COVER PAGE

The following is the comprehensive hospital staffing plan for Providence Sacred Heart Medical Center & Children's submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Washington State Department of HEALTH

Hospital Staffing Form

Attestation

Date: 12/19/24

I, the undersigned with responsibility for Providence Sacred Heart Medical attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Susan Stacey

Hospital Information

Name of Hospital: Providence Sacred Heart Medical Center & Children's Hospital		
Hospital License #: HAC-FS-00000162		
Hospital Street Address: 101 W Eighth Avenue		
City/Town: Spokane	State: WA	Zip code: 99204
Is this hospital license affiliated with more than one location?	☐ Yes	☑ No
If "Yes" was selected, please provide the location name and address		
Review Type:	☑ Annual	Review Date: 12/19/24
	☐ Update	Next Review Date: 1/1/26
Effective Date: 12/19/24		
Date Approved: 12/19/24		

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

☑ Terms of applicable collective bargaining agreement

Description:
Process for changes/approval by the hospital staffing committee

☑ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

☑ Hospital finances and resources

Description:

☑ Other

Description:
Nursing shared governance/unit based councils.

Signature

CEO & Co-chairs Name:	Signature:	Date:
Thomas Barnett, RN Co-Chair		1/16/25
Neil Christopher Apeles, CNO RN Co-Chair		12/19/24
Susan Stacey, Chief Executive		12/19/24

Total Votes	
# of Approvals	# of Denials
14	0

Access unit staffing matrices here.

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Washington State Department of HEALTH

DOH 346-154

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**2N - Cardiac Intensive Care Unit (Weekdays)**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**21**	**Maximum # of Beds:**	**34**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	0700 - 1100	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	21.20
	1100 - 1500	12.00	10.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	1500 - 1900	12.00	10.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	1900 - 2300	12.00	9.00	0.00	0.00	0.00	21.60	0.00	0.00	0.00	
	2300 - 0300	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	0300 - 0700	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
11	0700 - 1100	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	21.45
	1100 - 1500	12.00	11.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	1500 - 1900	12.00	11.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	1900 - 2300	12.00	10.00	0.00	0.00	0.00	21.82	0.00	0.00	0.00	
	2300 - 0300	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	0300 - 0700	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
12	0700 - 1100	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	19.67
	1100 - 1500	12.00	11.00	0.00	0.00	0.00	22.00	0.00	0.00	0.00	
	1500 - 1900	12.00	11.00	0.00	0.00	0.00	22.00	0.00	0.00	0.00	
	1900 - 2300	12.00	10.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	
	2300 - 0300	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	0300 - 0700	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
13	0700 - 1100	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	20.92
	1100 - 1500	12.00	12.00	0.00	0.00	0.00	22.15	0.00	0.00	0.00	
	1500 - 1900	12.00	12.00	0.00	1.00	0.00	22.15	0.00	1.85	0.00	
	1900 - 2300	12.00	11.00	0.00	1.00	0.00	20.31	0.00	1.85	0.00	
	2300 - 0300	12.00	10.00	0.00	1.00	0.00	18.46	0.00	1.85	0.00	
	0300 - 0700	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	
14	0700 - 1100	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	21.14
	1100 - 1500	12.00	13.00	0.00	0.00	0.00	22.29	0.00	0.00	0.00	
	1500 - 1900	12.00	13.00	0.00	1.00	0.00	22.29	0.00	1.71	0.00	
	1900 - 2300	12.00	12.00	0.00	1.00	0.00	20.57	0.00	1.71	0.00	
	2300 - 0300	12.00	11.00	0.00	1.00	0.00	18.86	0.00	1.71	0.00	
	0300 - 0700	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	
15	0700 - 1100	12.00	11.00	0.00	0.00	0.00	17.60	0.00	0.00	0.00	19.73
	1100 - 1500	12.00	13.00	0.00	0.00	0.00	20.80	0.00	0.00	0.00	
	1500 - 1900	12.00	13.00	0.00	1.00	0.00	20.80	0.00	1.60	0.00	
	1900 - 2300	12.00	12.00	0.00	1.00	0.00	19.20	0.00	1.60	0.00	
	2300 - 0300	12.00	11.00	0.00	1.00	0.00	17.60	0.00	1.60	0.00	
	0300 - 0700	12.00	11.00	0.00	0.00	0.00	17.60	0.00	0.00	0.00	

16	0700 - 1100	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	20.00
	1100 - 1500	12.00	14.00	0.00	0.00	0.00	21.00	0.00	0.00	0.00	
	1500 - 1900	12.00	14.00	0.00	1.00	0.00	21.00	0.00	1.50	0.00	
	1900 - 2300	12.00	13.00	0.00	1.00	0.00	19.50	0.00	1.50	0.00	
	2300 - 0300	12.00	12.00	0.00	1.00	0.00	18.00	0.00	1.50	0.00	
	0300 - 0700	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
17	0700 - 1100	12.00	12.00	0.00	0.00	0.00	16.94	0.00	0.00	0.00	18.82
	1100 - 1500	12.00	14.00	0.00	0.00	0.00	19.76	0.00	0.00	0.00	
	1500 - 1900	12.00	14.00	0.00	1.00	0.00	19.76	0.00	1.41	0.00	
	1900 - 2300	12.00	13.00	0.00	1.00	0.00	18.35	0.00	1.41	0.00	
	2300 - 0300	12.00	12.00	0.00	1.00	0.00	16.94	0.00	1.41	0.00	
	0300 - 0700	12.00	12.00	0.00	0.00	0.00	16.94	0.00	0.00	0.00	
18	0700 - 1100	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	19.11
	1100 - 1500	12.00	15.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	
	1500 - 1900	12.00	15.00	0.00	1.00	0.00	20.00	0.00	1.33	0.00	
	1900 - 2300	12.00	14.00	0.00	1.00	0.00	18.67	0.00	1.33	0.00	
	2300 - 0300	12.00	13.00	0.00	1.00	0.00	17.33	0.00	1.33	0.00	
	0300 - 0700	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	
19	0700 - 1100	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	19.37
	1100 - 1500	12.00	16.00	0.00	0.00	0.00	20.21	0.00	0.00	0.00	
	1500 - 1900	12.00	16.00	0.00	1.00	0.00	20.21	0.00	1.26	0.00	
	1900 - 2300	12.00	15.00	0.00	1.00	0.00	18.95	0.00	1.26	0.00	
	2300 - 0300	12.00	14.00	0.00	1.00	0.00	17.68	0.00	1.26	0.00	
	0300 - 0700	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	
20	0700 - 1100	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	19.80
	1100 - 1500	12.00	17.00	0.00	0.00	0.00	20.40	0.00	0.00	0.00	
	1500 - 1900	12.00	17.00	0.00	1.00	0.00	20.40	0.00	1.20	0.00	
	1900 - 2300	12.00	16.00	0.00	1.00	0.00	19.20	0.00	1.20	0.00	
	2300 - 0300	12.00	15.00	0.00	1.00	0.00	18.00	0.00	1.20	0.00	
	0300 - 0700	12.00	16.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
21	0700 - 1100	12.00	16.00	0.00	0.00	0.00	18.29	0.00	0.00	0.00	19.81
	1100 - 1500	12.00	18.00	0.00	0.00	0.00	20.57	0.00	0.00	0.00	
	1500 - 1900	12.00	18.00	0.00	1.00	0.00	20.57	0.00	1.14	0.00	
	1900 - 2300	12.00	17.00	0.00	1.00	0.00	19.43	0.00	1.14	0.00	
	2300 - 0300	12.00	16.00	0.00	1.00	0.00	18.29	0.00	1.14	0.00	
	0300 - 0700	12.00	16.00	0.00	0.00	0.00	18.29	0.00	0.00	0.00	
22	0700 - 1100	12.00	16.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	18.91
	1100 - 1500	12.00	18.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	1500 - 1900	12.00	18.00	0.00	1.00	0.00	19.64	0.00	1.09	0.00	
	1900 - 2300	12.00	17.00	0.00	1.00	0.00	18.55	0.00	1.09	0.00	
	2300 - 0300	12.00	16.00	0.00	1.00	0.00	17.45	0.00	1.09	0.00	
	0300 - 0700	12.00	16.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	
23	0700 - 1100	12.00	17.00	0.00	0.00	0.00	17.74	0.00	0.00	0.00	19.13
	1100 - 1500	12.00	19.00	0.00	0.00	0.00	19.83	0.00	0.00	0.00	
	1500 - 1900	12.00	19.00	0.00	1.00	0.00	19.83	0.00	1.04	0.00	
	1900 - 2300	12.00	18.00	0.00	1.00	0.00	18.78	0.00	1.04	0.00	
	2300 - 0300	12.00	17.00	0.00	1.00	0.00	17.74	0.00	1.04	0.00	
	0300 - 0700	12.00	17.00	0.00	0.00	0.00	17.74	0.00	0.00	0.00	
24	0700 - 1100	12.00	18.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	19.33
	1100 - 1500	12.00	20.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	
	1500 - 1900	12.00	20.00	0.00	1.00	0.00	20.00	0.00	1.00	0.00	
	1900 - 2300	12.00	19.00	0.00	1.00	0.00	19.00	0.00	1.00	0.00	
	2300 - 0300	12.00	18.00	0.00	1.00	0.00	18.00	0.00	1.00	0.00	
	0300 - 0700	12.00	18.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
25	0700 - 1100	12.00	18.00	0.00	0.00	0.00	17.28	0.00	0.00	0.00	18.56
	1100 - 1500	12.00	20.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	1500 - 1900	12.00	20.00	0.00	1.00	0.00	19.20	0.00	0.96	0.00	
	1900 - 2300	12.00	19.00	0.00	1.00	0.00	18.24	0.00	0.96	0.00	
	2300 - 0300	12.00	18.00	0.00	1.00	0.00	17.28	0.00	0.96	0.00	
	0300 - 0700	12.00	18.00	0.00	0.00	0.00	17.28	0.00	0.00	0.00	

26	0700 - 1100	12.00	19.00	0.00	0.00	0.00	17.54	0.00	0.00	0.00	18.77
	1100 - 1500	12.00	21.00	0.00	0.00	0.00	19.38	0.00	0.00	0.00	
	1500 - 1900	12.00	21.00	0.00	1.00	0.00	19.38	0.00	0.92	0.00	
	1900 - 2300	12.00	20.00	0.00	1.00	0.00	18.46	0.00	0.92	0.00	
	2300 - 0300	12.00	19.00	0.00	1.00	0.00	17.54	0.00	0.92	0.00	
	0300 - 0700	12.00	19.00	0.00	0.00	0.00	17.54	0.00	0.00	0.00	
27	0700 - 1100	12.00	19.00	0.00	0.00	0.00	16.89	0.00	0.00	0.00	18.22
	1100 - 1500	12.00	21.00	0.00	0.00	0.00	18.67	0.00	0.00	0.00	
	1500 - 1900	12.00	21.00	0.00	1.00	0.00	18.67	0.00	0.89	0.00	
	1900 - 2300	12.00	21.00	0.00	1.00	0.00	18.67	0.00	0.89	0.00	
	2300 - 0300	12.00	19.00	0.00	1.00	0.00	16.89	0.00	0.89	0.00	
	0300 - 0700	12.00	19.00	0.00	0.00	0.00	16.89	0.00	0.00	0.00	
28	0700 - 1100	12.00	20.00	0.00	0.00	0.00	17.14	0.00	0.00	0.00	18.29
	1100 - 1500	12.00	22.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	
	1500 - 1900	12.00	22.00	0.00	1.00	0.00	18.86	0.00	0.86	0.00	
	1900 - 2300	12.00	21.00	0.00	1.00	0.00	18.00	0.00	0.86	0.00	
	2300 - 0300	12.00	20.00	0.00	1.00	0.00	17.14	0.00	0.86	0.00	
	0300 - 0700	12.00	20.00	0.00	0.00	0.00	17.14	0.00	0.00	0.00	
29	0700 - 1100	12.00	21.00	0.00	0.00	0.00	17.38	0.00	0.00	0.00	18.34
	1100 - 1500	12.00	22.00	0.00	0.00	0.00	18.21	0.00	0.00	0.00	
	1500 - 1900	12.00	23.00	0.00	1.00	0.00	19.03	0.00	0.83	0.00	
	1900 - 2300	12.00	22.00	0.00	1.00	0.00	18.21	0.00	0.83	0.00	
	2300 - 0300	12.00	21.00	0.00	1.00	0.00	17.38	0.00	0.83	0.00	
	0300 - 0700	12.00	21.00	0.00	0.00	0.00	17.38	0.00	0.00	0.00	
30	0700 - 1100	12.00	23.00	0.00	0.00	0.00	18.40	0.00	0.00	0.00	19.47
	1100 - 1500	12.00	25.00	0.00	0.00	0.00	20.00	0.00	0.00	0.00	
	1500 - 1900	12.00	25.00	0.00	1.00	0.00	20.00	0.00	0.80	0.00	
	1900 - 2300	12.00	24.00	0.00	1.00	0.00	19.20	0.00	0.80	0.00	
	2300 - 0300	12.00	23.00	0.00	1.00	0.00	18.40	0.00	0.80	0.00	
	0300 - 0700	12.00	23.00	0.00	0.00	0.00	18.40	0.00	0.00	0.00	
31	0700 - 1100	12.00	23.00	0.00	0.00	0.00	17.81	0.00	0.00	0.00	18.97
	1100 - 1500	12.00	25.00	0.00	0.00	0.00	19.35	0.00	0.00	0.00	
	1500 - 1900	12.00	26.00	0.00	1.00	0.00	20.13	0.00	0.77	0.00	
	1900 - 2300	12.00	24.00	0.00	1.00	0.00	18.58	0.00	0.77	0.00	
	2300 - 0300	12.00	23.00	0.00	1.00	0.00	17.81	0.00	0.77	0.00	
	0300 - 0700	12.00	23.00	0.00	0.00	0.00	17.81	0.00	0.00	0.00	
32	0700 - 1100	12.00	24.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	19.13
	1100 - 1500	12.00	26.00	0.00	0.00	0.00	19.50	0.00	0.00	0.00	
	1500 - 1900	12.00	27.00	0.00	1.00	0.00	20.25	0.00	0.75	0.00	
	1900 - 2300	12.00	25.00	0.00	1.00	0.00	18.75	0.00	0.75	0.00	
	2300 - 0300	12.00	24.00	0.00	1.00	0.00	18.00	0.00	0.75	0.00	
	0300 - 0700	12.00	24.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
33	0700 - 1100	12.00	24.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	18.79
	1100 - 1500	12.00	27.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	1500 - 1900	12.00	27.00	0.00	1.00	0.00	19.64	0.00	0.73	0.00	
	1900 - 2300	12.00	26.00	0.00	1.00	0.00	18.91	0.00	0.73	0.00	
	2300 - 0300	12.00	24.00	0.00	1.00	0.00	17.45	0.00	0.73	0.00	
	0300 - 0700	12.00	24.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	
34	0700 - 1100	12.00	25.00	0.00	0.00	0.00	17.65	0.00	0.00	0.00	18.94
	1100 - 1500	12.00	28.00	0.00	0.00	0.00	19.76	0.00	0.00	0.00	
	1500 - 1900	12.00	28.00	0.00	1.00	0.00	19.76	0.00	0.71	0.00	
	1900 - 2300	12.00	27.00	0.00	1.00	0.00	19.06	0.00	0.71	0.00	
	2300 - 0300	12.00	25.00	0.00	1.00	0.00	17.65	0.00	0.71	0.00	
	0300 - 0700	12.00	25.00	0.00	0.00	0.00	17.65	0.00	0.00	0.00	

Washington State Department of HEALTH

DOH 346-154

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Unit Information: Cardiac Intensive Care Unit (Weekdays)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Cardiac Intensive Care Unit (Weekdays)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 9 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 10, 12, 13, 15, 17, 18, 20, 22, 23, 25, 27, 28, 29 & 32: 2 hours of an RN, 1100 - 1500.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

Respiratory therapist is not optional.

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**2N - Cardiac Intensive Care Unit (Weekends)**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**21**	**Maximum # of Beds:**	**34**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	0700 - 1100	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	19.20
	1100 - 1500	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	1500 - 1900	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	1900 - 2300	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	2300 - 0300	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
	0300 - 0700	12.00	8.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
11	0700 - 1100	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	19.64
	1100 - 1500	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	1500 - 1900	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	1900 - 2300	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	2300 - 0300	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
	0300 - 0700	12.00	9.00	0.00	0.00	0.00	19.64	0.00	0.00	0.00	
12	0700 - 1100	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	1100 - 1500	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1900 - 2300	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	2300 - 0300	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	0300 - 0700	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
13	0700 - 1100	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	19.38
	1100 - 1500	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	
	1500 - 1900	12.00	10.00	0.00	1.00	0.00	18.46	0.00	1.85	0.00	
	1900 - 2300	12.00	10.00	0.00	1.00	0.00	18.46	0.00	1.85	0.00	
	2300 - 0300	12.00	10.00	0.00	1.00	0.00	18.46	0.00	1.85	0.00	
	0300 - 0700	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	
14	0700 - 1100	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	19.71
	1100 - 1500	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	
	1500 - 1900	12.00	11.00	0.00	1.00	0.00	18.86	0.00	1.71	0.00	
	1900 - 2300	12.00	11.00	0.00	1.00	0.00	18.86	0.00	1.71	0.00	
	2300 - 0300	12.00	11.00	0.00	1.00	0.00	18.86	0.00	1.71	0.00	
	0300 - 0700	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	
15	0700 - 1100	12.00	11.00	0.00	0.00	0.00	17.60	0.00	0.00	0.00	18.40
	1100 - 1500	12.00	11.00	0.00	0.00	0.00	17.60	0.00	0.00	0.00	
	1500 - 1900	12.00	11.00	0.00	1.00	0.00	17.60	0.00	1.60	0.00	
	1900 - 2300	12.00	11.00	0.00	1.00	0.00	17.60	0.00	1.60	0.00	
	2300 - 0300	12.00	11.00	0.00	1.00	0.00	17.60	0.00	1.60	0.00	
	0300 - 0700	12.00	11.00	0.00	0.00	0.00	17.60	0.00	0.00	0.00	

16	0700 - 1100	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.75
	1100 - 1500	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	12.00	0.00	1.00	0.00	18.00	0.00	1.50	0.00	
	1900 - 2300	12.00	12.00	0.00	1.00	0.00	18.00	0.00	1.50	0.00	
	2300 - 0300	12.00	12.00	0.00	1.00	0.00	18.00	0.00	1.50	0.00	
	0300 - 0700	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
17	0700 - 1100	12.00	13.00	0.00	0.00	0.00	18.35	0.00	0.00	0.00	19.06
	1100 - 1500	12.00	13.00	0.00	0.00	0.00	18.35	0.00	0.00	0.00	
	1500 - 1900	12.00	13.00	0.00	1.00	0.00	18.35	0.00	1.41	0.00	
	1900 - 2300	12.00	13.00	0.00	1.00	0.00	18.35	0.00	1.41	0.00	
	2300 - 0300	12.00	13.00	0.00	1.00	0.00	18.35	0.00	1.41	0.00	
	0300 - 0700	12.00	13.00	0.00	0.00	0.00	18.35	0.00	0.00	0.00	
18	0700 - 1100	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	18.00
	1100 - 1500	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	
	1500 - 1900	12.00	13.00	0.00	1.00	0.00	17.33	0.00	1.33	0.00	
	1900 - 2300	12.00	13.00	0.00	1.00	0.00	17.33	0.00	1.33	0.00	
	2300 - 0300	12.00	13.00	0.00	1.00	0.00	17.33	0.00	1.33	0.00	
	0300 - 0700	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	
19	0700 - 1100	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	18.32
	1100 - 1500	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	
	1500 - 1900	12.00	14.00	0.00	1.00	0.00	17.68	0.00	1.26	0.00	
	1900 - 2300	12.00	14.00	0.00	1.00	0.00	17.68	0.00	1.26	0.00	
	2300 - 0300	12.00	14.00	0.00	1.00	0.00	17.68	0.00	1.26	0.00	
	0300 - 0700	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	
20	0700 - 1100	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.60
	1100 - 1500	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	15.00	0.00	1.00	0.00	18.00	0.00	1.20	0.00	
	1900 - 2300	12.00	15.00	0.00	1.00	0.00	18.00	0.00	1.20	0.00	
	2300 - 0300	12.00	15.00	0.00	1.00	0.00	18.00	0.00	1.20	0.00	
	0300 - 0700	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
21	0700 - 1100	12.00	16.00	0.00	0.00	0.00	18.29	0.00	0.00	0.00	18.86
	1100 - 1500	12.00	16.00	0.00	0.00	0.00	18.29	0.00	0.00	0.00	
	1500 - 1900	12.00	16.00	0.00	1.00	0.00	18.29	0.00	1.14	0.00	
	1900 - 2300	12.00	16.00	0.00	1.00	0.00	18.29	0.00	1.14	0.00	
	2300 - 0300	12.00	16.00	0.00	1.00	0.00	18.29	0.00	1.14	0.00	
	0300 - 0700	12.00	16.00	0.00	0.00	0.00	18.29	0.00	0.00	0.00	
22	0700 - 1100	12.00	17.00	0.00	0.00	0.00	18.55	0.00	0.00	0.00	19.09
	1100 - 1500	12.00	17.00	0.00	0.00	0.00	18.55	0.00	0.00	0.00	
	1500 - 1900	12.00	17.00	0.00	1.00	0.00	18.55	0.00	1.09	0.00	
	1900 - 2300	12.00	17.00	0.00	1.00	0.00	18.55	0.00	1.09	0.00	
	2300 - 0300	12.00	17.00	0.00	1.00	0.00	18.55	0.00	1.09	0.00	
	0300 - 0700	12.00	17.00	0.00	0.00	0.00	18.55	0.00	0.00	0.00	
23	0700 - 1100	12.00	17.00	0.00	0.00	0.00	17.74	0.00	0.00	0.00	18.26
	1100 - 1500	12.00	17.00	0.00	0.00	0.00	17.74	0.00	0.00	0.00	
	1500 - 1900	12.00	17.00	0.00	1.00	0.00	17.74	0.00	1.04	0.00	
	1900 - 2300	12.00	17.00	0.00	1.00	0.00	17.74	0.00	1.04	0.00	
	2300 - 0300	12.00	17.00	0.00	1.00	0.00	17.74	0.00	1.04	0.00	
	0300 - 0700	12.00	17.00	0.00	0.00	0.00	17.74	0.00	0.00	0.00	
24	0700 - 1100	12.00	18.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.50
	1100 - 1500	12.00	18.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	18.00	0.00	1.00	0.00	18.00	0.00	1.00	0.00	
	1900 - 2300	12.00	18.00	0.00	1.00	0.00	18.00	0.00	1.00	0.00	
	2300 - 0300	12.00	18.00	0.00	1.00	0.00	18.00	0.00	1.00	0.00	
	0300 - 0700	12.00	18.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
25	0700 - 1100	12.00	19.00	0.00	0.00	0.00	18.24	0.00	0.00	0.00	18.72
	1100 - 1500	12.00	19.00	0.00	0.00	0.00	18.24	0.00	0.00	0.00	
	1500 - 1900	12.00	19.00	0.00	1.00	0.00	18.24	0.00	0.96	0.00	
	1900 - 2300	12.00	19.00	0.00	1.00	0.00	18.24	0.00	0.96	0.00	
	2300 - 0300	12.00	19.00	0.00	1.00	0.00	18.24	0.00	0.96	0.00	
	0300 - 0700	12.00	19.00	0.00	0.00	0.00	18.24	0.00	0.00	0.00	

26	0700 - 1100	12.00	19.00	0.00	0.00	0.00	17.54	0.00	0.00	0.00	18.00
	1100 - 1500	12.00	19.00	0.00	0.00	0.00	17.54	0.00	0.00	0.00	
	1500 - 1900	12.00	19.00	0.00	1.00	0.00	17.54	0.00	0.92	0.00	
	1900 - 2300	12.00	19.00	0.00	1.00	0.00	17.54	0.00	0.92	0.00	
	2300 - 0300	12.00	19.00	0.00	1.00	0.00	17.54	0.00	0.92	0.00	
	0300 - 0700	12.00	19.00	0.00	0.00	0.00	17.54	0.00	0.00	0.00	
27	0700 - 1100	12.00	20.00	0.00	0.00	0.00	17.78	0.00	0.00	0.00	18.22
	1100 - 1500	12.00	20.00	0.00	0.00	0.00	17.78	0.00	0.00	0.00	
	1500 - 1900	12.00	20.00	0.00	1.00	0.00	17.78	0.00	0.89	0.00	
	1900 - 2300	12.00	20.00	0.00	1.00	0.00	17.78	0.00	0.89	0.00	
	2300 - 0300	12.00	20.00	0.00	1.00	0.00	17.78	0.00	0.89	0.00	
	0300 - 0700	12.00	20.00	0.00	0.00	0.00	17.78	0.00	0.00	0.00	
28	0700 - 1100	12.00	21.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.43
	1100 - 1500	12.00	21.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	21.00	0.00	1.00	0.00	18.00	0.00	0.86	0.00	
	1900 - 2300	12.00	21.00	0.00	1.00	0.00	18.00	0.00	0.86	0.00	
	2300 - 0300	12.00	21.00	0.00	1.00	0.00	18.00	0.00	0.86	0.00	
	0300 - 0700	12.00	21.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
29	0700 - 1100	12.00	22.00	0.00	0.00	0.00	18.21	0.00	0.00	0.00	18.62
	1100 - 1500	12.00	22.00	0.00	0.00	0.00	18.21	0.00	0.00	0.00	
	1500 - 1900	12.00	22.00	0.00	1.00	0.00	18.21	0.00	0.83	0.00	
	1900 - 2300	12.00	22.00	0.00	1.00	0.00	18.21	0.00	0.83	0.00	
	2300 - 0300	12.00	22.00	0.00	1.00	0.00	18.21	0.00	0.83	0.00	
	0300 - 0700	12.00	22.00	0.00	0.00	0.00	18.21	0.00	0.00	0.00	
30	0700 - 1100	12.00	23.00	0.00	0.00	0.00	18.40	0.00	0.00	0.00	18.80
	1100 - 1500	12.00	23.00	0.00	0.00	0.00	18.40	0.00	0.00	0.00	
	1500 - 1900	12.00	23.00	0.00	1.00	0.00	18.40	0.00	0.80	0.00	
	1900 - 2300	12.00	23.00	0.00	1.00	0.00	18.40	0.00	0.80	0.00	
	2300 - 0300	12.00	23.00	0.00	1.00	0.00	18.40	0.00	0.80	0.00	
	0300 - 0700	12.00	23.00	0.00	0.00	0.00	18.40	0.00	0.00	0.00	
31	0700 - 1100	12.00	23.00	0.00	0.00	0.00	17.81	0.00	0.00	0.00	18.19
	1100 - 1500	12.00	23.00	0.00	0.00	0.00	17.81	0.00	0.00	0.00	
	1500 - 1900	12.00	23.00	0.00	1.00	0.00	17.81	0.00	0.77	0.00	
	1900 - 2300	12.00	23.00	0.00	1.00	0.00	17.81	0.00	0.77	0.00	
	2300 - 0300	12.00	23.00	0.00	1.00	0.00	17.81	0.00	0.77	0.00	
	0300 - 0700	12.00	23.00	0.00	0.00	0.00	17.81	0.00	0.00	0.00	
32	0700 - 1100	12.00	24.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.38
	1100 - 1500	12.00	24.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	1500 - 1900	12.00	24.00	0.00	1.00	0.00	18.00	0.00	0.75	0.00	
	1900 - 2300	12.00	24.00	0.00	1.00	0.00	18.00	0.00	0.75	0.00	
	2300 - 0300	12.00	24.00	0.00	1.00	0.00	18.00	0.00	0.75	0.00	
	0300 - 0700	12.00	24.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
33	0700 - 1100	12.00	24.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	17.82
	1100 - 1500	12.00	24.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	
	1500 - 1900	12.00	24.00	0.00	1.00	0.00	17.45	0.00	0.73	0.00	
	1900 - 2300	12.00	24.00	0.00	1.00	0.00	17.45	0.00	0.73	0.00	
	2300 - 0300	12.00	24.00	0.00	1.00	0.00	17.45	0.00	0.73	0.00	
	0300 - 0700	12.00	24.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	
34	0700 - 1100	12.00	25.00	0.00	0.00	0.00	17.65	0.00	0.00	0.00	18.00
	1100 - 1500	12.00	25.00	0.00	0.00	0.00	17.65	0.00	0.00	0.00	
	1500 - 1900	12.00	25.00	0.00	1.00	0.00	17.65	0.00	0.71	0.00	
	1900 - 2300	12.00	25.00	0.00	1.00	0.00	17.65	0.00	0.71	0.00	
	2300 - 0300	12.00	25.00	0.00	1.00	0.00	17.65	0.00	0.71	0.00	
	0300 - 0700	12.00	25.00	0.00	0.00	0.00	17.65	0.00	0.00	0.00	

Washington State Department of HEALTH

DOH 346-154

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Unit Information: 2N - Cardiac Intensive Care Unit (Weekends)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 2N - Cardiac Intensive Care Unit (Weekends)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 9 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☑ Other

Respiratory therapist is not optional.

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**2S - Intensive Care Unit**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**20**	**Maximum # of Beds:**	**26**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	13.71	0.00	0.00	0.00	13.71
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	13.71	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	5.00	0.00	0.00	0.00	15.00	0.00	0.00	0.00	15.00
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	15.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	16.80	0.00	0.00	0.00	16.80
	Nights (1900 - 0730)	12.00	6.00	0.00	1.00	0.00	14.40	0.00	2.40	0.00	
11	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	15.27	0.00	0.00	0.00	16.36
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	15.27	0.00	2.18	0.00	
12	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	14.00	0.00	0.00	0.00	15.00
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	14.00	0.00	2.00	0.00	
13	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	16.62	0.00	0.00	0.00	16.62
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	14.77	0.00	1.85	0.00	
14	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	15.43	0.00	0.00	0.00	15.43
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	13.71	0.00	1.71	0.00	
15	Days (0700 - 1930)	12.00	10.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	14.40	0.00	1.60	0.00	
16	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	16.50	0.00	0.00	0.00	16.50
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	15.00	0.00	1.50	0.00	
17	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	15.53	0.00	0.00	0.00	16.24
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	15.53	0.00	1.41	0.00	
18	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	14.67	0.00	1.33	0.00	
19	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	16.42	0.00	0.00	0.00	16.42
	Nights (1900 - 0730)	12.00	12.00	0.00	1.00	0.00	15.16	0.00	1.26	0.00	
20	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	15.60	0.00	0.00	0.00	15.60
	Nights (1900 - 0730)	12.00	12.00	0.00	1.00	0.00	14.40	0.00	1.20	0.00	
21	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	13.00	0.00	1.00	0.00	14.86	0.00	1.14	0.00	
22	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	16.36	0.00	0.00	0.00	16.36
	Nights (1900 - 0730)	12.00	14.00	0.00	1.00	0.00	15.27	0.00	1.09	0.00	
23	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	15.65	0.00	0.00	0.00	16.17
	Nights (1900 - 0730)	12.00	15.00	0.00	1.00	0.00	15.65	0.00	1.04	0.00	
24	Days (0700 - 1930)	12.00	16.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	15.00	0.00	1.00	0.00	15.00	0.00	1.00	0.00	
25	Days (0700 - 1930)	12.00	17.00	0.00	0.00	0.00	16.32	0.00	0.00	0.00	16.32
	Nights (1900 - 0730)	12.00	16.00	0.00	1.00	0.00	15.36	0.00	0.96	0.00	
26	Days (0700 - 1930)	12.00	17.00	0.00	0.00	0.00	15.69	0.00	0.00	0.00	15.69
	Nights (1900 - 0730)	12.00	16.00	0.00	1.00	0.00	14.77	0.00	0.92	0.00	

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Unit Information: 2S - Intensive Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 2S - Intensive Care Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 5 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

Respiratory therapist is not optional.

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**4 - Orthopedics**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**47**	**Maximum # of Beds:**	**70**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
14	Days (0700 - 1500)	12.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	7.43
	Evenings (1500 - 2300)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
	Nights (2300 - 0700)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1500)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
16	Days (0700 - 1500)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	8.50
	Evenings (1500 - 2300)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1500)	12.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	8.00
	Evenings (1500 - 2300)	12.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1500)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	8.44
	Evenings (1500 - 2300)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	
19	Days (0700 - 1500)	12.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	8.84
	Evenings (1500 - 2300)	12.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	0.00	0.00	6.32	0.00	0.00	0.00	
20	Days (0700 - 1500)	12.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	8.80
	Evenings (1500 - 2300)	12.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	
21	Days (0700 - 1500)	12.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	8.38
	Evenings (1500 - 2300)	12.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Nights (2300 - 0700)	12.00	5.00	0.00	1.00	0.00	5.71	0.00	1.14	0.00	
22	Days (0700 - 1500)	12.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	8.36
	Evenings (1500 - 2300)	12.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	
	Nights (2300 - 0700)	12.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
23	Days (0700 - 1500)	12.00	7.00	0.00	2.00	0.00	7.30	0.00	2.09	0.00	8.35
	Evenings (1500 - 2300)	12.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	
	Nights (2300 - 0700)	12.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	
24	Days (0700 - 1500)	12.00	8.00	0.00	2.00	0.00	8.00	0.00	2.00	0.00	8.67
	Evenings (1500 - 2300)	12.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	
	Nights (2300 - 0700)	12.00	6.00	0.00	1.00	0.00	6.00	0.00	1.00	0.00	
25	Days (0700 - 1500)	12.00	8.00	0.00	2.00	0.00	7.68	0.00	1.92	0.00	8.32
	Evenings (1500 - 2300)	12.00	7.00	0.00	2.00	0.00	6.72	0.00	1.92	0.00	
	Nights (2300 - 0700)	12.00	6.00	0.00	1.00	0.00	5.76	0.00	0.96	0.00	
26	Days (0700 - 1500)	12.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	8.31
	Evenings (1500 - 2300)	12.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
	Nights (2300 - 0700)	12.00	6.00	0.00	2.00	0.00	5.54	0.00	1.85	0.00	
27	Days (0700 - 1500)	12.00	8.00	0.00	2.00	0.00	7.11	0.00	1.78	0.00	8.30
	Evenings (1500 - 2300)	12.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	
	Nights (2300 - 0700)	12.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	

	Days (0700 - 1500)	12.00	9.00	0.00	2.00	0.00	7.71	0.00	1.71	0.00	
	Evenings (1500 - 2300)	12.00	8.00	0.00	2.00	0.00	6.86	0.00	1.71	0.00	8.57
28	Nights (2300 - 0700)	12.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	
	Days (0700 - 1500)	12.00	9.00	0.00	2.00	0.00	7.45	0.00	1.66	0.00	
	Evenings (1500 - 2300)	12.00	8.00	0.00	2.00	0.00	6.62	0.00	1.66	0.00	8.28
29	Nights (2300 - 0700)	12.00	7.00	0.00	2.00	0.00	5.79	0.00	1.66	0.00	
	Days (0700 - 1500)	12.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	
	Evenings (1500 - 2300)	12.00	8.00	0.00	2.00	0.00	6.40	0.00	1.60	0.00	8.27
30	Nights (2300 - 0700)	12.00	8.00	0.00	2.00	0.00	6.40	0.00	1.60	0.00	
	Days (0700 - 1500)	12.00	10.00	0.00	3.00	0.00	7.74	0.00	2.32	0.00	
	Evenings (1500 - 2300)	12.00	9.00	0.00	2.00	0.00	6.97	0.00	1.55	0.00	8.77
31	Nights (2300 - 0700)	12.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	
	Days (0700 - 1500)	12.00	10.00	0.00	3.00	0.00	7.50	0.00	2.25	0.00	
	Evenings (1500 - 2300)	12.00	9.00	0.00	2.00	0.00	6.75	0.00	1.50	0.00	8.50
32	Nights (2300 - 0700)	12.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	
	Days (0700 - 1500)	12.00	11.00	0.00	3.00	0.00	8.00	0.00	2.18	0.00	
	Evenings (1500 - 2300)	12.00	9.00	0.00	3.00	0.00	6.55	0.00	2.18	0.00	8.73
33	Nights (2300 - 0700)	12.00	8.00	0.00	2.00	0.00	5.82	0.00	1.45	0.00	
	Days (0700 - 1500)	12.00	11.00	0.00	3.00	0.00	7.76	0.00	2.12	0.00	
	Evenings (1500 - 2300)	12.00	9.00	0.00	3.00	0.00	6.35	0.00	2.12	0.00	8.71
34	Nights (2300 - 0700)	12.00	9.00	0.00	2.00	0.00	6.35	0.00	1.41	0.00	
	Days (0700 - 1500)	12.00	11.00	0.00	3.00	0.00	7.54	0.00	2.06	0.00	
	Evenings (1500 - 2300)	12.00	10.00	0.00	3.00	0.00	6.86	0.00	2.06	0.00	8.69
35	Nights (2300 - 0700)	12.00	9.00	0.00	2.00	0.00	6.17	0.00	1.37	0.00	
	Days (0700 - 1500)	12.00	12.00	0.00	3.00	0.00	8.00	0.00	2.00	0.00	
	Evenings (1500 - 2300)	12.00	11.00	0.00	3.00	0.00	7.33	0.00	2.00	0.00	8.89
36	Nights (2300 - 0700)	12.00	9.00	0.00	2.00	0.00	6.00	0.00	1.33	0.00	
	Days (0700 - 1500)	12.00	12.00	0.00	3.00	0.00	7.78	0.00	1.95	0.00	
	Evenings (1500 - 2300)	12.00	11.00	0.00	3.00	0.00	7.14	0.00	1.95	0.00	8.86
37	Nights (2300 - 0700)	12.00	9.00	0.00	3.00	0.00	5.84	0.00	1.95	0.00	
	Days (0700 - 1500)	12.00	12.00	0.00	4.00	0.00	7.58	0.00	2.53	0.00	
	Evenings (1500 - 2300)	12.00	11.00	0.00	3.00	0.00	6.95	0.00	1.89	0.00	8.84
38	Nights (2300 - 0700)	12.00	9.00	0.00	3.00	0.00	5.68	0.00	1.89	0.00	
	Days (0700 - 1500)	12.00	12.00	0.00	4.00	0.00	7.38	0.00	2.46	0.00	
	Evenings (1500 - 2300)	12.00	11.00	0.00	3.00	0.00	6.77	0.00	1.85	0.00	8.82
39	Nights (2300 - 0700)	12.00	10.00	0.00	3.00	0.00	6.15	0.00	1.85	0.00	
	Days (0700 - 1500)	12.00	12.00	0.00	4.00	0.00	7.20	0.00	2.40	0.00	
	Evenings (1500 - 2300)	12.00	11.00	0.00	4.00	0.00	6.60	0.00	2.40	0.00	8.80
40	Nights (2300 - 0700)	12.00	10.00	0.00	3.00	0.00	6.00	0.00	1.80	0.00	
	Days (0700 - 1500)	12.00	13.00	0.00	4.00	0.00	7.61	0.00	2.34	0.00	
	Evenings (1500 - 2300)	12.00	12.00	0.00	4.00	0.00	7.02	0.00	2.34	0.00	8.98
41	Nights (2300 - 0700)	12.00	10.00	0.00	3.00	0.00	5.85	0.00	1.76	0.00	
	Days (0700 - 1500)	12.00	13.00	0.00	5.00	0.00	7.43	0.00	2.86	0.00	
	Evenings (1500 - 2300)	12.00	12.00	0.00	4.00	0.00	6.86	0.00	2.29	0.00	8.95
42	Nights (2300 - 0700)	12.00	10.00	0.00	3.00	0.00	5.71	0.00	1.71	0.00	
	Days (0700 - 1500)	12.00	13.00	0.00	5.00	0.00	7.26	0.00	2.79	0.00	
	Evenings (1500 - 2300)	12.00	12.00	0.00	4.00	0.00	6.70	0.00	2.23	0.00	8.93
43	Nights (2300 - 0700)	12.00	11.00	0.00	3.00	0.00	6.14	0.00	1.67	0.00	
	Days (0700 - 1500)	12.00	14.00	0.00	5.00	0.00	7.64	0.00	2.73	0.00	
	Evenings (1500 - 2300)	12.00	12.00	0.00	4.00	0.00	6.55	0.00	2.18	0.00	8.91
44	Nights (2300 - 0700)	12.00	11.00	0.00	3.00	0.00	6.00	0.00	1.64	0.00	
	Days (0700 - 1500)	12.00	14.00	0.00	5.00	0.00	7.47	0.00	2.67	0.00	
	Evenings (1500 - 2300)	12.00	13.00	0.00	4.00	0.00	6.93	0.00	2.13	0.00	9.07
45	Nights (2300 - 0700)	12.00	11.00	0.00	4.00	0.00	5.87	0.00	2.13	0.00	
	Days (0700 - 1500)	12.00	14.00	0.00	5.00	0.00	7.30	0.00	2.61	0.00	
	Evenings (1500 - 2300)	12.00	13.00	0.00	4.00	0.00	6.78	0.00	2.09	0.00	8.87
46	Nights (2300 - 0700)	12.00	11.00	0.00	4.00	0.00	5.74	0.00	2.09	0.00	
	Days (0700 - 1500)	12.00	14.00	0.00	5.00	0.00	7.15	0.00	2.55	0.00	
	Evenings (1500 - 2300)	12.00	13.00	0.00	5.00	0.00	6.64	0.00	2.55	0.00	8.85
47	Nights (2300 - 0700)	12.00	11.00	0.00	4.00	0.00	5.62	0.00	2.04	0.00	
	Days (0700 - 1500)	12.00	14.00	0.00	5.00	0.00	7.00	0.00	2.50	0.00	
	Evenings (1500 - 2300)	12.00	14.00	0.00	5.00	0.00	7.00	0.00	2.50	0.00	9.00
48	Nights (2300 - 0700)	12.00	12.00	0.00	4.00	0.00	6.00	0.00	2.00	0.00	

	Days (0700 - 1500)	12.00	15.00	0.00	5.00	0.00	7.35	0.00	2.45	0.00	
	Evenings (1500 - 2300)	12.00	14.00	0.00	5.00	0.00	6.86	0.00	2.45	0.00	8.98
49	Nights (2300 - 0700)	12.00	12.00	0.00	4.00	0.00	5.88	0.00	1.96	0.00	
	Days (0700 - 1500)	12.00	15.00	0.00	5.00	0.00	7.20	0.00	2.40	0.00	
	Evenings (1500 - 2300)	12.00	15.00	0.00	5.00	0.00	7.20	0.00	2.40	0.00	9.12
50	Nights (2300 - 0700)	12.00	13.00	0.00	4.00	0.00	6.24	0.00	1.92	0.00	
	Days (0700 - 1500)	12.00	15.00	0.00	5.00	0.00	7.06	0.00	2.35	0.00	
	Evenings (1500 - 2300)	12.00	15.00	0.00	5.00	0.00	7.06	0.00	2.35	0.00	9.10
51	Nights (2300 - 0700)	12.00	14.00	0.00	4.00	0.00	6.59	0.00	1.88	0.00	
	Days (0700 - 1500)	12.00	15.00	0.00	5.00	0.00	6.92	0.00	2.31	0.00	
	Evenings (1500 - 2300)	12.00	15.00	0.00	5.00	0.00	6.92	0.00	2.31	0.00	8.92
52	Nights (2300 - 0700)	12.00	14.00	0.00	4.00	0.00	6.46	0.00	1.85	0.00	
	Days (0700 - 1500)	12.00	16.00	0.00	5.00	0.00	7.25	0.00	2.26	0.00	
	Evenings (1500 - 2300)	12.00	16.00	0.00	5.00	0.00	7.25	0.00	2.26	0.00	9.06
53	Nights (2300 - 0700)	12.00	14.00	0.00	4.00	0.00	6.34	0.00	1.81	0.00	
	Days (0700 - 1500)	12.00	16.00	0.00	5.00	0.00	7.11	0.00	2.22	0.00	
	Evenings (1500 - 2300)	12.00	16.00	0.00	5.00	0.00	7.11	0.00	2.22	0.00	9.04
54	Nights (2300 - 0700)	12.00	15.00	0.00	4.00	0.00	6.67	0.00	1.78	0.00	
	Days (0700 - 1500)	12.00	17.00	0.00	5.00	0.00	7.42	0.00	2.18	0.00	
	Evenings (1500 - 2300)	12.00	17.00	0.00	5.00	0.00	7.42	0.00	2.18	0.00	9.16
55	Nights (2300 - 0700)	12.00	15.00	0.00	4.00	0.00	6.55	0.00	1.75	0.00	
	Days (0700 - 1500)	12.00	17.00	0.00	6.00	0.00	7.29	0.00	2.57	0.00	
	Evenings (1500 - 2300)	12.00	17.00	0.00	5.00	0.00	7.29	0.00	2.14	0.00	9.14
56	Nights (2300 - 0700)	12.00	15.00	0.00	4.00	0.00	6.43	0.00	1.71	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	7.58	0.00	2.53	0.00	
	Evenings (1500 - 2300)	12.00	18.00	0.00	5.00	0.00	7.58	0.00	2.11	0.00	9.26
57	Nights (2300 - 0700)	12.00	15.00	0.00	4.00	0.00	6.32	0.00	1.68	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	7.45	0.00	2.48	0.00	
	Evenings (1500 - 2300)	12.00	18.00	0.00	5.00	0.00	7.45	0.00	2.07	0.00	9.24
58	Nights (2300 - 0700)	12.00	15.00	0.00	5.00	0.00	6.21	0.00	2.07	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	7.32	0.00	2.44	0.00	
	Evenings (1500 - 2300)	12.00	18.00	0.00	5.00	0.00	7.32	0.00	2.03	0.00	9.22
59	Nights (2300 - 0700)	12.00	16.00	0.00	5.00	0.00	6.51	0.00	2.03	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	7.20	0.00	2.40	0.00	
	Evenings (1500 - 2300)	12.00	18.00	0.00	6.00	0.00	7.20	0.00	2.40	0.00	9.20
60	Nights (2300 - 0700)	12.00	16.00	0.00	5.00	0.00	6.40	0.00	2.00	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	7.08	0.00	2.36	0.00	
	Evenings (1500 - 2300)	12.00	18.00	0.00	6.00	0.00	7.08	0.00	2.36	0.00	9.18
61	Nights (2300 - 0700)	12.00	17.00	0.00	5.00	0.00	6.69	0.00	1.97	0.00	
	Days (0700 - 1500)	12.00	18.00	0.00	6.00	0.00	6.97	0.00	2.32	0.00	
	Evenings (1500 - 2300)	12.00	19.00	0.00	6.00	0.00	7.35	0.00	2.32	0.00	9.16
62	Nights (2300 - 0700)	12.00	17.00	0.00	5.00	0.00	6.58	0.00	1.94	0.00	
	Days (0700 - 1500)	12.00	19.00	0.00	6.00	0.00	7.24	0.00	2.29	0.00	
	Evenings (1500 - 2300)	12.00	19.00	0.00	6.00	0.00	7.24	0.00	2.29	0.00	9.27
63	Nights (2300 - 0700)	12.00	18.00	0.00	5.00	0.00	6.86	0.00	1.90	0.00	
	Days (0700 - 1500)	12.00	19.00	0.00	6.00	0.00	7.13	0.00	2.25	0.00	
	Evenings (1500 - 2300)	12.00	19.00	0.00	6.00	0.00	7.13	0.00	2.25	0.00	9.13
64	Nights (2300 - 0700)	12.00	18.00	0.00	5.00	0.00	6.75	0.00	1.88	0.00	
	Days (0700 - 1500)	12.00	20.00	0.00	6.00	0.00	7.38	0.00	2.22	0.00	
	Evenings (1500 - 2300)	12.00	20.00	0.00	6.00	0.00	7.38	0.00	2.22	0.00	9.23
65	Nights (2300 - 0700)	12.00	18.00	0.00	5.00	0.00	6.65	0.00	1.85	0.00	
	Days (0700 - 1500)	12.00	20.00	0.00	6.00	0.00	7.27	0.00	2.18	0.00	
	Evenings (1500 - 2300)	12.00	20.00	0.00	6.00	0.00	7.27	0.00	2.18	0.00	9.09
66	Nights (2300 - 0700)	12.00	18.00	0.00	5.00	0.00	6.55	0.00	1.82	0.00	
	Days (0700 - 1500)	12.00	21.00	0.00	6.00	0.00	7.52	0.00	2.15	0.00	
	Evenings (1500 - 2300)	12.00	21.00	0.00	6.00	0.00	7.52	0.00	2.15	0.00	9.19
67	Nights (2300 - 0700)	12.00	18.00	0.00	5.00	0.00	6.45	0.00	1.79	0.00	
	Days (0700 - 1500)	12.00	21.00	0.00	6.00	0.00	7.41	0.00	2.12	0.00	
	Evenings (1500 - 2300)	12.00	21.00	0.00	6.00	0.00	7.41	0.00	2.12	0.00	9.18
68	Nights (2300 - 0700)	12.00	19.00	0.00	5.00	0.00	6.71	0.00	1.76	0.00	
	Days (0700 - 1500)	12.00	22.00	0.00	6.00	0.00	7.65	0.00	2.09	0.00	
	Evenings (1500 - 2300)	12.00	22.00	0.00	6.00	0.00	7.65	0.00	2.09	0.00	9.28
69	Nights (2300 - 0700)	12.00	19.00	0.00	5.00	0.00	6.61	0.00	1.74	0.00	
	Days (0700 - 1500)	12.00	22.00	0.00	6.00	0.00	7.54	0.00	2.06	0.00	
	Evenings (1500 - 2300)	12.00	22.00	0.00	6.00	0.00	7.54	0.00	2.06	0.00	9.14
70	Nights (2300 - 0700)	12.00	19.00	0.00	5.00	0.00	6.51	0.00	1.71	0.00	

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Unit Information: 4 - Orthopedics

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 4 - Orthopedics

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 13 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 23 to 49: 4 hours of an RN, 1500 - 1900.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**5N - Nephrology**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**28**	**Maximum # of Beds:**	**33**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
5	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	14.40
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
6	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
7	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	7.38
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	7.47
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	
16	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	9.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
17	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	8.47
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	

	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	6.67	0.00	2.67	0.00	
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	8.44
18	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	8.42
19	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	8.80
20	Nights (2300 - 0700)	8.00	5.00	0.00	2.00	0.00	6.00	0.00	2.40	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	9.14
21	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	9.09
22	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.30	0.00	2.09	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	8.70
23	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	8.67
24	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	6.72	0.00	2.88	0.00	
	Evenings (1500 - 2300)	8.00	7.00	0.00	3.00	0.00	6.72	0.00	2.88	0.00	8.96
25	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	5.76	0.00	1.92	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.38	0.00	2.77	0.00	
	Evenings (1500 - 2300)	8.00	7.00	0.00	3.00	0.00	6.46	0.00	2.77	0.00	9.23
26	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	9.19
27	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	8.86
28	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.45	0.00	2.48	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.45	0.00	2.48	0.00	9.10
29	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.79	0.00	1.66	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	8.80
30	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.60	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	8.77
31	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	8.50
32	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	7.27	0.00	2.18	0.00	
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	7.27	0.00	2.18	0.00	8.73
33	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	5.82	0.00	1.45	0.00	

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Unit Information: 5N - Nephrology

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 5N - Nephrology

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 3 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 11 to 15: 4 hours of a CNA, 1100 - 1500.
For census levels of 13 to 15: 4 hours of a CNA, 1500 - 1900.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

Washington State Department of HEALTH

DOH 346-154

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Inpatient Dialysis**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:		**Maximum # of Beds:**	**24**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	32.00	0.00	0.00	16.00	48.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	32.00	0.00	0.00	16.00	
2	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	16.00	0.00	0.00	8.00	24.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	16.00	0.00	0.00	8.00	
3	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	10.67	0.00	0.00	5.33	16.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	10.67	0.00	0.00	5.33	
4	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	8.00	0.00	0.00	4.00	12.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	8.00	0.00	0.00	4.00	
5	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	6.40	0.00	0.00	3.20	9.60
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	6.40	0.00	0.00	3.20	
6	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	5.33	0.00	0.00	2.67	8.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	5.33	0.00	0.00	2.67	
7	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	4.57	0.00	0.00	2.29	6.86
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	4.57	0.00	0.00	2.29	
8	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	4.00	0.00	0.00	2.00	6.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	4.00	0.00	0.00	2.00	
9	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	3.56	0.00	0.00	1.78	5.33
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	3.56	0.00	0.00	1.78	
10	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	3.20	0.00	0.00	1.60	4.80
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	3.20	0.00	0.00	1.60	
11	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.91	0.00	0.00	1.45	4.36
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.91	0.00	0.00	1.45	
12	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.67	0.00	0.00	1.33	4.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.67	0.00	0.00	1.33	
13	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.46	0.00	0.00	1.23	3.69
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.46	0.00	0.00	1.23	
14	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.29	0.00	0.00	1.14	3.43
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.29	0.00	0.00	1.14	
15	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.13	0.00	0.00	1.07	3.20
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.13	0.00	0.00	1.07	
16	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	2.00	0.00	0.00	1.00	3.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	2.00	0.00	0.00	1.00	
17	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.88	0.00	0.00	0.94	2.82
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.88	0.00	0.00	0.94	
18	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.78	0.00	0.00	0.89	2.67
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.78	0.00	0.00	0.89	
19	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.68	0.00	0.00	0.84	2.53
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.68	0.00	0.00	0.84	
20	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.60	0.00	0.00	0.80	2.40
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.60	0.00	0.00	0.80	
21	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.52	0.00	0.00	0.76	2.29
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.52	0.00	0.00	0.76	
22	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.45	0.00	0.00	0.73	2.18
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.45	0.00	0.00	0.73	
23	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.39	0.00	0.00	0.70	2.09
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.39	0.00	0.00	0.70	
24	Days (0600 - 1400)	8.00	2.00	0.00	0.00	1.00	1.33	0.00	0.00	0.67	2.00
	Evenings (1300 - 2100)	8.00	2.00	0.00	0.00	1.00	1.33	0.00	0.00	0.67	

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Unit Information: Inpatient Dialysis

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Inpatient Dialysis

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**5S - Surgical**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**33**	**Maximum # of Beds:**	**36**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	7.20
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	8.73	0.00	2.18	0.00	8.73
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	8.67
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	8.62
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	8.57
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
15	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	
16	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	8.50
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	
17	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	7.06	0.00	2.82	0.00	8.47
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	
18	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	6.67	0.00	2.67	0.00	8.44
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
19	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	8.42
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
20	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	8.40
	Evenings (1500 - 2300)	8.00	5.00	0.00	2.00	0.00	6.00	0.00	2.40	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	
21	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	8.76
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	

	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	8.36
22	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	7.30	0.00	3.13	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	8.70
23	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	7.00	0.00	3.00	0.00	
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	8.67
24	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.68	0.00	2.88	0.00	
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	6.72	0.00	1.92	0.00	8.96
25	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	5.76	0.00	1.92	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.38	0.00	2.77	0.00	
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	8.92
26	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	
	Evenings (1500 - 2300)	8.00	8.00	0.00	2.00	0.00	7.11	0.00	1.78	0.00	8.89
27	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	8.86
28	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.45	0.00	2.48	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.45	0.00	2.48	0.00	9.10
29	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.79	0.00	1.66	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	4.00	0.00	7.20	0.00	3.20	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	9.07
30	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.60	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	4.00	0.00	6.97	0.00	3.10	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	9.03
31	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	4.00	0.00	6.75	0.00	3.00	0.00	
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	8.75
32	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	4.00	0.00	7.27	0.00	2.91	0.00	
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	7.27	0.00	2.18	0.00	8.97
33	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	5.82	0.00	1.45	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	4.00	0.00	7.06	0.00	2.82	0.00	
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	7.06	0.00	2.12	0.00	9.18
34	Nights (2300 - 0700)	8.00	9.00	0.00	3.00	0.00	6.35	0.00	2.12	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	4.00	0.00	6.86	0.00	2.74	0.00	
	Evenings (1500 - 2300)	8.00	10.00	0.00	4.00	0.00	6.86	0.00	2.74	0.00	9.14
35	Nights (2300 - 0700)	8.00	9.00	0.00	3.00	0.00	6.17	0.00	2.06	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	4.00	0.00	6.67	0.00	2.67	0.00	
	Evenings (1500 - 2300)	8.00	10.00	0.00	4.00	0.00	6.67	0.00	2.67	0.00	8.89
36	Nights (2300 - 0700)	8.00	9.00	0.00	3.00	0.00	6.00	0.00	2.00	0.00	

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Unit Information: 5S - Surgical

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 5S - Surgical

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 11 & 12: 4 hours of a CNA, 1500 - 1900.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

DOH 346-154

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**6N - Cardiac Care**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**30**	**Maximum # of Beds:**	**32**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	12.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	13.09	0.00	0.00	0.00	11.64
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	13.09	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	10.67
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	11.08	0.00	0.00	0.00	10.46
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	11.08	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	
14	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	10.86
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
15	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	11.20	0.00	0.00	0.00	10.13
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	11.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	
16	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	10.00
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
17	Days (0700 - 1500)	8.00	8.00	0.00	0.00	0.00	11.29	0.00	0.00	0.00	10.35
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	11.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
18	Days (0700 - 1500)	8.00	8.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	9.78
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
19	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	11.37	0.00	0.00	0.00	10.11
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	7.58	0.00	1.26	0.00	
20	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	10.00
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	
21	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	9.52
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	
22	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	9.82
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
23	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	9.39
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	

	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	9.33
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	
24	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.00	0.00	1.00	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	0.00	0.00	10.56	0.00	0.00	0.00	9.60
	Evenings (1500 - 2300)	8.00	11.00	0.00	0.00	0.00	10.56	0.00	0.00	0.00	
25	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	6.72	0.00	0.96	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	9.23
	Evenings (1500 - 2300)	8.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	
26	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	6.46	0.00	0.92	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	0.00	0.00	9.78	0.00	0.00	0.00	9.19
	Evenings (1500 - 2300)	8.00	11.00	0.00	0.00	0.00	9.78	0.00	0.00	0.00	
27	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	7.11	0.00	0.89	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	9.43
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
28	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	6.86	0.00	0.86	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	9.10
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	
29	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	6.62	0.00	0.83	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	0.00	0.00	10.40	0.00	0.00	0.00	9.33
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
30	Nights (2300 - 0700)	8.00	9.00	0.00	1.00	0.00	7.20	0.00	0.80	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	9.29
	Evenings (1500 - 2300)	8.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	
31	Nights (2300 - 0700)	8.00	9.00	0.00	1.00	0.00	6.97	0.00	0.77	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	0.00	0.00	9.75	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	13.00	0.00	0.00	0.00	9.75	0.00	0.00	0.00	
32	Nights (2300 - 0700)	8.00	9.00	0.00	1.00	0.00	6.75	0.00	0.75	0.00	

Washington State Department of HEALTH

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Unit Information: 6N - Cardiac Care

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Monitor Technicians	X	X	X	X

Unit Information: 6N - Cardiac Care

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 9 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**6S - Cardiac Care Transplant**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**32**	**Maximum # of Beds:**	**36**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	11.20
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	10.18
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	10.67
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	6.00	0.00	0.00	0.00	11.08	0.00	0.00	0.00	10.46
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	11.08	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	
14	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	11.43
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	8.57	0.00	1.71	0.00	
15	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	11.20	0.00	0.00	0.00	10.67
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	11.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	8.00	0.00	1.60	0.00	
16	Days (0700 - 1500)	8.00	7.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	9.50
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1500)	8.00	8.00	0.00	0.00	0.00	11.29	0.00	0.00	0.00	9.88
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	11.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1500)	8.00	8.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	9.78
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
19	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	11.37	0.00	0.00	0.00	10.11
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	11.37	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	0.00	0.00	7.58	0.00	0.00	0.00	
20	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	9.60
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
21	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	9.52
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
22	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	9.82	0.00	0.00	0.00	9.09
	Evenings (1500 - 2300)	8.00	9.00	0.00	0.00	0.00	9.82	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	0.00	0.00	7.64	0.00	0.00	0.00	
23	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	9.39
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	0.00	0.00	7.30	0.00	0.00	0.00	

	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	
24	Nights (2300 - 0700)	8.00	7.00	0.00	0.00	0.00	7.00	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	1.00	0.00	9.60	0.00	0.96	0.00	9.28
	Evenings (1500 - 2300)	8.00	10.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
25	Nights (2300 - 0700)	8.00	8.00	0.00	0.00	0.00	7.68	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	1.00	0.00	10.15	0.00	0.92	0.00	9.54
	Evenings (1500 - 2300)	8.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	
26	Nights (2300 - 0700)	8.00	8.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	1.00	0.00	9.78	0.00	0.89	0.00	9.19
	Evenings (1500 - 2300)	8.00	11.00	0.00	0.00	0.00	9.78	0.00	0.00	0.00	
27	Nights (2300 - 0700)	8.00	8.00	0.00	0.00	0.00	7.11	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	1.00	0.00	10.29	0.00	0.86	0.00	9.43
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
28	Nights (2300 - 0700)	8.00	8.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	1.00	0.00	9.93	0.00	0.83	0.00	9.38
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	
29	Nights (2300 - 0700)	8.00	9.00	0.00	0.00	0.00	7.45	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	1.00	0.00	9.60	0.00	0.80	0.00	9.07
	Evenings (1500 - 2300)	8.00	12.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
30	Nights (2300 - 0700)	8.00	9.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	1.00	0.00	10.06	0.00	0.77	0.00	9.55
	Evenings (1500 - 2300)	8.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	
31	Nights (2300 - 0700)	8.00	10.00	0.00	0.00	0.00	7.74	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	1.00	0.00	9.75	0.00	0.75	0.00	9.25
	Evenings (1500 - 2300)	8.00	13.00	0.00	0.00	0.00	9.75	0.00	0.00	0.00	
32	Nights (2300 - 0700)	8.00	10.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	1.00	0.00	9.45	0.00	0.73	0.00	8.97
	Evenings (1500 - 2300)	8.00	13.00	0.00	0.00	0.00	9.45	0.00	0.00	0.00	
33	Nights (2300 - 0700)	8.00	10.00	0.00	0.00	0.00	7.27	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	1.00	0.00	9.88	0.00	0.71	0.00	9.18
	Evenings (1500 - 2300)	8.00	14.00	0.00	0.00	0.00	9.88	0.00	0.00	0.00	
34	Nights (2300 - 0700)	8.00	10.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	1.00	0.00	9.60	0.00	0.69	0.00	9.14
	Evenings (1500 - 2300)	8.00	14.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
35	Nights (2300 - 0700)	8.00	11.00	0.00	0.00	0.00	7.54	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	1.00	0.00	9.33	0.00	0.67	0.00	8.89
	Evenings (1500 - 2300)	8.00	14.00	0.00	0.00	0.00	9.33	0.00	0.00	0.00	
36	Nights (2300 - 0700)	8.00	11.00	0.00	0.00	0.00	7.33	0.00	0.00	0.00	

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Unit Information: 6S - Cardiac Care Transplant

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Monitor Technicians	X	X	X	X

Unit Information: 6S - Cardiac Care Transplant

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 9 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**7N - Medical/Pulmonology**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**31**	**Maximum # of Beds:**	**35**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
5	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	14.40
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
6	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
7	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	7.38
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	7.47
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	
16	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	8.50
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	8.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	

	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	6.67	0.00	2.67	0.00	8.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
18	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	8.00
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
19	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.32	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	8.00
	Evenings (1500 - 2300)	8.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	
20	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	8.38
	Evenings (1500 - 2300)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	
21	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	8.36
	Evenings (1500 - 2300)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
22	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.30	0.00	2.09	0.00	8.35
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	
23	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	
24	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.00	0.00	1.00	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	6.72	0.00	2.88	0.00	8.64
	Evenings (1500 - 2300)	8.00	7.00	0.00	3.00	0.00	6.72	0.00	2.88	0.00	
25	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	5.76	0.00	0.96	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.38	0.00	2.77	0.00	8.92
	Evenings (1500 - 2300)	8.00	7.00	0.00	3.00	0.00	6.46	0.00	2.77	0.00	
26	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	6.46	0.00	0.92	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	8.89
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	
27	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	6.22	0.00	0.89	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	8.86
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	
28	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.45	0.00	2.48	0.00	8.83
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	6.62	0.00	2.48	0.00	
29	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.79	0.00	1.66	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	8.80
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	
30	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.60	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	8.77
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	
31	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	7.50	0.00	2.25	0.00	8.75
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	
32	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	7.27	0.00	2.18	0.00	8.73
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	7.27	0.00	2.18	0.00	
33	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	5.82	0.00	1.45	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	7.06	0.00	2.12	0.00	8.47
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	7.06	0.00	2.12	0.00	
34	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	5.65	0.00	1.41	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	6.86	0.00	2.06	0.00	8.23
	Evenings (1500 - 2300)	8.00	10.00	0.00	3.00	0.00	6.86	0.00	2.06	0.00	
35	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	5.49	0.00	1.37	0.00	

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Unit Information: 7N - Medical/Pulmonology

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 7N - Medical/Pulmonology

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 4 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 11 to 15: 4 hours of a CNA, 1100 - 1500.
For census levels of 13 to 15: 4 hours of a CNA, 1500 - 1900.
For census levels of 20 to 35: 4 hours of a RN, 1100 - 1500.
For census levels of 20 to 35: 4 hours of a RN, 1500 - 1900.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**7S - Oncology**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**29**	**Maximum # of Beds:**	**32**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	9.23	0.00	1.85	0.00	8.62
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	8.57	0.00	1.71	0.00	8.57
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	8.00	0.00	3.20	0.00	8.53
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	
16	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	7.50	0.00	3.00	0.00	8.50
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
17	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	7.06	0.00	2.82	0.00	8.47
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1500)	8.00	5.00	0.00	2.00	0.00	6.67	0.00	2.67	0.00	8.44
	Evenings (1500 - 2300)	8.00	5.00	0.00	2.00	0.00	6.67	0.00	2.67	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	
19	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	8.42
	Evenings (1500 - 2300)	8.00	5.00	0.00	2.00	0.00	6.32	0.00	2.53	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.32	0.00	0.00	0.00	
20	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	8.40
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
21	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	8.38
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	

	Days (0700 - 1500)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	8.36
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.55	0.00	2.18	0.00	
22	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.30	0.00	2.09	0.00	8.35
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.26	0.00	2.09	0.00	
23	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	8.67
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	7.00	0.00	2.00	0.00	
24	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	6.72	0.00	1.92	0.00	8.32
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	6.72	0.00	1.92	0.00	
25	Nights (2300 - 0700)	8.00	6.00	0.00	2.00	0.00	5.76	0.00	1.92	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	2.00	0.00	7.38	0.00	1.85	0.00	8.62
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
26	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.11	0.00	2.67	0.00	8.59
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	
27	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.22	0.00	1.78	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	6.86	0.00	2.57	0.00	8.57
	Evenings (1500 - 2300)	8.00	8.00	0.00	2.00	0.00	6.86	0.00	1.71	0.00	
28	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	6.62	0.00	2.48	0.00	8.55
	Evenings (1500 - 2300)	8.00	8.00	0.00	3.00	0.00	6.62	0.00	2.48	0.00	
29	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.79	0.00	1.66	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	8.80
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	7.20	0.00	2.40	0.00	
30	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	5.60	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	8.77
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.97	0.00	2.32	0.00	
31	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	8.50
	Evenings (1500 - 2300)	8.00	9.00	0.00	3.00	0.00	6.75	0.00	2.25	0.00	
32	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	

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Unit Information: 7S - Oncology

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 7S - Oncology

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 7 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

At a census level of 12: 4 hours of a CNA, 1100 - 1500.
For census levels of 12 to 15: 4 hours of a CNA, 1500 - 1900.
For census levels of 19 to 32: 6 hours of an RN, 0900 - 1500.
For census levels of 21 to 32: 4 hours of an RN, 1500 - 1900.

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☑ Other

Chemo patients on other units.

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**8 - Neurology**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**44**	**Maximum # of Beds:**	**48**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Days (0700 - 1500)	8.00	8.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.20
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	7.20	0.00	2.40	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	7.20	0.00	1.20	0.00	
21	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	9.14
	Evenings (1500 - 2300)	8.00	6.00	0.00	2.00	0.00	6.86	0.00	2.29	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	
22	Days (0700 - 1500)	8.00	9.00	0.00	0.00	0.00	9.82	0.00	0.00	0.00	9.45
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.64	0.00	1.09	0.00	
23	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	9.39
	Evenings (1500 - 2300)	8.00	7.00	0.00	2.00	0.00	7.30	0.00	2.09	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.30	0.00	1.04	0.00	
24	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	9.33
	Evenings (1500 - 2300)	8.00	8.00	0.00	2.00	0.00	8.00	0.00	2.00	0.00	
	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.00	0.00	1.00	0.00	
25	Days (0700 - 1500)	8.00	10.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.28
	Evenings (1500 - 2300)	8.00	8.00	0.00	2.00	0.00	7.68	0.00	1.92	0.00	
	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	7.68	0.00	0.96	0.00	
26	Days (0700 - 1500)	8.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	9.85
	Evenings (1500 - 2300)	8.00	10.00	0.00	2.00	0.00	9.23	0.00	1.85	0.00	
	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	7.38	0.00	0.92	0.00	
27	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	9.78
	Evenings (1500 - 2300)	8.00	10.00	0.00	2.00	0.00	8.89	0.00	1.78	0.00	
	Nights (2300 - 0700)	8.00	8.00	0.00	1.00	0.00	7.11	0.00	0.89	0.00	
28	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.00
	Evenings (1500 - 2300)	8.00	11.00	0.00	2.00	0.00	9.43	0.00	1.71	0.00	
	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.86	0.00	1.71	0.00	
29	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	9.93
	Evenings (1500 - 2300)	8.00	11.00	0.00	2.00	0.00	9.10	0.00	1.66	0.00	
	Nights (2300 - 0700)	8.00	9.00	0.00	2.00	0.00	7.45	0.00	1.66	0.00	
30	Days (0700 - 1500)	8.00	12.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.87
	Evenings (1500 - 2300)	8.00	12.00	0.00	2.00	0.00	9.60	0.00	1.60	0.00	
	Nights (2300 - 0700)	8.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	
31	Days (0700 - 1500)	8.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	10.06
	Evenings (1500 - 2300)	8.00	12.00	0.00	2.00	0.00	9.29	0.00	1.55	0.00	
	Nights (2300 - 0700)	8.00	10.00	0.00	2.00	0.00	7.74	0.00	1.55	0.00	
32	Days (0700 - 1500)	8.00	13.00	0.00	0.00	0.00	9.75	0.00	0.00	0.00	9.75
	Evenings (1500 - 2300)	8.00	12.00	0.00	2.00	0.00	9.00	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	10.00	0.00	2.00	0.00	7.50	0.00	1.50	0.00	
33	Days (0700 - 1500)	8.00	13.00	0.00	2.00	0.00	9.45	0.00	1.45	0.00	9.94
	Evenings (1500 - 2300)	8.00	12.00	0.00	2.00	0.00	8.73	0.00	1.45	0.00	
	Nights (2300 - 0700)	8.00	10.00	0.00	2.00	0.00	7.27	0.00	1.45	0.00	

	Days (0700 - 1500)	8.00	13.00	0.00	2.00	0.00	9.18	0.00	1.41	0.00	10.12
	Evenings (1500 - 2300)	8.00	13.00	0.00	2.00	0.00	9.18	0.00	1.41	0.00	
34	Nights (2300 - 0700)	8.00	11.00	0.00	2.00	0.00	7.76	0.00	1.41	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	2.00	0.00	9.60	0.00	1.37	0.00	10.06
	Evenings (1500 - 2300)	8.00	13.00	0.00	2.00	0.00	8.91	0.00	1.37	0.00	
35	Nights (2300 - 0700)	8.00	11.00	0.00	2.00	0.00	7.54	0.00	1.37	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	2.00	0.00	9.33	0.00	1.33	0.00	9.78
	Evenings (1500 - 2300)	8.00	13.00	0.00	2.00	0.00	8.67	0.00	1.33	0.00	
36	Nights (2300 - 0700)	8.00	11.00	0.00	2.00	0.00	7.33	0.00	1.33	0.00	
	Days (0700 - 1500)	8.00	14.00	0.00	2.00	0.00	9.08	0.00	1.30	0.00	9.95
	Evenings (1500 - 2300)	8.00	14.00	0.00	2.00	0.00	9.08	0.00	1.30	0.00	
37	Nights (2300 - 0700)	8.00	12.00	0.00	2.00	0.00	7.78	0.00	1.30	0.00	
	Days (0700 - 1500)	8.00	15.00	0.00	2.00	0.00	9.47	0.00	1.26	0.00	10.11
	Evenings (1500 - 2300)	8.00	14.00	0.00	2.00	0.00	8.84	0.00	1.26	0.00	
38	Nights (2300 - 0700)	8.00	12.00	0.00	3.00	0.00	7.58	0.00	1.89	0.00	
	Days (0700 - 1500)	8.00	15.00	0.00	2.00	0.00	9.23	0.00	1.23	0.00	10.05
	Evenings (1500 - 2300)	8.00	14.00	0.00	3.00	0.00	8.62	0.00	1.85	0.00	
39	Nights (2300 - 0700)	8.00	12.00	0.00	3.00	0.00	7.38	0.00	1.85	0.00	
	Days (0700 - 1500)	8.00	15.00	0.00	2.00	0.00	9.00	0.00	1.20	0.00	9.80
	Evenings (1500 - 2300)	8.00	14.00	0.00	3.00	0.00	8.40	0.00	1.80	0.00	
40	Nights (2300 - 0700)	8.00	12.00	0.00	3.00	0.00	7.20	0.00	1.80	0.00	
	Days (0700 - 1500)	8.00	16.00	0.00	2.00	0.00	9.37	0.00	1.17	0.00	9.95
	Evenings (1500 - 2300)	8.00	15.00	0.00	3.00	0.00	8.78	0.00	1.76	0.00	
41	Nights (2300 - 0700)	8.00	12.00	0.00	3.00	0.00	7.02	0.00	1.76	0.00	
	Days (0700 - 1500)	8.00	16.00	0.00	3.00	0.00	9.14	0.00	1.71	0.00	9.90
	Evenings (1500 - 2300)	8.00	15.00	0.00	3.00	0.00	8.57	0.00	1.71	0.00	
42	Nights (2300 - 0700)	8.00	12.00	0.00	3.00	0.00	6.86	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	3.00	0.00	9.49	0.00	1.67	0.00	10.23
	Evenings (1500 - 2300)	8.00	16.00	0.00	3.00	0.00	8.93	0.00	1.67	0.00	
43	Nights (2300 - 0700)	8.00	13.00	0.00	3.00	0.00	7.26	0.00	1.67	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	4.00	0.00	9.27	0.00	2.18	0.00	10.18
	Evenings (1500 - 2300)	8.00	16.00	0.00	3.00	0.00	8.73	0.00	1.64	0.00	
44	Nights (2300 - 0700)	8.00	13.00	0.00	3.00	0.00	7.09	0.00	1.64	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	5.00	0.00	9.07	0.00	2.67	0.00	10.13
	Evenings (1500 - 2300)	8.00	16.00	0.00	3.00	0.00	8.53	0.00	1.60	0.00	
45	Nights (2300 - 0700)	8.00	13.00	0.00	3.00	0.00	6.93	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	5.00	0.00	8.87	0.00	2.61	0.00	10.26
	Evenings (1500 - 2300)	8.00	16.00	0.00	4.00	0.00	8.35	0.00	2.09	0.00	
46	Nights (2300 - 0700)	8.00	14.00	0.00	3.00	0.00	7.30	0.00	1.57	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	5.00	0.00	8.68	0.00	2.55	0.00	10.21
	Evenings (1500 - 2300)	8.00	16.00	0.00	4.00	0.00	8.17	0.00	2.04	0.00	
47	Nights (2300 - 0700)	8.00	14.00	0.00	4.00	0.00	7.15	0.00	2.04	0.00	
	Days (0700 - 1500)	8.00	17.00	0.00	5.00	0.00	8.50	0.00	2.50	0.00	10.00
	Evenings (1500 - 2300)	8.00	16.00	0.00	4.00	0.00	8.00	0.00	2.00	0.00	
48	Nights (2300 - 0700)	8.00	14.00	0.00	4.00	0.00	7.00	0.00	2.00	0.00	

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Unit Information: 8 - Neurology

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Monitor Technicians	X	X	X	X

Unit Information: 8 - Neurology

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 19 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**9N - Cardiac Medical**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**32**	**Maximum # of Beds:**	**38**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	10.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	9.78
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	8.80
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	9.33
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	5.00	0.00	0.00	0.00	9.23	0.00	0.00	0.00	8.62
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	9.23	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	8.57	0.00	1.71	0.00	9.14
	Evenings (1500 - 2300)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
15	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	8.00	0.00	1.60	0.00	9.07
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
16	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	8.50
	Evenings (1500 - 2300)	8.00	6.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1500)	8.00	6.00	0.00	1.00	0.00	8.47	0.00	1.41	0.00	8.94
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	9.88	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1500)	8.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	8.89
	Evenings (1500 - 2300)	8.00	7.00	0.00	0.00	0.00	9.33	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	
19	Days (0700 - 1500)	8.00	7.00	0.00	1.00	0.00	8.84	0.00	1.26	0.00	9.26
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
20	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	8.40	0.00	2.40	0.00	9.20
	Evenings (1500 - 2300)	8.00	8.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	
21	Days (0700 - 1500)	8.00	7.00	0.00	2.00	0.00	8.00	0.00	2.29	0.00	9.52
	Evenings (1500 - 2300)	8.00	8.00	0.00	1.00	0.00	9.14	0.00	1.14	0.00	
	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	

	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	7.64	0.00	3.27	0.00	9.82
	Evenings (1500 - 2300)	8.00	9.00	0.00	1.00	0.00	9.82	0.00	1.09	0.00	
22	Nights (2300 - 0700)	8.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
	Days (0700 - 1500)	8.00	7.00	0.00	3.00	0.00	7.30	0.00	3.13	0.00	9.74
	Evenings (1500 - 2300)	8.00	9.00	0.00	1.00	0.00	9.39	0.00	1.04	0.00	
23	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.30	0.00	1.04	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	8.00	0.00	3.00	0.00	9.67
	Evenings (1500 - 2300)	8.00	9.00	0.00	1.00	0.00	9.00	0.00	1.00	0.00	
24	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	7.00	0.00	1.00	0.00	
	Days (0700 - 1500)	8.00	8.00	0.00	3.00	0.00	7.68	0.00	2.88	0.00	9.60
	Evenings (1500 - 2300)	8.00	10.00	0.00	1.00	0.00	9.60	0.00	0.96	0.00	
25	Nights (2300 - 0700)	8.00	7.00	0.00	1.00	0.00	6.72	0.00	0.96	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	8.31	0.00	2.77	0.00	9.85
	Evenings (1500 - 2300)	8.00	10.00	0.00	1.00	0.00	9.23	0.00	0.92	0.00	
26	Nights (2300 - 0700)	8.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	8.00	0.00	2.67	0.00	9.78
	Evenings (1500 - 2300)	8.00	10.00	0.00	1.00	0.00	8.89	0.00	0.89	0.00	
27	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	7.11	0.00	1.78	0.00	
	Days (0700 - 1500)	8.00	9.00	0.00	3.00	0.00	7.71	0.00	2.57	0.00	9.71
	Evenings (1500 - 2300)	8.00	11.00	0.00	1.00	0.00	9.43	0.00	0.86	0.00	
28	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.86	0.00	1.71	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	8.28	0.00	2.48	0.00	9.66
	Evenings (1500 - 2300)	8.00	11.00	0.00	1.00	0.00	9.10	0.00	0.83	0.00	
29	Nights (2300 - 0700)	8.00	8.00	0.00	2.00	0.00	6.62	0.00	1.66	0.00	
	Days (0700 - 1500)	8.00	10.00	0.00	3.00	0.00	8.00	0.00	2.40	0.00	9.87
	Evenings (1500 - 2300)	8.00	12.00	0.00	1.00	0.00	9.60	0.00	0.80	0.00	
30	Nights (2300 - 0700)	8.00	9.00	0.00	2.00	0.00	7.20	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	3.00	0.00	8.52	0.00	2.32	0.00	9.81
	Evenings (1500 - 2300)	8.00	12.00	0.00	1.00	0.00	9.29	0.00	0.77	0.00	
31	Nights (2300 - 0700)	8.00	9.00	0.00	2.00	0.00	6.97	0.00	1.55	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	3.00	0.00	8.25	0.00	2.25	0.00	9.75
	Evenings (1500 - 2300)	8.00	13.00	0.00	1.00	0.00	9.75	0.00	0.75	0.00	
32	Nights (2300 - 0700)	8.00	9.00	0.00	2.00	0.00	6.75	0.00	1.50	0.00	
	Days (0700 - 1500)	8.00	11.00	0.00	4.00	0.00	8.00	0.00	2.91	0.00	9.94
	Evenings (1500 - 2300)	8.00	13.00	0.00	1.00	0.00	9.45	0.00	0.73	0.00	
33	Nights (2300 - 0700)	8.00	10.00	0.00	2.00	0.00	7.27	0.00	1.45	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	4.00	0.00	8.47	0.00	2.82	0.00	9.88
	Evenings (1500 - 2300)	8.00	13.00	0.00	1.00	0.00	9.18	0.00	0.71	0.00	
34	Nights (2300 - 0700)	8.00	10.00	0.00	2.00	0.00	7.06	0.00	1.41	0.00	
	Days (0700 - 1500)	8.00	12.00	0.00	4.00	0.00	8.23	0.00	2.74	0.00	10.06
	Evenings (1500 - 2300)	8.00	14.00	0.00	1.00	0.00	9.60	0.00	0.69	0.00	
35	Nights (2300 - 0700)	8.00	10.00	0.00	3.00	0.00	6.86	0.00	2.06	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	4.00	0.00	8.67	0.00	2.67	0.00	10.00
	Evenings (1500 - 2300)	8.00	14.00	0.00	1.00	0.00	9.33	0.00	0.67	0.00	
36	Nights (2300 - 0700)	8.00	10.00	0.00	3.00	0.00	6.67	0.00	2.00	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	4.00	0.00	8.43	0.00	2.59	0.00	9.95
	Evenings (1500 - 2300)	8.00	14.00	0.00	1.00	0.00	9.08	0.00	0.65	0.00	
37	Nights (2300 - 0700)	8.00	11.00	0.00	3.00	0.00	7.14	0.00	1.95	0.00	
	Days (0700 - 1500)	8.00	13.00	0.00	4.00	0.00	8.21	0.00	2.53	0.00	9.68
	Evenings (1500 - 2300)	8.00	14.00	0.00	1.00	0.00	8.84	0.00	0.63	0.00	
38	Nights (2300 - 0700)	8.00	11.00	0.00	3.00	0.00	6.95	0.00	1.89	0.00	

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Unit Information: 9N - Cardiac Medical

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Monitor Technicians	X	X	X	X

Unit Information: 9N - Cardiac Medical

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 7 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**IV Therapy (Adults)**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Day Shift (0700 - 1500)	Monday - Sunday	8.00	4.00	0.00	0.00	0.00
Evening Shift (1500 - 2300)	Monday - Sunday	8.00	3.00	0.00	0.00	0.00
Night Shift (2300 - 0700)	Monday - Sunday	8.00	2.00	0.00	0.00	0.00

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Unit Information: IV Therapy - Adults

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
NONE				

Unit Information: IV Therapy - Adults

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Centralized department providing care to patients throughout the hospital.

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**IV Therapy (Pediatrics)**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
8:30 AM - 7:00 PM	Monday - Saturday	10.00	1.00	0.00	0.00	0.00

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Unit Information: IV Therapy - Pediatrics

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
NONE				

Unit Information: IV Therapy - Pediatrics

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Centralized department providing care to patients throughout the hospital.

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**9S - General Care Unit**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**12**	**Maximum # of Beds:**	**18**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	48.00	0.00	24.00	0.00	56.00
	Evenings (1500 - 2300)	8.00	1.00	0.00	1.00	0.00	24.00	0.00	24.00	0.00	
	Nights (2300 - 0700)	8.00	1.00	0.00	1.00	0.00	24.00	0.00	24.00	0.00	
2	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	24.00	0.00	12.00	0.00	28.00
	Evenings (1500 - 2300)	8.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	
	Nights (2300 - 0700)	8.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	
3	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	16.00	0.00	8.00	0.00	18.67
	Evenings (1500 - 2300)	8.00	1.00	0.00	1.00	0.00	8.00	0.00	8.00	0.00	
	Nights (2300 - 0700)	8.00	1.00	0.00	1.00	0.00	8.00	0.00	8.00	0.00	
4	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	12.00	0.00	6.00	0.00	14.00
	Evenings (1500 - 2300)	8.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
	Nights (2300 - 0700)	8.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
5	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	9.60	0.00	4.80	0.00	11.20
	Evenings (1500 - 2300)	8.00	1.00	0.00	1.00	0.00	4.80	0.00	4.80	0.00	
	Nights (2300 - 0700)	8.00	1.00	0.00	1.00	0.00	4.80	0.00	4.80	0.00	
6	Days (0700 - 1500)	8.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	12.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	
7	Days (0700 - 1500)	8.00	2.00	0.00	2.00	0.00	6.86	0.00	6.86	0.00	11.43
	Evenings (1500 - 2300)	8.00	2.00	0.00	1.00	0.00	6.86	0.00	3.43	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	1.00	0.00	6.86	0.00	3.43	0.00	
8	Days (0700 - 1500)	8.00	2.00	0.00	2.00	0.00	6.00	0.00	6.00	0.00	11.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	2.00	0.00	6.00	0.00	6.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	
9	Days (0700 - 1500)	8.00	2.00	0.00	3.00	0.00	5.33	0.00	8.00	0.00	10.67
	Evenings (1500 - 2300)	8.00	2.00	0.00	2.00	0.00	5.33	0.00	5.33	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	1.00	0.00	5.33	0.00	2.67	0.00	
10	Days (0700 - 1500)	8.00	2.00	0.00	3.00	0.00	4.80	0.00	7.20	0.00	10.40
	Evenings (1500 - 2300)	8.00	2.00	0.00	2.00	0.00	4.80	0.00	4.80	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	2.00	0.00	4.80	0.00	4.80	0.00	
11	Days (0700 - 1500)	8.00	2.00	0.00	3.00	0.00	4.36	0.00	6.55	0.00	9.45
	Evenings (1500 - 2300)	8.00	2.00	0.00	2.00	0.00	4.36	0.00	4.36	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	2.00	0.00	4.36	0.00	4.36	0.00	
12	Days (0700 - 1500)	8.00	2.00	0.00	4.00	0.00	4.00	0.00	8.00	0.00	9.33
	Evenings (1500 - 2300)	8.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	0.00	
13	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	5.54	0.00	7.38	0.00	11.69
	Evenings (1500 - 2300)	8.00	3.00	0.00	3.00	0.00	5.54	0.00	5.54	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	5.54	0.00	5.54	0.00	
14	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	5.14	0.00	6.86	0.00	10.86
	Evenings (1500 - 2300)	8.00	3.00	0.00	3.00	0.00	5.14	0.00	5.14	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	5.14	0.00	5.14	0.00	
15	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	4.80	0.00	6.40	0.00	10.13
	Evenings (1500 - 2300)	8.00	3.00	0.00	3.00	0.00	4.80	0.00	4.80	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	4.80	0.00	4.80	0.00	
16	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	4.50	0.00	6.00	0.00	10.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	4.00	0.00	4.50	0.00	6.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	4.50	0.00	4.50	0.00	
17	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	4.24	0.00	5.65	0.00	9.41
	Evenings (1500 - 2300)	8.00	3.00	0.00	4.00	0.00	4.24	0.00	5.65	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	4.24	0.00	4.24	0.00	
18	Days (0700 - 1500)	8.00	3.00	0.00	4.00	0.00	4.00	0.00	5.33	0.00	8.89
	Evenings (1500 - 2300)	8.00	3.00	0.00	4.00	0.00	4.00	0.00	5.33	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	3.00	0.00	4.00	0.00	4.00	0.00	

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Unit Information: 9S - General Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: 9S - General Care Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

COVER PAGE

The following is the comprehensive hospital staffing plan for Providence Sacred Heart Medical Center & Children's submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Washington State Department of HEALTH

Hospital Staffing Form

Attestation

Date: 12/19/24

I, the undersigned with responsibility for Providence Sacred Heart Medical attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Susan Stacey

Hospital Information

Name of Hospital: Providence Sacred Heart Medical Center & Children's Hospital		
Hospital License #: HAC-FS-00000162		
Hospital Street Address: 101 W Eighth Avenue		
City/Town: Spokane	State: WA	Zip code: 99204
Is this hospital license affiliated with more than one location?	☐ Yes	☑ No
If "Yes" was selected, please provide the location name and address		
Review Type:	☑ Annual	Review Date: 12/19/24
	☐ Update	Next Review Date: 1/1/26
Effective Date: 12/19/24		
Date Approved: 12/19/24		

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

☑ Terms of applicable collective bargaining agreement

Description:
Process for changes/approval by the hospital staffing committee

☑ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

☑ Hospital finances and resources

Description:

☑ Other

Description:
Nursing shared governance/unit based councils.

Signature

CEO & Co-chairs Name:	Signature:	Date:
Thomas Barnett, RN Co-Chair		1/16/25
Neil Christopher Apeles, CNO RN Co-Chair		12/19/24
Susan Stacey, Chief Executive		12/19/24

Total Votes	
# of Approvals	# of Denials
14	0

Access unit staffing matrices here.

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Washington State Department of HEALTH

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/Clinic Name:	**3N - Pediatric Intensive Care Unit**		
Unit/Clinic Type:	**Inpatient Nursing**		
Unit/Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**11 to 12**	**Maximum # of Beds:**	**20**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	19.20
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	5.00	0.00	0.00	0.00	17.14	0.00	0.00	0.00	17.14
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	17.14	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	16.80	0.00	0.00	0.00	16.80
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	16.80	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	8.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	17.45
	Nights (1900 - 0730)	12.00	8.00	0.00	0.00	0.00	17.45	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Nights (1900 - 0730)	12.00	9.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	18.46
	Nights (1900 - 0730)	12.00	10.00	0.00	0.00	0.00	18.46	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	18.86
	Nights (1900 - 0730)	12.00	11.00	0.00	0.00	0.00	18.86	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	19.20
	Nights (1900 - 0730)	12.00	12.00	0.00	0.00	0.00	19.20	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Nights (1900 - 0730)	12.00	12.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	18.35	0.00	0.00	0.00	18.35
	Nights (1900 - 0730)	12.00	13.00	0.00	0.00	0.00	18.35	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	17.33
	Nights (1900 - 0730)	12.00	13.00	0.00	0.00	0.00	17.33	0.00	0.00	0.00	
19	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	17.68
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	17.68	0.00	0.00	0.00	
20	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	18.00
	Nights (1900 - 0730)	12.00	15.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	

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Unit Information: 3N - Pediatric Intensive Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Child Life Specialists	X			
Teachers	X			

Unit Information: 3N - Pediatric Intensive Care Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 9 to 20: 4 hours of a CNA, 1500 - 1900.
For census levels of 9 to 20: 4 hours of a CNA, 1900 - 2300.

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

Respiratory therapist is not optional.

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**3S - Pediatrics**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**19**	**Maximum # of Beds:**	**37**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	14.40
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	9.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	9.23	0.00	1.85	0.00	10.15
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	9.23	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	8.57	0.00	1.71	0.00	9.43
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	8.00	0.00	1.60	0.00	8.80
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	5.00	0.00	2.00	0.00	7.50	0.00	3.00	0.00	9.00
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	6.00	0.00	2.00	0.00	8.47	0.00	2.82	0.00	9.88
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	8.47	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	6.00	0.00	2.00	0.00	8.00	0.00	2.67	0.00	9.33
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
19	Days (0700 - 1930)	12.00	6.00	0.00	2.00	0.00	7.58	0.00	2.53	0.00	8.84
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	7.58	0.00	0.00	0.00	

20	Days (0700 - 1930)	12.00	7.00	0.00	2.00	0.00	8.40	0.00	2.40	0.00	9.60
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	8.40	0.00	0.00	0.00	
21	Days (0700 - 1930)	12.00	7.00	0.00	2.00	0.00	8.00	0.00	2.29	0.00	9.14
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
22	Days (0700 - 1930)	12.00	7.00	0.00	2.00	0.00	7.64	0.00	2.18	0.00	9.27
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	7.64	0.00	1.09	0.00	
23	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	8.35	0.00	2.09	0.00	9.91
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	8.35	0.00	1.04	0.00	
24	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	8.00	0.00	2.00	0.00	9.50
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	8.00	0.00	1.00	0.00	
25	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	8.64	0.00	1.92	0.00	10.08
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	8.64	0.00	0.96	0.00	
26	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	8.31	0.00	1.85	0.00	9.69
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	8.31	0.00	0.92	0.00	
27	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	8.00	0.00	1.78	0.00	9.33
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	8.00	0.00	0.89	0.00	
28	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	8.57	0.00	1.71	0.00	9.86
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	8.57	0.00	0.86	0.00	
29	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	8.28	0.00	1.66	0.00	9.52
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	8.28	0.00	0.83	0.00	
30	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	8.80	0.00	1.60	0.00	10.00
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	8.80	0.00	0.80	0.00	
31	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	8.52	0.00	1.55	0.00	9.68
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	8.52	0.00	0.77	0.00	
32	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	8.25	0.00	1.50	0.00	9.38
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	8.25	0.00	0.75	0.00	
33	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	8.00	0.00	1.45	0.00	9.09
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	8.00	0.00	0.73	0.00	
34	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	7.76	0.00	1.41	0.00	8.82
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	7.76	0.00	0.71	0.00	
35	Days (0700 - 1930)	12.00	12.00	0.00	2.00	0.00	8.23	0.00	1.37	0.00	9.26
	Nights (1900 - 0730)	12.00	12.00	0.00	1.00	0.00	8.23	0.00	0.69	0.00	
36	Days (0700 - 1930)	12.00	12.00	0.00	2.00	0.00	8.00	0.00	1.33	0.00	9.00
	Nights (1900 - 0730)	12.00	12.00	0.00	1.00	0.00	8.00	0.00	0.67	0.00	
37	Days (0700 - 1930)	12.00	13.00	0.00	2.00	0.00	8.43	0.00	1.30	0.00	9.41
	Nights (1900 - 0730)	12.00	13.00	0.00	1.00	0.00	8.43	0.00	0.65	0.00	

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Unit Information: 3S - Pediatrics

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Child Life Specialists	X			
Teachers	X			

Unit Information: 3S - Pediatrics

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For census levels of 12 to 21: 4 hours of a CNA, 1900 - 2300.

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**3E - Pediatric Oncology (Inpatient)**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**11**	**Maximum # of Beds:**	**18**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	14.40
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	14.40	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	10.50
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	4.00	0.00	1.00	0.00	8.00	0.00	2.00	0.00	9.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	9.23	0.00	1.85	0.00	10.15
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	9.23	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	8.57	0.00	1.71	0.00	9.43
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	8.57	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	8.00	0.00	1.60	0.00	8.80
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	9.00	0.00	1.50	0.00	9.75
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	8.47	0.00	1.41	0.00	9.18
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	8.47	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	8.00	0.00	1.33	0.00	8.67
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	

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Unit Information: 3E - Pediatric Oncology (Inpatient)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Child Life Specialists	X			
Teachers	X			

Unit Information: 3E - Pediatric Oncology (Inpatient)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

At a patient census of 11: 4 hours of a CNA can utilized between 0700 - 1900.

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**3E - Pediatric Oncology (Outpatient)**
Unit/ Clinic Type:	**Outpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Room assignment	

Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
<10 points	Monday - Friday	8.00	1.00	0.00	0.00	0.00
10 - 20 points	Monday - Friday	8.00	1.00	0.00	1.00	0.00
21 - 24 points	Monday - Friday	8.00	2.00	0.00	1.00	0.00
25 - 49 points	Monday - Friday	8.00	3.00	0.00	1.00	0.00
50 - 70 points	Monday - Friday	8.00	4.00	0.00	1.00	0.00
71 - 82 points	Monday - Friday	8.00	4.00	0.00	1.00	0.00
83 - 99 points	Monday - Friday	8.00	5.00	0.00	1.00	0.00
100+ points	Monday - Friday	8.00	6.00	0.00	1.00	0.00

1 point:
Open lab draw and/or exam.

2 points (2 or more, bump to 3 points):
- DLHL/PICC/PORT draw only, no infusion
- Scans
- Consults
- OP lab draw with urine or stool collection
- DDAVP trials; Nasal with OP draws
- Isolation

3 points (3 or more, bump to 4 points):
- Single Push Chemo
- TPA
- Single Med Push
- Immunizations
- Single Chemo, no pre-med
- IV Fluids
- DL PORT
- IM/SQ Injections

4 points (2 or more, bump to 5 points):
- Admits
- Chemo infusion non-push
- More than **1** chemo push & more than **1** pre-med
- Non-monitored infusion
- Dressing change
- Procedures
- Piv starts
- Central line with urine or stool collection
- Bicarb fluids & Bicarb bolus for admits

5 points (Nitrous, add 5 points to total):
- Peg/Erwinia Temsirollimus Rituxin, VP-16
- Monitored infusion
- All high risk infusions
- Chemo with greater than **3** sets of vitals
- IGG
- Phlebotomizing
- High acuity needs
- 2 or more pre-meds with infusion
- Blood products
- All non-ONC Hem infustions

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Unit Information: 3E - Pediatric Oncology (Outpatient)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		
Respiratory Therapists	X	X		
Physical Therapists	X	X		
Occupational Therapists	X	X		
IV Therapy	X	X		
Chaplain	X	X		
Wound/Ostomy Care	X	X		
Child Life Specialists	X			
Medical Assistants	X	X		

Unit Information: 3E - Pediatric Oncology (Outpatient)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Neonatal Intensive Care Unit**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**46 - 47**	**Maximum # of Beds:**	**61**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
15	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	9.88	0.00	0.00	0.00	9.88
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	9.88	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	9.33	0.00	0.00	0.00	9.33
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	9.33	0.00	0.00	0.00	
19	Days (0700 - 1930)	12.00	8.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	10.11
	Nights (1900 - 0730)	12.00	8.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	
20	Days (0700 - 1930)	12.00	8.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	8.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
21	Days (0700 - 1930)	12.00	8.00	0.00	0.00	0.00	9.14	0.00	0.00	0.00	9.14
	Nights (1900 - 0730)	12.00	8.00	0.00	0.00	0.00	9.14	0.00	0.00	0.00	
22	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	9.82	0.00	0.00	0.00	9.82
	Nights (1900 - 0730)	12.00	9.00	0.00	0.00	0.00	9.82	0.00	0.00	0.00	
23	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	9.39	0.00	0.00	0.00	9.39
	Nights (1900 - 0730)	12.00	9.00	0.00	0.00	0.00	9.39	0.00	0.00	0.00	
24	Days (0700 - 1930)	12.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	10.00
	Nights (1900 - 0730)	12.00	10.00	0.00	0.00	0.00	10.00	0.00	0.00	0.00	
25	Days (0700 - 1930)	12.00	10.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	10.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
26	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	10.15
	Nights (1900 - 0730)	12.00	11.00	0.00	0.00	0.00	10.15	0.00	0.00	0.00	
27	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	9.78	0.00	0.00	0.00	9.78
	Nights (1900 - 0730)	12.00	11.00	0.00	0.00	0.00	9.78	0.00	0.00	0.00	
28	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	12.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
29	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	9.93
	Nights (1900 - 0730)	12.00	12.00	0.00	0.00	0.00	9.93	0.00	0.00	0.00	
30	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	10.40	0.00	0.00	0.00	10.40
	Nights (1900 - 0730)	12.00	13.00	0.00	0.00	0.00	10.40	0.00	0.00	0.00	
31	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	10.06
	Nights (1900 - 0730)	12.00	13.00	0.00	0.00	0.00	10.06	0.00	0.00	0.00	
32	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	10.50
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	
33	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	10.18	0.00	0.00	0.00	10.18
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	10.18	0.00	0.00	0.00	
34	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	10.59	0.00	0.00	0.00	10.59
	Nights (1900 - 0730)	12.00	15.00	0.00	0.00	0.00	10.59	0.00	0.00	0.00	

35	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	15.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
36	Days (0700 - 1930)	12.00	16.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	16.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
37	Days (0700 - 1930)	12.00	16.00	0.00	0.00	0.00	10.38	0.00	0.00	0.00	10.38
	Nights (1900 - 0730)	12.00	16.00	0.00	0.00	0.00	10.38	0.00	0.00	0.00	
38	Days (0700 - 1930)	12.00	16.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	10.11
	Nights (1900 - 0730)	12.00	16.00	0.00	0.00	0.00	10.11	0.00	0.00	0.00	
39	Days (0700 - 1930)	12.00	17.00	0.00	0.00	0.00	10.46	0.00	0.00	0.00	10.46
	Nights (1900 - 0730)	12.00	17.00	0.00	0.00	0.00	10.46	0.00	0.00	0.00	
40	Days (0700 - 1930)	12.00	17.00	0.00	0.00	0.00	10.20	0.00	0.00	0.00	10.20
	Nights (1900 - 0730)	12.00	17.00	0.00	0.00	0.00	10.20	0.00	0.00	0.00	
41	Days (0700 - 1930)	12.00	18.00	0.00	0.00	0.00	10.54	0.00	0.00	0.00	10.54
	Nights (1900 - 0730)	12.00	18.00	0.00	0.00	0.00	10.54	0.00	0.00	0.00	
42	Days (0700 - 1930)	12.00	18.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	18.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
43	Days (0700 - 1930)	12.00	19.00	0.00	0.00	0.00	10.60	0.00	0.00	0.00	10.60
	Nights (1900 - 0730)	12.00	19.00	0.00	0.00	0.00	10.60	0.00	0.00	0.00	
44	Days (0700 - 1930)	12.00	19.00	0.00	0.00	0.00	10.36	0.00	0.00	0.00	10.36
	Nights (1900 - 0730)	12.00	19.00	0.00	0.00	0.00	10.36	0.00	0.00	0.00	
45	Days (0700 - 1930)	12.00	20.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	20.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
46	Days (0700 - 1930)	12.00	20.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	10.43
	Nights (1900 - 0730)	12.00	20.00	0.00	0.00	0.00	10.43	0.00	0.00	0.00	
47	Days (0700 - 1930)	12.00	21.00	0.00	0.00	0.00	10.72	0.00	0.00	0.00	10.72
	Nights (1900 - 0730)	12.00	21.00	0.00	0.00	0.00	10.72	0.00	0.00	0.00	
48	Days (0700 - 1930)	12.00	21.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	10.50
	Nights (1900 - 0730)	12.00	21.00	0.00	0.00	0.00	10.50	0.00	0.00	0.00	
49	Days (0700 - 1930)	12.00	22.00	0.00	0.00	0.00	10.78	0.00	0.00	0.00	10.78
	Nights (1900 - 0730)	12.00	22.00	0.00	0.00	0.00	10.78	0.00	0.00	0.00	
50	Days (0700 - 1930)	12.00	22.00	0.00	0.00	0.00	10.56	0.00	0.00	0.00	10.56
	Nights (1900 - 0730)	12.00	22.00	0.00	0.00	0.00	10.56	0.00	0.00	0.00	
51	Days (0700 - 1930)	12.00	23.00	0.00	0.00	0.00	10.82	0.00	0.00	0.00	10.82
	Nights (1900 - 0730)	12.00	23.00	0.00	0.00	0.00	10.82	0.00	0.00	0.00	
52	Days (0700 - 1930)	12.00	23.00	0.00	0.00	0.00	10.62	0.00	0.00	0.00	10.62
	Nights (1900 - 0730)	12.00	23.00	0.00	0.00	0.00	10.62	0.00	0.00	0.00	
53	Days (0700 - 1930)	12.00	24.00	0.00	0.00	0.00	10.87	0.00	0.00	0.00	10.87
	Nights (1900 - 0730)	12.00	24.00	0.00	0.00	0.00	10.87	0.00	0.00	0.00	
54	Days (0700 - 1930)	12.00	24.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	24.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
55	Days (0700 - 1930)	12.00	25.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	10.91
	Nights (1900 - 0730)	12.00	25.00	0.00	0.00	0.00	10.91	0.00	0.00	0.00	
56	Days (0700 - 1930)	12.00	25.00	0.00	0.00	0.00	10.71	0.00	0.00	0.00	10.71
	Nights (1900 - 0730)	12.00	25.00	0.00	0.00	0.00	10.71	0.00	0.00	0.00	
57	Days (0700 - 1930)	12.00	26.00	0.00	0.00	0.00	10.95	0.00	0.00	0.00	10.95
	Nights (1900 - 0730)	12.00	26.00	0.00	0.00	0.00	10.95	0.00	0.00	0.00	
58	Days (0700 - 1930)	12.00	26.00	0.00	0.00	0.00	10.76	0.00	0.00	0.00	10.76
	Nights (1900 - 0730)	12.00	26.00	0.00	0.00	0.00	10.76	0.00	0.00	0.00	
59	Days (0700 - 1930)	12.00	27.00	0.00	0.00	0.00	10.98	0.00	0.00	0.00	10.98
	Nights (1900 - 0730)	12.00	27.00	0.00	0.00	0.00	10.98	0.00	0.00	0.00	
60	Days (0700 - 1930)	12.00	27.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	10.80
	Nights (1900 - 0730)	12.00	27.00	0.00	0.00	0.00	10.80	0.00	0.00	0.00	
61	Days (0700 - 1930)	12.00	28.00	0.00	0.00	0.00	11.02	0.00	0.00	0.00	11.02
	Nights (1900 - 0730)	12.00	28.00	0.00	0.00	0.00	11.02	0.00	0.00	0.00	

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Unit Information: Neonatal Intensive Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Lactation Consultant	X			X (not Sundays)

Unit Information: Neonatal Intensive Care Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 15 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Main NICU 2nd floor, additional beds 9th floor.

☑ Other

Respiratory therapist is not optional.

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Labor & Delivery**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**9**	**Maximum # of Beds:**	**17**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	72.00	0.00	0.00	0.00	72.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	72.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	36.00	0.00	0.00	0.00	36.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	36.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	32.00	0.00	0.00	0.00	32.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	32.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	5.00	0.00	0.00	0.00	30.00	0.00	0.00	0.00	30.00
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	30.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	6.00	0.00	0.00	0.00	28.80	0.00	0.00	0.00	28.80
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	28.80	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	7.00	0.00	0.00	0.00	28.00	0.00	0.00	0.00	28.00
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	28.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	8.00	0.00	0.00	0.00	27.43	0.00	0.00	0.00	27.43
	Nights (1900 - 0730)	12.00	8.00	0.00	0.00	0.00	27.43	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	27.00	0.00	0.00	0.00	27.00
	Nights (1900 - 0730)	12.00	9.00	0.00	0.00	0.00	27.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	9.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	9.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	10.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	10.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	11.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	11.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	12.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	12.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	13.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	13.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	22.40	0.00	0.00	0.00	22.40
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	22.40	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	14.00	0.00	0.00	0.00	21.00	0.00	0.00	0.00	21.00
	Nights (1900 - 0730)	12.00	14.00	0.00	0.00	0.00	21.00	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	15.00	0.00	0.00	0.00	21.18	0.00	0.00	0.00	21.18
	Nights (1900 - 0730)	12.00	15.00	0.00	0.00	0.00	21.18	0.00	0.00	0.00	

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Unit Information: Labor & Delivery

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Obstetrics Technicans	X	X	X	X

Unit Information: Labor & Delivery

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Antepartum**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**5 to 6**	**Maximum # of Beds:**	**18**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	1.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	1.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Nights (1900 - 0730)	12.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
	Nights (1900 - 0730)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	6.86
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	7.20
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	6.55
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	7.38
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	6.86
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	6.40
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	6.40	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	6.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	7.06
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	6.67
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	

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Unit Information: Antepartum

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Antepartum

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Mother-Baby**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**25**	**Maximum # of Beds:**	**45**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	48.00	0.00	0.00	0.00	48.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	48.00	0.00	0.00	0.00	
2	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
3	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
4	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
5	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
6	Days (0700 - 1930)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Nights (1900 - 0730)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
7	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	10.29
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	10.29	0.00	0.00	0.00	
8	Days (0700 - 1930)	12.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Nights (1900 - 0730)	12.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	10.67
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	10.67	0.00	0.00	0.00	
10	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
11	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	8.73
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.73	0.00	0.00	0.00	
12	Days (0700 - 1930)	12.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
13	Days (0700 - 1930)	12.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	8.31
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
14	Days (0700 - 1930)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	7.71
	Nights (1900 - 0730)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
15	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	8.00	0.00	1.60	0.00	8.80
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
16	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	7.50	0.00	1.50	0.00	8.25
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	7.50	0.00	0.00	0.00	
17	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	7.06	0.00	1.41	0.00	7.76
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	7.06	0.00	0.00	0.00	
18	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	7.33
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	
19	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	6.95
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	6.32	0.00	0.00	0.00	
20	Days (0700 - 1930)	12.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	6.60
	Nights (1900 - 0730)	12.00	5.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	

21	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	6.86	0.00	1.14	0.00	7.43
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
22	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	7.09
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
23	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	6.26	0.00	1.04	0.00	6.78
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	6.26	0.00	0.00	0.00	
24	Days (0700 - 1930)	12.00	6.00	0.00	1.00	0.00	6.00	0.00	1.00	0.00	6.50
	Nights (1900 - 0730)	12.00	6.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
25	Days (0700 - 1930)	12.00	7.00	0.00	1.00	0.00	6.72	0.00	0.96	0.00	7.20
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	6.72	0.00	0.00	0.00	
26	Days (0700 - 1930)	12.00	7.00	0.00	1.00	0.00	6.46	0.00	0.92	0.00	6.92
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	6.46	0.00	0.00	0.00	
27	Days (0700 - 1930)	12.00	7.00	0.00	1.00	0.00	6.22	0.00	0.89	0.00	6.67
	Nights (1900 - 0730)	12.00	7.00	0.00	0.00	0.00	6.22	0.00	0.00	0.00	
28	Days (0700 - 1930)	12.00	7.00	0.00	1.00	0.00	6.00	0.00	0.86	0.00	6.86
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	6.00	0.00	0.86	0.00	
29	Days (0700 - 1930)	12.00	7.00	0.00	1.00	0.00	5.79	0.00	0.83	0.00	6.62
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	5.79	0.00	0.83	0.00	
30	Days (0700 - 1930)	12.00	7.00	0.00	2.00	0.00	5.60	0.00	1.60	0.00	6.80
	Nights (1900 - 0730)	12.00	7.00	0.00	1.00	0.00	5.60	0.00	0.80	0.00	
31	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	6.19	0.00	1.55	0.00	7.35
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	6.19	0.00	0.77	0.00	
32	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	7.13
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	6.00	0.00	0.75	0.00	
33	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	5.82	0.00	1.45	0.00	6.91
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	5.82	0.00	0.73	0.00	
34	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	5.65	0.00	1.41	0.00	6.71
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	5.65	0.00	0.71	0.00	
35	Days (0700 - 1930)	12.00	8.00	0.00	2.00	0.00	5.49	0.00	1.37	0.00	6.51
	Nights (1900 - 0730)	12.00	8.00	0.00	1.00	0.00	5.49	0.00	0.69	0.00	
36	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	6.00	0.00	1.33	0.00	7.00
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	6.00	0.00	0.67	0.00	
37	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	5.84	0.00	1.30	0.00	6.81
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	5.84	0.00	0.65	0.00	
38	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	5.68	0.00	1.26	0.00	6.63
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	5.68	0.00	0.63	0.00	
39	Days (0700 - 1930)	12.00	9.00	0.00	2.00	0.00	5.54	0.00	1.23	0.00	6.46
	Nights (1900 - 0730)	12.00	9.00	0.00	1.00	0.00	5.54	0.00	0.62	0.00	
40	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	6.00	0.00	1.20	0.00	6.90
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	6.00	0.00	0.60	0.00	
41	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	5.85	0.00	1.17	0.00	6.73
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	5.85	0.00	0.59	0.00	
42	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	5.71	0.00	1.14	0.00	6.57
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	5.71	0.00	0.57	0.00	
43	Days (0700 - 1930)	12.00	10.00	0.00	2.00	0.00	5.58	0.00	1.12	0.00	6.42
	Nights (1900 - 0730)	12.00	10.00	0.00	1.00	0.00	5.58	0.00	0.56	0.00	
44	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	6.00	0.00	1.09	0.00	6.82
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	6.00	0.00	0.55	0.00	
45	Days (0700 - 1930)	12.00	11.00	0.00	2.00	0.00	5.87	0.00	1.07	0.00	6.67
	Nights (1900 - 0730)	12.00	11.00	0.00	1.00	0.00	5.87	0.00	0.53	0.00	

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Unit Information: Mother-Baby

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Lactation Consultant	X			X

Unit Information: Mother-Baby

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

Washington State Department of HEALTH

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Lactation**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Day of the week

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday - Sunday in Mother/Baby	Days	10.00	1.00	0.00	0.00	0.00
Monday - Saturday in NICU	Days	12.00	1.00	0.00	0.00	0.00

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Unit Information: Lactation

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
NONE				

Unit Information: Lactation

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Pediatric Surgery Center**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
5:30 AM	Monday - Friday	12.00	1.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	0.00	0.00	0.00	0.00
6:00 AM	Monday - Friday	12.00	4.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	0.00	0.00	0.00	0.00
7:00 AM	Monday - Friday	12.00	7.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
8:00 AM	Monday - Friday	12.00	10.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
9:00 AM	Monday - Friday	12.00	14.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
10:00 AM	Monday - Friday	12.00	14.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
11:00 AM	Monday - Friday	12.00	14.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
12:00 PM	Monday - Friday	12.00	14.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
1:00 PM	Monday - Friday	12.00	14.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
2:00 PM	Monday - Friday	12.00	10.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
3:00 PM	Monday - Friday	12.00	8.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
4:00 PM	Monday - Friday	12.00	8.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
5:00 PM	Monday - Friday	12.00	5.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
6:00 PM	Monday - Friday	12.00	4.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00
7:00 PM	Monday - Friday	12.00	1.00	0.00	0.00	0.00
	Saturday & Sunday	12.00	1.00	0.00	0.00	0.00

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Unit Information: Pediatric Surgery Center

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Child Life Specialists	X			

Unit Information: Pediatric Surgery Center

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

On Saturdays & Sundays, 12-hour RN is assigned from 0700 to 1930.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Pediatric Emergency Department**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
12:00 AM	Monday - Sunday	Varies	5.00	0.00	0.00	3.00
1:00 AM	Monday - Sunday	Varies	4.00	0.00	0.00	3.00
2:00 AM	Monday - Sunday	Varies	4.00	0.00	0.00	3.00
3:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	2.00
4:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	2.00
5:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	2.00
6:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	2.00
7:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	3.00
8:00 AM	Monday - Sunday	Varies	3.00	0.00	0.00	3.00
9:00 AM	Monday - Sunday	Varies	4.00	0.00	0.00	3.00
10:00 AM	Monday - Sunday	Varies	4.00	0.00	0.00	3.00
11:00 AM	Monday - Sunday	Varies	7.00	0.00	0.00	4.00
12:00 PM	Monday - Sunday	Varies	7.00	0.00	0.00	4.00
1:00 PM	Monday - Sunday	Varies	7.00	0.00	0.00	4.00
2:00 PM	Monday - Sunday	Varies	7.00	0.00	0.00	4.00
3:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
4:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
5:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
6:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
7:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
8:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
9:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
10:00 PM	Monday - Sunday	Varies	8.00	0.00	0.00	4.00
11:00 PM	Monday - Sunday	Varies	5.00	0.00	0.00	3.00

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Unit Information: Pediatric Emergency Department

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
Child Life Specialists	X			

Unit Information: Pediatric Emergency Department

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Behavioral Education Skills Training (BEST)**
Unit/ Clinic Type:	**Outpatient Nursing**
Unit/ Clinic Address:	**235 E Rowan Avenue, Spokane, WA**
Effective as of:	**1/1/2025**

Day of the week

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday - Friday	Day	8.00	1.00	0.00	0.00	0.00

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Unit Information: Behavioral Education Skills Training (BEST)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
NONE				

Unit Information: Behavioral Education Skills Training (BEST)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

COVER PAGE

The following is the comprehensive hospital staffing plan for Providence Sacred Heart Medical Center & Children's submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Washington State Department of HEALTH

Hospital Staffing Form

Attestation

Date: 12/19/24

I, the undersigned with responsibility for Providence Sacred Heart Medical attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Susan Stacey

Hospital Information

Name of Hospital: Providence Sacred Heart Medical Center & Children's Hospital		
Hospital License #: HAC-FS-00000162		
Hospital Street Address: 101 W Eighth Avenue		
City/Town: Spokane	State: WA	Zip code: 99204
Is this hospital license affiliated with more than one location?	☐ Yes	☑ No
If "Yes" was selected, please provide the location name and address		
Review Type:	☑ Annual	Review Date: 12/19/24
	☐ Update	Next Review Date: 1/1/26
Effective Date: 12/19/24		
Date Approved: 12/19/24		

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

☑ Terms of applicable collective bargaining agreement

Description:
Process for changes/approval by the hospital staffing committee

☑ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

☑ Hospital finances and resources

Description:

☑ Other

Description:
Nursing shared governance/unit based councils.

Signature

CEO & Co-chairs Name:	Signature:	Date:
Thomas Barnett, RN Co-Chair		1/16/25
Neil Christopher Apeles, CNO RN Co-Chair		12/19/24
Susan Stacey, Chief Executive		12/19/24

Total Votes	
# of Approvals	# of Denials
14	0

Access unit staffing matrices here.

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**AGPU - Adult & Geriatric Psychiatric Unit**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**20**	**Maximum # of Beds:**	**20**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
7	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	6.86
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	9.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	7.20	0.00	2.40	0.00	
11	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	7.27
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	6.55	0.00	2.18	0.00	
12	Days (0700 - 1500)	8.00	3.00	0.00	1.00	0.00	6.00	0.00	2.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	1.00	0.00	6.00	0.00	2.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	6.00	0.00	2.00	0.00	
13	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	8.62
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	7.38	0.00	1.85	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	5.54	0.00	1.85	0.00	
14	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	
15	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	7.47
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.80	0.00	1.60	0.00	
16	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	7.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
17	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	7.06
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	
18	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	5.33	0.00	1.33	0.00	6.67
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	5.33	0.00	1.33	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	5.33	0.00	1.33	0.00	
19	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	5.05	0.00	1.26	0.00	6.32
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	5.05	0.00	1.26	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	5.05	0.00	1.26	0.00	
20	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	6.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	
	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	

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Unit Information: Adult & Geriatric Psychiatric Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
MHCs	X	X	X	X

Unit Information: Adult & Geriatric Psychiatric Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

Patient census of 1 through 6 would be combined with another unit.

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For a census level of 7: One 8-hour MHC for days (0700 – 1500), evenings (1500 – 2300), and nights (2300 – 0700).

For census level 8 to 16: Two 8-hour MHCs for days, 0700 – 1500; Two 8-hour MHCs for evenings, 1500 – 2300; and One MHC on nights, 2300 – 0700

For census level 17 to 20: Three 8-hour MHCs for days, 0700 – 1500; Three 8-hour MHC's for evenings, 1500 – 2300; and One 8-hour MHC for nights, 2300 – 0700.

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Psychiatric Emergency Department - Gold Zone**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:		**Maximum # of Beds:**	**21**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	48.00	0.00	0.00	0.00	48.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	48.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	48.00	0.00	0.00	0.00	
2	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
3	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	16.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	16.00	0.00	0.00	0.00	
4	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	12.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
5	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	9.60
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	9.60	0.00	0.00	0.00	
6	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
7	Days (0700 - 1500)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	6.86
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
8	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
9	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	8.00
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
10	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	7.20
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
11	Days (0700 - 1500)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	6.55
	Evenings (1500 - 2300)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	6.55	0.00	0.00	0.00	
12	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	7.33
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
13	Days (0700 - 1500)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	7.38
	Evenings (1500 - 2300)	8.00	4.00	0.00	0.00	0.00	7.38	0.00	0.00	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	5.54	0.00	1.85	0.00	
14	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	8.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	
	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	

	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	7.47
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.40	0.00	1.60	0.00	
15	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.80	0.00	1.60	0.00	
	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	7.00
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	
16	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	6.59
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	5.65	0.00	1.41	0.00	
17	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.24	0.00	1.41	0.00	
	Days (0700 - 1500)	8.00	4.00	0.00	1.00	0.00	5.33	0.00	1.33	0.00	6.22
	Evenings (1500 - 2300)	8.00	4.00	0.00	1.00	0.00	5.33	0.00	1.33	0.00	
18	Nights (2300 - 0700)	8.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	7.16
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.32	0.00	1.26	0.00	
19	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	5.05	0.00	1.26	0.00	
	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	6.80
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	
20	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	
	Days (0700 - 1500)	8.00	5.00	0.00	1.00	0.00	5.71	0.00	1.14	0.00	6.48
	Evenings (1500 - 2300)	8.00	5.00	0.00	1.00	0.00	5.71	0.00	1.14	0.00	
21	Nights (2300 - 0700)	8.00	4.00	0.00	1.00	0.00	4.57	0.00	1.14	0.00	

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Unit Information: Psychiatric Emergency Department - Gold Zone

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		
MHC	X	X	X	X

Unit Information: Psychiatric Emergency Department - Gold Zone

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

For a census level 1 to 9: One 8-hour MHC for days (0700 – 1500), evenings (1500 – 2300), and nights (2300 – 0700).

For census level 10 to 15: Two 8-hour MHCs for days, 0700 – 1500; Two 8-hour MHCs for evenings, 1500 – 2300; and One MHC on nights, 2300 – 0700

For census level 16 to 21: Three 8-hour MHCs for days, 0700 – 1500; Three 8-hour MHC's for evenings, 1500 – 2300; and One 8-hour MHC for nights, 2300 – 0700.

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-Based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Psychiatric Emergency Department - Orange Zone**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:		**Maximum # of Beds:**	**7**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	48.00	0.00	0.00	24.00	72.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	48.00	0.00	0.00	24.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	48.00	0.00	0.00	24.00	
2	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	24.00	0.00	0.00	12.00	36.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	24.00	0.00	0.00	12.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	24.00	0.00	0.00	12.00	
3	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	16.00	0.00	0.00	8.00	24.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	16.00	0.00	0.00	8.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	16.00	0.00	0.00	8.00	
4	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	12.00	0.00	0.00	6.00	18.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	12.00	0.00	0.00	6.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	12.00	0.00	0.00	6.00	
5	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	9.60	0.00	0.00	4.80	14.40
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	9.60	0.00	0.00	4.80	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	9.60	0.00	0.00	4.80	
6	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	8.00	0.00	0.00	4.00	12.00
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	8.00	0.00	0.00	4.00	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	8.00	0.00	0.00	4.00	
7	Days (0700 - 1500)	8.00	2.00	0.00	0.00	1.00	6.86	0.00	0.00	3.43	10.29
	Evenings (1500 - 2300)	8.00	2.00	0.00	0.00	1.00	6.86	0.00	0.00	3.43	
	Nights (2300 - 0700)	8.00	2.00	0.00	0.00	1.00	6.86	0.00	0.00	3.43	

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Unit Information: Psychiatric Emergency Department - Orange Zone

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Psychiatric Emergency Department - Orange Zone

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Psych Triage**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
0700 - 1730	Monday - Sunday	10.00	0.00	0.00	0.00	0.00
1700 - 0130	Monday - Sunday	8.00	0.00	0.00	0.00	0.00
2200 - 0830	Monday - Sunday	10.00	0.00	0.00	0.00	0.00

Triage Supervisor/Admission Coordinator: Monday - Friday, 0700 - 1530

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Unit Information: Psych Triage

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Psych Triage Counselors (PTCs)	X	X	X	X

Unit Information: Psych Triage

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

0700 - 1730: Two PTCs
1700 - 0130: Two PTCs
2200 - 0830: One PTC

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Adult Emergency Department**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
5:00 AM	Monday - Sunday	8, 10 and 12	10.00	0.00	0.00	4.00
7:00 AM	Monday - Sunday	8, 10 and 12	12.00	0.00	0.00	4.00
9:00 AM	Monday - Sunday	8, 10 and 12	16.00	0.00	0.00	6.00
11:00 AM	Monday - Sunday	8, 10 and 12	20.00	0.00	0.00	7.00
1:00 PM	Monday - Sunday	8, 10 and 12	20.00	0.00	0.00	7.00
3:00 PM	Monday - Sunday	8, 10 and 12	20.00	0.00	0.00	7.00
5:00 PM	Monday - Sunday	8, 10 and 12	22.00	0.00	0.00	8.00
7:00 PM	Monday - Sunday	8, 10 and 12	23.00	0.00	0.00	8.00
9:00 PM	Monday - Sunday	8, 10 and 12	20.00	0.00	0.00	7.00
11:00 PM	Monday - Sunday	8, 10 and 12	17.00	0.00	0.00	6.00
1:00 AM	Monday - Sunday	8, 10 and 12	13.00	0.00	0.00	5.00
3:00 AM	Monday - Sunday	8, 10 and 12	8.00	0.00	0.00	4.00

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Unit Information: Adult Emergency Room

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		X
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Adult Emergency Room

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Radiology**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	Varies	2.00	0.00	1.00	0.00
7:00 AM	Monday - Friday	Varies	8.00	0.00	1.00	0.00
8:00 AM	Monday - Friday	Varies	9.00	0.00	1.00	0.00
9:00 AM	Monday - Friday	Varies	11.00	0.00	1.00	0.00
10:00 AM	Monday - Friday	Varies	11.00	0.00	1.00	0.00
11:00 AM	Monday - Friday	Varies	11.00	0.00	2.00	0.00
12:00 PM	Monday - Friday	Varies	11.00	0.00	2.00	0.00
1:00 PM	Monday - Friday	Varies	11.00	0.00	2.00	0.00
2:00 PM	Monday - Friday	Varies	11.00	0.00	2.00	0.00
3:00 PM	Monday - Friday	Varies	11.00	0.00	1.00	0.00
4:00 PM	Monday - Friday	Varies	11.00	0.00	1.00	0.00
5:00 PM	Monday - Friday	Varies	11.00	0.00	1.00	0.00
6:00 PM	Monday - Friday	Varies	2.00	0.00	1.00	0.00
7:00 PM	Monday - Friday	Varies	2.00	0.00	1.00	0.00

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Unit Information: Radiology

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X

Unit Information: Radiology

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Endoscopy**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	Varies	3.00	0.00	0.00	1.00
7:00 AM	Monday - Friday	Varies	7.00	0.00	1.00	1.00
8:00 AM	Monday - Friday	Varies	11.00	0.00	1.00	1.00
9:00 AM	Monday - Friday	Varies	15.00	0.00	1.00	2.00
10:00 AM	Monday - Friday	Varies	15.00	0.00	1.00	2.00
11:00 AM	Monday - Friday	Varies	15.00	0.00	1.00	2.00
12:00 PM	Monday - Friday	Varies	15.00	0.00	1.00	3.00
1:00 PM	Monday - Friday	Varies	15.00	0.00	1.00	3.00
2:00 PM	Monday - Friday	Varies	15.00	0.00	1.00	3.00
3:00 PM	Monday - Friday	Varies	13.00	0.00	1.00	3.00
4:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	2.00
5:00 PM	Monday - Friday	Varies	8.00	0.00	1.00	2.00
6:00 PM	Monday - Friday	Varies	7.00	0.00	0.00	1.00
7:00 PM	Monday - Friday	Varies	4.00	0.00	0.00	1.00

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Unit Information: Endoscopy

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X

Unit Information: Endoscopy

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Outpatient Infusion**
Unit/ Clinic Type:	**Outpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	12.00	2.00	0.00	0.00	0.00
7:00 AM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
8:00 AM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
9:00 AM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
10:00 AM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
11:00 AM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
12:00 PM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
1:00 PM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
2:00 PM	Monday - Friday	12.00	3.00	0.00	0.00	0.00
3:00 PM	Monday - Friday	12.00	2.00	0.00	0.00	0.00
4:00 PM	Monday - Friday	12.00	2.00	0.00	0.00	0.00
5:00 PM	Monday - Friday	12.00	2.00	0.00	0.00	0.00
6:00 PM	Monday - Friday	12.00	2.00	0.00	0.00	0.00

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Unit Information: Outpatient Infusion

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X			
Respiratory Therapists	X	X		
IV Therapy	X	X		
Chaplain	X	X		
Wound/Ostomy Care	X	X		

Unit Information: Outpatient Infusion

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**SAU - Surgical Admit Unit**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Hours of the day

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
5:00 AM	Monday - Friday	Varies	8.00	0.00	4.00	0.00
6:00 AM	Monday - Friday	Varies	11.00	0.00	4.00	0.00
7:00 AM	Monday - Friday	Varies	11.00	0.00	4.00	0.00
8:00 AM	Monday - Friday	Varies	12.00	0.00	4.00	0.00
9:00 AM	Monday - Friday	Varies	12.00	0.00	4.00	0.00
10:00 AM	Monday - Friday	Varies	15.00	0.00	4.00	0.00
11:00 AM	Monday - Friday	Varies	17.00	0.00	4.00	0.00
12:00 PM	Monday - Friday	Varies	17.00	0.00	4.00	0.00
1:00 PM	Monday - Friday	Varies	17.00	0.00	4.00	0.00
2:00 PM	Monday - Friday	Varies	17.00	0.00	3.00	0.00
3:00 PM	Monday - Friday	Varies	16.00	0.00	3.00	0.00
4:00 PM	Monday - Friday	Varies	9.00	0.00	1.00	0.00
5:00 PM	Monday - Friday	Varies	9.00	0.00	1.00	0.00
6:00 PM	Monday - Friday	Varies	9.00	0.00	1.00	0.00
7:00 PM	Monday - Friday	Varies	8.00	0.00	1.00	0.00
8:00 PM	Monday - Friday	Varies	5.00	0.00	1.00	0.00
9:00 PM	Monday - Friday	Varies	5.00	0.00	1.00	0.00
10:00 PM	Monday - Friday	Varies	3.00	0.00	0.00	0.00
11:00 PM	Monday - Friday	Varies	3.00	0.00	0.00	0.00

Staffing will be prorated based on the number of surgical suites being utilized.

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Unit Information: Surgical Admit Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		
Respiratory Therapists	X	X	X	
Physical Therapists	X	X		
Occupational Therapists	X	X		
IV Therapy	X	X	X	
Chaplain	X	X	X	
Wound/Ostomy Care	X	X		

Unit Information: Surgical Admit Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**MOR - Main Operating Room**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	Varies	1.00	0.00	0.00	2.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00
7:00 AM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
8:00 AM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
9:00 AM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
10:00 AM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
11:00 AM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
12:00 PM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
1:00 PM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
2:00 PM	Monday - Friday	Varies	20.00	0.00	0.00	30.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
3:00 PM	Monday - Friday	Varies	14.00	0.00	0.00	21.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
4:00 PM	Monday - Friday	Varies	14.00	0.00	0.00	21.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
5:00 PM	Monday - Friday	Varies	9.00	0.00	0.00	14.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
6:00 PM	Monday - Friday	Varies	9.00	0.00	0.00	14.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
7:00 PM	Monday - Friday	Varies	3.00	0.00	0.00	5.00
	Saturday & Sunday	Varies	3.00	0.00	0.00	4.00
8:00 PM	Monday - Friday	Varies	3.00	0.00	0.00	5.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00
9:00 PM	Monday - Friday	Varies	1.00	0.00	0.00	2.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00
10:00 PM	Monday - Friday	Varies	1.00	0.00	0.00	2.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00
11:00 PM	Monday - Friday	Varies	1.00	0.00	0.00	1.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00
12:00 AM - 6:00 AM	Monday - Friday	Varies	1.00	0.00	0.00	1.00
	Saturday & Sunday	Varies	1.00	0.00	0.00	1.00

Staffing will be prorated based on the number of surgical suites being utilized.

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Unit Information: Main Operating Room

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		
Respiratory Therapists	X	X	X	X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Main Operating Room

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**CVOR - Cardiovascular Operating Room**
Unit/ Clinic Type:	**Inpatient Nuring**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Hours of the day

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	Varies	1.00	0.00	0.00	0.00
7:00 AM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
8:00 AM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
9:00 AM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
10:00 AM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
11:00 AM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
12:00 PM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
1:00 PM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
2:00 PM	Monday - Friday	Varies	11.00	0.00	0.00	14.00
3:00 PM	Monday - Friday	Varies	6.00	0.00	0.00	7.00
4:00 PM	Monday - Friday	Varies	6.00	0.00	0.00	7.00
5:00 PM	Monday - Friday	Varies	2.00	0.00	0.00	3.00
6:00 PM	Monday - Friday	Varies	2.00	0.00	0.00	3.00
7:00 PM	Monday - Friday	Varies	2.00	0.00	0.00	3.00

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Unit Information: Cardiovascular Operating Room

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		
Respiratory Therapists	X	X	X	X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Cardiovascular Operating Room

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☑ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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DOH 346-154

Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Day Surgery - Intra Op**
Unit/ Clinic Type:	**Outpatient**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Hours of the day

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday-Friday	Varies	1.00	0.00	0.00	1.00
7:00 AM	Monday-Friday	Varies	7.00	0.00	0.00	10.00
8:00 AM	Monday-Friday	Varies	7.00	0.00	0.00	10.00
9:00 AM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
10:00 AM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
11:00 AM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
12:00 PM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
1:00 PM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
2:00 PM	Monday-Friday	Varies	8.00	0.00	0.00	11.00
3:00 PM	Monday-Friday	Varies	3.00	0.00	0.00	3.00
4:00 PM	Monday-Friday	Varies	3.00	0.00	0.00	3.00
5:00 PM	Monday-Friday	Varies	3.00	0.00	0.00	3.00
6:00 PM	Monday-Friday	Varies	2.00	0.00	0.00	0.00
7:00 PM	Monday-Friday	Varies	2.00	0.00	0.00	0.00

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Unit Information: Day Surgery Intra Op

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X			
Respiratory Therapists	X	X	X	
IV Therapy	X	X	X	
Chaplain	X	X	X	
Wound/Ostomy Care	X	X		

Unit Information: Day Surgery Intra Op

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**PACU - Post Anesthesia Care Unit**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Hours of the day	

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
7:00 AM	Monday - Friday	8 and 12	2.00	0.00	0.00	0.00
8:00 AM	Monday - Friday	8 and 12	2.00	0.00	0.00	0.00
9:00 AM	Monday - Friday	8 and 12	9.00	0.00	0.00	0.00
10:00 AM	Monday - Friday	8 and 12	12.00	0.00	0.00	0.00
11:00 AM	Monday - Friday	8 and 12	13.00	0.00	1.00	0.00
12:00 PM	Monday - Friday	8 and 12	13.00	0.00	1.00	0.00
1:00 PM	Monday - Friday	8 and 12	14.00	0.00	2.00	0.00
2:00 PM	Monday - Friday	8 and 12	14.00	0.00	2.00	0.00
3:00 PM	Monday - Friday	8 and 12	14.00	0.00	2.00	0.00
4:00 PM	Monday - Friday	8 and 12	14.00	0.00	2.00	0.00
5:00 PM	Monday - Friday	8 and 12	14.00	0.00	2.00	0.00
6:00 PM	Monday - Friday	8 and 12	12.00	0.00	2.00	0.00
7:00 PM	Monday - Friday	8 and 12	9.00	0.00	2.00	0.00
8:00 PM	Monday - Friday	8 and 12	7.00	0.00	1.00	0.00
9:00 PM	Monday - Friday	8 and 12	6.00	0.00	0.00	0.00
10:00 PM	Monday - Friday	8 and 12	3.00	0.00	0.00	0.00
11:00 PM	Monday - Friday	8 and 12	2.00	0.00	0.00	0.00
12:00 AM - 7:00 AM	Monday - Friday	8 and 12	1.00	0.00	0.00	0.00

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Unit Information: Post Anesthesia Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretaries	X	X		
Respiratory Therapists	X	X	X	
IV Therapy	X	X	X	
Chaplain	X	X	X	
Wound/Ostomy Care	X	X		

Unit Information: Post Anesthesia Care Unit

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Patient Volume-based Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**CARA - Cardiac Admit and Recovery Area**		
Unit/ Clinic Type:	**Inpatient Nursing**		
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**		
Average Daily Census:	**5**	**Maximum # of Beds:**	**7**
Effective as of:	**1/1/2025**		
Metric: Patient Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Days (0700 - 1930)	8 and 12	2.00	0.00	1.00	0.00	48.00	0.00	24.00	0.00	72.00
	Nights (1900 - 0730)	8 and 12	2.00	0.00	1.00	0.00	48.00	0.00	24.00	0.00	
2	Days (0700 - 1930)	8 and 12	2.00	0.00	1.00	0.00	24.00	0.00	12.00	0.00	36.00
	Nights (1900 - 0730)	8 and 12	2.00	0.00	1.00	0.00	24.00	0.00	12.00	0.00	
3	Days (0700 - 1930)	8 and 12	2.00	0.00	1.00	0.00	16.00	0.00	8.00	0.00	24.00
	Nights (1900 - 0730)	8 and 12	2.00	0.00	1.00	0.00	16.00	0.00	8.00	0.00	
4	Days (0700 - 1930)	8 and 12	2.00	0.00	1.00	0.00	12.00	0.00	6.00	0.00	18.00
	Nights (1900 - 0730)	8 and 12	2.00	0.00	1.00	0.00	12.00	0.00	6.00	0.00	
5	Days (0700 - 1930)	8 and 12	2.00	0.00	1.00	0.00	9.60	0.00	4.80	0.00	14.40
	Nights (1900 - 0730)	8 and 12	2.00	0.00	1.00	0.00	9.60	0.00	4.80	0.00	
6	Days (0700 - 1930)	8 and 12	3.00	0.00	1.00	0.00	12.00	0.00	4.00	0.00	16.00
	Nights (1900 - 0730)	8 and 12	3.00	0.00	1.00	0.00	12.00	0.00	4.00	0.00	
7	Days (0700 - 1930)	8 and 12	3.00	0.00	1.00	0.00	10.29	0.00	3.43	0.00	13.71
	Nights (1900 - 0730)	8 and 12	3.00	0.00	1.00	0.00	10.29	0.00	3.43	0.00	

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Unit Information: Cardiac Admit & Recovery Area

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
Physical Therapists	X	X		X
Occupational Therapists	X	X		X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X
Wound/Ostomy Care	X	X		

Unit Information: Cardiac Admit & Recovery Area

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Cardiovascular Laboratory (Cath Lab)**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Day of the week

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday - Friday	Days	Varies	8.00	0.00	0.00	0.00
Saturday & Sunday	Days	Varies	2.00	0.00	0.00	0.00

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Unit Information: Cardiovascular Lab (Cath Lab)

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X	X	X
IV Therapy	X	X	X	X
Chaplain	X	X	X	X

Unit Information: Cardiovascular Lab (Cath Lab)

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☑ Skill mix

☐ Level of experience of nursing and patient care staff

☑ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Day Surgery - Pre & Post**
Unit/ Clinic Type:	**Outpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**

Hours of the day

Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
6:00 AM	Monday - Friday	Varies	5.00	0.00	0.00	0.00
7:00 AM	Monday - Friday	Varies	6.00	0.00	0.00	0.00
8:00 AM	Monday - Friday	Varies	7.00	0.00	0.00	0.00
9:00 AM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
10:00 AM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
11:00 AM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
12:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
1:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
2:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
3:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
4:00 PM	Monday - Friday	Varies	10.00	0.00	1.00	0.00
5:00 PM	Monday - Friday	Varies	5.00	0.00	1.00	0.00
6:00 PM	Monday - Friday	Varies	3.00	0.00	1.00	0.00
7:00 PM	Monday - Friday	Varies	2.00	0.00	1.00	0.00

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Unit Information: Day Surgery Pre & Post

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapists	X	X		
Physical Therapists	X	X		
Occupational Therapists	X	X		
IV Therapy	X	X		
Chaplain	X	X		
Wound/Ostomy Care	X	X		
Child Life Specialists	X	X		

Unit Information: Day Surgery Pre & Post

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☐ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Enterostomal Therapy/Wound & Ostomy**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Days	10.00	5.00	0.00	0.00	0.00
Tuesday - Friday	Days	10.00	4.00	0.00	0.00	0.00

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Unit Information: Wound & Ostomy

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Secretary	X			

Unit Information: Wound & Ostomy

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☑ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Centralized department providing care throughout the hospital.

☐ Other

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DOH 346-154

Fixed Staffing Matrix

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Unit/ Clinic Name:	**Clinical Documentation**
Unit/ Clinic Type:	**Inpatient Nursing**
Unit/ Clinic Address:	**101 West 8th Avenue, Spokane, WA, 99204**
Effective as of:	**1/1/2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday - Thursday	Day	8.00	10.00	0.00	0.00	0.00
Friday	Day	8.00	9.00	0.00	0.00	0.00

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Unit Information: Clinical Documentation

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
NONE				

Unit Information: Clinical Documentation

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

☑ Activity such as patient admissions, discharges, and transfers

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

☐ Skill mix

☐ Level of experience of nursing and patient care staff

☐ Need for specialized or intensive equipment

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

☐ Other