



PeaceHealth Peace Island Medical Center

Attestation Form

January 2023

I, the undersigned with responsibility for PeaceHealth Peace Island Medical Center, attest that the attached staffing plans and matrix's were developed in accordance with RCW 70.41.420 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements (please check):

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Jack Estrada

Chief Administrative Officer - Signature

Jack Estrada

Printed Name

12-14-22

Date

Infusion Center/ Cancer Care Staffing Matrix 2023

In accordance with RCW 70.410 posting of staffing plans

Approved by Safe Staffing Committee 10/24/22

Position	Shift	Expected # Staff	Patient Census	# RN working
CLINIC DAY				
RN	0700-1730	1-2	0-22	
CHEMO DAY				
RN	0700-1730	2	1-10	
INFUSION LOW ACUITY				
RN	0700-1730	1	0-6	
INFUSION HIGH ACUITY				
RN	0700-1730	2	1-10	

PIMC FAMILY MEDICINE CLINIC STAFFING MATRIX 2023

In accordance with RCW 70.410 posting of staffing plans

Approved by Safe Staffing Committee 11/15/22

Positions based on number of Providers	2	3	4	5	6	Actual Staff
Rooming Staff (RN/LPN/MA)	2	3	4	5	6	
RN Resource and In-basket	1	1	1	*1-2	*1-2	
Total staff based on Providers	3	4	5	6	7	
Daily Staffing not based on Providers:						
RN Triage	1	1	1	1	1	
RN Phones/In basket	1	1	1	1	1	
RN Nurse visits, immunizations, Covid testing	1	1	1	1	1	
TOTAL	6	7	8	9	10	
RN Clinic Lead	1	1	1	1	1	
*Staffing variable						



Emergency Dept./Med Surg. Blended Staffing Matrix 2023

In accordance with RCW 70.410 posting of staffing plans

Approved by Safe Staffing Committee 12/8/22

Position	Shift	Expected # Staff	Patient Census		# RN working
			ED	MS	
Emer. Dept/ Med Surg					
Days			ED	MS	
RN NTL	0700-1930	1	0-5	0	
RN	0700-1930	2	0-5	0-5	
ED Tech	0700-1930	1	0-10	0-5	
Nights					
RN NTL	1900-0730	1	0-5	0	
RN	1900-0730	1	0-5	0	
RN (When MS has 2 or more patients) **	1900-0730	1		0-4	
ED Tech	1900-0730	1	0-10	0-5	

** Note When inpatient volume is 0-1, RN may low census after midnight.

Surgical Services Staff Matrix 2023

In accordance with RCW 70.410 posting of staffing plans

Approved by Safe Staffing Committee 12/8/22

<u>Position</u>	<u>Shift</u>	<u>Patient Census</u>	<u>Expected Staff</u>	<u># of Staff Working</u>
<i>Pre/Post Op Combined Unit</i>				
RN/ NTL	variable	1 to 3	2	
	variable	4 to 10	3	
NTL/ RN Designee	variable	5+	*1	
<i>Endo</i>				
RN- Sedation	variable	1	*0-1	
RN-Circulator	variable	1	1	
Endo Tech	variable	1	1	
<i>Ortho/Gen Surgery</i>				
RN Circulator	variable	1	1	
RN Secondary Circ	variable	1	1	
Scrub Tech	variable	1	1	
<i>SPD</i>				
SPD Tech	variable	1-10.	1	
Total			*5-8	

***Addition of RN (NTL/designee) with no assigned patient care responsibilities on higher volume patient care days.**

Job Duties: Facilitate breaks and department flow of patients, help coordinate and manage equipment failures, provide backup staffing for sick calls and staff travel delays, continued work on pre op/post calls, GI inbox work, scheduling needs, taking urgent patient calls.

****Adjustment of RN-Sedation RN. 0 reflects no need on MAC days.**

