



Attestation Form

January 2022

I, the undersigned with responsibility for PeaceHealth United General Medical Center, attest that the attached staffing plans and matrix's were developed in accordance with RCW 70.41.420 and includes all units covered under our hospital license under RCW 70.41. This plan was developed with consideration given to the following elements (please check):

- Census, including total numbers of patients on the unit on each shift and activity such as patient discharges, admissions, and transfers;
- Level of intensity of all patients and nature of the care to be delivered on each shift;
- Skill mix;
- Level of experience and specialty certification or training of nursing personnel providing care;
- The need for specialized or intensive equipment;
- The architecture and geography of the patient care unit, including but not limited to placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment;
- Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations;
- Availability of other personnel supporting nursing services on the unit; and
- Strategies to enable registered nurses to take meal and rest breaks as required by law or the terms of an applicable collective bargaining agreement, if any, between the hospital and a representative of the nursing staff.

Chief Administrative Officer - Signature

CHRIS JOHNSTON

Printed Name

12/20/2021

Date

Surgical Services Staffing Matrix

2022

Nurse Team Lead

Registered Nurse	1
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Short Stay

Registered Nurse	2*
CNA	1

*Consider utilizing 3rd Recovery Room RN for high volume days/Floating and break relief on high patient volume days.

Endoscopy

Registered Nurse	2
Endoscopy Technician/Scrub Tech	1

Operating Room

Registered Nurse	2
Surgical Technician/Scrub Tech	2
Implant Coordinator	1
Sterile Processing Technician	2

Recovery Room

Registered Nurse	3
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Clerical

Surgical Scheduler	1
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This Matrix is a baseline structure and may be modified based on acuity of procedures and case volume by the manager and or Team Lead on an as needed basis.

Approved by Safe Staffing 10/28/2021



2022

PHUGMC – Oncology / Infusion Center Department
Staffing Matrix

Monday - Friday 8am - 4:30pm

Clinic	Role	# of Staff
Oncology Department	Team Lead - RN	1 per department
Oncology Department	Float - RN	1 per department as needed
Medical Oncology Clinic	Triage - RN	1 per department
Medical Oncology Clinic	Roomer - RN	1 per clinic
Medical Oncology Clinic	Oral Chemo - RN	1 per department as needed
Oncology Infusion Center	Treatment - RN	1 RN – max 16 acuity points
Oncology Infusion Center	Treatment - RN	1 RN – max 16 acuity points
Radiation Oncology Clinic	Roomer/Triage	1 per department
Outpatient Infusion Center	Treatment - RN	1 RN – max 16 acuity points

Approved at Safe Staffing 10/28/2021

PHUGMC ARC Staffing Matrix 2022
Nursing Supervisor present 24 hrs/day
CNA present 12hrs/day



#ARC pts	RNs	Day CNAs	*NOC float CNAs depending on availability and acuity of pts.
1	2	0	0
2	2	0	0
3	2	0	0
4	2	0	0
5	2	1	0
6	2	1	0
7	2	1*	1
8	2	2	1
9	2	2	1
10	2	2	1

Second CNA on dayshift may be warranted due to high patient acuity at a census of 7 and higher.

***Acuity will be determined through collaboration among staff RNs, supervisor, and management**

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PHUGMC ACU Staffing Matrix 2022						
ACU					Max Patient Load	
ACU pt:	NTL	RNs	CNAs	JA/Tech		
1	1	1	0	1	ACU RN	5 med/surg
2	1	1	0	1		or
3	1	1	0	1		*3 PCU
4	1	1	0	1		
5	1	1	0	1		
6	1	2	1	1		
7	1	2	1	1		
8	1	2	1	1		
9	1	2	2	1		
10	1	2	2	1		
11	1	3	2	1		
12	1	3	2	1		
13	1	3	2	1		
14	1	3	2	1		
15	1	3	2	1		
16	1	4	2	1		
17	1	4	3	1		
18	1	4	3	1		
19	1	4	3	1		
20	1	4	3	1		
21	1	5	3	1		
22	1	5	3	1		
23	1	5	3	1		
24	1	5	3	1		
25	1	5	3	1		
Please Note						
*Critical Care/PCU qualified RN is one who has had direct patient care						
*PCU- 1:3						
Additional staff may be warranted due to high patient acuity						
Acuity will be determined through collaboration amongst NTL,						
*Mix of PCU and med/surg will be determined through collaboration						
The supervisor will provide written justification if additional staff is						

Approved by Safe Staffing 10/28/2021

PHUGMC

ED Staffing Matrix 2022

RN Staffing			
7a-2p	2p-7p	7p-2a	2a-7a
3 RNs	4 RNs	3 RNs	2 RNs
ED Tech/MT Staffing			
7a-11a	11a-11p	11p-7a	
1	2*	1	

*11a-11p Tech 5 days/week to start. To increase to 7 days/week by spring 2022 if deemed necessary

Proposed PHUGMC

Float Matrix 2022

7am-7pm	7pm-7am
2**RN	2** RN

**One RN will be used primarily for capacity/acuity/break support. The second RN will be primarily used to cover sick and PTO calls and secondarily for capacity/acuity/break support

Approved by Safe Staffing 12/16/2021