

NEWPORT HOSPITAL AND HEALTH SERVICES

Cover Page

Nurse Staffing Plan

Becky Dana

8/4/2023

The following is the partial updated Nurse Staffing Plan for Newport Hospital and Health Services, submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2023.



Newport Hospital and Health Services

714 W. Pine Street, Newport, WA 99156 • (509) 447-2441
www.NewportHospitalAndHealth.org

Nurse Staffing Plan revision for 2023 as approved by

Nurse Staffing Committee July 24, 2023

CEO Attestation

I, the undersigned with responsibility for Newport Hospital and Health Services, attest that the attached revised 2023 staffing plan and matrix was developed in accordance with RCW 70.41.420 for the year 2023 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements:

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

8/4/2023

X Merry-Ann Keane

Merry-Ann Keane
Chief Executive Officer
Signed by: 1da67756-88bc-4f4e-9301-85a86a3b0738

Newport Community Hospital • Newport Health Center
River Mountain Village Assisted Living • River Mountain Village Advanced Care

Effective July, 2023 this is the current Daily Staffing plan for:
Newport Hospital & Health Services, 714 W. Pine Street, Newport, WA 99156

Labor and Delivery: When patients are present

Labor through active phase	One RN
Labor in Active phase to 2 hour recovery	Two RN (one Mom/one Baby)
Couplet Care (OB or ACU)	One RN

Surgery: One Registered Nurse on duty or on call.

Surgery Grid Minimums':				
Number of patients:	1	2	3	4+
Number of Registered Nurses:	2	2	3	3-4+

Anesthesia Provider (CRNA), Float RN, or Labor and Delivery RN are second RN after hours and weekends for after hours and weekend cases.

This unit also has a minimum of one Scrub Tech on duty or on call.

Acute Care Unit: 24 Medical/Surgical patients maximum

07:00-19:30 Three Registered Nurses on duty pending census/acuity

19:00-07:30 Three Registered Nurses on duty pending census/acuity

This unit also has 1 to 2 Nursing Assistants / Unit Secretary

(Note: Average Daily Census approximately 6-7, Nurse staffing may increase or decrease for higher/lower census and higher/lower acuity)

Emergency Department:

07:00-19:30 Two Registered Nurses on duty

10:00-22:30 One Registered Nurse on duty

19:00-07:30 Two Registered Nurse on duty

This unit also has 1-2 ED Techs or ED HUC/Tech

Out-Patient Services:

07:30-16:00 One to Two Registered Nurse on duty (Monday-Friday)

This unit also has 1 Nursing Assistant

Scheduling strategies are designed to enable staff to take meal and rest breaks as required by law.

Enacted by the Staffing Committee: July 24, 2023

Submitted to Department of Health: August 4, 2023 by:

Theresa Hollinger, MHA, MSN, RN, NEA-BC, FACHE, Chief Nursing Officer