COVER PAGE

The following is the comprehensive hospital staffing plan for Legacy Salmon Creek Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 11/20/24

I, the undersigned with responsibility for Legacy Salmon Creek Medical Ce attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Jon Hersen, President

Hospital Information

Name of Hospital: Legacy Salmon Creek Medical Center								
Hospital License #: HAC.FS.00000208								
Hospital Street Address: 2211 NE 139th Street								
city/Town: Vancouver		State: W	A		Zip code: 98686			
Is this hospital license affiliated with more than one location?								
If "Yes" was selected, please provide the location name and address								
Review Type:	✓ Anr	nual	Review Dat	e: 11/20/2	4			
Review Type.	Upd	late	Next Revie	w Date: 12/	/31/25			
Effective Date: 1/1/25								
Date Approved: 11/20/25								

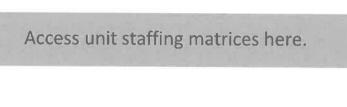
Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):
Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description:
Terms of applicable collective bargaining agreement
Description:
Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts
Description:
Hospital finances and resources
Description:
✓ Other
Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Jon Hersen, President	X 71/20	11-20-2
Jamie Payne-Westfall, Mgr Co-Chair	() Sec	11/20/24
Kim Mackinnon, Staff Co-Chair	Mon Markeun	16/20/24
Sonja Cavens-Harman, Staff Co-Chair	Ton Karen Jarman	11/20/24
	1,,,,,	

Total Votes				
# of Approvals	# of Denials			
20	0			



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Fixed Staffing Matrix

Unit/ Clinic Name:		Cardiac Car	th Lab				
Unit/ Clinic Type:	Inpatient/Outpatient 2211 NE 139th St. Vancouver WA 98686 1/1/2025						
Unit/ Clinic Address:							
Effective as of:							
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	Call Stand-By 0700-0700	24	2	0	0	2	
Sunday							
	Day 0700-1730 Call Stand-By 1730-0700	10	6 2	0	0	4	
	23.754.74 57 2.755 6766						
Monday							

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day 0700-1730 Call Stand-By 1730-0700	10 13.5	6	0	0	4
Tuesday						
	Day 0700-1730 Call Stand-By 1730-0700	10	2	0	0	2
Wednesday						
	Day 0700-1730 Call Stand-By 1730-0700	10 13.5	2	0	0	2
Thursday						
	Day 0700-1730	10	6	0	0	4
	Call Stand-By 1730-0700	13.5	2	0	0	2
Friday						

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Call Stand-By 0700-0700	24	2	0	0	2
Saturday						



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Shift Coverage Day Evening X X X X X X X X X X X X X

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

# is As	De 🖸	Deg	
Assessing the severity and complexity of patients' conditions related to procedural needs in order to determine the level of care required is taken into consideration. The severity and complexity of patients' conditions and procedural needs directly impacts the need for additional care team members intraprocedure.	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift Description:	Description:	Activity such as patient admissions, discharges, and transfers

☐ Skill mix
Description:
Level of experience of nursing and patient care staff
Description:
Need for specialized or intensive equipment
Specialized device or equipment reps are utilized as requested by provider for specific procedural needs.

	Description:	Other		Cath lab contains 2 procedural suites. Each room has negative airflow specifically for patients requiring airborne isolation. Each room has a dedicated Omnicell machine and emergency response cart. Each suite is restricted access entry according to Legacy policy.	Description:	 Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	me:		1928	3 14	- in	tensive	Care Unit (I	CU)			
Unit/ Clinic Typ	per	18 8 1	4			Inpa	tient Unit	The same	118	46	5 80
Unit/ Clinic Ad	dress:	T-12-11-11		BILL	2211 NE	139th 5t	. Vancouver	WA 9868	6		97321
Average Daily	Census:	13 13	14		100	Maxim	um # of Bed	is:	13.48	16	(billion
Effective as of:	W. S.	2 H / ST	18113			1/	1/2025			Ti G	
Census	188.5					THE STATE OF		S	7791		245.17
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day: 07-1930	12	7	0	0	0	5.25	0.00	0.00	0.00	WHEN
	Noc: 19-0730	12	7	0	0	0	5.25	0.00	0.00	0.00	The Lates
	Y	0	0	0	0	0	0.00	0.00	0.00	0.00	- 33.0
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	0	0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	i marija vi
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	C	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.50
1 10 11	Day: 07-1930	12	7	0	0	0	5.60	0.00	0.00	0.00	
	Noc: 19-0730	12	7	0	0	0	5.60	0.00	0.00	0.00	
	-17	0	0	0	0	0	0.00	0.00	0.00	0.00	
	- 1	0	0	0	0	0	0.00	0.00	0.00	0.00	
15	100	0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
	4	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5 Y 3	18	0	0	0	0	0	0.00	0.00	0.00	0.00	11.20
	Day: 07-1930	12	6	0	0	0	5.14	0.00	0.00	0.00	
	Noc: 19-0730	12	6	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	21	0	0	0	0	0	0.00	0.00	0.00	0.00	
14	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day: 07-1930	12	6	0	0	0	5.54	0.00	0.00	0.00	
	Noc: 19-0730	12	6	0	0	0	5.54	0.00	0.00	0.00	BI BULL
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	N. S. P. L.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
	Day: 07-1930	12	5	0	0	0	5.00	0.00	0.00	0.00	
	Noc: 19-0730	12	5	0	0	0	5.00 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
4 / 80	Day: 07-1930	12	5	0	0	0	5.45	0.00	0.00	0.00	
	Noc: 19-0730	12	5	0	0	0	5.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
	Day: 07-1930	12	4	0	0	0	4.80	0.00	0.00	0.00	
	Noc: 19-0730	12	4	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Day: 07.1030	- 10		_							9.60
	Noc: 19-0730	12	4	0	0	0	5.33 5.33	0.00	0.00	0.00	
	NOC. 19-0/30	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
A pulling		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	Day: 07-1930	12	3	0	0	0	4.50	0.00	0.00	0.00	
	Noc: 19-0730	12	3	0	0	0	4.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	Si .	. 0	0	0	0	0	0.00	0.00	0.00	0.00	
	100	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
Low Colonia	Day: 07-1930	12	3	0	0	0	5.14	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
O'CLING!	Noc: 19-0730	12	3	0	0	0	5.14	0.00	0.00	0.00	1 D L
		0	0	0	0	0	0.00	0.00	0.00	0.00	T
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	171 179
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	NAME OF
1 30 1 7		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
4 1 1	Day: 07-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	A STANKE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	A START I
6		0	0	0	0	0	0.00	0.00	0.00	0.00	1 2 3 5
Stylet ben	1	0	0	0	0	0	0.00	0.00	0.00	0.00	948
		0	0	0	0	0	0.00	0.00	0.00	0.00	19 E 31
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6.0	0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day: 07-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	3 4 5 3 7
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	1.50
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Days 07 1030	12	2	0	0	0	6.00	0.00	0.00	0.00	9.60
	Day: 07-1930 Noc: 19-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Noc. 19-0750	0	0	0	0	0	0.00	0.00	0.00	0.00	The state of
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
P 5, U.S.	Day: 07-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10 20		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
268 3		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day: 07-1930	12	1	0	0	0	6.00	0.00	0.00	0.00	17 1 2
	Noc: 19-0730	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
PELLE		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
THE OWNER OF THE		0	0	0	0	0	0.00	0.00	0.00	0.00	100
S. Dente S.		0	0	0	0	0	0.00	0.00	0.00	0.00	
33 - 344		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day: 07-1930	12	1	0	0	0	12.00	0.00	0.00	0.00	
Transit in	Noc: 19-0730	12	1	0	0	0	12.00	0.00	0.00	0.00	
R2835 01		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Lie Committee	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
I TURNET		0	0	0	0	0	0.00	0.00	0.00	0.00	Store Libert
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
TO THE REAL PROPERTY.	Day: 07-1930	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	Noc: 19-0730	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	21	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	1000
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
0		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
9	5	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!



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				Spititual Care	OT/PT/ Speech Therapy	Care Management RN	Social Worker	Dietician	Respiratory Therapy	Charge Nurse	Medication Safety Nurse	Unit Secretary	Occupation		
				×	×	×	×	×	×	×	×	×	Day		Additional Care Team Members
				×					×	×	×	×	Evening	Shift Coverage	embers
				×					×	×	×		Night		
				×				×	×	×	×	×	Weekend		

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

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as	
ty such as patient admissions, discharges, and transfers	
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Description:

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into consideration. The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

adheres to a staffing ratio of two patients per nurse. However, if a patients' acuity level necissitates extra attention, a one-to one evaluated by hte Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios nurse-to-patient assignment is implemented. On a daily basis, the ICU typicaly has one patient who requires such individualized patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. The ICU recommended for the ICU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

	Level Description:	Description: The evaluat considerati quickly ass interventior less experie and best pr continuity of and enthus	√ Skill m
Need for specialized or intensive equipment	Level of experience of nursing and patient care staff ption:	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.	miv

Establishing and Sustaining Healthy Work Environments (2016) and the Legacy Staffing in Adult Critical Care Units Guide.	Description:	√ Other			Description:	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	me:	Jan Strake			Intermed	ate Inte	nsive Care L	Init (IMIC	U)		
Unit/ Clinic Typ	pe:	120				Inpa	tient Unit				F 1 1 3 3 1
Unit/ Clinic Ad	dress:				2211 NE	139th St	. Vancouver	WA 9868	6.	4 9	
Average Daily	Census:	JANE I	14	. Ohe		Maxim	um # of Bed	5:		16	
Effective as of:							1/2025				
Census							1/2023				
Census					Andr					ASO	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day: 07-1930	12	5	0	2	0	3.75	0.00	1.50	0.00	9 (90)
	Noc: 19-0730	12	5	0	1	0	3.75	0.00	0.75	0.00	S Minus
		0	0	0	0	0	0.00	0.00	0.00	0.00	CALLED AND
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	TE 500
10		0	0	0	0	0	0.00	0.00	0.00	0.00	13 3 4
Se Be B		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	50 1 1 C
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3/6-1/5		0	0	0	0	0	0.00	0.00	0.00	0.00	9.75
	Day: 07-1930	12	5	0	2	0	4.00	0.00	1.60	0.00	APPENDED.
	Noc: 19-0730	12	5	0	1	0	4.00	0.00	0.80	0.00	30000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	.0	0	0	0	0	0	0.00	0.00	0.00	0.00	3 - 1 - 11 - 11
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
	Day: 07-1930	12	5	0	2	0	4.29	0.00	1.71	0.00	
	Noc: 19-0730	12	5	0	1	0	4.29	0.00	0.86	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.14
11,-18,11	Day: 07-1930	12	4	0	2	0	3.69	0.00	1.85	0.00	24.17
	Noc: 19-0730	12	4	0	1	0	3.69	0.00	0.92	0.00	
	1.00. 15 0.30	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # af RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 138
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Ti-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	. 1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	4			0	0.00	0.00	0.00	0.00	10.15
	Noc: 19-0730	12	4	0	1	0	4.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	2	0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	4	0	1	0	4.36	0.00	0.00	0.00	10.00
	Noc: 19-0730	12	4	0	1	0	4.36	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
	8	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	N	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day: 07-1930	12	3	0	1	0	3.60	0.00	1.20	_	10.91
	Noc: 19-0730	12	3	0	1	0	3.60	0.00	1.20	0.00	
	W. T.	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Day: 07-1930	12	3	0	1	0	4.00	0.00	1.33	0.00	9.60
	Noc: 19-0730	12	3	0	1	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	F117 (5. 1)
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	Day: 07-1930	12	3	0	0	0	4.50	0.00	0.00	0.00	10.67
	Noc: 19-0730	12	3	0	0	0	4.50	0.00	0.00	0.00	H 5 15
		0	0	0	0	0	0.00	0.00	0.00	0.00	11 5 20-
		0	0	0	0	0	0.00	0.00	0.00	0.00	77 / Sale of
8		0	0	0	0	0	0.00	0.00	0.00	0.00	161109
		0	0	0	0	0	0.00	0.00	0.00	0.00	TIBLE
		0	0	0	0	0	0.00	0.00	0.00	0.00	9 9 9 6
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	No Treat
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Day: 07-1930	12	3	0	0	0	5.14	0.00	0.00	0.00	9.00

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt, Care HPUS (hours per unit of service)
38 50	Noc: 19-0730	12	3	0	0	0	5.14	0.00	0.00	0.00	n with
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	300 700
		0	0	0	0	0	0.00	0.00	0.00	0.00	A Test In
		0	0	0	0	0	0.00	0.00	0.00	0.00	So Burg
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	Filesta
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day: 07-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	10.23
	Noc: 19-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	S LOS A T
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	- SET - S.
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12 33 3
		0	0	0-	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day: 07-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	S S L TO
5	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
Sala III	Day: 07-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	D 67 1005	0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day: 07-1930	12 12	2	0	0	0	8.00 8.00	0.00	0.00	0.00	
	Noc: 19-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
S. I.E.		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
Mark.	Day: 07-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	N B La
	Noc: 19-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	
	11	0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
14837	11	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
C 195 G		0	0	0	0	0	0.00	0.00	0.00	0.00	8 8 6
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
100	Day: 07-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	0.5
	Noc: 19-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
*		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
-	Day: 07-1930	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	13 19 2 27
	Noc: 19-0730	12	0	0	0	0	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/01	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
0		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

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×	×	×	×	Spititual Care
			×	OT/PT/ Speech Therapy
			×	Care Management RN
			×	Social Worker
			×	Dietician
×	×	×	×	Respiratory Therapy
×	×	×	×	Charge Nurse
×	×	×	×	Medication Safety Nurse
×			×	Unit Secretary
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity
such
as
)atient
adn
nissi
ons,
ity such as patient admissions, discharges, and transfers
and
transfers

Description:

4

into consideration. The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

attention, a two-to one nurse-to-patient assignment is implemented. On a daily basis, the IMICU typicaly has one patient who care. The IMICU adheres to a staffing ratio of three patients per nurse. However, if a patients' acuity level necissitates extra Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and ratios recommended for the IMICU setting. Higher acuity patients typically require more direct nursing care and monitoring. Charge Nurse on a continuous basis. The severity and complexity of patients' conditions directly impact the nurse-to-patient Assessing the severity and complexity of patients' conditions in order to determine the level of care required is completed by the requires such individualized care.

	✓ Skill mix
	Description:
	The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate
	interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise
	and enthusiasm. This ensures a cohesive and effective team dynamic.
	☐ Level of experience of nursing and patient care staff
	Description:
-	
	Need for specialized or intensive equipment
	Description:
	The IMICU is known for performing various complex procedures and utilizing complex monitoring equipment. Staff members who will be responsible for assisting in those procedures or utilizing the equipment have recieved education and demonstrate the skills and utilize resources when needed. This consideration is ongoing as patient acuity changes to ensure trained staff members are available to effectively and safely operate the equipment and provide safe nations care.

preparation areas, and equipment
Description:
Description:
The IMICU utilizing many factors in determining appropriate staffing as seen above. They also are guided by the AACN Standards for Establishing and Sustaining Healthy Work Environments (2016).

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Fixed Staffing Matrix

Unit/ Clinic Name:	Legacy S	almon Creek Em	ergency [epartm	ent	
Unit/ Clinic Type:		Emergency De	partmen			
Unit/ Clinic Address:	2211	NE 139th St. Van	couver, V	/A 98686	5	
Effective as of:		Jul-24	4			
Day of the week				7.4		
Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Sunday	6	18	0	7	0
	Monday	6	18	0	7	0
	Tuesday	6	18	0	7	0
THE AVERAGE LEVEL	Wednesday	6	18	0	7	0
0.00 1.00.00 444	Thursday	6	18	0	7	0
0:00-1:00:00 AM	Friday	6	18	0	7	0
	Saturday	6	18	0	7	0
	Sunday	4	14	0	6	0
	Monday	4	14	0	6	0
	Tuesday	4	14	0	6	0
	Wednesday	4	14	0	6	0
01:00-2:00:00 AM	Thursday	4	14	0	6	0
01.00-2.00.00 AIVI	Friday	4	14	0	6	0
	Saturday	4	14	0	6	0

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP
	Sunday	4	14	0	6	
TEN MILES	Monday	4	14	0	6	
ALL STATES AND ADDRESS.	Tuesday	4	14	0	6	
	Wednesday	4	14	0	6	
	Thursday	4	14	0	6	
02:00-3:00:00 AM	Friday	4	14	0	6	
	Saturday	4	14	0	6	
	Sunday	3	14	0	6	
	Monday	3	14	0	6	
45 3 5 5 5	Tuesday	3	14	0	6	
	Wednesday	3	14	0	6	
	Thursday	3	14	0	6	
3:00-4:00:00 AM	Friday	3	14	0	6	
	Saturday	3	14	0	6	
	Jacki way					
	Sunday	3	14	0	6	
	Monday	3	14	0	6	
	Tuesday	3	14	0	6	
	Wednesday	3	14	0	6	
04:00-5:00:00 AM	Thursday	3	14	0	6	
04.00-3.00.00 AIVI	Friday	3	14	0	6	
	Saturday	3	14	0	6	
	Sunday	3	14	0	6	
	Monday	3	14	0	6	
Property and the second	Tuesday	3	14	0	6	
ALL PROPERTY.	Wednesday	3	14	0	6	
E-00 6-00-00 684	Thursday	3	14	0	6	
5:00-6:00:00 AM	Friday	3	14	0	6	
	Saturday	3	14	0	6	

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP'
	Sunday	4	14	0	6	(
	Monday	4	14	0	6	(
	Tuesday	4	14	0	6	
	Wednesday	4	14	0	6	
500 700 00 444	Thursday	4	14	0	6	
6:00-7:00:00 AM	Friday	4	14	0	6	
	Saturday	4	14	0	6	
	Sunday	5	13	0	6	
	Monday	5	13	0	6	
	Tuesday	5	13	0	6	
	Wednesday	5	13	0	6	
	Thursday	5	13	0	6	
7:00-8:00:00 AM	Friday	5	13	0	6	
	Saturday	5	13	0	6	
	Sunday	8	13	0	6	
ELECTION SECTION	Monday	8	13	0	6	
	Tuesday	8	13	0	6	
2 5	Wednesday	8	13	0	6	
0.00 0.00.00 444	Thursday	8	13	0	6	
8:00-9:00:00 AM	Friday	8	13	0	6	
	Saturday	8	13	0	6	
	Sunday	9	16	0	6	
	Monday	9	16	0	6	
Service Marie	Tuesday	9	16	0	6	
	Wednesday	9	16	0	6	(
	Thursday	9	16	0	6	
9:00-10:00:00 AM	Friday	9	16	0	6	

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's
	Saturday	9	16	0	6	0
	Sunday	10	16	0	6	0
	Monday	10	16	0	6	0
	Tuesday	10	16	0	6	0
	Wednesday	10	16	0	6	0
10.00 11.00.00 114	Thursday	10	16	0	6	0
10:00-11:00:00 AM	Friday	10	16	0	6	.0
	Saturday	10	16	0	6	0
ESTATE OF THE PARTY OF THE PART	Sunday	12	20	0	7	0
DESCRIPTION OF THE PARTY OF	Monday	12	20	0	7	0
	Tuesday	12	20	0	7	0
	Wednesday	12	20	0	7	0
44 00 42 00 00 00	Thursday	12	20	0	7	0
11:00-12:00:00 PM	Friday	12	20	0	7	0
CONTRACTOR OF STREET	Saturday	12	20	0	7	0
	Sunday	12	20	0	7	
100000000000000000000000000000000000000	Monday	12	20	0	7	0
	Tuesday	12	20	0	7	0
STATE OF THE	Wednesday	12	20	0	7	0
12:00-1:00:00 PM	Thursday	12	20	0	7	0
· · · · · · · · · · · · · · · · · · ·	Friday	12	20	0	7	0
	Saturday	12	20	0	7	0
	Sunday	14	24	0	8	0
STATE OF SERVICE SERVICES	Monday	14	24	0	8	0
	Tuesday	14	24	0	8	0
	Wednesday	14	24	0	8	0
	Thursday	14	24	0	8	

:

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
1.00°2.00.00 FW	Friday	14	24	0	8	(
	Saturday	14	24	0	8	
	Sunday	14	26	0	8	(
	Monday	14	26	0	8	
	Tuesday	14	26	0	8	
	Wednesday	14	26	0	8	
2.00 2.00.00 PM	Thursday	14	26	0	8	
2:00-3:00:00 PM	Friday	14	26	0	8	
	Saturday	14	26	0	8	
	Sunday	14	26	0	8	
	Monday	14	26	0	8	
	Tuesday	14	26	0	8	
	Wednesday	14	26	0	8	
	Thursday	14	26	0	8	
3:00-4:00:00 PM	Friday	14	26	0	8	
	Saturday	14	26	0	8	
	Sunday	14	26	0	8	
AL STATE	Monday	14	26	0	8	
	Tuesday	14	26	0	8	
THE RESERVE OF THE	Wednesday	14	26	0	8	
4:00-5:00:00 PM	Thursday	14	26	0	8	
A CONTRACTOR	Friday	14	26	0	8	
	Saturday	14	26	0	8	
	Sunday	14	24	0	8	(
	Monday	14	24	0	8	
	Tuesday	14	24	0	8	
	Wednesday	14	24	0	8	(

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min# of LPN's	Min # of CNA's	Min a
	Thursday	14	24	0	8	
5:00-6:00:00 PM	Friday	14	24	0	8	
	Saturday	14	24	0	8	
	Sunday	13	24	0	8	
Ration In the	Monday	13	24	0	8	
	Tuesday	13	24	0	8	
THE RESERVE OF STREET	Wednesday	13	24	0	8	
C-00 7-00-00 DM	Thursday	13	24	0	8	
6:00-7:00:00 PM	Friday	13	24	0	8	
	Saturday	13	24	0	8	
	Sunday	13	27	0	8	
	Monday	13	27	0	8	
	Tuesday	13	27	0	8	
	Wednesday	13	27	0	8	
7.00 0.00.00 084	Thursday	13	27	0	8	
7:00-8:00:00 PM	Friday	13	27	0	8	
	Saturday	13	27	0	8	
	Sunday	12	27	0	8	
	Monday	12	27	0	8	
	Tuesday	12	27	0	8	
ST TO STATE OF THE	Wednesday	12	27	0	8	
8:00-9:00:00 PM	Thursday	12	27	0	8	
0.30 3.00.00 FW	Friday	12	27	0	8	
	Saturday	12	27	0	8	
	Sunday	11	24	0	8	
TO LEAVE DE	Monday	11	24	0	8	
THE STREET OF THE	Tuesday	11	24	0	8	

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min of UAI
	Wednesday	11	24	0	8	
9:00-10:00:00 PM	Thursday	11	24	0	8	
3:00-10:00:00 blvi	Friday	11	24	0	8	
	Saturday	11	24	0	8	
	Sunday	9	22	0	8	
	Monday	9	22	0	8	
	Tuesday	9	22	0	8	
	Wednesday	9	22	0	8	
10.00 11.00.00 004	Thursday	9	22	0	8	
10:00-11:00:00 PM	Friday	9	22	0	8	
	Saturday	9	22	0	8	
	Sunday	7	18	0	7	
	Monday	7	18	0	7	
	Tuesday	7	18	0	7	
	Wednesday	7	18	0	7	
11:00-12:00:00 AM	Thursday	7	18	0	7	
12.00 12.00.00 /111	Friday	7	18	0	7	
	Saturday	7	18	0	7	



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×	×	×	×	Security
×		×	×	IV Therapy
×			×	Medication Reconcilliation Tech
×		×		Pharmacist
×	×	×	×	House Supervisor
×	×	×	×	Environmental Services
×	×	×		RN Supervisor
			×	Unit Educator
			×	Dietician
			×	OT/PT/Speech Therapy
×	×	×	×	Patient Access
×	×	×	×	Spiritual Care
×			×	Case Management RN
×	×	×	×	Respiratory Therapy
×	×	×	×	Licensed Clinical Social Worker
×	×	×	×	Charge Nurse
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity s	
uch a	
s patient a	
dmissions.	
discharges.	
activity such as patient admissions, discharges, and transfers	

Description:

S

discharges, boarding patients, behavioral health patients, and transfers are taken into consideration. The evaluation of various activities such as patient admissions (e.g. OR, Cath Lab procedures, Stroke Patients, etc.), predicted

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

several patients who requires such individualized care. Additionally, Salmon Creek utilizes a Provider In Triage (PIT) format, necissitates extra attention, a two-to-one nurse-to-patient assignment is implemented. On a daily basis, the ED typically has attention and care. . The ED adheres to a staffing ratio of three to four patients per nurse. However, if a patients' acuity level ratios recommended for the Emergency Department setting. Higher acuity patients typically require more direct nursing care and Assessing the severity and complexity of patients' conditions in order to determine the level of care required is completed by the which gives the ability to see patients in a timely manner, and initiate treatmeant more efficiently without having a designated ED monitoring. Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary Charge Nurse on a continuous basis. The severity and complexity of patients' conditions directly impact the nurse-to-patient

The ED often performs various complex procedures and utilizes complex monitoring equipment. Staff members who will be responsible for assisting in those procedures or utilizing the equipment have recieved specialized education and demonstrate the skills to utilize resources when needed. This consideration is ongoing as patient acuity changes to ensure trained staff members are available to effectively and safely operate the equipment and provide safe patient care.

Description: The ED utilizes many factors in determining appropriate staffing as seen above. They also are guided by the ENA standards and recommendations for establishing and sustaining Healthy Work Environments.	



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Fixed Staffing Matrix

Unit/ Clinic Name:	Endoscopy										
Unit/ Clinic Type:		Inpatient/Ou	tpatient								
Unit/ Clinic Address:	2211 NI	E 139th St. Van	couver W	/A 98686							
Effective as of:		1.1.25									
Day of the week											
Day of the week	Shift Type					Min # of UAP's					
	Call Stand-By 0700-0700	24	2	0	0	0					
Sunday											
	Day Charge 0700-1630	9	1	0	0	0					
	Day 0700-1630	9	4	0	0	0					
	Call Stand-By 1630-0700	14.5	2	0	0	0					
Monday											

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	6	0	0	
	Call Stand-By 1630-0700	14.5	2	0	0	
Tuesday						
VIII STATE OF THE	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	5	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Wednesday						
	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	6	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Thursday						
	Day Charge 0700-1630	9	1	0	0	0
	Day 0700-1630	9	4	0	0	0
	Call Stand-By 1630-0700	14.5	2	0	0	0
Friday						

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Call Stand-By 0700-0700	24	2	0	0	0
Saturday						
	Call Stand-By 0700-0700	24	2	0	0	0
Holidays (Thanksgiving, Christmas Day, New Year's Day, Memorial Day, Fourth of July, and Labor Day)						



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×	×	×	×	Environmental Services
×			×	Pathology
×	×	×	×	Lab
×		×	×	IV Resources
×	×	×	×	Respiratory Therapy
×	×	×	×	Central Sterile
×	×	×	×	Imaging
×	×	×	×	Anesthesia
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		2		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Based on SGNA Guic provide safe patient these factors when n	Description:	✓ Patient acuity lev	Description:	☐ Activity such a
Based on SGNA Guidelines and Legacy Health System Sedation Policy, the unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole determinate of staffing. The RN charge nurse considers all these factors when making assignments and managing the patient flow.		Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift		Activity such as patient admissions, discharges, and transfers

	1	-	_	_1
Need Description:	Description:		Number of RNs varies daily depending on scheduled/acuity of scheduled procedures.	Skill m Description:
Need for specialized or intensive equipment iption:	Level of experience of nursing and patient care staff ption:		er of R	Skill mix
special	xperie		Ns var	
ized or	nce of I		ies dai	
intens	nursing		ily dep	
ive equ	and p		endin	
<u> </u>	atient		g on s	
	care sta		chedul	
	#		led/ac	
			uity of	
			schec	
			duled p	
			proced	
			lures.	

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Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	Family Birth Center											
Unit/ Clinic Typ	e:	Labor & Delivery / Postpartum / Antepartum											
Unit/ Clinic Address:		THE NEW	HEH	2	211 NE 13	9th Stree	et; Vancouv	er, WA 98	686	KK. 1	Marine Line		
Average Daily C	lensus:	40.5 (including newborns) Maxim					um # of Bed	5:		34			
Effective as of:	121	10000		7 - 15		1/	1/2025				7 3 1		
Census		A 12 31		II Ka				116	7	8 0	ry For		
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
2430 Vit	Days	12	3	0	0	1	36.00	0.00	0.00	12.00	24 11 19 11		
	Nights	12	3	0	0	1	36.00	0.00	0.00	12.00	5 5 5		
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00	2000		
1		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
22 Dy		0	0	0	0	0	0.00	0.00	0.00	0.00	96.00		
	Days	12	3	0	0	1	18.00	0.00	0.00	6.00			
	Nights	12	3	0	0	1	18.00	0.00	0.00	6.00			
	-	0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
2		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
	5	0	0	0	0	0	0.00	0.00	0.00	0.00			
	-	0	0	0	0	0	0.00	0.00	0.00	0.00			
	Davie.	+						-			48.00		
	Days	12	3	0	0	1	12.00	0.00	0.00	4.00	A REVIEW		
	Nights	0	0	0	0	0	12.00 0.00	0.00	0.00	4.00 0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.		
	3	0	0	0	0	0	0.00	0.00	0.00	0.00			
3		0	0	0	0	0	0.00	0.00	0.00	0.00			
	1	0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00	32.00		
1	Days	12	3	0	0	1	9.00	0.00	0.00	3.00			
	Nights	12	3	0	0	1	9.00	0.00	0.00	3.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
	2	0	0	0	0	0	0.00	0.00	0.00	0.00			

			RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Can HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	VALUE OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
- Sm. 12%		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Days	12	3	0	0	1	7.20	0.00	0.00	2.40	
	Nights	12	3	0	0	1	7.20	0.00	0.00	2.40	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	D					_		-			19.20
	Days	12	3	0	0	1	6.00	0.00	0.00	2.00	
	Nights	0	3	0	0	0	6.00	0.00	0.00	2.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
.6	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Days	12	3	0	0	1	5.14	0.00	0.00	1.71	20100
	Nights	12	3	0	0	1	5.14	0.00	0.00	1.71	
	T T	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
DE LEVIE		0	0	0	0	0	0.00	0.00	0.00	0.00	13.71
	Days	12	3	0	0	1	4.50	0.00	0.00	1.50	
	Nights	12	3	0	0	1	4.50	0.00	0.00	1.50	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	3	0	0	1	4.00	0.00	0.00	1.33	12.00
	Nights	12	3	0	0	1	4.00	0.00	0.00	1.33	
	giits	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37,000		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
ST PARK	Nights	12	4	0	0	1	4.80	0.00	0.00	1.20	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3000		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Days	12	4	0	0	1	4.36	0.00	0.00	1.09	
	Nights	12	4	.0	0	1	4.36	0.00	0.00	1.09	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE RESERVE
											10,91
	Days	12	4	0	0	1	4.00	0.00	0.00	1.00	
	Nights	0	0	0	0	0	4.00 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	Days	12	5	0	0	1	4.62	0.00	0.00	0.92	
	Nights	12	5	0	0	1	4.62	0.00	0.00	0.92	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
THE P	Days	12	5	0	0	1	4.29	0.00	0.00	0.86	1
	Nights	12	5	0	0	1	4.29	0.00	0.00	0.86	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	D			_		-	0.00	0.00	0.00	0.00	10.29
	Days	12	5	0	0	1	4.00	0.00	0.00	0.80	
	Nights	12	5	0	0	1	4.00	0.00	0.00	0.80	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	l	0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
	ļ	0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1 1 1 1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
FOLSKIN.		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
GSASTEL S	Days	12	6	0	0	1	4.50	0.00	0.00	0.75	
	Nights	12	6	0	0	1	4.50	0.00	0.00	0.75	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
A 18 A 18		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
A CALL		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.50
THE R.	Days	12	6	0	0	2	4.24	0.00	0.00	1.41	
STATE N	Nights	12	6	0	0	2	4.24	0.00	0.00	1.41	
J. S. 19.33		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
100 E - 12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
W		0	0	0	0	0	0.00	0.00	0.00	0.00	11.29
	Days	12	6	0	0	2	4.00	0.00	0.00	1.33	EL 181
	Nights	12	6	0	0	2	4.00	0.00	0.00	1.33	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	C. Balerin
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11 - 10 - 10
		0	0	0	0	0	0.00	0.00	0.00	0.00	200
		0	0	0	0	0	0.00	0.00	0.00	0.00	STEP IN
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	Days	12	7	0	0	2	4.42	0.00	0.00	1.26	
	Nights	12	7	0	0	2	4.42	0.00	0.00	1.26	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE STATE OF
19		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE LO
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
TARK TELL		0	0	0	0	0	0.00	0.00	0.00	0.00	11.37
	Days	12	7	0	0	2	4.20	0.00	0.00	1.20	
	Nights	12	7	0	0	2	4.20	0.00	0.00	1.20	1.60E 19
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	AT LOS
20		0	0	0	0	0	0.00	0.00	0.00	0.00	100000
		0	0	0	0	0	0.00	0.00	0.00	0.00	Fig book &
		0	0	0	0	0	0.00	0.00	0.00	0.00	2 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE PARTY
To the late of		0	0	0	0	0	0.00	0.00	0.00	0.00	10.80
C. C. C. C.	Days	12	7	0	0	2	4.00	0.00	0.00	1.14	No fit
	Nights	12	7	0	0	2	4.00	0.00	0.00	1.14	OF TEXT
REAL PROPERTY.		0	0	0	0	0	0.00	0.00	0.00	0.00	3 10,810

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
5-5-10		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	. 0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
BIY L		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Days	12	8	0	0	2	4.36	0.00	0.00	1.09	
	Nights	12	8	0	0	0	4.36 0.00	0.00	0.00	1.09 0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
	Days	12	8	0	0	2	4.17	0.00	0.00	1.04	
	Nights	12	8	0	0	2	4.17	0.00	0.00	1.04	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
	Dave	12	8	0	0	2	4.00	0.00	0.00	1.00	10.43
	Days Nights	12	8	0	0	2	4.00	0.00	0.00	1.00	
	THEILS	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
N. Call		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	Days	12	9	0	0	2	4.32	0.00	0.00	0.96	
	Nights	12	9	0	0	2	4.32	0.00	0.00	0.96	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
25	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.56
	Days	12	9	0	0	2	4.15	0.00	0.00	0.92	49/99
	Nights	12	9	0	0	2	4.15	0.00	0.00	0.92	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Ca HPUS (hour per unit or service)
S. LAND		0	0	0	0	0	0.00	0.00	0.00	0.00	10.15
	Days	12	9	0	0	2	4.00	0.00	0.00	0.89	AUT TO
	Nights	12	9	0	0	2	4.00	0.00	0.00	0.89	2020
		0	0	0	0	0	0.00	0.00	0.00	0.00	13750
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
27		0	0	0	0	0	0.00	0.00	0.00	0.00	Here it
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.78
	Days	12	10	0	0	2	4.29	0.00	0.00	0.86	3.70
	Nights	12	10	0	0	2	4.29	0.00	0.00	0.86	1 50 US
		0	0	0	0	0	0.00	0.00	0.00	0.00	1
		0	0	0	0	0	0.00	0.00	0.00	0.00	8 THE
20		0	0	0	0	0	0.00	0.00	0.00	0.00	#F 34
28		0	0	0	0	0	0.00	0.00	0.00	0.00	25-61
		0	0	0	0	0	0.00	0.00	0.00	0.00	Star Co.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Days	12	10	0	0	2	4.14	0.00	0.00	0.83	
	Nights	12	10	0	0	2	4.14	0.00	0.00	0.83	200
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	1550
		0	0	0	0	0	0.00	0.00	0.00	0.00	200
29		0	0	0	0	0	0.00	0.00	0.00	0.00	2 3 3 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.50
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.93
Sell Re	Days	12	10	0	0	2	4.00	0.00	0.00	0.80	
	Nights	12	10	0	0	2	4.00	0.00	0.00	0.80	- Troping
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
- Markey		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
0 0	Days	12	11	0	0	2	4.26	0.00	0.00	0.77	5,00
	Nights	12	11	0	0	2	4.26	0.00	0.00	0.77	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
187 11 1		0	0	0	0	0	0.00	0.00	0.00	0.00	10.06
	Days	12	11	0	0	2	4.13	0.00	0.00	0.75	
	Nights	12	11	0	0	2	4.13	0.00	0.00	0.75	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Winner of the second	0	0	0	0	0	0.00	0.00	0.00	0.00	
E335 A.		0	0	0	0	0	0.00	0.00	0.00	0.00	9.75
THE WAY	Days	12	11	0	0	2	4.00	0.00	0.00	0.73	76 0
	Nights	12	11	0	0	2	4.00	0.00	0.00	0.73	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
33		0	0	0	0	0	0.00	0.00	0.00	0.00	
55		0	0	0	0	0	0.00	0.00	0.00	0.00	DENTE ST
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	- 11 A
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.45
	Days	12	12	0	0	2	4.24	0.00	0.00	0.71	
	Nights	12	12	0	0	2	4.24	0.00	0.00	0.71	The same of
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2 2
34		0	0	0	0	0	0.00	0.00	0.00	0.00	ENIGHT.
34		0	0	0	0	0	0.00	0.00	0.00	0.00	1101 6 5 6
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE RESERVE
		0	0	0	0	0	0.00	0.00	0.00	0.00	B 1 3 5 5 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.88



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×		×	×	Dietary
		×	×	IV Therapy
×	×	×	×	Respiratory Therapy
			×	Birth Clerk
×		×	×	Unit Secretary
×	×	×	×	Charge RN
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

of staffing. The RN Charge Nurse considers all factors when making assignments and managing patient flow. their stay. All of this information is used to determine appropriate staffing. No single data point is used as the sole deteriminate In the Family Birth Center, we often get admissions and discharges. There are also multiple changes in patient's acuity throughout

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

<

and 1 surgical tech, due to the nature of labor and delivery and unknown walk-ins/admissions. This minimum staffing level is a patient ratio. There is a minimum staffing requirement for the unit (even if no patients are present): 1 charge RN, 2 additional RNs through various acuity levels during labor & delivery and postpartum, the patient care assignment will range from 1:1 to a 1:6 The Family Birth Center uses AWOHNN Staffing Guidelines to guide staffing levels within the department. As patients progress requirement.

Need for specialized or intensive equipment Description:

Description:	Other	Description:	 Architecture and geography of the unit such as placement of patient rooms, treatment areas, in preparation areas, and equipment
			, treatment areas, nursing stations, medication



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:					Aedical !	Specialties -	SA	7 8		
Unit/ Clinic Typ	e:	3 × 3 3 4-	THE	1717	A	cute Can	e Inpatient	Unit		A'SIE!	
Unit/ Clinic Add	iress:	H (A)	ly d la	U W	2211 NE 1	139th St.	Vancouver	, WA 9868	16	11379	w Profit
Average Daily C	ensus:		11			Maxim	um # of Bed	ls:	1	13	3 . 5 . 1
Effective as of:					ALC: N	100	1/2025				-
			***			- 4	172023				
Census			<u> Islanda</u>		والقاسي						
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	2 300
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	F 12 3 10
4 14 14 7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	. 0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	- 427
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0		0.00	0.00	0.00	0.00	48.00
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	THE PARTY.
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	THE THE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
2	9	0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13273
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	16. 14. 14.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	No.	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	1 3 10
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	ESCI.
		0	0	0	0	0	0.00	0.00	0.00	0.00	N= 1200
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	1 2 -
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	VICE THE
		0	0	0	0	0	0.00	0.00	0.00	0.00	17 ATA
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 27 1 00 5
1		0	0	0	0	0	0.00	0.00	0.00	0.00	G G

12.00	Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
12.00	1000		0	0	0	0	0	0.00	0.00	0.00	0.00	
100 0 0 0 0 0 0 0 0			0	0	0	0	0	0.00	0.00	0.00	0.00	
0									_			ALL SINE
0700-1930 12 2 0 0 0 4.80 0.00 0.00 0.00 0.00 1.												
\$ 1900-0730									_			12.00
5 0			+						_			Mark House
1		1900-0730						-	_			
5									_			1 1 12
5			+									10 Lan
0	5		-						0.00	0.00	0.00	
0			0	0	0	0	0	0.00	0.00	0.00	0.00	
0			0	0	0	0	0	0.00	0.00	0.00	0.00	
7070-1930												
1900-0730			0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
6		0700-1930					_					
Color		1900-0730			_		_		_			
Color		_							_			
6		-			_				_			
0	6								-			
0					_					-		
0					_							
8												
1900-0730												8.00
0		0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	
0		1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
8			0	0	0	0	0	0.00	0.00	0.00	0.00	
8			0	0				0.00	_	0.00	0.00	
8 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	7											
8												
8		-								-	-	
8											-	
8		-										6 96
1900-0730		0700-1930		_								0.00
8										-		
0					0	0	0					
0			0	0	0	0	0	0.00	0.00	0.00	0.00	
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0		0	0	0	0	0	0.00	0.00	0.00	0.00	
0	E HOTEL										-	
9 0 0 0 0 0 0 0 0.00 0.00 0.00 0.00 0.0												
9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		-										
9 0700-1930 12 3 0 0 0 4.00 0.00 0.00 0.00 1.33 0.00 1900-0730 12 2 0 1 0 2.67 0.00 1.33 0.00 0.00 0.00 0.00 0.00 0.00		-		$\overline{}$							-	
1900-0730		0700 1030										7.50
0 0 0 0 0 0 0.00 0.00 0.00 0.00 0 0 0 0 0 0 0.00 0.0		_									-	
0 0 0 0 0 0 0.00 0.00 0.00 0.00 0 0 0 0 0 0 0.00 0.0		1300-0730										
0 0 0 0 0 0 0.00 0.00 0.00 0.00 0 0 0 0 0 0 0.00 0.0			-	$\overline{}$								
0 0 0 0 0 0 0.00 0.00 0.00 0.00 0 0 0 0 0 0 0.00 0.0				-								
0 0 0 0 0.00 0.00 0.00 0.00 0 0 0 0 0.00 0.00 0.00 0.00	9				0	0	0	0.00			0.00	
0 0 0 0 0 0.00 0.00 0.00			0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0	0.00	0.00	0.00	0.00	
0 0 0 0 0 0.00 0.00 0.00 8.00										-	-	
0700-1930 12 3 0 0 0 3.60 0.00 0.00 0.00					-				-		-	8.00

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Ca HPUS (hour per unit of service)
Bar at a	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	196
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 20 B
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	A COLUMN
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.20
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
	1900-0750	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1 34.0		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
12 100	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	A PROPERTY.
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700 1020					0					7.00
	0700-1930 1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
	1900-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
	/	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.38



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×	×	×	×	Chemo Certified Nurse
×	×	×	×	Spititual Care
×			×	OT/PT/ Speech Therapy
×			X	RN Case Manager
×			×	Social Worker
×			X	Dietician
×	×	×	×	Respiratory Therapy
×	×	×	×	Charge Nurse
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	
A TOTAL STREET, STREET			The state of the s	MANAGEMENT OF THE PARTY OF THE

4 Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and specialized RN certification, in most cases a one-to-one assignment is implemented. care. 5A adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team. Level of experience of nursing and patient care staff Description: Need for specialized or intensive equipment Description:
lation of expertise and qualifications of the scheduled staff members available for ation. Experienced nurses have developed strong critical thinking and decision-respond to changes in patients' conditions, anticipate potential compions. In addition to providing direct patient care, experienced staff members play rienced staff. They contribute to the professional development of their colleagues practices. Having a mix of experienced and less experienced staff members in the yof care. While experienced staff provide a strong foundation of expertise, less exusiasm. This ensures a cohesive team. of experience of nursing and patient care staff for specialized or intensive equipment for specialized or intensive equipment
rienced staff. They contribute to the professional development of their colleagues practices. Having a mix of experienced and less experienced staff members in the yof care. While experienced staff provide a strong foundation of expertise, less exusiasm. This ensures a cohesive team. of experience of nursing and patient care staff for specialized or intensive equipment :
Level of experience of nursing and patient care staff Description: Need for specialized or intensive equipment Description:
□ Need for specialized or intensive equipment Description:
■ Need for specialized or intensive equipment Description:
Description:

Description:	☐ Other	Description:	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, preparation areas, and equipment
			as, nursing stations, medication



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nar	ne:	HALLE	No legit		H 100 P	/ledical S	Specialties -	5C	500	13	
Unit/ Clinic Typ	e:				A	ute Care	e Inpatient I	Unit	19.41		N III III
Unit/ Clinic Add	iress:	10000	9.1.	TE M	2211 NE 1	139th St.	Vancouver	WA 9868	6	HE	
Average Daily C	ensus:	177	15			Maxim	um # of Bed	5.5		16	
Effective as of:							1/2025				
							212023				
Census		379, 13		3 3/	W. Sel	4, 14,					
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min#of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
200 PH US	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	P. Named L.
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	1 1 2 1 1 1 1
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	BOTTLE
		0	0	0	0	0	0.00	0.00	0.00	0.00	04.00
	0700 4020										24.00
	0700-1930 1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
	1900-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
	40	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3 3 3 3 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	CARAMETER STATE
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	B 446
20 30		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Can HPUS (hours per unit of service)
The same of		0	0	0	0	0	0.00	0.00	0.00	0.00	311 32 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	D 378
		0	0	0	0	0	0.00	0.00	0.00	0.00	T. 100 S. 10
		0	0	0	0	0	0.00	0.00	0.00	0.00	A TOWN
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	B. T. B. C.
	1900-0730	0	0	0	0	0	4.80 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		ő	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
BILLIAM		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	0.00
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35 A		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
FEW.	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	1 1 1 m
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	l	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	8.00

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
W. 1833	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	TEXT SEA
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7-20
USITE	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7,04
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1
Tions	0700 1030	0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	0700-1930	12 12	3	0	2 1	0	2.77	0.00	1.85	0.00	
	1900-0730	0	0	0	0	0	0.00	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
To be to		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
FS 15 3	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	A KIND
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
					U I	U U	0.00	. U.OO I	U.UR)		

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
and the same		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	4	0	2	0	3.00	0.00	1.50	0.00	
	1900-0730	12	4	0	1	0	3.00	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	. 0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	0700-1930	12	4	0	2	0	2.82	0.00	1.41	0.00	
	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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					Chemo Certified Nurse x x x	Spititual Care x x x	OT/PT/ Speech Therapy x	RN Case Manager x	Social Worker x	Dietician x	Respiratory Therapy x x x	Charge Nurse x x x	Occupation Day Evening Night	Shift Coverage	Additional Care Team Members
					×	×					×	×	ght		

Factors Considered in the Develonment of the Unit Staffing Plan

|--|

ζ Activity such as patient admissions, discharges, and transfers

Description:

discharges, and transfers are taken into consideration. The evaluation of various activities such as patient admissions (e.g. OR cases, chemotherapy infusion, etc.), predicted

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

4

a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios care. 5C adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously specialized RN certification, in most cases a one-to-one assignment is implemented.

	_		7	P	
Description:	☐ Need for specialized or intensive equipment	Description:	☐ Level of experience of nursing and patient care staff	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.	✓ Skill mix

	Description:	Other				Description:	preparation areas, and equipment	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication
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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nam	161		7 8		1	Aedical S	Specialties -	SD		HW I	20 202
Unit/ Clinic Type	e:	8. 3.	A PUR	1,12.5	A	cute Can	e Inpatient	Unit	RULEV	1 2312	77.44
Unit/ Clinic Add	ress:	LX ES	Jir a	88.11	2211 NE 1	139th 5t.	Vancouver	, WA 9868	36		TELEVI
Average Daily C	ensus:	T VENT	15	NU 51		Maxim	um # of Bed	s:	7.53	16	SET ME
Effective as of:	Toy I		1207		DIV.	1/	1/2025		S WITS		
Census								110			
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	A LEWIS
		0	0	0	0	0	0.00	0.00	0.00	0.00	0201
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	A COLD NO
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	23.50
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	
	2500 0700	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
THE PROPERTY OF		0	0	0	0	0	0.00	0.00	0.00	0.00	No 18
3		0	0	0	0	0	0.00	0.00	0.00	0.00	HIS ME
		0	0	0	0	0	0.00	0.00	0.00	0.00	11 10 179
		0	0	0	0	0	0.00	0.00	0.00	0.00	SEE THE SAI
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Total Control of		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
William .	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
THE STATE OF		0	0	0	0	0	0.00	0.00	0.00	0.00	1 7 7 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.253
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	No. of Street
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
Flusco	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	W 8 2 1 1 1 8
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	The sales
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	487 35
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	30 30
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	0.60
	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	9,60
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	1900-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	Stirroug
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Par Sale
6		0	0	0	0	0	0.00	0.00	0.00	0.00	4 F 3 1 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	ALL PROPERTY.
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.0
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
- 15 P	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	0.00
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	1000.77
		0	0	0	0	0	0.00	0.00	0.00	0.00	J. 177
		0	0	0	0	0	0.00	0.00	0.00	0.00	148 3
The state of		0	0	0	0	0	0.00	0.00	0.00	0.00	Ballin.
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	EL AL TO
		0	0	0	0	0	0.00	0.00	0.00	0.00	A 30
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Star Maria		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
Make the	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	Contract of the
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	Roll Indi
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
The second		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	. 0	0.00	0.00	0.00	0.00	
The same		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	- Comme
THE REAL PROPERTY.		12	3	0	0	0	0.00 3.60	0.00	0.00	0.00	8.00

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
3000	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	(19)
		0	0	0	0	0	0.00	0.00	0.00	0.00	10000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4.5
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
10000	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	8 3 10
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	18 314 38
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	E (3 7 1)
1.1	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	TE OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	i Bare II
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
ALL MILLS	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	E 9 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
16.31	0	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	The same of
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
COL IV I	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	7.00
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	Y CO
	1300 0730	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	, Indiana
12		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	200
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	
	1900-0730	12	3	0	0	0	2.57 0.00	0.00	0.86	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	A BLEEVE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	22 D S
		0	0	0	0	0	0.00	0.00	0.00	0.00	188 199
		0	0	0	0	0	0.00	0.00	0.00	0.00	REFER
FLP L		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
BU IT!	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	S. Lie
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	A THE
		0	0	0	0	0	0.00	0.00	0.00	0.00	H 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	KON
192		0	0	0	0	0	0.00	0.00	0.00	0.00	F-WISE
15		0									

Census	Shift Type	Shift Length In Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	4	0	2	0	3.00	0.00	1.50	0.00	
	1900-0730	12	4	0	1	0	3.00	0.00	0.75	0.00	
1 - K 1 - 1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
St. Land To B		0	0	0	0	0	0.00	0.00	0.00	0.00	
19-33-3		0	0	0	0	0	0.00	0.00	0.00	0.00	
ALC: NO DE		0	0	0	0	0	0.00	0.00	0.00	0.00	I I I I I I I I I I I I I I I I I I I
A STATE OF THE PARTY OF THE PAR		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	0700-1930	12	4	0	2	0	2.82	0.00	1.41	0.00	
STATE OF STATE	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	Tarak Control
		0	0	0	0	0	0.00	0.00	0.00	0.00	
CONTRACTOR OF		0	0	0	0	0	0.00	0.00	0.00	0.00	But Share
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
WELL BON		0	0	0	0	0	0.00	0.00	0.00	0.00	A 5-2 5 381
(100 Park)		0	0	0	0	0	0.00	0.00	0.00	0.00	7. 10.50
Section 1		0	0	0	0	0	0.00	0.00	0.00	0.00	AUGULTES
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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Unit Information

×	×	×	×	Chemo Certified Nurse
×	×	×	×	Spititual Care
×			×	OT/PT/ Speech Therapy
×			×	RN Case Manager
×			×	Social Worker
×			×	Dietician
×	×	×	×	Respiratory Therapy
×	×	×	×	Charge Nurse
Weekend	Night	Evening	Day	Occupation
		Sullin Coverage		
		Shift Coverage		
		mbers	Additional Care Team Members	
		10 THE ORDER TO SERVICE STATE OF THE PERSON SERVICE STATE		

Unit Information

Factors Considered in the Development of the Unit Staffing Plan

 	0		
dig Th	Desc	(
The evaluation of various activities such as patient admissions (e.g. OR cases, chemotherapy discharges, and transfers are taken into consideration.	Description:		
alua arge	ion:	Act	
atio s, a		ivi t ,	
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vari		:h as	
ious sfer:		pat	
act s are		Activity such as patient admissions, discharges, and transfers	(Check all that apply):
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es s (en		nissio	
into		ons,	
cor		disc	
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

S

a lower ratio assignment is implemented. High risk inpatient chemotherapy administration requires individualized care and evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios specialized RN certification, in most cases a one-to-one assignment is implemented care. 5D adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring.

	7	1.		
Description:	Need for specialized or intensive equipment		☐ Level of experience of nursing and patient care staff Description:	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

Description: Description: Description:
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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	me:						NICU.	244	100		
Unit/ Clinic Typ	ie:		WO F			Nec	natal ICU		7-1		
Jnit/ Clinic Add	dress:	TEVER!			2211 NE	139th St	Vancouver	, WA 9868	16	10 1	PHY
Average Daily (Census		10		7 6	Maxim	um # of Bec	is:	8 14	22	
ffective as of:											
		10000			1113	*/	1/2025				
ensus								THURSD.		T I I I	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Can HPUS (hours per unit of service)
	1900)	12	8	0	0	0	4.36	0.00	0.00	0.00	
	Night (1900- 0700)	12	8	0	0	0	4.36	0.00	0.00	0.00	S STORE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	2	0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.73
	Day (0700- 1900)	12	8	0	0	0	4.57	0.00	0.00	0.00	
	Night (1900- 0700)	12	8	0	0	0	4.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
70		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0700-	0	-	U	0	U	0.00	0.00	0.00	0.00	9.14
	1900)	12	8	0	0	0	4.80	0.00	0.00	0.00	
	Night (1900- 0700)	12	8	0	0	0	4.80	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
THE REAL PROPERTY.		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (0700- 1900)	12	7	0	0	0	4.42	0.00	0.00	0.00	W.P.

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
	Night (1900- 0700)	12	7	0	0	0	4.42	0.00	0.00	0.00	
	0700)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
L EL DE		0	0	0	0	0	0.00	0.00	0.00	0.00	8.84
	Day (0700- 1900)	12	7	0	0	0	4.67	0.00	0.00	0.00	
	Night (1900- 0700)	12	7	0	0	0	4.67	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
18	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.33
	Day (0700-									5.50	3.33
	1900) Night (1900-	12	7	0	0	0	4.94	0.00	0.00	0.00	
	0700)	12	7	0	0	0	4.94	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	Day (0700- 1900)	12	6	0	0	0	4.50	0.00	0.00	0.00	9.88
	Night (1900-										
	0700)	12	6	0	0	0	4.50	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
16	 	0	0	0	0	0	0.00	0.00	0.00	0.00	
WY FOR IN		0	0	0	0	0	0.00	0.00	0.00	0.00	
	l	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
100	Day (0700- 1900)	12	6	0	0	0	4.80	0.00	0.00	0.00	
	Night (1900- 0700)	12	6	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	\vdash	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (0700- 1900)	12	6	0	0	0	5.14	0.00	0.00	0.00	3 6 . 4 -3
	Night (1900-	12	0	0	U	- 0	5.14	0.00	0.00	0.00	
	0700)	12	6	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
A		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	1900)	12	5	0	0	0	4.62	0.00	0.00	0.00	
	Night (1900- 0700)	12	5	0	0	0	4.62	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.23
	Day (0700- 1900)	12	5	0	0	0	5.00	0.00	0.00	0.00	
	Night (1900- 0700)	12	5	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	Day (0700- 1900)	12	5	0	0	0	5.45	0.00	0.00	0.00	
	Night (1900- 0700)	12	5	0	0	0	5.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Internal Property		0	0	0	0	0	0.00	0.00	0.00	0.00	10.91
	Day (0700- 1900) Night (1900-	12	4	0	0	0	4.80	0.00	0.00	0.00	
	0700)	12	4	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2 4 1 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	
The X B	0	0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (0700- 1900)	12	4	0	0	0	5.33	0.00	0.00	0.00	A PO
	Night (1900- 0700)	12	4	0	0	0	5.33	0.00	0.00	0.00	181 249
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	WAY 50 13
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	00	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	40.07
HILLSON MA	Day (0700-	- °	0	U	0	-	0.00	0.00	0.00	0.00	10.67
	1900) Night (1900-	12	4	0	0	0	6.00	0.00	0.00	0.00	
	0700)	12	4	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	FOULE.
	Dev (0700	0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (0700- 1900) Night (1900-	12	4	0	0	0	6.86	0.00	0.00	0.00	
	0700)	12	4	0	0	0	6.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0700- 1900)	12	3	0	0	0	6.00	0.00	0.00	0.00	13.71
	Night (1900- 0700)	12	3	0	0	0	6.00	0.00	0.00	0.00	
	0700)	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8,000		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (0700- 1900)	12	3	0	0	0	7.20	0.00	0.00	0.00	
	Night (1900- 0700)	12	3	0	0	0	7.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	"	0	0	0	0	0	0.00	0.00	0.00	0.00	
	4	0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1 4		0	0	0	0	0	0.00	0.00	0.00	0.00	Transfer St
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
0.01	D (0700	0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
	Day (0700- 1900) Night (1900-	12	3	0	0	0	9.00	0.00	0.00	0.00	
	0700)	12	3	0	0	0	9.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Dav. 10700	0	0	0	0	0	0.00	0.00	0.00	0.00	18.00
	Day (0700- 1900) Night (1900-	12	3	0	0	0	12.00	0.00	0.00	0.00	
	0700)	12	3	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10000		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (0700- 1900) Night (1900-	12	3	0	0	0	18.00	0.00	0.00	0.00	
	0700)	12	3	0	0	0	18.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7 7 .9	70000	0	0	0	0	0	0.00	0.00	0.00	0.00	36.00
	Day (0700- 1900) Night (1900-	12	3	0	0	0	36.00	0.00	0.00	0.00	
	0700)	12	3	0	0	0	36.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (0700-	0	0	0	0	0	0.00	0.00	0.00	0.00	72.00
	1900) Night (1900- 0700)	12	2	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0! #DIV/0!	
	0700)	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
0		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/01	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/01	
No Joshie		0	0	0	0	0	#DIV/0!	#DIV/01	#DIV/0!	#DIV/0!	10 10
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Unit Information

			Neonatal Nurse Practitioner x	Spiritual Care x	RN Case Manager x	Social Worker x	Pharmacist X X	Physical Therapist x	Occupational Therapist x	×	Occupation Day Evening Night	Shift Coverage	Additional Care Team Members	
			×				×			×	t Weekend			

Unit Information

The evaluation of various activities such as patient admissions, scheduled high risk deliveries, and transfers are taken into consideration.	Description:	Activity such as patient admissions, discharges, and transfers	(Check all that apply):
The con:	Descri	<u>(</u>	

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios accuity level neccesitates. Depending on the patient needs staffing ratios can be 3 patients per nurse, up to one to one nurse to patient ratio if the patient's patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. recommended for the NICU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

Level of experience of nursing and patient care staff Description: The evaluation of expertise and qualifications of the scheduled consideration. Experienced nurses have developed strong critiquickly assess and respond to changes in patient conditions, interventions. In addition to providing direct patient care, expeless experienced staff. They contribute to the proffesional developed and best practices. Having a mix of experienced and less expercontinuity of care. While expereienced staff provide a strong for and enthusiasm. This ensures a cohesive team.	Level of experience of nursing and patient care staff Description: The evaluation of expertise and qualifications of the scheduled consideration. Experienced nurses have developed strong critiquickly assess and respond to changes in patient conditions, interventions. In addition to providing direct patient care, expeless experienced staff. They contribute to the proffesional developed and best practices. Having a mix of experienced and less experienced and enthusiasm. This ensures a cohesive team. Need for specialized or intensive equipment Description:
Level of experience of nursing and patient care staff cription: le evaluation of expertise and qualifications of the scheduled staff members insideration. Experienced nurses have developed strong critical thinking and ickly assess and respond to changes in patient conditions, anticipate poter terventions. In addition to providing direct patient care, experienced staff mess experienced staff. They contribute to the proffesional development of their id best practices. Having a mix of experienced and less experienced staff meantinuity of care. While experienced staff provide a strong foundation of expend enthusiasm. This ensures a cohesive team.	Level of experience of nursing and patient care staff cription: le evaluation of expertise and qualifications of the scheduled staff member insideration. Experienced nurses have developed strong critical thinking an ickly assess and respond to changes in patient conditions, anticipate pote terventions. In addition to providing direct patient care, experienced staff members experienced staff. They contribute to the proffesional development of the indinuity of care. While experienced staff provide a strong foundation of exity enthusiasm. This ensures a cohesive team. Need for specialized or intensive equipment
The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision making skills over time. They are able to quickly assess and respond to changes in patient conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and preceptin less experienced staff. They contribute to the proffesional development of their collegues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While expereienced staff provide a strong foundation of expertise, less experiencedstaff bring fresh perspective and enthusiasm. This ensures a cohesive team.	The evaluation of expertise and qualifications of the scheduled staff member consideration. Experienced nurses have developed strong critical thinking an quickly assess and respond to changes in patient conditions, anticipate pote interventions. In addition to providing direct patient care, experienced staff mess experienced staff. They contribute to the proffesional development of the and best practices. Having a mix of experienced and less experienced staff meson continuity of care. While experienced staff provide a strong foundation of experienced for specialized or intensive equipment Description:
and enthusiasm. This ensures a cohesive team.	and enthusiasm. This ensures a cohesive team. Need for specialized or intensive equipment Description:

Staffing in the department is informed by the NANN RN Staffing in the NICU Position Statement #3074 September 2021	Description:	Other			Description:	preparation areas, and equipment Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication Preparation areas, and equipment Preparation areas, nursing stations, medication Preparation areas, and equipment Preparation areas, nursing stations, medication Preparation areas, nursing stations, nursing sta
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Fixed Staffing Matrix

Unit/ Clinic Name:		Salmon Creek Ope	erating R	oom						
Unit/ Clinic Type:		Hospit	al							
Unit/ Clinic Address:	2211 NE 139th Street Vancouver WA 98686									
Effective as of:		6/1/20	24							
Room assignment			214							
Room assignment	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Day	10	1	0	0	1				
1 OR										
			_							
	Day	10	2	0	0	2				
2 OR										
2011										
Charles II The Control										

Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's
	Day	10	3	0	0	3
3 OR						
	Day	10	4	0	0	4
4 OR						
	Day	10	5	0	0	5
5 OR	4					
	Day	10	6	0	0	6
6 OR						

Room assignment	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's
	Day	10	7	0	0	7
7 OR						
	Day	10	8	0	0	7
8 OR						
	Day	10	9	0	0	9
9 OR						
	Day	10	10	0	0	10
10 OR						

Room assignment	Shift Type	Shift Length in Hours	 Min # of LPN's	Min # of UAP's



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Unit Information

	10			Environmental Services
12			10	Anesthesia Technician/ORA
12			12	RN Charge Nurse
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

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activity such as patient admissions, discharges, and transfers	
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Description:

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and plastics Services are available. After hour cases are covered by on-call staffing. Staffing is flexed dependant upon the number of cases performed per day. Pediatric services are for outpatient basis only. Orthopedic, general, vascular, gynecological, podiatry, urology, ENT, Robotic, The unit is open 24 hours a day, 7 days a week for scheduled and urgent/emergent cases for pediatric thru geriatric patients.

< Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

of the surgical procedure. (ASA 1-6) flow. Case mix varies ranging from simple to complex. Acuity is measured by the patient ASA classification and by the complexity determinate of staffing. The RN charge nurse considers all of these factors when making assignments and managing the patient The unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole

Skill mix
Description:
Each OR requires minimum of 1 RN and 1RN/Surgical Tech (with scrub skill). RN's with scrub skills can/will be used to fill Surgical Tech role when needed
✓ Level of experience of nursing and patient care staff
9. ∣
RN's Active license, BLS Surgical Technicians Active license, BLS
Need for specialized or intensive equipment
Each staff member completes a basic orientation plan that includes both department specific and job class apprpriate orientation

;
Description:
This unit contains 10 Operating Suites and a Main control desk area. Equipment and supply rooms are located within the department to store equipment and supplies when not in use. There are 2 sterile core areas. Status Boards accessible in each OR Suite via computers. Patient tracking boards are located at the main entrance of the OR.
☐ Other
Description:



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Fixed Staffing Matrix

Unit/ Clinic Name:	Post Anesthesia care Unit (PACU)									
Unit/ Clinic Type:	Inpatient/Outpatient 2211 NE 139th St. Vancouver WA 98686									
Unit/ Clinic Address:										
Effective as of:	1.1.25									
Day of the week										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
	Day 0800-1830	10	2	0	0	0				
	Call Stand-By 0800-1830	10.5	1	0	0	0				
	Call Stand-By 1730-0730	14	2	0	0	0				
Sunday										
	Day Charge 0700-1930	12	1	0	0	0				
Paris No. 10	0800-2030	12	1	0	0	0				
	0900-2130	12	1	0	0	0				
	0730-1800	10	1	0	0	0				
Monday (Call Stand-By	0800-1830	10	1	0	0	0				
2030-0730; 11 hours; 1 RN)	0930-2000	10	1	0	0	0				
	1100-2130	10	1	0	0	0				
	1030-1900	8	1	0	0	0				
	0830-1900	10	0	0	1	0				

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	NOC 2100-0730	10	1	0	0	0
	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
Tuesday	0930-2000	10	2	0	0	0
ruesuay	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
Die - College Piller	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
Wednesday	0930-2000	10	2	0	0	0
vvcunesday	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
Thursday	0800-1830	10	1	0	0	0
marsaay	0930-2000	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
Principle of the party	Call Stand-By 2030-0730	11	1	0	0	0
	Day Charge 0700-1930	12	1	0	0	0
	0730-2000	12	1	0	0	0
	0800-1830	10	1	0	0	0
	0900-1930	10	1	0	0	0
Friday	1100-2130	10	2	0	0	0
	1030-1900	8	1	0	0	0
	Call Stand-By 2030-0830	12	2	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0830	15	2	0	0	0
Saturday						
	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0730	14	2	0	0	0
Sunday						
	Day Charge 0700-1930	12	1	0	0	0
The Park State	0800-2030	12	1	0	0	0
	0900-2130	12	1	0	0	0
AT THE RESERVE TO SERVE	0730-1800	10	1	0	0	0
Monday (Call Stand-By	0800-1830	10	1	0	0	
2030-0730; 11 hours; 1 RN)	0930-2000	10	1	0	0	0
2000 0700, 11 110010, 1 1111,	1100-2130	10	1	0	0	0
FEIGURE TO SELLED	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Day Charge 0700-1930	12	1			
	0900-2130	12	2	0	0	0
THE PROPERTY OF	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
	0930-2000	10	2	0	0	0
Tuesday	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
PAGE LIFET, UK	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0

Day of the week	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Day Charge 0700-1930	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0730-1800	10	1	0	0	0
	0800-1830	10	1	0	0	0
Wednesday	0930-2000	10	2	0	0	0
trounes day	1100-2130	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
	Day Charge 0700-1930	12	1	0	0	0
	0800-2030	12	1	0	0	0
	0900-2130	12	2	0	0	0
	0730-1800	10	1	0	0	0
Thursday	0800-1830	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1030-1900	8	1	0	0	0
	0830-1900	10	0	0	1	0
	NOC 2100-0730	10	1	0	0	0
	Call Stand-By 2030-0730	11	1	0	0	0
	Day Charge 0700-1930	12	1	0	0	0
	0730-2000	12	1	0	0	0
	0900-2130	12	1	0	0	0
	0800-1830	10	1	0	0	0
Friday	0900-1930	10	1	0	0	0
	0930-2000	10	1	0	0	0
	1100-2130	10	1	0	0	0
	Call Stand-By 2030-0830	12	2	0	0	0
Control of the last of the las	Day 0800-1830	10	2	0	0	0
	Call Stand-By 0800-1830	10.5	1	0	0	0
	Call Stand-By 1730-0830	15.5	2	0	0	0
	Cuil Stalla by 1730-0030	1.5		-	- 0	- 0
Saturday						

Day of the week	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Call Stand-By 0700-0730 Call Stand-By 0800-1800	24.5	2	0	0	0
Holidays (Thanksgiving, Christmas Day, New Year's Day, Memorial Day, Fourth of July, and Labor Day)						



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Unit Information

		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Anesthesia	Х	Х	Х	Х
Respiratory Therapy	Х	Х	Х	Х
Imaging	Х	Х	Х	Х
Central Sterile	Х	X		Х
IV Resources	Х	Х		Х
Lab	Х	Х	Х	Х
Environmental Services	X	X	Х	Х

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers
Description:
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
Based on ASPAN Guidelines and Legacy Policies, the unit staffing plan is intended to impact the ability to provide safe patient care. No single data point is used as the sole determinate of staffing. The RN charge nurse considers all of these factors when

making assignments and managing the patient flow.

N
✓ Skill mix
Description:
Number of RNs and use of CHT varies daily depending on scheduled/acuity of scheduled procedures.
✓ Level of experience of nursing and patient care staff
Description:
All RNs have critical care and/or emergency room experience.
☐ Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication
preparation areas, and equipment Description:
This unit contains 11 PACU bays, 2 isolation bays, and a clean and soiled utility room. Isolation bays are negative airflow
specifically for patients requiring airborne isolation. The unit has one Omnicell machine.
Į.
Other
Description:



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Na	mer	Progressive Cardiac Care - 58										
Unit/ Clinic Typ	e:	0.5	Acute Care Inpatient Unit									
Unit/ Clinic Address: Average Daily Census:		N. Carlot	2211 NE 139th Street Vancouver, WA 98686									
		16 Maximum # of Beds:						17				
Effective as of:							/1/2025			31		
Census						*	1/2023					
Cumates								den -		10011		
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00		
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	THE RESERVE	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000	
		0	0	0	0	0	0.00	0.00	0.00	0.00	English.	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	38,18	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2 3 3	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13 144	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	8.7 8 7 7	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00	
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	NAME OF	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
2		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00	
	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	V - 10 2 1	
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
3		0	0	0	0	0	0.00	0.00	0.00	0.00		
	33	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	0700 4000		0	0	0	0	0.00	0.00	0.00	0.00	16.00	
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00		
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00		
	1	0	0	0	0	0	0.00	0.00	0.00	0.00		
	-	0	0	0	0	0	0.00	0.00	0.00	0.00		
*		0	0	0	0	0	0.00	0.00	0.00	0.00	HAND TH	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
BIGHT		0	0	0	0	0	0.00	0.00	0.00	0.00	The Country of
		0	0	0	0	0	0.00	0.00	0.00	0.00	20 650
		0	0	0	0	0	0.00	0.00	0.00	0.00	with South
	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-1930			0	0	0	0.00	0.00	0.00	0.00	12.00
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1500-0750	0	0	0	0	0	4.80 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
1 1003		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12 0	2	0	0	0	4.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	B	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1210		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	18. B. O. H.
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	PEARO
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 Total
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	0.00
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	1100000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13.23
8	\vdash	0	0	0	0	0	0.00	0.00	0.00	0.00	1995
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	PAGE
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 10 10
	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	7.50
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	12/12/19
		0	0	0	0	0	0.00	0.00	0.00	0.00	400 311
		0	0	0	0	0	0.00	0.00	0.00	0.00	为音学》
9		0	0	0	0	0	0.00	0.00	0.00	0.00	THE CASE
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.
		0	0	0	0	0	0.00	0.00	0.00	0.00	TY TO V
		0	0	0	0	0	0.00	0.00	0.00	0.00	US DIE
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	17000
		U	<u> </u>	0	U	0	0.00	0.00	0.00	0.00	8.00

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
THE PARTY	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	F. 10 1-10
		0	0	0	0	0	0.00	0.00	0.00	0.00	A 1 145 10
		0	0	0	0	0	0.00	0.00	0.00	0.00	SERVICE STATE
10	-	0	. 0	0	0	0	0.00	0.00	0.00	0.00	100
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 3/2
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
X 1 3	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7 4 10
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	三年 万州
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
1010	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
THE	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	8
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	II	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
BURGET	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
A DE CA		0	0	0	0	0	0.00	0.00	0.00	0.00	111
No. of Contract of		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	4	0	2	0	3.00	0.00	1.50	0.00	
ALEX HOLD	1900-0730	12	4	0	1	0	3.00	0.00	0.75	0.00	
100000		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	. 0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	Marie Control
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	54 L 18-1
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
Ball Mary	0700-1930	12	4	0	2	0	2.82	0.00	1.41	0.00	
	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	AND THE RESERVE
17		0	0	0	0	0	0.00	0.00	0.00	0.00	P3 -5
#/5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A IE II WALL
		0	0	0	0	0	0.00	0.00	0.00	0.00	- 12: 12:
		0	0	0	0	0	0.00	0.00	0.00	0.00	CANAL IN
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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			×	Educator
×	X	×	×	Spititual Care
			×	OT/PT/ Speech Therapy
			×	Care Management RN
			×	Social Worker
×			×	Dietician
×	×	X	×	Respiratory Therapy
×	×	×	×	Charge Nurse
×	×	×	×	Medication Safety Nurse
×		×	×	Unit Secretary
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

	The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and transfers are taken into consideration.	Description:	Activity such as patient admissions, discharges, and transfers	ractors Considered in the Development of the Unit Staffing Plan (Check all that apply):
--	---	--------------	--	--

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

<

ratio assignment is implemented. adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, a lower patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 5B recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

	7	tet.	1	
Description:	Need for specialized or intensive equipment	Description:	Level of experience of nursing and patient care staff	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment Description:
Other
Description:



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:	A SUPPLY	3/1/3		Pro	gressive	Cardiac Car	e - 6A	2115	Table	1 5 75
Unit/ Clinic Typ	e:		St. P	915	A	cute Car	e inpatient	Unit			N. Mary
Unit/ Clinic Add	lress:		West.	2	211 NE 13	9th Stre	et Vancouv	er, WA 98	686		Will be
Average Daily C	ensus:	REAL PROPERTY.	15			Maxim	um # of Bed	is:	Pil	17	S WAY
Effective as of:		THE SELECT		100		Bearing Street	/1/2025				Tar St
Census		To too									
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
DESCRIPTION OF	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	TOTAL STREET
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A CAR
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	All Subsections
III SUIE - III		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
	<u></u>	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	<u> </u>	0	0	0	0	0	0.00	0.00	0.00	0.00	
	<u> </u>	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
W. D.	0700 4000			$\overline{}$			0.00	0.00	0.00	0.00	24.00
	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	
	1900-0730	12 0	0	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
SV TOWN	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	20.00
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Minimum Direct Pt. Car HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	E E S SEN
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Is wite.		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	HUFTE
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	100
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	M INCHES
5		0	0	0	0	0	0.00	0.00	0.00	0.00	100
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
No.	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	Sept The San
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3-92
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
5 11 (0 11 7)	0700-1930	-		0	0	0		0.00	0.00	0.00	8.00
	1900-0730	12 12	2	0	0	0	3.43 3.43	0.00	0.00	0.00	
	1900-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6,86
	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
E LILE	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
		0	0	0	0	0	0.00				

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
S. Bir	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	100 190
		0	0	0	0	0	0.00	0.00	0.00	0.00	The state of
		0	0	0	0	0	0.00	0.00	0.00	0.00	MIN A
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Harris Sale
		0	0	0	0	0	0.00	0.00	0.00	0.00	The same of
		0	0	0	0	0	0.00	0.00	0.00	0.00	APP E
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.20
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
	1500-0750	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	15 3 Harris
		0	0	0	0	0	0.00	0.00	0.00	0.00	3 3 3 3
11		0	0	0	0	0	0.00	0.00	0.00	0.00	STATE OF
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	1903
		0	0	0	0	0	0.00	0.00	0.00	0.00	95 3 3
		0	0	0	0	0	0.00	0.00	0.00	0.00	NA B
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	and in
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	CHESTA I
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	District Control
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	10 7 8 1
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	7.00
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	1514
		0	0	0	0	0	0.00	0.00	0.00	0.00	95 M
		0	0	0	0	0	0.00	0.00	0.00	0.00	30 F 5
13		0	0	0	0	0	0.00	0.00	0.00	0.00	THE NAME OF STREET
:15		0	0	0	0	0	0.00	0.00	0.00	0.00	- 16 UA
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Part of
		0	0	0	0	0	0.00	0.00	0.00	0.00	
-416860 I		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	Contraction of the Contraction o
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Devel -
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A STATE OF THE STA
		0	0	0	0	0	0.00	0.00	0.00	0.00	T STATE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
87 62	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	D. COLOR
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0:00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10000		0	0	0	0	0	0.00	0.00	0.00	0.00	A 10 10 10
STATE OF THE PARTY		0	0	0	0	0	0.00	0.00	0.00	0.00	KEUK ST
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
A STREET	0700-1930	12	4	0	2	0	3.00	0.00	1.50	0.00	
	1900-0730	12	4	0	1	0	3.00	0.00	0.75	0.00	7 5 5 5 2
		0	0	0	0	0	0.00	0.00	0.00	0.00	300 000
TEXTURE DEL		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	la baring
SEAR NAME		0	0	0	0	0	0.00	0.00	0.00	0.00	
Mary States		0	0	0	0	0	0.00	0.00	0.00	0.00	
N. Francisco		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
5 contract	0700-1930	12	4	0	2	0	2.82	0.00	1.41	0.00	i i wite
-54	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	E VILLE
MONTH BU		0	0	0	0	0	0.00	0.00	0.00	0.00	TENTON IS
17		0	0	0	0	0	0.00	0.00	0.00	0.00	S witter
17		0	0	0	0	0	0.00	0.00	0.00	0.00	BARRIER
THE LAW TO		0	0	0	0	0	0.00	0.00	0.00	0.00	TRANS
HAY SINE		0	0	0	0	0	0.00	0.00	0.00	0.00	Despire
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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			Educator	Spititual Care	OT/PT/ Speech Therapy	Care Management RN	Social Worker	Dietician	Respiratory Therapy	Charge Nurse	Medication Safety Nurse	Unit Secretary	Occupation		
			×	×	×	×	×	×	×	×	×	×	Day		Additional Care Team Members
				×					×	×	×	×	Evening	Shift Coverage	Members
				×					×	×	×		Night		
				×				×	×	×	×	×	Weekend		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Aci	
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ctivity such as patient admissions, discharges, and transfers	
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ner.	
sfer	
n	

Description:

4

transfers are taken into consideration. The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, a lower evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously ratio assignment is implemented patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6A recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing

Description:	Other	Description:	☐ Ard
	7		nitecture and arration areas,
			Architecture and geography of the preparation areas, and equipment
			the unit such a
			ıs placement c
			Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
			ns, treatment
			areas, nursing
			stations, med
			dication



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:			ill di	Pro	gressive	Cardiac Car	e - 6B	15	124	18158
Unit/ Clinic Typ	e:				A	cute Can	e Inpatient	Unit			
Unit/ Clinic Add	fress:			2	211 NE 13	9th Stre	et Vancouv	er, WA 98	686		
Average Daily C	ensus:		15			Maxim	um # of Bed	42		17	
Effective as of:	Telegraphy			1000		1/	1/2025				
Census			NA.				No.				- 526
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	W. 11-100
		0	0	0	0	0	0.00	0.00	0.00	0.00	14-0136
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	<u> </u>	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 - Ta - Ta
		0	0	0	0	0	0.00	0.00	0.00	0.00	
NEW N	1	0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Last No.
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	10 10 15
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	3 THE R. P. LEWIS CO., LANSING, MICH.
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	10000
3	-	0	0	0	0	0	0.00	0.00	0.00	0.00	Si-All I
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
	8	0	0	0	0	0	0.00	0.00	0.00	0.00	5 5 5 5
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	377 3419
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	0700 1020	_									16.00
	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
VENNER B	100	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A Library
1237		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1900-0730	12 0	2	0	0	0	4.80 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	N .	0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
13 15 FE 1	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	3.00
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	0700-1930	12	2	0	1	0	3.00	0.00	1.50	0.00	
	1900-0730	0	0	0	0	0	3.00 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
E TETAL		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
100000	0700-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
The second second	0700-1930	12	3	0	0	0	3.60	0.00	0.00	0.00	CHAI.

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
STATE OF THE PARTY.	1900-0730	12	2	0	1	0	2.40	0.00	1.20	0.00	TISTING.
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 38 1 8 111
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	1.20
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	200
		0	0	0	0	0	0.00	0.00	0.00	0.00	7-100
		0	0	0	0	0	0.00	0.00	0.00	0.00	69/8 (S)
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	F 100
Ot the second	0700 1000	0	0	0			0.00	0.00	0.00	0.00	7.64
	0700-1930 1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
	1900-0730	0	0	0	0	0	0.00	0.00	0.00	0.00	1 5 6 5
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
54(22)		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	0700-1930	12	3	0	2	0	2.77	0.00	1.85	0.00	
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	24.23
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A SERVICE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	0700-1930	12	4	0	2	0	3.43	0.00	1.71	0.00	TEST LA
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	SEL US
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
14	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
To keep to		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
1337	0700-1930	12	4	0	2	0	3.20	0.00	1.60	0.00	(E) (F) (E) (F)
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
17 - 27		0	0	0	0	0	0.00	0.00	0.00	0.00	
PLANT TO		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
- Block	0700-1930	12	4	0	2	0	3.00	0.00	1.50	0.00	
10 S. 10 S.	1900-0730	12	4	0	1	0	3.00	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Carlo Maria
STATE OF THE PARTY		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
40		0	0	0	0	0	0.00	0.00	0.00	0.00	
5 55 5 5		0	0	0	0	0	0.00	0.00	0.00	0.00	3 130
BIS I I'M		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 Sept 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	0700-1930	12	4	0	2	0	2.82	0.00	1.41	0.00	
THE CALLS	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	
C. S. 1944		0	0	0	0	0	0.00	0.00	0.00	0.00	N. O. S.
1 - 1 - 1 - 1 - 1		0	0	0	0	0	0.00	0.00	0.00	0.00	SAUTE WILL
17		0	0	0	0	0	0.00	0.00	0.00	0.00	C U.S
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE PARTY
THE PLANT OF THE PARTY OF THE P		0	0	0	0	0	0.00	0.00	0.00	0.00	
Bussels 15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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			×	Educator
×	×	×	×	Spititual Care
			×	OT/PT/ Speech Therapy
			×	Care Management RN
			×	Social Worker
×			×	Dietician
×	×	×	×	Respiratory Therapy
×	×	×	×	Charge Nurse
×	×	×	×	Medication Safety Nurse
Х		×	×	Unit Secretary
Weekend	Night	Evening	Day	Occupation
		Olline Coverage		
		Shift Coverage		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

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y such as patient admissions, discharges, and transfers	
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nd t	
rans	
sfers	

Description:

4

transfers are taken into consideration. The evaluation of various activities such as patient admissions (e.g. OR and Cath Lab cases, etc.), predicted discharges, and

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, a lower evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios ratio assignment is implemented patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. 6B recommended for the PCCU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

	7	-	1	
Description:	Need for specialized or intensive equipment	Description:	☐ Level of experience of nursing and patient care staff	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

Description:	☐ Other		Description:	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
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Fixed Staffing Matrix

Unit/ Clinic Name:		Short Stay	Unit			
Unit/ Clinic Type:		Procedura	l Unit			
Unit/ Clinic Address:	2211 NE 1	139th Street Va	ncouver,	WA 986	86	R. S.
Effective as of:		1.1.2	5			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Monday						
	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Tuesday						

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	4	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	О
Wednesday						
	0530-1800 RN	12	6	0	0	
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	5	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Thursday	Cull Still 2500 2250 Niv		-			
	0530-1800 RN	12	5	0	0	0
	0600-1830 CHT	12	0	0	1	0
	0700-1930 RN	12	3	0	0	0
	Call shift 1930-2230 RN	3	2	0	0	0
Friday						



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-							OT/PT/ Speech Therapy x	Spititual Care x	Respiratory Therapy x	Inpatient Prep RN x	Charge Nurse x	Day Evening Night	Shift Coverage	Additional Care Team Members
												Weekend		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	(Check all that apply):

Description:

<u>(</u>

patients to be admitted The monitoring of volumes needing SSU care from multiple departments: OR, Endo, Cath Lab, and Radiology. Evaluating needs of

۷ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

adheres to ASPAN guidelines. evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and care. SSU recommended for the SSU setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

Description:	□ Nee	Description	Lev	Description: The evalu consider, quickly a interventi less expe and best continuit and enth	√ Ski
on:	Need for specialized or intensive equipment	n:	Level of experience of nursing and patient care staff	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.	Skill mix

Other Description:	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment Description:
Description:	
Description:	Other
	Description:



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:	100		Sur	gical Spec	lalties-2	nd Floor Inp	atient Ov	erflow	F 15	1 2 2
Unit/ Clinic Typ	e:				19	Inpa	stient Unit				10 1-33
Unit/ Clinic Add	ress:			N.	2211 NE	139th St	. Vancouver	WA 9868	6		1 10
Average Daily C	ensus:		14	100			um # of Bed			24	
						Description of the last	- Militia de la como		2.4		
ffective as of:			UNI.		514910	1/	1/2025	3, 373			2011/100
ensus											
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day	12	1	0	0	0	12.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	1 15
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	O 1835
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	_					0.00	0.00	0.00	0.00	36.00
	Day Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Nigitt	0	0	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.00
Tarini Mila	Day	12	1	0	0	0	4.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
2 2 2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day	12	1	0	0	0	3.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Contract of
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE STATE

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	9.00
	Day Night	12	2	0	0	0	4.80	0.00	0.00	0.00	15 B B
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A SUNTE
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2000
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	
	Night	12 0	0	0	0	0	3.43 0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7.		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11/1/2015		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	Day	12	2	0	0	0	3.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
NEWS ALL		0	0	0	0	0	0.00	0.00	0.00	0.00	6.00
	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	A CONTRACTOR
	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
LINE ES		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
THE LINE	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
55 7/5	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	THE POP
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	THE LE
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	10 10 10 10
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Davi	12	3	0	1	0	3.27	0.00	1.09	0.00	7.20
	Day Night	12	3	0	0	0	3.27	0.00	0.00	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	MAN PERSON
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 TO 10
11		0	0	0	0	0	0.00	0.00	0.00	0.00	BELLEVILLE.
		0	0	0	0	0	0.00	0.00	0.00	0.00	39-57-5 B
		0	0	0	0	0	0.00	0.00	0.00	0.00	SHIT
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
The state of the s	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	5. S. S.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE PERSON
		0	0	0	0	0	0.00	0.00	0.00	0.00	S - 2 - 1 D
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Day	12	3	0	1	0	2.77	0.00	0.92	0.00	7.00
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
**		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.38
	Day	12	4	0	1	0	3.43	0.00	0.86	0.00	
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.71
	Day	12	4	0	1	0	3.20	0.00	0.80	0.00	Tive of
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
THE PARTY		0	0	0	0	0	0.00	0.00	0.00	0.00	J. P. Sally
		0	0	0	0	0	0.00	0.00	0.00	0.00	
SHANNE		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	Day	12	4	0	1	0	3.00	0.00	0.75	0.00	J-colinia
	Night	12	4	0	1	0	3.00	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	A Valent
16		0	0	0	0	0	0.00	0.00	0.00	0.00	133 745
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	CO CON
		0	0	0	0	0	0.00	0.00	0.00	0.00	90 707
		0	0	0	0	0	0.00	0.00	0.00	0.00	8 1 3
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
	Day	12	4	0	1	0	2,82	0.00	0.71	0.00	7.30
	Night	12	4	0	1	0	2.82	0.00	0.71	0.00	
	- Ingile	0	0	0	0	0	0.00	0.00	0.00	0.00	19 19 19
		0	0	0	0	0	0.00	0.00	0.00	0.00	Married L.
		0	0	0	0	0	0.00	0.00	0.00	0.00	Steple Steple
17		0	0	0	0	0	0.00	0.00	0.00	0.00	9030
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 416
		0	0	0	0	0	0.00	0.00	0.00	0.00	J. 301
		0	0	0	0	0	0.00	0.00	0.00	0.00	STATE OF
E18-18		0	0	0	0	0	0.00	0.00	0.00	0.00	7.06
Photo Control	Day	12	5	0	2	0	3.33	0.00	1.33	0.00	108 118
	Night	12	4	0	1	0	2.67	0.00	0.67	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	1
		0	0	0	0	0	0.00	0.00	0.00	0.00	353
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 7 2
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	5	0	2	0	3.16	0.00	1.26	0.00	45 - 150
	Night	12	4	0	1	0	2.53	0.00	0.63	0.00	3 253
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	L. Street
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.58
STATE OF	Day	12	5	0	2	0	3.00	0.00	1.20	0.00	7700
	Night	12	4	0	1	0	2.40	0.00	0.60	0.00	
	- Talgitt	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0 '	0	0	0	0.00	0.00	0.00	0.00	7.20
I E TAY	Day	12	5	0	2	0	2.86	0.00	1.14	0.00	A 19 19 70
	Night	12	5	0	1	0	2.86	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		0	0	0	0	0	0.00	0.00	0.00	0.00	A BELLEVILLE
24		0	0	0	0	0	0.00	0.00	0.00	0.00	W 56 P
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
10000		0	0	0	0	0	0.00	0.00	0.00	0.00	1 10 15 1
113.52		0	0	0	0	0	0.00	0.00	0.00	0.00	A 100 M
		0	0	0	0	0	0.00	0.00	0.00	0.00	LILLY YEAR
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.43
18 1 2	Day	12	6	0	2	0	3.27	0.00	1.09	0.00	A STATE OF THE PARTY OF THE PAR
	Night	12	5	0	1	0	2.73	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10000		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	8	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
A State of the		0	0	0	0	0	0.00	0.00	0.00	0.00	
3 1 3 3		0	0	0	0	0	0.00	0.00	0.00	0.00	
Basilin Pre		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	Day	12	6	0	2	0	3.13	0.00	1.04	0.00	
	Night	12	5	0	1	0	2.61	0.00	0.52	0.00	FF TO SE
11.000 6.50		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	- S. V. S
43		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
THE SHALL		0	0	0	0	0	0.00	0.00	0.00	0.00	
NAME OF THE OWNER, OWNE		0	0	0	0	0	0.00	0.00	0.00	0.00	
Smooth 18		0	0	0	0	0	0.00	0.00	0.00	0.00	7.30
	Day	12	6	0	2	0	3.00	0.00	1.00	0.00	
	Night	12	5	0	1	0	2.50	0.00	0.50	0.00	
CONTRACTOR		0	0	0	0	0	0.00	0.00	0.00	0.00	
MEDITION		0	0	0	0	0	0.00	0.00	0.00	0.00	en la la
24		0	0	0	0	0	0.00	0.00	0.00	0.00	AL SECTION OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
LIN STATE		0	0	0	0	0	0.00	0.00	0.00	0.00	TO LEAD OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	EL SUPA
Marie Tay		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00



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×	×	×	×	Spititual Care
×			×	OT/PT/ Speech Therapy
×			×	Care Management RN
×			×	Social Worker
×			Х	Dietician
×	×	×	×	Respiratory Therapy
×			×	Disease Specific RN Coordinator
×	×	×	×	Charge Nurse
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
ง patient admissions, discharges, and transfe	Activity
dmissions, discharges, and transfe	
dmissions, discharges, and transfe	s patien
ns, discharges, and transfe	dmis
arges, and transfe	ions,
and transfers	arges
transfers	and t
	transfers

Description:

Q

into consideration. The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken

4 Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

care. 2nd Floor Overflow adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios necissitates extra attention, a lower ration assignment is implemented Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

	1	4	1	
Description:	Need for specialized or intensive equipment	Description:	Level of experience of nursing and patient care staff	Description: The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.

preparation areas, and equipment ption: Other Other ption:	i catiliciti ai cas, iluisilig station
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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:	W. P. L.	A 178	4 4		Surgical	Specialties-	6C	181 X	24 1	
Unit/ Clinic Typ	e:		218			Inpa	tient Unit			S 190	1,857.6
Unit/ Clinic Add	lress:				2211 NE	139th St	Vancouver	WA 9868	6	V 100	HOUSE CO.
Average Daily C	ensus:	10.70	14	PAL D	1818	Maxim	um # of Bed	is:	E.	17	HA STOR
Effective as of:		W 1830				1/	1/2025				
Census	N Day		LIFE S	The s			4 14	131	TP 1		
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
Way Sale	Day	12	2	0	0	0	24.00	0.00	0.00	0.00	To Bland
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	THE THE DE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	N NO
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	31-163
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
- 32.11		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	Day	12	2	0	0	0	12.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	W 32
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	TA PITE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	1	0	0	0	0	0	0.00	0.00	0.00	0.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	l	0	0	0	0	0	0.00	0.00	0.00	0.00	
100	D	-					0.00		0.00	0.00	24.00
	Day	12	2	0	0	0	8.00	0.00	0.00	0.00	120
	Night	0	2	0	0	0	8.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	1 1 5
3	-	0	0	0	0	0	0.00	0.00	0.00	0.00	Marie Land
		0	0	0	0	0	0.00	0.00	0.00	0.00	LOTE BY
		0	0	0	0	0	0.00	0.00	0.00	0.00	The State of
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day	12	2	0	0	0	6.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	
	- aiBire	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
12 75 67	2	0	0	0	0	0	0.00	0.00	0.00	0.00	2 0 000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1 5 1 5 1
Tariff to day		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
N 1 1 7 7 1 1	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	
	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	Park Brown
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	S. The said
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	500000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	· La STE
6	-	0	0	0	0	0	0.00	0.00	0.00	0.00	7 19 10
	_	0	0	0	0	. 0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	_		0					-	0.00		8.00
	Day	12	2	0	0	0	3.43	0.00	0.00	0.00	
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	Day	12	2	0	1	0	3.00	0.00	1.50	0.00	0.00
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
	Hight	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
В		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
1/8/10/22	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	
	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 2 5 N
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE R. P.
		0	0	0	0	0	0.00	0.00	0.00	0.00	S 12 8 12 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	Day	12	3	0	1	0	3.27	0.00	1.09	0.00	
	Night	12	3	0	0	0	3.27	0.00	0.00	0.00	118 EST
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	State 1
		0	0	0	0	0	0.00	0.00	0.00	0.00	a de la constitución de la const
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	2.04
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	ALL MARKET
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	SATELLY.
12		0	0	0	0	0	0.00	0.00	0.00	0.00	31.
		0	0	0	0	0	0.00	0.00	0.00	0.00	E POOL
		0	0	0	0	0	0.00	0.00	0.00	0.00	10 32
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Day	12	3	0	2	0	2.77	0.00	1.85	0.00	7.00
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	1000 41
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	A STATE OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1000000
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	Day	12	4	0	2	0	3.43	0.00	1.71	0.00	0.01
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	10000
		0	0	0	0	0	0.00	0.00	0.00	0.00	E D. 1118
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	10000
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	3 64 6
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
	Day	12	4	0	2	0	3.20	0.00	1.60	0.00	0.07
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
CONTRACTOR OF THE PARTY OF THE		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1 1 7 7 1 2		0	0	0	0	0	0.00	0.00	0.00	0.00	
SELECTION OF		0	0	0	0	0	0.00	0.00	0.00	0.00	Service Con
S. Ting the S		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	4	0	2	0	3.00	0.00	1.50	0.00	the state of
	Night	12	4	0	1	0	3.00	0.00	0.75	0.00	Table 3704
(138-3- P. I		0	0	0	0	0	0.00	0.00	0.00	0.00	30 11
		0	0	0	0	0	0.00	0.00	0.00	0.00	100
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Later Trans		0	0	0	0	0	0.00	0.00	0.00	0.00	100 5 / JA
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	Day	12	4	0	2	0	2.82	0.00	1.41	0.00	
1 32 162	Night	12	4	0	1	0	2.82	0.00	0.71	0.00	N. P. C. St.
Name of the last		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	100 mg 100 mg
17		0	0	0	0	0	0.00	0.00	0.00	0.00	JE CHAN
2 1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4 10 - 10 5
MAY ERECT		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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					Spititual Care x x x	OT/PT/ Speech Therapy x	Care Management RN x	Social Worker x	Dietician x	Respiratory Therapy x x x	Disease Specific RN Coordinator x	×	Occupation Day Evening Night		Shift Coverage	Additional Care Team Members
					×					×		×	ght	_		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken into consideration.

Q Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

a lower ration assignment is implemented. care. 6C adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring.

	1	 1	1		
Description:	Need for specialized or intensive equipment	Description:	Level of experience of nursing and patient care staff	Id in id ss te lic Cr	Skill mix

Description:	Other	Description:	preparation
			preparation areas, and equipment
			nent
			in to delia, a camina
			, in a cast, in a cast



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nan	ne:	177		E WH		Surgical	Specialties-	6D		S (5.4)	10673
Unit/ Clinic Typ	e:			VALUE OF		Inpa	tient Unit	107			THE RELEASE
Unit/ Clinic Add	iress:				2211 NE	139th St	. Vancouver	WA 9868	6		1 1
Average Dally C	3.00		14			Maxim	um # of Bed	is:		17	
Effective as of:				1000		1/	1/2025		TE LUK	A 4	
Census									. 113		
Cellada			- 4 -				- Herrita				200
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
BERNETER	Day	12	2	0	0	0	24.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	and the same
		0	0	0	0	0	0.00	0.00	0.00	0.00	H 5 F3
1		0	0	0	0	0	0.00	0.00	0.00	0.00	223
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Service Services		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	Day	12	2	0	0	0	12.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
School P.		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
100 - 100		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day	12	2	0	0	0	8.00	0.00	0.00	0.00	
	Night	12	2	0	0	0	8.00	0.00	0.00	0.00	RII DE LES
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.
3		0	0	0	0	0	0.00	0.00	0.00	0.00	V LAB
		0	0	0	0	0	0.00	0.00	0.00	0.00	PHONE.
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	A PROPERTY.
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	THE REAL PROPERTY.
		0	0	0	0	0	0.00	0.00	0.00	0.00	a Chan
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day	12	2	0	0	0	6.00	0.00	0.00	0.00	THE PLAN
	Night	12	2	0	0	0	6.00	0.00	0.00	0.00	The same of
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	J. Brown

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
E THE R. U.		0	0	0	0	0	0.00	0.00	0.00	0.00	U 31 K
EN THEST		0	0	0	0	0	0.00	0.00	0.00	0.00	1 3 3 3 3
		0	0	. 0	0	0	0.00	0.00	0.00	0.00	
10.3		0	0	0	0	0	0.00	0.00	0.00	0.00	MILE TO BE
10 - 10 - 1		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
100	Day	12	2	0	0	0	4.80	0.00	0.00	0.00	
1000	Night	12	2	0	0	0	4.80	0.00	0.00	0.00	10 F F T
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	100 1000
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	11 11 12
STATE OF		0	0	0	0	0	0.00	0.00	0.00	0.00	
AND SHOW		0	0	0	0	0	0.00	0.00	0.00	0.00	
9 35		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day	12	2	0	0	0	4.00	0.00	0.00	0.00	Dog-See
Levelle	Night	12	2	0	0	0	4.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	—	0	0	0	0	0	0.00	0.00	0.00	0.00	
THE REAL PROPERTY.		0	0	0	0	0	0.00	0.00	0.00	0.00	
Maria Company		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	2	D	0	0	3.43	0.00	0.00	0.00	
	Night	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
A SHARE AND	Day	12	2	0	1	0	3.00	0.00	1.50	0.00	
	Night	12	2	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
100000	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
STATE OF THE STATE	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
	Day: 07-1930	12	3	0	0	0	4.00	0.00	0.00	0.00	7.00
FOR A STATE OF	Noc: 19-0730	12	2	0	1	0	2.67	0.00	1.33	0.00	
- Table 9.13		0	0	0	0	0	0.00	0.00	0.00	0.00	
3 3 3 3 3		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
Thirties &		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8 4 18 E
1 TO N. 1	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
SELECT STANK	-	0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	Day	12	3	0	0	0	3.60	0.00	0.00	0.00	8.00

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Car HPUS (hours per unit of service)
4. 180	Night	12	2	0	1	0	2.40	0.00	1.20	0.00	100 100
		0	0	0	0	0	0.00	0.00	0.00	0.00	The state of
		0	0	0	0	0	0.00	0.00	0.00	0.00	4 20 6
10		0	0	0	0	0	0.00	0.00	0.00	0.00	SIFET
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Davi	12	3	0	1	0	3.27	0.00	1.09	0.00	7.20
	Day Night	12	3	0	0	0	3.27	0.00	0.00	0.00	191155
	Wight	0	0	0	0	0	0.00	0.00	0.00	0.00	3 (2) 3.
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.64
1100	Day	12	3	0	1	0	3.00	0.00	1.00	0.00	No. of Street, or other Persons
	Night	12	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
	Day	12	3	0	2	0	2.77	0.00	1.85	0.00	7.00
	Night	12	3	0	1	0	2.77	0.00	0.92	0.00	200
	141BHZ	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31
	Day	12	4	0	2	0	3.43	0.00	1.71	0.00	
	Night	12	3	0	1	0	2.57	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.57
71 Sept. 1	Day	12	4	0	2	0	3.20	0.00	1.60	0.00	CHAPTER TO
	Night	12	3	0	1	0	2.40	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
		0	0	0	0	0	0.00	0.00	0.00	0.00	I NO LEW SE
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	Day	12	4	0	2	0	3.00	0.00	1.50	0.00	
	Night	12	4	0	1	0	3.00	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	Day	12	4	0	2	0	2.82	0.00	1.41	0.00	
	Night	12	4	0	1	0	2.82	0.00	0.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	T. S. ST
		0	0	0	0	0	0.00	0.00	0.00	0.00	AUT OF
		0	0	0	0	0	0.00	0.00	0.00	0.00	I have
		0	0	0	0	0	0.00	0.00	0.00	0.00	2 4 2 2
		0	0	0	0	0	0.00	0.00	0.00	0.00	IF SESSE
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.76



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				Spiningi Cal e	Spititual Caso	OT/PT/ Speech Therapy	Care Management RN	SOCIAL WORKER	Disticiali	Dioticion and apy	Resniratory Therany	Disease Specific RN Coordinator	Charge Nurse	Occupation		
				×	>	<	×	×	×	×	: ;	×	×	Day		Additional Care Team Members
				×						×			×	Evening	Shift Coverage	n Members
				×						×			×	Night		
				×	×	×	< ;	×	×	×	×	< >	×	Weekend		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

into consideration. The evaluation of various activities such as patient admissions (e.g. OR cases), predicted discharges, and transfers are taken

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

a lower ration assignment is implemented. care. 6D adheres to a staffing ratio of four to five patients per nurse. However, if a patients' acuity level necissitates extra attention, evaluated by the Charge Nurse. The severity and complexity of patients' conditions directly impact the nurse-to-patient ratios Assessing patient acuity can determine the appropriate staffing ratio to ensure each patient receives necessary attention and recommended for the Med/Surg setting. Higher acuity patients typically require more direct nursing care and monitoring. Assessing the severity and complexity of patients' conditions in order to determine the level of care required is continuously

Skill mix
Description:
The evaluation of expertise and qualifications of the scheduled staff members available for each shift are taken into consideration. Experienced nurses have developed strong critical thinking and decision-making skills over time. They are able to quickly assess and respond to changes in patients' conditions, anticipate potential complications and initiate appropriate interventions. In addition to providing direct patient care, experienced staff members play a vital role in mentoring and precepting less experienced staff. They contribute to the professional development of their colleagues by sharing their knowledge, expertise and best practices. Having a mix of experienced and less experienced staff members in the unit promotes staffing stability and continuity of care. While experienced staff provide a strong foundation of expertise, less experienced staff bring fresh perspective and enthusiasm. This ensures a cohesive team.
Level of experience of nursing and patient care staff
Description:
☐ Need for specialized or intensive equipment
Description:

Other Description:	Description:	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
		ions, medication



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Fixed Staffing Matrix

Unit/ Clinic Name:	Legacy Salmon Creek Day Treatment Unit												
Unit/ Clinic Type:		Infusion (Clinic										
Unit/ Clinic Address:	2121 NE 13	9th Street, Suite 1	10 Vanco	uver WA	98664								
Effective as of:	6/24/2024												
Day of the week													
Day of the week	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's							
	0730-1800	10	2	0	0	0							
Monday													
	0730-1800	10	2	0	0	0							
Tuesday													

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0730-1800	10	2	0	0	0
Wednesday						
Thursday	0730-1800	10	2	0	0	0
	0730-1800	10	2	0	0	0
Friday	0730-1000	10	-	0	0	



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						nurse manager	pharmacy tech	pharmacist	СНТ	Social Worker	Occupation		
						1 M-F	1M-F	1 M-F	2 M-F	M-F	Day		Additional Care Team Members
						0	0	0	0	0	Evening	Shift Coverage	Vembers
						0	0	0	0	0	Night		
											Weekend		

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description

4

EKG, etc. Patient are scheduled prior to day of service, taking into consideration nurses available, acuity ofpatient and service required require to be transfered or directed to another unit for additional diagnosis or care; eg to the Emergency Department, Imaging Patients are admitted and discharged within the daily service hours. Rarely, patients present with conditions or concerns that

< Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

are made with an Acuity tool, giving each RN a mix of simple, moderate and complex patients throughout the shift. Simple patients associated education and supportive therapies therapeutic phlebotomy. Complex patients are generally acute Oncology patients requiring lengthy and multi-agent treatment and Moderately complex patients include single agent chemotherapy, Immuntherapy for cancer and non-cancer diagnoses, and would include benign hematology patients requiring Iron Infusion and patients needing simple injections or lab draws Patients present to the Day Treatment Unit with a variety of conditions, care needs and types of treatment required. Assignments

✓ Skill mix
Description:
The DTU is staffed by RNs with Oncology training.
✓ Level of experience of nursing and patient care staff
Description:
Infusion RNs are trained in delivering chemotherapy and other infusion and injections in the safest manner possible per Legacy policy. RNs are required to have a Chemotherapy Immunotherapy certificate from ONS prior to delivery chemotherapy in our unit. Becoming an Oncology Certified Nurse, after obtaining the required practice hours, is highly encouraged.
✓ Need for specialized or intensive equipment
Description:
RNs are trained in identifying and using the PPE required for giving hazardous medications, per Legacy policy and per other external governing bodies. RNs deliver medicaions by programing and using Alaris and CADD pumps. RNs also access and care for a variety of peripheral and central lines. Each space has a locked cart with frequently used equipment.

preparation areas, and equipment
Description:
There are 11 chairs in 6 private rooms with external visability from glass doors (one of these rooms has a stretcher in addition to the chair), 2 private rooms without visibility and an open alcove around an open central nurses' station. The med room and supply rooms holding clinic equipment are locked rooms near the nurses' station.
Other
Description:

4

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication



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Fixed Staffing Matrix

Unit/ Clinic Name:	Legacy Salmon Creek Day Treatment Unit at 87th Avenue												
Unit/ Clinic Type:		Infusion (Clinic										
Unit/ Clinic Address:	700	NE 87th Ave, Van	couver W	A 98664									
Effective as of:	6/24/2024												
Day of the week													
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's							
	0730-1800	10	2	0	0	0							
Monday													
	0730-1800	10	2	0	0	0							
Tuesday													
Tuesday													

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	0730-1800	10	2	0	0	0
Wednesday -						
	0730-1800	10	2	0	0	0
Thursday						
	0700 4000	40				
	0730-1800	10	2	0	0	0
Friday						



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	0	0	1 M-F	nurse manager
	0	0	3 M-F	pharmacy tech
	0	0	1 M-F	pharmacist
	0	0	1 M-F	MA
	0	0	M-F	Social Worker
Weekend	Night	Evening	Day	Occupation
		Shift Coverage		
		mbers	Additional Care Team Members	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

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Description:

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