

COVER PAGE

The following is the comprehensive hospital staffing
plan for Lourdes Medical Center submitted to
the Washington State Department of Health in
accordance with Revised Code of Washington
70.41.420 for the year 2025 .

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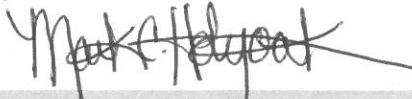
Hospital Staffing Form

Attestation

Date: 12/16/24

I, the undersigned with responsibility for Lourdes Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Mark Holyoak, CEO



Hospital Information

Name of Hospital: Lourdes Medical Center		
Hospital License #: HAC.FS60865281		
Hospital Street Address: 520 N 4th Ave		
City/Town: Pasco	State: WA	Zip code: 99301
Is this hospital license affiliated with more than one location?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 12/4/24
	<input type="checkbox"/> Update	Next Review Date:
Effective Date: 1/1/25		
Date Approved: 12/4/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

The Hospital Staffing Committee used the following standards from AORN, ASBAN, and local metrics for ED volumes, acuity, and RN turnover to develop the staffing plan.

- Terms of applicable collective bargaining agreement

Description:

- Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

The staffing committee discussed the staffing in the ED for breaks and meals in addition to the increased volume and acuity to add additional staff on high volume days per the data from the EMR.



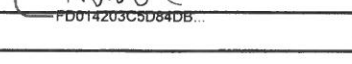
- Hospital finances and resources

Description:

- Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Mark Holyoak, CEO		12/16/2024
Kena Chase, CNO	 <small>DocuSigned by: Kena Chase, CNO</small>	12/20/2024
Jennifer Powell, RN	 <small>FD014203C6D84DB...</small>	12/20/2024

Total Votes	
# of Approvals	# of Denials
6	0

Access unit staffing matrices here.

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Level of experience of nursing and patient care staff

Description: Tenured RNs and new grad RNs in mid shifts for support from tenured RNs at 0700 and 1900 for added support and training.

Need for specialized or intensive equipment

Description: Varied equipment usage for RNs. Trauma kits, central line kits, ventilators, EKG machine. List is not all inclusive.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The ED is set up with 9 rooms with one large trauma room that has two beds. There is a nurse station at one end of the hallway.

Other

Description:

Level of experience of nursing and patient care staff

Description: Staff are tenured and train any new hires or floating RNs.

Need for specialized or intensive equipment

Description: High Level Disinfection scope washing may only be completed by trained and competent individuals.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: There are two GI suites available with an automated drug dispensing cabinet.

Other

Description:



DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Surgical Services					
Unit/ Clinic Type:	Endoscopy					
Unit/ Clinic Address:	520 N 4th Ave Pasco, WA 99301					
Effective as of:	1/1/2025					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0600-1430	8	0	0	0	1
	0600-1830	12	2	0	0	0
	0800-1630	8	1	0	0	2
Tuesday	0600-1430	8	0	0	0	1
	0600-1830	12	2	0	0	0
	0800-1630	8	1	0	0	2
Wednesday	0600-1430	8	0	0	0	1
	0600-1830	12	2	0	0	0
	0800-1630	8	1	0	0	2
Thursday	0600-1430	8	0	0	0	1
	0600-1830	12	2	0	0	0
	0800-1630	8	1	0	0	2

Friday	0600-1430	8	0	0	0	1
	0600-1830	12	2	0	0	0
	0800-1630	8	1	0	0	2

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		ICU									
Unit/ Clinic Type:		Intensive Care Unit									
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301									
Average Daily Census:		2				Maximum # of Beds:		6			
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	7A	12	1	0	0	1	12.00	0.00	0.00	12.00	24.00
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
2	7A	12	1	0	0	1	6.00	0.00	0.00	6.00	12.00
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A	12	2	0	0	1	8.00	0.00	0.00	4.00	12.00
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A	12	2	0	0	1	6.00	0.00	0.00	3.00	12.00
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A	12	0	0	0	0	0.00	0.00	0.00	0.00	

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Intermediate Care Unit									
Unit/ Clinic Type:		IMCU									
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301									
Average Daily Census:		2					Maximum # of Beds:			6	
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	7A-7:30P	12	1	0	0	1	12.00	0.00	0.00	12.00	24.00
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	

2	7A-7:30P	12	1	0	0	1	6.00	0.00	0.00	6.00	12.00
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A-7:30P	12	1	0	0	1	4.00	0.00	0.00	4.00	8.00
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A-7:30P	12	1	0	0	1	3.00	0.00	0.00	3.00	6.00
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	2	0	0	1	4.80	0.00	0.00	2.40	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	

5	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
6	7A-7:30P	12	2	0	0	1	4.00	0.00	0.00	2.00	6.00
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
1	7P-7:30A	12	1	0	0	1	12.00	0.00	0.00	12.00	24.00
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
2	7P-7:30A	12	1	0	0	1	6.00	0.00	0.00	6.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	0	0	0	0	0.00	0.00	0.00	0.00	

Level of experience of nursing and patient care staff

Description: Varied level of experience from tenured RN to new grads.

Need for specialized or intensive equipment

Description: This unit may have CPM machines, neck brace, back brace, walkers. All patients are post operative for joints and spine surgeries.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The patient rooms are wrapped around the nurses station which also houses the medication room.

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Joint & Spine									
Unit/ Clinic Type:		Orthopedic/Surgery									
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301									
Average Daily Census:		8					Maximum # of Beds:			12	
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	7A-7:30P	12	1	0	1	0	12.00	0.00	12.00	0.00	24.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

2	7A-7:30P	12	1	0	1	0	6.00	0.00	6.00	0.00	12.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A-7:30P	12	1	0	1	0	4.00	0.00	4.00	0.00	8.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A-7:30P	12	1	0	1	0	3.00	0.00	3.00	0.00	6.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	1	0	1	0	2.40	0.00	2.40	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

5	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	4.80
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	0	0	0	0	0.00	0.00	0.00	0.00	
6	7A-7:30P	12	2	0	1	0	4.00	0.00	2.00	0.00	6.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
7	7A-7:30P	12	2	0	1	0	3.43	0.00	1.71	0.00	5.14
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
8	7A-7:30P	12	2	0	1	0	3.00	0.00	1.50	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	4.36
12	7A-7:30P	12	3	0	1	0	3.00	0.00	1.00	0.00	4.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
1	7P-7:30A	12	1	0	1	0	12.00	0.00	12.00	0.00	24.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
2	7P-7:30A	12	1	0	1	0	6.00	0.00	6.00	0.00	12.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	1	0	1	0	4.00	0.00	4.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	

3	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7P-7:30A	12	1	0	1	0	3.00	0.00	3.00	0.00	6.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
5	7P-7:30A	12	1	0	1	0	2.40	0.00	2.40	0.00	4.80
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7P-7:30A	12	2	0	1	0	4.00	0.00	2.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	

Level of experience of nursing and patient care staff

Description: Experience level RNs is mixed with tenured and new grad RNs. There are also support staff NACs to assist with bathing, feeding, and toileting patients.

Need for specialized or intensive equipment

Description: IV pumps and wound vacs may be used on this floor. There may also be patients with Cpap or intermittent Bipap and other oxygen needs.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The medical surgical unit is a wrap around unit combined with ICU and IMCU with two nurses stations and a telemetry tech at the ICU nurses station.

Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Medical Surgical									
Unit/ Clinic Type:		Med Surg									
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301									
Average Daily Census:		12					Maximum # of Beds:			14	
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	7A-7:30	12	1	0	1	1	12.00	0.00	12.00	12.00	36.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

2	7A-7:30	12	1	0	1	1	6.00	0.00	6.00	6.00	18.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A-7:30	12	1	0	1	1	4.00	0.00	4.00	4.00	12.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A-7:30	12	1	0	1	1	3.00	0.00	3.00	3.00	9.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	12	1	0	1	1	2.40	0.00	2.40	2.40	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

5	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7A-7:30	12	2	0	0	1	4.00	0.00	0.00	2.00	6.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
7	7A-7:30	12	2	0	0	1	3.43	0.00	0.00	1.71	5.14
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
8	7A-7:30	12	2	0	1	1	3.00	0.00	1.50	1.50	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	6.55
12	7A-7:30	12	3	0	2	1	3.00	0.00	2.00	1.00	6.00
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
13	7A-7:30	12	3	0	2	1	2.77	0.00	1.85	0.92	5.54
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
14	7A-7:30	12	3	0	2	1	2.57	0.00	1.71	0.86	5.14
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	12	1	0	1	1	12.00	0.00	12.00	12.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

1	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	36.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
2	7P-7:30	12	1	0	1	1	6.00	0.00	6.00	6.00	18.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7P-7:30	12	1	0	1	1	4.00	0.00	4.00	4.00	12.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7P-7:30	12	1	0	1	1	3.00	0.00	3.00	3.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
8	7P-7:30	12	2	0	1	1	3.00	0.00	1.50	1.50	6.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
9	7P-7:30	12	2	0	1	1	2.67	0.00	1.33	1.33	5.33
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
10	7P-7:30	12	2	0	2	1	2.40	0.00	2.40	1.20	6.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	12	3	0	2	1	3.27	0.00	2.18	1.09	

11	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	6.55
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
12	7P-7:30	12	3	0	2	1	3.00	0.00	2.00	1.00	6.00
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
13	7P-7:30	12	3	0	2	1	2.77	0.00	1.85	0.92	5.54
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	12	3	0	2	1	2.57	0.00	1.71	0.86	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	

14	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	5.14
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30	0	0	0	0	0	0.00	0.00	0.00	0.00	









































Level of experience of nursing and patient care staff

Description: Medical surgical experience RN and NAC work this unit.

Need for specialized or intensive equipment

Description: No specialized equipment needed.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Patient rooms are outside the nurses station which includes the medication room.

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Surgical Services									
Unit/ Clinic Type:		Operating Room									
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301									
Average Daily Census:		4				Maximum # of Beds:		6			
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	7A-7:30P	12	1	0	1	0	12.00	0.00	12.00	0.00	24.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
2	7A-7:30P	12	1	0	1	0	6.00	0.00	6.00	0.00	12.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A-7:30P	12	1	0	1	0	4.00	0.00	4.00	0.00	8.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A-7:30P	12	1	0	1	0	3.00	0.00	3.00	0.00	6.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
5	7A-7:30P	12	1	0	1	0	2.40	0.00	2.40	0.00	6.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

Level of experience of nursing and patient care staff

Description: Tenured RNs with previous critical care experience. At least two RNs must be staffed in PACU at all times of operation, one of whom is competent in Phase I recovery at 2:1 patient ratio. Staffing patterns to be adjusted based on patient/patients acuity, taking in consideration critical elements phase of recovery at 1:1 level of care, isolation or pediatric care, per ASPAN Staffing Standards.

Need for specialized or intensive equipment

Description: Cardiac monitoring is used in this unit.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: This unit has 5 bays with an automated drug dispensing cabinet located within the unit and a desk. There is an ante-room with a sink, a counter used to facilitate medication preparation (if ordered) and appropriate sharps and medication waste receptacles to be used per policy. There is also a blanket warmer located in the room as well as an ice/water machine to provide ice chips once a patient has met criteria.

Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Surgical Services					
Unit/ Clinic Type:	Post Anesthesia Care Unit (PACU)					
Unit/ Clinic Address:	520 N 4th Ave Pasco, WA 99301					
Effective as of:	1/1/2025					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0730-1600	8	2	0	0	0
	0800-1630	8	1	0	0	0
	0900-1730	8	1	0	0	0
Tuesday	0730-1600	8	2	0	0	0
	0800-1630	8	1	0	0	0
	0900-1730	8	1	0	0	0
Wednesday	0730-1600	8	2	0	0	0
	0800-1630	8	1	0	0	0
	0900-1730	8	1	0	0	0
Thursday	0730-1600	8	2	0	0	0
	0800-1630	8	1	0	0	0
	0900-1730	8	1	0	0	0



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Surgical Services					
Unit/ Clinic Type:	Pre-Admit Department					
Unit/ Clinic Address:	520 N 4th Ave Pasco, WA 99301					
Effective as of:	1/1/2025					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	700-1530	8	0	0	1	0
	730-1600	8	2	0	0	0
Tuesday	700-1530	8	0	0	1	0
	730-1600	8	2	0	0	0
Wednesday	700-1530	8	0	0	1	0
	730-1600	8	2	0	0	0
Thursday	700-1530	8	0	0	1	0
	730-1600	8	2	0	0	0



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
House Supervisor	1		1	1
Unit Director	1			
Nursing Supervisor	1			
Program Director	1			
Unit Coordinator	1			
Speech Therapy	1			1
Physical Therapy	1			1
Occupational Therapy	1			1

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers
 Description: Patients are admitted from the medical surgical floor, or transferred in from surrounding hospitals.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
 Description: Rehab patients with need for physical therapy, occupational therapy, speech therapy, bathing, reinforcement and training on activities of daily living.

Skill mix
 Description: There are RNs and a NAC on this unit to care for the rehab patients.

Level of experience of nursing and patient care staff

Description: There are tenured RNs and therapist mixed with new grad RNs on this unit. Varied skill mix.

Need for specialized or intensive equipment

Description: There is a gym and shower room for daily therapy on the unit.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The medication room and kitchen are close to the nurses station. There is also a gym and large shower room for therapies located on the unit.

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Inpatient Rehab										
Unit/ Clinic Type:		Rehab										
Unit/ Clinic Address:		520 N 4th Ave Pasco, WA 99301										
Average Daily Census:									Maximum # of Beds:		10	
Effective as of:		1/1/2025										
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
1	7A-7:30P	12	1	0	1	1	12.00	0.00	12.00	12.00	36.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00		

2	7A-7:30P	12	1	0	1	1	6.00	0.00	6.00	6.00	18.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7A-7:30P	12	1	0	1	1	4.00	0.00	4.00	4.00	12.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7A-7:30P	12	1	0	1	1	3.00	0.00	3.00	3.00	9.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	12	1	0	1	1	2.40	0.00	2.40	2.40	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

5	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7A-7:30P	12	2	0	0	1	4.00	0.00	0.00	2.00	6.00
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
7	7A-7:30P	12	2	0	1	1	3.43	0.00	1.71	1.71	6.86
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
8	7A-7:30P	12	2	0	1	1	3.00	0.00	1.50	1.50	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7A-7:30P	0	0	0	0	0	0.00	0.00	0.00	0.00	

	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	36.00
2	7P-7:30A	12	1	0	1	1	6.00	0.00	6.00	6.00	18.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7P-7:30A	12	1	0	1	1	4.00	0.00	4.00	4.00	12.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7P-7:30A	12	1	0	1	1	3.00	0.00	3.00	3.00	9.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	12	1	0	1	1	2.40	0.00	2.40	2.40	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	

5	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7P-7:30A	12	2	0	0	1	4.00	0.00	0.00	2.00	6.00
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
7	7P-7:30A	12	2	0	1	1	3.43	0.00	1.71	1.71	6.86
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
8	7P-7:30A	12	2	0	1	1	3.00	0.00	1.50	1.50	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	
	7P-7:30A	0	0	0	0	0	0.00	0.00	0.00	0.00	



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	1			
Medical Assistant	1			



**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description: Preoperative patients scheduled for inpatient and outpatient surgery are seen by a Pre-Admit nurse ahead of surgery date and by an anesthesia provider, if necessary.

Description: Varied acuity levels and needs depending on the type of procedure the patient had.

Skill mix

Description: Varied with experienced RNs and Medical Assistant in skill mix.

Level of experience of nursing and patient care staff

Description: Varied experience within the unit.

Need for specialized or intensive equipment

Description: This unit utilizes BP machines. This list is not all inclusive.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description: