COVER PAGE

The following is the comprehensive hospital staffing plan for Samaritan Healthcare submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025

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DOH 346-151 April 2024

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Hospital Staffing Form

Attestation

Date: 6/3/24

I, the undersigned with responsibility for Samaritan Healthcare attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for Year 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: CEO Theresa Sullivan

Hospital Information

Name of Hospital:										
Hospital License #: HAC.FS0000078										
Hospital Street Address: 801 E. Wheeler RD.										
_{City/Town:} Moses Lak	е	State: W	A		Zip code: 98837					
Is this hospital license affiliated with more than one location?										
If "Yes" was selected, please proviocation name and address	ide the	Pioneer Clinic: S Pioneer Way Suite 100, Moses Lake, WA 98837 Patton Clinic: 8420 Aspi Blvd Moses Lake WA 98837								
Review Type:	Anr	Annual Review Date								
			Next Review	view Date: December 2025						
Effective Date: 7/1/25										
Date Approved: 10/15/2024										

Factors	Considered in the Development of the Hospital Staffing Plan (check all that apply):
	guidelines adopted or published by national nursing professional associations, y nursing organizations, and other health professional organizations
Description: ACCN, ANA, F ASPAN, ENA	Premier Benchmarking, AMSN, NDNQI, WSNA, AWHONN, ACOG, AORN,
✓ Terms of	applicable collective bargaining agreement
Description:	
	state and federal laws and rules including those regarding meal and rest breaks f overtime and on-call shifts
✓ Hospital f	inances and resources
Description: Premier Bench	Imarking
Other	
Description:	

Signature

CEO & Co-chairs Name:	Signature:	Date:
CEO Sullivan, Theresa	persac Sullivar	10/21/24
Sensat, Marsha	Mousal	10/10/24
Cammack, Ruth	Kammack	10/14/24

Total Votes								
# of Approvals	# of Denials							
10	0							

.

Click **HERE** to access unit staffing matrices

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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name:						Acute	e Care Unit				
Unit/ Clinic Type:					Intensive	Care Unit	with Med Su	irg overflo	w		
Unit/ Clinic Addres	is:				801 E. Wh	eeler Rd.	Moses Lake,	WA 9883	7		
Average Daily Cens	sus:	8 Maximum # of Beds:								12	
Effective as of:						1	-Jul-25				
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7am-7pm	12	5	0	2	0	5.00	0.00	2.00	0.00	
	7pm-7am	12	5	0	2	0	5.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	44.00
	7am-7pm	12	5	0	2	0	5.45	0.00	2.18	0.00	14.00
	7pm-7pm	12	5	0	2	0	5.45	0.00	2.18	0.00	
	, pin / din	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	15.27
	7am-7pm	12	4	0	2	0	4.80	0.00	2.40	0.00	
	7pm-7am	12	4	0	2	0	4.80	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
	7am-7pm	12	4	0	1	0	5.33	0.00	1.33	0.00	
	7pm-7am	12	4	0	1	0	5.33	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	700 700	0	0	0	0	0	0.00	0.00	0.00	0.00	13.33
	7am-7pm 7pm-7am	12	4	0	1	0	6.00 6.00	0.00	1.50 1.50	0.00	
	7 pm-7 am	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	15.00
	7am-7pm	12	4	0	1	0	6.86	0.00	1.71	0.00	
	7pm-7am	12 0	4	0	1	0	6.86 0.00	0.00	1.71 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
,		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	17.14
	7am-7pm	12	4	0	1	0	8.00	0.00	2.00	0.00	
	7pm-7am	12 0	4	0	1	0	8.00 0.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
Ū		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	20.00
	7am-7pm	12	4	0	1	0	9.60	0.00	2.40	0.00	
	7pm-7am	12 0	4	0	1	0	9.60 0.00	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm	12	3	0	1	0	9.00	0.00	3.00	0.00	
	7pm-7am	12 0	3 0	0	1	0	9.00 0.00	0.00	3.00 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm	12	3	0	0	0	12.00	0.00	0.00	0.00	
	7pm-7am	12 0	3 0	0	0	0	12.00 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm 7pm-7am	12 12	2	0	0	0	12.00 12.00	0.00	0.00	0.00	
	, pin≥ralli	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	7 7	0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm 7pm-7am	12 12	2	0	0	0	24.00 24.00	0.00	0.00	0.00	
	, pin / diff	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
		0	0	0	0	0	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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Unit Information

Additional Care Team Members											
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
HUC	Х	X		Х							
Respiratory Therapy	Х	Х	Х	Х							
Physicial/Occupational Therapy	Х										
Monitor Techs (AvaSure)	Х	Х	Х	Х							
Cardiac Telemetry	Х	Х	Х	Х							
Patient Sitter	Х	X	Х	Х							

Unit Information

Activity such as patient admissions, discharges, and transfe	rs
--	----

Description:		
Medical Surgical patients that are acute telemetry often overflow into the ICU. requring extended recovery following surgical procedures are often placed in ICU beds as observation.	Patients	

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Medical-Surgical patients often overflow into the ICU. Staffing RN Ratio: Critical Care 1:2; Intermediate Level 1:3; Acute Telemetry 1:4

✓ Skill mix

Description:

 \checkmark

RN, CNA, HUC, PMT, Sitters

Level of experience of nursing and patient care staff

 \checkmark

Description:

RN: BLS, ACLS, PALS, TNCC

✓ Need for specialized or intensive equipment

Description:

Telemetry, bed alarms, vents

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

✓ Other

Description:

Resource Pool Staff are ICU trained/skilled staff; RNs and CNAs that are able to work ICU when census or acuity warrants.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Nam	e:	Medical Surgical Unit													
Unit/ Clinic Type	:	Medical and Surgical Services													
Unit/ Clinic Addr	ess:		801 E. Wheeler Road, Moses Lake, WA 98837												
Average Daily Ce	ensus:		18.1			Maximu	m # of Beds:			25					
Effective as of:		1-Jul-25													
Census		I													
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)				
	Day (7am-7pm)	12	6	0	3	0	2.88	0.00	1.44	0.00					
	NOC (7pm-7am)		6	0	3	0	2.88	0.00	1.44	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00					
25		0	0	0	0	0	0.00	0.00	0.00	0.00					
23		0	0	0	0	0	0.00	0.00	0.00	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.64				
	Day (7am-7pm)	12	6	0	3	0	3.00	0.00	1.50	0.00					
	NOC (7pm-7am)		6	0	3	0	3.00	0.00	1.50	0.00					
		0	0	0	0	0	0.00	0.00	0.00	0.00					

		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	Day (7am-7pm)	12	6	0	3	0	3.13	0.00	1.57	0.00	
	NOC (7pm-7am)	12	6	0	3	0	3.13	0.00	1.57	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.39
	Day (7am-7pm)	12	6	0	3	0	3.27	0.00	1.64	0.00	
			_	_							
	NOC (7pm-7am)	12	6	0	3	0	3.27	0.00	1.64	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.82
	Day (7am-7pm)	12	6	0	3	0	3.43	0.00	1.71	0.00	
	NOC (Zem Zem)	10	C				2 4 2	0.00	1 71	0.00	
	NOC (7pm-7am)	12	6	0	3	0	3.43	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
				0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
		U	U	U		U	0.00	0.00	0.00	0.00	10.29

	Day (7am-7pm)	12	5	0	2	0	3.00	0.00	1.20	0.00	
	NOC (7000 7000)	12	-		2	0	2.00	0.00	1 20	0.00	
	NOC (7pm-7am)	12 0	5 0	0	2	0	3.00 0.00	0.00	1.20 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.40
	Day (7am-7pm)	12	5	0	2	0	3.16	0.00	1.26	0.00	0.110
		10	_								
	NOC (7pm-7am)	12	5	0	2	0	3.16	0.00	1.26	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.04
	Dev (7-m 7-m)										8.84
	Day (7am-7pm)	12	5	0	2	0	3.33	0.00	1.33	0.00	
	NOC (7pm-7am)	12	5	0	2	0	3.33	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.33
	Day (7am-7pm)	12	5	0	2	0	3.53	0.00	1.41	0.00	
	NOC (7pm-7am)	12	5	0	2	0	3.53	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.88
	Day (7am-7pm)	12	4	0	2	0	3.00	0.00	1.50	0.00	
			_	-							
	NOC (7pm-7am)	12	4	0	2	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	Day (7am-7pm)	12	4	0	2	0	3.20	0.00	1.60	0.00	
	NOC (7pm-7am)	12	4	0	2	0	3.20	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (7am-7pm)	12	4	0	2	0	3.43	0.00	1.71	0.00	0.00
	NOC (7pm-7am)	12	4	0	2	0	3.43	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	Day (7am-7pm)	12	4	0	2	0	3.69	0.00	1.85	0.00	
	NOC (7pm-7am)	12	4	0	2	0	3.69	0.00	1.85	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		U	0	0		0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08
	Day (7am-7pm)	12	4	0	2	0	4.00	0.00	2.00	0.00	
	NOC (7pm-7am)	12	4	0	2	0	4.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (7am-7pm)	12	4	0	2	0	4.36	0.00	2.18	0.00	
		12			2	0	4.20	0.00	2.40	0.00	
	NOC (7pm-7am)	12	4	0	2	0	4.36	0.00	2.18	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
							0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	13.09
	Day (Zam Zam)	12	3	0	1	0	3.60	0.00	1.20	0.00	13.09
	Day (7am-7pm)	12	3	0	1	0	3.00	0.00	1.20	0.00	
	NOC (7pm-7am)	12	3	0	1	0	3.60	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60

	Day (7am-7pm)	12	3	0	1	0	4.00	0.00	1.33	0.00	
		10	2			0	4.00		4.00	0.00	
	NOC (7pm-7am)	12 0	3 0	0	1 0	0	4.00	0.00	1.33 0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	Day (7am-7pm)	12	3	0	1	0	4.50	0.00	1.50	0.00	
	NOC (7pm-7am)	12	3	0	1	0	4.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (7am-7pm)	12	3	0	1	0	5.14	0.00	1.71	0.00	
	NOC (7pm-7am)	12	3	0	1	0	5.14	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	13.71
	Day (7am-7pm)	12	3	0	1	0	6.00	0.00	2.00	0.00	
	NOC (7pm-7am)	12	3	0	1	0	6.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day (7am-7pm)	12	2	0	0	0	4.80	0.00	0.00	0.00	
		10									
	NOC (7pm-7am)	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	Day (7am-7pm)	12	2	0	0	0	6.00	0.00	0.00	0.00	
	NOC (7pm-7am)	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	Day (7am-7pm)	12	2	0	0	0	8.00	0.00	0.00	0.00	
	NOC (Zam Zam)	12	2			0	8.00	0.00	0.00	0.00	
	NOC (7pm-7am)	0	2	0	0	0	8.00 0.00	0.00	0.00	0.00	
		0	0	0		0		1			
2					0		0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	Day (7am-7pm)	12	2	0	0	0	12.00	0.00	0.00	0.00	
	NOC (7pm-7am)	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0				0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	Day (7am-7pm)	12	2	0	0	0	24.00	0.00	0.00	0.00	
				-	-						
	NOC (7pm-7am)	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	Day (7am-7pm)	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	NOC (7pm-7am)	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
0		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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Unit Information

	Additional Care Tea	m Members								
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Health Unit Coordinator	Х			Х						
Physical Therapists	Х									
Respiratory Therapists	Х	Х	X	Х						
Care Management	Х									
Patient Monitor Tech's	Х	Х	X	Х						

Unit Information

Activity such as patient admissions, discharges, and transfers

Description:

Developing the MSU staffing plan we considered discharges, transfers, bump downs from ICU, direct admits, ED admits, and OR admits

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Adjust staffing based on acuity level of patients, drug watch, fall risk, pediatrics, and cardiac telemetry

Skill mix

Description:

 \checkmark

Adjust staffing based on staff experience and patiet acuity to ensure safe patient care

Level of experience of nursing and patient care staff

Description:

RN's are new grads up to many years of experience. Also staff new grad CNAs and HUC's as core staff.

Need for specialized or intensive equipment

Description:

Bariatric equipment needs, pediatrics

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: MSU has 3 separate halls that divides RN and CNA jobs. 2 med rooms and 2 supply rooms.

Other	
Description:	_



Fixed Staffing Matrix

Unit/ Clinic Name:		Samaritan H	lospital								
Unit/ Clinic Type:	Short Stay Unit										
Unit/ Clinic Address:	801 E. Wheeler Road										
Effective as of:	7/1/2025										
	Day o	f the week									
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's					
	0600-1430	8.00	2.00	0.00	1.00	0.00					
	0700-1930	12.00	1.00	0.00	0.00	0.00					
	0700-1730	10.00	1.00	0.00	0.00	0.00					
	0800-1630	8.00	1.00	0.00	0.00	0.00					
Monday	0900-1730	8.00	1.00	0.00	0.00	0.00					
Wonday	1100-1930	8.00	0.00	0.00	1.00	0.00					
-											
	0600-1430	8.00	2.00	0.00	1.00	0.00					
_	0700-1930	12.00	1.00	0.00	0.00	0.00					
_	0700-1730	10.00	1.00	0.00	0.00	0.00					
	0800-1630	8.00	1.00	0.00	0.00	0.00					
Tuesday	0900-1730	8.00	1.00	0.00	0.00	0.00					
	1100-1930	8.00	0.00	0.00	1.00	0.00					
	0600-1430	8.00	2.00	0.00	1.00	0.00					
	0700-1930	12.00	2.00	0.00	0.00	0.00					
	0700-1730	10.00	1.00	0.00	0.00	0.00					
	0800-1630	8.00	1.00	0.00	0.00	0.00					
Wednesday	0900-1730	8.00	1.00	0.00	0.00	0.00					
weunesuay	1100-1930	8.00	0.00	0.00	1.00	0.00					

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		_		+ +		
	0000 4 400		2.00	0.00	1.00	0.00
	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
Thursday	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00
	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
Friday	0900-1730	8.00	1.00	0.00	0.00	0.00
Thuy	1100-1930	8.00	0.00	0.00	1.00	0.00
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Unit Information

	Additional Care Tean	n Members									
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Medical Assistant	X										
Radiology Tech	X	X									

Unit Information



Fixed Staffing Matrix

Unit/ Clinic Name:	Samaritan Hospital Post Anesthesia Care Unit 801 E. Wheeler Road 7/1/2025										
Unit/ Clinic Type:											
Unit/ Clinic Address:											
Effective as of:											
	Day o	f the week									
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's					
	0800-1830 0900-1730	10.00	2.00	0.00	0.00	0.00					
Monday											
	0800-1830	10.00	2.00	0.00	0.00	0.00					
	0900-1730	8.00	1.00	0.00	0.00	0.00					
Tuesday											
-											
	0800-1830	10.00	2.00	0.00	0.00	0.00					
	0900-1730	8.00	1.00	0.00	0.00	0.00					
Wednesday											

	0800-1830	10.00	2.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
Thursday						
,						
	L	_				
	0000 1020	10.00	2.00	0.00	0.00	0.00
	0800-1830 0900-1730	10.00 8.00	2.00 1.00	0.00	0.00	0.00
	0900-1750	8.00	1.00	0.00	0.00	0.00
Friday						
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			1	1		
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Unit Information

Additional Care Team Members								
		Shift Coverage						
Occupation Radiology Tech	Day X	Evening X	Night	Weekend				

Unit Information



Fixed Staffing Matrix

Unit/ Clinic Name:	Samaritan Hospital						
Unit/ Clinic Type:	Surgery						
Unit/ Clinic Address:	801 E. Wheeler Road						
Effective as of:							
	Day o	f the week					
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	0645-1515	8.00	3.00	0.00	0.00	1.00	
	0645-1715	10.00	6.00	0.00	0.00	6.00	
Monday							
Monday							
	0645-1515	8.00	3.00	0.00	0.00	1.00	
	0645-1715	10.00	6.00	0.00	0.00	6.00	
Tuesday							
Tuesuay							
	0645-1515	8.00	3.00	0.00	0.00	1.00	
	0645-1715	10.00	6.00	0.00	0.00	6.00	
Wednesday							

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-						
	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00
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Thursday						
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-	0645-1515	8.00	3.00	0.00	0.00	1.00
-	0645-1715	10.00	6.00	0.00	0.00	6.00
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Unit Information

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
Sterile Processing Techs	Х	Х		On call			
Surgery Turnover Techs	Х	Х					
CRNA	Х	Х		On call			
Radiology Tech	Х	Х					

Unit Information



Fixed Staffing Matrix

Unit/ Clinic Name:	Samaritan Hospital						
Unit/ Clinic Type:	Infusion Clinic 801 E. Wheeler Road 7/1/2025						
Unit/ Clinic Address:							
Effective as of:							
	Day of th	ie week				1	
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	0700-1730	10.00	1.00	0.00	0.00	0.00	
Monday							
	0700-1730	10.00	1.00	0.00	0.00	0.00	
Tuesday							
	0700-1730	10.00	1.00	0.00	0.00	0.00	
Wednesday							
Weanesday							

	0700-1730	10.00	1.00	0.00	0.00	0.00
Thursday						
	0700-1730	10.00	1.00	0.00	0.00	0.00
			-			
Friday						
		1	1			
			-			
		1	1			
		-				



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Unit Information

Additional Care Team Members							
		Shift Coverage					
Occupation None	Day	Evening	Night	Weekend			

Unit Information

Description:

 \square

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

NURSE TO PATIENT RATIOS: Pre-op: 1:5, Infusion: 1:5, Post-op Phase 1: 1:1, Post-op Phase 2: 1:3, Inraop: 1:1

Skill mix

Description:

RN, CNA, MA, SCRUB TECH, MD, DO, CRNA, RAD TECH, STERILE PROCESSING TECH

Level of experience of nursing and patient care staff

Description:	
-	

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

✓ Other

Description:

We also staff for 2 RN's and 1 scrub tech to be on call 7 days per week.



Fixed Staffing Matrix

Unit/ Clinic Name:	Samaritan Healthcare							
Unit/ Clinic Type:	Emergency Department							
Unit/ Clinic Address:	801 E Wheeler Rd, Moses Lake, WA 98837							
Effective as of:	July 1st, 2025							
Hours of the day								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	7a-7p	12	4	0	0	0		
l l	9a-7p	10	0	0	0	1		
	10a-22p	12	1	0	0	0		
	11a-23p	12	1	0	0	0		
Sunday	12p-00a	12	1	0	0	0		
Sunday	12p-22p	10	0	0	0	1		
	7p-7a	12	4	0	0	0		
	7p-1a	6	0	0	0	1		
	7a-7p	12	4	0	0	0		
	9a-7p	10	0	0	0			
	10a-22p	12	1	0	0	0		
	11a-23p	12	1	0	0	0		
Monday -	12p-00a	12	1	0	0			
	12p-22p	10	0	0	0	1		
_	7p-7a	12	4	0	0	0		
_	7p-1a	6	0	0	0	1		
-								
-	7a-7p	12	4	0	0	0		
-	9a-7p	10	0	0	0			
-	10a-22p	12	1	0	0			
-	11a-23p	12	1	0	0	0		
Tuesday	12p-00a	12	1	0	0			
	12p-22p	10	0	0	0	1		
	7p-7a	12	4	0	0	0		

	7p-1a	6	0	0	0	1
	. p = -		-			
	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
Wednesday	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
Thursday	12p-00a	12	1	0	0	0
Thursday	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
	7a-7p	12	4	0	0	0
Frider	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
Enider -	12p-00a	12	1	0	0	0
Friday	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
Saturday	12p-00a	12	1	0	0	0
Saturuay	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1



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Unit Information

Additional Care Team Members											
		Shift Coverage									
Occupation	Day	Evening	Night	Weekend							
Health Unit Coordinator (HUC)	х	Х	x	х							
Patient Sitters	Variable	Variable	Variable	Variable							
ED Providers	X	Х	Х	Х							
Respitory therapy	x	Х	Х	Х							

Unit Information

Activity such as patient admissions, discharges, and transfers

Description:

Average 68 patients per day, with 10% admit rate and 4% transfer rate

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

ESI triage levels 1 through 5. Pateints age from neonate to geriatric. All emergency type care, traumas, cardiac, stroke, acute care, behavioral health

Skill mix

Description:

MD, DO, ARNP, PA-C, RN, CNA

Level of experience of nursing and patient care staff

 \checkmark

RNs range from 20+ years of experiance to 1 year

✓ Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

9 room ED, 6 hall beds, virtual care area, flex care area with 2 rooms, triage room, one main ED work station, one main medication room in ED work station.

Other	
Description:	



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unity Clinic, Address: B01 E Wiseeler Rd., Mossei Lake, WA 9882.7 Average Daily Census: Juik 25 Juik 25 Census: Juik 25 Census: Soft Length in Hears Note 10.2 Census: Soft Length in Hears Note 10.2 Total Mine of Hears Mine of Nine	Unit/ Clinic Name	:					Mothe	er Baby Unit					
Average Daily Census3Mainum of offeds:5Effective as of:	Unit/ Clinic Type:		Labor and Delivery with OR										
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Unit Information

Additional Care Team Members											
		Shift Coverage									
Occupation	Day	Evening	Night	Weekend							
HUC	Х		X	Х							
ST	Х		X	Х							
Respiratory Therapist	Х		X	X							
CRNA	Х		X	Х							
MD	Х		x	х							

Unit Information

Α	ctivity such	n as patien	it admissions,	discharges,	and transfers

Manage labor and delivery for patients greater than 35 weeks gestation; inductions and C-Sections

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Labor support, evaluation of labor progress and fetal well being. Management of select high risk pregnancy, hypertension of pregnancy, gestational or non gestational dibaetes; management of high risk deliveries - vacuum assisted delivery, shoulder dystocia, hemorrage

 Skill mix

 Description:

 RN and Scrub tech

Description:	
Labor experience, EFM, OR circulation and baby nurse transitional care.	

Need for specialized or intensive equipment

Description:

Fetal monitors, OR set up is within geographic area of Labor/Delivery. Infant warmers supplied with resuscitation equipment and monitoring

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Labor and Delivery rooms are within the geographic area of the Mother Baby Unit

Other

Description:

Seasonal increase of patients or patient cenus above core staffing would be staffed with resource nuses, temporary manpower and per diem RNs



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name	:					Mothe	er Baby Unit				
Unit/ Clinic Type:		Nursery									
Unit/ Clinic Addre	ss:	801 E Wheeler RD, Moses Lake, WA 98837									
Average Daily Cen	sus:		1			Maximu	m # of Beds:		3		
Effective as of:		1-Jul-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7am-7pm	12	2	0	0	0	8.00	0.00	0.00	0.00	
	7pm-7am	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	7am-7pm	12 12	1	0	0	0	6.00 6.00	0.00	0.00	0.00	
	7pm-7am	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.00
	70 70	12	1	0	0	0	12.00	0.00	0.00	0.00	12.00
	7am-7pm 7pm-7am	12	1	0	0	0	12.00	0.00	0.00	0.00	
	, phi /uni	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	L	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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Unit Information

Additional Care Team Members											
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
HUC	Х		X	Х							
Respiratory Therapists	Х		X	Х							
Physicians Advanced Practice Practitioners Lab Techs Diagnostric imaging techs											

Unit Information

Activity such as patient admissions, discharges, and transfers
--

 \checkmark

Stabilize and transfer for newborns less than 35 weeks gestation; resususcitation of compromised newborn at birth; management of extended transition of newborn; management of subacute care in newborns

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Respiratory managment of newborn in conjucntion with Respiratory Department; IV therapy, Stablize infant awaiting transfer

Skill mix	
Description: RN, RT	
RN, RT	

NB Subacute care NB care skill set for resuscitation, NRP.

Need for specialized or intensive equipment

Description:

 \square

Cardiac montor, respiratory monitor, respiratory airway management; IV pump

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Nursery is within the geographical area of the Mother Baby Unit

Other

Description:



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name	:					Mothe	er Baby Unit				
Unit/ Clinic Type:		Postpartum									
Unit/ Clinic Addre	ss:	801 E Wheeler Rd, Moses Lake, WA 98837									
Average Daily Cen	sus:	3 co	ouplets (6 p	oatients)		Maximu	m # of Beds:			8	
Effective as of:						1	-Jul-25				
Census		1									
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7am-7pm	12	4	0	1	0	6.00	0.00	1.50	0.00	
	7pm-7am	12	4	0	1	0	6.00	0.00	1.50	0.00	4
	<u> </u>	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	15.00
	7am-7pm	12	4	0	1	0	6.86	0.00	1.71	0.00	-
	7pm-7am	0	4	0	0	0	6.86 0.00	0.00	1.71 0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
7		0	0	0	0	0	0.00	0.00	0.00	0.00	1
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	17 4 4
	70 70	12		0	1	0		0.00			17.14
	7am-7pm 7pm-7am	12	3	0	1	0	6.00 6.00	0.00	2.00	0.00	+
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6		0	0	0	0	0	0.00	0.00	0.00	0.00]
0	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	7am-7pm	12	3	0	1	0	7.20	0.00	2.40	0.00	10.00
	7pm-7am	12	3	0	1	0	7.20	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.20
	7am-7pm	12	3	0	1	0	9.00	0.00	3.00	0.00	
	7pm-7am	12	3	0	1	0	9.00	0.00	3.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	-
4	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm	12	3	0	1	0	12.00	0.00	4.00	0.00	
	7pm-7am	12	3	0	1	0	12.00	0.00	4.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	00.00
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	7am-7pm 7pm-7am	12	2	0	0	0	12.00	0.00	0.00	0.00	
	, pin / ani	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7am-7pm	12	2	0	0	0	24.00	0.00	0.00	0.00	
	7pm-7am	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
	7am-7pm	12	2	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
	7pm-7am	12 0	2	0	0	0	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	
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Unit Information

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
CRNA	Х		X	Х		
HUC	Х		Х	Х		
Respiratory Therapist	Х		X	Х		

Unit Information

Activity such as	patient admissions,	discharges,	and transfers

ADT for postpartum couplet care of mother and newborn, any female gynecological or medical-surgical without infection

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Postpartum care to mothers and newbons post revovery and transiton for vaginal and cesarean delivered patients. Acuity level determined by obstetrical and pediatric criteria would determine staffing ratio. AWHONN staffing guidelines are used for 1:3-4 couplets.

Skill mix

Description:

RN and ST/CNA; HUC

[Description:	
	OB postpartum and well baby newborn	
L		

Need for specialized or intensive equipment

Description:

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:	
Postpartum rooms are in geographic area of Mother Baby Unit	

Other

Description:

Seasonal increase of patients or patient census above core staffing woud be staffed with resource nurses, temporary manpower and per diem



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name	:					Mothe	er Baby Unit				
Unit/ Clinic Type:		Triage									
Unit/ Clinic Addre	SS:	801 E Wheeler RD, Moses Lake, WA 98837									
Average Daily Cen	isus:		2			Maximu	m # of Beds:			3	
Effective as of:						1	-Jul-25				
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7am-7pm	12	2	0	0	0	8.00	0.00	0.00	0.00	
	7pm-7am	12	2	0	0	0	8.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	7am-7pm	12	1	0	0	0	6.00 6.00	0.00	0.00	0.00	-
	7pm-7am	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
2		0	0	0	0	0	0.00	0.00	0.00	0.00	1
2		0	0	0	0	0	0.00	0.00	0.00	0.00]
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	L	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	40.00
	70.00 70.00	12	1	0	0	0	12.00	0.00	0.00	0.00	12.00
	7am-7pm 7pm-7am	12	1	0	0	0	12.00	0.00	0.00	0.00	+
	, pin /un	0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4
		0	0	0	0	0	0.00	0.00	0.00	0.00	-
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
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Unit Information

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Ultrasound tech	Х		X	Х			
HUC	Х		X	Х			
CRNA	Х		X	Х			

Unit Information

Activity such as patient admissions, discharges, and transfers
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Presentation of pregnant patient to determine admission, transfer or dispositon home undelivered

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Evaluation/management of patent for labor or other obstetrical criteria to determine admission or continued observation; stabilize and transfer for less than 35 weeks gestation

Skill mix	
Description: RN	
RN	

Description:	
Labor experience, triage screening exam	
- <u> </u>	
Need for specialized or intensive equipment	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Triage rooms are within the geopgraphic area of the Mother Baby Unit

Other	
Description:	_



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Pioneer Care Today					
Unit/ Clinic Type:	Walk in Clinic					
Unit/ Clinic Address:	1550 S. Pioneer Way, Moses Lake, WA 98837					
Effective as of:		7/1/20	25			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
-	9 am - 6 pm	9	1	0	0	2
-						
Sunday						
-						
-	8 am - 7 pm	11	1	0	0	2
-						
Monday						
	8 am - 7 pm	11	1	0	0	2
Tuesday						

	8 am - 7 pm	11	1	0	0	2
Wednesday						
i cuncoury						
	8 am - 7 pm	11	1	0	0	2
			_			
Thursday						
	8 am - 7 pm	11	1	0	0	2
	o ani - 7 pin			Ŭ	<u> </u>	2
Friday						
	9 am - 6 pm	9	1	0	0	2
Caturday						
Saturday						
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Unit Information

Additional Care Team Members				
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Physicians	Х			
Advanced Practice Practitioners	Х			Х
Lab Techs	Х			Х
Diagnostic Imaging Techs	X			Х

Unit Information

Activity such as	patient admissions,	discharges, and	l transfers
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

✓ Skill mix

Description:

MD, DO, NP or PA, RN, UAP = Medical Assistant

Description:	-
Need for specialized or intensive equipment	
Description:	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Description:	
☐ Other	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Pioneer Family Medicine					
Unit/ Clinic Type:	Primary Care and Internal Medicine					
Unit/ Clinic Address:	1550 S. Pioneer Way, Moses Lake, WA 98837					
Effective as of:		7/1/20	25			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
-	8 am - 5 pm	9	1	0	0	7
-						
Monday						
-						
-						
-	8 am - 5 pm	9	1	0	0	7
Tuesday						
-						
-						
	8 am - 5 pm	9	1	0	0	7
Wednesday						

		1				
	8 am - 5 pm	9	1	0	0	7
			-	0	0	,
Thursday						
	8 am - 5 pm	9	1	0	0	7
	8 an - 5 pm	9	1	0	0	/
Friday						
	<u> </u>					
	<u> </u>					
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Unit Information

Additional Care Team Members				
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Physicians	Х			
Advanced Practice Practitioners	Х			
Lab Techs	Х			
Diagnostic Imaging Techs	Х			

Unit Information

Activity such as	patient admissions,	discharges, and	l transfers
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

✓ Skill mix

Description:

MDs, DOs, UAP = Medical Assistant, Lab, Diagnostic Imaging

Description:	-
Need for specialized or intensive equipment	
Description:	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Description:	
☐ Other	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Pioneer Specialty Clinics					
Unit/ Clinic Type:	OB/GYN,BH,GI, Gen.Surg.	OB/GYN,BH,GI, Gen.Surg.,Ortho,Pain Mgmt,Peds,Podiatry,Urology,Cardiology 1550 S. Pioneer Way, Moses Lake, WA 98837					
Unit/ Clinic Address:	1550 S. P						
Effective as of:		7/1/20	25				
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	8 am - 5 pm	9	1	0	0	10	
Monday							
	8 am - 5 pm	9	1	0	0	10	
Tuesday							
	8 am - 5 pm	9	1	0	0	10	
Wednesday							

	8 am - 5 pm	9	1	0	0	10
				0		10
Thursday						
	8 am - 5 pm	9	1	0	0	10
		ļ				
Friday						
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Unit Information

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
Physicians	Х				
Advanced Practice Practitioners	Х				
Lab Techs	Х				
Diagnostic Imaging Techs	Х				

Unit Information

Activity such as patient admis	sions, discharges, and transfer	٢S
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

MD, DO, NP or PA-c, RN, UAP = Medical Assistant

Description:	-
Need for specialized or intensive equipment	
Description:	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Description:	
☐ Other	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Care Today Patton					
Unit/ Clinic Type:	Walk in Clinic 8420 Aspi Blvd, Moses Lake, WA 98837					
Unit/ Clinic Address:						
Effective as of:		7/1/20	25			
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
-	8am - 5 pm	9	1	0	0	2
-						
Monday						
-						
	8am - 5 pm	9	1	0	0	2
Tuesday						
-						
	8am - 5 pm	9	1	0	0	2
-	oani - 5 pin	_			0	2
Wednesday						
weunesuay						

	8am - 5 pm	9	1	0	0	2
Thursday						
	8am - 5 pm	9	1	0	0	2
	Bain - 5 pin	5	1	0	0	2
Friday						



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Unit Information

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
Physicians	Х				
Advanced Practice Practitioners	Х				
Lab Techs	Х				
Diagnostic Imaging Techs	Х				

Unit Information

Activity such as	patient admissions,	discharges, and	l transfers
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

MD, DO or PA, RN, UAP=Medical Assistant; lab, imaging

Description:	-
Need for specialized or intensive equipment	
Description:	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Description:	
☐ Other	



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name: Patton Family Medicine							
Unit/ Clinic Type:	Primary Care 8420 Aspi Blvd, Moses Lake, WA 98837						
Unit/ Clinic Address:							
Effective as of:	7/1/2025						
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	8 am - 5 pm	9	1	0	0	2	
-							
Monday							
-							
	8 am - 5 pm	9	1	0	0	2	
-							
Tuesday							
-							
-	9 om 5 om		1				
	8 am - 5 pm	9	1	0	0	2	
Modesselar							
Wednesday							

	8 am - 5 pm	9	1	0	0	2
Thursday						
	8 am - 5 pm	9	1	0	0	2
Friday						
rnuay						



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Unit Information

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
Physicians	Х				
Advanced Practice Practitioners	Х				
Lab Techs	Х				
Diagnostic Imaging Techs	Х				

Unit Information

Activity such as patient admis	sions, discharges, and transfers
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Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Skill mix

Description:

MD, DO, NP or PA, RN, UAP = Medical Assistant, lab, diagnostic imaging

Description:	
Need for specialized or intensive equipment	
Description:	

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

escription:	
] Other	

Other
Description: