

COVER PAGE

The following is the comprehensive hospital staffing plan for PeaceHealth Southwest Med Ctr submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 12/31/24

I, the undersigned with responsibility for PeaceHealth Southwest Med Ctr attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Cherelle Montanye, CHE

Hospital Information

Name of Hospital: PeaceHealth Southwest Medical Center		
Hospital License #: HAC.FS.60435729		
Hospital Street Address: 400 NE Mother Joseph Place		
City/Town: Vancouver	State: WA	Zip code: 98664
Is this hospital license affiliated with more than one location?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		Physician Pavilion: 200 NE Mother Joseph Pl, Vancouver, WA 98664 Specialties Clinics: 2313 NE 129th St, Vancouver, WA 98686 Wound Clinic: 8716 East Mill Plain Blvd, Vancouver, WA 98664 Memorial Medical Office: 100 East 33rd St, Vancouver, WA 98663
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 12/31/24
	<input type="checkbox"/> Update	Next Review Date: 12/31/25
Effective Date: 1/1/25		
Date Approved: 12/31/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

- Terms of applicable collective bargaining agreement

Description:

- Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

- Hospital finances and resources

Description:

- Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Cherelle Montanye, CHE	<i>Cherelle Montanye</i>	12-30-2024
Didi Gray, Co-chair	<i>Didi Gray</i>	12-30-2024
Kevin Kelly, Co-chair	<i>Kevin Kelly</i>	12-30-2024
Cayla Reano, Co-chair	<i>Cayla Reano</i>	12-30-2024
Amber-Rose Walker, Co-chair	<i>Amber-Rose Walker</i>	12-30-2024

Total Votes	
# of Approvals	# of Denials
31 of 35 units approved unanimously	4 units not approved due to tie votes
Approved: M2 (22 yes, 0 no)	NOT APPROVED: IMCU (11 yes, 11 no)
Approved: CVO, M4, T6, SC Cardiology Clinic, PV Cardiology Clinic (20 yes, 0 no)	NOT APPROVED: Inpatient Wound Team (8 yes, 8 no)
Approved: Wound Clinic, Pain Clinic, KBC, T7, IP Rehab, M3 (20 yes, 0 no)	NOT APPROVED: Same Day Surgery (8 yes, 8 no)
Approved: FBC LD, FBC MB, NICU, Cath Lab, Pediatrics (18 yes, 0 no)	NOT APPROVED: Short Stay Unit (8 yes, 8 no)
Approved: DI RN, Endoscopy, PACU, CVOR, OR, ED, Endo Clinic (16 yes, 0 no)	
Approved: Vascular Access, RRT, FMSW, Observation, CVICU, ICU (16 yes, 0 no)	
Pending secondary review at co-chair request due to unclear flex RN allocation: T8 (previously approved 8.21.24)	

Access unit staffing matrices here.

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DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		3 North									
Unit/ Clinic Type:		Medical Oncology									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		34		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
34	6a to 10a	4	9	0	4	0	1.06	0.00	0.47	0.00	
	10a to 2p	4	9	0	4	1	1.06	0.00	0.47	0.12	
	2p to 6p	4	9	0	4	1	1.06	0.00	0.47	0.12	
	6p to 10p	4	8	0	4	1	0.94	0.00	0.47	0.12	
	10p to 2a	4	8	0	4	0	0.94	0.00	0.47	0.00	
	2a to 6a	4	8	0	4	0	0.94	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.18
33	6a to 10a	4	9	0	4	0	1.09	0.00	0.48	0.00	9.45
	10a to 2p	4	9	0	4	1	1.09	0.00	0.48	0.12	
	2p to 6p	4	9	0	4	1	1.09	0.00	0.48	0.12	
	6p to 10p	4	8	0	4	1	0.97	0.00	0.48	0.12	
	10p to 2a	4	8	0	4	0	0.97	0.00	0.48	0.00	
	2a to 6a	4	8	0	4	0	0.97	0.00	0.48	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	6a to 10a	4	9	0	4	0	1.13	0.00	0.50	0.00	9.75
	10a to 2p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	2p to 6p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	6p to 10p	4	8	0	4	1	1.00	0.00	0.50	0.13	
	10p to 2a	4	8	0	4	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	8	0	4	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	6a to 10a	4	9	0	4	0	1.16	0.00	0.52	0.00	9.29
	10a to 2p	4	9	0	4	1	1.16	0.00	0.52	0.13	
	2p to 6p	4	9	0	4	1	1.16	0.00	0.52	0.13	
	6p to 10p	4	7	0	3	1	0.90	0.00	0.39	0.13	
	10p to 2a	4	7	0	3	0	0.90	0.00	0.39	0.00	
	2a to 6a	4	7	0	3	0	0.90	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	9	0	4	0	1.20	0.00	0.53	0.00	
	10a to 2p	4	9	0	4	1	1.20	0.00	0.53	0.13	

30	2p to 6p	4	9	0	4	1	1.20	0.00	0.53	0.13	9.60
	6p to 10p	4	7	0	3	1	0.93	0.00	0.40	0.13	
	10p to 2a	4	7	0	3	0	0.93	0.00	0.40	0.00	
	2a to 6a	4	7	0	3	0	0.93	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	6a to 10a	4	8	0	3	0	1.10	0.00	0.41	0.00	9.10
	10a to 2p	4	8	0	3	1	1.10	0.00	0.41	0.14	
	2p to 6p	4	8	0	3	1	1.10	0.00	0.41	0.14	
	6p to 10p	4	7	0	3	1	0.97	0.00	0.41	0.14	
	10p to 2a	4	7	0	3	0	0.97	0.00	0.41	0.00	
	2a to 6a	4	7	0	3	0	0.97	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	6a to 10a	4	8	0	3	0	1.14	0.00	0.43	0.00	9.43
	10a to 2p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	2p to 6p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	6p to 10p	4	7	0	3	1	1.00	0.00	0.43	0.14	
	10p to 2a	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2a to 6a	4	7	0	3	0	1.00	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	6a to 10a	4	8	0	3	0	1.19	0.00	0.44	0.00	9.43
	10a to 2p	4	8	0	3	1	1.19	0.00	0.44	0.15	
	2p to 6p	4	8	0	3	1	1.19	0.00	0.44	0.15	
	6p to 10p	4	6	0	3	1	0.89	0.00	0.44	0.15	
	10p to 2a	4	6	0	3	0	0.89	0.00	0.44	0.00	
	2a to 6a	4	6	0	3	0	0.89	0.00	0.44	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.33
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	6a to 10a	4	7	0	3	0	1.08	0.00	0.46	0.00	9.23
	10a to 2p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	2p to 6p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	6p to 10p	4	6	0	3	1	0.92	0.00	0.46	0.15	
	10p to 2a	4	6	0	3	0	0.92	0.00	0.46	0.00	
	2a to 6a	4	6	0	3	0	0.92	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6a to 10a	4	7	0	3	0	1.12	0.00	0.48	0.00	9.60
	10a to 2p	4	7	0	3	1	1.12	0.00	0.48	0.16	
	2p to 6p	4	7	0	3	1	1.12	0.00	0.48	0.16	
	6p to 10p	4	6	0	3	1	0.96	0.00	0.48	0.16	
	10p to 2a	4	6	0	3	0	0.96	0.00	0.48	0.00	
	2a to 6a	4	6	0	3	0	0.96	0.00	0.48	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6a to 10a	4	7	0	3	0	1.17	0.00	0.50	0.00	9.83
	10a to 2p	4	7	0	3	1	1.17	0.00	0.50	0.17	
	2p to 6p	4	7	0	3	1	1.17	0.00	0.50	0.17	
	6p to 10p	4	6	0	3	1	1.00	0.00	0.50	0.17	
	10p to 2a	4	6	0	3	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	6	0	2	0	1.00	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

23	6a to 10a	4	6	0	3	0	1.04	0.00	0.52	0.00	9.39
	10a to 2p	4	6	0	3	1	1.04	0.00	0.52	0.17	
	2p to 6p	4	6	0	3	1	1.04	0.00	0.52	0.17	
	6p to 10p	4	6	0	2	1	1.04	0.00	0.35	0.17	
	10p to 2a	4	6	0	2	0	1.04	0.00	0.35	0.00	
	2a to 6a	4	6	0	2	0	1.04	0.00	0.35	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	6	0	3	0	1.09	0.00	0.55	0.00	9.82
	10a to 2p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	2p to 6p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	6p to 10p	4	6	0	2	1	1.09	0.00	0.36	0.18	
	10p to 2a	4	6	0	2	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	6	0	2	0	1.09	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6a to 10a	4	6	0	2	0	1.14	0.00	0.38	0.00	9.14
	10a to 2p	4	6	0	2	1	1.14	0.00	0.38	0.19	
	2p to 6p	4	6	0	2	1	1.14	0.00	0.38	0.19	
	6p to 10p	4	5	0	2	1	0.95	0.00	0.38	0.19	
	10p to 2a	4	5	0	2	0	0.95	0.00	0.38	0.00	
	2a to 6a	4	5	0	2	0	0.95	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	6	0	2	0	1.20	0.00	0.40	0.00	
	10a to 2p	4	6	0	2	1	1.20	0.00	0.40	0.20	
	2p to 6p	4	6	0	2	1	1.20	0.00	0.40	0.20	
	6p to 10p	4	5	0	2	1	1.00	0.00	0.40	0.20	

20	10p to 2a	4	5	0	2	0	1.00	0.00	0.40	0.00	9.60
	2a to 6a	4	5	0	2	0	1.00	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6a to 10a	4	6	0	2	0	1.26	0.00	0.42	0.00	9.47
	10a to 2p	4	6	0	2	0	1.26	0.00	0.42	0.00	
	2p to 6p	4	6	0	2	0	1.26	0.00	0.42	0.00	
	6p to 10p	4	5	0	2	0	1.05	0.00	0.42	0.00	
	10p to 2a	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	5	0	2	0	1.05	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6a to 10a	4	5	0	2	0	1.11	0.00	0.44	0.00	9.33
	10a to 2p	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2p to 6p	4	5	0	2	0	1.11	0.00	0.44	0.00	
	6p to 10p	4	5	0	2	0	1.11	0.00	0.44	0.00	
	10p to 2a	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2a to 6a	4	5	0	2	0	1.11	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6a to 10a	4	5	0	2	0	1.18	0.00	0.47	0.00	
	10a to 2p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2p to 6p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	6p to 10p	4	4	0	2	0	0.94	0.00	0.47	0.00	
	10p to 2a	4	4	0	2	0	0.94	0.00	0.47	0.00	
	2a to 6a	4	4	0	2	0	0.94	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.18
16	6a to 10a	4	5	0	2	0	1.25	0.00	0.50	0.00	9.18
	10a to 2p	4	5	0	2	0	1.25	0.00	0.50	0.00	
	2p to 6p	4	5	0	1.5	0	1.25	0.00	0.38	0.00	
	6p to 10p	4	4	0	2	0	1.00	0.00	0.50	0.00	
	10p to 2a	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	4	0	2	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	9.63	
15	6a to 10a	4	5	0	1	0	1.33	0.00	0.27	0.00	8.80
	10a to 2p	4	5	0	1	0	1.33	0.00	0.27	0.00	
	2p to 6p	4	5	0	1	0	1.33	0.00	0.27	0.00	
	6p to 10p	4	4	0	1	0	1.07	0.00	0.27	0.00	
	10p to 2a	4	4	0	1	0	1.07	0.00	0.27	0.00	
	2a to 6a	4	4	0	1	0	1.07	0.00	0.27	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	6a to 10a	4	4	0	1	0	1.14	0.00	0.29	0.00	8.57
	10a to 2p	4	4	0	1	0	1.14	0.00	0.29	0.00	
	2p to 6p	4	4	0	1	0	1.14	0.00	0.29	0.00	
	6p to 10p	4	4	0	1	0	1.14	0.00	0.29	0.00	
	10p to 2a	4	4	0	1	0	1.14	0.00	0.29	0.00	
	2a to 6a	4	4	0	1	0	1.14	0.00	0.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	4	0	1	0	1.23	0.00	0.31	0.00	
	10a to 2p	4	4	0	1	0	1.23	0.00	0.31	0.00	

13	2p to 6p	4	3	0	1	0	0.92	0.00	0.31	0.00	8.92
	6p to 10p	4	4	0	1	0	1.23	0.00	0.31	0.00	
	10p to 2a	4	4	0	1	0	1.23	0.00	0.31	0.00	
	2a to 6a	4	4	0	1	0	1.23	0.00	0.31	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6a to 10a	4	4	0	1	0	1.33	0.00	0.33	0.00	8.67
	10a to 2p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2p to 6p	4	3	0	1	0	1.00	0.00	0.33	0.00	
	6p to 10p	4	3	0	1	0	1.00	0.00	0.33	0.00	
	10p to 2a	4	3	0	1	0	1.00	0.00	0.33	0.00	
	2a to 6a	4	3	0	1	0	1.00	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6a to 10a	4	4	0	1	0	1.45	0.00	0.36	0.00	9.09
	10a to 2p	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2p to 6p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	6p to 10p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	10p to 2a	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	3	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6a to 10a	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10a to 2p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2p to 6p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	6p to 10p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10p to 2a	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2a to 6a	4	3	0	0	0	1.20	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6a to 10a	4	3	0	0	0	1.33	0.00	0.00	0.00	7.56
	10a to 2p	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	1.33	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	1.33	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	3	0	0	0	1.50	0.00	0.00	0.00	8.50
	10a to 2p	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	1.50	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	1.50	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	3	0	0	0	1.71	0.00	0.00	0.00	9.71
	10a to 2p	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	1.71	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	1.71	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

6	6a to 10a	4	3	0	0	0	2.00	0.00	0.00	0.00	11.33
	10a to 2p	4	3	0	0	0	2.00	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	2.00	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	2.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	2	0	0	0	1.60	0.00	0.00	0.00	9.60
	10a to 2p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6a to 10a	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10a to 2p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10a to 2p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.67	0.00	0.00	0.00	

3	10p to 2a	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	2a to 6a	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6a to 10a	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10a to 2p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6a to 10a	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10a to 2p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNs	x			x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Assignments adjusted for special treatment needs such as bladder irrigation.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

--

Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiology clinic PV					
Unit/ Clinic Type:	Cardiology Clinic					
Unit/ Clinic Address:	200 NE Mother Joseph place, suite 400, Vancouver WA 98664					
Effective as of:	10/1/2024					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Staff RN	10.00	1.00	0.00	0.00	
	RN Cardiology Coordinator	8.00	1.00	0.00	0.00	

Tuesday	Staff RN	10.00	2.00	0.00	0.00	
	Device RN	10.00	1.00	0.00	0.00	
	RN Cardiology Coordinator	8.00	1.00	0.00	0.00	
Wednesday	Staff RN	10.00	1.00	0.00	0.00	
	Device RN	10.00	1.00	0.00	0.00	
	RN Cardiology Coordinator	8.00	1.00	0.00	0.00	
Thursday	Staff RN	10.00	2.00	0.00	0.00	
	Device RN	10.00	1.00	0.00	0.00	
	RN Cardiology Coordinator	8.00	1.00	0.00	0.00	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

OP clinic visits and Diagnostic testing.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient population consists of people seeking Cardiovascular Care including, but not limited to the following:

- TAVR, MitraClip and PFO closure procedures.
- A Multidisciplinary team approach to help patients through their care, diagnosis, and treatment of heart disease.
- A center of Atrial Fibrillation excellence: diagnosis, treatment to include Cryo-Ablation, and Watchman procedure
- Device team that manages pacemakers, ICDs, and implantable loop recorders
- Accredited Non-Invasive lab for Echo & Nuclear Medicine with IAC
- On-site diagnostics and treatment capabilities for Cardiology patients
- Resting echo/ Stress echo
- Standard stress testing

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
<p>Approximately 10,500 square feet of space in Suite 400, at 200 NE Mother Joseph Place, Vancouver, WA</p> <ul style="list-style-type: none"> • Lobby/Waiting Area • Front Desk Area for Patient Check in and Out • 12 exam rooms • 2 treadmill rooms • 2 Echo Rooms • 1 Nuclear Medicine Gamma Camera • 1 Diagnostic Testing Waiting Room • 3 restrooms 	
<input type="checkbox"/>	Other



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiology clinic Salmon Creek						
Unit/ Clinic Type:	Cardiology Clinic						
Unit/ Clinic Address:	2312 NE 129th ST, Vancouver WA 98686						
Effective as of:	10/1/2024						
Metric:							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Staff RN	10.00	1.00	0.00	0.00		

Tuesday	Staff RN	10.00	1.00	0.00	0.00	
Wednesday	Staff RN	10.00	1.00	0.00	0.00	
Thursday	Staff RN	10.00	1.00	0.00	0.00	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

OP clinic Visits, Diagnostic testing

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient population consists of people seeking Cardiovascular Care including, but not limited to the following:

- TAVR, MitraClip and PFO closure procedures.
- A Multidisciplinary team approach to help patients through their care, diagnosis, and treatment of heart disease.
- A center of Atrial Fibrillation excellence: diagnosis, treatment to include Cryo-Ablation, and Watchman procedure
- Device team that manages pacemakers, ICDs, and implantable loop recorders
- Accredited Non-Invasive lab for Echo & Nuclear Medicine with IAC
- On-site diagnostics and treatment capabilities for Cardiology patients
- Resting echo
-

<input checked="" type="checkbox"/>	Skill mix		
Care Team Consists of:			
<ul style="list-style-type: none"> • Physicians • Physician Assistants • Nurse Practitioners • Registered Nurses • Medical Assistants • Surgery Schedulers • PARs • Cardiac Sonographers 			
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff		
Staff Competency			
Staff competence is ensured through a variety of means including the following:			
<ul style="list-style-type: none"> • Competency Orientation and Training Checklists • On-line license verification • Yearly safety audits • CPR update at least every two years • Follow-up of patient complaints/concerns by Clinic Manager • Direct observation of care by Clinic Manager • Yearly performance reviews. • Performance Improvement Plans are formulated when performance problems are identified 			
<input type="checkbox"/>	Need for specialized or intensive equipment		
Cardiac ultrasound machines, EKG Machines			

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
<p>Approximately 3000 square feet of space in Suite 1102312 NE 129th Street, Vancouver, WA</p> <ul style="list-style-type: none"> • Lobby/Waiting Area • Front Desk Area for Patient Check in and Out • 8 exam rooms • 1 Echo Room • 2 restrooms • Clean & Soiled Utility rooms • Decentralized supply closet • MA Station 	
<input type="checkbox"/>	Other



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cath Lab					
Unit/ Clinic Type:	Cardiac Catherterization Lab					
Unit/ Clinic Address:	400 NE Mother Joseph Place, Vancouver, WA 98664					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6 Rooms	Day (M-F)	10	8	0	0	0

5 Rooms	Day (M-F)	10	7	0	0	0
4 Rooms	Day (M-F)	10	6	0	0	0
3 Rooms	Day (M-F)	10	5	0	0	0
	Day (M-F)	10	3	0	0	0

2 Rooms						
1 Room	Day (M-F)	10	1	0	0	0
	Standby/On-call (M-F)	12	1	0	0	0
	Standby/On-call (Weekends & Holidays)	24	1	0	0	0

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

No admissions or discharges. Pt's are transported from CVO to Cath Lab or ED/Critical care to Cath Lab.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

6 Cath Labs, 1- neuro/IR, 2- cardiac, 2- EP, 1- hybrid (structural/vascular). Rooms are usually staffed with 4 staff members (minimum of 1 RN, minimum of 1 RT(R), occasionally 3 staff members if there is also an anesthesia provider in the room. Staffing mixture can be 1 RN-3 RT(R), 2 RN-2 RT(R), 3 RN-1RT(R) depending on procedure, skills, and abilities. Electrophysiology has dedicated staff with a few that are cross-trained to Cath Lab.

- Skill mix

Description:

45% RN, 55% Tech (RT(R), RCIS, RCES)

Level of experience of nursing and patient care staff

Description:

73% of RN staff have >10 years of experience. 78% of Techs have >10 years of experience.

Need for specialized or intensive equipment

Description:

C-arm fluroscopy, power injector, ultrasound, plus hundreds of supplies and equipment througout the department.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Rectangular unit with supply corridor running down the center and patient access to rooms around the periphery. Each Lab has an internal door to the supply corridor.

Other

Description:

On call team available after 10hr shift covering modalities: Neuro, STEMI/cardiac, Interventional Radiology, Vascular-Trauma (emergent/urgent only)



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Cardiovascular Intensive Care Unit										
Unit/ Clinic Type:		CVICU										
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664										
Average Daily Census:		18				Maximum # of Beds:			24			
Effective as of:		1/1/2025										
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
24	6a to 10a	4	14	0	0	1	2.33	0.00	0.00	0.17		
	10a to 2p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	2p to 6p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	6p to 10p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	10p to 2a	4	14	0	0	1	2.33	0.00	0.00	0.17		
	2a to 6a	4	14	0	0	1	2.33	0.00	0.00	0.17		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	15.00
23	6a to 10a	4	14	0	0	1	2.43	0.00	0.00	0.17	15.65
	10a to 2p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	2p to 6p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	6p to 10p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	10p to 2a	4	14	0	0	1	2.43	0.00	0.00	0.17	
	2a to 6a	4	14	0	0	1	2.43	0.00	0.00	0.17	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	13	0	0	1	2.36	0.00	0.00	0.18	15.27
	10a to 2p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	2p to 6p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	6p to 10p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	10p to 2a	4	13	0	0	1	2.36	0.00	0.00	0.18	
	2a to 6a	4	13	0	0	1	2.36	0.00	0.00	0.18	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
21	6a to 10a	4	13	0	0	1	2.48	0.00	0.00	0.19	16.00
	10a to 2p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	2p to 6p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	6p to 10p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	10p to 2a	4	13	0	0	1	2.48	0.00	0.00	0.19	
	2a to 6a	4	13	0	0	1	2.48	0.00	0.00	0.19	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	12	0	0	1	2.40	0.00	0.00	0.20	
	10a to 2p	4	12	0	0	1	2.40	0.00	0.00	0.20	

20	2p to 6p	4	12	0	0	1	2.40	0.00	0.00	0.20	15.60
	6p to 10p	4	12	0	0	1	2.40	0.00	0.00	0.20	
	10p to 2a	4	12	0	0	1	2.40	0.00	0.00	0.20	
	2a to 6a	4	12	0	0	1	2.40	0.00	0.00	0.20	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
19	6a to 10a	4	12	0	0	1	2.53	0.00	0.00	0.21	16.42
	10a to 2p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	2p to 6p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	6p to 10p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	10p to 2a	4	12	0	0	1	2.53	0.00	0.00	0.21	
	2a to 6a	4	12	0	0	1	2.53	0.00	0.00	0.21	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
18	6a to 10a	4	11	0	0	1	2.44	0.00	0.00	0.22	16.00
	10a to 2p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	2p to 6p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	6p to 10p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	10p to 2a	4	11	0	0	1	2.44	0.00	0.00	0.22	
	2a to 6a	4	11	0	0	1	2.44	0.00	0.00	0.22	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
17	6a to 10a	4	11	0	0	1	2.59	0.00	0.00	0.24	
	10a to 2p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	2p to 6p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	6p to 10p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	10p to 2a	4	11	0	0	1	2.59	0.00	0.00	0.24	
	2a to 6a	4	11	0	0	1	2.59	0.00	0.00	0.24	

			0	0	0	0	0.00	0.00	0.00	0.00	16.94	
			0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0.00	0.00	0.00	0.00		
16	6a to 10a	4	10	0	0	1	2.50	0.00	0.00	0.25	16.50	
	10a to 2p	4	10	0	0	1	2.50	0.00	0.00	0.25		
	2p to 6p	4	10	0	0	1	2.50	0.00	0.00	0.25		
	6p to 10p	4	10	0	0	1	2.50	0.00	0.00	0.25		
	10p to 2a	4	10	0	0	1	2.50	0.00	0.00	0.25		
	2a to 6a	4	10	0	0	1	2.50	0.00	0.00	0.25		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
15	6a to 10a	4	10	0	0	1	2.67	0.00	0.00	0.27	17.60	
	10a to 2p	4	10	0	0	1	2.67	0.00	0.00	0.27		
	2p to 6p	4	10	0	0	1	2.67	0.00	0.00	0.27		
	6p to 10p	4	10	0	0	1	2.67	0.00	0.00	0.27		
	10p to 2a	4	10	0	0	1	2.67	0.00	0.00	0.27		
	2a to 6a	4	10	0	0	1	2.67	0.00	0.00	0.27		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
14	6a to 10a	4	9	0	0	1	2.57	0.00	0.00	0.29	17.14	
	10a to 2p	4	9	0	0	1	2.57	0.00	0.00	0.29		
	2p to 6p	4	9	0	0	1	2.57	0.00	0.00	0.29		
	6p to 10p	4	9	0	0	1	2.57	0.00	0.00	0.29		
	10p to 2a	4	9	0	0	1	2.57	0.00	0.00	0.29		
	2a to 6a	4	9	0	0	1	2.57	0.00	0.00	0.29		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00

13	6a to 10a	4	8	0	0	1	2.46	0.00	0.00	0.31	16.62
	10a to 2p	4	8	0	0	1	2.46	0.00	0.00	0.31	
	2p to 6p	4	8	0	0	1	2.46	0.00	0.00	0.31	
	6p to 10p	4	8	0	0	1	2.46	0.00	0.00	0.31	
	10p to 2a	4	8	0	0	1	2.46	0.00	0.00	0.31	
	2a to 6a	4	8	0	0	1	2.46	0.00	0.00	0.31	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
12	6a to 10a	4	7	0	0	1	2.33	0.00	0.00	0.33	16.00
	10a to 2p	4	7	0	0	1	2.33	0.00	0.00	0.33	
	2p to 6p	4	7	0	0	1	2.33	0.00	0.00	0.33	
	6p to 10p	4	7	0	0	1	2.33	0.00	0.00	0.33	
	10p to 2a	4	7	0	0	1	2.33	0.00	0.00	0.33	
	2a to 6a	4	7	0	0	1	2.33	0.00	0.00	0.33	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
11	6a to 10a	4	7	0	0	1	2.55	0.00	0.00	0.36	17.45
	10a to 2p	4	7	0	0	1	2.55	0.00	0.00	0.36	
	2p to 6p	4	7	0	0	1	2.55	0.00	0.00	0.36	
	6p to 10p	4	7	0	0	1	2.55	0.00	0.00	0.36	
	10p to 2a	4	7	0	0	1	2.55	0.00	0.00	0.36	
	2a to 6a	4	7	0	0	1	2.55	0.00	0.00	0.36	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	6	0	0	0	2.40	0.00	0.00	0.00	
	10a to 2p	4	6	0	0	0	2.40	0.00	0.00	0.00	
	2p to 6p	4	6	0	0	0	2.40	0.00	0.00	0.00	
	6p to 10p	4	6	0	0	0	2.40	0.00	0.00	0.00	

10	10p to 2a	4	6	0	0	0	2.40	0.00	0.00	0.00	14.40
	2a to 6a	4	6	0	0	0	2.40	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
9	6a to 10a	4	6	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	6	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	6	0	0	0	2.67	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	5	0	0	0	2.50	0.00	0.00	0.00	15.00
	10a to 2p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2p to 6p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	6p to 10p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	10p to 2a	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2a to 6a	4	5	0	0	0	2.50	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	5	0	0	0	2.86	0.00	0.00	0.00	
	10a to 2p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	2p to 6p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	6p to 10p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	10p to 2a	4	5	0	0	0	2.86	0.00	0.00	0.00	
	2a to 6a	4	5	0	0	0	2.86	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	17.14
6	6a to 10a	4	4	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	4	0	0	0	2.67	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	4	0	0	0	3.20	0.00	0.00	0.00	19.20
	10a to 2p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2p to 6p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	6p to 10p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	10p to 2a	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2a to 6a	4	4	0	0	0	3.20	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
4	6a to 10a	4	3	0	0	0	3.00	0.00	0.00	0.00	18.00
	10a to 2p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	10p to 2a	4	3	0	0	0	3.00	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	3.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	3	0	0	0	4.00	0.00	0.00	0.00	
	10a to 2p	4	3	0	0	0	4.00	0.00	0.00	0.00	

3	2p to 6p	4	3	0	0	0	4.00	0.00	0.00	0.00	24.00
	6p to 10p	4	3	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	3	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	4.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
2	6a to 10a	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10a to 2p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	4.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
1	6a to 10a	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10a to 2p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	8.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNS	x			x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Midnight census, historical ADT data, and acuity of patients are taken into consideration. The OR, CVO, and Cath lab schedule is considered when making daily staffing decisions. Particularly the open-heart cases which are placed in a 1:1 ratio during the postoperative recovery phase. We also consider the open-heart patients who are in intermediate status and discharge from our unit. These patients do not transfer off and could be placed in a 3:1 ratio.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

We reference guidelines by various nursing associations. (nursing care standards, Wacs, and AACN). Most of our patients are 2:1 ratio. Complicated/unstable traumas and surgical patients, open-heart recovery, IABP, IMPELLA, and CRRT patients will be in a 1:1 ratio. As mentioned above, the open-heart patients do not transfer and will be down graded to intermediate status. These patients can be placed in a 3:1 ratio.

- Skill mix

Description:

We consider skill mix when we balance the schedules and make daily staffing decisions. Particularly when it relates to our open-heart patients, making sure that each shift has 2-3 open-heart competent nurses scheduled. We also have IABP, IMPELLA and CRRT competencies that are considered. We are primary nursing without utilization of CNA.

Level of experience of nursing and patient care staff

Description:

CVICU WSNA Seniority: Days: 1-4 years = 41%, 5-9 years = 35%, 10 - 15 years = 18%, greater than 20 years = 8.8% Nights: 1-4 years = 58 %, 5-9 years = 26 %, 10 - 15 years = 3%, greater than 20 years = 6 %. We have currently 6 fellows in training and 4 travelers coming 10/21/24 to help support nights while the fellows are training.

Need for specialized or intensive equipment

Description:

Every room has continuous Cardiopulmonary monitoring capability including, continuous SaO₂, ETCO₂, arterial blood pressure, and central venous pressure monitoring. We also manage swan ganz catheters with advanced hemodynamic monitoring. Specialized equipment would also include IABP, IMPELLA, and CRRT.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

CVICU is a 24 bed unit with 12 rooms on the south side and 12 rooms on the west side. Assignments are made based on each individual side of the unit. For example, a nurse would not have a patient assignment on the west and south side. Each side of the unit is set up the same with regards to the nursing stations, medication rooms, dirty utility, nutrition room, and clean utility areas. Each room is equipped with a bathroom with six rooms that have showers. We have a large shower room for general use on the south side.

Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Cardiac Prep Recovery (CVO)									
Unit/ Clinic Type:		Ambulatory Services									
Unit/ Clinic Address:		400 Mother Joseph Pl Vancouver, WA 98664									
Average Daily Census:		22				Maximum # of Beds:			16		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0600-0900	3	8	0	2	1	1.50	0.00	0.38	0.19	
	0900-1200	3	8	0	2	1	1.50	0.00	0.38	0.19	
	1200-1600	4	8	0	2	1	2.00	0.00	0.50	0.25	
	1600-1900	3	7	0	2	1	1.31	0.00	0.38	0.19	
	1900-2130	2.5	6	0	2	0	0.94	0.00	0.31	0.00	

16	Charge RN 0600-1830	12	1	0	0	0	0.75	0.00	0.00	0.00	10.75
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0600-0900	3	7	0	2	1	1.40	0.00	0.40	0.20	10.43
	0900-1200	3	7	0	2	1	1.40	0.00	0.40	0.20	
	1200-1600	4	7	0	2	1	1.87	0.00	0.53	0.27	
	1600-1900	3	6	0	2	1	1.20	0.00	0.40	0.20	
	1900-2130	2.5	5	0	2	0	0.83	0.00	0.33	0.00	
	Charge RN 0600-1830	12	1	0	0	0	0.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0600-0900	3	7	0	2	1	1.50	0.00	0.43	0.21	11.18
	0900-1200	3	7	0	2	1	1.50	0.00	0.43	0.21	
	1200-1600	4	7	0	2	1	2.00	0.00	0.57	0.29	
	1600-1900	3	6	0	2	1	1.29	0.00	0.43	0.21	
	1900-2130	2.5	5	0	2	0	0.89	0.00	0.36	0.00	
	Charge RN 0600-1830	12	1	0	0	0	0.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0600-0900	3	6	0	2	1	1.38	0.00	0.46	0.23	
	0900-1200	3	6	0	2	1	1.38	0.00	0.46	0.23	
	1200-1600	4	6	0	2	1	1.85	0.00	0.62	0.31	
	1600-1900	3	5	0	2	1	1.15	0.00	0.46	0.23	
	1900-2130	2.5	5	0	2	0	0.96	0.00	0.38	0.00	

13	Charge RN 0600-1830	12	1	0	0	0	0.92	0.00	0.00	0.00	11.04
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0600-0900	3	6	0	2	1	1.50	0.00	0.50	0.25	11.75
	0900-1200	3	6	0	2	1	1.50	0.00	0.50	0.25	
	1200-1600	4	6	0	2	1	2.00	0.00	0.67	0.33	
	1600-1900	3	5	0	2	1	1.25	0.00	0.50	0.25	
	1900-2130	2.5	4	0	2	0	0.83	0.00	0.42	0.00	
	Charge RN 0600-1830	12	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0600-0900	3	5	0	2	1	1.36	0.00	0.55	0.27	11.64
	0900-1200	3	5	0	2	1	1.36	0.00	0.55	0.27	
	1200-1600	4	5	0	2	1	1.82	0.00	0.73	0.36	
	1600-1900	3	4	0	2	1	1.09	0.00	0.55	0.27	
	1900-2130	2.5	4	0	2	0	0.91	0.00	0.45	0.00	
	Charge RN 0600-1830	12	1	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0600-0900	3	5	0	2	1	1.50	0.00	0.60	0.30	
	0900-1200	3	5	0	2	1	1.50	0.00	0.60	0.30	
	1200-1600	4	5	0	2	1	2.00	0.00	0.80	0.40	
	1600-1900	3	5	0	2	1	1.50	0.00	0.60	0.30	
	1900-2130	2.5	4	0	2	0	1.00	0.00	0.50	0.00	

10	Charge RN 0600-1830	12	1	0	0	0	1.20	0.00	0.00	0.00	13.10
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0600-0900	3	5	0	2	1	1.67	0.00	0.67	0.33	13.50
	0900-1200	3	5	0	2	1	1.67	0.00	0.67	0.33	
	1200-1600	4	4	0	2	1	1.78	0.00	0.89	0.44	
	1600-1900	3	4	0	2	1	1.33	0.00	0.67	0.33	
	1900-2130	2.5	3	0	2	0	0.83	0.00	0.56	0.00	
	Charge RN 0600-1830	12	1	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
8	0600-0900	3	5	0	1	1	1.88	0.00	0.38	0.38	13.25
	0900-1200	3	5	0	1	1	1.88	0.00	0.38	0.38	
	1200-1600	4	4	0	1	1	2.00	0.00	0.50	0.50	
	1600-1900	3	4	0	1	1	1.50	0.00	0.38	0.38	
	1900-2130	2.5	3	0	1	0	0.94	0.00	0.31	0.00	
	Charge RN 0600-1830	12	1	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	0600-0900	3	5	0	1	1	2.14	0.00	0.43	0.43	
	0900-1200	3	5	0	1	1	2.14	0.00	0.43	0.43	
	1200-1600	4	4	0	1	1	2.29	0.00	0.57	0.57	
	1600-1900	3	4	0	1	1	1.71	0.00	0.43	0.43	
	1900-2130	2.5	3	0	1	0	1.07	0.00	0.36	0.00	

7	Charge RN 0600-1830	12	1	0	0	0	1.71	0.00	0.00	0.00	15.14
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0600-0900	3	4	0	1	1	2.00	0.00	0.50	0.50	15.08
	0900-1200	3	4	0	1	1	2.00	0.00	0.50	0.50	
	1200-1600	4	3	0	1	1	2.00	0.00	0.67	0.67	
	1600-1900	3	3	0	1	1	1.50	0.00	0.50	0.50	
	1900-2130	2.5	2	0	1	0	0.83	0.00	0.42	0.00	
	Charge RN 0600-1830	12	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
5	0600-0900	3	4	0	1	1	2.40	0.00	0.60	0.60	17.50
	0900-1200	3	4	0	1	1	2.40	0.00	0.60	0.60	
	1200-1600	4	3	0	1	1	2.40	0.00	0.80	0.80	
	1600-1900	3	2	0	1	1	1.20	0.00	0.60	0.60	
	1900-2130	2.5	2	0	1	0	1.00	0.00	0.50	0.00	
	Charge RN 0600-1830	12	1	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	0600-0900	3	3	0	1	1	2.25	0.00	0.75	0.75	
	0900-1200	3	3	0	1	1	2.25	0.00	0.75	0.75	
	1200-1600	4	2	0	1	1	2.00	0.00	1.00	1.00	
	1600-1900	3	2	0	1	1	1.50	0.00	0.75	0.75	
	1900-2130	2.5	2	0	1	0	1.25	0.00	0.63	0.00	

4	Charge RN 0600-1830	12	1	0	0	0	3.00	0.00	0.00	0.00	19.38
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0600-0900	3	3	0	1	1	3.00	0.00	1.00	1.00	25.83
	0900-1200	3	3	0	1	1	3.00	0.00	1.00	1.00	
	1200-1600	4	2	0	1	1	2.67	0.00	1.33	1.33	
	1600-1900	3	2	0	1	1	2.00	0.00	1.00	1.00	
	1900-2130	2.5	2	0	1	0	1.67	0.00	0.83	0.00	
	Charge RN 0600-1830	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
2	0600-0900	3	1	0	1	0	1.50	0.00	1.50	0.00	22.75
	0900-1200	3	1	0	1	0	1.50	0.00	1.50	0.00	
	1200-1600	4	1	0	1	0	2.00	0.00	2.00	0.00	
	1600-1900	3	1	0	1	0	1.50	0.00	1.50	0.00	
	1900-2130	2.5	2	0	1	0	2.50	0.00	1.25	0.00	
	Charge RN 0600-1830	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	0600-0900	3	1	0	0	0	3.00	0.00	0.00	0.00	
	0900-1200	3	1	0	0	0	3.00	0.00	0.00	0.00	
	1200-1600	4	1	0	0	0	4.00	0.00	0.00	0.00	
	1600-1900	3	1	0	0	0	3.00	0.00	0.00	0.00	
	1900-2130	2.5	2	0	0	0	5.00	0.00	0.00	0.00	

1	Charge RN 0600-1830	12	1	0	0	0	12.00	0.00	0.00	0.00	30.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

CVO admits approximately 14 outpts per day and discharges about 12 of those. Inpatient cases are transferred to the unit by the CNA where they are prepped and consented prior to going into the Cath Lab.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

82% RN, 18% CNA

Level of experience of nursing and patient care staff

Description:

All staff has greater than 10 years of experience in their field.

Need for specialized or intensive equipment

Description:

1 mobile lift.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

3 patient restrooms, Medication room is centrally located with 2 nursing stations located on each end of the unit.

- Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cardiovascular OR (CVOR)						
Unit/ Clinic Type:	Inpatient and Outpatient Surgery						
Unit/ Clinic Address:	400 NE Mother Joseph Place, Vancouver, WA 98664						
Effective as of:	1/1/2025						
Room assignment							
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
2 Rooms Scheduled	Monday	8	3	0	0	0	
	Tuesday	8	3	0	0	0	
	Wednesday	8	3	0	0	0	
	Thursday	8	3	0	0	0	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

No staffing changes due to admission, discharges, and transfers.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

All patients are high acuity/intensity in the CVOR. Patient care team made up of Registered Nurse, Surgical technologist, Anesthesiologist, Surgeon, Physician Assistant, Perfusionist, Perfusion/Anesthesia Assistant for each case.

Skill mix

Description:

63% Registered Nurse, 37% Surgical Technologist

Level of experience of nursing and patient care staff

Description:

All Staff members, 3 Surgical Technologists and 5 Registered Nurses have greater than 10 years of experience.

Need for specialized or intensive equipment

Description:

All equipment is located inside the rooms or in the center core right outside the OR internal doors.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Pyxis is located in the center core between the two ORs. The ORs are a straight shot to the trauma transport elevators.

Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Diagnostic Imaging (RN only)					
Unit/ Clinic Type:	CT, MRI, Ultrasound Interventional Procedures					
Unit/ Clinic Address:	400 NE Mother Joseph Place, Vancouver, WA 98664					
Effective as of:	1/1/2025					
Room assignment						
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
3 Rooms	Monday	10	3	0	0	0
	Tuesday	10	3	0	0	0
	Wednesday	10	3	0	0	0
	Thursday	10	3	0	0	0
	Friday	10	3	0	0	0
2 Rooms	Monday	10	2	0	0	0
	Tuesday	10	2	0	0	0
	Wednesday	10	2	0	0	0
	Thursday	10	2	0	0	0
	Friday	10	2	0	0	0



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Emergency Department					
Unit/ Clinic Type:	Emergency Department					
Unit/ Clinic Address:	400 NE Mother Joseph Pl					
Effective as of:	1/1/2025					
Day of the week						
Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
12:00 AM	Sunday	4	19	0	0	6
	Monday	3	19	0	0	6
	Tuesday	5	19	0	0	6
	Wednesday	3	19	0	0	6
	Thursday	4	19	0	0	6
	Friday	4	19	0	0	6

	Saturday	6	19	0	0	6
1:00	Sunday	4	19	0	0	6
	Monday	3	19	0	0	6
	Tuesday	5	19	0	0	6
	Wednesday	3	19	0	0	6
	Thursday	3	19	0	0	6
	Friday	5	19	0	0	6
	Saturday	5	19	0	0	6
2:00	Sunday	3	19	0	0	6
	Monday	3	19	0	0	6
	Tuesday	5	19	0	0	6
	Wednesday	5	19	0	0	6
	Thursday	3	19	0	0	6
	Friday	2	19	0	0	6
	Saturday	3	19	0	0	6
3:00	Sunday	4	11	0	0	4
	Monday	3	11	0	0	4
	Tuesday	2	11	0	0	4
	Wednesday	3	11	0	0	4
	Thursday	2	11	0	0	4
	Friday	4	11	0	0	4
	Saturday	5	11	0	0	4

4:00	Sunday	2	11	0	0	4
	Monday	4	11	0	0	4
	Tuesday	2	11	0	0	4
	Wednesday	3	11	0	0	4
	Thursday	4	11	0	0	4
	Friday	4	11	0	0	4
	Saturday	6	11	0	0	4
5:00	Sunday	4	11	0	0	4
	Monday	5	11	0	0	4
	Tuesday	5	11	0	0	4
	Wednesday	4	11	0	0	4
	Thursday	2	11	0	0	4
	Friday	5	11	0	0	4
	Saturday	2	11	0	0	4
6:00	Sunday	4	11	0	0	4
	Monday	4	11	0	0	4
	Tuesday	5	11	0	0	4
	Wednesday	4	11	0	0	4
	Thursday	4	11	0	0	4
	Friday	3	11	0	0	4
	Saturday	4	11	0	0	4

7:00	Sunday	7	14	0	0	5
	Monday	6	14	0	0	5
	Tuesday	8	14	0	0	5
	Wednesday	6	14	0	0	5
	Thursday	5	14	0	0	5
	Friday	7	14	0	0	5
	Saturday	5	14	0	0	5
8:00 AM	Sunday	7	14	0	0	5
	Monday	8	14	0	0	5
	Tuesday	11	14	0	0	5
	Wednesday	9	14	0	0	5
	Thursday	11	14	0	0	5
	Friday	10	14	0	0	5
	Saturday	7	14	0	0	5
9:00	Sunday	10	18	0	0	5
	Monday	16	18	0	0	5
	Tuesday	11	18	0	0	5
	Wednesday	13	18	0	0	5
	Thursday	13	18	0	0	5
	Friday	11	18	0	0	5
	Saturday	10	18	0	0	5
	Sunday	11	18	0	0	5
	Monday	16	18	0	0	5

10:00	Tuesday	15	18	0	0	5
	Wednesday	15	18	0	0	5
	Thursday	11	18	0	0	5
	Friday	16	18	0	0	5
	Saturday	12	18	0	0	5
11:00	Sunday	11	27	2	0	7
	Monday	15	27	2	0	7
	Tuesday	15	27	2	0	7
	Wednesday	15	27	2	0	7
	Thursday	13	27	2	0	7
	Friday	15	27	2	0	7
	Saturday	12	27	2	0	7
12:00	Sunday	12	27	2	0	7
	Monday	20	27	2	0	7
	Tuesday	17	27	2	0	7
	Wednesday	16	27	2	0	7
	Thursday	17	27	2	0	7
	Friday	14	27	2	0	7
	Saturday	13	27	2	0	7
	Sunday	14	27	2	0	7
	Monday	16	27	2	0	7
	Tuesday	17	27	2	0	7
	Wednesday	13	27	2	0	7

13:00	Thursday	16	27	2	0	7
	Friday	17	27	2	0	7
	Saturday	11	27	2	0	7
14:00	Sunday	12	27	2	0	7
	Monday	16	27	2	0	7
	Tuesday	16	27	2	0	7
	Wednesday	12	27	2	0	7
	Thursday	12	27	2	0	7
	Friday	16	27	2	0	7
	Saturday	10	27	2	0	7
15:00	Sunday	12	27	2	0	7
	Monday	14	27	2	0	7
	Tuesday	16	27	2	0	7
	Wednesday	15	27	2	0	7
	Thursday	15	27	2	0	7
	Friday	14	27	2	0	7
	Saturday	11	27	2	0	7
16:00	Sunday	12	27	2	0	7
	Monday	13	27	2	0	7
	Tuesday	13	27	2	0	7
	Wednesday	12	27	2	0	7
	Thursday	17	27	2	0	7
	Friday	12	27	2	0	7

	Saturday	12	27	2	0	7
17:00	Sunday	12	27	2	0	7
	Monday	14	27	2	0	7
	Tuesday	14	27	2	0	7
	Wednesday	18	27	2	0	7
	Thursday	14	27	2	0	7
	Friday	16	27	2	0	7
	Saturday	11	27	2	0	7
18:00	Sunday	12	27	2	0	7
	Monday	15	27	2	0	7
	Tuesday	14	27	2	0	7
	Wednesday	15	27	2	0	7
	Thursday	12	27	2	0	7
	Friday	14	27	2	0	7
	Saturday	12	27	2	0	7
19:00	Sunday	15	27	2	0	7
	Monday	11	27	2	0	7
	Tuesday	14	27	2	0	7
	Wednesday	10	27	2	0	7
	Thursday	15	27	2	0	7
	Friday	12	27	2	0	7
	Saturday	10	27	2	0	7

20:00	Sunday	11	27	2	0	7
	Monday	12	27	2	0	7
	Tuesday	11	27	2	0	7
	Wednesday	10	27	2	0	7
	Thursday	12	27	2	0	7
	Friday	12	27	2	0	7
	Saturday	13	27	2	0	7
21:00	Sunday	11	27	2	0	7
	Monday	10	27	2	0	7
	Tuesday	8	27	2	0	7
	Wednesday	8	27	2	0	7
	Thursday	7	27	2	0	7
	Friday	9	27	2	0	7
	Saturday	10	27	2	0	7
22:00	Sunday	8	27	2	0	7
	Monday	7	27	2	0	7
	Tuesday	6	27	2	0	7
	Wednesday	7	27	2	0	7
	Thursday	5	27	2	0	7
	Friday	6	27	2	0	7
	Saturday	7	27	2	0	7

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Fluctuations in opening of areas and rooms based on acuity in the department and where greater need is at the time. Census variation would mean the increase or decrease of staff at any given time.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Fluctuations based on acuity level and care needs.

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Charge RN adjust the assignment based on skill mix and patient care staff.

Need for specialized or intensive equipment

Description:

Different Rooms set up for different acuity level of patients. Have several patient room types: Trauma, Critical, Acute, CCA, Action, Triage, Behavioral.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Endo									
Unit/ Clinic Type:		Endoscopy									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		5		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	07:30--09:30	2	6	0	0	0	2.40	0.00	0.00	0.00	
	09:30-11:30	2	6	0	0	0	2.40	0.00	0.00	0.00	
	11:30-13:30	2	6	0	0	0	2.40	0.00	0.00	0.00	
	13:30-15:30	2	6	0	0	0	2.40	0.00	0.00	0.00	
	15:30-17:30	2	6	0	0	0	2.40	0.00	0.00	0.00	

5	Charge 0730 to 1730	10	1	0	0	0	2.00	0.00	0.00	0.00	14.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	07:30--09:30	2	4	0	0	0	2.00	0.00	0.00	0.00	12.50
	09:30-11:30	2	4	0	0	0	2.00	0.00	0.00	0.00	
	11:30-13:30	2	4	0	0	0	2.00	0.00	0.00	0.00	
	13:30-15:30	2	4	0	0	0	2.00	0.00	0.00	0.00	
	15:30-17:30	2	4	0	0	0	2.00	0.00	0.00	0.00	
	Charge 0730 to 1730	10	1	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	07:30--09:30	2	3	0	0	0	2.00	0.00	0.00	0.00	13.33
	09:30-11:30	2	3	0	0	0	2.00	0.00	0.00	0.00	
	11:30-13:30	2	3	0	0	0	2.00	0.00	0.00	0.00	
	13:30-15:30	2	3	0	0	0	2.00	0.00	0.00	0.00	
	15:30-17:30	2	3	0	0	0	2.00	0.00	0.00	0.00	
	Charge 0730 to 1730	10	1	0	0	0	3.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	07:30--09:30	2	2	0	0	0	2.00	0.00	0.00	0.00	
	09:30-11:30	2	2	0	0	0	2.00	0.00	0.00	0.00	
	11:30-13:30	2	2	0	0	0	2.00	0.00	0.00	0.00	
	13:30-15:30	2	2	0	0	0	2.00	0.00	0.00	0.00	
	15:30-17:30	2	2	0	0	0	2.00	0.00	0.00	0.00	

2	Charge 0730 to 1730	10	1	0	0	0	5.00	0.00	0.00	0.00	15.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	07:30-09:30	2	1	0	0	0	2.00	0.00	0.00	0.00	20.00
	09:30-11:30	2	1	0	0	0	2.00	0.00	0.00	0.00	
	11:30-13:30	2	1	0	0	0	2.00	0.00	0.00	0.00	
	13:30-15:30	2	1	0	0	0	2.00	0.00	0.00	0.00	
	15:30-17:30	2	1	0	0	0	2.00	0.00	0.00	0.00	
	Charge 0730 to 1730	10	1	0	0	0	10.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Endo Techs	0730-1700			On-call
Sterile Processing Tech	0730-1700			

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

All endoscopy rooms require 1 RN minimum. We follow SGNA guidelines. Endo tech scheduled based on acuity and census.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Family Birth Center									
Unit/ Clinic Type:		Labor and Delivery									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:		Combined with Mom/Baby				Maximum # of Beds:			20		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	6am to 10am	4	21	0	0	3	4.20	0.00	0.00	0.60	
	10am to 2pm	4	21	0	0	3	4.20	0.00	0.00	0.60	
	2pm to 6pm	4	21	0	0	3	4.20	0.00	0.00	0.60	
	6pm to 10pm	4	21	0	0	3	4.20	0.00	0.00	0.60	
	10pm to 2am	4	21	0	0	3	4.20	0.00	0.00	0.60	
	2am to 6am	4	21	0	0	3	4.20	0.00	0.00	0.60	

		0	0	0	0	0	0.00	0.00	0.00	0.00	28.80
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6am to 10am	4	20	0	0	3	4.21	0.00	0.00	0.63	29.05
	10am to 2pm	4	20	0	0	3	4.21	0.00	0.00	0.63	
	2pm to 6pm	4	20	0	0	3	4.21	0.00	0.00	0.63	
	6pm to 10pm	4	20	0	0	3	4.21	0.00	0.00	0.63	
	10pm to 2am	4	20	0	0	3	4.21	0.00	0.00	0.63	
	2am to 6am	4	20	0	0	3	4.21	0.00	0.00	0.63	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6am to 10am	4	19	0	0	3	4.22	0.00	0.00	0.67	29.33
	10am to 2pm	4	19	0	0	3	4.22	0.00	0.00	0.67	
	2pm to 6pm	4	19	0	0	3	4.22	0.00	0.00	0.67	
	6pm to 10pm	4	19	0	0	3	4.22	0.00	0.00	0.67	
	10pm to 2am	4	19	0	0	3	4.22	0.00	0.00	0.67	
	2am to 6am	4	19	0	0	3	4.22	0.00	0.00	0.67	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6am to 10am	4	18	0	0	3	4.24	0.00	0.00	0.71	
	10am to 2pm	4	18	0	0	3	4.24	0.00	0.00	0.71	
	2pm to 6pm	4	18	0	0	3	4.24	0.00	0.00	0.71	
	6pm to 10pm	4	18	0	0	3	4.24	0.00	0.00	0.71	
	10pm to 2am	4	18	0	0	3	4.24	0.00	0.00	0.71	
	2am to 6am	4	18	0	0	3	4.24	0.00	0.00	0.71	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	29.65
16	6am to 10am	4	17	0	0	3	4.25	0.00	0.00	0.75	30.00
	10am to 2pm	4	17	0	0	3	4.25	0.00	0.00	0.75	
	2pm to 6pm	4	17	0	0	3	4.25	0.00	0.00	0.75	
	6pm to 10pm	4	17	0	0	3	4.25	0.00	0.00	0.75	
	10pm to 2am	4	17	0	0	3	4.25	0.00	0.00	0.75	
	2am to 6am	4	17	0	0	3	4.25	0.00	0.00	0.75	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6am to 10am	4	16	0	0	3	4.27	0.00	0.00	0.80	29.60
	10am to 2pm	4	16	0	0	3	4.27	0.00	0.00	0.80	
	2pm to 6pm	4	16	0	0	3	4.27	0.00	0.00	0.80	
	6pm to 10pm	4	16	0	0	2	4.27	0.00	0.00	0.53	
	10pm to 2am	4	16	0	0	2	4.27	0.00	0.00	0.53	
	2am to 6am	4	16	0	0	2	4.27	0.00	0.00	0.53	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	6am to 10am	4	15	0	0	3	4.29	0.00	0.00	0.86	30.00
	10am to 2pm	4	15	0	0	3	4.29	0.00	0.00	0.86	
	2pm to 6pm	4	15	0	0	3	4.29	0.00	0.00	0.86	
	6pm to 10pm	4	15	0	0	2	4.29	0.00	0.00	0.57	
	10pm to 2am	4	15	0	0	2	4.29	0.00	0.00	0.57	
	2am to 6am	4	15	0	0	2	4.29	0.00	0.00	0.57	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

13	6am to 10am	4	14	0	0	3	4.31	0.00	0.00	0.92	29.85
	10am to 2pm	4	14	0	0	2	4.31	0.00	0.00	0.62	
	2pm to 6pm	4	14	0	0	2	4.31	0.00	0.00	0.62	
	6pm to 10pm	4	14	0	0	2	4.31	0.00	0.00	0.62	
	10pm to 2am	4	14	0	0	2	4.31	0.00	0.00	0.62	
	2am to 6am	4	14	0	0	2	4.31	0.00	0.00	0.62	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6am to 10am	4	13	0	0	2	4.33	0.00	0.00	0.67	30.00
	10am to 2pm	4	13	0	0	2	4.33	0.00	0.00	0.67	
	2pm to 6pm	4	13	0	0	2	4.33	0.00	0.00	0.67	
	6pm to 10pm	4	13	0	0	2	4.33	0.00	0.00	0.67	
	10pm to 2am	4	13	0	0	2	4.33	0.00	0.00	0.67	
	2am to 6am	4	13	0	0	2	4.33	0.00	0.00	0.67	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6am to 10am	4	12	0	0	2	4.36	0.00	0.00	0.73	30.55
	10am to 2pm	4	12	0	0	2	4.36	0.00	0.00	0.73	
	2pm to 6pm	4	12	0	0	2	4.36	0.00	0.00	0.73	
	6pm to 10pm	4	12	0	0	2	4.36	0.00	0.00	0.73	
	10pm to 2am	4	12	0	0	2	4.36	0.00	0.00	0.73	
	2am to 6am	4	12	0	0	2	4.36	0.00	0.00	0.73	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	11	0	0	2	4.40	0.00	0.00	0.80	
	10am to 2pm	4	11	0	0	2	4.40	0.00	0.00	0.80	

10	2pm to 6pm	4	11	0	0	2	4.40	0.00	0.00	0.80	31.20
	6pm to 10pm	4	11	0	0	2	4.40	0.00	0.00	0.80	
	10pm to 2am	4	11	0	0	2	4.40	0.00	0.00	0.80	
	2am to 6am	4	11	0	0	2	4.40	0.00	0.00	0.80	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am to 10am	4	11	0	0	2	4.89	0.00	0.00	0.89	34.67
	10am to 2pm	4	11	0	0	2	4.89	0.00	0.00	0.89	
	2pm to 6pm	4	11	0	0	2	4.89	0.00	0.00	0.89	
	6pm to 10pm	4	11	0	0	2	4.89	0.00	0.00	0.89	
	10pm to 2am	4	11	0	0	2	4.89	0.00	0.00	0.89	
	2am to 6am	4	11	0	0	2	4.89	0.00	0.00	0.89	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6am to 10am	4	10	0	0	2	5.00	0.00	0.00	1.00	36.00
	10am to 2pm	4	10	0	0	2	5.00	0.00	0.00	1.00	
	2pm to 6pm	4	10	0	0	2	5.00	0.00	0.00	1.00	
	6pm to 10pm	4	10	0	0	2	5.00	0.00	0.00	1.00	
	10pm to 2am	4	10	0	0	2	5.00	0.00	0.00	1.00	
	2am to 6am	4	10	0	0	2	5.00	0.00	0.00	1.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	9	0	0	2	5.14	0.00	0.00	1.14	
	10am to 2pm	4	9	0	0	2	5.14	0.00	0.00	1.14	
	2pm to 6pm	4	9	0	0	2	5.14	0.00	0.00	1.14	
	6pm to 10pm	4	9	0	0	2	5.14	0.00	0.00	1.14	

7	10pm to 2am	4	9	0	0	2	5.14	0.00	0.00	1.14	37.71
	2am to 6am	4	9	0	0	2	5.14	0.00	0.00	1.14	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6am to 10am	4	8	0	0	2	5.33	0.00	0.00	1.33	40.00
	10am to 2pm	4	8	0	0	2	5.33	0.00	0.00	1.33	
	2pm to 6pm	4	8	0	0	2	5.33	0.00	0.00	1.33	
	6pm to 10pm	4	8	0	0	2	5.33	0.00	0.00	1.33	
	10pm to 2am	4	8	0	0	2	5.33	0.00	0.00	1.33	
	2am to 6am	4	8	0	0	2	5.33	0.00	0.00	1.33	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am to 10am	4	7	0	0	2	5.60	0.00	0.00	1.60	43.20
	10am to 2pm	4	7	0	0	2	5.60	0.00	0.00	1.60	
	2pm to 6pm	4	7	0	0	2	5.60	0.00	0.00	1.60	
	6pm to 10pm	4	7	0	0	2	5.60	0.00	0.00	1.60	
	10pm to 2am	4	7	0	0	2	5.60	0.00	0.00	1.60	
	2am to 6am	4	7	0	0	2	5.60	0.00	0.00	1.60	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6am to 10am	4	6	0	0	2	6.00	0.00	0.00	2.00	
	10am to 2pm	4	6	0	0	2	6.00	0.00	0.00	2.00	
	2pm to 6pm	4	6	0	0	2	6.00	0.00	0.00	2.00	
	6pm to 10pm	4	6	0	0	2	6.00	0.00	0.00	2.00	
	10pm to 2am	4	6	0	0	2	6.00	0.00	0.00	2.00	
	2am to 6am	4	6	0	0	2	6.00	0.00	0.00	2.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6am to 10am	4	4	0	0	2	5.33	0.00	0.00	2.67	48.00
	10am to 2pm	4	4	0	0	2	5.33	0.00	0.00	2.67	
	2pm to 6pm	4	4	0	0	2	5.33	0.00	0.00	2.67	
	6pm to 10pm	4	4	0	0	2	5.33	0.00	0.00	2.67	
	10pm to 2am	4	4	0	0	2	5.33	0.00	0.00	2.67	
	2am to 6am	4	4	0	0	2	5.33	0.00	0.00	2.67	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am to 10am	4	4	0	0	2	8.00	0.00	0.00	4.00	72.00
	10am to 2pm	4	4	0	0	2	8.00	0.00	0.00	4.00	
	2pm to 6pm	4	4	0	0	2	8.00	0.00	0.00	4.00	
	6pm to 10pm	4	4	0	0	2	8.00	0.00	0.00	4.00	
	10pm to 2am	4	4	0	0	2	8.00	0.00	0.00	4.00	
	2am to 6am	4	4	0	0	2	8.00	0.00	0.00	4.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6am to 10am	4	3	0	0	2	12.00	0.00	0.00	8.00	
	10am to 2pm	4	3	0	0	2	12.00	0.00	0.00	8.00	
	2pm to 6pm	4	3	0	0	2	12.00	0.00	0.00	8.00	
	6pm to 10pm	4	3	0	0	2	12.00	0.00	0.00	8.00	
	10pm to 2am	4	3	0	0	2	12.00	0.00	0.00	8.00	
	2am to 6am	4	3	0	0	2	12.00	0.00	0.00	8.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	



DOH 346-154

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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
OB Surgical Technician	2		2	Same
Adminastrative Assistant 3	1	1		Same

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

We look at trends in triage visits and delivery days and times to develop staffing numbers to meet needs on identified days on the schedule. Example, more deliveries Th-Sat. We staff up 1-2 RNs on Th-Sat.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

We utilize our nursing organization AWHONN staffing standards in creating assignment. These staffing assignment take into account the acuity and phase of care. Couplet assignments will be reduced for maternal or newborn needs. Labor assignments are typically one to one. Designated baby RN for newborn admits and transitions from deliveries- 2 to 3 babies at a time. High risk medication being delivered impact staffing ratios by reducing typical assignments.

Skill mix

Description:

RN and OB surgical techs

Level of experience of nursing and patient care staff

Description:

one year to 35+. Fellows are new to labor and delivery.

Need for specialized or intensive equipment

Description:

Belmont rapid infuser, pumps, fetal monitors, strip reading, surgical equipment, instruments and trays, birthing balls, nitrous set up, birthing tubs, newborn resuscitation beds and air flow, surgicount, labor beds, delivery carts.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Same as mother baby we are single room care.

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Family Birth Center									
Unit/ Clinic Type:		Mother Baby									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:		Combined with L&D				Maximum # of Beds:			40		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
40	6am to 10am	4	14	0	0	0	1.40	0.00	0.00	0.00	
	10am to 2pm	4	14	0	0	0	1.40	0.00	0.00	0.00	
	2pm to 6pm	4	14	0	0	0	1.40	0.00	0.00	0.00	
	6pm to 10pm	4	10	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	10	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	10	0	0	0	1.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	7.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
39	6am to 10am	4	13	0	0	0	1.33	0.00	0.00	0.00	6.77
	10am to 2pm	4	13	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	13	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	0.92	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	0.92	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	0.92	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
38	6am to 10am	4	13	0	0	0	1.37	0.00	0.00	0.00	6.95
	10am to 2pm	4	13	0	0	0	1.37	0.00	0.00	0.00	
	2pm to 6pm	4	13	0	0	0	1.37	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	0.95	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	0.95	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	0.95	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37	6am to 10am	4	13	0	0	0	1.41	0.00	0.00	0.00	
	10am to 2pm	4	13	0	0	0	1.41	0.00	0.00	0.00	
	2pm to 6pm	4	13	0	0	0	1.41	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	0.97	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	0.97	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	0.97	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.14
36	6am to 10am	4	12	0	0	0	1.33	0.00	0.00	0.00	7.00
	10am to 2pm	4	12	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	12	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35	6am to 10am	4	12	0	0	0	1.37	0.00	0.00	0.00	6.86
	10am to 2pm	4	12	0	0	0	1.37	0.00	0.00	0.00	
	2pm to 6pm	4	12	0	0	0	1.37	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	0.91	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	0.91	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	0.91	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34	6am to 10am	4	12	0	0	0	1.41	0.00	0.00	0.00	7.06
	10am to 2pm	4	12	0	0	0	1.41	0.00	0.00	0.00	
	2pm to 6pm	4	12	0	0	0	1.41	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	0.94	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	0.94	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	0.94	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

33	6am to 10am	4	11	0	0	0	1.33	0.00	0.00	0.00	6.91
	10am to 2pm	4	11	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	0.97	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	0.97	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	0.97	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	6am to 10am	4	11	0	0	0	1.38	0.00	0.00	0.00	7.13
	10am to 2pm	4	11	0	0	0	1.38	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.38	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	6am to 10am	4	11	0	0	0	1.42	0.00	0.00	0.00	7.35
	10am to 2pm	4	11	0	0	0	1.42	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.42	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	1.03	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	1.03	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	1.03	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	10	0	0	0	1.33	0.00	0.00	0.00	
	10am to 2pm	4	10	0	0	0	1.33	0.00	0.00	0.00	

30	2pm to 6pm	4	10	0	0	0	1.33	0.00	0.00	0.00	7.20
	6pm to 10pm	4	8	0	0	0	1.07	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	1.07	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	1.07	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	6am to 10am	4	10	0	0	0	1.38	0.00	0.00	0.00	7.45
	10am to 2pm	4	10	0	0	0	1.38	0.00	0.00	0.00	
	2pm to 6pm	4	10	0	0	0	1.38	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	1.10	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	1.10	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	1.10	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	6am to 10am	4	10	0	0	0	1.43	0.00	0.00	0.00	7.29
	10am to 2pm	4	10	0	0	0	1.43	0.00	0.00	0.00	
	2pm to 6pm	4	10	0	0	0	1.43	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	7	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	7	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	9	0	0	0	1.33	0.00	0.00	0.00	
	10am to 2pm	4	9	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	9	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	1.04	0.00	0.00	0.00	

27	10pm to 2am	4	7	0	0	0	1.04	0.00	0.00	0.00	7.11
	2am to 6am	4	7	0	0	0	1.04	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	6am to 10am	4	9	0	0	0	1.38	0.00	0.00	0.00	7.38
	10am to 2pm	4	9	0	0	0	1.38	0.00	0.00	0.00	
	2pm to 6pm	4	9	0	0	0	1.38	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	1.08	0.00	0.00	0.00	
	10pm to 2am	4	7	0	0	0	1.08	0.00	0.00	0.00	
	2am to 6am	4	7	0	0	0	1.08	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6am to 10am	4	9	0	0	0	1.44	0.00	0.00	0.00	7.68
	10am to 2pm	4	9	0	0	0	1.44	0.00	0.00	0.00	
	2pm to 6pm	4	9	0	0	0	1.44	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	1.12	0.00	0.00	0.00	
	10pm to 2am	4	7	0	0	0	1.12	0.00	0.00	0.00	
	2am to 6am	4	7	0	0	0	1.12	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6am to 10am	4	8	0	0	0	1.33	0.00	0.00	0.00	
	10am to 2pm	4	8	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	8	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	1.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	7.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	6am to 10am	4	8	0	0	0	1.39	0.00	0.00	0.00	7.30
	10am to 2pm	4	8	0	0	0	1.39	0.00	0.00	0.00	
	2pm to 6pm	4	8	0	0	0	1.39	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	1.04	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	1.04	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	1.04	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6am to 10am	4	8	0	0	0	1.45	0.00	0.00	0.00	7.64
	10am to 2pm	4	8	0	0	0	1.45	0.00	0.00	0.00	
	2pm to 6pm	4	8	0	0	0	1.45	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	1.09	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	1.09	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6am to 10am	4	7	0	0	0	1.33	0.00	0.00	0.00	
	10am to 2pm	4	7	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	7	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	1.14	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	1.14	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	1.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.43
20	6am to 10am	4	7	0	0	0	1.40	0.00	0.00	0.00	7.20
	10am to 2pm	4	7	0	0	0	1.40	0.00	0.00	0.00	
	2pm to 6pm	4	7	0	0	0	1.40	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6am to 10am	4	7	0	0	0	1.47	0.00	0.00	0.00	7.58
	10am to 2pm	4	7	0	0	0	1.47	0.00	0.00	0.00	
	2pm to 6pm	4	7	0	0	0	1.47	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	1.05	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	1.05	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	1.05	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6am to 10am	4	6	0	0	0	1.33	0.00	0.00	0.00	7.33
	10am to 2pm	4	6	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	1.11	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	1.11	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	1.11	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

17	6am to 10am	4	6	0	0	0	1.41	0.00	0.00	0.00	7.76
	10am to 2pm	4	6	0	0	0	1.41	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	1.41	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	1.18	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	1.18	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	1.18	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	6am to 10am	4	6	0	0	0	1.50	0.00	0.00	0.00	7.50
	10am to 2pm	4	6	0	0	0	1.50	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	1.50	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6am to 10am	4	5	0	0	0	1.33	0.00	0.00	0.00	7.20
	10am to 2pm	4	5	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	5	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	1.07	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.07	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.07	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	5	0	0	0	1.43	0.00	0.00	0.00	
	10am to 2pm	4	5	0	0	0	1.43	0.00	0.00	0.00	

14	2pm to 6pm	4	5	0	0	0	1.43	0.00	0.00	0.00	7.71
	6pm to 10pm	4	4	0	0	0	1.14	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.14	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	6am to 10am	4	5	0	0	0	1.54	0.00	0.00	0.00	8.31
	10am to 2pm	4	5	0	0	0	1.54	0.00	0.00	0.00	
	2pm to 6pm	4	5	0	0	0	1.54	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	1.23	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.23	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.23	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6am to 10am	4	4	0	0	0	1.33	0.00	0.00	0.00	7.00
	10am to 2pm	4	4	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	4	0	0	0	1.45	0.00	0.00	0.00	
	10am to 2pm	4	4	0	0	0	1.45	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	1.45	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.09	0.00	0.00	0.00	

11	10pm to 2am	4	3	0	0	0	1.09	0.00	0.00	0.00	7.64
	2am to 6am	4	3	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6am to 10am	4	4	0	0	0	1.60	0.00	0.00	0.00	8.40
	10am to 2pm	4	4	0	0	0	1.60	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	1.60	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.20	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.20	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am to 10am	4	3	0	0	0	1.33	0.00	0.00	0.00	8.00
	10am to 2pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6am to 10am	4	3	0	0	0	1.50	0.00	0.00	0.00	
	10am to 2pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	7.50
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6am to 10am	4	3	0	0	0	1.71	0.00	0.00	0.00	8.57
	10am to 2pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.14	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6am to 10am	4	2	0	0	0	1.33	0.00	0.00	0.00	8.00
	10am to 2pm	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am to 10am	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10am to 2pm	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.89
4	6am to 10am	4	2	0	0	0	2.00	0.00	0.00	0.00	9.00
	10am to 2pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	1	0	0	0	1.00	0.00	0.00	0.00	
	10pm to 2am	4	1	0	0	0	1.00	0.00	0.00	0.00	
	2am to 6am	4	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6am to 10am	4	1	0	0	0	1.33	0.00	0.00	0.00	8.00
	10am to 2pm	4	1	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	1	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	1	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	1	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	1	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am to 10am	4	1	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	1	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	1	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	1	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	1	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

1	6am to 10am	4	1	0	0	0	4.00	0.00	0.00	0.00	24.00
	10am to 2pm	4	1	0	0	0	4.00	0.00	0.00	0.00	
	2pm to 6pm	4	1	0	0	0	4.00	0.00	0.00	0.00	
	6pm to 10pm	4	1	0	0	0	4.00	0.00	0.00	0.00	
	10pm to 2am	4	1	0	0	0	4.00	0.00	0.00	0.00	
	2am to 6am	4	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Will collaborate with RN to receive admissions upto normal assignment of 3 couplets with stable mom and baby. Work to space out from discharges and assumption of new couplet.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Acuity will be reduced for maternal or newborn needs. High risk medications being delivered impact staffing ratios by reducing typical assignments. No more than 2 fresh surgical patients in the first 24 hours per RN.

Skill mix

Description:

All RNs.

Level of experience of nursing and patient care staff

Description:

One year to 35 years of experience. Presently we have a equal mix of newer nurses on both shifts. Nights is heavier on less experience whether the one year RN or the fellow new to practice.

Need for specialized or intensive equipment

Description:

Belmont rapid infuser, bili meter, pulse oximeter, bili lights, sepsis tool, pumps, milk prep, SNS, breast shields and shells.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Two large rectangles of private birthing suites. Two nurses stations with nurse charting station between most rooms. Two med rooms, one on each side. Two equipment rooms, one on each side and two nurishment stations, one on each side.

- Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Family Medicine Southwest						
Unit/ Clinic Type:	Outpatient						
Unit/ Clinic Address:	100 E. 33rd St, Ste 100, Vancouver, WA 98663						
Effective as of:	1/1/2025						
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Day 8-5pm	8.00	0.00	3.00	0.00	0.00	
	Day 0745-1645	8.00	0.00	2.00	0.00	0.00	

Tuesday	Day 8-5pm	8.00	0.00	3.00	0.00	0.00
	Day 0745-1645	8.00	0.00	2.00	0.00	0.00
Wednesday	Day 8-5pm	8.00	0.00	3.00	0.00	0.00
	Day 0745-1645	8.00	0.00	2.00	0.00	0.00
Thursday	Day 8-5pm	8.00	0.00	2.00	0.00	0.00
	Day 0745-1645	8.00	0.00	2.00	0.00	0.00

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Family Medicine Southwest see approx 140-200 patients per day for outpatient primary care services. Clinic hours of operation are 8:00 -5:00, Monday - Friday.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

The outpatient clinic provides a combination of routine and moderate acuity care for primary care patients. The most common medical diagnoses are, but not limited to: Diabetes, COPD, Acute and chronic conditions, addiction medicine, OB/GYN, HIV, Musculoskeletal medicine, as well as procedures: I&D's, Biopsies, Circumcisions, Toe Nail Removal, and Birth control placement/removal.

<input checked="" type="checkbox"/>	Skill mix	
<p>Clinical staff in the clinic consists of LPNs and Medical Assistants. All clinical staff complete initial competencies as well as annual competencies and skills tests. The clinical staff are required to have current BLS certification.</p>		
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff	
<p>3 LPNs have 20+ years experience, 1 LPN has 10+ years experience and 1 LPN has 8 years experience.</p>		
<input checked="" type="checkbox"/>	Need for specialized or intensive equipment	
<p>The clinic has ultrasound machines, EKG machines and general POCT equipment. Each clinical staff member is trained to use the EKG and POCT equipment.</p>		

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
<p>The clinic consists of primary care, specialty clinics and two procedure clinics. There are 41 exam rooms, two procedure rooms, and 1 OMT Exam room. We have 1 medication room for storage and preparation of vaccines.</p>		
<input checked="" type="checkbox"/>	Other	
<p>The clinic is committed to ensuring staff is able to take meals and rest breaks as required by law. The MA does not work under the supervision or delegation of a registered nurse. We typically schedule 13 to 14 MAs Monday through Friday.</p>		



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Intensive Care Unit										
Unit/ Clinic Type:		ICU										
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664										
Average Daily Census:		18				Maximum # of Beds:			24			
Effective as of:		1/1/2025										
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
24	6a to 10a	4	14	0	0	1	2.33	0.00	0.00	0.17		
	10a to 2p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	2p to 6p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	6p to 10p	4	14	0	0	1	2.33	0.00	0.00	0.17		
	10p to 2a	4	14	0	0	1	2.33	0.00	0.00	0.17		
	2a to 6a	4	14	0	0	1	2.33	0.00	0.00	0.17		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	15.00
23	6a to 10a	4	14	0	0	1	2.43	0.00	0.00	0.17	15.65
	10a to 2p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	2p to 6p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	6p to 10p	4	14	0	0	1	2.43	0.00	0.00	0.17	
	10p to 2a	4	14	0	0	1	2.43	0.00	0.00	0.17	
	2a to 6a	4	14	0	0	1	2.43	0.00	0.00	0.17	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	13	0	0	1	2.36	0.00	0.00	0.18	15.27
	10a to 2p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	2p to 6p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	6p to 10p	4	13	0	0	1	2.36	0.00	0.00	0.18	
	10p to 2a	4	13	0	0	1	2.36	0.00	0.00	0.18	
	2a to 6a	4	13	0	0	1	2.36	0.00	0.00	0.18	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
21	6a to 10a	4	13	0	0	1	2.48	0.00	0.00	0.19	16.00
	10a to 2p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	2p to 6p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	6p to 10p	4	13	0	0	1	2.48	0.00	0.00	0.19	
	10p to 2a	4	13	0	0	1	2.48	0.00	0.00	0.19	
	2a to 6a	4	13	0	0	1	2.48	0.00	0.00	0.19	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	12	0	0	1	2.40	0.00	0.00	0.20	
	10a to 2p	4	12	0	0	1	2.40	0.00	0.00	0.20	

20	2p to 6p	4	12	0	0	1	2.40	0.00	0.00	0.20	15.60
	6p to 10p	4	12	0	0	1	2.40	0.00	0.00	0.20	
	10p to 2a	4	12	0	0	1	2.40	0.00	0.00	0.20	
	2a to 6a	4	12	0	0	1	2.40	0.00	0.00	0.20	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
19	6a to 10a	4	12	0	0	1	2.53	0.00	0.00	0.21	16.42
	10a to 2p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	2p to 6p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	6p to 10p	4	12	0	0	1	2.53	0.00	0.00	0.21	
	10p to 2a	4	12	0	0	1	2.53	0.00	0.00	0.21	
	2a to 6a	4	12	0	0	1	2.53	0.00	0.00	0.21	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
18	6a to 10a	4	11	0	0	1	2.44	0.00	0.00	0.22	16.00
	10a to 2p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	2p to 6p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	6p to 10p	4	11	0	0	1	2.44	0.00	0.00	0.22	
	10p to 2a	4	11	0	0	1	2.44	0.00	0.00	0.22	
	2a to 6a	4	11	0	0	1	2.44	0.00	0.00	0.22	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
17	6a to 10a	4	11	0	0	1	2.59	0.00	0.00	0.24	
	10a to 2p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	2p to 6p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	6p to 10p	4	11	0	0	1	2.59	0.00	0.00	0.24	
	10p to 2a	4	11	0	0	1	2.59	0.00	0.00	0.24	
	2a to 6a	4	11	0	0	1	2.59	0.00	0.00	0.24	

			0	0	0	0	0.00	0.00	0.00	0.00	16.94
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
16	6a to 10a	4	10	0	0	1	2.50	0.00	0.00	0.25	16.50
	10a to 2p	4	10	0	0	1	2.50	0.00	0.00	0.25	
	2p to 6p	4	10	0	0	1	2.50	0.00	0.00	0.25	
	6p to 10p	4	10	0	0	1	2.50	0.00	0.00	0.25	
	10p to 2a	4	10	0	0	1	2.50	0.00	0.00	0.25	
	2a to 6a	4	10	0	0	1	2.50	0.00	0.00	0.25	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
15	6a to 10a	4	10	0	0	1	2.67	0.00	0.00	0.27	17.60
	10a to 2p	4	10	0	0	1	2.67	0.00	0.00	0.27	
	2p to 6p	4	10	0	0	1	2.67	0.00	0.00	0.27	
	6p to 10p	4	10	0	0	1	2.67	0.00	0.00	0.27	
	10p to 2a	4	10	0	0	1	2.67	0.00	0.00	0.27	
	2a to 6a	4	10	0	0	1	2.67	0.00	0.00	0.27	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
14	6a to 10a	4	9	0	0	1	2.57	0.00	0.00	0.29	17.14
	10a to 2p	4	9	0	0	1	2.57	0.00	0.00	0.29	
	2p to 6p	4	9	0	0	1	2.57	0.00	0.00	0.29	
	6p to 10p	4	9	0	0	1	2.57	0.00	0.00	0.29	
	10p to 2a	4	9	0	0	1	2.57	0.00	0.00	0.29	
	2a to 6a	4	9	0	0	1	2.57	0.00	0.00	0.29	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	

13	6a to 10a	4	8	0	0	1	2.46	0.00	0.00	0.31	15.69
	10a to 2p	4	8	0	0	1	2.46	0.00	0.00	0.31	
	2p to 6p	4	8	0	0	1	2.46	0.00	0.00	0.31	
	6p to 10p	4	8	0	0	0	2.46	0.00	0.00	0.00	
	10p to 2a	4	8	0	0	0	2.46	0.00	0.00	0.00	
	2a to 6a	4	8	0	0	0	2.46	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
12	6a to 10a	4	7	0	0	1	2.33	0.00	0.00	0.33	15.00
	10a to 2p	4	7	0	0	1	2.33	0.00	0.00	0.33	
	2p to 6p	4	7	0	0	1	2.33	0.00	0.00	0.33	
	6p to 10p	4	7	0	0	0	2.33	0.00	0.00	0.00	
	10p to 2a	4	7	0	0	0	2.33	0.00	0.00	0.00	
	2a to 6a	4	7	0	0	0	2.33	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
11	6a to 10a	4	7	0	0	1	2.55	0.00	0.00	0.36	16.36
	10a to 2p	4	7	0	0	1	2.55	0.00	0.00	0.36	
	2p to 6p	4	7	0	0	1	2.55	0.00	0.00	0.36	
	6p to 10p	4	7	0	0	0	2.55	0.00	0.00	0.00	
	10p to 2a	4	7	0	0	0	2.55	0.00	0.00	0.00	
	2a to 6a	4	7	0	0	0	2.55	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	6	0	0	0	2.40	0.00	0.00	0.00	
	10a to 2p	4	6	0	0	0	2.40	0.00	0.00	0.00	
	2p to 6p	4	6	0	0	0	2.40	0.00	0.00	0.00	
	6p to 10p	4	6	0	0	0	2.40	0.00	0.00	0.00	

10	10p to 2a	4	6	0	0	0	2.40	0.00	0.00	0.00	14.40
	2a to 6a	4	6	0	0	0	2.40	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
9	6a to 10a	4	6	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	6	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	6	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	6	0	0	0	2.67	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	5	0	0	0	2.50	0.00	0.00	0.00	15.00
	10a to 2p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2p to 6p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	6p to 10p	4	5	0	0	0	2.50	0.00	0.00	0.00	
	10p to 2a	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2a to 6a	4	5	0	0	0	2.50	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	5	0	0	0	2.86	0.00	0.00	0.00	
	10a to 2p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	2p to 6p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	6p to 10p	4	5	0	0	0	2.86	0.00	0.00	0.00	
	10p to 2a	4	5	0	0	0	2.86	0.00	0.00	0.00	
	2a to 6a	4	5	0	0	0	2.86	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	17.14
6	6a to 10a	4	4	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	4	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	4	0	0	0	2.67	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	4	0	0	0	3.20	0.00	0.00	0.00	19.20
	10a to 2p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2p to 6p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	6p to 10p	4	4	0	0	0	3.20	0.00	0.00	0.00	
	10p to 2a	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2a to 6a	4	4	0	0	0	3.20	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
4	6a to 10a	4	3	0	0	0	3.00	0.00	0.00	0.00	18.00
	10a to 2p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	2p to 6p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	6p to 10p	4	3	0	0	0	3.00	0.00	0.00	0.00	
	10p to 2a	4	3	0	0	0	3.00	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	3.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	3	0	0	0	4.00	0.00	0.00	0.00	
	10a to 2p	4	3	0	0	0	4.00	0.00	0.00	0.00	

3	2p to 6p	4	3	0	0	0	4.00	0.00	0.00	0.00	24.00
	6p to 10p	4	3	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	3	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	3	0	0	0	4.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
2	6a to 10a	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10a to 2p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	4.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
1	6a to 10a	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10a to 2p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	8.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Midnight census, historical ADT data, acuity of patients,

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patients staffed at 1:1, 1:2, or 1:3 depending on acuity. For the purposes of this staffing plan it is assumed that all patients are ICU level and will be staffed at 1:1 or 1:2 ratio. Primary nursing without CNA assignments. Other considerations include practice guidelines from AHA/ASA, AACN, and AANN.

- Skill mix

Description:

With the unit performing primary nursing care we have 91% of our staff members being RN's with 9% being PTS. Select staff members are trained to CRRT. All staff members are trained to assist with bedside procedures and monitoring.

Level of experience of nursing and patient care staff

Description:

Currently there are 46% of nurses less than 5 years of experience, 30% between 5 and 10 years of experience, and 24% greater than 10 years of experience. Of the staff with less than 5 years of experience there is only 1 staff member with less than 1 year of nursing experience.

Need for specialized or intensive equipment

Description:

Continous cardiac monitoring, arterial line placement and monitoring, CVC placement and maintiance, EVD placement and monitoring, CRRT therapy, equipment of bedside procedures.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

24 bed unit devided into 2 12 room sections. 5100-5123. Nurses are not given assingment that crosses from the low side (5100-5111) to the high side (5112-5123) and vice versa.

Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Intermediate Medical Care Unit										
Unit/ Clinic Type:		IMCU, Inpatient Unit										
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664										
Average Daily Census:		18				Maximum # of Beds:			30 (24 tele monitored)			
Effective as of:		7/1/2020 (LAST APPROVED)										
Census												
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
31	6am - 10am	4	11	0	4	1	1.42	0.00	0.52	0.13		
	10am - 2pm	4	11	0	4	1	1.42	0.00	0.52	0.13		
	2pm - 6pm	4	11	0	4	1	1.42	0.00	0.52	0.13		
	6pm - 10pm	4	9	0	3	0	1.16	0.00	0.39	0.00		
	10pm - 2am	4	9	0	3	0	1.16	0.00	0.39	0.00		
	2am - 6am	4	9	0	3	0	1.16	0.00	0.39	0.00		
				0	0	0	0	0.00	0.00	0.00		0.00
				0	0	0	0	0.00	0.00	0.00		0.00

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	10.84
30	6am - 10am	4	10	0	4	1	1.33	0.00	0.53	0.13	10.80
	10am - 2pm	4	10	0	4	1	1.33	0.00	0.53	0.13	
	2pm - 6pm	4	10	0	4	1	1.33	0.00	0.53	0.13	
	6pm - 10pm	4	9	0	3	0	1.20	0.00	0.40	0.00	
	10pm - 2am	4	9	0	3	0	1.20	0.00	0.40	0.00	
	2am - 6am	4	9	0	3	0	1.20	0.00	0.40	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
29	6am - 10am	4	10	0	4	1	1.38	0.00	0.55	0.14	11.17
	10am - 2pm	4	10	0	4	1	1.38	0.00	0.55	0.14	
	2pm - 6pm	4	10	0	4	1	1.38	0.00	0.55	0.14	
	6pm - 10pm	4	9	0	3	0	1.24	0.00	0.41	0.00	
	10pm - 2am	4	9	0	3	0	1.24	0.00	0.41	0.00	
	2am - 6am	4	9	0	3	0	1.24	0.00	0.41	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
28	6am - 10am	4	10	0	3	1	1.43	0.00	0.43	0.14	11.14
	10am - 2pm	4	10	0	3	1	1.43	0.00	0.43	0.14	
	2pm - 6pm	4	10	0	3	1	1.43	0.00	0.43	0.14	
	6pm - 10pm	4	9	0	3	0	1.29	0.00	0.43	0.00	
	10pm - 2am	4	9	0	3	0	1.29	0.00	0.43	0.00	
	2am - 6am	4	9	0	3	0	1.29	0.00	0.43	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
	6am - 10am	4	10	0	3	1	1.48	0.00	0.44	0.15	
	10am - 2pm	4	10	0	3	1	1.48	0.00	0.44	0.15	

27	2pm - 6pm	4	10	0	3	1	1.48	0.00	0.44	0.15	11.11
	6pm - 10pm	4	8	0	3	0	1.19	0.00	0.44	0.00	
	10pm - 2am	4	8	0	3	0	1.19	0.00	0.44	0.00	
	2am - 6am	4	8	0	3	0	1.19	0.00	0.44	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
26	6am - 10am	4	9	0	3	1	1.38	0.00	0.46	0.15	11.08
	10am - 2pm	4	9	0	3	1	1.38	0.00	0.46	0.15	
	2pm - 6pm	4	9	0	3	1	1.38	0.00	0.46	0.15	
	6pm - 10pm	4	8	0	3	0	1.23	0.00	0.46	0.00	
	10pm - 2am	4	8	0	3	0	1.23	0.00	0.46	0.00	
	2am - 6am	4	8	0	3	0	1.23	0.00	0.46	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
25	6am - 10am	4	9	0	3	1	1.44	0.00	0.48	0.16	11.52
	10am - 2pm	4	9	0	3	1	1.44	0.00	0.48	0.16	
	2pm - 6pm	4	9	0	3	1	1.44	0.00	0.48	0.16	
	6pm - 10pm	4	8	0	3	0	1.28	0.00	0.48	0.00	
	10pm - 2am	4	8	0	3	0	1.28	0.00	0.48	0.00	
	2am - 6am	4	8	0	3	0	1.28	0.00	0.48	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
24	6am - 10am	4	8	0	3	1	1.33	0.00	0.50	0.17	
	10am - 2pm	4	8	0	3	1	1.33	0.00	0.50	0.17	
	2pm - 6pm	4	8	0	3	1	1.33	0.00	0.50	0.17	
	6pm - 10pm	4	7	0	3	0	1.17	0.00	0.50	0.00	
	10pm - 2am	4	7	0	3	0	1.17	0.00	0.50	0.00	
	2am - 6am	4	7	0	3	0	1.17	0.00	0.50	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	11.00
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
23	6am - 10am	4	8	0	3	1	1.39	0.00	0.52	0.31	11.88
	10am - 2pm	4	8	0	3	1	1.39	0.00	0.52	0.31	
	2pm - 6pm	4	8	0	3	1	1.39	0.00	0.52	0.31	
	6pm - 10pm	4	7	0	3	0	1.22	0.00	0.52	0.00	
	10pm - 2am	4	7	0	3	0	1.22	0.00	0.52	0.00	
	2am - 6am	4	7	0	3	0	1.22	0.00	0.52	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
22	6am - 10am	4	8	0	2	1	1.45	0.00	0.36	0.18	11.09
	10am - 2pm	4	8	0	2	1	1.45	0.00	0.36	0.18	
	2pm - 6pm	4	8	0	3	1	1.45	0.00	0.55	0.18	
	6pm - 10pm	4	7	0	2	0	1.27	0.00	0.36	0.00	
	10pm - 2am	4	7	0	2	0	1.27	0.00	0.36	0.00	
	2am - 6am	4	7	0	2	0	1.27	0.00	0.36	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
21	6am - 10am	4	7	0	2	1	1.33	0.00	0.38	0.19	10.86
	10am - 2pm	4	7	0	2	1	1.33	0.00	0.38	0.19	
	2pm - 6pm	4	7	0	2	1	1.33	0.00	0.38	0.19	
	6pm - 10pm	4	7	0	2	0	1.33	0.00	0.38	0.00	
	10pm - 2am	4	7	0	2	0	1.33	0.00	0.38	0.00	
	2am - 6am	4	7	0	2	0	1.33	0.00	0.38	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

20	6am - 10am	4	7	0	2	1	1.40	0.00	0.40	0.20	11.20
	10am - 2pm	4	7	0	2	1	1.40	0.00	0.40	0.20	
	2pm - 6pm	4	7	0	2	1	1.40	0.00	0.40	0.20	
	6pm - 10pm	4	7	0	2	0	1.40	0.00	0.40	0.00	
	10pm - 2am	4	7	0	2	0	1.40	0.00	0.40	0.00	
	2am - 6am	4	6	0	2	0	1.20	0.00	0.40	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
19	6am - 10am	4	7	0	2	1	1.47	0.00	0.42	0.21	11.37
	10am - 2pm	4	7	0	2	1	1.47	0.00	0.42	0.21	
	2pm - 6pm	4	7	0	2	1	1.47	0.00	0.42	0.21	
	6pm - 10pm	4	6	0	2	0	1.26	0.00	0.42	0.00	
	10pm - 2am	4	6	0	2	0	1.26	0.00	0.42	0.00	
	2am - 6am	4	6	0	2	0	1.26	0.00	0.42	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
18	6am - 10am	4	6	0	2	1	1.33	0.00	0.44	0.22	11.33
	10am - 2pm	4	6	0	2	1	1.33	0.00	0.44	0.22	
	2pm - 6pm	4	6	0	2	1	1.33	0.00	0.44	0.22	
	6pm - 10pm	4	6	0	2	0	1.33	0.00	0.44	0.00	
	10pm - 2am	4	6	0	2	0	1.33	0.00	0.44	0.00	
	2am - 6am	4	6	0	2	0	1.33	0.00	0.44	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
	6am - 10am	4	6	0	2	1	1.41	0.00	0.47	0.24	
	10am - 2pm	4	6	0	2	1	1.41	0.00	0.47	0.24	
	2pm - 6pm	4	6	0	2	1	1.41	0.00	0.47	0.24	
	6pm - 10pm	4	5	0	2	0	1.18	0.00	0.47	0.00	

17	10pm - 2am	4	5	0	2	0	1.18	0.00	0.47	0.00	11.29
	2am - 6am	4	5	0	2	0	1.18	0.00	0.47	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
16	6am - 10am	4	6	0	2	1	1.50	0.00	0.50	0.25	11.63
	10am - 2pm	4	6	0	2	1	1.50	0.00	0.50	0.25	
	2pm - 6pm	4	6	0	1.5	1	1.50	0.00	0.38	0.25	
	6pm - 10pm	4	5	0	2	0	1.25	0.00	0.50	0.00	
	10pm - 2am	4	5	0	2	0	1.25	0.00	0.50	0.00	
	2am - 6am	4	5	0	1	0	1.25	0.00	0.25	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
15	6am - 10am	4	5	0	2	0	1.33	0.00	0.53	0.00	10.80
	10am - 2pm	4	5	0	2	0	1.33	0.00	0.53	0.00	
	2pm - 6pm	4	5	0	1.5	0	1.33	0.00	0.40	0.00	
	6pm - 10pm	4	5	0	2	0	1.33	0.00	0.53	0.00	
	10pm - 2am	4	5	0	2	0	1.33	0.00	0.53	0.00	
	2am - 6am	4	5	0	1	0	1.33	0.00	0.27	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
14	6am - 10am	4	5	0	2	0	1.43	0.00	0.57	0.00	
	10am - 2pm	4	5	0	2	0	1.43	0.00	0.57	0.00	
	2pm - 6pm	4	5	0	2	0	1.43	0.00	0.57	0.00	
	6pm - 10pm	4	5	0	1	0	1.43	0.00	0.29	0.00	
	10pm - 2am	4	5	0	1	0	1.43	0.00	0.29	0.00	
	2am - 6am	4	5	0	1	0	1.43	0.00	0.29	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	11.14
13	6am - 10am	4	5	0	1	0	1.54	0.00	0.31	0.00	10.77
	10am - 2pm	4	5	0	1	0	1.54	0.00	0.31	0.00	
	2pm - 6pm	4	5	0	1	0	1.54	0.00	0.31	0.00	
	6pm - 10pm	4	5	0	1	0	1.54	0.00	0.31	0.00	
	10pm - 2am	4	5	0	1	0	1.54	0.00	0.31	0.00	
	2am - 6am	4	4	0	1	0	1.23	0.00	0.31	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
12	6am - 10am	4	5	0	1	0	1.67	0.00	0.33	0.00	11.00
	10am - 2pm	4	5	0	1	0	1.67	0.00	0.33	0.00	
	2pm - 6pm	4	5	0	1	0	1.67	0.00	0.33	0.00	
	6pm - 10pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	10pm - 2am	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2am - 6am	4	4	0	1	0	1.33	0.00	0.33	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
11	6am - 10am	4	4	0	1	0	1.45	0.00	0.36	0.00	10.91
	10am - 2pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2pm - 6pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	6pm - 10pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	10pm - 2am	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2am - 6am	4	4	0	1	0	1.45	0.00	0.36	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0.00	0.00	0.00	0.00		
	6am - 10am	4	4	0	1	0	1.60	0.00	0.40	0.00	
	10am - 2pm	4	4	0	1	0	1.60	0.00	0.40	0.00	

10	2pm - 6pm	4	4	0	1	0	1.60	0.00	0.40	0.00	11.20
	6pm - 10pm	4	4	0	1	0	1.60	0.00	0.40	0.00	
	10pm - 2am	4	4	0	0	0	1.60	0.00	0.00	0.00	
	2am - 6am	4	4	0	0	0	1.60	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
9	6am - 10am	4	4	0	0	0	0.52	0.00	0.00	0.00	3.10
	10am - 2pm	4	4	0	0	0	0.52	0.00	0.00	0.00	
	2pm - 6pm	4	4	0	0	0	0.52	0.00	0.00	0.00	
	6pm - 10pm	4	4	0	0	0	0.52	0.00	0.00	0.00	
	10pm - 2am	4	4	0	0	0	0.52	0.00	0.00	0.00	
	2am - 6am	4	4	0	0	0	0.52	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
8	6am - 10am	4	3	0	0	0	1.50	0.00	0.00	0.00	9.00
	10am - 2pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2pm - 6pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	6pm - 10pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	10pm - 2am	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2am - 6am	4	3	0	0	0	1.50	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
7	6am - 10am	4	3	0	0	0	1.71	0.00	0.00	0.00	
	10am - 2pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2pm - 6pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	6pm - 10pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	10pm - 2am	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2am - 6am	4	3	0	0	0	1.71	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	10.29
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
6	6am - 10am	4	2	0	0	0	0.26	0.00	0.00	0.00	#REF!
	10am - 2pm	4	2	0	0	0	0.26	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	0.26	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	0.26	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	0.26	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	0.26	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	#REF!	0.00	0.00	0.00		
5	6am - 10am	4	2	0	0	0	0.00	0.00	0.00	0.00	8.00
	10am - 2pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	1.60	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
4	6am - 10am	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am - 2pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	2.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

3	6am - 10am	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10am - 2pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	2.67	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
2	6am - 10am	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10am - 2pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	4.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
1	6am - 10am	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10am - 2pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2pm - 6pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6pm - 10pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10pm - 2am	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2am - 6am	4	2	0	0	0	8.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
							#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
							#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
							#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNs	x			x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

- Level of experience of nursing and patient care staff

Description:

- Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Interventional Pain Clinic					
Unit/ Clinic Type:	Interventional Pain Clinic					
Unit/ Clinic Address:	2312 NE 129th St, Vancouver WA 98686					
Effective as of:	10/1/2024					
Metric:						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	RN Team Lead	9.00	1.00	0.00	0.00	
	Rn Inpatient	9.00	3.00	0.00	0.00	
	RN Implant Coordinator	9.00	1.00	0.00	0.00	

Tuesday	RN Team Lead	9.00	1.00	0.00	0.00	
	Rn Inpatient	9.00	3.00	0.00	0.00	
	RN Implant Coordinator	9.00	1.00	0.00	0.00	
Wednesday	RN Team Lead	9.00	1.00	0.00	0.00	
	Rn Inpatient	9.00	3.00	0.00	0.00	
	RN Implant Coordinator	9.00	1.00	0.00	0.00	
Thursday	RN Team Lead	9.00	1.00	0.00	0.00	
	Rn Inpatient	9.00	3.00	0.00	0.00	
	RN Implant Coordinator	9.00	1.00	0.00	0.00	



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Medical Assistant	M-F			
Patient Access Rep	M-F			
Referral Coordinator	M-F			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

OP Office Visits, Diagnostic test, Pain Procedures

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient population consists of people seeking Interventional pain Consults and Pain Management, but not limited to the following:

- Epidural Steroid Injections
- Facet Blocks
- Medial Branch Blocks
- Radio Frequency Ablation
- Spinal Cord Stimulator trial and implantation

<input checked="" type="checkbox"/>	Skill mix		
	<p>Care Team Consists of:</p> <ul style="list-style-type: none"> • Physicians • Nurse Practitioners • Registered Nurses • Medical Assistants • PARs • Referral Coordinators <p>The Clinic Manager is responsible for ensuring adequate staffing for all areas of the clinic.</p>		
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff		
	<p>Staff Competency</p> <p>Staff competence is ensured through a variety of means including the following:</p> <ul style="list-style-type: none"> • Competency Orientation and Training Checklists • On-line license verification • Yearly safety audits • CPR update at least every two years • Follow-up of patient complaints/concerns by Clinic Manager • Direct observation of care by Clinic Manager • Yearly performance reviews. • Performance Improvement Plans are formulated when performance problems are identified 		
<input checked="" type="checkbox"/>	Need for specialized or intensive equipment		
	C- Arm for the interventional pain procedure room, RFA machine, ultrasound system		

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
<p>Approximately 13,500 square feet of space in Suite 100, 2312 NE 129th Street, Vancouver, WA</p> <ul style="list-style-type: none"> • Lobby/Waiting Area • Front Desk Area for Patient Check in and out • 7 exam rooms • 4 pre/post bays • 1 Procedure Rooms • 1 procedure area Waiting Room • 4 restrooms • Clean & Soiled Utility rooms 	
<input type="checkbox"/>	Other
Empty space for 'Other' description	



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Inpatient Rehab									
Unit/ Clinic Type:		Rehabilitation									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:		10					Maximum # of Beds:			14	
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
14	0630-1030	4.00	3.00	0.00	2.00	0.00	0.86	0.00	0.57	0.00	8.29
	1030-1430	4.00	3.00	0.00	2.00	0.00	0.86	0.00	0.57	0.00	
	1430-1830	4.00	3.00	0.00	2.00	0.00	0.86	0.00	0.57	0.00	
	1830-2230	4.00	2.00	0.00	2.00	0.00	0.57	0.00	0.57	0.00	
	2230-0230	4.00	2.00	0.00	2.00	0.00	0.57	0.00	0.57	0.00	
	0230-0630	4.00	2.00	0.00	2.00	0.00	0.57	0.00	0.57	0.00	

7	0630-1030	4.00	2.00	0.00	1.00	0.00	1.14	0.00	0.57	0.00	8.57
	1030-1430	4.00	2.00	0.00	1.00	0.00	1.14	0.00	0.57	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	1.14	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	1.14	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	1.14	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	1.14	0.00	0.00	0.00	
	M-F 7a-11a PTS	4.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.57	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	0630-1030	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	8.67
	1030-1430	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	1.33	0.00	0.00	0.00	
	M-F 7a-11a PTS	4.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.67	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	0630-1030	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	9.60
	1030-1430	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	0630-1030	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	12.00
	1030-1430	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	

	1430-1830	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	0630-1030	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	16.00
	1030-1430	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	0630-1030	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	24.00
	1030-1430	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
	2230-0230	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
	0230-0630	4.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	0630-1030	4.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	48.00
	1030-1430	4.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	1430-1830	4.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	1830-2230	4.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physical Therapist	Mon-Sat			
Occupational Therapist	Mon-Sat			
Speech Therapy	Mon-Sat			
Rehab Aide	Mon-Fri			
Vascular Access	x	x	x	x
Respiratory Therapist	x	x	x	x
Wound Care	x			x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Admissions & Discharges would apply

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Measured by CMI, volume of SI patients requiring 1:1, Active autonomic dysreflexia policy requiring 1:1,

Skill mix

Description:

Minimum of 2 RN's required at all times (per DOH); CNA's for 2nd assist transfers, 1:1 meal assist, daily dressing/undressing, scheduled bowel & bladder programs, mobilization and ADL carry over of 24/7 rehabilitation plan of care.

Level of experience of nursing and patient care staff

Description:

CRRN required every shift for WA State DOH trauma rehab designation; Rehab specialty for mobilizations, fall prevention, neurogenic bowel/bladder, autonomic dysreflexia management, specialized management of the agitated patient (brain injury and stroke population), CMS required documentation requirements and processes including interdisciplinary individualized plans of care for each patient, daily team conference, quality indicator scoring (upon admission & discharge at a minimum).

Need for specialized or intensive equipment

Description:

Bathroom equipment to carry over 24/7 rehab plan, transfer & mobilization equipment, orthotics/bracing (upper and lower extremity, as well as LSO/TLSO),

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Treatment occurs in and out of patient rooms including dining room (patients up for all meals), therapy gym, speech therapy office, out door patio, ADL suite, and tub training room.

- Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Kearney Breast Center					
Unit/ Clinic Type:	Outpatient Clinic					
Unit/ Clinic Address:	200 NE Mother Joseph Pl, Vancouver, WA 98664, Suite 420					
Effective as of:	1/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	RN - Day	8.00	1.00	0.00	0.00	0.00

Tuesday	RN - Day	8.00	1.00	0.00	0.00	0.00
Wednesday	RN - Day	8.00	1.00	0.00	0.00	0.00
Thursday	RN - Day	8.00	1.00	0.00	0.00	0.00

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Number of screening mammograms, Number of diagnostic mammograms, and breast/axilla ultrasounds, number of breast procedures which includes breast biopsies, axilla biopsies, number of surgical markers placed for breast surgeries. Additional required and madated reporting for FDA, CDC and ACR requirements

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Mother Joseph 2nd Floor									
Unit/ Clinic Type:		Medical Nursing Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:		43				Maximum # of Beds:			64		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
64	6a to 10a	4	18	0	7	1	1.13	0.00	0.44	0.06	
	10a to 2p	4	18	0	7	2	1.13	0.00	0.44	0.13	
	2p to 6p	4	18	0	7	2	1.13	0.00	0.44	0.13	
	6p to 10p	4	16	0	7	1	1.00	0.00	0.44	0.06	
	10p to 2a	4	16	0	7	0	1.00	0.00	0.44	0.00	
	2a to 6a	4	16	0	7	0	1.00	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.38
63	6a to 10a	4	18	0	7	1	1.14	0.00	0.44	0.06	9.52
	10a to 2p	4	18	0	7	2	1.14	0.00	0.44	0.13	
	2p to 6p	4	18	0	7	2	1.14	0.00	0.44	0.13	
	6p to 10p	4	16	0	7	1	1.02	0.00	0.44	0.06	
	10p to 2a	4	16	0	7	0	1.02	0.00	0.44	0.00	
	2a to 6a	4	16	0	7	0	1.02	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
62	6a to 10a	4	18	0	7	1	1.16	0.00	0.45	0.06	9.29
	10a to 2p	4	18	0	7	2	1.16	0.00	0.45	0.13	
	2p to 6p	4	18	0	7	2	1.16	0.00	0.45	0.13	
	6p to 10p	4	15	0	6	1	0.97	0.00	0.39	0.06	
	10p to 2a	4	15	0	6	0	0.97	0.00	0.39	0.00	
	2a to 6a	4	15	0	6	0	0.97	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
61	6a to 10a	4	18	0	7	1	1.18	0.00	0.46	0.07	9.44
	10a to 2p	4	18	0	7	2	1.18	0.00	0.46	0.13	
	2p to 6p	4	18	0	7	2	1.18	0.00	0.46	0.13	
	6p to 10p	4	15	0	6	1	0.98	0.00	0.39	0.07	
	10p to 2a	4	15	0	6	0	0.98	0.00	0.39	0.00	
	2a to 6a	4	15	0	6	0	0.98	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	17	0	7	1	1.13	0.00	0.47	0.07	
	10a to 2p	4	17	0	7	2	1.13	0.00	0.47	0.13	

60	2p to 6p	4	17	0	7	2	1.13	0.00	0.47	0.13	9.40
	6p to 10p	4	15	0	6	1	1.00	0.00	0.40	0.07	
	10p to 2a	4	15	0	6	0	1.00	0.00	0.40	0.00	
	2a to 6a	4	15	0	6	0	1.00	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
59	6a to 10a	4	17	0	6	1	1.15	0.00	0.41	0.07	9.15
	10a to 2p	4	17	0	6	2	1.15	0.00	0.41	0.14	
	2p to 6p	4	17	0	6	2	1.15	0.00	0.41	0.14	
	6p to 10p	4	14	0	6	1	0.95	0.00	0.41	0.07	
	10p to 2a	4	14	0	6	0	0.95	0.00	0.41	0.00	
	2a to 6a	4	14	0	6	0	0.95	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
58	6a to 10a	4	17	0	6	1	1.17	0.00	0.41	0.07	9.31
	10a to 2p	4	17	0	6	2	1.17	0.00	0.41	0.14	
	2p to 6p	4	17	0	6	2	1.17	0.00	0.41	0.14	
	6p to 10p	4	14	0	6	1	0.97	0.00	0.41	0.07	
	10p to 2a	4	14	0	6	0	0.97	0.00	0.41	0.00	
	2a to 6a	4	14	0	6	0	0.97	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
57	6a to 10a	4	17	0	6	1	1.19	0.00	0.42	0.07	
	10a to 2p	4	17	0	6	2	1.19	0.00	0.42	0.14	
	2p to 6p	4	17	0	6	2	1.19	0.00	0.42	0.14	
	6p to 10p	4	14	0	6	1	0.98	0.00	0.42	0.07	
	10p to 2a	4	14	0	6	0	0.98	0.00	0.42	0.00	
	2a to 6a	4	14	0	6	0	0.98	0.00	0.42	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.47
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
56	6a to 10a	4	16	0	6	1	1.14	0.00	0.43	0.07	9.43
	10a to 2p	4	16	0	6	2	1.14	0.00	0.43	0.14	
	2p to 6p	4	16	0	6	2	1.14	0.00	0.43	0.14	
	6p to 10p	4	14	0	6	1	1.00	0.00	0.43	0.07	
	10p to 2a	4	14	0	6	0	1.00	0.00	0.43	0.00	
	2a to 6a	4	14	0	6	0	1.00	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
55	6a to 10a	4	16	0	6	1	1.16	0.00	0.44	0.07	9.38
	10a to 2p	4	16	0	6	2	1.16	0.00	0.44	0.15	
	2p to 6p	4	16	0	6	2	1.16	0.00	0.44	0.15	
	6p to 10p	4	13	0	6	1	0.95	0.00	0.44	0.07	
	10p to 2a	4	13	0	6	0	0.95	0.00	0.44	0.00	
	2a to 6a	4	13	0	6	0	0.95	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
54	6a to 10a	4	16	0	6	1	1.19	0.00	0.44	0.07	9.56
	10a to 2p	4	16	0	6	2	1.19	0.00	0.44	0.15	
	2p to 6p	4	16	0	6	2	1.19	0.00	0.44	0.15	
	6p to 10p	4	13	0	6	1	0.96	0.00	0.44	0.07	
	10p to 2a	4	13	0	6	0	0.96	0.00	0.44	0.00	
	2a to 6a	4	13	0	6	0	0.96	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

53	6a to 10a	4	16	0	6	1	1.21	0.00	0.45	0.08	9.51
	10a to 2p	4	16	0	6	2	1.21	0.00	0.45	0.15	
	2p to 6p	4	16	0	6	2	1.21	0.00	0.45	0.15	
	6p to 10p	4	13	0	5	1	0.98	0.00	0.38	0.08	
	10p to 2a	4	13	0	5	0	0.98	0.00	0.38	0.00	
	2a to 6a	4	13	0	5	0	0.98	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
52	6a to 10a	4	15	0	6	1	1.15	0.00	0.46	0.08	9.46
	10a to 2p	4	15	0	6	2	1.15	0.00	0.46	0.15	
	2p to 6p	4	15	0	6	2	1.15	0.00	0.46	0.15	
	6p to 10p	4	13	0	5	1	1.00	0.00	0.38	0.08	
	10p to 2a	4	13	0	5	0	1.00	0.00	0.38	0.00	
	2a to 6a	4	13	0	5	0	1.00	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
51	6a to 10a	4	15	0	5	1	1.18	0.00	0.39	0.08	9.41
	10a to 2p	4	15	0	5	2	1.18	0.00	0.39	0.16	
	2p to 6p	4	15	0	5	2	1.18	0.00	0.39	0.16	
	6p to 10p	4	13	0	5	1	1.02	0.00	0.39	0.08	
	10p to 2a	4	13	0	5	0	1.02	0.00	0.39	0.00	
	2a to 6a	4	13	0	5	0	1.02	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	15	0	5	1	1.20	0.00	0.40	0.08	
	10a to 2p	4	15	0	5	2	1.20	0.00	0.40	0.16	
	2p to 6p	4	15	0	5	2	1.20	0.00	0.40	0.16	
	6p to 10p	4	12	0	5	1	0.96	0.00	0.40	0.08	

50	10p to 2a	4	12	0	5	0	0.96	0.00	0.40	0.00	9.36
	2a to 6a	4	12	0	5	0	0.96	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
49	6a to 10a	4	15	0	5	1	1.22	0.00	0.41	0.08	9.55
	10a to 2p	4	15	0	5	2	1.22	0.00	0.41	0.16	
	2p to 6p	4	15	0	5	2	1.22	0.00	0.41	0.16	
	6p to 10p	4	12	0	5	1	0.98	0.00	0.41	0.08	
	10p to 2a	4	12	0	5	0	0.98	0.00	0.41	0.00	
	2a to 6a	4	12	0	5	0	0.98	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
48	6a to 10a	4	14	0	5	1	1.17	0.00	0.42	0.08	9.50
	10a to 2p	4	14	0	5	2	1.17	0.00	0.42	0.17	
	2p to 6p	4	14	0	5	2	1.17	0.00	0.42	0.17	
	6p to 10p	4	12	0	5	1	1.00	0.00	0.42	0.08	
	10p to 2a	4	12	0	5	0	1.00	0.00	0.42	0.00	
	2a to 6a	4	12	0	5	0	1.00	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
47	6a to 10a	4	14	0	5	1	1.19	0.00	0.43	0.09	9.50
	10a to 2p	4	14	0	5	2	1.19	0.00	0.43	0.17	
	2p to 6p	4	14	0	5	2	1.19	0.00	0.43	0.17	
	6p to 10p	4	12	0	5	1	1.02	0.00	0.43	0.09	
	10p to 2a	4	12	0	5	0	1.02	0.00	0.43	0.00	
	2a to 6a	4	12	0	5	0	1.02	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.70
46	6a to 10a	4	14	0	5	1	1.22	0.00	0.43	0.09	9.65
	10a to 2p	4	14	0	5	2	1.22	0.00	0.43	0.17	
	2p to 6p	4	14	0	5	2	1.22	0.00	0.43	0.17	
	6p to 10p	4	11	0	5	1	0.96	0.00	0.43	0.09	
	10p to 2a	4	11	0	5	0	0.96	0.00	0.43	0.00	
	2a to 6a	4	11	0	5	0	0.96	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
45	6a to 10a	4	13	0	5	1	1.16	0.00	0.44	0.09	9.60
	10a to 2p	4	13	0	5	2	1.16	0.00	0.44	0.18	
	2p to 6p	4	13	0	5	2	1.16	0.00	0.44	0.18	
	6p to 10p	4	11	0	5	1	0.98	0.00	0.44	0.09	
	10p to 2a	4	11	0	5	0	0.98	0.00	0.44	0.00	
	2a to 6a	4	11	0	5	0	0.98	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
44	6a to 10a	4	13	0	5	1	1.18	0.00	0.45	0.09	9.55
	10a to 2p	4	13	0	5	2	1.18	0.00	0.45	0.18	
	2p to 6p	4	13	0	5	2	1.18	0.00	0.45	0.18	
	6p to 10p	4	10	0	5	1	0.91	0.00	0.45	0.09	
	10p to 2a	4	10	0	5	0	0.91	0.00	0.45	0.00	
	2a to 6a	4	10	0	5	0	0.91	0.00	0.45	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	12	0	5	1	1.12	0.00	0.47	0.09	
	10a to 2p	4	12	0	5	2	1.12	0.00	0.47	0.19	

43	2p to 6p	4	12	0	5	2	1.12	0.00	0.47	0.19	9.49
	6p to 10p	4	10	0	5	1	0.93	0.00	0.47	0.09	
	10p to 2a	4	10	0	5	0	0.93	0.00	0.47	0.00	
	2a to 6a	4	10	0	5	0	0.93	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
42	6a to 10a	4	12	0	4	1	1.14	0.00	0.38	0.10	9.14
	10a to 2p	4	12	0	4	2	1.14	0.00	0.38	0.19	
	2p to 6p	4	12	0	4	2	1.14	0.00	0.38	0.19	
	6p to 10p	4	10	0	4	1	0.95	0.00	0.38	0.10	
	10p to 2a	4	10	0	4	0	0.95	0.00	0.38	0.00	
	2a to 6a	4	10	0	4	0	0.95	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
41	6a to 10a	4	12	0	4	1	1.17	0.00	0.39	0.10	9.07
	10a to 2p	4	12	0	4	1	1.17	0.00	0.39	0.10	
	2p to 6p	4	12	0	4	1	1.17	0.00	0.39	0.10	
	6p to 10p	4	10	0	4	0	0.98	0.00	0.39	0.00	
	10p to 2a	4	10	0	4	0	0.98	0.00	0.39	0.00	
	2a to 6a	4	10	0	4	0	0.98	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
40	6a to 10a	4	11	0	4	1	1.10	0.00	0.40	0.10	
	10a to 2p	4	11	0	4	1	1.10	0.00	0.40	0.10	
	2p to 6p	4	11	0	4	1	1.10	0.00	0.40	0.10	
	6p to 10p	4	9	0	4	0	0.90	0.00	0.40	0.00	
	10p to 2a	4	9	0	4	0	0.90	0.00	0.40	0.00	
	2a to 6a	4	9	0	4	0	0.90	0.00	0.40	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.70
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
39	6a to 10a	4	11	0	4	1	1.13	0.00	0.41	0.10	8.92
	10a to 2p	4	11	0	4	1	1.13	0.00	0.41	0.10	
	2p to 6p	4	11	0	4	1	1.13	0.00	0.41	0.10	
	6p to 10p	4	9	0	4	0	0.92	0.00	0.41	0.00	
	10p to 2a	4	9	0	4	0	0.92	0.00	0.41	0.00	
	2a to 6a	4	9	0	4	0	0.92	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
38	6a to 10a	4	11	0	4	1	1.16	0.00	0.42	0.11	9.16
	10a to 2p	4	11	0	4	1	1.16	0.00	0.42	0.11	
	2p to 6p	4	11	0	4	1	1.16	0.00	0.42	0.11	
	6p to 10p	4	9	0	4	0	0.95	0.00	0.42	0.00	
	10p to 2a	4	9	0	4	0	0.95	0.00	0.42	0.00	
	2a to 6a	4	9	0	4	0	0.95	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37	6a to 10a	4	11	0	4	1	1.19	0.00	0.43	0.11	9.41
	10a to 2p	4	11	0	4	1	1.19	0.00	0.43	0.11	
	2p to 6p	4	11	0	4	1	1.19	0.00	0.43	0.11	
	6p to 10p	4	9	0	4	0	0.97	0.00	0.43	0.00	
	10p to 2a	4	9	0	4	0	0.97	0.00	0.43	0.00	
	2a to 6a	4	9	0	4	0	0.97	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

36	6a to 10a	4	10	0	4	1	1.11	0.00	0.44	0.11	9.33
	10a to 2p	4	10	0	4	1	1.11	0.00	0.44	0.11	
	2p to 6p	4	10	0	4	1	1.11	0.00	0.44	0.11	
	6p to 10p	4	9	0	4	0	1.00	0.00	0.44	0.00	
	10p to 2a	4	9	0	4	0	1.00	0.00	0.44	0.00	
	2a to 6a	4	9	0	4	0	1.00	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
35	6a to 10a	4	10	0	4	1	1.14	0.00	0.46	0.11	9.26
	10a to 2p	4	10	0	4	1	1.14	0.00	0.46	0.11	
	2p to 6p	4	10	0	4	1	1.14	0.00	0.46	0.11	
	6p to 10p	4	8	0	4	0	0.91	0.00	0.46	0.00	
	10p to 2a	4	8	0	4	0	0.91	0.00	0.46	0.00	
	2a to 6a	4	8	0	4	0	0.91	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
34	6a to 10a	4	10	0	4	1	1.18	0.00	0.47	0.12	9.18
	10a to 2p	4	10	0	4	1	1.18	0.00	0.47	0.12	
	2p to 6p	4	10	0	4	1	1.18	0.00	0.47	0.12	
	6p to 10p	4	8	0	3	0	0.94	0.00	0.35	0.00	
	10p to 2a	4	8	0	3	0	0.94	0.00	0.35	0.00	
	2a to 6a	4	8	0	3	0	0.94	0.00	0.35	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	10	0	4	1	1.21	0.00	0.48	0.12	
	10a to 2p	4	10	0	4	1	1.21	0.00	0.48	0.12	
	2p to 6p	4	10	0	4	1	1.21	0.00	0.48	0.12	
	6p to 10p	4	8	0	3	0	0.97	0.00	0.36	0.00	

33	10p to 2a	4	8	0	3	0	0.97	0.00	0.36	0.00	9.45
	2a to 6a	4	8	0	3	0	0.97	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32	6a to 10a	4	9	0	4	1	1.13	0.00	0.50	0.13	9.38
	10a to 2p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	2p to 6p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	6p to 10p	4	8	0	3	0	1.00	0.00	0.38	0.00	
	10p to 2a	4	8	0	3	0	1.00	0.00	0.38	0.00	
	2a to 6a	4	8	0	3	0	1.00	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	6a to 10a	4	9	0	3	1	1.16	0.00	0.39	0.13	9.29
	10a to 2p	4	9	0	3	1	1.16	0.00	0.39	0.13	
	2p to 6p	4	9	0	3	1	1.16	0.00	0.39	0.13	
	6p to 10p	4	8	0	3	0	1.03	0.00	0.39	0.00	
	10p to 2a	4	8	0	3	0	1.03	0.00	0.39	0.00	
	2a to 6a	4	8	0	3	0	1.03	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	6a to 10a	4	9	0	3	1	1.20	0.00	0.40	0.13	9.29
	10a to 2p	4	9	0	3	1	1.20	0.00	0.40	0.13	
	2p to 6p	4	9	0	3	1	1.20	0.00	0.40	0.13	
	6p to 10p	4	7	0	3	0	0.93	0.00	0.40	0.00	
	10p to 2a	4	7	0	3	0	0.93	0.00	0.40	0.00	
	2a to 6a	4	7	0	3	0	0.93	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.20
29	6a to 10a	4	9	0	3	1	1.24	0.00	0.41	0.14	9.30
	10a to 2p	4	9	0	3	1	1.09	0.00	0.36	0.12	
	2p to 6p	4	9	0	3	1	1.24	0.00	0.41	0.14	
	6p to 10p	4	7	0	3	0	0.97	0.00	0.41	0.00	
	10p to 2a	4	7	0	3	0	0.97	0.00	0.41	0.00	
	2a to 6a	4	7	0	3	0	0.97	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	6a to 10a	4	8	0	3	1	1.14	0.00	0.43	0.14	9.43
	10a to 2p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	2p to 6p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	6p to 10p	4	7	0	3	0	1.00	0.00	0.43	0.00	
	10p to 2a	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2a to 6a	4	7	0	3	0	1.00	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	6a to 10a	4	8	0	3	1	1.19	0.00	0.44	0.15	9.78
	10a to 2p	4	8	0	3	1	1.19	0.00	0.44	0.15	
	2p to 6p	4	8	0	3	1	1.19	0.00	0.44	0.15	
	6p to 10p	4	7	0	3	0	1.04	0.00	0.44	0.00	
	10p to 2a	4	7	0	3	0	1.04	0.00	0.44	0.00	
	2a to 6a	4	7	0	3	0	1.04	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	8	0	3	1	1.23	0.00	0.46	0.15	
	10a to 2p	4	8	0	3	1	1.23	0.00	0.46	0.15	

26	2p to 6p	4	8	0	3	1	1.23	0.00	0.46	0.15	10.15
	6p to 10p	4	7	0	3	0	1.08	0.00	0.46	0.00	
	10p to 2a	4	7	0	3	0	1.08	0.00	0.46	0.00	
	2a to 6a	4	7	0	3	0	1.08	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6a to 10a	4	8	0	3	0	1.28	0.00	0.48	0.00	9.60
	10a to 2p	4	8	0	3	0	1.28	0.00	0.48	0.00	
	2p to 6p	4	8	0	3	0	1.28	0.00	0.48	0.00	
	6p to 10p	4	6	0	3	0	0.96	0.00	0.48	0.00	
	10p to 2a	4	6	0	3	0	0.96	0.00	0.48	0.00	
	2a to 6a	4	6	0	3	0	0.96	0.00	0.48	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6a to 10a	4	7	0	3	0	1.17	0.00	0.50	0.00	9.00
	10a to 2p	4	7	0	3	0	1.17	0.00	0.50	0.00	
	2p to 6p	4	7	0	3	0	1.17	0.00	0.50	0.00	
	6p to 10p	4	6	0	2	0	1.00	0.00	0.33	0.00	
	10p to 2a	4	6	0	2	0	1.00	0.00	0.33	0.00	
	2a to 6a	4	6	0	2	0	1.00	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	6a to 10a	4	7	0	2	0	1.22	0.00	0.35	0.00	
	10a to 2p	4	7	0	3	0	1.22	0.00	0.52	0.00	
	2p to 6p	4	7	0	3	0	1.22	0.00	0.52	0.00	
	6p to 10p	4	6	0	2	0	1.04	0.00	0.35	0.00	
	10p to 2a	4	6	0	2	0	1.04	0.00	0.35	0.00	
	2a to 6a	4	6	0	2	0	1.04	0.00	0.35	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.22
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	7	0	2	0	1.27	0.00	0.36	0.00	9.27
	10a to 2p	4	7	0	2	0	1.27	0.00	0.36	0.00	
	2p to 6p	4	7	0	2	0	1.27	0.00	0.36	0.00	
	6p to 10p	4	6	0	2	0	1.09	0.00	0.36	0.00	
	10p to 2a	4	6	0	2	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	6	0	2	0	1.09	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6a to 10a	4	7	0	2	0	1.33	0.00	0.38	0.00	9.71
	10a to 2p	4	7	0	2	0	1.33	0.00	0.38	0.00	
	2p to 6p	4	7	0	2	0	1.33	0.00	0.38	0.00	
	6p to 10p	4	6	0	2	0	1.14	0.00	0.38	0.00	
	10p to 2a	4	6	0	2	0	1.14	0.00	0.38	0.00	
	2a to 6a	4	6	0	2	0	1.14	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	6a to 10a	4	6	0	2	0	1.20	0.00	0.40	0.00	9.00
	10a to 2p	4	6	0	2	0	1.20	0.00	0.40	0.00	
	2p to 6p	4	6	0	2	0	1.20	0.00	0.40	0.00	
	6p to 10p	4	5	0	2	0	1.00	0.00	0.40	0.00	
	10p to 2a	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2a to 6a	4	5	0	2	0	1.00	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

19	6a to 10a	4	6	0	2	0	1.26	0.00	0.42	0.00	9.47
	10a to 2p	4	6	0	2	0	1.26	0.00	0.42	0.00	
	2p to 6p	4	6	0	2	0	1.26	0.00	0.42	0.00	
	6p to 10p	4	5	0	2	0	1.05	0.00	0.42	0.00	
	10p to 2a	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	5	0	2	0	1.05	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6a to 10a	4	6	0	2	0	1.33	0.00	0.44	0.00	10.00
	10a to 2p	4	6	0	2	0	1.33	0.00	0.44	0.00	
	2p to 6p	4	6	0	2	0	1.33	0.00	0.44	0.00	
	6p to 10p	4	5	0	2	0	1.11	0.00	0.44	0.00	
	10p to 2a	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2a to 6a	4	5	0	2	0	1.11	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6a to 10a	4	6	0	2	0	1.41	0.00	0.47	0.00	10.59
	10a to 2p	4	6	0	2	0	1.41	0.00	0.47	0.00	
	2p to 6p	4	6	0	2	0	1.41	0.00	0.47	0.00	
	6p to 10p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	10p to 2a	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2a to 6a	4	5	0	2	0	1.18	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	6	0	2	0	1.50	0.00	0.50	0.00	
	10a to 2p	4	6	0	2	0	1.50	0.00	0.50	0.00	
	2p to 6p	4	6	0	2	0	1.50	0.00	0.50	0.00	
	6p to 10p	4	4	0	2	0	1.00	0.00	0.50	0.00	

16	10p to 2a	4	4	0	2	0	1.00	0.00	0.50	0.00	10.50
	2a to 6a	4	4	0	2	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6a to 10a	4	6	0	1	0	1.60	0.00	0.27	0.00	9.60
	10a to 2p	4	6	0	1	0	1.60	0.00	0.27	0.00	
	2p to 6p	4	6	0	1	0	1.60	0.00	0.27	0.00	
	6p to 10p	4	4	0	1	0	1.07	0.00	0.27	0.00	
	10p to 2a	4	4	0	1	0	1.07	0.00	0.27	0.00	
	2a to 6a	4	4	0	1	0	1.07	0.00	0.27	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	6a to 10a	4	5	0	1	0	1.43	0.00	0.29	0.00	9.43
	10a to 2p	4	5	0	1	0	1.43	0.00	0.29	0.00	
	2p to 6p	4	5	0	1	0	1.43	0.00	0.29	0.00	
	6p to 10p	4	4	0	1	0	1.14	0.00	0.29	0.00	
	10p to 2a	4	4	0	1	0	1.14	0.00	0.29	0.00	
	2a to 6a	4	4	0	1	0	1.14	0.00	0.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	6a to 10a	4	5	0	1	0	1.54	0.00	0.31	0.00	
	10a to 2p	4	5	0	1	0	1.54	0.00	0.31	0.00	
	2p to 6p	4	5	0	1	0	1.54	0.00	0.31	0.00	
	6p to 10p	4	3	0	1	0	0.92	0.00	0.31	0.00	
	10p to 2a	4	3	0	1	0	0.92	0.00	0.31	0.00	
	2a to 6a	4	3	0	1	0	0.92	0.00	0.31	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.23
12	6a to 10a	4	4	0	1	0	1.33	0.00	0.33	0.00	9.00
	10a to 2p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2p to 6p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	6p to 10p	4	3	0	1	0	1.00	0.00	0.33	0.00	
	10p to 2a	4	3	0	1	0	1.00	0.00	0.33	0.00	
	2a to 6a	4	3	0	1	0	1.00	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6a to 10a	4	4	0	1	0	1.45	0.00	0.36	0.00	9.82
	10a to 2p	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2p to 6p	4	4	0	1	0	1.45	0.00	0.36	0.00	
	6p to 10p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	10p to 2a	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	3	0	1	0	1.09	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6a to 10a	4	2	0	0	0	0.80	0.00	0.00	0.00	4.80
	10a to 2p	4	2	0	0	0	0.80	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	0.80	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	0.80	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	0.80	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	0.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	2	0	0	0	0.89	0.00	0.00	0.00	
	10a to 2p	4	2	0	0	0	0.89	0.00	0.00	0.00	

9	2p to 6p	4	2	0	0	0	0.89	0.00	0.00	0.00	5.33
	6p to 10p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	0.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	2	0	0	0	1.00	0.00	0.00	0.00	6.00
	10a to 2p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	2	0	0	0	1.14	0.00	0.00	0.00	6.86
	10a to 2p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6a to 10a	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10a to 2p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.33	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	2	0	0	0	1.60	0.00	0.00	0.00	9.60
	10a to 2p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6a to 10a	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10a to 2p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6a to 10a	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

2	6a to 10a	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10a to 2p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6a to 10a	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10a to 2p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



DOH 346-154

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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNs	x			x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Assignments adjusted for special treatment needs such as bladder irrigation.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		4th Floor Cardiology									
Unit/ Clinic Type:		Med/Surg Cardiology									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:		57				Maximum # of Beds:			79		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
79	6a to 10a	4	23	0	10	2	1.16	0.00	0.51	0.10	
	10a to 2p	4	23	0	10	2	1.16	0.00	0.51	0.10	
	2p to 6p	4	23	0	10	2	1.16	0.00	0.51	0.10	
	6p to 10p	4	21	0	9	0	1.06	0.00	0.46	0.00	
	10p to 2a	4	21	0	9	0	1.06	0.00	0.46	0.00	
	2a to 6a	4	21	0	9	0	1.06	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.87
78	6a to 10a	4	23	0	10	2	1.18	0.00	0.51	0.10	9.85
	10a to 2p	4	23	0	10	2	1.18	0.00	0.51	0.10	
	2p to 6p	4	23	0	10	2	1.18	0.00	0.51	0.10	
	6p to 10p	4	21	0	8	0	1.08	0.00	0.41	0.00	
	10p to 2a	4	21	0	8	0	1.08	0.00	0.41	0.00	
	2a to 6a	4	21	0	8	0	1.08	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
77	6a to 10a	4	22	0	9	2	1.14	0.00	0.47	0.10	9.66
	10a to 2p	4	22	0	9	2	1.14	0.00	0.47	0.10	
	2p to 6p	4	22	0	9	2	1.14	0.00	0.47	0.10	
	6p to 10p	4	21	0	8	0	1.09	0.00	0.42	0.00	
	10p to 2a	4	21	0	8	0	1.09	0.00	0.42	0.00	
	2a to 6a	4	21	0	8	0	1.09	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
76	6a to 10a	4	22	0	9	2	1.16	0.00	0.47	0.11	9.63
	10a to 2p	4	22	0	9	2	1.16	0.00	0.47	0.11	
	2p to 6p	4	22	0	9	2	1.16	0.00	0.47	0.11	
	6p to 10p	4	20	0	8	0	1.05	0.00	0.42	0.00	
	10p to 2a	4	20	0	8	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	20	0	8	0	1.05	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	22	0	8	2	1.17	0.00	0.43	0.11	
	10a to 2p	4	22	0	8	2	1.17	0.00	0.43	0.11	

75	2p to 6p	4	22	0	8	2	1.17	0.00	0.43	0.11	9.60
	6p to 10p	4	20	0	8	0	1.07	0.00	0.43	0.00	
	10p to 2a	4	20	0	8	0	1.07	0.00	0.43	0.00	
	2a to 6a	4	20	0	8	0	1.07	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
74	6a to 10a	4	22	0	8	2	1.19	0.00	0.43	0.11	9.73
	10a to 2p	4	22	0	8	2	1.19	0.00	0.43	0.11	
	2p to 6p	4	22	0	8	2	1.19	0.00	0.43	0.11	
	6p to 10p	4	20	0	8	0	1.08	0.00	0.43	0.00	
	10p to 2a	4	20	0	8	0	1.08	0.00	0.43	0.00	
	2a to 6a	4	20	0	8	0	1.08	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
73	6a to 10a	4	22	0	8	2	1.21	0.00	0.44	0.11	9.86
	10a to 2p	4	22	0	8	2	1.21	0.00	0.44	0.11	
	2p to 6p	4	22	0	8	2	1.21	0.00	0.44	0.11	
	6p to 10p	4	20	0	8	0	1.10	0.00	0.44	0.00	
	10p to 2a	4	20	0	8	0	1.10	0.00	0.44	0.00	
	2a to 6a	4	20	0	8	0	1.10	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
72	6a to 10a	4	22	0	8	2	1.22	0.00	0.44	0.11	9.86
	10a to 2p	4	22	0	8	2	1.22	0.00	0.44	0.11	
	2p to 6p	4	22	0	8	2	1.22	0.00	0.44	0.11	
	6p to 10p	4	19	0	7	0	1.06	0.00	0.39	0.00	
	10p to 2a	4	19	0	7	0	1.06	0.00	0.39	0.00	
	2a to 6a	4	19	0	7	0	1.06	0.00	0.39	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.67
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
71	6a to 10a	4	21	0	8	2	1.18	0.00	0.45	0.11	9.63
	10a to 2p	4	21	0	8	2	1.18	0.00	0.45	0.11	
	2p to 6p	4	21	0	8	2	1.18	0.00	0.45	0.11	
	6p to 10p	4	19	0	7	0	1.07	0.00	0.39	0.00	
	10p to 2a	4	19	0	7	0	1.07	0.00	0.39	0.00	
	2a to 6a	4	19	0	7	0	1.07	0.00	0.39	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
70	6a to 10a	4	21	0	7	2	1.20	0.00	0.40	0.11	9.60
	10a to 2p	4	21	0	7	2	1.20	0.00	0.40	0.11	
	2p to 6p	4	21	0	7	2	1.20	0.00	0.40	0.11	
	6p to 10p	4	19	0	7	0	1.09	0.00	0.40	0.00	
	10p to 2a	4	19	0	7	0	1.09	0.00	0.40	0.00	
	2a to 6a	4	19	0	7	0	1.09	0.00	0.40	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
69	6a to 10a	4	21	0	7	2	1.22	0.00	0.41	0.12	9.74
	10a to 2p	4	21	0	7	2	1.22	0.00	0.41	0.12	
	2p to 6p	4	21	0	7	2	1.22	0.00	0.41	0.12	
	6p to 10p	4	19	0	7	0	1.10	0.00	0.41	0.00	
	10p to 2a	4	19	0	7	0	1.10	0.00	0.41	0.00	
	2a to 6a	4	19	0	7	0	1.10	0.00	0.41	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

68	6a to 10a	4	20	0	7	2	1.18	0.00	0.41	0.12	9.71
	10a to 2p	4	20	0	7	2	1.18	0.00	0.41	0.12	
	2p to 6p	4	20	0	7	2	1.18	0.00	0.41	0.12	
	6p to 10p	4	19	0	7	0	1.12	0.00	0.41	0.00	
	10p to 2a	4	19	0	7	0	1.12	0.00	0.41	0.00	
	2a to 6a	4	19	0	7	0	1.12	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
67	6a to 10a	4	20	0	7	2	1.19	0.00	0.42	0.12	9.67
	10a to 2p	4	20	0	7	2	1.19	0.00	0.42	0.12	
	2p to 6p	4	20	0	7	2	1.19	0.00	0.42	0.12	
	6p to 10p	4	18	0	7	0	1.07	0.00	0.42	0.00	
	10p to 2a	4	18	0	7	0	1.07	0.00	0.42	0.00	
	2a to 6a	4	18	0	7	0	1.07	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
66	6a to 10a	4	20	0	7	2	1.21	0.00	0.42	0.12	9.82
	10a to 2p	4	20	0	7	2	1.21	0.00	0.42	0.12	
	2p to 6p	4	20	0	7	2	1.21	0.00	0.42	0.12	
	6p to 10p	4	18	0	7	0	1.09	0.00	0.42	0.00	
	10p to 2a	4	18	0	7	0	1.09	0.00	0.42	0.00	
	2a to 6a	4	18	0	7	0	1.09	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	19	0	7	2	1.17	0.00	0.43	0.12	
	10a to 2p	4	19	0	7	2	1.17	0.00	0.43	0.12	
	2p to 6p	4	19	0	7	2	1.17	0.00	0.43	0.12	
	6p to 10p	4	17	0	7	0	1.05	0.00	0.43	0.00	

65	10p to 2a	4	17	0	7	0	1.05	0.00	0.43	0.00	9.60
	2a to 6a	4	17	0	7	0	1.05	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
64	6a to 10a	4	19	0	7	2	1.19	0.00	0.44	0.13	9.75
	10a to 2p	4	19	0	7	2	1.19	0.00	0.44	0.13	
	2p to 6p	4	19	0	7	2	1.19	0.00	0.44	0.13	
	6p to 10p	4	17	0	7	0	1.06	0.00	0.44	0.00	
	10p to 2a	4	17	0	7	0	1.06	0.00	0.44	0.00	
	2a to 6a	4	17	0	7	0	1.06	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
63	6a to 10a	4	18	0	7	2	1.14	0.00	0.44	0.13	9.71
	10a to 2p	4	18	0	7	2	1.14	0.00	0.44	0.13	
	2p to 6p	4	18	0	7	2	1.14	0.00	0.44	0.13	
	6p to 10p	4	17	0	7	0	1.08	0.00	0.44	0.00	
	10p to 2a	4	17	0	7	0	1.08	0.00	0.44	0.00	
	2a to 6a	4	17	0	7	0	1.08	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
62	6a to 10a	4	18	0	7	2	1.16	0.00	0.45	0.13	9.71
	10a to 2p	4	18	0	7	2	1.16	0.00	0.45	0.13	
	2p to 6p	4	18	0	7	2	1.16	0.00	0.45	0.13	
	6p to 10p	4	16	0	7	0	1.03	0.00	0.45	0.00	
	10p to 2a	4	16	0	7	0	1.03	0.00	0.45	0.00	
	2a to 6a	4	16	0	7	0	1.03	0.00	0.45	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.68
61	6a to 10a	4	18	0	7	2	1.18	0.00	0.46	0.13	9.84
	10a to 2p	4	18	0	7	2	1.18	0.00	0.46	0.13	
	2p to 6p	4	18	0	7	2	1.18	0.00	0.46	0.13	
	6p to 10p	4	16	0	7	0	1.05	0.00	0.46	0.00	
	10p to 2a	4	16	0	7	0	1.05	0.00	0.46	0.00	
	2a to 6a	4	16	0	7	0	1.05	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
60	6a to 10a	4	17	0	7	2	1.13	0.00	0.47	0.13	9.80
	10a to 2p	4	17	0	7	2	1.13	0.00	0.47	0.13	
	2p to 6p	4	17	0	7	2	1.13	0.00	0.47	0.13	
	6p to 10p	4	16	0	7	0	1.07	0.00	0.47	0.00	
	10p to 2a	4	16	0	7	0	1.07	0.00	0.47	0.00	
	2a to 6a	4	16	0	7	0	1.07	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
59	6a to 10a	4	17	0	7	2	1.15	0.00	0.47	0.14	9.76
	10a to 2p	4	17	0	7	2	1.15	0.00	0.47	0.14	
	2p to 6p	4	17	0	7	2	1.15	0.00	0.47	0.14	
	6p to 10p	4	16	0	6	0	1.08	0.00	0.41	0.00	
	10p to 2a	4	16	0	6	0	1.08	0.00	0.41	0.00	
	2a to 6a	4	16	0	6	0	1.08	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	17	0	7	2	1.17	0.00	0.48	0.14	
	10a to 2p	4	17	0	7	2	1.17	0.00	0.48	0.14	

58	2p to 6p	4	17	0	7	2	1.17	0.00	0.48	0.14	9.93
	6p to 10p	4	16	0	6	0	1.10	0.00	0.41	0.00	
	10p to 2a	4	16	0	6	0	1.10	0.00	0.41	0.00	
	2a to 6a	4	16	0	6	0	1.10	0.00	0.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
57	6a to 10a	4	16	0	7	2	1.12	0.00	0.49	0.14	9.68
	10a to 2p	4	16	0	7	2	1.12	0.00	0.49	0.14	
	2p to 6p	4	16	0	7	2	1.12	0.00	0.49	0.14	
	6p to 10p	4	15	0	6	0	1.05	0.00	0.42	0.00	
	10p to 2a	4	15	0	6	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	15	0	6	0	1.05	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
56	6a to 10a	4	16	0	6	2	1.14	0.00	0.43	0.14	9.64
	10a to 2p	4	16	0	6	2	1.14	0.00	0.43	0.14	
	2p to 6p	4	16	0	6	2	1.14	0.00	0.43	0.14	
	6p to 10p	4	15	0	6	0	1.07	0.00	0.43	0.00	
	10p to 2a	4	15	0	6	0	1.07	0.00	0.43	0.00	
	2a to 6a	4	15	0	6	0	1.07	0.00	0.43	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
55	6a to 10a	4	16	0	6	2	1.16	0.00	0.44	0.15	
	10a to 2p	4	16	0	6	2	1.16	0.00	0.44	0.15	
	2p to 6p	4	16	0	6	2	1.16	0.00	0.44	0.15	
	6p to 10p	4	15	0	6	0	1.09	0.00	0.44	0.00	
	10p to 2a	4	15	0	6	0	1.09	0.00	0.44	0.00	
	2a to 6a	4	15	0	6	0	1.09	0.00	0.44	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.82
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
54	6a to 10a	4	16	0	6	2	1.19	0.00	0.44	0.15	9.56
	10a to 2p	4	16	0	6	2	1.19	0.00	0.44	0.15	
	2p to 6p	4	16	0	6	2	1.19	0.00	0.44	0.15	
	6p to 10p	4	14	0	5	0	1.04	0.00	0.37	0.00	
	10p to 2a	4	14	0	5	0	1.04	0.00	0.37	0.00	
	2a to 6a	4	14	0	5	0	1.04	0.00	0.37	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
53	6a to 10a	4	16	0	6	2	1.21	0.00	0.45	0.15	9.74
	10a to 2p	4	16	0	6	2	1.21	0.00	0.45	0.15	
	2p to 6p	4	16	0	6	2	1.21	0.00	0.45	0.15	
	6p to 10p	4	14	0	5	0	1.06	0.00	0.38	0.00	
	10p to 2a	4	14	0	5	0	1.06	0.00	0.38	0.00	
	2a to 6a	4	14	0	5	0	1.06	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
52	6a to 10a	4	15	0	6	2	1.15	0.00	0.46	0.15	9.69
	10a to 2p	4	15	0	6	2	1.15	0.00	0.46	0.15	
	2p to 6p	4	15	0	6	2	1.15	0.00	0.46	0.15	
	6p to 10p	4	14	0	5	0	1.08	0.00	0.38	0.00	
	10p to 2a	4	14	0	5	0	1.08	0.00	0.38	0.00	
	2a to 6a	4	14	0	5	0	1.08	0.00	0.38	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

51	6a to 10a	4	15	0	5	2	1.18	0.00	0.39	0.16	9.65
	10a to 2p	4	15	0	5	2	1.18	0.00	0.39	0.16	
	2p to 6p	4	15	0	5	2	1.18	0.00	0.39	0.16	
	6p to 10p	4	14	0	5	0	1.10	0.00	0.39	0.00	
	10p to 2a	4	14	0	5	0	1.10	0.00	0.39	0.00	
	2a to 6a	4	14	0	5	0	1.10	0.00	0.39	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
50	6a to 10a	4	14	0	5	2	1.12	0.00	0.40	0.16	9.60
	10a to 2p	4	14	0	5	2	1.12	0.00	0.40	0.16	
	2p to 6p	4	14	0	5	2	1.12	0.00	0.40	0.16	
	6p to 10p	4	14	0	5	0	1.12	0.00	0.40	0.00	
	10p to 2a	4	14	0	5	0	1.12	0.00	0.40	0.00	
	2a to 6a	4	14	0	5	0	1.12	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
49			14	0	5	1	0.00	0.00	0.00	0.00	0.00
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	0	0.00	0.00	0.00	0.00	
			14	0	5	0	0.00	0.00	0.00	0.00	
			14	0	5	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			13	0	5	0	0.00	0.00	0.00	0.00	

48			13	0	5	0	0.00	0.00	0.00	0.00	0.00
			13	0	5	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
47			14	0	5	1	0.00	0.00	0.00	0.00	0.00
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			13	0	5	0	0.00	0.00	0.00	0.00	
			13	0	5	0	0.00	0.00	0.00	0.00	
			13	0	5	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
46			14	0	5	1	0.00	0.00	0.00	0.00	0.00
			14	0	5	1	0.00	0.00	0.00	0.00	
			14	0	5	1	0.00	0.00	0.00	0.00	
			12	0	5	0	0.00	0.00	0.00	0.00	
			12	0	5	0	0.00	0.00	0.00	0.00	
			12	0	5	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
45			13	0	5	1	0.00	0.00	0.00	0.00	0.00
			13	0	5	1	0.00	0.00	0.00	0.00	
			13	0	5	1	0.00	0.00	0.00	0.00	
			12	0	5	0	0.00	0.00	0.00	0.00	
			11	0	5	0	0.00	0.00	0.00	0.00	
			12	0	5	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	0.00
44			13	0	5	1	0.00	0.00	0.00	0.00	0.00
			13	0	5	1	0.00	0.00	0.00	0.00	
			13	0	5	1	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
43			13	0	5	1	0.00	0.00	0.00	0.00	0.00
			13	0	5	1	0.00	0.00	0.00	0.00	
			13	0	5	1	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			12	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
42			12	0	4	1	0.00	0.00	0.00	0.00	0.00
			12	0	4	1	0.00	0.00	0.00	0.00	
			12	0	4	1	0.00	0.00	0.00	0.00	
			11	0	4	0	0.00	0.00	0.00	0.00	
			11	0	4	0	0.00	0.00	0.00	0.00	
			11	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		12	0	4	1	0.00	0.00	0.00	0.00		
		12	0	4	1	0.00	0.00	0.00	0.00		

41			12	0	4	1	0.00	0.00	0.00	0.00	0.00
			11	0	4	0	0.00	0.00	0.00	0.00	
			11	0	4	0	0.00	0.00	0.00	0.00	
			11	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
40			12	0	4	1	0.00	0.00	0.00	0.00	0.00
			12	0	4	1	0.00	0.00	0.00	0.00	
			12	0	4	1	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
39			12	0	4	1	0.00	0.00	0.00	0.00	0.00
			12	0	4	1	0.00	0.00	0.00	0.00	
			12	0	4	1	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			10	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
38			12	0	4	1	0.00	0.00	0.00	0.00	0.00
			12	0	4	1	0.00	0.00	0.00	0.00	
			12	0	4	1	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	0.00
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
37			11	0	4	1	0.00	0.00	0.00	0.00	0.00
			11	0	4	1	0.00	0.00	0.00	0.00	
			11	0	4	1	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
36			10	0	4	1	0.00	0.00	0.00	0.00	0.00
			10	0	4	1	0.00	0.00	0.00	0.00	
			10	0	4	1	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			9	0	4	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
35			10	0	4	1	0.00	0.00	0.00	0.00	0.00
			10	0	4	1	0.00	0.00	0.00	0.00	
			10	0	4	1	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

34			9	0	4	1	0.00	0.00	0.00	0.00	0.00
			9	0	4	1	0.00	0.00	0.00	0.00	
			9	0	4	1	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			9	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
33			9	0	4	1	0.00	0.00	0.00	0.00	0.00
			9	0	4	1	0.00	0.00	0.00	0.00	
			9	0	4	1	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
32			9	0	3	1	0.00	0.00	0.00	0.00	0.00
			9	0	3	1	0.00	0.00	0.00	0.00	
			9	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	

31			8	0	3	0	0.00	0.00	0.00	0.00	0.00
			8	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
30			8	0	3	1	0.00	0.00	0.00	0.00	0.00
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			8	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
29			8	0	3	1	0.00	0.00	0.00	0.00	0.00
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
28			8	0	3	1	0.00	0.00	0.00	0.00	0.00
			8	0	3	1	0.00	0.00	0.00	0.00	
			8	0	3	1	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			7	0	3	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	0.00
27			8	0	2	1	0.00	0.00	0.00	0.00	0.00
			8	0	2	1	0.00	0.00	0.00	0.00	
			8	0	2	1	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
26			7	0	2	1	0.00	0.00	0.00	0.00	0.00
			7	0	2	1	0.00	0.00	0.00	0.00	
			7	0	2	1	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
25			7	0	2	0	0.00	0.00	0.00	0.00	0.00
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	

24			7	0	2	0	0.00	0.00	0.00	0.00	0.00
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
23			7	0	2	0	0.00	0.00	0.00	0.00	0.00
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
22			7	0	2	0	0.00	0.00	0.00	0.00	0.00
			7	0	2	0	0.00	0.00	0.00	0.00	
			7	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
21			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	

			0	0	0	0	0.00	0.00	0.00	0.00	0.00
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
20			6	0	2	0	0.00	0.00	0.00	0.00	0.00
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
19			6	0	2	0	0.00	0.00	0.00	0.00	0.00
			6	0	2	0	0.00	0.00	0.00	0.00	
			6	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			4	0	2	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
18			5	0	2	0	0.00	0.00	0.00	0.00	0.00
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	1	0	0.00	0.00	0.00	0.00	
			5	0	1	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	

17			5	0	2	0	0.00	0.00	0.00	0.00	0.00
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
16			5	0	2	0	0.00	0.00	0.00	0.00	0.00
			5	0	2	0	0.00	0.00	0.00	0.00	
			5	0	2	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			4	0	1	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
15		0	5	0	2	0	0.00	0.00	0.00	0.00	0.00
		0	5	0	2	0	0.00	0.00	0.00	0.00	
		0	5	0	2	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	

14		0	4	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	4	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	4	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	3	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	3	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
10		0	3	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	3	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	2	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	3	0	1	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	2	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	3	0	1	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	

7		0	3	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	3	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	3	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	2	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	2	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	2	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	2	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	2	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	2	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

- Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Assignments adjusted for special treatment needs such as bladder irrigation.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Neonatal Intensive Care Unit									
Unit/ Clinic Type:		NICU, Inpatient Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:		13					Maximum # of Beds:		26		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
26	6am to 10am	4	12	0	0	0	1.85	0.00	0.00	0.00	
	10am to 2pm	4	12	0	0	0	1.85	0.00	0.00	0.00	
	2pm to 6pm	4	12	0	0	0	1.85	0.00	0.00	0.00	
	6pm to 10pm	4	12	0	0	0	1.85	0.00	0.00	0.00	
	10pm to 2am	4	12	0	0	0	1.85	0.00	0.00	0.00	
	2am to 6am	4	12	0	0	0	1.85	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6am to 10am	4	11	0	0	0	1.76	0.00	0.00	0.00	10.56
	10am to 2pm	4	11	0	0	0	1.76	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.76	0.00	0.00	0.00	
	6pm to 10pm	4	11	0	0	0	1.76	0.00	0.00	0.00	
	10pm to 2am	4	11	0	0	0	1.76	0.00	0.00	0.00	
	2am to 6am	4	11	0	0	0	1.76	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6am to 10am	4	11	0	0	0	1.83	0.00	0.00	0.00	11.00
	10am to 2pm	4	11	0	0	0	1.83	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.83	0.00	0.00	0.00	
	6pm to 10pm	4	11	0	0	0	1.83	0.00	0.00	0.00	
	10pm to 2am	4	11	0	0	0	1.83	0.00	0.00	0.00	
	2am to 6am	4	11	0	0	0	1.83	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	6am to 10am	4	11	0	0	0	1.91	0.00	0.00	0.00	
	10am to 2pm	4	11	0	0	0	1.91	0.00	0.00	0.00	
	2pm to 6pm	4	11	0	0	0	1.91	0.00	0.00	0.00	
	6pm to 10pm	4	11	0	0	0	1.91	0.00	0.00	0.00	
	10pm to 2am	4	11	0	0	0	1.91	0.00	0.00	0.00	
	2am to 6am	4	11	0	0	0	1.91	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.48
22	6am to 10am	4	10	0	0	0	1.82	0.00	0.00	0.00	10.91
	10am to 2pm	4	10	0	0	0	1.82	0.00	0.00	0.00	
	2pm to 6pm	4	10	0	0	0	1.82	0.00	0.00	0.00	
	6pm to 10pm	4	10	0	0	0	1.82	0.00	0.00	0.00	
	10pm to 2am	4	10	0	0	0	1.82	0.00	0.00	0.00	
	2am to 6am	4	10	0	0	0	1.82	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6am to 10am	4	10	0	0	0	1.90	0.00	0.00	0.00	11.43
	10am to 2pm	4	10	0	0	0	1.90	0.00	0.00	0.00	
	2pm to 6pm	4	10	0	0	0	1.90	0.00	0.00	0.00	
	6pm to 10pm	4	10	0	0	0	1.90	0.00	0.00	0.00	
	10pm to 2am	4	10	0	0	0	1.90	0.00	0.00	0.00	
	2am to 6am	4	10	0	0	0	1.90	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	6am to 10am	4	10	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	10	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	10	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	10	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	10	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	10	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

19	6am to 10am	4	9	0	0	0	1.89	0.00	0.00	0.00	11.37
	10am to 2pm	4	9	0	0	0	1.89	0.00	0.00	0.00	
	2pm to 6pm	4	9	0	0	0	1.89	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	1.89	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	1.89	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	1.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6am to 10am	4	9	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	9	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	9	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	9	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	9	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	9	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6am to 10am	4	8	0	0	0	1.88	0.00	0.00	0.00	11.29
	10am to 2pm	4	8	0	0	0	1.88	0.00	0.00	0.00	
	2pm to 6pm	4	8	0	0	0	1.88	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	1.88	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	1.88	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	1.88	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	8	0	0	0	2.00	0.00	0.00	0.00	
	10am to 2pm	4	8	0	0	0	2.00	0.00	0.00	0.00	

16	2pm to 6pm	4	8	0	0	0	2.00	0.00	0.00	0.00	12.00
	6pm to 10pm	4	8	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6am to 10am	4	8	0	0	0	2.13	0.00	0.00	0.00	12.80
	10am to 2pm	4	8	0	0	0	2.13	0.00	0.00	0.00	
	2pm to 6pm	4	8	0	0	0	2.13	0.00	0.00	0.00	
	6pm to 10pm	4	8	0	0	0	2.13	0.00	0.00	0.00	
	10pm to 2am	4	8	0	0	0	2.13	0.00	0.00	0.00	
	2am to 6am	4	8	0	0	0	2.13	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	6am to 10am	4	7	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	7	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	7	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	7	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	7	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	7	0	0	0	2.15	0.00	0.00	0.00	
	10am to 2pm	4	7	0	0	0	2.15	0.00	0.00	0.00	
	2pm to 6pm	4	7	0	0	0	2.15	0.00	0.00	0.00	
	6pm to 10pm	4	7	0	0	0	2.15	0.00	0.00	0.00	

13	10pm to 2am	4	7	0	0	0	2.15	0.00	0.00	0.00	12.92
	2am to 6am	4	7	0	0	0	2.15	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6am to 10am	4	6	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	6	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6am to 10am	4	6	0	0	0	2.18	0.00	0.00	0.00	13.09
	10am to 2pm	4	6	0	0	0	2.18	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	2.18	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	2.18	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	2.18	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	2.18	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6am to 10am	4	6	0	0	0	2.40	0.00	0.00	0.00	
	10am to 2pm	4	6	0	0	0	2.40	0.00	0.00	0.00	
	2pm to 6pm	4	6	0	0	0	2.40	0.00	0.00	0.00	
	6pm to 10pm	4	6	0	0	0	2.40	0.00	0.00	0.00	
	10pm to 2am	4	6	0	0	0	2.40	0.00	0.00	0.00	
	2am to 6am	4	6	0	0	0	2.40	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am to 10am	4	5	0	0	0	2.22	0.00	0.00	0.00	13.33
	10am to 2pm	4	5	0	0	0	2.22	0.00	0.00	0.00	
	2pm to 6pm	4	5	0	0	0	2.22	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	2.22	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	2.22	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	2.22	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6am to 10am	4	5	0	0	0	2.50	0.00	0.00	0.00	15.00
	10am to 2pm	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2pm to 6pm	4	5	0	0	0	2.50	0.00	0.00	0.00	
	6pm to 10pm	4	5	0	0	0	2.50	0.00	0.00	0.00	
	10pm to 2am	4	5	0	0	0	2.50	0.00	0.00	0.00	
	2am to 6am	4	5	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6am to 10am	4	4	0	0	0	2.29	0.00	0.00	0.00	
	10am to 2pm	4	4	0	0	0	2.29	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	2.29	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	2.29	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	2.29	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	2.29	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13.71
6	6am to 10am	4	4	0	0	0	2.67	0.00	0.00	0.00	16.00
	10am to 2pm	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	2.67	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	2.67	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	2.67	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am to 10am	4	4	0	0	0	3.20	0.00	0.00	0.00	19.20
	10am to 2pm	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	3.20	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	3.20	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	3.20	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	3.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6am to 10am	4	4	0	0	0	4.00	0.00	0.00	0.00	24.00
	10am to 2pm	4	4	0	0	0	4.00	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	4.00	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	4.00	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	4.00	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

3	6am to 10am	4	4	0	0	0	5.33	0.00	0.00	0.00	32.00
	10am to 2pm	4	4	0	0	0	5.33	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	5.33	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	5.33	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	5.33	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	5.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am to 10am	4	4	0	0	0	8.00	0.00	0.00	0.00	48.00
	10am to 2pm	4	4	0	0	0	8.00	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	8.00	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	8.00	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	8.00	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6am to 10am	4	4	0	0	0	16.00	0.00	0.00	0.00	96.00
	10am to 2pm	4	4	0	0	0	16.00	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	16.00	0.00	0.00	0.00	
	6pm to 10pm	4	4	0	0	0	16.00	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	16.00	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	16.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!		



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Providers	X	X	X	X
Lactation Nurse		1600-2000		
Pharmacist	X	X	X	
Physical Therapist	X			
Occupational Therapist	X			
Speech Therapist	X			
Dietitian	X			
Social Worker	X			X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Staffing plan includes ADTs.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Staffing guidelines per Association of Women's Health, Obstetrics and Neonatal Nursing (AWHONN) and WSHA/DOH guidelines.

Skill mix

Description:

RN Level 3 scheduled as core staff. Supplement with Pediatric resource team for lower acuity patients.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Ventilators, Oscillators and therapeutic hypothermia

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Observation Unit									
Unit/ Clinic Type:		Observation Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:		7				Maximum # of Beds:			12		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
12	6am to 10am	4	4	0	1	0	1.33	0.00	0.33	0.00	
	10am to 2pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2pm to 6pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	6pm to 10pm	4	4	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
11	6am to 10am	4	4	0	1	0	1.45	0.00	0.36	0.00	9.82
	10am to 2pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2pm to 6pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	6pm to 10pm	4	4	0	0	0	1.45	0.00	0.00	0.00	
	10pm to 2am	4	4	0	0	0	1.45	0.00	0.00	0.00	
	2am to 6am	4	4	0	0	0	1.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6am to 10am	4	4	0	1	0	1.60	0.00	0.40	0.00	9.60
	10am to 2pm	4	4	0	1	0	1.60	0.00	0.40	0.00	
	2pm to 6pm	4	4	0	1	0	1.60	0.00	0.40	0.00	
	6pm to 10pm	4	3	0	0	0	1.20	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.20	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am to 10am	4	4	0	0	0	1.78	0.00	0.00	0.00	9.33
	10am to 2pm	4	4	0	0	0	1.78	0.00	0.00	0.00	
	2pm to 6pm	4	4	0	0	0	1.78	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	4	0	0	0	2.00	0.00	0.00	0.00	
	10am to 2pm	4	4	0	0	0	2.00	0.00	0.00	0.00	

8	2pm to 6pm	4	3	0	0	0	1.50	0.00	0.00	0.00	10.00
	6pm to 10pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6am to 10am	4	3	0	0	0	1.71	0.00	0.00	0.00	10.29
	10am to 2pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6am to 10am	4	3	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	3	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am to 10am	4	3	0	0	0	2.40	0.00	0.00	0.00	
	10am to 2pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.60	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6am to 10am	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10am to 2pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6am to 10am	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10am to 2pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am to 10am	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10am to 2pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

1	6am to 10am	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10am to 2pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

- Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Operating Room									
Unit/ Clinic Type:		Operating Room									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		16		
Effective as of:		1/1/2025									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0700-0900	2	16	0	0	0	2.00	0.00	0.00	0.00	
	0900-1100	2	16	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	16	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	16	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	16	0	0	0	8.00	0.00	0.00	0.00	

16	Chg 0630-1900	12	1	0	0	0	0.75	0.00	0.00	0.00	25.50
	Chg 1830-0700	12	1	0	0	0	0.75	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	0700-0900	2	15	0	0	0	2.00	0.00	0.00	0.00	25.60
	0900-1100	2	15	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	15	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	15	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	15	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	0.80	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	0.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0700-0900	2	14	0	0	0	2.00	0.00	0.00	0.00	25.71
	0900-1100	2	14	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	14	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	14	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	14	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	0.86	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	0.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-0900	2	13	0	0	0	2.00	0.00	0.00	0.00	
	0900-1100	2	13	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	13	0	0	0	7.50	0.00	0.00	0.00	

13	1830-2300	4.5	13	0	0	0	4.50	0.00	0.00	0.00	25.85
	2300-0700	8	13	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	0.92	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	0.92	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	0700-0900	2	12	0	0	0	2.00	0.00	0.00	0.00	26.00
	0900-1100	2	12	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	12	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	12	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	12	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.00	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	0700-0900	2	11	0	0	0	2.00	0.00	0.00	0.00	26.18
	0900-1100	2	11	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	11	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	11	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	11	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.09	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0700-0900	2	10	0	0	0	2.00	0.00	0.00	0.00	

10	0900-1100	2	10	0	0	0	2.00	0.00	0.00	0.00	26.40
	1100-1830	7.5	10	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	10	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	10	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.20	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	0700-0900	2	9	0	0	0	2.00	0.00	0.00	0.00	26.67
	0900-1100	2	9	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	9	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	9	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	9	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.33	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	0700-0900	2	8	0	0	0	2.00	0.00	0.00	0.00	
	0900-1100	2	8	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	8	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	8	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	8	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.50	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	27.00
7	0700-0900	2	7	0	0	0	2.00	0.00	0.00	0.00	27.43
	0900-1100	2	7	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	7	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	7	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	7	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	1.71	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
6	0700-0900	2	6	0	0	0	2.00	0.00	0.00	0.00	28.00
	0900-1100	2	6	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	6	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	6	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	6	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	2.00	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
5	0700-0900	2	5	0	0	0	2.00	0.00	0.00	0.00	
	0900-1100	2	5	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	5	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	5	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	5	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	2.40	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	2.40	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	28.80
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	0700-0900	2	4	0	0	0	2.00	0.00	0.00	0.00	30.00
	0900-1100	2	4	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	4	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	4	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	4	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	3.00	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0700-0900	2	3	0	0	0	2.00	0.00	0.00	0.00	32.00
	0900-1100	2	3	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	3	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	3	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	3	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	4.00	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0700-0900	2	2	0	0	0	2.00	0.00	0.00	0.00	
	0900-1100	2	2	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	2	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	2	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	2	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	6.00	0.00	0.00	0.00	

	Chg 1830-0700	12	1	0	0	0	6.00	0.00	0.00	0.00	36.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	0700-0900	2	1	0	0	0	2.00	0.00	0.00	0.00	48.00
	0900-1100	2	1	0	0	0	2.00	0.00	0.00	0.00	
	1100-1830	7.5	1	0	0	0	7.50	0.00	0.00	0.00	
	1830-2300	4.5	1	0	0	0	4.50	0.00	0.00	0.00	
	2300-0700	8	1	0	0	0	8.00	0.00	0.00	0.00	
	Chg 0630-1900	12	1	0	0	0	12.00	0.00	0.00	0.00	
	Chg 1830-0700	12	1	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



DOH 346-154

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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Surgical Technologist	X	X	X	X
Unit Coordinator	X	0	0	0
Surgical Support Aide	X	X	0	X
Anesthesia Tech	X	0	0	X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

We are a transfer only department.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Patient Acuity and need is considered in making assignments as well as caregiver skill mix and ability as well as special requests.

Skill mix

Description:

Skill mix is considered as we try to avoid placing two lesser experienced people together when making assignments.

Level of experience of nursing and patient care staff

Description:

Skill mix is considered as we try to avoid placing two lesser experienced people together when making assignments.

Need for specialized or intensive equipment

Description:

Staffing for special equipment such as the Laser require an additional RN as the laser operator, as well as stealth.

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

We have two OR departments, the Mother Joseph side, which has two ORs and the Tower side which has 13 ORs.

- Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		PACU									
Unit/ Clinic Type:		PACU									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		17		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	7:30-11:30	4	10	0	0	0	2.00	0.00	0.00	0.00	
	11:30-15:30	4	10	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	10	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	10	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	10	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	10	0	0	0	2.00	0.00	0.00	0.00	

	Chg RN 0730-2000	12	1	0	0	0	0.60	0.00	0.00	0.00	13.20
	Chg RN 1930 to 0800	12	1	0	0	0	0.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	7:30-11:30	4	10	0	0	0	2.11	0.00	0.00	0.00	13.89
	11:30-15:30	4	10	0	0	0	2.11	0.00	0.00	0.00	
	15:30-19:30	4	10	0	0	0	2.11	0.00	0.00	0.00	
	19:30-23:30	4	10	0	0	0	2.11	0.00	0.00	0.00	
	23:30-03:30	4	10	0	0	0	2.11	0.00	0.00	0.00	
	3:30-07:30	4	10	0	0	0	2.11	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.63	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.63	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
18	7:30-11:30	4	9	0	0	0	2.00	0.00	0.00	0.00	13.33
	11:30-15:30	4	9	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	9	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	9	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	9	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	9	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.67	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	7:30-11:30	4	9	0	0	0	2.12	0.00	0.00	0.00	
	11:30-15:30	4	9	0	0	0	2.12	0.00	0.00	0.00	
	15:30-19:30	4	9	0	0	0	2.12	0.00	0.00	0.00	
	19:30-23:30	4	9	0	0	0	2.12	0.00	0.00	0.00	

17	23:30-03:30	4	9	0	0	0	2.12	0.00	0.00	0.00	14.12
	3:30-07:30	4	9	0	0	0	2.12	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.71	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	7:30-11:30	4	8	0	0	0	2.00	0.00	0.00	0.00	13.50
	11:30-15:30	4	8	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	8	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	8	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	8	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	8	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.75	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.75	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	7:30-11:30	4	8	0	0	0	2.13	0.00	0.00	0.00	14.40
	11:30-15:30	4	8	0	0	0	2.13	0.00	0.00	0.00	
	15:30-19:30	4	8	0	0	0	2.13	0.00	0.00	0.00	
	19:30-23:30	4	8	0	0	0	2.13	0.00	0.00	0.00	
	23:30-03:30	4	8	0	0	0	2.13	0.00	0.00	0.00	
	3:30-07:30	4	8	0	0	0	2.13	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.80	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	7:30-11:30	4	7	0	0	0	2.00	0.00	0.00	0.00	
	11:30-15:30	4	7	0	0	0	2.00	0.00	0.00	0.00	

14	15:30-19:30	4	7	0	0	0	2.00	0.00	0.00	0.00	13.71
	19:30-23:30	4	7	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	7	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	7	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.86	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	7:30-11:30	4	7	0	0	0	2.15	0.00	0.00	0.00	14.77
	11:30-15:30	4	7	0	0	0	2.15	0.00	0.00	0.00	
	15:30-19:30	4	7	0	0	0	2.15	0.00	0.00	0.00	
	19:30-23:30	4	7	0	0	0	2.15	0.00	0.00	0.00	
	23:30-03:30	4	7	0	0	0	2.15	0.00	0.00	0.00	
	3:30-07:30	4	7	0	0	0	2.15	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	0.92	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	0.92	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	7:30-11:30	4	6	0	0	0	2.00	0.00	0.00	0.00	14.00
	11:30-15:30	4	6	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	6	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	6	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	6	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	6	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.00	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

11	7:30-11:30	4	6	0	0	0	2.18	0.00	0.00	0.00	15.27
	11:30-15:30	4	6	0	0	0	2.18	0.00	0.00	0.00	
	15:30-19:30	4	6	0	0	0	2.18	0.00	0.00	0.00	
	19:30-23:30	4	6	0	0	0	2.18	0.00	0.00	0.00	
	23:30-03:30	4	6	0	0	0	2.18	0.00	0.00	0.00	
	3:30-07:30	4	6	0	0	0	2.18	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.09	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
10	7:30-11:30	4	5	0	0	0	2.00	0.00	0.00	0.00	14.40
	11:30-15:30	4	5	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	5	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	5	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	5	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	5	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.20	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
9	7:30-11:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	11:30-15:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	15:30-19:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	19:30-23:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	23:30-03:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	3:30-07:30	4	5	0	0	0	2.22	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.33	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.33	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
8	7:30-11:30	4	4	0	0	0	2.00	0.00	0.00	0.00	15.00
	11:30-15:30	4	4	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	4	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	4	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	4	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	4	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.50	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	7:30-11:30	4	4	0	0	0	2.29	0.00	0.00	0.00	17.14
	11:30-15:30	4	4	0	0	0	2.29	0.00	0.00	0.00	
	15:30-19:30	4	4	0	0	0	2.29	0.00	0.00	0.00	
	19:30-23:30	4	4	0	0	0	2.29	0.00	0.00	0.00	
	23:30-03:30	4	4	0	0	0	2.29	0.00	0.00	0.00	
	3:30-07:30	4	4	0	0	0	2.29	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	1.71	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7:30-11:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	11:30-15:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	3	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	2.00	0.00	0.00	0.00	

	Chg RN 1930 to 0800	12	1	0	0	0	2.00	0.00	0.00	0.00	16.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	7:30-11:30	4	3	0	0	0	2.40	0.00	0.00	0.00	19.20
	11:30-15:30	4	3	0	0	0	2.40	0.00	0.00	0.00	
	15:30-19:30	4	3	0	0	0	2.40	0.00	0.00	0.00	
	19:30-23:30	4	3	0	0	0	2.40	0.00	0.00	0.00	
	23:30-03:30	4	3	0	0	0	2.40	0.00	0.00	0.00	
	3:30-07:30	4	3	0	0	0	2.40	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	2.40	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
4	7:30-11:30	4	1	0	0	0	1.00	0.00	0.00	0.00	12.00
	11:30-15:30	4	1	0	0	0	1.00	0.00	0.00	0.00	
	15:30-19:30	4	1	0	0	0	1.00	0.00	0.00	0.00	
	19:30-23:30	4	1	0	0	0	1.00	0.00	0.00	0.00	
	23:30-03:30	4	1	0	0	0	1.00	0.00	0.00	0.00	
	3:30-07:30	4	1	0	0	0	1.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	3.00	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
3	7:30-11:30	4	1	0	0	0	1.33	0.00	0.00	0.00	
	11:30-15:30	4	1	0	0	0	1.33	0.00	0.00	0.00	
	15:30-19:30	4	1	0	0	0	1.33	0.00	0.00	0.00	
	19:30-23:30	4	1	0	0	0	1.33	0.00	0.00	0.00	
	23:30-03:30	4	1	0	0	0	1.33	0.00	0.00	0.00	
	3:30-07:30	4	1	0	0	0	1.33	0.00	0.00	0.00	

	Chg RN 0730-2000	12	1	0	0	0	4.00	0.00	0.00	0.00	16.00
	Chg RN 1930 to 0800	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	7:30-11:30	4	1	0	0	0	2.00	0.00	0.00	0.00	24.00
	11:30-15:30	4	1	0	0	0	2.00	0.00	0.00	0.00	
	15:30-19:30	4	1	0	0	0	2.00	0.00	0.00	0.00	
	19:30-23:30	4	1	0	0	0	2.00	0.00	0.00	0.00	
	23:30-03:30	4	1	0	0	0	2.00	0.00	0.00	0.00	
	3:30-07:30	4	1	0	0	0	2.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	6.00	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
1	7:30-11:30	4	1	0	0	0	4.00	0.00	0.00	0.00	48.00
	11:30-15:30	4	1	0	0	0	4.00	0.00	0.00	0.00	
	15:30-19:30	4	1	0	0	0	4.00	0.00	0.00	0.00	
	19:30-23:30	4	1	0	0	0	4.00	0.00	0.00	0.00	
	23:30-03:30	4	1	0	0	0	4.00	0.00	0.00	0.00	
	3:30-07:30	4	1	0	0	0	4.00	0.00	0.00	0.00	
	Chg RN 0730-2000	12	1	0	0	0	12.00	0.00	0.00	0.00	
	Chg RN 1930 to 0800	12	1	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

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- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

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Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Pediatrics									
Unit/ Clinic Type:		Pediatrics									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		8		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	0630-1900	12	3	0	0	0	4.50	0.00	0.00	0.00	
	1830-0700	12	3	0	0	0	4.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	0630-1900	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	1830-0700	12	2	0	0	0	3.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0630-1900	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1830-0700	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0630-1900	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1830-0700	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	0630-1900	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	1830-0700	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0630-1900	12	1	0	0	0	4.00	0.00	0.00	0.00	8.00
	1830-0700	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0630-1900	12	1	0	0	0	6.00	0.00	0.00	0.00	12.00
	1830-0700	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

1	0630-1900	12	1	0	0	0	12.00	0.00	0.00	0.00	24.00
	1830-0700	12	1	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Provider	X	X		X
Lactation Nurse	X	X		X
Pharmacist	X	X		X
Occupational Therapist	X			
Physical Therapist	X			
Speech Therapist	X			
Dietitian	X			
Social Worker	X			X

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Staffing guidelines adjust for ADT

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

General Pediatric unit

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Pediatric staffing supplemented and supported by another pediatric nurse in FBC or NICU if needed.

- Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SACR Endoscopy					
Unit/ Clinic Type:	OP Endoscopy Lab					
Unit/ Clinic Address:	2312 NE 129th Street, Vancouver, WA					
Effective as of:	10/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Tuesday	RN Endoscopy Clinic	10.00	4.00			

Wednesday	RN Endoscopy Clinic	10.00	7.00			
Thursday	RN Endoscopy Clinic	10.00	7.00			
Friday	RN Endoscopy Clinic	10.00	4.00			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Outpatient endoscopy procedures

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient population consists of people referred for endoscopy that fit criteria for an outpatient setting (low risk), including:

- Colonoscopy
- EGD
- Flex Sig
- Combination of 2 above

<input checked="" type="checkbox"/>	Skill mix	
	<ul style="list-style-type: none"> • Physicians • Registered Nurses • Certified Medical Assistants • Patient Access Representative • Surgery Scheduler • Endoscopy Technicians <p>Clinic Manager is responsible for ensuring adequate staffing for all areas of the clinic.</p> <p>7.1.0 RNs provide pre/post procedure care including starting IVs, circulating nurse in procedure room, triage and pre procedure</p>	
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff	
	<p>Staff competency is ensured through a variety of means including the following:</p> <ul style="list-style-type: none"> • Competency Orientation and Training checklist • Online license verification • Yearly safety audits and clinical training • BLS/CPR updates • Follow up on patient concerns by Clinic Manager • Direct Observation of care by Clinic Manager/Director of Operations/Infection Prevention RN • Yearly Performance reviews • Performance Improvement Plans are formulated when performance problems are identified • Staff are encouraged to attend continuing education classes as appropriate 	
<input checked="" type="checkbox"/>	Need for specialized or intensive equipment	
	Endoscopes and endoscopy supplies, anesthesia cart and supplies, scope processers and cabinet.	

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
	2312 NE 129th Street, Vancouver WA	
	<ul style="list-style-type: none"> • Lobby/Waiting area • Check in Desk • 6 pre/post bays, 2 shared with Interventional Pain • 2 Procedure rooms • 2 restrooms • Clean and soiled utility rooms • Centralized supply room • Dirty and Clean scope processing room 	
<input type="checkbox"/>	Other	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Wound Clinic						
Unit/ Clinic Type:	Wound Clinic						
Unit/ Clinic Address:	8716 East Mill Plain Boulevard, Vancouver WA 98664						
Effective as of:	10/1/2024						
Metric:							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Rn Inpatient	10.00	6.00	1.00	0.00		

Tuesday	Rn Inpatient	10.00	7.00	2.00	0.00	
	Wound Ostomey RN	10.00	1.00	0.00	0.00	
Wednesday	Rn Inpatient	10.00	7.00	1.00	0.00	
Thursday	Rn Inpatient	10.00	8.00	2.00	0.00	
	Wound Ostomey RN	10.00	1.00	0.00	0.00	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

OP Clinic Visits, and Hyperbaric Oxygen & Ostomey treatments

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

The Wound Healing Center is a diagnostic and therapeutic center treating acute and chronic problem wounds, diabetic wounds, late effect radiation injuries, surgical wounds, as well as non-wound related injuries such as carbon monoxide poisoning and decompression sickness. We treat patients with: Arterial Ulcers, Diabetic Ulcers, Infection, Lymphedema, Pressure Ulcers, Radiation Injury, Surgical Wounds, Trauma, and a Venous Ulcers among other conditions.

The predominant population seen in the WHC is adult and geriatric. We occasionally see pediatric/adolescent patients. We treat all patients with compassion and kindness. Systematically and continuously monitoring the quality and appropriateness of care, treatment, and services. Our mission is to provide safe, quality care while coordinate patient's plan of care with referring physicians, primary physicians, home health agencies, post-acute care facilities, and/or other healthcare providers.

Procedure Services:

<input checked="" type="checkbox"/>	Skill mix	
<p>Nursing Structure: Clinical Nurse (RN) Manager/Supervisor – Collaborates with the Medical Director, responsible for the clinical success of the WHC including adherence to Clinical Practice Guidelines (CPG), accreditation, and regulatory requirements. RN Case Manager – Reports to Clinical Nurse Manager/Supervisor and is responsible for assessing, planning, and evaluating patient care to an assigned case load. Provider Structure: Medical Director – Promotes care according to Clinical Practice Guidelines, participates in peer review, and consults with other WHC physicians regarding results and actions. Panel Physicians (MD, DNP) – Provide patient care during clinic sessions in the WHC and participate in the case management</p>		
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff	
<p>Annual Skills Assessment for All Complex skills. Certification for HBO: Specialist, Physician and RN with Quarterly Validation. Clinical Practice Guidelines (CPG). WOCN Certification Physicians must be approved by the hospital's governing body to deliver care, treatment, and services in the WHC. Their ongoing</p>		
<input checked="" type="checkbox"/>	Need for specialized or intensive equipment	
<p>Hyberbaric Oxygen Chambers</p>		

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
8716 East Mill Plain Blvd Vancouver, WA. 98664 We currently have 17 exam rooms. 2 Hyperbaric Chambers. Rest Rooms: 4	
<input type="checkbox"/>	Other
Empty text area for 'Other'	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Rapid Response					
Unit/ Clinic Type:	Rapid Response Team					
Unit/ Clinic Address:	400 NE Mother Joseph Pl. Vancouver WA 98664					
Effective as of:	1/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00

Monday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00
Tuesday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00
Wednesday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00

Thursday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00
Friday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00
Saturday	Days (0630-1900)	12.00	1.00	0.00	0.00	0.00
	Swing 1 (0800-2030)	12.00	1.00	0.00	0.00	0.00
	Night (1830-0700)	12.00	1.00	0.00	0.00	0.00
	Swing 2 (2000-0830)	12.00	1.00	0.00	0.00	0.00

Unit Information															
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):															
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<input type="checkbox"/>	Activity such as patient admissions, discharges, and transfers
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<input checked="" type="checkbox"/>	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
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<input checked="" type="checkbox"/>	Skill mix																
<input checked="" type="checkbox"/>	Level of experience of nursing and patient care staff																
<input checked="" type="checkbox"/>	Need for specialized or intensive equipment																



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Same Day Surgery									
Unit/ Clinic Type:		Same Day Surgery									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:							Maximum # of Beds:		21		
Effective as of:		LAST STAFFING PLAN IN PLACE AS OF 1.1.2023, HSC NOT APPROVED									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	0500-0900	4	5	0	2	0	0.95	0.00	0.38	0.00	
	0900-1300	4	5	0	2	0	0.95	0.00	0.38	0.00	
	1300-1700	4	5	0	2	0	0.95	0.00	0.38	0.00	
	1700-2100	4	5	0	2	0	0.95	0.00	0.38	0.00	
	2100-0100	4	5	0	2	0	0.95	0.00	0.38	0.00	
	0100-0500	4	5	0	2	0	0.95	0.00	0.38	0.00	

	Chg RN 0530 to 1400	8	1	0	0	0	0.38	0.00	0.00	0.00	8.76
	Chg RN 1400 to 2230	8	1	0	0	0	0.38	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	0500-0900	4	5	0	2	0	1.00	0.00	0.40	0.00	9.20
	0900-1300	4	5	0	2	0	1.00	0.00	0.40	0.00	
	1300-1700	4	5	0	2	0	1.00	0.00	0.40	0.00	
	1700-2100	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2100-0100	4	5	0	2	0	1.00	0.00	0.40	0.00	
	0100-0500	4	5	0	2	0	1.00	0.00	0.40	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.40	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
19	0500-0900	4	5	0	2	0	1.05	0.00	0.42	0.00	9.68
	0900-1300	4	5	0	2	0	1.05	0.00	0.42	0.00	
	1300-1700	4	5	0	2	0	1.05	0.00	0.42	0.00	
	1700-2100	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2100-0100	4	5	0	2	0	1.05	0.00	0.42	0.00	
	0100-0500	4	5	0	2	0	1.05	0.00	0.42	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.42	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.42	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	0500-0900	4	5	0	2	0	1.11	0.00	0.44	0.00	
	0900-1300	4	5	0	2	0	1.11	0.00	0.44	0.00	
	1300-1700	4	5	0	2	0	1.11	0.00	0.44	0.00	
	1700-2100	4	5	0	2	0	1.11	0.00	0.44	0.00	

18	2100-0100	4	5	0	2	0	1.11	0.00	0.44	0.00	10.22
	0100-0500	4	5	0	2	0	1.11	0.00	0.44	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.44	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.44	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	0500-0900	4	5	0	2	0	1.18	0.00	0.47	0.00	10.82
	0900-1300	4	5	0	2	0	1.18	0.00	0.47	0.00	
	1300-1700	4	5	0	2	0	1.18	0.00	0.47	0.00	
	1700-2100	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2100-0100	4	5	0	2	0	1.18	0.00	0.47	0.00	
	0100-0500	4	5	0	2	0	1.18	0.00	0.47	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.47	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.47	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	0500-0900	4	4	0	2	0	1.00	0.00	0.50	0.00	10.00
	0900-1300	4	4	0	2	0	1.00	0.00	0.50	0.00	
	1300-1700	4	4	0	2	0	1.00	0.00	0.50	0.00	
	1700-2100	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2100-0100	4	4	0	2	0	1.00	0.00	0.50	0.00	
	0100-0500	4	4	0	2	0	1.00	0.00	0.50	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.50	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0500-0900	4	4	0	2	0	1.07	0.00	0.53	0.00	
	0900-1300	4	4	0	2	0	1.07	0.00	0.53	0.00	

15	1300-1700	4	4	0	2	0	1.07	0.00	0.53	0.00	10.67
	1700-2100	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2100-0100	4	4	0	2	0	1.07	0.00	0.53	0.00	
	0100-0500	4	4	0	2	0	1.07	0.00	0.53	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.53	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.53	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	0500-0900	4	4	0	2	0	1.14	0.00	0.57	0.00	11.43
	0900-1300	4	4	0	2	0	1.14	0.00	0.57	0.00	
	1300-1700	4	4	0	2	0	1.14	0.00	0.57	0.00	
	1700-2100	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2100-0100	4	4	0	2	0	1.14	0.00	0.57	0.00	
	0100-0500	4	4	0	2	0	1.14	0.00	0.57	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.57	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	0500-0900	4	4	0	2	0	1.23	0.00	0.62	0.00	12.31
	0900-1300	4	4	0	2	0	1.23	0.00	0.62	0.00	
	1300-1700	4	4	0	2	0	1.23	0.00	0.62	0.00	
	1700-2100	4	4	0	2	0	1.23	0.00	0.62	0.00	
	2100-0100	4	4	0	2	0	1.23	0.00	0.62	0.00	
	0100-0500	4	4	0	2	0	1.23	0.00	0.62	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.62	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.62	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

12	0500-0900	4	3	0	2	0	1.00	0.00	0.67	0.00	11.33
	0900-1300	4	3	0	2	0	1.00	0.00	0.67	0.00	
	1300-1700	4	3	0	2	0	1.00	0.00	0.67	0.00	
	1700-2100	4	3	0	2	0	1.00	0.00	0.67	0.00	
	2100-0100	4	3	0	2	0	1.00	0.00	0.67	0.00	
	0100-0500	4	3	0	2	0	1.00	0.00	0.67	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.67	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
11	0500-0900	4	3	0	1	0	1.09	0.00	0.36	0.00	10.18
	0900-1300	4	3	0	1	0	1.09	0.00	0.36	0.00	
	1300-1700	4	3	0	1	0	1.09	0.00	0.36	0.00	
	1700-2100	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2100-0100	4	3	0	1	0	1.09	0.00	0.36	0.00	
	0100-0500	4	3	0	1	0	1.09	0.00	0.36	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.73	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.73	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
10	0500-0900	4	3	0	1	0	1.20	0.00	0.40	0.00	
	0900-1300	4	3	0	1	0	1.20	0.00	0.40	0.00	
	1300-1700	4	3	0	1	0	1.20	0.00	0.40	0.00	
	1700-2100	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2100-0100	4	3	0	1	0	1.20	0.00	0.40	0.00	
	0100-0500	4	3	0	1	0	1.20	0.00	0.40	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.80	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.80	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.20
9	0500-0900	4	3	0	1	0	1.33	0.00	0.44	0.00	12.44
	0900-1300	4	3	0	1	0	1.33	0.00	0.44	0.00	
	1300-1700	4	3	0	1	0	1.33	0.00	0.44	0.00	
	1700-2100	4	3	0	1	0	1.33	0.00	0.44	0.00	
	2100-0100	4	3	0	1	0	1.33	0.00	0.44	0.00	
	0100-0500	4	3	0	1	0	1.33	0.00	0.44	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	0.89	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	0.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
8	0500-0900	4	2	0	1	0	1.00	0.00	0.50	0.00	11.00
	0900-1300	4	2	0	1	0	1.00	0.00	0.50	0.00	
	1300-1700	4	2	0	1	0	1.00	0.00	0.50	0.00	
	1700-2100	4	2	0	1	0	1.00	0.00	0.50	0.00	
	2100-0100	4	2	0	1	0	1.00	0.00	0.50	0.00	
	0100-0500	4	2	0	1	0	1.00	0.00	0.50	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	1.00	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
7	0500-0900	4	2	0	0	0	1.14	0.00	0.00	0.00	
	0900-1300	4	2	0	0	0	1.14	0.00	0.00	0.00	
	1300-1700	4	2	0	0	0	1.14	0.00	0.00	0.00	
	1700-2100	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2100-0100	4	2	0	0	0	1.14	0.00	0.00	0.00	
	0100-0500	4	2	0	0	0	1.14	0.00	0.00	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	1.14	0.00	0.00	0.00	

	Chg RN 1400 to 2230	8	1	0	0	0	1.14	0.00	0.00	0.00	9.14
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	0500-0900	4	2	0	0	0	1.33	0.00	0.00	0.00	10.67
	0900-1300	4	2	0	0	0	1.33	0.00	0.00	0.00	
	1300-1700	4	2	0	0	0	1.33	0.00	0.00	0.00	
	1700-2100	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2100-0100	4	2	0	0	0	1.33	0.00	0.00	0.00	
	0100-0500	4	2	0	0	0	1.33	0.00	0.00	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	1.33	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
5	0500-0900	4	2	0	0	0	1.60	0.00	0.00	0.00	12.80
	0900-1300	4	2	0	0	0	1.60	0.00	0.00	0.00	
	1300-1700	4	2	0	0	0	1.60	0.00	0.00	0.00	
	1700-2100	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2100-0100	4	2	0	0	0	1.60	0.00	0.00	0.00	
	0100-0500	4	2	0	0	0	1.60	0.00	0.00	0.00	
	Chg RN 0530 to 1400	8	1	0	0	0	1.60	0.00	0.00	0.00	
	Chg RN 1400 to 2230	8	1	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
4	0500-0900	4	1	0	0	0	1.00	0.00	0.00	0.00	
	0900-1300	4	1	0	0	0	1.00	0.00	0.00	0.00	
	1300-1700	4	1	0	0	0	1.00	0.00	0.00	0.00	
	1700-2100	4	1	0	0	0	1.00	0.00	0.00	0.00	
	2100-0100	4	1	0	0	0	1.00	0.00	0.00	0.00	
	0100-0500	4	1	0	0	0	1.00	0.00	0.00	0.00	

	to 1400	8	1	0	0	0	2.00	0.00	0.00	0.00	10.00
	to 2230	8	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0500-0900	4	1	0	0	0	1.33	0.00	0.00	0.00	13.33
	0900-1300	4	1	0	0	0	1.33	0.00	0.00	0.00	
	1300-1700	4	1	0	0	0	1.33	0.00	0.00	0.00	
	1700-2100	4	1	0	0	0	1.33	0.00	0.00	0.00	
	2100-0100	4	1	0	0	0	1.33	0.00	0.00	0.00	
	0100-0500	4	1	0	0	0	1.33	0.00	0.00	0.00	
	to 1400	8	1	0	0	0	2.67	0.00	0.00	0.00	
	to 2230	8	1	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	0500-0900	4	1	0	0	0	2.00	0.00	0.00	0.00	20.00
	0900-1300	4	1	0	0	0	2.00	0.00	0.00	0.00	
	1300-1700	4	1	0	0	0	2.00	0.00	0.00	0.00	
	1700-2100	4	1	0	0	0	2.00	0.00	0.00	0.00	
	2100-0100	4	1	0	0	0	2.00	0.00	0.00	0.00	
	0100-0500	4	1	0	0	0	2.00	0.00	0.00	0.00	
	to 1400	8	1	0	0	0	4.00	0.00	0.00	0.00	
	to 2230	8	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	0500-0900	4	1	0	0	0	4.00	0.00	0.00	0.00	
	0900-1300	4	1	0	0	0	4.00	0.00	0.00	0.00	
	1300-1700	4	1	0	0	0	4.00	0.00	0.00	0.00	
	1700-2100	4	1	0	0	0	4.00	0.00	0.00	0.00	
	2100-0100	4	1	0	0	0	4.00	0.00	0.00	0.00	
	0100-0500	4	1	0	0	0	4.00	0.00	0.00	0.00	
	to 1400	8	1	0	0	0	8.00	0.00	0.00	0.00	
	to 2230	8	1	0	0	0	8.00	0.00	0.00	0.00	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

- Activity such as patient admissions, discharges, and transfers

Description:

Same Day Surgery Department provides care to inpatients and outpatients having surgery. Census varies daily dependant on inpatient volumes and surgeon block times. Preanesthesia (pre-op) staffing is dependent on pateint volumes, health status, and required support for preanesthesia interventions. Phase II (post op) has a minimum of two comptetent personnel preent in the uit with one being an RN in perianesthesia nursing care. Extended Care (inpatient overflow) has a minimum of two competent personnel present in the unit with at least one of them bing an RN possessing competence appropriate to the patient population in perianesthesia nursing care. Addiotional RN and/or support staff are available when patient acuity or census warrent. In Phase II, attention is given to discharge assessment and teaching.

- Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Staffing is based on ASPAN standards. A RN can have up to three patient in Phase II - example: The perianesthesia nurse is caring for three patient over the age of eight years old. A nurse can have up tp two of the following patients - example: the perianesthesia curse caring for a patient who has been fast tracked to Phase II from th eoperation room. The perianesthesia nurse caring for a patient under the age of eight years old without family or support staff present. For higher acuity patients, a nurse will be assigned one patient - example: The perianesthesia nurse is caring for an unstage Phase II patient of any age requiring tranfer to a higher level of care. For Extended Care (inpatient overflow) a nurse can care for three to five patients - example: The perianesthesia nurse is caring for patient who are not ready to discharge due to post operative complications such as: nausea/vomiting, potential riskh of bleeding, unrelieved patin and the need for continued pain management, or removal of lines/drains. - example: the patient is

Skill mix

Description:

RNs certified in BLS, ACLS, and PALS. CNA/PTS certified in BLS.

Level of experience of nursing and patient care staff

Description:

ALL NURSES ARE REQUIRED MINIMUM OF 2 YEARS ACUTE CARE EXPERIENCE

Need for specialized or intensive equipment

Description:

PATIENT LIFTS

- Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

17-bed unit with a nursing station and a medication preparation area are in the unit. A set of stairs are in the unit for post op total hip and knee patients for PT purposes.

- Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Short Stay Unit									
Unit/ Clinic Type:		Short Stay Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver WA 98664									
Average Daily Census:							Maximum # of Beds:		29		
Effective as of:		LAST STAFFING PLAN IN PLACE AS OF 1.1.2023, HSC NOT APPROVED.									
Metric: Please select											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of PTS's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of PTS HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
29	6am-10 am	4	7	0	3	0	1.00	0.00	0.43	0.00	4.89
	10am- 2pm	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2pm-6:30pm	4.5	7	0	3	0	1.13	0.00	0.48	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	6am-10 am	4	7	0	3	0	1.00	0.00	0.43	0.00	5.07
	10am- 2pm	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2pm-6:30pm	4.5	7	0	3	0	1.13	0.00	0.50	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	6am-10am	4	7	0	3	0	1.04	0.00	0.44	0.00	5.07
	10am-2pm	4	7	0	3	0	1.04	0.00	0.44	0.00	
	2pm-6:30pm	4.5	7	0	3	0	1.17	0.00	0.50	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.44	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		4	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	6am-10am	4	7	0	3	0	1.08	0.00	0.46	0.00	5.27
	10am-2pm	4	7	0	3	0	1.08	0.00	0.46	0.00	
	2pm-6:30pm	4.5	7	0	3	0	1.21	0.00	0.52	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.46	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6 am-10 am	4	7	0	3	0	1.12	0.00	0.48	0.00	5.48
	10am-2pm	4	7	0	3	0	1.12	0.00	0.48	0.00	
	2pm-6:30pm	4.5	7	0	3	0	1.26	0.00	0.54	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.48	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6am-10am	4	6	0	3	0	1.00	0.00	0.50	0.00	5.19
	10am-2pm	4	6	0	3	0	1.00	0.00	0.50	0.00	
	2pm-6:30pm	4.5	6	0	3	0	1.13	0.00	0.56	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	6am-10am	4	6	0	3	0	1.04	0.00	0.52	0.00	5.41
	10am-2pm	4	6	0	3	0	1.04	0.00	0.52	0.00	
	2pm-6:30pm	4.5	6	0	3	0	1.17	0.00	0.59	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.52	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6am-10am	4	6	0	3	0	1.09	0.00	0.55	0.00	5.66
	10am-2pm	4	6	0	3	0	1.09	0.00	0.55	0.00	
	2pm-6:30pm	4.5	6	0	3	0	1.23	0.00	0.61	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.55	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6am-10am	4	6	0	3	0	1.14	0.00	0.57	0.00	5.93
	10am-2pm	4	6	0	3	0	1.14	0.00	0.57	0.00	
	2pm-6:30pm	4.5	6	0	3	0	1.29	0.00	0.64	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	6am-10am	4	5	0	2	0	1.00	0.00	0.40	0.00	4.98
	10am-2pm	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2pm-6:30pm	4.5	5	0	2	0	1.13	0.00	0.45	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6am-10am	4	5	0	2	0	1.05	0.00	0.42	0.00	5.24
	10am-2pm	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2pm-6:30pm	4.5	5	0	2	0	1.18	0.00	0.47	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.63	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6am-10am	4	5	0	2	0	1.11	0.00	0.44	0.00	5.53
	10am-2pm	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2pm-6:30pm	4.5	5	0	2	0	1.25	0.00	0.50	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6am-10am	4	5	0	2	0	1.18	0.00	0.47	0.00	5.85
	10am-2pm	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2pm-6:30pm	4.5	5	0	2	0	1.32	0.00	0.53	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	6am-10am	4	4	0	2	0	1.00	0.00	0.50	0.00	5.44
	10am-2pm	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2pm-6:30pm	4.5	4	0	2	0	1.13	0.00	0.56	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.75	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6am-10am	4	4	0	2	0	1.07	0.00	0.53	0.00	5.80
	10am-2pm	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2pm-6:30pm	4.5	4	0	2	0	1.20	0.00	0.60	0.00	
	Chg RN 0600-1830 M-F	12	1	0		0	0.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00		0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	6am-10am	4	4	0	2	0	1.14	0.00	0.57	0.00	6.21
	10am-2pm	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2pm-6:30pm	4.5	4	0	2	0	1.29	0.00	0.64	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	6am-10am	4	4	0	2	0	1.23	0.00	0.62	0.00	6.69
	10am-2pm	4	4	0	2	0	1.23	0.00	0.62	0.00	
	2pm-6:30pm	4.5	4	0	2	0	1.38	0.00	0.69	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	0.92	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6am-10am	4	4	0	2	0	1.33	0.00	0.67	0.00	7.25
	10am-2pm	4	4	0	2	0	1.33	0.00	0.67	0.00	
	2pm-6:30pm	4.5	4	0	2	0	1.50	0.00	0.75	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6am-10am	4	3	0	2	0	1.09	0.00	0.73	0.00	6.77
	10am-2pm	4	3	0	2	0	1.09	0.00	0.73	0.00	
	2pm-6:30pm	4.5	3	0	2	0	1.23	0.00	0.82	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.09	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6am-10am	4	3	0	1	0	1.20	0.00	0.40	0.00	6.20
	10am-2pm	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2pm-6:30pm	4.5	3	0	1	0	1.35	0.00	0.45	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am-10am	4	3	0	0	0	1.33	0.00	0.00	0.00	5.50
	10am-2pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2pm-6:30pm	4.5	3	0	0	0	1.50	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6am-10am	4	2	0	0	0	1.00	0.00	0.00	0.00	4.63
	10am-2pm	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2pm-6:30pm	4.5	2	0	0	0	1.13	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6am-10am	4	2	0	0	0	1.14	0.00	0.00	0.00	5.29
	10am-2pm	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2pm-6:30pm	4.5	2	0	0	0	1.29	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6am-10am	4	2	0	0	0	1.33	0.00	0.00	0.00	6.17
	10am-2pm	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2pm-6:30pm	4.5	2	0	0	0	1.50	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am-10am	4	2	0	0	0	1.60	0.00	0.00	0.00	7.40
	10am-2pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2pm-6:30pm	4.5	2	0	0	0	1.80	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6am-10am	4	2	0	0	0	2.00	0.00	0.00	0.00	8.17
	10am-2pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2pm-6:30pm	4.5	2	0	0	0	2.25	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6am-10am	4	1	0	0	0	1.33	0.00	0.00	0.00	8.17
	10am-2pm	4	1	0	0	0	1.33	0.00	0.00	0.00	
	2pm-6:30pm	4.5	1	0	0	0	1.50	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am-10am	4	1	0	0	0	2.00	0.00	0.00	0.00	12.25
	10am-2pm	4	1	0	0	0	2.00	0.00	0.00	0.00	
	2pm-6:30pm	4.5	1	0	0	0	2.25	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6am-10am	4	1	0	0	0	4.00	0.00	0.00	0.00	24.50
	10am-2pm	4	1	0	0	0	4.00	0.00	0.00	0.00	
	2pm-6:30pm	4.5	1	0	0	0	4.50	0.00	0.00	0.00	
	Chg RN 0600-1830 M-F	12	1	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

SSU provides care for outpatient day procedures, surgery's and inpatient procedures. (Endoscopy, IR, eye surgeries, ENT, & pulmonology. Census can vary daily depending on Inpatient volumes and physician block time. DESCRIBE MINIMUM STAFFING REQUIREMENTS FOR EACH PHASE OF CARE: * Preadmission and day of surgery staffing is dependent on patient volume, health status, and required support for preanesthesia interventions(e.g.critical care patients, assisting with neuraxial blocks) * Phase 2 has a minimum of two competent personnel present in the same room/unit where care is delivered. At least one of the personnel is an RN competent in perianesthesia nursing care. * Extended Care has a minimum of two competent personnel present in the same room/unit where care is delivered. At least one of the personnel is a registered nurse possessing competence appropriate to the patient population in perianesthesia nursing care. Additional RNs and/or support staff are available when patient acuity or census warrant. In Phase 2, attention is given to discharge assessments and teaching.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

DESCRIBE STAFFING IN PHASE 2 CARE: Staffing is based on ASPAN standards; * A nurse can have up to three patients in phase 2 -Example: The perianesthesia nurse is caring for 3 patients who are over the age of 8. *A nurse can have up to two of the following patients- Example: The perianesthesia nurse is caring for a patient who has been fast-tracked to Phase 2 from the OR. The perianesthesia nurse is caring for a patient under age of 8 without family or suport staff present. * For higher acuity patients, a nurse will be assigned one patient- Example: The perianesthesia nurse is caring for an unstable Phase 2 patient of any age requiring transfer to higher level of care.
DESCRIBE STAFFING IN THE EXTENDED CARE: A nurse can care for 3-5 patients- Example: The perianesthesia nurse is caring for patinets waiting for transport home. Example: The perianesthesia nurse is caring for patients without a caregiver at home. Example: The perianesthesia nurse is caring for patients who are not ready to go home due to postoperative nausea and vomiting (PONV), potential risk for bleeding, unrelieved pain and the need for continued pain management, or removal of drains/lines.

<input type="checkbox"/>	Skill mix	
RNs (required to have ACLS, PALS, BLS), PTS (BLS).		
<input type="checkbox"/>	Level of experience of nursing and patient care staff	
ALL NURSES ARE REQUIRED MINIMUM OF 2 YEARS MED/SURG EXPERIENCE: Competency Statement C: Demonstrate knowledgtge on safe medication administration and the effects of anesthesia agent son the perianesthesia patient.		
<input type="checkbox"/>	Need for specialized or intensive equipment	
PATIENT LIFTS, Marti language interpreter		

<input type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
22 BEDS IN SSU, 6 BAYS IN THE EYE CENTER		
<input type="checkbox"/>	Other	



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Tower 6									
Unit/ Clinic Type:		Neurology									
Unit/ Clinic Address:		400 NE Mother Joseph Pl, Vancouver, WA 98664									
Average Daily Census:		30				Maximum # of Beds:			32		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	6a to 10a	4	9	0	4	1	1.13	0.00	0.50	0.13	
	10a to 2p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	2p to 6p	4	9	0	4	1	1.13	0.00	0.50	0.13	
	6p to 10p	4	8	0	4	0	1.00	0.00	0.50	0.00	
	10p to 2a	4	8	0	4	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	8	0	4	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.75
31	6a to 10a	4	9	0	4	1	1.16	0.00	0.52	0.13	10.06
	10a to 2p	4	9	0	4	1	1.16	0.00	0.52	0.13	
	2p to 6p	4	9	0	4	1	1.16	0.00	0.52	0.13	
	6p to 10p	4	8	0	4	0	1.03	0.00	0.52	0.00	
	10p to 2a	4	8	0	4	0	1.03	0.00	0.52	0.00	
	2a to 6a	4	8	0	4	0	1.03	0.00	0.52	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	6a to 10a	4	9	0	4	1	1.20	0.00	0.53	0.13	10.00
	10a to 2p	4	9	0	4	1	1.20	0.00	0.53	0.13	
	2p to 6p	4	9	0	4	1	1.20	0.00	0.53	0.13	
	6p to 10p	4	7	0	4	0	0.93	0.00	0.53	0.00	
	10p to 2a	4	7	0	4	0	0.93	0.00	0.53	0.00	
	2a to 6a	4	7	0	4	0	0.93	0.00	0.53	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	6a to 10a	4	9	0	4	0	1.24	0.00	0.55	0.00	10.34
	10a to 2p	4	9	0	4	1	1.24	0.00	0.55	0.14	
	2p to 6p	4	9	0	4	1	1.24	0.00	0.55	0.14	
	6p to 10p	4	7	0	4	1	0.97	0.00	0.55	0.14	
	10p to 2a	4	7	0	4	0	0.97	0.00	0.55	0.00	
	2a to 6a	4	7	0	4	0	0.97	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	8	0	4	0	1.14	0.00	0.57	0.00	
	10a to 2p	4	8	0	4	1	1.14	0.00	0.57	0.14	

28	2p to 6p	4	8	0	4	1	1.14	0.00	0.57	0.14	10.29
	6p to 10p	4	7	0	4	1	1.00	0.00	0.57	0.14	
	10p to 2a	4	7	0	4	0	1.00	0.00	0.57	0.00	
	2a to 6a	4	7	0	4	0	1.00	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
27	6a to 10a	4	8	0	4	0	1.19	0.00	0.59	0.00	10.67
	10a to 2p	4	8	0	4	1	1.19	0.00	0.59	0.15	
	2p to 6p	4	8	0	4	1	1.19	0.00	0.59	0.15	
	6p to 10p	4	7	0	4	1	1.04	0.00	0.59	0.15	
	10p to 2a	4	7	0	4	0	1.04	0.00	0.59	0.00	
	2a to 6a	4	7	0	4	0	1.04	0.00	0.59	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
26	6a to 10a	4	7	0	3	0	1.08	0.00	0.46	0.00	9.69
	10a to 2p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	2p to 6p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	6p to 10p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	10p to 2a	4	7	0	3	0	1.08	0.00	0.46	0.00	
	2a to 6a	4	7	0	3	0	1.08	0.00	0.46	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6a to 10a	4	7	0	3	0	1.12	0.00	0.48	0.00	
	10a to 2p	4	7	0	3	1	1.12	0.00	0.48	0.16	
	2p to 6p	4	7	0	3	1	1.12	0.00	0.48	0.16	
	6p to 10p	4	6	0	3	1	0.96	0.00	0.48	0.16	
	10p to 2a	4	6	0	3	0	0.96	0.00	0.48	0.00	
	2a to 6a	4	6	0	3	0	0.96	0.00	0.48	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6a to 10a	4	7	0	3	0	1.17	0.00	0.50	0.00	10.00
	10a to 2p	4	7	0	3	1	1.17	0.00	0.50	0.17	
	2p to 6p	4	7	0	3	1	1.17	0.00	0.50	0.17	
	6p to 10p	4	6	0	3	1	1.00	0.00	0.50	0.17	
	10p to 2a	4	6	0	3	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	6	0	3	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	6a to 10a	4	7	0	3	0	1.22	0.00	0.52	0.00	10.43
	10a to 2p	4	7	0	3	1	1.22	0.00	0.52	0.17	
	2p to 6p	4	7	0	3	1	1.22	0.00	0.52	0.17	
	6p to 10p	4	6	0	3	1	1.04	0.00	0.52	0.17	
	10p to 2a	4	6	0	3	0	1.04	0.00	0.52	0.00	
	2a to 6a	4	6	0	3	0	1.04	0.00	0.52	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	6	0	3	0	1.09	0.00	0.55	0.00	10.36
	10a to 2p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	2p to 6p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	6p to 10p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	10p to 2a	4	6	0	3	0	1.09	0.00	0.55	0.00	
	2a to 6a	4	6	0	3	0	1.09	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

21	6a to 10a	4	6	0	3	0	1.14	0.00	0.57	0.00	10.29
	10a to 2p	4	6	0	3	1	1.14	0.00	0.57	0.19	
	2p to 6p	4	6	0	3	1	1.14	0.00	0.57	0.19	
	6p to 10p	4	5	0	3	1	0.95	0.00	0.57	0.19	
	10p to 2a	4	5	0	3	0	0.95	0.00	0.57	0.00	
	2a to 6a	4	5	0	3	0	0.95	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20	6a to 10a	4	6	0	3	0	1.20	0.00	0.60	0.00	10.20
	10a to 2p	4	6	0	3	1	1.20	0.00	0.60	0.20	
	2p to 6p	4	6	0	3	1	1.20	0.00	0.60	0.20	
	6p to 10p	4	5	0	2	1	1.00	0.00	0.40	0.20	
	10p to 2a	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2a to 6a	4	5	0	2	0	1.00	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6a to 10a	4	5	0	2	0	1.05	0.00	0.42	0.00	9.47
	10a to 2p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	2p to 6p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	6p to 10p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	10p to 2a	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	5	0	2	0	1.05	0.00	0.42	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	5	0	2	0	1.11	0.00	0.44	0.00	
	10a to 2p	4	5	0	2	1	1.11	0.00	0.44	0.22	
	2p to 6p	4	5	0	2	1	1.11	0.00	0.44	0.22	
	6p to 10p	4	5	0	2	1	1.11	0.00	0.44	0.22	

18	10p to 2a	4	5	0	2	0	1.11	0.00	0.44	0.00	10.00
	2a to 6a	4	5	0	2	0	1.11	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	6a to 10a	4	5	0	2	0	1.18	0.00	0.47	0.00	9.88
	10a to 2p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2p to 6p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	6p to 10p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	10p to 2a	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2a to 6a	4	5	0	2	0	1.18	0.00	0.47	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	6a to 10a	4	5	0	2	0	1.25	0.00	0.50	0.00	9.75
	10a to 2p	4	5	0	2	0	1.25	0.00	0.50	0.00	
	2p to 6p	4	5	0	2	0	1.25	0.00	0.50	0.00	
	6p to 10p	4	4	0	2	0	1.00	0.00	0.50	0.00	
	10p to 2a	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	4	0	2	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6a to 10a	4	5	0	2	0	1.33	0.00	0.53	0.00	9.75
	10a to 2p	4	5	0	2	0	1.33	0.00	0.53	0.00	
	2p to 6p	4	5	0	2	0	1.33	0.00	0.53	0.00	
	6p to 10p	4	4	0	2	0	1.07	0.00	0.53	0.00	
	10p to 2a	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2a to 6a	4	4	0	2	0	1.07	0.00	0.53	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.40
14	6a to 10a	4	4	0	2	0	1.14	0.00	0.57	0.00	10.29
	10a to 2p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2p to 6p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	6p to 10p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	10p to 2a	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2a to 6a	4	4	0	2	0	1.14	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	6a to 10a	4	4	0	2	0	1.23	0.00	0.62	0.00	11.08
	10a to 2p	4	4	0	2	0	1.23	0.00	0.62	0.00	
	2p to 6p	4	4	0	2	0	1.23	0.00	0.62	0.00	
	6p to 10p	4	4	0	2	0	1.23	0.00	0.62	0.00	
	10p to 2a	4	4	0	2	0	1.23	0.00	0.62	0.00	
	2a to 6a	4	4	0	2	0	1.23	0.00	0.62	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6a to 10a	4	4	0	1	0	1.33	0.00	0.33	0.00	10.00
	10a to 2p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2p to 6p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	6p to 10p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	10p to 2a	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2a to 6a	4	4	0	1	0	1.33	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	4	0	1	0	1.45	0.00	0.36	0.00	
	10a to 2p	4	4	0	1	0	1.45	0.00	0.36	0.00	

11	2p to 6p	4	4	0	1	0	1.45	0.00	0.36	0.00	9.82
	6p to 10p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	10p to 2a	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	3	0	1	0	1.09	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6a to 10a	4	3	0	1	0	1.20	0.00	0.40	0.00	9.60
	10a to 2p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2p to 6p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	6p to 10p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10p to 2a	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2a to 6a	4	3	0	1	0	1.20	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6a to 10a	4	2	0	0	0	0.89	0.00	0.00	0.00	5.33
	10a to 2p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	0.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	2	0	0	0	1.00	0.00	0.00	0.00	
	10a to 2p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	6.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	2	0	0	0	1.14	0.00	0.00	0.00	6.86
	10a to 2p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6a to 10a	4	2	0	0	0	1.33	0.00	0.00	0.00	8.00
	10a to 2p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	2	0	0	0	1.60	0.00	0.00	0.00	9.60
	10a to 2p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

4	6a to 10a	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10a to 2p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6a to 10a	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2			2	0	0	0	0.00	0.00	0.00	0.00	0.00
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	
			2	0	0	0	0.00	0.00	0.00	0.00	

1			2	0	0	0	0.00	0.00	0.00	0.00	0.00
			2	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
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DOH 346-154

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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNs	x			x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Assignments adjusted for special treatment needs such as bladder irrigation.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Tower 7									
Unit/ Clinic Type:		Surgical Inpatient Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Place, Vancouver, WA 98664									
Average Daily Census:		27				Maximum # of Beds:			32		
Effective as of:		1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	6am to 10am	4	9	0	4	0	1.13	0.00	0.50	0.00	
	10am to 2pm	4	9	0	4	1	1.13	0.00	0.50	0.13	
	2pm to 6pm	4	9	0	4	1	1.13	0.00	0.50	0.13	
	6pm to 10pm	4	8	0	4	1	1.00	0.00	0.50	0.13	
	10pm to 2am	4	8	0	4	0	1.00	0.00	0.50	0.00	
	2am to 6am	4	8	0	4	0	1.00	0.00	0.50	0.00	

	Flex RN Monday- Friday	10	1	0	0	0	0.31	0.00	0.00	0.00	10.06
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
31	6am to 10am	4	9	0	4	0	1.16	0.00	0.52	0.00	10.00
	10am to 2pm	4	9	0	4	1	1.16	0.00	0.52	0.13	
	2pm to 6pm	4	9	0	4	1	1.16	0.00	0.52	0.13	
	6pm to 10pm	4	8	0	3	1	1.03	0.00	0.39	0.13	
	10pm to 2am	4	8	0	3	0	1.03	0.00	0.39	0.00	
	2am to 6am	4	8	0	3	0	1.03	0.00	0.39	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.32	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30	6am to 10am	4	9	0	4	0	1.20	0.00	0.53	0.00	9.93
	10am to 2pm	4	9	0	4	1	1.20	0.00	0.53	0.13	
	2pm to 6pm	4	9	0	4	1	1.20	0.00	0.53	0.13	
	6pm to 10pm	4	7	0	3	1	0.93	0.00	0.40	0.13	
	10pm to 2am	4	7	0	3	0	0.93	0.00	0.40	0.00	
	2am to 6am	4	7	0	3	0	0.93	0.00	0.40	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	9	0	3	0	1.24	0.00	0.41	0.00	
	10am to 2pm	4	9	0	3	1	1.24	0.00	0.41	0.14	
	2pm to 6pm	4	9	0	3	1	1.24	0.00	0.41	0.14	
	6pm to 10pm	4	7	0	3	1	0.97	0.00	0.41	0.14	
	10pm to 2am	4	7	0	3	0	0.97	0.00	0.41	0.00	

29	2am to 6am	4	7	0	3	0	0.97	0.00	0.41	0.00	9.86
	Flex RN Monday- Friday	10	1	0	0	0	0.34	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28	6am to 10am	4	8	0	3	0	1.14	0.00	0.43	0.00	9.79
	10am to 2pm	4	8	0	3	1	1.14	0.00	0.43	0.14	
	2pm to 6pm	4	8	0	3	1	1.14	0.00	0.43	0.14	
	6pm to 10pm	4	7	0	3	1	1.00	0.00	0.43	0.14	
	10pm to 2am	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2am to 6am	4	7	0	3	0	1.00	0.00	0.43	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.36	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
27	6am to 10am	4	8	0	3	0	1.19	0.00	0.44	0.00	9.70
	10am to 2pm	4	8	0	3	1	1.19	0.00	0.44	0.15	
	2pm to 6pm	4	8	0	3	1	1.19	0.00	0.44	0.15	
	6pm to 10pm	4	6	0	3	1	0.89	0.00	0.44	0.15	
	10pm to 2am	4	6	0	3	0	0.89	0.00	0.44	0.00	
	2am to 6am	4	6	0	3	0	0.89	0.00	0.44	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.37	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	7	0	3	0	1.08	0.00	0.46	0.00	
	10am to 2pm	4	7	0	3	1	1.08	0.00	0.46	0.15	
	2pm to 6pm	4	7	0	3	1	1.08	0.00	0.46	0.15	
	6pm to 10pm	4	6	0	3	1	0.92	0.00	0.46	0.15	

26	10pm to 2am	4	6	0	3	0	0.92	0.00	0.46	0.00	9.62
	2am to 6am	4	6	0	3	0	0.92	0.00	0.46	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.38	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25	6am to 10am	4	7	0	3	0	1.12	0.00	0.48	0.00	10.00
	10am to 2pm	4	7	0	3	1	1.12	0.00	0.48	0.16	
	2pm to 6pm	4	7	0	3	1	1.12	0.00	0.48	0.16	
	6pm to 10pm	4	6	0	3	1	0.96	0.00	0.48	0.16	
	10pm to 2am	4	6	0	3	0	0.96	0.00	0.48	0.00	
	2am to 6am	4	6	0	3	0	0.96	0.00	0.48	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	6am to 10am	4	7	0	3	0	1.17	0.00	0.50	0.00	10.42
	10am to 2pm	4	7	0	3	1	1.17	0.00	0.50	0.17	
	2pm to 6pm	4	7	0	3	1	1.17	0.00	0.50	0.17	
	6pm to 10pm	4	6	0	3	1	1.00	0.00	0.50	0.17	
	10pm to 2am	4	6	0	3	0	1.00	0.00	0.50	0.00	
	2am to 6am	4	6	0	3	0	1.00	0.00	0.50	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.42	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	7	0	3	0	1.22	0.00	0.52	0.00	
	10am to 2pm	4	7	0	3	1	1.22	0.00	0.52	0.17	
	2pm to 6pm	4	7	0	3	1	1.22	0.00	0.52	0.17	

23	6pm to 10pm	4	6	0	3	1	1.04	0.00	0.52	0.17	10.87
	10pm to 2am	4	6	0	3	0	1.04	0.00	0.52	0.00	
	2am to 6am	4	6	0	3	0	1.04	0.00	0.52	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6am to 10am	4	6	0	2	0	1.09	0.00	0.36	0.00	10.27
	10am to 2pm	4	6	0	2	1	1.09	0.00	0.36	0.18	
	2pm to 6pm	4	6	0	2	1	1.09	0.00	0.36	0.18	
	6pm to 10pm	4	6	0	3	1	1.09	0.00	0.55	0.18	
	10pm to 2am	4	6	0	3	0	1.09	0.00	0.55	0.00	
	2am to 6am	4	6	0	3	0	1.09	0.00	0.55	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.45	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6am to 10am	4	6	0	2	0	1.14	0.00	0.38	0.00	9.62
	10am to 2pm	4	6	0	2	1	1.14	0.00	0.38	0.19	
	2pm to 6pm	4	6	0	2	1	1.14	0.00	0.38	0.19	
	6pm to 10pm	4	5	0	2	1	0.95	0.00	0.38	0.19	
	10pm to 2am	4	5	0	2	0	0.95	0.00	0.38	0.00	
	2am to 6am	4	5	0	2	0	0.95	0.00	0.38	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.48	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	6	0	2	0	1.20	0.00	0.40	0.00	
	10am to 2pm	4	6	0	2	1	1.20	0.00	0.40	0.20	

20	2pm to 6pm	4	6	0	2	1	1.20	0.00	0.40	0.20	10.10
	6pm to 10pm	4	5	0	2	1	1.00	0.00	0.40	0.20	
	10pm to 2am	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2am to 6am	4	5	0	2	0	1.00	0.00	0.40	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6am to 10am	4	6	0	2	0	1.26	0.00	0.42	0.00	10.63
	10am to 2pm	4	6	0	2	1	1.26	0.00	0.42	0.21	
	2pm to 6pm	4	6	0	2	1	1.26	0.00	0.42	0.21	
	6pm to 10pm	4	5	0	2	1	1.05	0.00	0.42	0.21	
	10pm to 2am	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2am to 6am	4	5	0	2	0	1.05	0.00	0.42	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.53	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6am to 10am	4	5	0	2	0	1.11	0.00	0.44	0.00	9.89
	10am to 2pm	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2pm to 6pm	4	5	0	2	0	1.11	0.00	0.44	0.00	
	6pm to 10pm	4	5	0	2	0	1.11	0.00	0.44	0.00	
	10pm to 2am	4	5	0	2	0	1.11	0.00	0.44	0.00	
	2am to 6am	4	5	0	2	0	1.11	0.00	0.44	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.56	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	5	0	2	0	1.18	0.00	0.47	0.00	

17	10am to 2pm	4	5	0	2	0	1.18	0.00	0.47	0.00	10.47
	2pm to 6pm	4	5	0	2	0	1.18	0.00	0.47	0.00	
	6pm to 10pm	4	5	0	2	0	1.18	0.00	0.47	0.00	
	10pm to 2am	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2am to 6am	4	5	0	2	0	1.18	0.00	0.47	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.59	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	6am to 10am	4	5	0	2	0	1.25	0.00	0.50	0.00	10.38
	10am to 2pm	4	5	0	2	0	1.25	0.00	0.50	0.00	
	2pm to 6pm	4	5	0	2	0	1.25	0.00	0.50	0.00	
	6pm to 10pm	4	4	0	2	0	1.00	0.00	0.50	0.00	
	10pm to 2am	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2am to 6am	4	4	0	2	0	1.00	0.00	0.50	0.00	
	Flex RN Monday- Friday	10	1	0	0	0	0.63	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	6am to 10am	4	4	0	2	0	1.07	0.00	0.53	0.00	9.60
	10am to 2pm	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2pm to 6pm	4	4	0	2	0	1.07	0.00	0.53	0.00	
	6pm to 10pm	4	4	0	2	0	1.07	0.00	0.53	0.00	
	10pm to 2am	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2am to 6am	4	4	0	2	0	1.07	0.00	0.53	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	4	0	1	0	1.14	0.00	0.29	0.00	
	10am to 2pm	4	4	0	1	0	1.14	0.00	0.29	0.00	

14	2pm to 6pm	4	4	0	1	0	1.14	0.00	0.29	0.00	8.57
	6pm to 10pm	4	4	0	1	0	1.14	0.00	0.29	0.00	
	10pm to 2am	4	4	0	1	0	1.14	0.00	0.29	0.00	
	2am to 6am	4	4	0	1	0	1.14	0.00	0.29	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13	6am to 10am	4	4	0	1	0	1.23	0.00	0.31	0.00	9.23
	10am to 2pm	4	4	0	1	0	1.23	0.00	0.31	0.00	
	2pm to 6pm	4	4	0	1	0	1.23	0.00	0.31	0.00	
	6pm to 10pm	4	4	0	1	0	1.23	0.00	0.31	0.00	
	10pm to 2am	4	4	0	1	0	1.23	0.00	0.31	0.00	
	2am to 6am	4	4	0	1	0	1.23	0.00	0.31	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12	6am to 10am	4	4	0	1	0	1.33	0.00	0.33	0.00	10.00
	10am to 2pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2pm to 6pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	6pm to 10pm	4	4	0	1	0	1.33	0.00	0.33	0.00	
	10pm to 2am	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2am to 6am	4	4	0	1	0	1.33	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6am to 10am	4	4	0	1	0	1.45	0.00	0.36	0.00	
	10am to 2pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	2pm to 6pm	4	4	0	1	0	1.45	0.00	0.36	0.00	
	6pm to 10pm	4	3	0	1	0	1.09	0.00	0.36	0.00	
	10pm to 2am	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2am to 6am	4	3	0	1	0	1.09	0.00	0.36	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.82
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10	6am to 10am	4	4	0	1	0	1.60	0.00	0.40	0.00	10.80
	10am to 2pm	4	4	0	1	0	1.60	0.00	0.40	0.00	
	2pm to 6pm	4	4	0	1	0	1.60	0.00	0.40	0.00	
	6pm to 10pm	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10pm to 2am	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2am to 6am	4	3	0	1	0	1.20	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6am to 10am	4	3	0	0	0	1.33	0.00	0.00	0.00	8.00
	10am to 2pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6am to 10am	4	3	0	0	0	1.50	0.00	0.00	0.00	9.00
	10am to 2pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.50	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.50	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

7	6am to 10am	4	3	0	0	0	1.71	0.00	0.00	0.00	10.29
	10am to 2pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	6pm to 10pm	4	3	0	0	0	1.71	0.00	0.00	0.00	
	10pm to 2am	4	3	0	0	0	1.71	0.00	0.00	0.00	
	2am to 6am	4	3	0	0	0	1.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6am to 10am	4	3	0	0	0	2.00	0.00	0.00	0.00	10.00
	10am to 2pm	4	3	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	3	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6am to 10am	4	2	0	0	0	1.60	0.00	0.00	0.00	9.60
	10am to 2pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6am to 10am	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10am to 2pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	2.00	0.00	0.00	0.00	

4	10pm to 2am	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	2am to 6am	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	6am to 10am	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10am to 2pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6am to 10am	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10am to 2pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6am to 10am	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10am to 2pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2pm to 6pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6pm to 10pm	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10pm to 2am	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2am to 6am	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Tower 8									
Unit/ Clinic Type:		Surgical Nursing Unit									
Unit/ Clinic Address:		400 NE Mother Joseph Pl									
Average Daily Census:		25				Maximum # of Beds:			30		
Effective as of:		LAST APPROVED MATRIX IN EFFECT AS OF 1.1.23, TO BE REVIEWED January 2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
30	6a to 10a	4	8	0	4	0	1.07	0.00	0.53	0.00	
	10a to 2p	4	8	0	4	1	1.07	0.00	0.53	0.13	
	2p to 6p	4	8	0	4	1	1.07	0.00	0.53	0.13	
	6p to 10p	4	7	0	3	1	0.93	0.00	0.40	0.13	
	10p to 2a	4	7	0	3	0	0.93	0.00	0.40	0.00	
	2a to 6a	4	7	0	3	0	0.93	0.00	0.40	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.40	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29	6a to 10a	4	8	0	4	0	1.10	0.00	0.55	0.00	9.93
	10a to 2p	4	8	0	4	1	1.10	0.00	0.55	0.14	
	2p to 6p	4	8	0	4	1	1.10	0.00	0.55	0.14	
	6p to 10p	4	7	0	3	1	0.97	0.00	0.41	0.14	
	10p to 2a	4	7	0	3	0	0.97	0.00	0.41	0.00	
	2a to 6a	4	7	0	3	0	0.97	0.00	0.41	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.41	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
28	6a to 10a	4	8	0	3	0	1.14	0.00	0.43	0.00	9.86
	10a to 2p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	2p to 6p	4	8	0	3	1	1.14	0.00	0.43	0.14	
	6p to 10p	4	7	0	3	1	1.00	0.00	0.43	0.14	
	10p to 2a	4	7	0	3	0	1.00	0.00	0.43	0.00	
	2a to 6a	4	7	0	3	0	1.00	0.00	0.43	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.43	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
27	6a to 10a	4	7	0	3	0	1.04	0.00	0.44	0.00	9.86
	10a to 2p	4	7	0	3	1	1.04	0.00	0.44	0.15	
	2p to 6p	4	7	0	3	1	1.04	0.00	0.44	0.15	
	6p to 10p	4	7	0	3	1	1.04	0.00	0.44	0.15	
	10p to 2a	4	7	0	3	0	1.04	0.00	0.44	0.00	
	2a to 6a	4	7	0	3	0	1.04	0.00	0.44	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.44	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.78
26	6a to 10a	4	7	0	3	0	1.08	0.00	0.46	0.00	9.69
	10a to 2p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	2p to 6p	4	7	0	3	1	1.08	0.00	0.46	0.15	
	6p to 10p	4	6	0	3	1	0.92	0.00	0.46	0.15	
	10p to 2a	4	6	0	3	0	0.92	0.00	0.46	0.00	
	2a to 6a	4	6	0	3	0	0.92	0.00	0.46	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.46	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
25	6a to 10a	4	6	0	3	0	0.96	0.00	0.48	0.00	9.92
	10a to 2p	4	6	0	4	1	0.96	0.00	0.64	0.16	
	2p to 6p	4	7	0	4	1	1.12	0.00	0.64	0.16	
	6p to 10p	4	6	0	3	1	0.96	0.00	0.48	0.16	
	10p to 2a	4	6	0	3	0	0.96	0.00	0.48	0.00	
	2a to 6a	4	6	0	2	0	0.96	0.00	0.32	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.48	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
24	6a to 10a	4	6	0	3	0	1.00	0.00	0.50	0.00	9.33
	10a to 2p	4	6	0	3	1	1.00	0.00	0.50	0.17	
	2p to 6p	4	6	0	3	1	1.00	0.00	0.50	0.17	
	6p to 10p	4	6	0	2	1	1.00	0.00	0.33	0.17	
	10p to 2a	4	6	0	2	0	1.00	0.00	0.33	0.00	
	2a to 6a	4	5	0	2	0	0.83	0.00	0.33	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
	6a to 10a	4	6	0	3	0	1.04	0.00	0.52	0.00	

23	10a to 2p	4	6	0	3	1	1.04	0.00	0.52	0.17	9.39
	2p to 6p	4	6	0	3	1	1.04	0.00	0.52	0.17	
	6p to 10p	4	5	0	2	1	0.87	0.00	0.35	0.17	
	10p to 2a	4	5	0	2	0	0.87	0.00	0.35	0.00	
	2a to 6a	4	5	0	2	0	0.87	0.00	0.35	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.52	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	6a to 10a	4	6	0	3	0	1.09	0.00	0.55	0.00	9.82
	10a to 2p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	2p to 6p	4	6	0	3	1	1.09	0.00	0.55	0.18	
	6p to 10p	4	5	0	2	1	0.91	0.00	0.36	0.18	
	10p to 2a	4	5	0	2	0	0.91	0.00	0.36	0.00	
	2a to 6a	4	5	0	2	0	0.91	0.00	0.36	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.55	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
21	6a to 10a	4	6	0	2	0	1.14	0.00	0.38	0.00	9.71
	10a to 2p	4	6	0	2	1	1.14	0.00	0.38	0.19	
	2p to 6p	4	5	0	3	1	0.95	0.00	0.57	0.19	
	6p to 10p	4	5	0	2	1	0.95	0.00	0.38	0.19	
	10p to 2a	4	5	0	2	0	0.95	0.00	0.38	0.00	
	2a to 6a	4	5	0	2	0	0.95	0.00	0.38	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.57	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	6	0	2	0	1.20	0.00	0.40	0.00	
	10a to 2p	4	6	0	2	1	1.20	0.00	0.40	0.20	
	2p to 6p	4	5	0	2	1	1.00	0.00	0.40	0.20	

20	6p to 10p	4	5	0	2	1	1.00	0.00	0.40	0.20	10.00
	10p to 2a	4	5	0	2	0	1.00	0.00	0.40	0.00	
	2a to 6a	4	5	0	2	0	1.00	0.00	0.40	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	6a to 10a	4	5	0	2	0	1.05	0.00	0.42	0.00	10.11
	10a to 2p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	2p to 6p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	6p to 10p	4	5	0	2	1	1.05	0.00	0.42	0.21	
	10p to 2a	4	5	0	2	0	1.05	0.00	0.42	0.00	
	2a to 6a	4	5	0	2	0	1.05	0.00	0.42	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.63	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	6a to 10a	4	5	0	2	0	1.11	0.00	0.44	0.00	9.78
	10a to 2p	4	5	0	2	1	1.11	0.00	0.44	0.22	
	2p to 6p	4	5	0	2	1	1.11	0.00	0.44	0.22	
	6p to 10p	4	4	0	2	0	0.89	0.00	0.44	0.00	
	10p to 2a	4	4	0	2	0	0.89	0.00	0.44	0.00	
	2a to 6a	4	4	0	2	0	0.89	0.00	0.44	0.00	
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	5	0	2	0	1.18	0.00	0.47	0.00	
	10a to 2p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	2p to 6p	4	5	0	2	0	1.18	0.00	0.47	0.00	
	6p to 10p	4	4	0	2	0	0.94	0.00	0.47	0.00	
	10p to 2a	4	4	0	2	0	0.94	0.00	0.47	0.00	

17	2a to 6a	4	4	0	2	0	0.94	0.00	0.47	0.00	9.88
	Flex 10a-10p Mon-Fri	12	1	0	0	0	0.71	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	6a to 10a	4	5	0	2	0	1.25	0.00	0.50	0.00	9.75
	10a to 2p	4	5	0	2	0	1.25	0.00	0.50	0.00	
	2p to 6p	4	5	0	2	0	1.25	0.00	0.50	0.00	
	6p to 10p	4	4	0	2	0	1.00	0.00	0.50	0.00	
	10p to 2a	4	4	0	2	0	1.00	0.00	0.50	0.00	
	2a to 6a	4	4	0	2	0	1.00	0.00	0.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
15	6a to 10a	4	4	0	2	0	1.07	0.00	0.53	0.00	9.60
	10a to 2p	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2p to 6p	4	4	0	2	0	1.07	0.00	0.53	0.00	
	6p to 10p	4	4	0	2	0	1.07	0.00	0.53	0.00	
	10p to 2a	4	4	0	2	0	1.07	0.00	0.53	0.00	
	2a to 6a	4	4	0	2	0	1.07	0.00	0.53	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00		
14	6a to 10a	4	4	0	2	0	1.14	0.00	0.57	0.00	9.60
	10a to 2p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2p to 6p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	6p to 10p	4	4	0	2	0	1.14	0.00	0.57	0.00	
	10p to 2a	4	4	0	2	0	1.14	0.00	0.57	0.00	
	2a to 6a	4	4	0	2	0	1.14	0.00	0.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
13	6a to 10a	4	4	0	2	0	1.23	0.00	0.62	0.00	#VALUE!
	10a to 2p	4	4	0	2		1.23	0.00	0.62	#VALUE!	
	2p to 6p	4	4	0	2	0	1.23	0.00	0.62	0.00	
	6p to 10p	4	3	0	2	0	0.92	0.00	0.62	0.00	
	10p to 2a	4	3	0	2	0	0.92	0.00	0.62	0.00	
	2a to 6a	4	3	0	1	0	0.92	0.00	0.31	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	#VALUE!
12	6a to 10a	4	4	0	1	0	1.33	0.00	0.33	0.00	9.33
	10a to 2p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	2p to 6p	4	4	0	1	0	1.33	0.00	0.33	0.00	
	6p to 10p	4	3	0	1	0	1.00	0.00	0.33	0.00	
	10p to 2a	4	3	0	2	0	1.00	0.00	0.67	0.00	
	2a to 6a	4	3	0	1	0	1.00	0.00	0.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11	6a to 10a	4	3	0	1	0	1.09	0.00	0.36	0.00	8.73
	10a to 2p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2p to 6p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	6p to 10p	4	3	0	1	0	1.09	0.00	0.36	0.00	
	10p to 2a	4	3	0	1	0	1.09	0.00	0.36	0.00	
	2a to 6a	4	3	0	1	0	1.09	0.00	0.36	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	6a to 10a	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10a to 2p	4	3	0	1	0	1.20	0.00	0.40	0.00	

10	2p to 6p	4	2	0	1	0	0.80	0.00	0.40	0.00	8.80
	6p to 10p	4	3	0	1	0	1.20	0.00	0.40	0.00	
	10p to 2a	4	3	0	1	0	1.20	0.00	0.40	0.00	
	2a to 6a	4	2	0	1	0	0.80	0.00	0.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	6a to 10a	4	2	0	0	0	0.89	0.00	0.00	0.00	5.33
	10a to 2p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	0.89	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	0.89	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	0.89	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8	6a to 10a	4	2	0	0	0	1.00	0.00	0.00	0.00	6.00
	10a to 2p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7	6a to 10a	4	2	0	0	0	1.14	0.00	0.00	0.00	
	10a to 2p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.14	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.14	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.14	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	6.86
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	6a to 10a	4	2	0	0	0	1.33	0.00	0.00	0.00	8.00
	10a to 2p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.33	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.33	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	6a to 10a	4	2	0	0	0	1.60	0.00	0.00	0.00	9.60
	10a to 2p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	1.60	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	1.60	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	1.60	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	6a to 10a	4	2	0	0	0	2.00	0.00	0.00	0.00	12.00
	10a to 2p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

3	6a to 10a	4	2	0	0	0	2.67	0.00	0.00	0.00	16.00
	10a to 2p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	2.67	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	2.67	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	6a to 10a	4	2	0	0	0	4.00	0.00	0.00	0.00	24.00
	10a to 2p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	4.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	4.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	6a to 10a	4	2	0	0	0	8.00	0.00	0.00	0.00	48.00
	10a to 2p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2p to 6p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	6p to 10p	4	2	0	0	0	8.00	0.00	0.00	0.00	
	10p to 2a	4	2	0	0	0	8.00	0.00	0.00	0.00	
	2a to 6a	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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Unit Information

Additional Care Team Members				
Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Physical Therapy	x	x		x
Occupational Therapy	x	x		x
Speech Therapy	x	x		x
Dietary	x	x		x
Pharmacist	x	x	x	x
Glycemic Team	x			
Wound Care RNs	x			x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Description:

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

Assess number of new grads and balance schedule with skill mix in mind.

Level of experience of nursing and patient care staff

Description:

Need for specialized or intensive equipment

Description:

Assignments adjusted for special treatment needs such as bladder irrigation.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	PICC					
Unit/ Clinic Type:	Vascular access Team					
Unit/ Clinic Address:	400 NE Mother Joseph Pl, Vancouver, WA 98664					
Effective as of:	1/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00

Monday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00
Tuesday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00
Wednesday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00

Thursday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00
Friday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00
Saturday	05:30-1800 Charge	12.00	1.00	0.00	0.00	0.00
	Day RNs	12.00	4.00	0.00	0.00	0.00
	Mid Shift RN	12.00	1.00	0.00	0.00	0.00
	Night RNs	12.00	2.00	0.00	0.00	0.00

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

The Team places IVs, PICCLines, Mid Lines, and ultrasound Guided IVs throughout the hospital. They change all PICCCLine, Central Line, Mid Line dressings accross the hospital.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

acuity levels range from ED, Med surg, ICU, to Pre operative and PACU

<input checked="" type="checkbox"/>	Skill mix	
All caregivers are trained to do all modalities		
<input type="checkbox"/>	Level of experience of nursing and patient care staff	
<input type="checkbox"/>	Need for specialized or intensive equipment	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Wound and Ostomy					
Unit/ Clinic Type:	Inpatient Wound Team					
Unit/ Clinic Address:	400 NE Mother Joseph Pl, Vancouver, WA 98664					
Effective as of:	LAST STAFFING PLAN IN PLACE AS OF 1.1.2023, HSC NOT APPROVED.					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Day	10.00	1.00	0.00	0.00	0.00

Monday	Day	10.00	2.00	0.00	0.00	0.00
Tuesday	Day	10.00	2.00	0.00	0.00	0.00
Wednesday	Day	10.00	2.00	0.00	0.00	0.00

Thursday	Day	10.00	2.00	0.00	0.00	0.00
Friday	Day	10.00	2.00	0.00	0.00	0.00
Saturday	Day	10.00	1.00	0.00	0.00	0.00

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Hospital average daily census

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Ostomy marking and patient/staff education, wound vacs, pressure injury staging, requesting specialty beds, venous stasis/artierial assessments and reccomendations, develop specialty care plans, treatments, and dressings.

<input checked="" type="checkbox"/>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
	Covers all inpatient wound consults in house and ED.	
<input checked="" type="checkbox"/>	Other	
	Does monthly skin champions and quarterly prevalence studies, attends system and local pressure injury prevention meetings, attend HAPI RCAs and action planning meetings, develops specialty education for frontline nurses.	