COVER PAGE

The following is the comprehensive hospital staffing plan for Providence St. Peter Hospital submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Washington State Department of HEALTH

Hospital Staffing Form

Attestation

Date: 2/24/2025

I, the undersigned with responsibility for Providence St. Peter Hospital attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Darin Goss

DocuSigned by:
Darin Goss
6BC2A0529CE342C...

Hospital Information

Name of Hospital: Providence St Peter Hospital		
Hospital License #: HAC.FS.00000159		
Hospital Street Address: 413 Lilly Rd NE		
City/Town: Olympia	State: WA	Zip code: 98506
Is this hospital license affiliated with more than one location?	☑ Yes ☐ No	
If "Yes" was selected, please provide the location name and address	Providence Swedish Cardiac Imaging Center 525 Lilly Rd NE, Suite 250, Olympia WA 98506	
Review Type:	☑ Annual	Review Date: 1/1/25
	☐ Update	Next Review Date: 1/1/26
Effective Date: 1/1/25		
Date Approved:		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

☑ Terms of applicable collective bargaining agreement

Description:

☑ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

☑ Hospital finances and resources

Description:

☐ Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Darin Goss	DocuSigned by: Darin Goss	2/24/2025
Cari Pearson	Cari Pearson 85C2A05529GF842C...	2/25/2025
Haley Sweet	Haley Sweet F2D3ED89D16F4E6...	2/21/25

Total Votes		
# of Approvals		# of Denials
SCN, NTICU, CVICU, CR, Cath Lab, DI	18	0
Endo, PAC, EP, OBED, OR, CDU, MT	18	0
Peds, PACU, H at H, 1S EMG, CVOR, SADU, HD	17	0
Surgical, MS 8th, PCU, IMCU, LLOS, Ortho	17	1
Neuro	16	1
EC	14	3
FBC	13	5
Oncology	12	6
Med Renal	10	7
In Pt Psychiatry	10	8

Access unit staffing matrices here.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Intermediate Care Unit**		
Unit/ Clinic Type:	**Telemetry**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**27**	**Maximum # of Beds:**	**30**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
30	Day (7a-7p)	12	11	0	2	0	4.40	0.00	0.80	0.00	10.00
	Night (7p-7a)	12	10	0	2	0	4.00	0.00	0.80	0.00	
29	Day (7a-7p)	12	11	0	2	0	4.55	0.00	0.83	0.00	10.34
	Night (7p-7a)	12	10	0	2	0	4.14	0.00	0.83	0.00	
28	Day (7a-7p)	12	10	0	2	0	4.29	0.00	0.86	0.00	9.86
	Night (7p-7a)	12	9	0	2	0	3.86	0.00	0.86	0.00	

27	Day (7a-7p)	12	10	0	2	0	4.44	0.00	0.89	0.00	10.22
	Night (7p-7a)	12	9	0	2	0	4.00	0.00	0.89	0.00	
26	Day (7a-7p)	12	10	0	2	0	4.62	0.00	0.92	0.00	10.62
	Night (7p-7a)	12	9	0	2	0	4.15	0.00	0.92	0.00	
25	Day (7a-7p)	12	9	0	2	0	4.32	0.00	0.96	0.00	10.08
	Night (7p-7a)	12	8	0	2	0	3.84	0.00	0.96	0.00	
24	Day (7a-7p)	12	9	0	2	0	4.50	0.00	1.00	0.00	10.00
	Night (7p-7a)	12	8	0	1	0	4.00	0.00	0.50	0.00	
23	Day (7a-7p)	12	8	0	2	0	4.17	0.00	1.04	0.00	9.39
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.52	0.00	
22	Day (7a-7p)	12	8	0	2	0	4.36	0.00	1.09	0.00	9.82
	Night (7p-7a)	12	7	0	1	0	3.82	0.00	0.55	0.00	
21	Day (7a-7p)	12	8	0	2	0	4.57	0.00	1.09	0.00	10.21
	Night (7p-7a)	12	7	0	1	0	4.00	0.00	0.55	0.00	
20	Day (7a-7p)	12	7	0	2	0	4.20	0.00	1.09	0.00	9.44
	Night (7p-7a)	12	6	0	1	0	3.60	0.00	0.55	0.00	
19	Day (7a-7p)	12	7	0	2	0	4.42	0.00	1.09	0.00	9.85
	Night (7p-7a)	12	6	0	1	0	3.79	0.00	0.55	0.00	
18	Day (7a-7p)	12	6	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	6	0	0	0	4.00	0.00	0.00	0.00	
17	Day (7a-7p)	12	6	0	0	0	4.24	0.00	0.00	0.00	7.76
	Night (7p-7a)	12	5	0	0	0	3.53	0.00	0.00	0.00	
16	Day (7a-7p)	12	5	0	0	0	3.75	0.00	0.00	0.00	7.50
	Night (7p-7a)	12	5	0	0	0	3.75	0.00	0.00	0.00	
15	Day (7a-7p)	12	5	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	5	0	0	0	4.00	0.00	0.00	0.00	
14	Day (7a-7p)	12	5	0	0	0	4.29	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	5	0	0	0	4.29	0.00	0.00	0.00	
13	Day (7a-7p)	12	5	0	0	0	4.62	0.00	0.00	0.00	9.23
	Night (7p-7a)	12	5	0	0	0	4.62	0.00	0.00	0.00	
12	Day (7a-7p)	12	5	0	0	0	5.00	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	4	0	0	0	4.00	0.00	0.00	0.00	

11	Day (7a-7p)	12	4	0	0	0	4.36	0.00	0.00	0.00	8.73
	Night (7p-7a)	12	4	0	0	0	4.36	0.00	0.00	0.00	
10	Day (7a-7p)	12	4	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	4	0	0	0	4.80	0.00	0.00	0.00	
9	Day (7a-7p)	12	4	0	0	0	5.33	0.00	0.00	0.00	9.33
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	3	0	0	0	4.50	0.00	0.00	0.00	
7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Vascualr Access Team	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Respiratory Therapy	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Intermediate Care Unit				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Progressive Care Unit**		
Unit/ Clinic Type:	**Telemetry**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**24**	**Maximum # of Beds:**	**28**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
28	Day (7a-7p)	12	10	0	2	0	4.29	0.00	0.86	0.00	9.43
	Night (7p-7a)	12	9	0	1	0	3.86	0.00	0.43	0.00	
27	Day (7a-7p)	12	10	0	2	0	4.44	0.00	0.89	0.00	9.78
	Night (7p-7a)	12	9	0	1	0	4.00	0.00	0.44	0.00	
26	Day (7a-7p)	12	10	0	2	0	4.62	0.00	0.92	0.00	10.15
	Night (7p-7a)	12	9	0	1	0	4.15	0.00	0.46	0.00	

25	Day (7a-7p)	12	9	0	2	0	4.32	0.00	0.96	0.00	9.60
	Night (7p-7a)	12	8	0	1	0	3.84	0.00	0.48	0.00	
24	Day (7a-7p)	12	9	0	2	0	4.50	0.00	1.00	0.00	10.00
	Night (7p-7a)	12	8	0	1	0	4.00	0.00	0.50	0.00	
23	Day (7a-7p)	12	8	0	2	0	4.17	0.00	1.04	0.00	9.39
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.52	0.00	
22	Day (7a-7p)	12	8	0	2	0	4.36	0.00	1.09	0.00	9.82
	Night (7p-7a)	12	7	0	1	0	3.82	0.00	0.55	0.00	
21	Day (7a-7p)	12	8	0	2	0	4.57	0.00	1.14	0.00	9.71
	Night (7p-7a)	12	7	0	0	0	4.00	0.00	0.00	0.00	
20	Day (7a-7p)	12	7	0	2	0	4.20	0.00	1.09	0.00	8.89
	Night (7p-7a)	12	6	0	0	0	3.60	0.00	0.00	0.00	
19	Day (7a-7p)	12	7	0	2	0	4.42	0.00	1.14	0.00	9.35
	Night (7p-7a)	12	6	0	0	0	3.79	0.00	0.00	0.00	
18	Day (7a-7p)	12	6	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	6	0	0	0	4.00	0.00	0.00	0.00	
17	Day (7a-7p)	12	6	0	0	0	4.24	0.00	0.00	0.00	7.76
	Night (7p-7a)	12	5	0	0	0	3.53	0.00	0.00	0.00	
16	Day (7a-7p)	12	6	0	0	0	4.50	0.00	0.00	0.00	8.25
	Night (7p-7a)	12	5	0	0	0	3.75	0.00	0.00	0.00	
15	Day (7a-7p)	12	5	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	5	0	0	0	4.00	0.00	0.00	0.00	
14	Day (7a-7p)	12	5	0	0	0	4.29	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	5	0	0	0	4.29	0.00	0.00	0.00	
13	Day (7a-7p)	12	5	0	0	0	4.62	0.00	0.00	0.00	9.23
	Night (7p-7a)	12	5	0	0	0	4.62	0.00	0.00	0.00	
12	Day (7a-7p)	12	5	0	0	0	5.00	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	4	0	0	0	4.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	4	0	0	0	4.36	0.00	0.00	0.00	8.73
	Night (7p-7a)	12	4	0	0	0	4.36	0.00	0.00	0.00	
10	Day (7a-7p)	12	4	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	4	0	0	0	4.80	0.00	0.00	0.00	

9	Day (7a-7p)	12	4	0	0	0	5.33	0.00	0.00	0.00	9.33
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	3	0	0	0	4.50	0.00	0.00	0.00	
7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Progressive Care Unit				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Acute Neuroscience**		
Unit/ Clinic Type:	**Neurology**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**24**	**Maximum # of Beds:**	**25**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
25	Day (7a-7p)	12	8	0	2	0	3.84	0.00	0.96	0.00	9.12
	Night (7p-7a)	12	8	0	1	0	3.84	0.00	0.48	0.00	
24	Day (7a-7p)	12	8	0	2	0	4.00	0.00	1.00	0.00	9.50
	Night (7p-7a)	12	8	0	1	0	4.00	0.00	0.50	0.00	
23	Day (7a-7p)	12	7	0	2	0	3.65	0.00	1.04	0.00	8.87
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.52	0.00	

22	Day (7a-7p)	12	7	0	2	0	3.82	0.00	1.09	0.00	9.27
	Night (7p-7a)	12	7	0	1	0	3.82	0.00	0.55	0.00	
21	Day (7a-7p)	12	7	0	2	0	4.00	0.00	1.14	0.00	9.71
	Night (7p-7a)	12	7	0	1	0	4.00	0.00	0.57	0.00	
20	Day (7a-7p)	12	7	0	2	0	4.20	0.00	1.20	0.00	10.20
	Night (7p-7a)	12	7	0	1	0	4.20	0.00	0.60	0.00	
19	Day (7a-7p)	12	6	0	2	0	3.79	0.00	1.26	0.00	9.47
	Night (7p-7a)	12	6	0	1	0	3.79	0.00	0.63	0.00	
18	Day (7a-7p)	12	6	0	2	0	4.00	0.00	1.20	0.00	9.80
	Night (7p-7a)	12	6	0	1	0	4.00	0.00	0.60	0.00	
17	Day (7a-7p)	12	6	0	1	0	4.24	0.00	0.63	0.00	9.73
	Night (7p-7a)	12	6	0	1	0	4.24	0.00	0.63	0.00	
16	Day (7a-7p)	12	5	0	1	0	3.75	0.00	0.60	0.00	8.70
	Night (7p-7a)	12	5	0	1	0	3.75	0.00	0.60	0.00	
15	Day (7a-7p)	12	5	0	1	0	4.00	0.00	0.63	0.00	9.26
	Night (7p-7a)	12	5	0	1	0	4.00	0.00	0.63	0.00	
14	Day (7a-7p)	12	4	0	1	0	3.43	0.00	0.60	0.00	8.06
	Night (7p-7a)	12	4	0	1	0	3.43	0.00	0.60	0.00	
13	Day (7a-7p)	12	4	0	1	0	3.69	0.00	0.63	0.00	8.65
	Night (7p-7a)	12	4	0	1	0	3.69	0.00	0.63	0.00	
12	Day (7a-7p)	12	4	0	1	0	4.00	0.00	0.60	0.00	9.20
	Night (7p-7a)	12	4	0	1	0	4.00	0.00	0.60	0.00	
11	Day (7a-7p)	12	3	0	1	0	3.27	0.00	0.63	0.00	7.81
	Night (7p-7a)	12	3	0	1	0	3.27	0.00	0.63	0.00	
10	Day (7a-7p)	12	3	0	1	0	3.60	0.00	0.60	0.00	7.80
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	3	0	0	0	4.50	0.00	0.00	0.00	
7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	

6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN	x	x		
Acute Neuroscience				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Med Surg**		
Unit/ Clinic Type:	**Med Surg**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**7**	**Maximum # of Beds:**	**9**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
9	Day (7a-7p)	12	2	0	1	0	2.67	0.00	1.33	0.00	8.00
	Night (7p-7a)	12	2	0	1	0	2.67	0.00	1.33	0.00	
8	Day (7a-7p)	12	2	0	1	0	3.00	0.00	1.50	0.00	9.00
	Night (7p-7a)	12	2	0	1	0	3.00	0.00	1.50	0.00	
7	Day (7a-7p)	12	2	0	1	0	3.43	0.00	1.71	0.00	10.29
	Night (7p-7a)	12	2	0	1	0	3.43	0.00	1.71	0.00	

6	Day (7a-7p)	12	2	0	1	0	4.00	0.00	2.00	0.00	12.00
	Night (7p-7a)	12	2	0	1	0	4.00	0.00	2.00	0.00	
5	Day (7a-7p)	12	2	0	1	0	4.80	0.00	2.40	0.00	14.40
	Night (7p-7a)	12	2	0	1	0	4.80	0.00	2.40	0.00	
4	Day (7a-7p)	12	2	0	1	0	6.00	0.00	3.00	0.00	18.00
	Night (7p-7a)	12	2	0	1	0	6.00	0.00	3.00	0.00	
3	Day (7a-7p)	12	2	0	1	0	8.00	0.00	2.00	0.00	20.00
	Night (7p-7a)	12	2	0	1	0	8.00	0.00	2.00	0.00	
2	Day (7a-7p)	12	2	0	1	0	12.00	0.00	2.40	0.00	28.80
	Night (7p-7a)	12	2	0	1	0	12.00	0.00	2.40	0.00	
1	Day (7a-7p)	12	2	0	1	0	24.00	0.00	3.00	0.00	54.00
	Night (7p-7a)	12	2	0	1	0	24.00	0.00	3.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascualr Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
8th Floor Med Surg				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Surgical Acute**		
Unit/ Clinic Type:	**Surgical**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**28**	**Maximum # of Beds:**	**29**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
29	Day (7a-7p)	12	9	0	2	0	3.72	0.00	0.83	0.00	8.69
	Night (7p-7a)	12	8	0	2	0	3.31	0.00	0.83	0.00	
28	Day (7a-7p)	12	9	0	2	0	3.86	0.00	0.86	0.00	9.00
	Night (7p-7a)	12	8	0	2	0	3.43	0.00	0.86	0.00	
27	Day (7a-7p)	12	9	0	2	0	4.00	0.00	0.89	0.00	9.33
	Night (7p-7a)	12	8	0	2	0	3.56	0.00	0.89	0.00	

26	Day (7a-7p)	12	8	0	2	0	3.69	0.00	0.92	0.00	8.77
	Night (7p-7a)	12	7	0	2	0	3.23	0.00	0.92	0.00	
25	Day (7a-7p)	12	8	0	2	0	3.84	0.00	0.96	0.00	9.12
	Night (7p-7a)	12	7	0	2	0	3.36	0.00	0.96	0.00	
24	Day (7a-7p)	12	8	0	1	0	4.00	0.00	0.50	0.00	8.50
	Night (7p-7a)	12	7	0	1	0	3.50	0.00	0.50	0.00	
23	Day (7a-7p)	12	7	0	1	0	3.65	0.00	0.52	0.00	8.35
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.52	0.00	
22	Day (7a-7p)	12	7	0	1	0	3.82	0.00	0.55	0.00	8.18
	Night (7p-7a)	12	6	0	1	0	3.27	0.00	0.55	0.00	
21	Day (7a-7p)	12	7	0	1	0	4.00	0.00	0.57	0.00	8.57
	Night (7p-7a)	12	6	0	1	0	3.43	0.00	0.57	0.00	
20	Day (7a-7p)	12	6	0	1	0	3.60	0.00	0.55	0.00	7.69
	Night (7p-7a)	12	5	0	1	0	3.00	0.00	0.55	0.00	
19	Day (7a-7p)	12	6	0	0	0	3.79	0.00	0.00	0.00	7.52
	Night (7p-7a)	12	5	0	1	0	3.16	0.00	0.57	0.00	
18	Day (7a-7p)	12	6	0	0	0	4.00	0.00	0.00	0.00	6.67
	Night (7p-7a)	12	4	0	0	0	2.67	0.00	0.00	0.00	
17	Day (7a-7p)	12	5	0	0	0	3.53	0.00	0.00	0.00	6.35
	Night (7p-7a)	12	4	0	0	0	2.82	0.00	0.00	0.00	
16	Day (7a-7p)	12	5	0	0	0	3.75	0.00	0.00	0.00	6.75
	Night (7p-7a)	12	4	0	0	0	3.00	0.00	0.00	0.00	
15	Day (7a-7p)	12	5	0	0	0	4.00	0.00	0.00	0.00	7.20
	Night (7p-7a)	12	4	0	0	0	3.20	0.00	0.00	0.00	
14	Day (7a-7p)	12	5	0	0	0	4.29	0.00	0.00	0.00	7.71
	Night (7p-7a)	12	4	0	0	0	3.43	0.00	0.00	0.00	
13	Day (7a-7p)	12	5	0	0	0	4.62	0.00	0.00	0.00	8.31
	Night (7p-7a)	12	4	0	0	0	3.69	0.00	0.00	0.00	
12	Day (7a-7p)	12	4	0	0	0	4.00	0.00	0.00	0.00	7.00
	Night (7p-7a)	12	3	0	0	0	3.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	4	0	0	0	4.36	0.00	0.00	0.00	7.64
	Night (7p-7a)	12	3	0	0	0	3.27	0.00	0.00	0.00	

10	Day (7a-7p)	12	4	0	0	0	4.80	0.00	0.00	0.00	8.40
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	4	0	0	0	5.33	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	2.67	0.00	0.00	0.00	
8	Day (7a-7p)	12	4	0	0	0	6.00	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	2	0	0	0	3.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	3	0	0	0	6.00	0.00	0.00	0.00	10.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	3	0	0	0	7.20	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Vascular Access Team	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN	x			
Surgical Unit				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Orthopedics**		
Unit/ Clinic Type:	**Orthopedics**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**24**	**Maximum # of Beds:**	**26**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
26	Day (7a-7p)	12	8	0	2	0	3.69	0.00	0.92	0.00	8.31
	Night (7p-7a)	12	7	0	1	0	3.23	0.00	0.46	0.00	
25	Day (7a-7p)	12	7	0	2	0	3.36	0.00	0.96	0.00	8.16
	Night (7p-7a)	12	7	0	1	0	3.36	0.00	0.48	0.00	
24	Day (7a-7p)	12	7	0	2	0	3.50	0.00	1.00	0.00	8.50
	Night (7p-7a)	12	7	0	1	0	3.50	0.00	0.50	0.00	

23	Day (7a-7p)	12	6	0	2	0	3.13	0.00	1.04	0.00	7.83
	Night (7p-7a)	12	6	0	1	0	3.13	0.00	0.52	0.00	
22	Day (7a-7p)	12	6	0	2	0	3.27	0.00	1.09	0.00	8.18
	Night (7p-7a)	12	6	0	1	0	3.27	0.00	0.55	0.00	
21	Day (7a-7p)	12	6	0	2	0	3.43	0.00	1.14	0.00	8.57
	Night (7p-7a)	12	6	0	1	0	3.43	0.00	0.57	0.00	
20	Day (7a-7p)	12	6	0	2	0	3.60	0.00	1.20	0.00	8.40
	Night (7p-7a)	12	5	0	1	0	3.00	0.00	0.60	0.00	
19	Day (7a-7p)	12	6	0	2	0	3.79	0.00	1.26	0.00	8.84
	Night (7p-7a)	12	5	0	1	0	3.16	0.00	0.63	0.00	
18	Day (7a-7p)	12	5	0	2	0	3.33	0.00	1.33	0.00	8.67
	Night (7p-7a)	12	5	0	1	0	3.33	0.00	0.67	0.00	
17	Day (7a-7p)	12	5	0	1	0	3.53	0.00	0.63	0.00	8.32
	Night (7p-7a)	12	5	0	1	0	3.53	0.00	0.63	0.00	
16	Day (7a-7p)	12	5	0	1	0	3.75	0.00	0.67	0.00	8.08
	Night (7p-7a)	12	4	0	1	0	3.00	0.00	0.67	0.00	
15	Day (7a-7p)	12	4	0	1	0	3.20	0.00	0.63	0.00	7.66
	Night (7p-7a)	12	4	0	1	0	3.20	0.00	0.63	0.00	
14	Day (7a-7p)	12	4	0	1	0	3.43	0.00	0.67	0.00	7.33
	Night (7p-7a)	12	3	0	1	0	2.57	0.00	0.67	0.00	
13	Day (7a-7p)	12	4	0	1	0	3.69	0.00	0.63	0.00	7.72
	Night (7p-7a)	12	3	0	1	0	2.77	0.00	0.63	0.00	
12	Day (7a-7p)	12	4	0	1	0	4.00	0.00	0.67	0.00	7.67
	Night (7p-7a)	12	3	0	0	0	3.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	3	0	1	0	3.27	0.00	0.63	0.00	7.18
	Night (7p-7a)	12	3	0	0	0	3.27	0.00	0.00	0.00	
10	Day (7a-7p)	12	3	0	1	0	3.60	0.00	0.67	0.00	7.87
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	7.50
	Night (7p-7a)	12	2	0	0	0	3.00	0.00	0.00	0.00	

7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN	x			
Ortho				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Acute Medical Telemetry**		
Unit/ Clinic Type:	**Medical Telemetry**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**28**	**Maximum # of Beds:**	**30**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
30	Day (7a-7p)	12	9	0	2	0	3.60	0.00	0.80	0.00	8.40
	Night (7p-7a)	12	9	0	1	0	3.60	0.00	0.40	0.00	
29	Day (7a-7p)	12	9	0	2	0	3.72	0.00	0.83	0.00	8.69
	Night (7p-7a)	12	9	0	1	0	3.72	0.00	0.41	0.00	
28	Day (7a-7p)	12	8	0	2	0	3.43	0.00	0.86	0.00	8.14
	Night (7p-7a)	12	8	0	1	0	3.43	0.00	0.43	0.00	

27	Day (7a-7p)	12	8	0	2	0	3.56	0.00	0.89	0.00	8.44
	Night (7p-7a)	12	8	0	1	0	3.56	0.00	0.44	0.00	
26	Day (7a-7p)	12	8	0	2	0	3.69	0.00	0.92	0.00	8.77
	Night (7p-7a)	12	8	0	1	0	3.69	0.00	0.46	0.00	
25	Day (7a-7p)	12	8	0	2	0	3.84	0.00	0.96	0.00	8.64
	Night (7p-7a)	12	7	0	1	0	3.36	0.00	0.48	0.00	
24	Day (7a-7p)	12	7	0	2	0	3.50	0.00	1.00	0.00	8.50
	Night (7p-7a)	12	7	0	1	0	3.50	0.00	0.50	0.00	
23	Day (7a-7p)	12	7	0	1	0	3.65	0.00	0.50	0.00	8.30
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.50	0.00	
22	Day (7a-7p)	12	7	0	1	0	3.82	0.00	0.50	0.00	8.09
	Night (7p-7a)	12	6	0	1	0	3.27	0.00	0.50	0.00	
21	Day (7a-7p)	12	6	0	1	0	3.43	0.00	0.48	0.00	7.82
	Night (7p-7a)	12	6	0	1	0	3.43	0.00	0.48	0.00	
20	Day (7a-7p)	12	6	0	1	0	3.60	0.00	0.50	0.00	8.20
	Night (7p-7a)	12	6	0	1	0	3.60	0.00	0.50	0.00	
19	Day (7a-7p)	12	6	0	1	0	3.79	0.00	0.50	0.00	7.95
	Night (7p-7a)	12	5	0	1	0	3.16	0.00	0.50	0.00	
18	Day (7a-7p)	12	5	0	1	0	3.33	0.00	0.50	0.00	7.67
	Night (7p-7a)	12	5	0	1	0	3.33	0.00	0.50	0.00	
17	Day (7a-7p)	12	5	0	1	0	3.53	0.00	0.48	0.00	8.02
	Night (7p-7a)	12	5	0	1	0	3.53	0.00	0.48	0.00	
16	Day (7a-7p)	12	5	0	1	0	3.75	0.00	0.50	0.00	7.75
	Night (7p-7a)	12	4	0	1	0	3.00	0.00	0.50	0.00	
15	Day (7a-7p)	12	4	0	1	0	3.20	0.00	0.50	0.00	7.40
	Night (7p-7a)	12	4	0	1	0	3.20	0.00	0.50	0.00	
14	Day (7a-7p)	12	4	0	1	0	3.43	0.00	0.50	0.00	7.36
	Night (7p-7a)	12	4	0	0	0	3.43	0.00	0.00	0.00	
13	Day (7a-7p)	12	4	0	1	0	3.69	0.00	0.48	0.00	7.86
	Night (7p-7a)	12	4	0	0	0	3.69	0.00	0.00	0.00	
12	Day (7a-7p)	12	4	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	4	0	0	0	4.00	0.00	0.00	0.00	

11	Day (7a-7p)	12	4	0	0	0	4.36	0.00	0.00	0.00	8.73
	Night (7p-7a)	12	4	0	0	0	4.36	0.00	0.00	0.00	
10	Day (7a-7p)	12	3	0	0	0	3.60	0.00	0.00	0.00	7.20
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	7.50
	Night (7p-7a)	12	2	0	0	0	3.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Med Tele				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Medical Renal**		
Unit/ Clinic Type:	**Medical**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**23**	**Maximum # of Beds:**	**24**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
24	Day (7a-7p)	12	5	0	4	0	2.50	0.00	2.00	0.00	9.00
	Night (7p-7a)	12	5	0	4	0	2.50	0.00	2.00	0.00	
23	Day (7a-7p)	12	5	0	4	0	2.61	0.00	2.09	0.00	9.39
	Night (7p-7a)	12	5	0	4	0	2.61	0.00	2.09	0.00	
22	Day (7a-7p)	12	5	0	4	0	2.73	0.00	2.18	0.00	9.82
	Night (7p-7a)	12	5	0	4	0	2.73	0.00	2.18	0.00	

21	Day (7a-7p)	12	4	0	3	0	2.29	0.00	1.71	0.00	8.00
	Night (7p-7a)	12	4	0	3	0	2.29	0.00	1.71	0.00	
20	Day (7a-7p)	12	4	0	3	0	2.40	0.00	1.80	0.00	8.40
	Night (7p-7a)	12	4	0	3	0	2.40	0.00	1.80	0.00	
19	Day (7a-7p)	12	4	0	3	0	2.53	0.00	1.89	0.00	8.84
	Night (7p-7a)	12	4	0	3	0	2.53	0.00	1.89	0.00	
18	Day (7a-7p)	12	4	0	3	0	2.67	0.00	2.00	0.00	9.33
	Night (7p-7a)	12	4	0	3	0	2.67	0.00	2.00	0.00	
17	Day (7a-7p)	12	3	0	2	0	2.12	0.00	1.33	0.00	6.90
	Night (7p-7a)	12	3	0	2	0	2.12	0.00	1.33	0.00	
16	Day (7a-7p)	12	3	0	2	0	2.25	0.00	1.26	0.00	7.03
	Night (7p-7a)	12	3	0	2	0	2.25	0.00	1.26	0.00	
15	Day (7a-7p)	12	3	0	2	0	2.40	0.00	1.33	0.00	7.47
	Night (7p-7a)	12	3	0	2	0	2.40	0.00	1.33	0.00	
14	Day (7a-7p)	12	3	0	2	0	2.57	0.00	1.33	0.00	7.81
	Night (7p-7a)	12	3	0	2	0	2.57	0.00	1.33	0.00	
13	Day (7a-7p)	12	3	0	2	0	2.77	0.00	1.26	0.00	7.43
	Night (7p-7a)	12	3	0	1	0	2.77	0.00	0.63	0.00	
12	Day (7a-7p)	12	3	0	1	0	3.00	0.00	0.67	0.00	7.33
	Night (7p-7a)	12	3	0	1	0	3.00	0.00	0.67	0.00	
11	Day (7a-7p)	12	3	0	1	0	3.27	0.00	0.67	0.00	7.88
	Night (7p-7a)	12	3	0	1	0	3.27	0.00	0.67	0.00	
10	Day (7a-7p)	12	3	0	1	0	3.60	0.00	0.63	0.00	7.26
	Night (7p-7a)	12	2	0	1	0	2.40	0.00	0.63	0.00	
9	Day (7a-7p)	12	2	0	1	0	2.67	0.00	0.67	0.00	6.67
	Night (7p-7a)	12	2	0	1	0	2.67	0.00	0.67	0.00	
8	Day (7a-7p)	12	2	0	1	0	3.00	0.00	0.67	0.00	6.67
	Night (7p-7a)	12	2	0	0	0	3.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	

5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
PD RN	x	x	x	x
Virtual RN	x	x	x	x
Med Renal				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Oncology**		
Unit/ Clinic Type:	**Oncology**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**25**	**Maximum # of Beds:**	**26**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
26	Day (7a-7p)	12	7	0	2	0	3.23	0.00	0.92	0.00	7.85
	Night (7p-7a)	12	7	0	1	0	3.23	0.00	0.46	0.00	
25	Day (7a-7p)	12	7	0	2	0	3.36	0.00	0.96	0.00	8.16
	Night (7p-7a)	12	7	0	1	0	3.36	0.00	0.48	0.00	
24	Day (7a-7p)	12	7	0	2	0	3.50	0.00	1.00	0.00	8.00
	Night (7p-7a)	12	6	0	1	0	3.00	0.00	0.50	0.00	

23	Day (7a-7p)	12	7	0	2	0	3.65	0.00	1.04	0.00	8.35
	Night (7p-7a)	12	6	0	1	0	3.13	0.00	0.52	0.00	
22	Day (7a-7p)	12	6	0	2	0	3.27	0.00	1.09	0.00	8.18
	Night (7p-7a)	12	6	0	1	0	3.27	0.00	0.55	0.00	
21	Day (7a-7p)	12	6	0	1	0	3.43	0.00	0.57	0.00	8.00
	Night (7p-7a)	12	6	0	1	0	3.43	0.00	0.57	0.00	
20	Day (7a-7p)	12	6	0	1	0	3.60	0.00	0.60	0.00	7.80
	Night (7p-7a)	12	5	0	1	0	3.00	0.00	0.60	0.00	
19	Day (7a-7p)	12	6	0	1	0	3.79	0.00	0.55	0.00	7.49
	Night (7p-7a)	12	5	0	0	0	3.16	0.00	0.00	0.00	
18	Day (7a-7p)	12	5	0	1	0	3.33	0.00	0.57	0.00	7.24
	Night (7p-7a)	12	5	0	0	0	3.33	0.00	0.00	0.00	
17	Day (7a-7p)	12	5	0	1	0	3.53	0.00	0.60	0.00	6.95
	Night (7p-7a)	12	4	0	0	0	2.82	0.00	0.00	0.00	
16	Day (7a-7p)	12	5	0	1	0	3.75	0.00	0.55	0.00	7.30
	Night (7p-7a)	12	4	0	0	0	3.00	0.00	0.00	0.00	
15	Day (7a-7p)	12	4	0	1	0	3.20	0.00	0.57	0.00	6.17
	Night (7p-7a)	12	3	0	0	0	2.40	0.00	0.00	0.00	
14	Day (7a-7p)	12	4	0	1	0	3.43	0.00	0.60	0.00	6.60
	Night (7p-7a)	12	3	0	0	0	2.57	0.00	0.00	0.00	
13	Day (7a-7p)	12	4	0	1	0	3.69	0.00	0.55	0.00	7.01
	Night (7p-7a)	12	3	0	0	0	2.77	0.00	0.00	0.00	
12	Day (7a-7p)	12	4	0	1	0	4.00	0.00	0.57	0.00	7.57
	Night (7p-7a)	12	3	0	0	0	3.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	3	0	1	0	3.27	0.00	0.60	0.00	7.15
	Night (7p-7a)	12	3	0	0	0	3.27	0.00	0.00	0.00	
10	Day (7a-7p)	12	3	0	1	0	3.60	0.00	0.55	0.00	7.75
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	7.50
	Night (7p-7a)	12	2	0	0	0	3.00	0.00	0.00	0.00	

7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Chemo RN	x	x	x	x
Vascular Access Team	x	x	x	x
Oncology				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Cardiovacular Intensive Care Unit**		
Unit/ Clinic Type:	**Intensive Care Unit**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**15**	**Maximum # of Beds:**	**21**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Day (7a-7p)	12	11	0	1	0	6.29	0.00	0.57	0.00	14.29
	Night (7p-7a)	12	12	0	1	0	6.86	0.00	0.57	0.00	
20	Day (7a-7p)	12	11	0	1	0	6.60	0.00	0.60	0.00	15.00
	Night (7p-7a)	12	12	0	1	0	7.20	0.00	0.60	0.00	
19	Day (7a-7p)	12	10	0	1	0	6.32	0.00	0.63	0.00	14.53
	Night (7p-7a)	12	11	0	1	0	6.95	0.00	0.63	0.00	

18	Day (7a-7p)	12	10	0	1	0	6.67	0.00	0.67	0.00	15.33
	Night (7p-7a)	12	11	0	1	0	7.33	0.00	0.67	0.00	
17	Day (7a-7p)	12	9	0	1	0	6.35	0.00	0.71	0.00	14.82
	Night (7p-7a)	12	10	0	1	0	7.06	0.00	0.71	0.00	
16	Day (7a-7p)	12	9	0	1	0	6.75	0.00	0.75	0.00	15.75
	Night (7p-7a)	12	10	0	1	0	7.50	0.00	0.75	0.00	
15	Day (7a-7p)	12	8	0	1	0	6.40	0.00	0.80	0.00	15.20
	Night (7p-7a)	12	9	0	1	0	7.20	0.00	0.80	0.00	
14	Day (7a-7p)	12	8	0	1	0	6.86	0.00	0.86	0.00	16.29
	Night (7p-7a)	12	9	0	1	0	7.71	0.00	0.86	0.00	
13	Day (7a-7p)	12	7	0	1	0	6.46	0.00	0.92	0.00	15.69
	Night (7p-7a)	12	8	0	1	0	7.38	0.00	0.92	0.00	
12	Day (7a-7p)	12	7	0	1	0	7.00	0.00	1.00	0.00	17.00
	Night (7p-7a)	12	8	0	1	0	8.00	0.00	1.00	0.00	
11	Day (7a-7p)	12	6	0	0	0	6.55	0.00	0.00	0.00	15.04
	Night (7p-7a)	12	7	0	1	0	7.64	0.00	0.86	0.00	
10	Day (7a-7p)	12	6	0	0	0	7.20	0.00	0.00	0.00	16.52
	Night (7p-7a)	12	7	0	1	0	8.40	0.00	0.92	0.00	
9	Day (7a-7p)	12	5	0	0	0	6.67	0.00	0.00	0.00	14.67
	Night (7p-7a)	12	6	0	0	0	8.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	5	0	0	0	7.50	0.00	0.00	0.00	16.50
	Night (7p-7a)	12	6	0	0	0	9.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	4	0	0	0	6.86	0.00	0.00	0.00	15.43
	Night (7p-7a)	12	5	0	0	0	8.57	0.00	0.00	0.00	
6	Day (7a-7p)	12	4	0	0	0	8.00	0.00	0.00	0.00	18.00
	Night (7p-7a)	12	5	0	0	0	10.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	3	0	0	0	7.20	0.00	0.00	0.00	16.80
	Night (7p-7a)	12	4	0	0	0	9.60	0.00	0.00	0.00	
4	Day (7a-7p)	12	3	0	0	0	9.00	0.00	0.00	0.00	18.00
	Night (7p-7a)	12	3	0	0	0	9.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	

2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN	x	x	x	x
CV ICU				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Neuro Trauma Intensive Care Unit**		
Unit/ Clinic Type:	**ICU**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**15**	**Maximum # of Beds:**	**21**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	Day (7a-7p)	12	12	0	1	0	6.86	0.00	0.57	0.00	15.43
	Night (7p-7a)	12	12	0	2	0	6.86	0.00	1.14	0.00	
20	Day (7a-7p)	12	12	0	1	0	7.20	0.00	0.60	0.00	16.20
	Night (7p-7a)	12	12	0	2	0	7.20	0.00	1.20	0.00	
19	Day (7a-7p)	12	11	0	1	0	6.95	0.00	0.63	0.00	15.79
	Night (7p-7a)	12	11	0	2	0	6.95	0.00	1.26	0.00	

18	Day (7a-7p)	12	11	0	1	0	7.33	0.00	0.67	0.00	16.67
	Night (7p-7a)	12	11	0	2	0	7.33	0.00	1.33	0.00	
17	Day (7a-7p)	12	10	0	1	0	7.06	0.00	0.71	0.00	16.24
	Night (7p-7a)	12	10	0	2	0	7.06	0.00	1.41	0.00	
16	Day (7a-7p)	12	10	0	1	0	7.50	0.00	0.75	0.00	16.50
	Night (7p-7a)	12	10	0	1	0	7.50	0.00	0.75	0.00	
15	Day (7a-7p)	12	9	0	1	0	7.20	0.00	0.80	0.00	16.00
	Night (7p-7a)	12	9	0	1	0	7.20	0.00	0.80	0.00	
14	Day (7a-7p)	12	9	0	1	0	7.71	0.00	0.86	0.00	17.14
	Night (7p-7a)	12	9	0	1	0	7.71	0.00	0.86	0.00	
13	Day (7a-7p)	12	8	0	1	0	7.38	0.00	0.92	0.00	16.62
	Night (7p-7a)	12	8	0	1	0	7.38	0.00	0.92	0.00	
12	Day (7a-7p)	12	8	0	1	0	8.00	0.00	1.00	0.00	18.00
	Night (7p-7a)	12	8	0	1	0	8.00	0.00	1.00	0.00	
11	Day (7a-7p)	12	7	0	1	0	7.64	0.00	0.86	0.00	16.99
	Night (7p-7a)	12	7	0	1	0	7.64	0.00	0.86	0.00	
10	Day (7a-7p)	12	7	0	1	0	8.40	0.00	0.92	0.00	18.65
	Night (7p-7a)	12	7	0	1	0	8.40	0.00	0.92	0.00	
9	Day (7a-7p)	12	6	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	6	0	0	0	8.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	6	0	0	0	9.00	0.00	0.00	0.00	18.00
	Night (7p-7a)	12	6	0	0	0	9.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	5	0	0	0	8.57	0.00	0.00	0.00	17.14
	Night (7p-7a)	12	5	0	0	0	8.57	0.00	0.00	0.00	
6	Day (7a-7p)	12	5	0	0	0	10.00	0.00	0.00	0.00	20.00
	Night (7p-7a)	12	5	0	0	0	10.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	4	0	0	0	9.60	0.00	0.00	0.00	19.20
	Night (7p-7a)	12	4	0	0	0	9.60	0.00	0.00	0.00	
4	Day (7a-7p)	12	3	0	0	0	9.00	0.00	0.00	0.00	18.00
	Night (7p-7a)	12	3	0	0	0	9.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	

2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Vascular Access Team	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN	x	x	x	x
NeuroTrauma ICU				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Long Length of Stay**		
Unit/ Clinic Type:	**Med Surg**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**14**	**Maximum # of Beds:**	**22**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
22	Day (7a-7p)	12	2	2	3	0	1.09	1.09	1.64	0.00	7.64
	Night (7p-7a)	12	2	2	3	0	1.09	1.09	1.64	0.00	
21	Day (7a-7p)	12	2	2	3	0	1.14	1.14	1.71	0.00	8.00
	Night (7p-7a)	12	2	2	3	0	1.14	1.14	1.71	0.00	
20	Day (7a-7p)	12	2	2	3	0	1.20	1.20	1.80	0.00	8.40
	Night (7p-7a)	12	2	2	3	0	1.20	1.20	1.80	0.00	

19	Day (7a-7p)	12	2	2	3	0	1.26	1.26	1.89	0.00	8.84
	Night (7p-7a)	12	2	2	3	0	1.26	1.26	1.89	0.00	
18	Day (7a-7p)	12	2	2	3	0	1.33	1.33	2.00	0.00	9.33
	Night (7p-7a)	12	2	2	3	0	1.33	1.33	2.00	0.00	
17	Day (7a-7p)	12	1	2	3	0	0.71	1.41	2.12	0.00	8.47
	Night (7p-7a)	12	1	2	3	0	0.71	1.41	2.12	0.00	
16	Day (7a-7p)	12	1	2	3	0	0.75	1.50	2.25	0.00	9.00
	Night (7p-7a)	12	1	2	3	0	0.75	1.50	2.25	0.00	
15	Day (7a-7p)	12	1	2	2	0	0.80	1.60	1.60	0.00	8.00
	Night (7p-7a)	12	1	2	2	0	0.80	1.60	1.60	0.00	
14	Day (7a-7p)	12	1	2	2	0	0.86	1.71	1.71	0.00	8.57
	Night (7p-7a)	12	1	2	2	0	0.86	1.71	1.71	0.00	
13	Day (7a-7p)	12	1	2	2	0	0.92	1.85	1.85	0.00	9.23
	Night (7p-7a)	12	1	2	2	0	0.92	1.85	1.85	0.00	
12	Day (7a-7p)	12	1	1	2	0	1.00	1.00	2.00	0.00	8.00
	Night (7p-7a)	12	1	1	2	0	1.00	1.00	2.00	0.00	
11	Day (7a-7p)	12	1	1	2	0	1.09	1.09	2.18	0.00	8.73
	Night (7p-7a)	12	1	1	2	0	1.09	1.09	2.18	0.00	
10	Day (7a-7p)	12	1	1	1	0	1.20	1.20	1.20	0.00	7.20
	Night (7p-7a)	12	1	1	1	0	1.20	1.20	1.20	0.00	
9	Day (7a-7p)	12	1	1	1	0	1.33	1.33	1.33	0.00	8.00
	Night (7p-7a)	12	1	1	1	0	1.33	1.33	1.33	0.00	
8	Day (7a-7p)	12	1	1	1	0	1.50	1.50	1.50	0.00	9.00
	Night (7p-7a)	12	1	1	1	0	1.50	1.50	1.50	0.00	
7	Day (7a-7p)	12	1	1	1	0	1.71	1.71	1.71	0.00	10.29
	Night (7p-7a)	12	1	1	1	0	1.71	1.71	1.71	0.00	
6	Day (7a-7p)	12	1	1	0	0	2.00	2.00	0.00	0.00	8.00
	Night (7p-7a)	12	1	1	0	0	2.00	2.00	0.00	0.00	
5	Day (7a-7p)	12	1	1	0	0	2.40	2.40	0.00	0.00	9.60
	Night (7p-7a)	12	1	1	0	0	2.40	2.40	0.00	0.00	
4	Day (7a-7p)	12	1	1	0	0	3.00	3.00	0.00	0.00	12.00
	Night (7p-7a)	12	1	1	0	0	3.00	3.00	0.00	0.00	

3	Day (7a-7p)	12	1	1	0	0	4.00	4.00	0.00	0.00	16.00
	Night (7p-7a)	12	1	1	0	0	4.00	4.00	0.00	0.00	
2	Day (7a-7p)	12	1	1	0	0	6.00	6.00	0.00	0.00	24.00
	Night (7p-7a)	12	1	1	0	0	6.00	6.00	0.00	0.00	
1	Day (7a-7p)	12	1	1	0	0	12.00	12.00	0.00	0.00	48.00
	Night (7p-7a)	12	1	1	0	0	12.00	12.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
LLOS				

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Hemodialysis**
Unit/ Clinic Type:	**Hemodialysis**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0
	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Tuesday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0
	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Wednesday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0
	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Thursday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0
	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Friday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0

Friday	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Saturday	Day (6a-6p)	12	0	0	0	1
	Day (7a-7p)	12	1	0	0	0
	Day (8a-8p)	12	0	0	0	1
	Day (9a-9p)	12	1	0	0	0
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
HD				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Hospital at Home**		
Unit/ Clinic Type:	**In-Home Med Surg**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**2.7**	**Maximum # of Beds:**	**4**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	Day (7a-5p)	10	1	0	0	0	2.50	0.00	0.00	0.00	5.00
	Eve (1p-11p)	10	1	0	0	0	2.50	0.00	0.00	0.00	
3	Day (7a-5p)	10	1	0	0	0	3.33	0.00	0.00	0.00	6.67
	Eve (1p-11p)	10	1	0	0	0	3.33	0.00	0.00	0.00	
2	Day (7a-5p)	10	1	0	0	0	5.00	0.00	0.00	0.00	10.00
	Eve (1p-11p)	10	1	0	0	0	5.00	0.00	0.00	0.00	

1	Day (7a-5p)	10	1	0	0	0	10.00	0.00	0.00	0.00	20.00
	Eve (1p-11p)	10	1	0	0	0	10.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Virtual RN	x	x	x	x
PT	x			
OT	x			
H at H				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Clinical Decision Unit**		
Unit/ Clinic Type:	**Med Surg Tele**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**35**	**Maximum # of Beds:**	**42**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
42	Day (7a-7p)	12	11	0	4	0	3.14	0.00	1.14	0.00	8.29
	Night (7p-7a)	12	11	0	3	0	3.14	0.00	0.86	0.00	
41	Day (7a-7p)	12	11	0	4	0	3.22	0.00	1.17	0.00	8.49
	Night (7p-7a)	12	11	0	3	0	3.22	0.00	0.88	0.00	
40	Day (7a-7p)	12	11	0	3	0	3.30	0.00	0.90	0.00	8.40
	Night (7p-7a)	12	11	0	3	0	3.30	0.00	0.90	0.00	

39	Day (7a-7p)	12	11	0	3	0	3.38	0.00	0.92	0.00	8.31
	Night (7p-7a)	12	11	0	2	0	3.38	0.00	0.62	0.00	
38	Day (7a-7p)	12	11	0	3	0	3.47	0.00	0.95	0.00	8.53
	Night (7p-7a)	12	11	0	2	0	3.47	0.00	0.63	0.00	
37	Day (7a-7p)	12	10	0	3	0	3.24	0.00	0.97	0.00	8.11
	Night (7p-7a)	12	10	0	2	0	3.24	0.00	0.65	0.00	
36	Day (7a-7p)	12	10	0	3	0	3.33	0.00	1.00	0.00	8.33
	Night (7p-7a)	12	10	0	2	0	3.33	0.00	0.67	0.00	
35	Day (7a-7p)	12	10	0	3	0	3.43	0.00	1.03	0.00	8.57
	Night (7p-7a)	12	10	0	2	0	3.43	0.00	0.69	0.00	
34	Day (7a-7p)	12	9	0	3	0	3.18	0.00	1.06	0.00	8.12
	Night (7p-7a)	12	9	0	2	0	3.18	0.00	0.71	0.00	
33	Day (7a-7p)	12	9	0	3	0	3.27	0.00	1.09	0.00	8.36
	Night (7p-7a)	12	9	0	2	0	3.27	0.00	0.73	0.00	
32	Day (7a-7p)	12	9	0	3	0	3.38	0.00	1.13	0.00	8.63
	Night (7p-7a)	12	9	0	2	0	3.38	0.00	0.75	0.00	
31	Day (7a-7p)	12	9	0	3	0	3.48	0.00	1.16	0.00	8.52
	Night (7p-7a)	12	8	0	2	0	3.10	0.00	0.77	0.00	
30	Day (7a-7p)	12	8	0	3	0	3.20	0.00	1.20	0.00	8.40
	Night (7p-7a)	12	8	0	2	0	3.20	0.00	0.80	0.00	
29	Day (7a-7p)	12	8	0	2	0	3.31	0.00	0.83	0.00	8.28
	Night (7p-7a)	12	8	0	2	0	3.31	0.00	0.83	0.00	
28	Day (7a-7p)	12	8	0	2	0	3.43	0.00	0.86	0.00	8.14
	Night (7p-7a)	12	8	0	1	0	3.43	0.00	0.43	0.00	
27	Day (7a-7p)	12	8	0	2	0	3.56	0.00	0.89	0.00	8.44
	Night (7p-7a)	12	8	0	1	0	3.56	0.00	0.44	0.00	
26	Day (7a-7p)	12	7	0	2	0	3.23	0.00	0.92	0.00	7.85
	Night (7p-7a)	12	7	0	1	0	3.23	0.00	0.46	0.00	
25	Day (7a-7p)	12	7	0	2	0	3.36	0.00	0.96	0.00	8.16
	Night (7p-7a)	12	7	0	1	0	3.36	0.00	0.48	0.00	
24	Day (7a-7p)	12	7	0	2	0	3.50	0.00	0.89	0.00	8.33
	Night (7p-7a)	12	7	0	1	0	3.50	0.00	0.44	0.00	

23	Day (7a-7p)	12	7	0	1	0	3.65	0.00	0.46	0.00	8.23
	Night (7p-7a)	12	7	0	1	0	3.65	0.00	0.46	0.00	
22	Day (7a-7p)	12	6	0	1	0	3.27	0.00	0.48	0.00	7.51
	Night (7p-7a)	12	6	0	1	0	3.27	0.00	0.48	0.00	
21	Day (7a-7p)	12	6	0	1	0	3.43	0.00	0.44	0.00	7.75
	Night (7p-7a)	12	6	0	1	0	3.43	0.00	0.44	0.00	
20	Day (7a-7p)	12	6	0	1	0	3.60	0.00	0.46	0.00	8.12
	Night (7p-7a)	12	6	0	1	0	3.60	0.00	0.46	0.00	
19	Day (7a-7p)	12	6	0	1	0	3.79	0.00	0.48	0.00	7.91
	Night (7p-7a)	12	5	0	1	0	3.16	0.00	0.48	0.00	
18	Day (7a-7p)	12	5	0	1	0	3.33	0.00	0.44	0.00	7.56
	Night (7p-7a)	12	5	0	1	0	3.33	0.00	0.44	0.00	
17	Day (7a-7p)	12	5	0	1	0	3.53	0.00	0.46	0.00	7.52
	Night (7p-7a)	12	5	0	0	0	3.53	0.00	0.00	0.00	
16	Day (7a-7p)	12	5	0	1	0	3.75	0.00	0.48	0.00	7.23
	Night (7p-7a)	12	4	0	0	0	3.00	0.00	0.00	0.00	
15	Day (7a-7p)	12	5	0	1	0	4.00	0.00	0.44	0.00	7.64
	Night (7p-7a)	12	4	0	0	0	3.20	0.00	0.00	0.00	
14	Day (7a-7p)	12	5	0	1	0	4.29	0.00	0.46	0.00	8.18
	Night (7p-7a)	12	4	0	0	0	3.43	0.00	0.00	0.00	
13	Day (7a-7p)	12	4	0	1	0	3.69	0.00	0.48	0.00	7.86
	Night (7p-7a)	12	4	0	0	0	3.69	0.00	0.00	0.00	
12	Day (7a-7p)	12	4	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	4	0	0	0	4.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	4	0	0	0	4.36	0.00	0.00	0.00	8.73
	Night (7p-7a)	12	4	0	0	0	4.36	0.00	0.00	0.00	
10	Day (7a-7p)	12	4	0	0	0	4.80	0.00	0.00	0.00	8.40
	Night (7p-7a)	12	3	0	0	0	3.60	0.00	0.00	0.00	
9	Day (7a-7p)	12	3	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	3	0	0	0	4.00	0.00	0.00	0.00	
8	Day (7a-7p)	12	3	0	0	0	4.50	0.00	0.00	0.00	9.00
	Night (7p-7a)	12	3	0	0	0	4.50	0.00	0.00	0.00	

7	Day (7a-7p)	12	3	0	0	0	5.14	0.00	0.00	0.00	8.57
	Night (7p-7a)	12	2	0	0	0	3.43	0.00	0.00	0.00	
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Vascular Access Team	x	x	x	x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Resource RN		x		
CDU				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**1 S Emergent**		
Unit/ Clinic Type:	**Medical**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**7**	**Maximum # of Beds:**	**9**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
9	Day (7a-7p)	12	1	1	1	0	1.33	1.33	1.33	0.00	8.00
	Night (7p-7a)	12	1	1	1	0	1.33	1.33	1.33	0.00	
8	Day (7a-7p)	12	1	1	1	0	1.50	1.50	1.50	0.00	9.00
	Night (7p-7a)	12	1	1	1	0	1.50	1.50	1.50	0.00	
7	Day (7a-7p)	12	1	1	1	0	1.71	1.71	1.71	0.00	10.29
	Night (7p-7a)	12	1	1	1	0	1.71	1.71	1.71	0.00	

6	Day (7a-7p)	12	1	1	1	0	2.00	2.00	2.00	0.00	12.00
	Night (7p-7a)	12	1	1	1	0	2.00	2.00	2.00	0.00	
5	Day (7a-7p)	12	1	1	1	0	2.40	2.40	2.40	0.00	14.40
	Night (7p-7a)	12	1	1	1	0	2.40	2.40	2.40	0.00	
4	Day (7a-7p)	12	1	1	1	0	3.00	3.00	3.00	0.00	18.00
	Night (7p-7a)	12	1	1	1	0	3.00	3.00	3.00	0.00	
3	Day (7a-7p)	12	1	1	1	0	4.00	4.00	4.00	0.00	24.00
	Night (7p-7a)	12	1	1	1	0	4.00	4.00	4.00	0.00	
2	Day (7a-7p)	12	1	1	1	0	6.00	6.00	4.00	0.00	32.00
	Night (7p-7a)	12	1	1	1	0	6.00	6.00	4.00	0.00	
1	Day (7a-7p)	12	1	1	1	0	12.00	6.00	4.00	0.00	44.00
	Night (7p-7a)	12	1	1	1	0	12.00	6.00	4.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Vascular Access Team	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Court Liason	x			
1S EMG				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**In Patient Psychiatry**		
Unit/ Clinic Type:	**Behavioral Health**		
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 89506**		
Average Daily Census:	**13**	**Maximum # of Beds:**	**20**
Effective as of:	**01.01.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day (7a-7p)	12	4	0	0	2	2.40	0.00	0.00	1.20	7.20
	Night (7p-7a)	12	4	0	0	2	2.40	0.00	0.00	1.20	
19	Day (7a-7p)	12	4	0	0	2	2.53	0.00	0.00	1.26	6.95
	Night (7p-7a)	12	3	0	0	2	1.89	0.00	0.00	1.26	
18	Day (7a-7p)	12	3	0	0	2	2.00	0.00	0.00	1.33	6.67
	Night (7p-7a)	12	3	0	0	2	2.00	0.00	0.00	1.33	
17	Day (7a-7p)	12	3	0	0	2	2.12	0.00	0.00	1.41	7.06
	Night (7p-7a)	12	3	0	0	2	2.12	0.00	0.00	1.41	

16	Day (7a-7p)	12	3	0	0	2	2.25	0.00	0.00	1.50	6.75
	Night (7p-7a)	12	2	0	0	2	1.50	0.00	0.00	1.50	
15	Day (7a-7p)	12	3	0	0	2	2.40	0.00	0.00	1.60	7.20
	Night (7p-7a)	12	2	0	0	2	1.60	0.00	0.00	1.60	
14	Day (7a-7p)	12	3	0	0	2	2.57	0.00	0.00	1.71	7.71
	Night (7p-7a)	12	2	0	0	2	1.71	0.00	0.00	1.71	
13	Day (7a-7p)	12	2	0	0	2	1.85	0.00	0.00	1.85	7.38
	Night (7p-7a)	12	2	0	0	2	1.85	0.00	0.00	1.85	
12	Day (7a-7p)	12	2	0	0	2	2.00	0.00	0.00	2.00	8.00
	Night (7p-7a)	12	2	0	0	2	2.00	0.00	0.00	2.00	
11	Day (7a-7p)	12	2	0	0	2	2.18	0.00	0.00	2.18	8.73
	Night (7p-7a)	12	2	0	0	2	2.18	0.00	0.00	2.18	
10	Day (7a-7p)	12	2	0	0	2	2.40	0.00	0.00	2.40	9.60
	Night (7p-7a)	12	2	0	0	2	2.40	0.00	0.00	2.40	
9	Day (7a-7p)	12	2	0	0	1	2.67	0.00	0.00	1.33	8.00
	Night (7p-7a)	12	2	0	0	1	2.67	0.00	0.00	1.33	
8	Day (7a-7p)	12	2	0	0	1	3.00	0.00	0.00	1.50	9.00
	Night (7p-7a)	12	2	0	0	1	3.00	0.00	0.00	1.50	
7	Day (7a-7p)	12	2	0	0	1	3.43	0.00	0.00	1.71	8.57
	Night (7p-7a)	12	1	0	0	1	1.71	0.00	0.00	1.71	
6	Day (7a-7p)	12	1	0	0	1	2.00	0.00	0.00	2.00	8.00
	Night (7p-7a)	12	1	0	0	1	2.00	0.00	0.00	2.00	
5	Day (7a-7p)	12	1	0	0	1	2.40	0.00	0.00	2.40	9.60
	Night (7p-7a)	12	1	0	0	1	2.40	0.00	0.00	2.40	
4	Day (7a-7p)	12	1	0	0	1	3.00	0.00	0.00	3.00	12.00
	Night (7p-7a)	12	1	0	0	1	3.00	0.00	0.00	3.00	
3	Day (7a-7p)	12	1	0	0	1	4.00	0.00	0.00	4.00	16.00
	Night (7p-7a)	12	1	0	0	1	4.00	0.00	0.00	4.00	
2	Day (7a-7p)	12	1	0	0	1	6.00	0.00	0.00	6.00	24.00
	Night (7p-7a)	12	1	0	0	1	6.00	0.00	0.00	6.00	
1	Day (7a-7p)	12	1	0	0	1	12.00	0.00	0.00	12.00	48.00
	Night (7p-7a)	12	1	0	0	1	12.00	0.00	0.00	12.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Case Management	x	x		x
Therapy Services	x	x		x
Laboratory	x	x	x	x
Imaging	x	x	x	x
Dietary	x			x
Vascular Access Team	x	x	x	x
In Patient Psychiatry				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Family Birth Center**		
Unit/ Clinic Type:	**Labor/Delivery/Post Partum**		
Unit/ Clinic Address:	**413 Lilly Rd SE, Olympia WA 98506**		
Average Daily Census:	**25**	**Maximum # of Beds:**	**27**
Effective as of:	**1.1.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
27	Day (7a-7p)	12	14	0	0	1	6.22	0.00	0.00	0.44	13.33
	Night (7p-7a)	12	14	0	0	1	6.22	0.00	0.00	0.44	
26	Day (7a-7p)	12	13	0	0	1	6.00	0.00	0.00	0.46	12.92
	Night (7p-7a)	12	13	0	0	1	6.00	0.00	0.00	0.46	
25	Day (7a-7p)	12	12	0	0	1	5.76	0.00	0.00	0.48	12.48
	Night (7p-7a)	12	12	0	0	1	5.76	0.00	0.00	0.48	

24	Day (7a-7p)	12	12	0	0	1	6.00	0.00	0.00	0.50	13.00
	Night (7p-7a)	12	12	0	0	1	6.00	0.00	0.00	0.50	
23	Day (7a-7p)	12	12	0	0	1	6.26	0.00	0.00	0.52	13.57
	Night (7p-7a)	12	12	0	0	1	6.26	0.00	0.00	0.52	
22	Day (7a-7p)	12	12	0	0	1	6.55	0.00	0.00	0.55	14.18
	Night (7p-7a)	12	12	0	0	1	6.55	0.00	0.00	0.55	
21	Day (7a-7p)	12	11	0	0	1	6.29	0.00	0.00	0.57	13.71
	Night (7p-7a)	12	11	0	0	1	6.29	0.00	0.00	0.57	
20	Day (7a-7p)	12	10	0	0	1	6.00	0.00	0.00	0.60	13.20
	Night (7p-7a)	12	10	0	0	1	6.00	0.00	0.00	0.60	
19	Day (7a-7p)	12	9	0	0	1	5.68	0.00	0.00	0.63	12.63
	Night (7p-7a)	12	9	0	0	1	5.68	0.00	0.00	0.63	
18	Day (7a-7p)	12	9	0	0	1	6.00	0.00	0.00	0.67	13.33
	Night (7p-7a)	12	9	0	0	1	6.00	0.00	0.00	0.67	
17	Day (7a-7p)	12	9	0	0	1	6.35	0.00	0.00	0.71	14.12
	Night (7p-7a)	12	9	0	0	1	6.35	0.00	0.00	0.71	
16	Day (7a-7p)	12	8	0	0	1	6.00	0.00	0.00	0.75	13.50
	Night (7p-7a)	12	8	0	0	1	6.00	0.00	0.00	0.75	
15	Day (7a-7p)	12	8	0	0	1	6.40	0.00	0.00	0.80	14.40
	Night (7p-7a)	12	8	0	0	1	6.40	0.00	0.00	0.80	
14	Day (7a-7p)	12	8	0	0	1	6.86	0.00	0.00	0.86	15.43
	Night (7p-7a)	12	8	0	0	1	6.86	0.00	0.00	0.86	
13	Day (7a-7p)	12	7	0	0	1	6.46	0.00	0.00	0.92	14.77
	Night (7p-7a)	12	7	0	0	1	6.46	0.00	0.00	0.92	
12	Day (7a-7p)	12	7	0	0	1	7.00	0.00	0.00	1.00	16.00
	Night (7p-7a)	12	7	0	0	1	7.00	0.00	0.00	1.00	
11	Day (7a-7p)	12	7	0	0	1	7.64	0.00	0.00	1.09	17.45
	Night (7p-7a)	12	7	0	0	1	7.64	0.00	0.00	1.09	
10	Day (7a-7p)	12	7	0	0	1	8.40	0.00	0.00	1.20	19.20
	Night (7p-7a)	12	7	0	0	1	8.40	0.00	0.00	1.20	
9	Day (7a-7p)	12	7	0	0	1	9.33	0.00	0.00	1.33	21.33
	Day (7a-7p)	12	7	0	0	1	9.33	0.00	0.00	1.33	

8	Day (7a-7p)	12	6	0	0	1	9.00	0.00	0.00	1.50	21.00
	Night (7p-7a)	12	6	0	0	1	9.00	0.00	0.00	1.50	
7	Day (7a-7p)	12	6	0	0	1	10.29	0.00	0.00	1.71	24.00
	Night (7p-7a)	12	6	0	0	1	10.29	0.00	0.00	1.71	
6	Day (7a-7p)	12	6	0	0	1	12.00	0.00	0.00	2.00	28.00
	Day (7a-7p)	12	6	0	0	1	12.00	0.00	0.00	2.00	
5	Day (7a-7p)	12	4	0	0	1	9.60	0.00	0.00	2.40	24.00
	Night (7p-7a)	12	4	0	0	1	9.60	0.00	0.00	2.40	
4	Day (7a-7p)	12	4	0	0	1	12.00	0.00	0.00	3.00	30.00
	Night (7p-7a)	12	4	0	0	1	12.00	0.00	0.00	3.00	
3	Day (7a-7p)	12	3	0	0	1	12.00	0.00	0.00	4.00	32.00
	Day (7a-7p)	12	3	0	0	1	12.00	0.00	0.00	4.00	
2	Day (7a-7p)	12	3	0	0	1	18.00	0.00	0.00	6.00	48.00
	Night (7p-7a)	12	3	0	0	1	18.00	0.00	0.00	6.00	
1	Day (7a-7p)	12	3	0	0	1	36.00	0.00	0.00	12.00	96.00
	Day (7a-7p)	12	3	0	0	1	36.00	0.00	0.00	12.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Lactation	x			
Therapy Services	x	x		x
Dietary	x			
Vascular Access Team	x	x	x	x
Case Management/Social Worker	x			
Laboratory	x	x	x	x
Anesthesia	x	x	x	x
Transport	x	x	x	x
FBC				

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**OB ED**
Unit/ Clinic Type:	**OB ED**
Unit/ Clinic Address:	**413 Lilly Rd SE, Olympia, WA 98606**
Effective as of:	**1.1.25**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Tuesday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Wednesday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Thursday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Friday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Saturday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0
Sunday	Day (7a-7p)	12	1	0	0	0
	Night (7p-7a)	12	1	0	0	0

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Transport	x	x	x	x
Case Management/Social Worker	x			x
OB ED				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Pediatrics**		
Unit/ Clinic Type:	**Pediatrics**		
Unit/ Clinic Address:	**413 Lilly Rd SE, Olympia WA 98506**		
Average Daily Census:	**2**	**Maximum # of Beds:**	**6**
Effective as of:	**1.1.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	Day (7a-7p)	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	Night (7p-7a)	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	Night (7p-7a)	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	

3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Lactation	x			
Therapy Services	x			x
Dietary	x			
Vascular Access Team	x	x	x	x
Case Management/Social Worker	x			
Laboratory	x	x	x	x
Peds				

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Special Care Nursery**		
Unit/ Clinic Type:	**Special Care Nursery**		
Unit/ Clinic Address:	**413 Lilly Rd SE, Olympia WA 98506**		
Average Daily Census:	**5**	**Maximum # of Beds:**	**13**
Effective as of:	**1.1.2025**		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
13	Day (7a-7p)	12	5	0	0	0	4.62	0.00	0.00	0.00	9.23
	Night (7p-7a)	12	5	0	0	0	4.62	0.00	0.00	0.00	
12	Day (7a-7p)	12	5	0	0	0	5.00	0.00	0.00	0.00	10.00
	Night (7p-7a)	12	5	0	0	0	5.00	0.00	0.00	0.00	
11	Day (7a-7p)	12	5	0	0	0	5.45	0.00	0.00	0.00	10.91
	Night (7p-7a)	12	5	0	0	0	5.45	0.00	0.00	0.00	

10	Day (7a-7p)	12	5	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	5	0	0	0	6.00	0.00	0.00	0.00	
9	Day (7a-7p)	12	4	0	0	0	5.33	0.00	0.00	0.00	10.67
	Night (7p-7a)	12	4	0	0	0	5.33	0.00	0.00	0.00	
8	Day (7a-7p)	12	4	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	4	0	0	0	6.00	0.00	0.00	0.00	
7	Day (7a-7p)	12	4	0	0	0	6.86	0.00	0.00	0.00	13.71
	Night (7p-7a)	12	4	0	0	0	6.86	0.00	0.00	0.00	
6	Day (7a-7p)	12	3	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	3	0	0	0	6.00	0.00	0.00	0.00	
5	Day (7a-7p)	12	3	0	0	0	7.20	0.00	0.00	0.00	14.40
	Night (7p-7a)	12	3	0	0	0	7.20	0.00	0.00	0.00	
4	Day (7a-7p)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	Night (7p-7a)	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	Day (7a-7p)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	Night (7p-7a)	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	Day (7a-7p)	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	Night (7p-7a)	12	2	0	0	0	12.00	0.00	0.00	0.00	
1	Day (7a-7p)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	Night (7p-7a)	12	2	0	0	0	24.00	0.00	0.00	0.00	

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Therapy	x	x	x	x
Lactation	x			
Therapy Services	x			x
Laboratory	x	x	x	x
Vascular Access Team	x	x	x	x
Case Management/Social Worker	x			
SCN				

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Operating Room**					
Unit/ Clinic Type:	**Operating Room**					
Unit/ Clinic Address:	**413 Lilly Rd NE and 410 Providence Ln NE, Olympia, WA 98506**					
Effective as of:	**1.1.2025**					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (645a - 315p)	8	15	4	0	14
	Day (645a - 515p)	10	7	1	0	6
	Day (9a - 730p)	10	3	1	0	2
	Eve (11a - 930p)	10	2	1	0	2
Tuesday	Day (645a - 315p)	8	15	4	0	14
	Day (645a - 515p)	10	7	1	0	6
	Day (9a - 730p)	10	3	1	0	2
	Eve (11a - 930p)	10	2	1	0	2
Wednesday	Day (645a - 315p)	8	15	4	0	14
	Day (645a - 515p)	10	7	1	0	6
	Day (9a - 730p)	10	3	1	0	2
	Eve (11a - 930p)	10	2	1	0	2
Thursday	Day (645a - 315p)	8	15	4	0	14
	Day (645a - 515p)	10	7	1	0	6
	Day (9a - 730p)	10	3	1	0	2
	Eve (11a - 930p)	10	2	1	0	2
Friday	Day (645a - 315p)	8	15	4	0	14
	Day (645a - 515p)	10	7	1	0	6

Friday	Day (9a - 730p)	10	3	1	0	2
	Eve (11a - 930p)	10	2	1	0	2
Saturday	Day (645a - 315p)	8	2	1	0	1
	Day (645a - 515p)	10	2	0	0	2
Sunday	Day (645a - 315p)	8	2	1	0	1
	Day (645a - 515p)	10	2	0	0	2

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Anesthesia	x	x	x	x
PSA	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
OR				

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Cardiovascular Operating Room**
Unit/ Clinic Type:	**Operating Room**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**

Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (645a - 315p)	8	5	1	0	0
Tuesday	Day (645a - 315p)	8	5	1	0	0
Wednesday	Day (645a - 315p)	8	5	1	0	0
Thursday	Day (645a - 315p)	8	5	1	0	0
Friday	Day (645a - 315p)	8	5	1	0	0
Saturday	Closed	8	2	1	0	1
Sunday	Closed	8	2	1	0	1

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Anesthesia	x	x	x	x
PSA	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
CVOR				

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Surgical Admit Discharge Unit**					
Unit/ Clinic Type:	**Surgical Admit Discharge Unit**					
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**					
Effective as of:	**1.1.2025**					
Hours of the day						
Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
5:00 AM	Monday	8	17	0	1	0
	Tuesday	8	17	0	1	0
	Wednesday	8	17	0	1	0
	Thursday	8	17	0	1	0
	Friday	8	17	0	1	0
	Saturday	8	4	0	1	0
	Sunday	8	3	0	0	0
6:00 AM	Monday	8	20	0	1	0
	Tuesday	8	20	0	1	0
	Wednesday	8	20	0	1	0
	Thursday	8	20	0	1	0
	Friday	8	20	0	1	0
	Saturday	8	4	0	1	0
	Sunday	8	3	0	0	0
7:00 AM	Monday	8	31	0	3	0
	Tuesday	8	31	0	3	0
	Wednesday	8	31	0	3	0
	Thursday	8	31	0	3	0

	Friday	8	31	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
8:00 AM	Monday	8	31	0	3	0
	Tuesday	8	31	0	3	0
	Wednesday	8	31	0	3	0
	Thursday	8	31	0	3	0
	Friday	8	31	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
9:00 AM	Monday	8	38	0	3	0
	Tuesday	8	38	0	3	0
	Wednesday	8	38	0	3	0
	Thursday	8	38	0	3	0
	Friday	8	38	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
10:00 AM	Monday	8	38	0	3	0
	Tuesday	8	38	0	3	0
	Wednesday	8	38	0	3	0
	Thursday	8	38	0	3	0
	Friday	8	38	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
11:00 AM	Monday	8	40	0	3	0
	Tuesday	8	40	0	3	0
	Wednesday	8	40	0	3	0
	Thursday	8	40	0	3	0
	Friday	8	40	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
12:00 PM	Monday	8	40	0	3	0
	Tuesday	8	40	0	3	0
	Wednesday	8	40	0	3	0
	Thursday	8	40	0	3	0
	Friday	8	40	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
1:00 PM	Monday	8	26	0	3	0
	Tuesday	8	26	0	3	0
	Wednesday	8	26	0	3	0
	Thursday	8	26	0	3	0
	Friday	8	26	0	3	0
	Saturday	8	4	0	0	0

	Sunday	8	2	0	0	0
2:00 PM	Monday	8	26	0	3	0
	Tuesday	8	26	0	3	0
	Wednesday	8	26	0	3	0
	Thursday	8	26	0	3	0
	Friday	8	26	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
3:00 PM	Monday	8	20	0	3	0
	Tuesday	8	20	0	3	0
	Wednesday	8	20	0	3	0
	Thursday	8	20	0	3	0
	Friday	8	20	0	3	0
	Saturday	8	4	0	0	0
	Sunday	8	2	0	0	0
4:00 PM	Monday	8	17	0	3	0
	Tuesday	8	17	0	3	0
	Wednesday	8	17	0	3	0
	Thursday	8	17	0	3	0
	Friday	8	17	0	3	0
	Saturday	8	3	0	0	0
	Sunday	8	2	0	0	0
5:00 PM	Monday	8	15	0	3	0
	Tuesday	8	15	0	3	0
	Wednesday	8	15	0	3	0
	Thursday	8	15	0	3	0
	Friday	8	15	0	3	0
	Saturday	8	3	0	0	0
	Sunday	8	2	0	0	0
6:00 PM	Monday	8	13	0	3	0
	Tuesday	8	13	0	3	0
	Wednesday	8	13	0	3	0
	Thursday	8	13	0	3	0
	Friday	8	13	0	3	0
	Saturday	8	3	0	0	0
	Sunday	8	2	0	0	0
7:00 PM	Monday	8	6	0	1	0
	Tuesday	8	6	0	1	0
	Wednesday	8	6	0	1	0
	Thursday	8	6	0	1	0
	Friday	8	6	0	1	0
	Saturday	8	3	0	0	0
	Sunday	8	2	0	0	0
	Monday	8	6	0	1	0

8:00 PM	Tuesday	8	6	0	1	0
	Wednesday	8	6	0	1	0
	Thursday	8	6	0	1	0
	Friday	8	6	0	1	0
	Saturday	8	3	0	0	0
	Sunday	8	2	0	0	0
9:00 PM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
10:00 PM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
11:00 PM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
12:00 AM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
1:00 AM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0

2:00 AM	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
3:00 AM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0
4:00 AM	Monday	8	3	0	1	0
	Tuesday	8	3	0	1	0
	Wednesday	8	3	0	1	0
	Thursday	8	3	0	1	0
	Friday	8	3	0	1	0
	Saturday	8	2	0	0	0
	Sunday	8	2	0	0	0

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Anesthesia	x	x	x	x
PSA	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
Dietary	x	x		
Vascular Access Team	x	x	x	x
Laboratory	x	x	x	x
Charge RN	x	x	x	x
SADU				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Post Anesthesia Care Unit**
Unit/ Clinic Type:	**Post Anesthesia Care Unit**
Unit/ Clinic Address:	**413 Lilly Rd NE and 410 Providence Ln NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (730a-330p)	8	3	o	o	o
	Day (8a-4p)	8	3	o	o	o
	Day (830a-430p)	8	2	o	o	o
	Day (9a-5p)	8	1	o	o	o
	Day (930a-530p)	8	1	o	o	o
	Eve (10a-6p)	8	2	o	o	o
	Eve(12p-10p)	8	1	o	o	o
	Eve (1p-11p)	10	2	o	o	o
Tuesday	Day (715a-315p)	8	1	o	o	o
	Day (730a-330p)	8	3	o	o	o
	Day (8a-4p)	8	3	o	o	o
	Day (830a-430p)	8	2	o	o	o
	Day (9a-5p)	8	1	o	o	o
	Day (930a-530p)	8	1	o	o	o
	Eve (10a-6p)	8	2	o	o	o
	Eve(12p-10p)	8	1	o	o	o
	Eve (1p-11p)	10	2	o	o	o
	Day (715a-315p)	8	1	o	o	o

Wednesday	Day (730a-330p)	8	3	o	o	o
	Day (8a-4p)	8	3	o	o	o
	Day (830a-430p)	8	2	o	o	o
	Day (9a-5p)	8	1	o	o	o
	Day (930a-530p)	8	1	o	o	o
	Eve (10a-6p)	8	2	o	o	o
	Eve(12p-10p)	8	1	o	o	o
	Eve (1p-11p)	10	2	o	o	o
Thursday	Day (715a-315p)	8	1	o	o	o
	Day (730a-330p)	8	3	o	o	o
	Day (8a-4p)	8	3	o	o	o
	Day (830a-430p)	8	2	o	o	o
	Day (9a-5p)	8	1	o	o	o
	Day (930a-530p)	8	1	o	o	o
	Eve (10a-6p)	8	2	o	o	o
	Eve(12p-10p)	8	1	o	o	o
	Eve (1p-11p)	10	2	o	o	o
Friday	Day (715a-315p)	8	1	o	o	o
	Day (730a-330p)	8	3	o	o	o
	Day (8a-4p)	8	3	o	o	o
	Day (830a-430p)	8	2	o	o	o
	Day (9a-5p)	8	1	o	o	o
	Day (930a-530p)	8	1	o	o	o
	Eve (10a-6p)	8	2	o	o	o
	Eve(12p-10p)	8	1	o	o	o
	Eve (1p-11p)	10	2	o	o	o
Saturday	Day(8a-630p)	10	2	o	o	o
Sunday	Day(8a-630p)	10	2	o	o	o

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Anesthesia	x	x	x	x
PSA	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
Dietary	x	x		
Laboratory	x	x	x	x
PACU				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Pre-Admit Clinic**
Unit/ Clinic Type:	**Pre-Admit Clinic**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8am-4pm)	8	6	0	0	0
Tuesday	Day (8am-4pm)	8	6	0	0	0
Wednesday	Day (8am-4pm)	8	6	0	0	0
Thursday	Day (8am-4pm)	8	6	0	0	0
Friday	Day (8am-4pm)	8	6	0	0	0
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
None				
PAC				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Emergency Center**					
Unit/ Clinic Type:	**Emergency Center**					
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**					
Effective as of:	**1.1.2025**					
Hours of the day						
Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
7:00 AM	Monday	39	12	0	0	0
	Tuesday	43	13	0	0	0
	Wednesday	42	13	0	0	0
	Thursday	43	13	0	0	0
	Friday	40	13	0	0	0
	Saturday	37	12	0	0	0
	Sunday	37	12	0	0	0
8:00 AM	Monday	42	13	0	0	0
	Tuesday	45	13	0	0	0
	Wednesday	44	13	0	0	0
	Thursday	44	13	0	0	0
	Friday	42	13	0	0	0
	Saturday	39	12	0	0	0
	Sunday	37	12	0	0	0
9:00 AM	Monday	45	14	0	1	0
	Tuesday	48	14	0	1	0
	Wednesday	48	14	0	1	0
	Thursday	48	14	0	1	0

	Friday	48	14	0	1	0
	Saturday	41	12	0	1	0
	Sunday	39	12	0	1	0
10:00 AM	Monday	50	15	0	1	0
	Tuesday	53	15	0	1	0
	Wednesday	52	15	0	1	0
	Thursday	52	15	0	1	0
	Friday	49	15	0	1	0
	Saturday	44	14	0	1	0
	Sunday	42	14	0	1	0
11:00 AM	Monday	55	16	0	2	0
	Tuesday	57	16	0	2	0
	Wednesday	57	16	0	2	0
	Thursday	56	16	0	2	0
	Friday	55	16	0	2	0
	Saturday	47	15	0	2	0
	Sunday	47	15	0	2	0
12:00 PM	Monday	60	16	0	3	0
	Tuesday	62	16	0	3	0
	Wednesday	61	16	0	3	0
	Thursday	60	16	0	3	0
	Friday	59	16	0	3	0
	Saturday	50	16	0	2	0
	Sunday	50	16	0	2	0
1:00 PM	Monday	64	16	0	3	0
	Tuesday	66	16	0	3	0
	Wednesday	65	16	0	3	0
	Thursday	65	16	0	3	0
	Friday	62	16	0	3	0
	Saturday	52	16	0	2	0
	Sunday	52	16	0	2	0
2:00 PM	Monday	68	17	0	3	0
	Tuesday	68	17	0	3	0
	Wednesday	68	17	0	3	0
	Thursday	67	17	0	3	0
	Friday	65	17	0	3	0
	Saturday	54	16	0	2	0
	Sunday	54	16	0	2	0
3:00 PM	Monday	70	17	0	3	0
	Tuesday	70	17	0	3	0
	Wednesday	69	17	0	3	0
	Thursday	68	17	0	3	0
	Friday	68	17	0	3	0
	Saturday	67	17	0	3	0

	Sunday	55	16	0	2	0
4:00 PM	Monday	71	17	0	3	0
	Tuesday	71	17	0	3	0
	Wednesday	71	17	0	3	0
	Thursday	69	17	0	3	0
	Friday	68	17	0	3	0
	Saturday	54	17	0	2	0
	Sunday	55	16	0	2	0
5:00 PM	Monday	72	17	0	3	0
	Tuesday	71	17	0	3	0
	Wednesday	71	17	0	3	0
	Thursday	69	17	0	3	0
	Friday	69	17	0	3	0
	Saturday	53	16	0	2	0
	Sunday	54	16	0	2	0
6:00 PM	Monday	72	17	0	3	0
	Tuesday	70	17	0	3	0
	Wednesday	69	17	0	3	0
	Thursday	69	17	0	3	0
	Friday	68	17	0	3	0
	Saturday	53	16	0	2	0
	Sunday	54	16	0	2	0
7:00 PM	Monday	72	17	0	3	0
	Tuesday	70	17	0	3	0
	Wednesday	69	17	0	3	0
	Thursday	69	17	0	3	0
	Friday	67	17	0	3	0
	Saturday	52	16	0	2	0
	Sunday	54	16	0	2	0
8:00 PM	Monday	72	17	0	3	0
	Tuesday	71	17	0	3	0
	Wednesday	70	17	0	3	0
	Thursday	69	17	0	3	0
	Friday	67	17	0	3	0
	Saturday	53	16	0	2	0
	Sunday	55	16	0	2	0
9:00 PM	Monday	72	17	0	3	0
	Tuesday	70	17	0	3	0
	Wednesday	69	17	0	3	0
	Thursday	68	17	0	3	0
	Friday	67	17	0	3	0
	Saturday	53	16	0	2	0
	Sunday	56	16	0	2	0
	Monday	68	17	0	3	0

10:00 PM	Tuesday	67	17	0	3	0
	Wednesday	67	17	0	3	0
	Thursday	65	17	0	3	0
	Friday	63	17	0	3	0
	Saturday	51	16	0	2	0
	Sunday	55	16	0	2	0
11:00 PM	Monday	63	17	0	3	0
	Tuesday	61	17	0	3	0
	Wednesday	61	17	0	3	0
	Thursday	59	17	0	3	0
	Friday	58	17	0	3	0
	Saturday	48	16	0	2	0
	Sunday	52	16	0	2	0
12:00 AM	Monday	48	14	0	0	0
	Tuesday	57	15	0	0	0
	Wednesday	55	15	0	0	0
	Thursday	55	15	0	0	0
	Friday	54	15	0	0	0
	Saturday	53	15	0	0	0
	Sunday	45	14	0	0	0
1:00 AM	Monday	46	14	0	0	0
	Tuesday	53	14	0	0	0
	Wednesday	50	14	0	0	0
	Thursday	51	14	0	0	0
	Friday	50	14	0	0	0
	Saturday	48	14	0	0	0
	Sunday	42	14	0	0	0
2:00 AM	Monday	44	14	0	0	0
	Tuesday	49	14	0	0	0
	Wednesday	47	14	0	0	0
	Thursday	49	14	0	0	0
	Friday	46	14	0	0	0
	Saturday	42	14	0	0	0
	Sunday	41	14	0	0	0
3:00 AM	Monday	42	14	0	0	0
	Tuesday	46	14	0	0	0
	Wednesday	45	14	0	0	0
	Thursday	47	14	0	0	0
	Friday	44	14	0	0	0
	Saturday	40	13	0	0	0
	Sunday	38	13	0	0	0
	Monday	41	14	0	0	0
	Tuesday	45	14	0	0	0
	Wednesday	43	14	0	0	0

4:00 AM	Thursday	43	14	0	0	0
	Friday	40	14	0	0	0
	Saturday	38	13	0	0	0
	Sunday	36	13	0	0	0
5:00 AM	Monday	40	13	0	0	0
	Tuesday	43	13	0	0	0
	Wednesday	42	13	0	0	0
	Thursday	43	13	0	0	0
	Friday	40	13	0	0	0
	Saturday	38	13	0	0	0
	Sunday	37	13	0	0	0
6:00 AM	Monday	39	12	0	0	0
	Tuesday	42	13	0	0	0
	Wednesday	42	13	0	0	0
	Thursday	43	13	0	0	0
	Friday	40	13	0	0	0
	Saturday	37	12	0	0	0
	Sunday	36	12	0	0	0

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Vascular Access Team	x	x	x	x
Palliative Care	x			
Transport	x	x	x	x
Radiology	x	x	x	x
Dietary	x	x		
Laboratory	x	x	x	x
Case Management	x	x		
EC				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Diagnostic Imaging Nursing**					
Unit/ Clinic Type:	**Diagnostic Imaging**					
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**					
Effective as of:	**1.1.2025**					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (7a-5p)	10	6	0	0	0
	Night (5p-5a)	12	1	0	0	0
Tuesday	Day (7a-5p)	10	6	0	0	0
	Night (5p-5a)	12	1	0	0	0
Wednesday	Day (7a-5p)	10	6	0	0	0
	Night (5p-5a)	12	1	0	0	0
Thursday	Day (7a-5p)	10	6	0	0	0
	Night (5p-5a)	12	1	0	0	0
Friday	Day (7a-5p)	10	6	0	0	0
	Night (5p-5a)	12	1	0	0	0
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Transport	x	x	x	x
Laboratory	x	x	x	x
Imaging				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Endoscopy**
Unit/ Clinic Type:	**Endoscopy**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (5:15a-1:15p)	8	1			
	Day (6:30a-2:30p)	8	1			
	Day (7a-3p)	8	4			4
Tuesday	Day (5:15a-1:15p)	8	1			
	Day (6:30a-2:30p)	8	1			
	Day (7a-3p)	8	4			4
Wednesday	Day (5:15a-1:15p)	8	1			
	Day (6:30a-2:30p)	8	1			
	Day (7a-3p)	8	4			4
Thursday	Day (5:15a-1:15p)	8	1			
	Day (6:30a-2:30p)	8	1			
	Day (7a-3p)	8	4			4
Friday	Day (5:15a-1:15p)	8	1			
	Day (6:30a-2:30p)	8	1			
	Day (7a-3p)	8	4			4
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x			
Transport	x	x	x	x
Laboratory	x	x	x	x
Endo				

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Fixed Staffing Matrix

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Unit/ Clinic Name:	**Electrophysiology**
Unit/ Clinic Type:	**Cardiac Services**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (630a-5p)	10	1	0	0	2
Tuesday	Day (630a-5p)	10	1	0	0	2
Wednesday	Day (630a-5p)	10	1	0	0	2
Thursday	Day (630a-5p)	10	1	0	0	2
Friday	Day (630a-5p)	10	1	0	0	2
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
EP Lab				

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Unit/ Clinic Name:	**Providence Swedish Cardiac Imaging Center**					
Unit/ Clinic Type:	**Cardiac Services**					
Unit/ Clinic Address:	**525 Lilly Rd NE, Suite 250, Olympia, WA 98506**					
Effective as of:	**1.1.2025**					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8a-5p)	8	1	0	0	0
Tuesday	Day (8a-5p)	8	1	0	0	0
Wednesday	Day (8a-5p)	8	1	0	0	0
Thursday	Day (8a-5p)	8	1	0	0	0
Friday	Day (8a-5p)	8	1	0	0	0
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Sonographer	x			
Imaging Center				

Washington State Department of HEALTH

DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Cath Lab**
Unit/ Clinic Type:	**Cardiac Services**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (7a-5p)	10	4	0	0	4
	Day (7a-3p)	8	0	0	0	3
Tuesday	Day (7a-5p)	10	4	0	0	4
	Day (7a-3p)	8	0	0	0	3
Wednesday	Day (7a-5p)	10	4	0	0	4
	Day (7a-3p)	8	0	0	0	3
Thursday	Day (7a-5p)	10	4	0	0	4
	Day (7a-3p)	8	0	0	0	3
Friday	Day (7a-5p)	10	4	0	0	4
	Day (7a-3p)	8	0	0	0	3
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x	x	x	x
Transport	x	x	x	x
Radiology	x	x	x	x
Cath Lab				

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Unit/ Clinic Name:	**Cardiac Rehab**
Unit/ Clinic Type:	**Cardiac Rehab**
Unit/ Clinic Address:	**413 Lilly Rd NE, Olympia, WA 98506**
Effective as of:	**1.1.2025**
Day of the week	

Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (7a-3p)	8	1	0	0	0
Tuesday	Day (7a-3p)	8	1	0	0	0
Wednesday	Day (7a-3p)	8	1	0	0	0
Thursday	Day (7a-3p)	8	1	0	0	0
Friday	Day (7a-3p)	8	1	0	0	0
Saturday	Closed					
Sunday	Closed					

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Respiratory Care Practitioner	x			
Exercise Physiologist	x			
Fitness Instructor	x			
Cardiac Rehab				