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**Garfield County  
Hospital District**  
Caring for Generations

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Last 01/2023  
Approved  
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Next Review 01/2024

Owner **Jayd Keener:  
DNS**  
Department **Acute Care**

## NONDISCRIMINATION POLICY

### POLICY

This policy applies to all members of the Garfield County Hospital District; this includes district board members, employees, medical staff, contracted service providers, volunteers, vendors or their representatives, as well as any other individuals that may seek services from, provide services to, or on behalf of, Garfield County Hospital District.

Garfield County Health District is committed to providing services to patients and welcoming visitors in a manner that demonstrates respect, while protecting and promoting patient rights.

1. All hospital district members will treat all members, applicants, employees, patients, and visitors receiving services from, or participating in, and working for programs of Garfield County Health District including its affiliated clinic, with equality in a welcoming manner that is free from discrimination based on age, race, color, creed, ethnicity, religion, national origin, marital status, sex, sexual orientation, gender identity or expression, disability, veteran or military status, or any other basis prohibited by federal state, or local law.
2. All hospital district members will provide patients with reasonable accommodations consistent with federal and state requirements.
3. Patient visitation will be allowed, free from discrimination based on age, race, ethnicity, religion, marital status, sexual orientation, gender or gender identity, disability, or any other basis prohibited by federal, state, or local law. Garfield County Hospital District will ensure visitors also receive visitation privileges consistent with patient preferences.
4. Any person, who suspects that he, she, or another person has been subjected to discrimination

not allowed by this policy, may file a complaint with Garfield County Hospital District.

5. District employees are prohibited from retaliating against any person who opposes, complains about, or reports discrimination, files a complaint, or cooperates in an investigation of discrimination or other proceeding under federal state, or local anti-discrimination law.
6. District staff will determine eligibility and provide services, financial assistance, and other services to all patients in a comparable manner.
7. District staff will provide patients with notification of these nondiscriminatory practices.
8. Staff receiving complaints of discrimination will report concerns in the incident reporting system Safety Zone without fear of retaliation or reprisal.

## Approval Signatures

Step Description	Approver	Date
Co-CEO Approval	Mat Slaybaugh: PT Manager	01/2023
	Jayd Keener: DNS	01/2023