

COVER PAGE

The following is the comprehensive hospital staffing
plan for Legacy Salmon Creek Medical Center submitted to
the Washington State Department of Health in
accordance with Revised Code of Washington
70.41.420 for the year 2025 .

This area is intentionally left blank



Hospital Staffing Form

Attestation

Date: 11/20/24

I, the undersigned with responsibility for Legacy Salmon Creek Medical Center, attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Jon Hersen, President

Hospital Information

Name of Hospital: Legacy Salmon Creek Medical Center		
Hospital License #: HAC.FS.00000208		
Hospital Street Address: 2211 NE 139th Street		
City/Town: Vancouver	State: WA	Zip code: 98686
Is this hospital license affiliated with more than one location?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 11/20/24
	<input type="checkbox"/> Update	Next Review Date: 12/31/25
Effective Date: 1/1/25		
Date Approved: 11/20/25		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):



Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:



Terms of applicable collective bargaining agreement

Description:



Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:



Hospital finances and resources

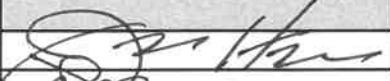

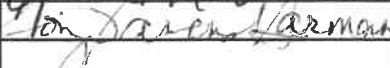

Description:



Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Jon Hersen, President		11-20-24
Jamie Payne-Westfall, Mgr Co-Chair		11/20/24
Kim Mackinnon, Staff Co-Chair		11/20/24
Sonja Cavens-Harman, Staff Co-Chair		11/20/24

Total Votes	
# of Approvals	# of Denials
20	0

Access unit staffing matrices here.

This area is intentionally left blank



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiac Cath Lab					
Unit/ Clinic Type:	Inpatient/Outpatient					
Unit/ Clinic Address:	2211 NE 139th St. Vancouver WA 98686					
Effective as of:	1/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Call Stand-By 0700-0700	24	2	0	0	2
Monday	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Tuesday	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2
Wednesday	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2
Thursday	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2
Friday	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2

[illegible]



Unit Information

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions related to procedural needs in order to determine the level of care required is taken into consideration. The severity and complexity of patients' conditions and procedural needs directly impacts the need for additional care team members intraprocedure.

☐ Skill mix

Description:

--

☐ Level of experience of nursing and patient care staff

Description:

--

☒ Need for specialized or intensive equipment

Description:

Specialized device or equipment reps are utilized as requested by provider for specific procedural needs.

--

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Cath lab contains 2 procedural suites. Each room has negative airflow specifically for patients requiring airborne isolation. Each room has a dedicated Omnicell machine and emergency response cart. Each suite is restricted access entry according to Legacy policy.

☐ Other

Description:



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Intensive Care Unit (ICU)									
Unit/ Clinic Type:		Inpatient Unit									
Unit/ Clinic Address:		2211 NE 139th St. Vancouver WA 98686									
Average Daily Census:		14				Maximum # of Beds:		16			
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day: 07-1930	12	7	0	0	0	5.25	0.00	0.00	0.00	10.50
	Noc: 19-0730	12	7	0	0	0	5.25	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day: 07-1930	12	7	0	0	0	5.60	0.00	0.00	0.00	11.20
	Noc: 19-0730	12	7	0	0	0	5.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day: 07-1930	12	6	0	0	0	5.14	0.00	0.00	0.00	10.29
	Noc: 19-0730	12	6	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	6	0	0	0	5.54	0.00	0.00	0.00	
	Noc: 19-0730	12	6	0	0	0	5.54	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day: 07-1930	12	5	0	0	0	5.00	0.00	0.00	0.00	10.00
	Noc: 19-0730	12	5	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day: 07-1930	12	5	0	0	0	5.45	0.00	0.00	0.00	10.91
	Noc: 19-0730	12	5	0	0	0	5.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day: 07-1930	12	4	0	0	0	4.80	0.00	0.00	0.00	9.60
	Noc: 19-0730	12	4	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day: 07-1930	12	4	0	0	0	5.33	0.00	0.00	0.00	10.67
	Noc: 19-0730	12	4	0	0	0	5.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day: 07-1930	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Noc: 19-0730	12	3	0	0	0	4.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	3	0	0	0	5.14	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
7	Noc: 19-0730	12	3	0	0	0	5.14	0.00	0.00	0.00	10.29
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day: 07-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Noc: 19-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day: 07-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Noc: 19-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day: 07-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Noc: 19-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day: 07-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Noc: 19-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day: 07-1930	12	1	0	0	0	6.00	0.00	0.00	0.00	
	Noc: 19-0730	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



Unit Information

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the ICU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. The ICU adheres to a staffing ratio of two patients per nurse. However, if a patients' acuity level necessitates extra attention, a one-to-one nurse-to-patient assignment is implemented. On a daily basis, the ICU typically has one patient who requires such individualized care.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☒ Need for specialized or intensive equipment

Description:

The ICU is known for performing various complex procedures such as continuous renal replacement and utilizing complex pieces of equipment such as IABP or Impella. Staff members who will be responsible for operating specialized or intensive equipment must undergo comprehensive training and demonstrate competence in their use. This consideration is ongoing as patient acuity changes to ensure trained staff members are available to effectively and safely operate the equipment and provide safe patient care.

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☒ Other

Description:

The ICU utilizing many factors in determining appropriate staffing as seen above. They also are guided by the AACN Standards for Establishing and Sustaining Healthy Work Environments (2016) and the Legacy Staffing in Adult Critical Care Units Guide.

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Intermediate Intensive Care Unit (IMICU)								
Unit/ Clinic Type:			Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th St. Vancouver WA 98686								
Average Daily Census:			14			Maximum # of Beds:			16		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	Day: 07-1930	12	5	0	2	0	3.75	0.00	1.50	0.00	9.75
	Noc: 19-0730	12	5	0	1	0	3.75	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day: 07-1930	12	5	0	2	0	4.00	0.00	1.60	0.00	10.40
	Noc: 19-0730	12	5	0	1	0	4.00	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day: 07-1930	12	5	0	2	0	4.29	0.00	1.71	0.00	11.14
	Noc: 19-0730	12	5	0	1	0	4.29	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	4	0	2	0	3.69	0.00	1.85	0.00	
	Noc: 19-0730	12	4	0	1	0	3.69	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day: 07-1930	12	4	0	1	0	4.00	0.00	1.00	0.00	10.00
	Noc: 19-0730	12	4	0	1	0	4.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day: 07-1930	12	4	0	1	0	4.36	0.00	1.09	0.00	10.91
	Noc: 19-0730	12	4	0	1	0	4.36	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	Day: 07-1930	12	3	0	1	0	3.60	0.00	1.20	0.00	9.60
	Noc: 19-0730	12	3	0	1	0	3.60	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day: 07-1930	12	3	0	1	0	4.00	0.00	1.33	0.00	10.67
	Noc: 19-0730	12	3	0	1	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day: 07-1930	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Noc: 19-0730	12	3	0	0	0	4.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	3	0	0	0	5.14	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
7	Noc: 19-0730	12	3	0	0	0	5.14	0.00	0.00	0.00	10.29
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day: 07-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Noc: 19-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day: 07-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Noc: 19-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day: 07-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Noc: 19-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day: 07-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Noc: 19-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day: 07-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is completed by the Charge Nurse on a continuous basis. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the IMCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. The IMCU adheres to a staffing ratio of three patients per nurse. However, if a patients' acuity level necessitates extra attention, a two-to-one nurse-to-patient assignment is implemented. On a daily basis, the IMCU typically has one patient who requires such individualized care.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive and effective team dynamic.

☐ Level of experience of nursing and patient care staff

Description:

☒ Need for specialized or intensive equipment

Description:

The IMICU is known for performing various complex procedures and utilizing complex monitoring equipment. Staff members who will be responsible for assisting in those procedures or utilizing the equipment have received education and demonstrate the skills and utilize resources when needed. This consideration is ongoing as patient acuity changes to ensure trained staff members are available to effectively and safely operate the equipment and provide safe patient care.

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☒ Other

Description:

The IMCU utilizing many factors in determining appropriate staffing as seen above. They also are guided by the AACN Standards for Establishing and Sustaining Healthy Work Environments (2016).

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Legacy Salmon Creek Emergency Department					
Unit/ Clinic Type:	Emergency Department					
Unit/ Clinic Address:	2211 NE 139th St. Vancouver, WA 98686					
Effective as of:	Jul-24					
Day of the week						
Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
0:00-1:00:00 AM	Sunday	6	18	0	7	0
	Monday	6	18	0	7	0
	Tuesday	6	18	0	7	0
	Wednesday	6	18	0	7	0
	Thursday	6	18	0	7	0
	Friday	6	18	0	7	0
	Saturday	6	18	0	7	0
01:00-2:00:00 AM	Sunday	4	14	0	6	0
	Monday	4	14	0	6	0
	Tuesday	4	14	0	6	0
	Wednesday	4	14	0	6	0
	Thursday	4	14	0	6	0
	Friday	4	14	0	6	0
	Saturday	4	14	0	6	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
02:00-3:00:00 AM	Sunday	4	14	0	6	0
	Monday	4	14	0	6	0
	Tuesday	4	14	0	6	0
	Wednesday	4	14	0	6	0
	Thursday	4	14	0	6	0
	Friday	4	14	0	6	0
	Saturday	4	14	0	6	0
3:00-4:00:00 AM	Sunday	3	14	0	6	0
	Monday	3	14	0	6	0
	Tuesday	3	14	0	6	0
	Wednesday	3	14	0	6	0
	Thursday	3	14	0	6	0
	Friday	3	14	0	6	0
	Saturday	3	14	0	6	0
04:00-5:00:00 AM	Sunday	3	14	0	6	0
	Monday	3	14	0	6	0
	Tuesday	3	14	0	6	0
	Wednesday	3	14	0	6	0
	Thursday	3	14	0	6	0
	Friday	3	14	0	6	0
	Saturday	3	14	0	6	0
5:00-6:00:00 AM	Sunday	3	14	0	6	0
	Monday	3	14	0	6	0
	Tuesday	3	14	0	6	0
	Wednesday	3	14	0	6	0
	Thursday	3	14	0	6	0
	Friday	3	14	0	6	0
	Saturday	3	14	0	6	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00-7:00:00 AM	Sunday	4	14	0	6	0
	Monday	4	14	0	6	0
	Tuesday	4	14	0	6	0
	Wednesday	4	14	0	6	0
	Thursday	4	14	0	6	0
	Friday	4	14	0	6	0
	Saturday	4	14	0	6	0
7:00-8:00:00 AM	Sunday	5	13	0	6	0
	Monday	5	13	0	6	0
	Tuesday	5	13	0	6	0
	Wednesday	5	13	0	6	0
	Thursday	5	13	0	6	0
	Friday	5	13	0	6	0
	Saturday	5	13	0	6	0
8:00-9:00:00 AM	Sunday	8	13	0	6	0
	Monday	8	13	0	6	0
	Tuesday	8	13	0	6	0
	Wednesday	8	13	0	6	0
	Thursday	8	13	0	6	0
	Friday	8	13	0	6	0
	Saturday	8	13	0	6	0
9:00-10:00:00 AM	Sunday	9	16	0	6	0
	Monday	9	16	0	6	0
	Tuesday	9	16	0	6	0
	Wednesday	9	16	0	6	0
	Thursday	9	16	0	6	0
	Friday	9	16	0	6	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Saturday	9	16	0	6	0
10:00-11:00:00 AM	Sunday	10	16	0	6	0
	Monday	10	16	0	6	0
	Tuesday	10	16	0	6	0
	Wednesday	10	16	0	6	0
	Thursday	10	16	0	6	0
	Friday	10	16	0	6	0
	Saturday	10	16	0	6	0
11:00-12:00:00 PM	Sunday	12	20	0	7	0
	Monday	12	20	0	7	0
	Tuesday	12	20	0	7	0
	Wednesday	12	20	0	7	0
	Thursday	12	20	0	7	0
	Friday	12	20	0	7	0
	Saturday	12	20	0	7	0
12:00-1:00:00 PM	Sunday	12	20	0	7	0
	Monday	12	20	0	7	0
	Tuesday	12	20	0	7	0
	Wednesday	12	20	0	7	0
	Thursday	12	20	0	7	0
	Friday	12	20	0	7	0
	Saturday	12	20	0	7	0
1:00-2:00:00 PM	Sunday	14	24	0	8	0
	Monday	14	24	0	8	0
	Tuesday	14	24	0	8	0
	Wednesday	14	24	0	8	0
	Thursday	14	24	0	8	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
1:00-2:00:00 PM	Friday	14	24	0	8	0
	Saturday	14	24	0	8	0
2:00-3:00:00 PM	Sunday	14	26	0	8	0
	Monday	14	26	0	8	0
	Tuesday	14	26	0	8	0
	Wednesday	14	26	0	8	0
	Thursday	14	26	0	8	0
	Friday	14	26	0	8	0
	Saturday	14	26	0	8	0
3:00-4:00:00 PM	Sunday	14	26	0	8	0
	Monday	14	26	0	8	0
	Tuesday	14	26	0	8	0
	Wednesday	14	26	0	8	0
	Thursday	14	26	0	8	0
	Friday	14	26	0	8	0
	Saturday	14	26	0	8	0
4:00-5:00:00 PM	Sunday	14	26	0	8	0
	Monday	14	26	0	8	0
	Tuesday	14	26	0	8	0
	Wednesday	14	26	0	8	0
	Thursday	14	26	0	8	0
	Friday	14	26	0	8	0
	Saturday	14	26	0	8	0
	Sunday	14	24	0	8	0
	Monday	14	24	0	8	0
	Tuesday	14	24	0	8	0
	Wednesday	14	24	0	8	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
5:00-6:00:00 PM	Thursday	14	24	0	8	0
	Friday	14	24	0	8	0
	Saturday	14	24	0	8	0
6:00-7:00:00 PM	Sunday	13	24	0	8	0
	Monday	13	24	0	8	0
	Tuesday	13	24	0	8	0
	Wednesday	13	24	0	8	0
	Thursday	13	24	0	8	0
	Friday	13	24	0	8	0
	Saturday	13	24	0	8	0
7:00-8:00:00 PM	Sunday	13	27	0	8	0
	Monday	13	27	0	8	0
	Tuesday	13	27	0	8	0
	Wednesday	13	27	0	8	0
	Thursday	13	27	0	8	0
	Friday	13	27	0	8	0
	Saturday	13	27	0	8	0
8:00-9:00:00 PM	Sunday	12	27	0	8	0
	Monday	12	27	0	8	0
	Tuesday	12	27	0	8	0
	Wednesday	12	27	0	8	0
	Thursday	12	27	0	8	0
	Friday	12	27	0	8	0
	Saturday	12	27	0	8	0
	Sunday	11	24	0	8	0
	Monday	11	24	0	8	0
	Tuesday	11	24	0	8	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
9:00-10:00:00 PM	Wednesday	11	24	0	8	0
	Thursday	11	24	0	8	0
	Friday	11	24	0	8	0
	Saturday	11	24	0	8	0
10:00-11:00:00 PM	Sunday	9	22	0	8	0
	Monday	9	22	0	8	0
	Tuesday	9	22	0	8	0
	Wednesday	9	22	0	8	0
	Thursday	9	22	0	8	0
	Friday	9	22	0	8	0
	Saturday	9	22	0	8	0
11:00-12:00:00 AM	Sunday	7	18	0	7	0
	Monday	7	18	0	7	0
	Tuesday	7	18	0	7	0
	Wednesday	7	18	0	7	0
	Thursday	7	18	0	7	0
	Friday	7	18	0	7	0
	Saturday	7	18	0	7	0

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge Nurse	X	X	X	X
Licensed Clinical Social Worker	X	X	X	X
Respiratory Therapy	X	X	X	X
Case Management RN	X			X
Spiritual Care	X	X	X	X
Patient Access	X	X	X	X
OT/PT/Speech Therapy	X			
Dietician	X			
Unit Educator	X			
RN Supervisor		X	X	X
Environmental Services	X	X	X	X
House Supervisor	X	X	X	X
Pharmacist		X		X
Medication Reconciliation Tech	X			X
IV Therapy	X	X		X
Security	X	X	X	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR, Cath Lab procedures, Stroke Patients, etc.), predicted discharges, boarding patients, behavioral health patients, and transfers are taken into consideration.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is completed by the Charge Nurse on a continuous basis. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Emergency Department setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. . The ED adheres to a staffing ratio of three to four patients per nurse. However, if a patients' acuity level necessitates extra attention, a two-to-one nurse-to-patient assignment is implemented. On a daily basis, the ED typically has several patients who requires such individualized care. Additionally, Salmon Creek utilizes a Provider In Triage (PTT) format, which gives the ability to see patients in a timely manner, and initiate treatment more efficiently without having a designated ED

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive and effective team dynamic.

☐ Level of experience of nursing and patient care staff

Description:

--

☒ Need for specialized or intensive equipment

Description:

The ED often performs various complex procedures and utilizes complex monitoring equipment. Staff members who will be responsible for assisting in those procedures or utilizing the equipment have received specialized education and demonstrate the skills to utilize resources when needed. This consideration is ongoing as patient acuity changes to ensure trained staff members are available to effectively and safely operate the equipment and provide safe patient care.

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Legacy SCMC-ED is located in the Northwest area of Vancouver, Washington on the West corner of the campus on the street level. It was built in 2005. LSCMC-ED has 35 rooms including 2 designated behavioral health beds. In addition to rooms, LSCMC ED can accommodate 30 additional stretchers in hallways to accommodate additional volumes when needed. LSCMC-ED provides care 24 hours/day, 7 days/week, 52 weeks/year. LSCMC-ED se

- ☒ Other

Description:

The ED utilizes many factors in determining appropriate staffing as seen above. They also are guided by the ENA standards and recommendations for establishing and sustaining Healthy Work Environments.



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Endoscopy					
Unit/ Clinic Type:	Inpatient/Outpatient					
Unit/ Clinic Address:	2211 NE 139th St. Vancouver WA 98686					
Effective as of:	1.1.25					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Call Stand-By 0700-0700	24	2	0	0	0
Monday	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	4	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Tuesday	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	6	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Wednesday	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	5	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Thursday	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	6	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Friday	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	4	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0

[illegible]



Unit Information

Additional Care Team Members

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Based on SGNH Guidelines and Legacy Health System Sedation Policy, the unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole determinate of staffing. The RN charge nurse considers all these factors when making assignments and managing the patient flow.

☒ Skill mix

Description:

Number of RNs varies daily depending on scheduled/acuity of scheduled procedures.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit contains 2 procedure suites, a minor procedure room located in the Short Stay 2 (SSU2) department adjacent to the main PACU, a decontamination area for manual reprocessing of soiled scopes, a clean room for high-level disinfection of scopes and scope storage.

Workflow is unidirectional from decontamination area to clean area to facilitate infection prevention and patient and staff safety. (Reason for change: support AAMI standards, and TJC requirements).

Each room has negative airflow specifically for patients requiring airborne isolation.

☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Family Birth Center								
Unit/ Clinic Type:			Labor & Delivery / Postpartum / Antepartum								
Unit/ Clinic Address:			2211 NE 139th Street; Vancouver, WA 98686								
Average Daily Census:			40.5 (including newborns)			Maximum # of Beds:			34		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days	12	3	0	0	1	36.00	0.00	0.00	12.00	96.00
	Nights	12	3	0	0	1	36.00	0.00	0.00	12.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Days	12	3	0	0	1	18.00	0.00	0.00	6.00	48.00
	Nights	12	3	0	0	1	18.00	0.00	0.00	6.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Days	12	3	0	0	1	12.00	0.00	0.00	4.00	32.00
	Nights	12	3	0	0	1	12.00	0.00	0.00	4.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Days	12	3	0	0	1	9.00	0.00	0.00	3.00	
	Nights	12	3	0	0	1	9.00	0.00	0.00	3.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Days	12	3	0	0	1	7.20	0.00	0.00	2.40	19.20
	Nights	12	3	0	0	1	7.20	0.00	0.00	2.40	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Days	12	3	0	0	1	6.00	0.00	0.00	2.00	16.00
	Nights	12	3	0	0	1	6.00	0.00	0.00	2.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Days	12	3	0	0	1	5.14	0.00	0.00	1.71	13.71
	Nights	12	3	0	0	1	5.14	0.00	0.00	1.71	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Days	12	3	0	0	1	4.50	0.00	0.00	1.50	12.00
	Nights	12	3	0	0	1	4.50	0.00	0.00	1.50	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Days	12	3	0	0	1	4.00	0.00	0.00	1.33	10.67
	Nights	12	3	0	0	1	4.00	0.00	0.00	1.33	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	12	4	0	0	1	4.80	0.00	0.00	1.20	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Nights	12	4	0	0	1	4.80	0.00	0.00	1.20	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Days	12	4	0	0	1	4.36	0.00	0.00	1.09	10.91
	Nights	12	4	0	0	1	4.36	0.00	0.00	1.09	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Days	12	4	0	0	1	4.00	0.00	0.00	1.00	10.00
	Nights	12	4	0	0	1	4.00	0.00	0.00	1.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Days	12	5	0	0	1	4.62	0.00	0.00	0.92	11.08
	Nights	12	5	0	0	1	4.62	0.00	0.00	0.92	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Days	12	5	0	0	1	4.29	0.00	0.00	0.86	10.29
	Nights	12	5	0	0	1	4.29	0.00	0.00	0.86	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Days	12	5	0	0	1	4.00	0.00	0.00	0.80	
	Nights	12	5	0	0	1	4.00	0.00	0.00	0.80	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Days	12	6	0	0	1	4.50	0.00	0.00	0.75	10.50
	Nights	12	6	0	0	1	4.50	0.00	0.00	0.75	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	Days	12	6	0	0	2	4.24	0.00	0.00	1.41	11.29
	Nights	12	6	0	0	2	4.24	0.00	0.00	1.41	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Days	12	6	0	0	2	4.00	0.00	0.00	1.33	10.67
	Nights	12	6	0	0	2	4.00	0.00	0.00	1.33	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Days	12	7	0	0	2	4.42	0.00	0.00	1.26	11.37
	Nights	12	7	0	0	2	4.42	0.00	0.00	1.26	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	Days	12	7	0	0	2	4.20	0.00	0.00	1.20	10.80
	Nights	12	7	0	0	2	4.20	0.00	0.00	1.20	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Days	12	7	0	0	2	4.00	0.00	0.00	1.14	
	Nights	12	7	0	0	2	4.00	0.00	0.00	1.14	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
27	Days	12	9	0	0	2	4.00	0.00	0.00	0.89	9.78
	Nights	12	9	0	0	2	4.00	0.00	0.00	0.89	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	Days	12	10	0	0	2	4.29	0.00	0.00	0.86	10.29
	Nights	12	10	0	0	2	4.29	0.00	0.00	0.86	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	Days	12	10	0	0	2	4.14	0.00	0.00	0.83	9.93
	Nights	12	10	0	0	2	4.14	0.00	0.00	0.83	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	Days	12	10	0	0	2	4.00	0.00	0.00	0.80	9.60
	Nights	12	10	0	0	2	4.00	0.00	0.00	0.80	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	Days	12	11	0	0	2	4.26	0.00	0.00	0.77	10.06
	Nights	12	11	0	0	2	4.26	0.00	0.00	0.77	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	Days	12	11	0	0	2	4.13	0.00	0.00	0.75	
	Nights	12	11	0	0	2	4.13	0.00	0.00	0.75	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

In the Family Birth Center, we often get admissions and discharges. There are also multiple changes in patient's acuity throughout their stay. All of this information is used to determine appropriate staffing. No single data point is used as the sole determinate of staffing. The RN Charge Nurse considers all factors when making assignments and managing patient flow.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The Family Birth Center uses AWOHNN Staffing Guidelines to guide staffing levels within the department. As patients progress through various acuity levels during labor & delivery and postpartum, the patient care assignment will range from 1:1 to a 1:6 patient ratio. There is a minimum staffing requirement for the unit (even if no patients are present): 1 charge RN, 2 additional RNs and 1 surgical tech, due to the nature of labor and delivery and unknown walk-ins/admissions. This minimum staffing level is a requirement.

☒ Skill mix

Description:

A charge nurse, triage nurse and baby nurse are incorporated into the overall skill mix during daily staffing.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Medical Specialties - SA								
Unit/ Clinic Type:			Acute Care Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th St. Vancouver, WA 98686								
Average Daily Census:			11				Maximum # of Beds:		13		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

[illegible]



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases, chemotherapy infusion, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 5A adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and specialized RN certification, in most cases a one-to-one assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Medical Specialties - 5C								
Unit/ Clinic Type:			Acute Care Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th St. Vancouver, WA 98686								
Average Daily Census:			15			Maximum # of Beds:		16			
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length In Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases, chemotherapy infusion, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 5C adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and specialized RN certification, in most cases a one-to-one assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

--

☐ Need for specialized or intensive equipment

Description:

--

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Medical Specialties - SD									
Unit/ Clinic Type:		Acute Care Inpatient Unit									
Unit/ Clinic Address:		2211 NE 139th St. Vancouver, WA 98686									
Average Daily Census:		15				Maximum # of Beds:		16			
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases, chemotherapy infusion, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 5D adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and specialized RN certification, in most cases a one-to-one assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

--

☐ Need for specialized or intensive equipment

Description:

--

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- ☐ Other

Description:



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		NICU									
Unit/ Clinic Type:		Neonatal ICU									
Unit/ Clinic Address:		2211 NE 139th St. Vancouver, WA 98686									
Average Daily Census:		10				Maximum # of Beds:			22		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
22	1900)	12	8	0	0	0	4.36	0.00	0.00	0.00	8.73
	Night (1900-0700)	12	8	0	0	0	4.36	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	Day (0700-1900)	12	8	0	0	0	4.57	0.00	0.00	0.00	9.14
	Night (1900-0700)	12	8	0	0	0	4.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	Day (0700-1900)	12	8	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (1900-0700)	12	8	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0700-1900)	12	7	0	0	0	4.42	0.00	0.00	0.00	

[illegible]

[illegible]

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day (0700-1900)	12	4	0	0	0	5.33	0.00	0.00	0.00	10.67
	Night (1900-0700)	12	4	0	0	0	5.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day (0700-1900)	12	4	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (1900-0700)	12	4	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day (0700-1900)	12	4	0	0	0	6.86	0.00	0.00	0.00	13.71
	Night (1900-0700)	12	4	0	0	0	6.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day (0700-1900)	12	3	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (1900-0700)	12	3	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day (0700-1900)	12	3	0	0	0	7.20	0.00	0.00	0.00	
	Night (1900-0700)	12	3	0	0	0	7.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day (0700-1900)	12	3	0	0	0	9.00	0.00	0.00	0.00	18.00
	Night (1900-0700)	12	3	0	0	0	9.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day (0700-1900)	12	3	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (1900-0700)	12	3	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day (0700-1900)	12	3	0	0	0	18.00	0.00	0.00	0.00	36.00
	Night (1900-0700)	12	3	0	0	0	18.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	Day (0700-1900)	12	3	0	0	0	36.00	0.00	0.00	0.00	72.00
	Night (1900-0700)	12	3	0	0	0	36.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0700-1900)	12	2	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	Night (1900-0700)	12	2	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
0		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions, scheduled high risk deliveries, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the NICU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. Depending on the patient needs staffing ratios can be 3 patients per nurse, up to one to one nurse to patient ratio if the patient's acuity level necessitates.

☒ Skill mix

Description:

Skill mix/roles are a vital part of our daily staffing needs. We work to ensure that we have a NICU charge nurse and a NICU resuscitation RN on every shift who have the skills and competency to attend high risk deliveries and resuscitate neonates following NRP and Legacy policies and guidelines.

☒ Level of experience of nursing and patient care staff

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision making skills over time. They are able to quickly assess and respond to changes in patient conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

Staffing in the department is informed by the NANN RN Staffing in the NICU Position Statement #3074 September 2021

--



Fixed Staffing Matrix

[illegible]

[illegible]

Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's



Unit Information

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

The unit is open 24 hours a day, 7 days a week for scheduled and urgent/emergent cases for pediatric thru geriatric patients. Pediatric services are for outpatient basis only. Orthopedic, general, vascular, gynecological, podiatry, urology, ENT, Robotic, and plastics Services are available. After hour cases are covered by on-call staffing. Staffing is flexed dependant upon the number of cases performed per day.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole determinate of staffing. The RN charge nurse considers all of these factors when making assignments and managing the patient flow. Case mix varies ranging from simple to complex. Acuity is measured by the patient ASA classification and by the complexity of the surgical procedure. (ASA 1-6)

☒ Skill mix

Description:

Each OR requires minimum of 1 RN and 1RN/Surgical Tech (with scrub skill). RN's with scrub skills can/will be used to fill Surgical Tech role when needed

☒ Level of experience of nursing and patient care staff

Description:

RN's Active license, BLS Surgical Technicians Active license, BLS

☒ Need for specialized or intensive equipment

Description:

Each staff member completes a basic orientation plan that includes both department specific and job class appropriate orientation

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit contains 10 Operating Suites and a Main control desk area. Equipment and supply rooms are located within the department to store equipment and supplies when not in use. There are 2 sterile core areas. Status Boards accessible in each OR Suite via computers. Patient tracking boards are located at the main entrance of the OR.

☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Post Anesthesia care Unit (PACU)					
Unit/ Clinic Type:	Inpatient/Outpatient					
Unit/ Clinic Address:	2211 NE 139th St. Vancouver WA 98686					
Effective as of:	1.1.25					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0730	14	2	0	0	0
Monday (Call Stand-By 2030-0730; 11 hours; 1 RN)	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	NOC 2100-0730	10	1	0	0	0
Tuesday	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	2	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Wednesday	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	2	0	0	0
	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Thursday	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Friday	Day Charge 0700-1930	12	1	0	0	0
	0730-2000	12	1	0	0	0
	0800-1830	10	1	0	0	0
	0900-1930	10	1	0	0	0
	1100-2130	10	2	0	0	0
	1030-1900	8	1	0	0	0
	Call Stand-By 2030-0830	12	2	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Saturday	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0830	15	2	0	0	0
Sunday	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0730	14	2	0	0	0
Monday (Call Stand-By 2030-0730; 11 hours; 1 RN)	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
Tuesday	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	2	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Wednesday	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	2	0	0	0
	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Thursday	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Friday	Day Charge 0700-1930	12	1	0	0	0
	0730-2000	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0800-1830	10	1	0	0	0
	0900-1930	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1100-2130	10	1	0	0	0
	Call Stand-By 2030-0830	12	2	0	0	0
Saturday	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0830	15	2	0	0	0

[illegible]



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Anesthesia	X	X	X	X
Respiratory Therapy	X	X	X	X
Imaging	X	X	X	X
Central Sterile	X	X		X
IV Resources	X	X		X
Lab	X	X	X	X
Environmental Services	X	X	X	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☐ Activity such as patient admissions, discharges, and transfers

Description:

--

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Based on ASPAN Guidelines and Legacy Policies, the unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole determinate of staffing. The RN charge nurse considers all of these factors when making assignments and managing the patient flow.

☒ Skill mix

Description:

Number of RNs and use of CHT varies daily depending on scheduled/acuity of scheduled procedures.

☒ Level of experience of nursing and patient care staff

Description:

All RNs have critical care and/or emergency room experience.

☐ Need for specialized or intensive equipment

Description:

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

This unit contains 11 PACU bays, 2 isolation bays, and a clean and soiled utility room. Isolation bays are negative airflow specifically for patients requiring airborne isolation. The unit has one Omnicell machine.

☐ Other

Description:



Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Progressive Cardiac Care - 5B								
Unit/ Clinic Type:			Acute Care Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th Street Vancouver, WA 98686								
Average Daily Census:			16				Maximum # of Beds:		17		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. SB adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Progressive Cardiac Care - 6A								
Unit/ Clinic Type:			Acute Care Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th Street Vancouver, WA 98686								
Average Daily Census:			15				Maximum # of Beds:		17		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6A adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

--

☐ Need for specialized or intensive equipment

Description:

--

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Progressive Cardiac Care - 6B									
Unit/ Clinic Type:		Acute Care Inpatient Unit									
Unit/ Clinic Address:		2211 NE 139th Street Vancouver, WA 98686									
Average Daily Census:		15				Maximum # of Beds:			17		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6B adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ratio assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Short Stay Unit					
Unit/ Clinic Type:	Procedural Unit					
Unit/ Clinic Address:	2211 NE 139th Street Vancouver, WA 98686					
Effective as of:	1.1.25					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Tuesday	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Wednesday	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Thursday	0530-1800 RN	12	6	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	5	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Friday	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	3	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The monitoring of volumes needing SSU care from multiple departments: OR, Endo, Cath Lab, and Radiology. Evaluating needs of patients to be admitted

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the SSU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. SSU adheres to ASPAN guidelines.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Surgical Specialties-2nd Floor Inpatient Overflow									
Unit/ Clinic Type:		Inpatient Unit									
Unit/ Clinic Address:		2211 NE 139th St. Vancouver WA 98686									
Average Daily Census:		14					Maximum # of Beds:		24		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day	12	1	0	0	0	12.00	0.00	0.00	0.00	36.00
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day	12	1	0	0	0	6.00	0.00	0.00	0.00	18.00
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day	12	1	0	0	0	4.00	0.00	0.00	0.00	12.00
	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day	12	1	0	0	0	3.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day	12	2	0	0	0	3.00	0.00	0.00	0.00	6.00
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	Night	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Day	12	3	0	1	0	2.77	0.00	0.92	0.00	7.38
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day	12	4	0	1	0	3.43	0.00	0.86	0.00	7.71
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day	12	4	0	1	0	3.20	0.00	0.80	0.00	
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Day	12	4	0	1	0	3.00	0.00	0.75	0.00	7.50
	Night	12	4	0	1	0	3.00	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	Day	12	4	0	1	0	2.82	0.00	0.71	0.00	7.06
	Night	12	4	0	1	0	2.82	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Day	12	5	0	2	0	3.33	0.00	1.33	0.00	8.00
	Night	12	4	0	1	0	2.67	0.00	0.67	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day	12	5	0	2	0	3.16	0.00	1.26	0.00	7.58
	Night	12	4	0	1	0	2.53	0.00	0.63	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	Day	12	5	0	2	0	3.00	0.00	1.20	0.00	7.20
	Night	12	4	0	1	0	2.40	0.00	0.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	5	0	2	0	2.86	0.00	1.14	0.00	
	Night	12	5	0	1	0	2.86	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 2nd Floor Overflow adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ration assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

--

☐ Need for specialized or intensive equipment

Description:

--

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:			Surgical Specialties-6C								
Unit/ Clinic Type:			Inpatient Unit								
Unit/ Clinic Address:			2211 NE 139th St. Vancouver WA 98686								
Average Daily Census:			14			Maximum # of Beds:			17		
Effective as of:			1/1/2025								
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	Night	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Day	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day	12	4	0	2	0	3.20	0.00	1.60	0.00	
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6C adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ration assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

--

☐ Need for specialized or intensive equipment

Description:

--

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

- ☐ Other

Description:

--

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Surgical Specialties-6D									
Unit/ Clinic Type:		Inpatient Unit									
Unit/ Clinic Address:		2211 NE 139th St. Vancouver WA 98686									
Average Daily Census:		14				Maximum # of Beds:			17		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	Day	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Day	12	2	0	1	0	3.00	0.00	1.50	0.00	7.50
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	Day	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	Night	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	Day	12	3	0	2	0	2.77	0.00	1.85	0.00	8.31
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day	12	4	0	2	0	3.43	0.00	1.71	0.00	8.57
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day	12	4	0	2	0	3.20	0.00	1.60	0.00	
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]



Unit Information

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- ☒ Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

- ☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6D adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necessitates extra attention, a lower ration assignment is implemented.

☒ Skill mix

Description:

The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

- ☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

☐ Other

Description:

--

DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

[illegible]

[illegible]



DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

Patient are scheduled prior to day of service, taking into consideration nurses available, acuity of patient and service required. Patients are admitted and discharged within the daily service hours. Rarely, patients present with conditions or concerns that require to be transferred or directed to another unit for additional diagnosis or care; eg to the Emergency Department, Imaging, EKG, etc.

☒ Patient acuity/level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients present to the Day Treatment Unit with a variety of conditions, care needs and types of treatment required. Assignments are made with an Acuity tool, giving each RN a mix of simple, moderate and complex patients throughout the shift. Simple patients would include benign hematology patients requiring Iron Infusion and patients needing simple injections or lab draws. Moderately complex patients include single agent chemotherapy, Immunotherapy for cancer and non-cancer diagnoses, and therapeutic phlebotomy. Complex patients are generally acute Oncology patients requiring lengthy and multi-agent treatment and associated education and supportive therapies.

☒ Skill mix

Description:

The DTU is staffed by RNs with Oncology training.

☒ Level of experience of nursing and patient care staff

Description:

Infusion RNs are trained in delivering chemotherapy and other infusion and injections in the safest manner possible per Legacy policy. RNs are required to have a Chemotherapy Immunotherapy certificate from ONS prior to delivery chemotherapy in our unit. Becoming an Oncology Certified Nurse, after obtaining the required practice hours, is highly encouraged.

☒ Need for specialized or intensive equipment

Description:

RNs are trained in identifying and using the PPE required for giving hazardous medications, per Legacy policy and per other external governing bodies. RNs deliver medications by programming and using Alaris and CADD pumps. RNs also access and care for a variety of peripheral and central lines. Each space has a locked cart with frequently used equipment.

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

There are 11 chairs in 6 private rooms with external visibility from glass doors (one of these rooms has a stretcher in addition to the chair), 2 private rooms without visibility and an open alcove around an open central nurses' station. The med room and supply rooms holding clinic equipment are locked rooms near the nurses' station.

- ☐ Other

Description:



Fixed Staffing Matrix

[illegible]

[illegible]

DOH 346-154

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

Unit Information

Additional Care Team Members

[illegible]

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☒ Activity such as patient admissions, discharges, and transfers

Description:

Patient are scheduled prior to day of service, taking into consideration nurses available, acuity of patient and service required. Patients are admitted and discharged within the daily service hours. Rarely, patients present with conditions or concerns that require to be transferred or directed to another unit for additional diagnosis or care; eg to the Emergency Department, Imaging, EKG, etc.

☒ Patient acuity/level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients present to the Day Treatment Unit with a variety of conditions, care needs and types of treatment required. Assignments are made with an Acuity tool, giving each RN a mix of simple, moderate and complex patients throughout the shift. Simple patients would include benign hematology patients requiring Iron Infusion and patients needing simple injections or lab draws. Moderately complex patients include single agent chemotherapy, Immunotherapy for cancer and non-cancer diagnoses, and therapeutic phlebotomy. Complex patients are generally acute Oncology patients requiring lengthy and multi-agent treatment and associated education and supportive therapies.

☒ Skill mix

Description:

The DTU is staffed by RNs with Oncology training.

☒ Level of experience of nursing and patient care staff

Description:

Infusion RNs are trained in delivering chemotherapy and other infusion and injections in the safest manner possible per Legacy policy. RNs are required to have a Chemotherapy Immunotherapy certificate from ONS prior to delivery chemotherapy in our unit. Becoming an Oncology Certified Nurse, after obtaining the required practice hours, is highly encouraged.

☒ Need for specialized or intensive equipment

Description:

RNs are trained in identifying and using the PPE required for giving hazardous medications, per Legacy policy and per other external governing bodies. RNs deliver medications by programming and using Alaris and CADD pumps. RNs also access and care for a variety of peripheral and central lines. Each space has a locked cart with frequently used equipment.

- ☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

There are 16 chairs in with external visibility from the nurse's station and 1 private room without visibility. The med room and supply rooms holding clinic equipment are locked rooms near the nurses' station. There are 2 locked pharmacy mixing rooms for hazardous and non-hazardous medications.

☐ Other

Description: