

COVER PAGE

The following is the comprehensive hospital staffing plan for Samaritan Healthcare submitted to the Washington State Department of Health in accordance with [Revised Code of Washington 70.41.420](#) for the year 2025 .

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Hospital Staffing Form

Attestation

Date: 6/3/24

I, the undersigned with responsibility for Samaritan Healthcare attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for Year 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: CEO Theresa Sullivan

Hospital Information

Name of Hospital: Samaritan Healthcare		
Hospital License #: HAC.FS00000078		
Hospital Street Address: 801 E. Wheeler RD.		
City/Town: Moses Lake	State: WA	Zip code: 98837
Is this hospital license affiliated with more than one location?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		Pioneer Clinic: S Pioneer Way Suite 100, Moses Lake, WA 98837 Patton Clinic: 8420 Aspi Blvd Moses Lake WA 98837
Review Type:	<input checked="" type="checkbox"/> Annual	Review Date: 7/1/24
	<input type="checkbox"/> Update	Next Review Date: December 2025
Effective Date: 7/1/25		
Date Approved: 10/15/2024		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):



Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

ACCN, ANA, Premier Benchmarking, AMSN, NDNQI, WSNA, AWHONN, ACOG, AORN, ASPAN, ENA



Terms of applicable collective bargaining agreement

Description:



Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:



Hospital finances and resources

Description:

Premier Benchmarking



Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
CEO Sullivan, Theresa	<i>Theresa C Sullivan</i>	<i>10/21/24</i>
Sensat, Marsha	<i>MS Sensat</i>	<i>10/18/24</i>
Cammack, Ruth	<i>RCammack</i>	<i>10/16/24</i>

Total Votes	
# of Approvals	# of Denials
10	0

Click [HERE](#) to access unit staffing matrices

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Patient Volume-based Staffing Matrix Formula Template

[illegible]

		0	0	0	0	0	0.00	0.00	0.00	0.00	15.00
7	7am-7pm	12	4	0	1	0	6.86	0.00	1.71	0.00	17.14
	7pm-7am	12	4	0	1	0	6.86	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6	7am-7pm	12	4	0	1	0	8.00	0.00	2.00	0.00	20.00
	7pm-7am	12	4	0	1	0	8.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	7am-7pm	12	4	0	1	0	9.60	0.00	2.40	0.00	24.00
	7pm-7am	12	4	0	1	0	9.60	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	7am-7pm	12	3	0	1	0	9.00	0.00	3.00	0.00	24.00
	7pm-7am	12	3	0	1	0	9.00	0.00	3.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	7am-7pm	12	3	0	0	0	12.00	0.00	0.00	0.00	24.00
	7pm-7am	12	3	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2	7am-7pm	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	7pm-7am	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	7am-7pm	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	7pm-7am	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



Unit Information

[illegible]

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Activity such as patient admissions, discharges, and transfers

Description:

Medical Surgical patients that are acute telemetry often overflow into the ICU.
requiring extended recovery following surgical procedures are often placed in ICU beds as observation.

Patients



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Medical-Surgical patients often overflow into the ICU.
Staffing RN Ratio: Critical Care 1:2; Intermediate Level 1:3; Acute Telemetry 1:4



Skill mix

Description:

RN, CNA, HUC, PMT, Sitters



Level of experience of nursing and patient care staff

Description:

RN: BLS, ACLS, PALS, TNCC

☒ Need for specialized or intensive equipment

Description:

Telemetry, bed alarms, vents

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☒ Other

Description:

Resource Pool Staff are ICU trained/skilled staff; RNs and CNAs that are able to work ICU when census or acuity warrants.



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.
If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		Medical Surgical Unit									
Unit/ Clinic Type:		Medical and Surgical Services									
Unit/ Clinic Address:		801 E. Wheeler Road, Moses Lake, WA 98837									
Average Daily Census:		18.1				Maximum # of Beds:			25		
Effective as of:		1-Jul-25									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
25	Day (7am-7pm)	12	6	0	3	0	2.88	0.00	1.44	0.00	8.64
	NOC (7pm-7am)	12	6	0	3	0	2.88	0.00	1.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	6	0	3	0	3.00	0.00	1.50	0.00	
	NOC (7pm-7am)	12	6	0	3	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

20	Day (7am-7pm)	12	5	0	2	0	3.00	0.00	1.20	0.00	8.40
	NOC (7pm-7am)	12	5	0	2	0	3.00	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	Day (7am-7pm)	12	5	0	2	0	3.16	0.00	1.26	0.00	8.84
	NOC (7pm-7am)	12	5	0	2	0	3.16	0.00	1.26	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	Day (7am-7pm)	12	5	0	2	0	3.33	0.00	1.33	0.00	9.33
	NOC (7pm-7am)	12	5	0	2	0	3.33	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	Day (7am-7pm)	12	5	0	2	0	3.53	0.00	1.41	0.00	
	NOC (7pm-7am)	12	5	0	2	0	3.53	0.00	1.41	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	9.88
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16	Day (7am-7pm)	12	4	0	2	0	3.00	0.00	1.50	0.00	9.00
	NOC (7pm-7am)	12	4	0	2	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15	Day (7am-7pm)	12	4	0	2	0	3.20	0.00	1.60	0.00	9.60
	NOC (7pm-7am)	12	4	0	2	0	3.20	0.00	1.60	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
14	Day (7am-7pm)	12	4	0	2	0	3.43	0.00	1.71	0.00	10.29
	NOC (7pm-7am)	12	4	0	2	0	3.43	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	4	0	2	0	3.69	0.00	1.85	0.00	
	NOC (7pm-7am)	12	4	0	2	0	3.69	0.00	1.85	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

[illegible]

		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	Day (7am-7pm)	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	NOC (7pm-7am)	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	Day (7am-7pm)	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	NOC (7pm-7am)	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	Day (7am-7pm)	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	NOC (7pm-7am)	12	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	Day (7am-7pm)	12	2	0	0	0	12.00	0.00	0.00	0.00	
	NOC (7pm-7am)	12	2	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

2		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1	Day (7am-7pm)	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	NOC (7pm-7am)	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
0	Day (7am-7pm)	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	NOC (7pm-7am)	12	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator	X			X
Physical Therapists	X			
Respiratory Therapists	X	X	X	X
Care Management	X			
Patient Monitor Tech's	X	X	X	X

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Activity such as patient admissions, discharges, and transfers

Description:

Developing the MSU staffing plan we considered discharges, transfers, bump downs from ICU, direct admits, ED admits, and OR admits



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Adjust staffing based on acuity level of patients, drug watch, fall risk, pediatrics, and cardiac telemetry



Skill mix

Description:

Adjust staffing based on staff experience and patient acuity to ensure safe patient care



Level of experience of nursing and patient care staff

Description:

RN's are new grads up to many years of experience. Also staff new grad CNAs and HUC's as core staff.

☒ Need for specialized or intensive equipment

Description:

Bariatric equipment needs, pediatrics

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

MSU has 3 separate halls that divides RN and CNA jobs. 2 med rooms and 2 supply rooms.

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Samaritan Hospital					
Unit/ Clinic Type:	Short Stay Unit					
Unit/ Clinic Address:	801 E. Wheeler Road					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00
Tuesday	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00
Wednesday	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	2.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00

Thursday	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00
Friday	0600-1430	8.00	2.00	0.00	1.00	0.00
	0700-1930	12.00	1.00	0.00	0.00	0.00
	0700-1730	10.00	1.00	0.00	0.00	0.00
	0800-1630	8.00	1.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
	1100-1930	8.00	0.00	0.00	1.00	0.00



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Medical Assistant	X			
Radiology Tech	X	X		

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Fixed Staffing Matrix

[illegible]

Thursday	0800-1830	10.00	2.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00
Friday	0800-1830	10.00	2.00	0.00	0.00	0.00
	0900-1730	8.00	1.00	0.00	0.00	0.00



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Radiology Tech	X	X		

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Samaritan Hospital					
Unit/ Clinic Type:	Surgery					
Unit/ Clinic Address:	801 E. Wheeler Road					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00
Tuesday	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00
Wednesday	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00

Thursday	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00
Friday	0645-1515	8.00	3.00	0.00	0.00	1.00
	0645-1715	10.00	6.00	0.00	0.00	6.00



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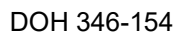
Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Sterile Processing Techs	X	X		On call
Surgery Turnover Techs	X	X		
CRNA	X	X		On call
Radiology Tech	X	X		

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Fixed Staffing Matrix

[illegible]

Thursday	0700-1730	10.00	1.00	0.00	0.00	0.00
Friday	0700-1730	10.00	1.00	0.00	0.00	0.00



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Unit Information

Additional Care Team Members

Occupation None	Shift Coverage			
	Day	Evening	Night	Weekend

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☒ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

NURSE TO PATIENT RATIOS: Pre-op: 1:5, Infusion: 1:5, Post-op Phase 1: 1:1, Post-op Phase 2: 1:3, Intraop: 1:1

☒ Skill mix

Description:

RN, CNA, MA, SCRUB TECH, MD, DO, CRNA, RAD TECH, STERILE PROCESSING TECH

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☒ Other

Description:

We also staff for 2 RN's and 1 scrub tech to be on call 7 days per week.



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Samaritan Healthcare					
Unit/ Clinic Type:	Emergency Department					
Unit/ Clinic Address:	801 E Wheeler Rd, Moses Lake, WA 98837					
Effective as of:	July 1st, 2025					
Hours of the day						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
Monday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
Tuesday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0

	7p-1a	6	0	0	0	1
Wednesday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
Thursday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
Friday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1
Saturday	7a-7p	12	4	0	0	0
	9a-7p	10	0	0	0	1
	10a-22p	12	1	0	0	0
	11a-23p	12	1	0	0	0
	12p-00a	12	1	0	0	0
	12p-22p	10	0	0	0	1
	7p-7a	12	4	0	0	0
	7p-1a	6	0	0	0	1



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Health Unit Coordinator (HUC)	x	x	x	x
Patient Sitters	Variable	Variable	Variable	Variable
ED Providers	x	x	x	x
Respiratory therapy	x	x	x	x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Activity such as patient admissions, discharges, and transfers

Description:

Average 68 patients per day, with 10% admit rate and 4% transfer rate



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

ESI triage levels 1 through 5. Patients age from neonate to geriatric. All emergency type care, traumas, cardiac, stroke, acute care, behavioral health



Skill mix

Description:

MD, DO, ARNP, PA-C, RN, CNA



Level of experience of nursing and patient care staff

Description:

RNs range from 20+ years of experience to 1 year

☒ Need for specialized or intensive equipment

Description:

☒ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

9 room ED, 6 hall beds, virtual care area, flex care area with 2 rooms, triage room, one main ED work station, one main medication room in ED work station.

☐ Other

Description:



Patient Volume-based Staffing Matrix Formula Template

[illegible]

[illegible]



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
HUC	X		X	X
ST	X		X	X
Respiratory Therapist	X		X	X
CRNA	X		X	X
MD	x		x	x

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

Manage labor and delivery for patients greater than 35 weeks gestation; inductions and C-Sections

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Labor support, evaluation of labor progress and fetal well being. Management of select high risk pregnancy, hypertension of pregnancy, gestational or non gestational diabetes; management of high risk deliveries - vacuum assisted delivery, shoulder dystocia, hemorrhage

☐ Skill mix

Description:

RN and Scrub tech

☐ Level of experience of nursing and patient care staff

Description:

Labor experience, EFM, OR circulation and baby nurse transitional care.

☐ Need for specialized or intensive equipment

Description:

Fetal monitors, OR set up is within geographic area of Labor/Delivery. Infant warmers supplied with resuscitation equipment and monitoring

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Labor and Delivery rooms are within the geographic area of the Mother Baby Unit

☐ Other

Description:

Seasonal increase of patients or patient census above core staffing would be staffed with resource nurses, temporary manpower and per diem RNs



Patient Volume-based Staffing Matrix Formula Template

[illegible]



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
HUC	X		X	X
Respiratory Therapists	X		X	X
Physicians				
Advanced Practice Practitioners				
Lab Techs				
Diagnostic imaging techs				

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Activity such as patient admissions, discharges, and transfers

Description:

Stabilize and transfer for newborns less than 35 weeks gestation; resuscitation of compromised newborn at birth; management of extended transition of newborn; management of subacute care in newborns



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Respiratory management of newborn in conjunction with Respiratory Department; IV therapy, Stabilize infant awaiting transfer



Skill mix

Description:

RN, RT



Level of experience of nursing and patient care staff

Description:

NB Subacute care NB care skill set for resuscitation, NRP.

☐ Need for specialized or intensive equipment

Description:

Cardiac monitor, respiratory monitor, respiratory airway management; IV pump

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Nursery is within the geographical area of the Mother Baby Unit

☐ Other

Description:



Patient Volume-based Staffing Matrix Formula Template

[illegible]

[illegible]



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
CRNA	X		X	X
HUC	X		X	X
Respiratory Therapist	X		X	X

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

ADT for postpartum couplet care of mother and newborn, any female gynecological or medical-surgical without infection

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Postpartum care to mothers and newborns post recovery and transition for vaginal and cesarean delivered patients.. Acuity level determined by obstetrical and pediatric criteria would determine staffing ratio. AWHONN staffing guidelines are used for 1:3-4 couplets.

☐ Skill mix

Description:

RN and ST/CNA; HUC

☐ Level of experience of nursing and patient care staff

Description:

OB postpartum and well baby newborn

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Postpartum rooms are in geographic area of Mother Baby Unit

☐ Other

Description:

Seasonal increase of patients or patient census above core staffing would be staffed with resource nurses, temporary manpower and per diem



Patient Volume-based Staffing Matrix Formula Template

[illegible]



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Ultrasound tech	X		X	X
HUC	X		X	X
CRNA	X		X	X

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**



Activity such as patient admissions, discharges, and transfers

Description:

Presentation of pregnant patient to determine admission, transfer or disposition home undelivered



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Evaluation/management of patient for labor or other obstetrical criteria to determine admission or continued observation; stabilize and transfer for less than 35 weeks gestation



Skill mix

Description:

RN



Level of experience of nursing and patient care staff

Description:

Labor experience, triage screening exam

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Triage rooms are within the geographic area of the Mother Baby Unit

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Pioneer Care Today					
Unit/ Clinic Type:	Walk in Clinic					
Unit/ Clinic Address:	1550 S. Pioneer Way, Moses Lake, WA 98837					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	9 am - 6 pm	9	1	0	0	2
Monday	8 am - 7 pm	11	1	0	0	2
Tuesday	8 am - 7 pm	11	1	0	0	2

Wednesday	8 am - 7 pm	11	1	0	0	2
Thursday	8 am - 7 pm	11	1	0	0	2
Friday	8 am - 7 pm	11	1	0	0	2
Saturday	9 am - 6 pm	9	1	0	0	2



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physicians	X			
Advanced Practice Practitioners	X			X
Lab Techs	X			X
Diagnostic Imaging Techs	X			X

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

☒ Skill mix

Description:

MD, DO, NP or PA, RN, UAP = Medical Assistant

☐ Level of experience of nursing and patient care staff

Description:

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☐ Need for specialized or intensive equipment

Description:

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☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

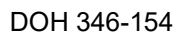
Description:

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☐ Other

Description:

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Fixed Staffing Matrix

Unit/ Clinic Name:	Pioneer Family Medicine					
Unit/ Clinic Type:	Primary Care and Internal Medicine					
Unit/ Clinic Address:	1550 S. Pioneer Way, Moses Lake, WA 98837					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	8 am - 5 pm	9	1	0	0	7
Tuesday	8 am - 5 pm	9	1	0	0	7
Wednesday	8 am - 5 pm	9	1	0	0	7

Thursday	8 am - 5 pm	9	1	0	0	7
Friday	8 am - 5 pm	9	1	0	0	7



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physicians	X			
Advanced Practice Practitioners	X			
Lab Techs	X			
Diagnostic Imaging Techs	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

☒ Skill mix

Description:

MDs, DOs, UAP = Medical Assistant, Lab, Diagnostic Imaging

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Pioneer Specialty Clinics					
Unit/ Clinic Type:	OB/GYN,BH,GI, Gen.Surg.,Ortho,Pain Mgmt,Peds,Podiatry,Urology,Cardiology					
Unit/ Clinic Address:	1550 S. Pioneer Way, Moses Lake, WA 98837					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	8 am - 5 pm	9	1	0	0	10
Tuesday	8 am - 5 pm	9	1	0	0	10
Wednesday	8 am - 5 pm	9	1	0	0	10

Thursday	8 am - 5 pm	9	1	0	0	10
Friday	8 am - 5 pm	9	1	0	0	10



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physicians	X			
Advanced Practice Practitioners	X			
Lab Techs	X			
Diagnostic Imaging Techs	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

☐ Skill mix

Description:

MD, DO, NP or PA-c, RN, UAP = Medical Assistant

☐ Level of experience of nursing and patient care staff

Description:

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☐ Need for specialized or intensive equipment

Description:

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☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

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☐ Other

Description:

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Care Today Patton					
Unit/ Clinic Type:	Walk in Clinic					
Unit/ Clinic Address:	8420 Aspi Blvd, Moses Lake, WA 98837					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	8am - 5 pm	9	1	0	0	2
Tuesday	8am - 5 pm	9	1	0	0	2
Wednesday	8am - 5 pm	9	1	0	0	2

Thursday	8am - 5 pm	9	1	0	0	2
Friday	8am - 5 pm	9	1	0	0	2



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physicians	X			
Advanced Practice Practitioners	X			
Lab Techs	X			
Diagnostic Imaging Techs	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

☐ Skill mix

Description:

MD, DO or PA, RN, UAP=Medical Assistant; lab, imaging

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description:



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Patton Family Medicine					
Unit/ Clinic Type:	Primary Care					
Unit/ Clinic Address:	8420 Aspi Blvd, Moses Lake, WA 98837					
Effective as of:	7/1/2025					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	8 am - 5 pm	9	1	0	0	2
Tuesday	8 am - 5 pm	9	1	0	0	2
Wednesday	8 am - 5 pm	9	1	0	0	2

Thursday	8 am - 5 pm	9	1	0	0	2
Friday	8 am - 5 pm	9	1	0	0	2



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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Physicians	X			
Advanced Practice Practitioners	X			
Lab Techs	X			
Diagnostic Imaging Techs	X			

Unit Information

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

☐ Activity such as patient admissions, discharges, and transfers

Description:

☐ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

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Description:

MD, DO, NP or PA, RN, UAP = Medical Assistant, lab, diagnostic imaging

☐ Level of experience of nursing and patient care staff

Description:

☐ Need for specialized or intensive equipment

Description:

☐ Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

☐ Other

Description: