0	5.05	0.00	0.00	0.00	
	Jamy	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19				0	0	0	0.00	0.00	0.00	0.00	
		0	0						0.00	0.00	
		0	0	0	0	0	0.00	0.00	-		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
March L. C.		0	0	0	0	0	0.00	0.00	0.00	0.00	10.1
ALC: T	Day (7am- 7pm)	12	7	0	0	0	4.67	0.00	0.00	0.00	
	Night (7pm- 7am)	12	7	0	0	0	4.67	0.00	0.00	0.00	
	7 am)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0			0	0	0.00	0.00	0.00	0.00	
		0	0	0						0.00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1.11.14		0	0	0	0	0	0.00	0.00	0.00	0.00	9.3
	Day (7am- 7pm)	12	7	0	0	0	4.94	0.00	0.00	0.00	
	Night (7pm- 7am)	12	7	0	0	0	4.94	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.8
1000	Day (7am-										3.0
	7pm) Night (7pm-	12	7	0	0	0	5.25	0.00	0.00	0.00	
	7am)	12	7	0	0	0	5.25	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.5
	Day (7am- 7pm)	12	7	0	0	0	5.60	0.00	0.00	0.00	
	Night (7pm-		7	0	0	0	5.60	0.00	0.00	0.00	
	70>	12			0	0	0.00	0.00	0.00	0.00	
	7am)	~			I U	U U	0.00	0.00	0.00	0.00	
	7am)	0	0	0		0	0.00	0.00	0.00	0.00	
15	7am)	0	0	0	0	0	0.00	0.00	0.00	0.00	
15	7am)	0 0	0	0 0	0	0	0.00	0.00	0.00	0.00	
15	7am)	0	0	0	0						

		0	0	0	0	0	0.00	0.00	0.00	0.00	
_		0	0	0	0	0	0.00	0.00	0.00	0.00	11.20
	Day (7am-	4.5	6		0	0	5.14	0.00	0.00	0.00	
	7pm) Night (7pm-	12	6	0	0	U	5.14	0.00	0.00	0.00	
	7am)	12	6	0	0	0	5.14	0.00	0.00	0.00	
	, citi,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	+	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day (7am-		-								11172
	7pm)	12	6	0	0	0	5.54	0.00	0.00	0.00	
	Night (7pm-										
	7am)	12	6	0	0	0	5.54	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
	Day (7am-	40			0	0	5.00	0.00	0.00	0.00	
	7pm)	12	5	0	0	0	3.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	5	0	0	0	5.00	0.00	0.00	0.00	
	, unit	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
-	Day (7am-										
	7pm)	12	5	0	0	0	5.45	0.00	0.00	0.00	
	Night (7pm-										
	7am)	12	5	0	0	0	5.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12.11.11		0	0	0	0	0	0.00	0.00	0.00	0.00	10.9
	Day (7am-	4.5					6.00	0.00	0.00	0.00	
	7pm)	12	5	0	0	0	6.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	5	0	o	0	6.00	0.00	0.00	0.00	
	, ani)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	+	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	+	0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (7am-										
			1	0	0	0	5.33	0.00	0.00	0.00	

	Night (7pm- 7am)	12	4	0	0	0	5.33	0.00	0.00	0.00	
	1 2007	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	Day (7am- 7pm)	12	4	0	0	0	6.00	0.00	0.00	0.00	
	Night (7pm-							0.00	0.00	0.00	
	7am)	12	4	0	0	0	6.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00	
0		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (7am- 7pm)	12	4	0	0	0	6.86	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0	0	0	6.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	2	0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11 J A.A		0	0	0	0	0	0.00	0.00	0.00	0.00	13.71
1.00	Day (7am- 7pm)	12	4	о	0	0	8.00	0.00	0.00	0.00	
	Night (7pm-								0.00		
	7am)	12	4	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
0								0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0 0 0	0 0 0	0 0	0	0	0.00 0.00	0.00	0.00 0.00	0.00	
		0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	
		0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	
		0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	16.00
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am- 7pm)	12	4	0	0	0	16.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0	0	0	16.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	32.00
	Day (7am- 7pm)	12	4	0	0	0	24.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0.	o	0	24.00	0.00	0.00	0.00	
	//////	0	4	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
di par	Day (7am- 7pm)	12	4	0	0	0	48.00	0.00	0.00	0.00	
	Night (7pm- 7am)	12	4	0	0	0	48.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
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# **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Health Unit Coordinator (HUC)	Х		X	Х			
Physical Therapy	Х						
Social Work	Х			Х			
Resource Nurse	X		X	X			

## **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Average number of admissions, discharges and transfers are considered in the staffing plan.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Pediatric patients are in 3-4 patients per nurse. Infants born very premature or with complications related to their delivery would warrant staffing of 1:1. Infants with lower acuity could be in an assignment with one or two other babies.

Description:

Skill mix of the staff is considered in the development of the schedule to meet the needs of the matrix and the needs of the patients.

#### Level of experience of nursing and patient care staff

Description:

The level of nursing experience and skill level of the staf is considered when making the daily schedules for the Matirx.

#### Need for specialized or intensive equipment

Description:

The NICU does have the need at times for staff that have knowledge on how to operate specialty equipment and care for the critically ill patients that are in need of these intensive equipment. The schedules are created to ensure that there are trained specialty nurse scheudled each shift.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Children's department is licensed for 43 beds. All rooms are private. There is one NICU triplet room, two NICU twin rooms and one pediatric twin room. All wings of the unit have medication rooms, as well as equipment rooms. There are workstations between rooms for the nurses to chart outside the room. There is a large centralized equipment room.

Other



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:		Breast Ce	nter		1 1 1	
Unit/ Clinic Type:	Man	nmography /B	reast Ima	ging		
Unit/ Clinic Address:	12040 123	8th St Evergre	nhealth s	uite 1-11	.2	A's of UAP's
Effective as of:		5//7/20	024			
Day of the week						
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
		9	2	0	0	0
Monday						
and the strates						
		9	2	0	0	0
and the state of the						
Tuesday -						
Tuesuay						

		9	2	0	0	
Wednesday						
Weakesday						
		9	2	0	0	
Thursday						
manaday						
						_
		9	2	0	0	
Friday						_
A CONTRACTOR		0	0	0	0	
	-					
Saturday						



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# **Unit Information**

Additional Care Team Members					
		Shift Coverage	r		
Occupation	Day	Evening	Night	Weekend	
Mammography Techs	Х			X	
US	Х				
DI support	Х				

# **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Oupatient, none of these of activites

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Outpatient

Description:

I

Highly skilled nurse navigators who assist in new cancer diagnosis patients.

# Level of experience of nursing and patient care staff

Description:

Experience level of least 2 years with the breast health certification and naviagtion.

#### Need for specialized or intensive equipment

Description:

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Mammo suite and assist in MRI

Other Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:		Evergreen Woun	d Care Cli	inic				
Unit/ Clinic Type:	Ambulatory/Out patient							
Unit/ Clinic Address:	12303 NE 13	0th Ln, Ste Coral	120, Kirk	land, WA	98034			
Effective as of:								
Room assignment								
Please select metric type	Please select	Please select	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
ALL NO. CONTRACTOR	Monday	10	2	0	0	C		
a the set of the	Tuesday	10	2	0	0	C		
	Wednesday	10	2	0	0	0		
	Thursday	10	2	0	0	C		
one provider in clinic	Friday	10	2	0	0	0		
-								
	Monday	10	4	0	0	C		
	Tuesday	10	4	0	0			
	Wednesday	10	4	0	0			
	Thursday	10	4	0	0			
two providers in clinic	Friday	10	4	0	0	0		

			1			
	Monday	10	6	0	0	
	Tuesday	10	6	0	0	
	Wednesday	10	6	0	0	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Thursday	10	6	0	0	
	Friday	10	6	0	0	
three providers in clinic	Thuay	10				
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### **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
MA	Х					
Nurse Practitioner	Х					
Physician	Х					

### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient wound care center. Our nursing team operate under direct provider supervision, performing wound care and assisting with all patient care visits. The unit has one medical assistant, three nurse practitioners, and four Infectious Disease providers who also see patients for wound care.

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient wound center. Our nursing team operate under direct provider supervision, performing wound care and assisting with all patient care visits. The unit has one medical assistant, three nurse practitioners, and four Infectious Disease providers who also see patients for wound care. RN staffing levels are adjusted based on the number of providers in clinic each day, with a ratio of 2 RNs:1 provider. RN FTE also taken into account when scheduling staff.

Description:

H

Members of the wound care RN team are registered nurses. Wound care certification is preferred, however not required.

#### Level of experience of nursing and patient care staff

Description:

Members of the wound care RN team are registered nurses. Wound care certification is preferred, however not required.

#### Need for specialized or intensive equipment

Description:

Equipment used includes Hoyer lift, dopler, specialized wound care supplies such as grafts.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Wound Care Center is compromised of 6 patient rooms. Each patient room includes either an exam bed or chair, and computer access to Epic. Patient rooms are stocked with supplies needed for wound care, with extra supplies stored in a secure supply room within the suite. Any medications and sharps within the patient rooms are locked at all times.

Other



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:		Infusion	Care				
Unit/ Clinic Type:	Ambulatory/Out patient						
Unit/ Clinic Address:	12303 NE 130th Ln, Ste Coral 120, Kirkland, WA 98034						
Effective as of:							
Day of the week							
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's		Min # of UAP's	
	Monday	10	2	0	0	0	
	Tuesday	10	2	0	0	0	
R. P. MORTS	Wednesday	10	2	0	0	0	
	Thursday	10	2	0	0	0	
	Friday	10	2	0	0	0	
Sale Call State	Saturday	10	2	0	0	C	
	Sunday	5	1	0	0	С	
					PN's     CNA's     of U.       0     0       0     0       0     0       0     0       0     0       0     0       0     0       0     0		



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# **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			

## **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient infusion center. Our nursing team operate without direct physician supervision, performing infusions and injections that have been ordered and signed off by providers with medical privileges at Evergreen Hospital. Provider support is available within the same suite (Wound Care and Infectious Disease) should assistance be needed. There is no other clinical support (MA, LPN, etc.) available to support the Infusion Center.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient infusion center. Our nursing team operate without direct physician supervision, performing infusions and injections that have been ordered and signed off by providers with medical privileges at Evergreen Hospital. Provider support is available within the same suite (Wound Care and Infectious Disease) should assistance be needed. Schedule can be adjusted to meet staffing status for the day if additional RN support cannot be found. However, there are some types of care provided by the clinic that require two RNs to be on site, such as blood transfusions.

Description:

1

Infusions are administered and monitored by registered nurses. Must be proficient in IV starts and injections.

#### Level of experience of nursing and patient care staff

Description:

Infusions are administered and monitored by registered nurses. Must be proficient in IV starts and injections.

Need for specialized or intensive equipment

Description:

IV and infusion monitoring equipment.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Infusion Center is compromised of 6 patient bays/chairs that are seperated for patient privacy, adjacent to the nursing station. Each patient bay includes an infusion chair and computer access to Epic. The nursing station contains a computer with Epic access and a fridge where medications are stored. There is also a locked storage cart containing supplies needed for infusion. All medications used in Infusion are prepared in the Evergreen Pharmacy. Some medications are prepared and sent down at the beginning of the day, and others are prepared once the patient has checked in and then brought down to Infusion.

Other



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Outp	atient Post-Par	tum Care	Clinic						
Unit/ Clinic Type:		Hospital Outpatient Clinic								
Unit/ Clinic Address:	12040 NE 128th St #Coral 320 Kirkalnd, WA 98034									
Effective as of:		May-2	24							
Day of the week										
	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Monday	8	3	0	0	0				
	Tuesday	8	3	0	0	0				
	Wednesday	8	3	0	0	0				
	Thursday	8	3	0	0	0				
	Friday	8	3	0	0	0				
	Saturday	8	3	0	0	0				
	Day (8am-430pm)	8	3	0	0	0				
Tuesday										

	Day (8am-430pm)	8	3	0	0	0
Wednesday						
			-			
	Day (8am-430pm)	8	3	0	0	0
Thursday						
Thursday						
	2					
	Day (8am-430pm)	8	3	0	0	0
Friday						
A Carlos Carl	Day (Ram (20am)	8	3	0	0	0
	Day (8am-430pm)	0		0	0	0
Saturday		d				
	S					
19195 P. 1919 (1919)						



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# **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
RN	Х			Х		

# **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment
Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Radiation Oncology Radiation Oncology - Hospital Department 12040 NE 128th St., 1st floor, Green 1211, Kirkland, WA 98034						
Unit/ Clinic Type:							
Unit/ Clinic Address:							
Effective as of:	5/1/2024						
Day of the week							
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	Monday	9	2	0	0		
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	Tuesday	9	2	0	0		
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	Wednesday	9	3	0	0	0
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	Thursday	9	2	0	0	C
	Friday	9 8.5	1	0	0	0
		8.5		0		
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	Monday	9	1	0	0	0
		8.5	1	0	0	0
Week 2						
	Tuesday	9	2	0	0	0
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	Wednesday	9	3	0	0	0
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## **Unit Information**

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
Radiation Therapists	Х				
Dosimetrists	Х				
Physicist	Х				
Front Office	Х				
Float RN	X				

### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an inpatient/outpatient specialty clinic and procedural department. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Staffing status for the day can be adjusted to meet the needs of the clinic and procedural areas. RN, Technical, and Support staff work collaboratively with the Physicians to provide the care to patients.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an inpatient/outpatient specialty clinic and procedural department. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Staffing status for the day can be adjusted to meet the needs of the clinic and procedureal areas.

## Description:

i

As a specialty clinic, serving both inpatient and outpatient radiation therapy services, requires a high skill mix of staff. Specialty Oncology Providers, Oncology RNs, Radiation Therapists, Dosimetrists and Medical Physicists and Support staff working together to provide and manage the delivery of safe and effective radiation therapy.

#### Level of experience of nursing and patient care staff

Description:

Nursing staff maintain state licensure and meet specialty certification requirements. Clinical staff maintain state licensure and/or registry requirements for their specialty.

#### Need for specialized or intensive equipment

Description:

The procedural area utilizes various equipment that produce various radiation modalities that deliver imaging for treatment planning and high dose radiation for treatment. A special record and verify system is used for documentation of care. Specialized QA equipment is utilized to assure safe delivery of all radiation modalities.

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The department houses radiation equipment in shielded rooms, rooms for consultations, exam and education, office space for nursing, providers, and support staff, and waiting room. The design of the department supports the functional needs of this service.

#### ✓ Other

Description:

Radiation Oncology is open Monday - Friday, offers 24/7 on call support for evenings and weekends. Staffing can be flexed or modified based on different criteria; changes to patient and/or provider schedules, machine down time, weather. The department utilizes float and/or per diem staff to accomodate for staffing needs to support providers, staff schedules, planned or unplanned PTO.



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Maternal Fetal Medicine									
Unit/ Clinic Type:	Ambulatroy									
Unit/ Clinic Address:	12333 NE 130th Lane Tan 240 Kirkland WA 98034 May-24									
Effective as of:										
Metric:										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Day (8am-430pm)	8	1	0	0	0				
	Day (730am-6pm)	10	1	0	0	0				
	Day (830am-6pm)	9	1	0	0	0				
Monday										
	Day (8am-430pm)	8	1	0	0	0				
	Day (730am-6pm)	10	1	0	0					
	Day (830am-6pm)	9	1	0	0					
Tuesday										

			1			
	Day (8am-430pm)	8	1	0	0	
	Day (730am-6pm)	10	1	0	0	1
	Day (830am-6pm)	9	1	0	0	
Wednesday						
	Day (8am-430pm)	8	1	0	0	
	Day (730am-6pm)	10	1	0	0	
	Day (830am-6pm)	9	1	0 -	0	1
Thursday						
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	Day (8am-430pm)	8	1	0	0	
	Day (730am-6pm)	10	1	0	0	
	Day (830am-6pm)	9	1	0	0	
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## **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
Medical Assistants	Х					
Sonographers	Х					
Certified Diabetic Educators	Х					
Genetic Counselors	Х					
RN	X					

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic in which RNs provide patient triage, education, and coordination of care with physicians, nurse practitioners, physician assistants, sonographers and MAs.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic providing care to medically stable patients. Medically unstable patients with urgent care needs are referred to the ED, OB ED, or FMC Labor unit. RNs triage patients with active symptoms.

#### Description:

Clinical staff include Physicians, RNs, Certified Diabetic Educators, Sonographers & MAs. There is always a physician available in the clinic.

Level of experience of nursing and patient care staff

Description:

Members of the RN team are registered nurses.

Need for specialized or intensive equipment

Description:

RN team perform Non-Stress Test on Obstetrical Patients with physician oversite. Fetal Doppler for heart rate checks on Obstetrical patients

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Diabetes Education & Nutrition						
Unit/ Clinic Type:	(	ic					
Unit/ Clinic Address:	12333 NE 130	)th Lane, Tan 4	00, Kirkla	nd, WA 9	98034		
Effective as of:		5/2/20	24				
Day of the week	State State State						
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
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#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Certified Diabetes Educators	Х						
Clinical Dieticians	Х						

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient clinic : Diabetes Eduation & Nutrition. Our Certified Diabetes Educators and Clinical Dieticians provide educational and consultative appointments for patients that do not require nursing staff. Schedules are impacted when an RN calls out, but their patients will be rescheduled to another Diabetes Educators or Clinical Dietician. In collaboration with the Clinicians, Diabetes Educators, and Clinical Dieticians patient care and communication continues even when a nurse is not present in the clinic.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient clinic where Certified Diabetes Educators and Clinical Dieticians provide education and consultation in the clinic that do not require nursing staff be present.

Description:

H

Our department is comprised of Certified Diabetes Educators, RNs, and Clinical Dieticians.

## Level of experience of nursing and patient care staff

Description:

Our department is comprised of Certified Diabetes Educators, RNs, and Clinical Dieticians.

#### Need for specialized or intensive equipment

Description: N/A

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

1

Description:

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Diabetes & Endocrinology/Weight Loss & Bariatric Care							
Unit/ Clinic Type:	Outpatient Specialty Clinic							
Unit/ Clinic Address:	12333 NE 130	)th Lane, Tan 4	00, Kirkla	nd, WA 9	98034			
Effective as of:								
Day of the week								
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
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#### **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
Medical Asssistants	Х					
Physicians	Х					
Nurse Practitioners	Χ					

#### **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic : Diabetes & Endocrinology & Weight Loss & Bariatric Care. Our Clinicians provide care and outpatient procedures that do not require nursing staff. Schedules are not affected by nursing staffing for the day. In collaboration with the Medical Assistants and the Clinicians, patient care and communication continues even when a nurse is not present in the clinic.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic where Clinicians provide care and perform minor outpatient procedures in the clinic that do not require nursing staff be present.

Description:

Our department is comprised of Medical Assistants (Certified & Registered), an RN, Physicians, and an ARNP.

#### Level of experience of nursing and patient care staff

Description:

Our department is comprised of Medical Assistants (Certified & Registered), an RN, Physicians, and an ARNP.

Need for specialized or intensive equipment

Description:

N/A

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Gastroenterology & Advanced Endoscopy Care						
Unit/ Clinic Type:	C						
Unit/ Clinic Address:	12333 NE 130	th Lane, Tan 4	00, Kirkla	nd, WA 9	98034		
Effective as of:		5/2/20	24				
Day of the week							
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
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## **Unit Information**

Additional Care Team Members						
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Medical Asssistant	Х					
Physician	Х					
Nurse Practitioner	Х					

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic : Gastroenterology & Advanced Endoscopy Care. Our Clinicians provide care that does not require nursing staff. Schedules are not affected by nursing staffing for the day. In collaboration with the Medical Assistant and the Clinicians, patient care and communication continues even when a nurse is not present in the clinic.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic where Clinicians provide care in the clinic that do not require nursing staff be present.

Description:

Our department is comprised of a Medical Assistant (Registered), an RN, a Physician, and an ARNP.

## Level of experience of nursing and patient care staff

Description:

Our department is comprised of a Medical Assistant (Registered), an RN, a Physician, and an ARNP.

Need for specialized or intensive equipment

Description:

N/A

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Heart Care						
Unit/ Clinic Type:	Outpatient Specialty Clinic						
Unit/ Clinic Address:	12333 NE 130th	n Lane, Suite Tan	320A, Ki	rkla <mark>nd,</mark> V	VA 98034		
Effective as of:		5/8/20	24				
Day of the week	5 m h						
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
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## **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
Medical Assistant	Х					
ARNP	Х					
PA-C	Х					
MD	Х					
			·			

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic in which RNs provide patient triage, education, and coordination of care with physicians, nurse practitioners, physician assistants, and MAs.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory outpatient clinic providing care to medically stable patients. Medically unstable patients with urgent care needs are referred to the ED. RNs triage patients with active symptoms.

Description:

Clinical staff include Physicians, ARNPs, PA-Cs, RNs, LPN, & MAs. There is always a physician available in the clinic.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Evergreen Cardiovascular Imaging Center (ECIC)									
Unit/ Clinic Type:	Outpatient imaging Suite 12333 NE 130th Ln, Kirkland, WA 98034 Tan 340									
Unit/ Clinic Address:										
Effective as of:		5/1/20	24			si j				
Day of the week										
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
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## **Unit Information**

		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Nuclear Med techs	Х						
Medical Assistant	Х						
Echocardiographers	Х						

**Unit Information** 

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

With positive stress tests, patients may be transferred to the ER based on the acuity of pathology. Patients transferred by EMS.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

During stress testing, EKG interpretation requires monitoring by a nurse. Nurses insert IVs for imaging enhancing contrast with echocardiograms and administer dobutamine during dobutamine stress echocardiograms. Nurses also respond to codes in our department and are ACLS certified

🗌 🛛 Skill mix

## Description:

Level of experience of nursing and patient care staff Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Pulmonary Care									
Unit/ Clinic Type:	Outpatient Sepcialty Clinic									
Unit/ Clinic Address:	12303 NE 130th Lane Kirkland, WA 98034 5/1/2024									
Effective as of:										
Day of the week										
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
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#### **Unit Information**

Additional Care Team Members						
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
Respiratory Therapists	Х					
Medical Assistants	Х					
Physician Assitants	Х					
Physicians	Х					

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Ambulatory outpatient Pulmonary clinic. All staff work independent of the RNs staffed in the clinic. Primary function of the RNs is the phone triage of patients calling in with problems. This includes connecting them with the resources needed to resolve the patients concern, including referring them to the emergency room for needed care.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Ambulatory outpatinet clinic with low acuity. Should more support needed to care for the patient RNs will refer them to the emergency room.

## 🖸 Skill mix

Description:

Clinic is staffed with physicians, AAPs, RNs, MAs and RTs.

## Level of experience of nursing and patient care staff

Description:

Varied experience among the clinical staff of MDs, AAPs, RNs, MAs and RTs.

#### Need for specialized or intensive equipment

Description: n/a

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: n/a

✓ Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Spine & Neurosurgery (ESNC)									
Unit/ Clinic Type:	Outpatient Specialty Clinic									
Unit/ Clinic Address:	12039 NE 128th St Kirkland, WA 98034 1-May-24									
Effective as of:										
Day of the week										
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Monday	8	1	0	0					
	Tuesday	8	1	0	0					
The second second	Wednesday	8	1	0	0					
1	Thursday	8	1	0	0					
	Friday	8	1	0	0					
	Saturday	NA	NA	NA	NA	NA				
	Sunday	NA	NA	NA	NA	NA				



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## **Unit Information**

-		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
MD	Monday - Friday			
PA-C	Monday - Friday			
ARNP	Tuesday - Friday			
Medical Assistants	Monday - Friday			

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Clinic sees between 40-60 patients per day. RN's are charged with answering InBasket Messaging, triaging phone calls, and conducting Pre and Post Op RN visits daily.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Low acuity, outpatient clinic. If a nurse is not available, care will be delivered by PA-C, ARNP or physician based on patients' needs.

Description: RN

## ☑ Level of experience of nursing and patient care staff

Description: RN

#### Need for specialized or intensive equipment

Description:

None

# Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

1/3 floor of a Clinic in DeYoung Building. Nurse's station is in the same hallway and area as exam rooms and providers' offices.

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Interventional Spine Center									
Unit/ Clinic Type:	Outpatient procedure suite									
Unit/ Clinic Address:	12039 NE 128th 9	St., 4th floor, Su	ite 400, K	irkland,	WA 98034	1				
Effective as of:										
Day of the week										
Please select metric type	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
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#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Medical Assistants	Х						
Radiology Techs	Х						
Physicians	Х						

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an outpatient elective procedural suite. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Schedule of procedures can be adjusted to meet the staffing status for the day. Medical Assistants, techs and Providers work collaboratively to provide the care to patients and keep the communicaton going even if a nurse is not present at that time.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an outpatient elective procedural suite. Our physicians provide care and perform mixed procedures that do not require nursing staff as well as requiring nursing staff. Schedule can be adjusted to meet the staffing status for the day.

## Description:

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Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other Description:



DOH 346-154

# **Fixed Staffing Matrix**

Unit/ Clinic Name:	Eastside Neuroscience Institute - ENI									
Unit/ Clinic Type:	Outpatient Specialty Clinic 12039 NE 128th St Kirkland, WA 98034									
Unit/ Clinic Address:										
Effective as of:		1-May-	24							
Day of the week										
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Monday	8	1	0	0					
	Tuesday	8	1	0	0					
menter and shorter	Wednesday	8	1	0	0					
2 - 294 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Thursday	8	1	0	0					
	Friday	8	1	0	0					
	Saturday	NA	NA	NA	NA	NA				
	Sunday	NA	NA	NA	NA	NA				
		<								



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## **Unit Information**

Additional Care Team Members					
Occupation	Shift Coverage				
	Day	Evening	Night	Weekend	
MD	Monday - Friday				
PharmD, Neuropharmacist	Monday - Friday				
Social Worker	Monday - Thursday				
Medical Assistants	Monday - Friday				
EEG/EMG Techs	Monday - Friday				

#### **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Clinic sees between 80-130 patients per day. RN's are charged with answering InBasket Messaging, triaging phone calls, and conducting RN visits when needed.

## Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Low acuity, outpatient clinic. If a nurse is not available, care will be delivered by Medical Assistant, Pharmacist, social worker or physician based on patients' needs and scope of practice for the clinical team member.

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Description: RN and LPN

✓ Level of experience of nursing and patient care staff

Description: RN

Need for specialized or intensive equipment

Description:

None

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

One floor of a Clinic in DeYoung Building

Other

Description:



DOH 346-154

# **Fixed Staffing Matrix**

Geriatric Care													
Outpatient Specialty Clinic 11521 NE 128th St, Ste 100, Kirkland, Wa 98034 5/9/2024													
								Please select	Please select	Min # of RN's			Min # of UAP's
Monday	9	1	N/A	N/A	N/A								
Tuesday	9	1	N/A	N/A	N/A								
Wednesday	9	1	N/A	N/A	N/A								
Thursday	9	1	N/A	N/A	N/A								
Friday	N/A	N/A	N/A	N/A	N/A								
Saturday	N/A	N/A	N/A	N/A	N/A								
Sunday	N/A	N/A	N/A	N/A	N/A								
	_												
	Please select Monday Tuesday Wednesday Thursday Friday Saturday	Outpatient Sper11521 NE 128th St, Ste 1005/9/205/9/20Please selectPlease selectPlease selectMonday9Tuesday9Wednesday9Thursday9FridayN/ASaturdayN/A	Outpatient Specialty Clin11521 NE 128th St, Ste 100, KirklanS/9/2024Please selectPlease selectMin # of RN'sMonday91Tuesday91Wednesday91Thursday91FridayN/AN/ASaturdayN/AN/A	Outpatient Specialty Clinic11521 NE 128th St, Ste 100, Kirkland, Wa 98S/9/2024S/9/2024Please selectMin # of RN'sMin # of LPN'sMonday91N/AMonday91N/ATuesday91N/AWednesday91N/AFridayN/AN/AN/ASaturdayN/AN/AN/A	Outpatient Specialty Clinic11521 NE 128th St, Ste 100, Kirkland, Wa 980345/9/2024S/9/2024Please selectMin # of RN'sMin # of cNA'sPlease selectPlease selectMin # of cNA'sMin # of cNA'sMonday91N/AMonday91N/AMunday91N/AMonday91N/AMonday91N/AMonday91N/AMonday91N/AMutherN/AN/AN/AMutherN/AN/AN/AMutherN/AN/AN/AMutherN/AN/AN/AMutherN/AN/AN/AMutherN/AN/AN/A								



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#### **Unit Information**

Additional Care Team Members					
Occupation	Shift Coverage				
	Day	Evening	Night	Weekend	
Physicians	Monday-Thursday				
Pharmacists	Monday-Thursday				
Social Workers	Monday-Thursday				
Medical Assistants	Monday-Thursday				

## **Unit Information**

## Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

This is an ambulatory outpatient clinic where physicians provide patient care. In collaboration with the Medical Assistants, Physicians, Pharmacists, and Social Workers, patient care and communication continues even when a nurse is not present in the clinic. Patient schedules are only affected by physician availability.

RN's are responsible for triaging phone calls, transitional care management, InBasket messaging and conducting RN visits and wound care when needed. At times, an RN will step in and room patients, take vitals, patient history, administer medications or vaccinations in place of a medical assistant.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

This is an ambulatory, low acuity, outpatient clinic where physicians provide patient care and perform minor outpatient procedures in the clinic. If a nurse is not available, care will be delivered by Medical Assistant, Pharmacist, Social Worker or Physician based on patients' needs and scope of practice for the clinical team member.

Description:

Physicians, Social Workers, Pharmacists, RN's and Medical Assistants (Certified & Registered)

#### Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

EKG, wheelchair scales

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

The Geriatric Clinic is one floor on the first floor of the Totem Lake Medical Plaza with 15 exam rooms, one locked medication storage and preparation area, and 8 nurse stations. The clinic is meets ADA accessibility standards.

Other

Description: