COVER PAGE

The following is the comprehensive hospital staffing plan for St. Anthony Hospital submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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Washington State Department of HEALTH

Hospital Staffing Form

Attestation

Date: 12/24/24

I, the undersigned with responsibility for St. Anthony Hospital attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Dino Johnson

Hospital Information

Name of Hospital: St. Anthony Hospital		
Hospital License #: HAC.FS.60075769		
Hospital Street Address: 11567 Canterwood Blvd		
City/Town: Gig Harbor	State: WA	Zip code: 98332
Is this hospital license affiliated with more than one location?	☑ Yes	☐ No
If "Yes" was selected, please provide the location name and address	St. Anthony Hospital Milgard Medical Pavilion 11511 Canterwood Blvd Gig Harbor, WA 98332-5813	
Review Type:	☑ Annual	Review Date: 6/27/24
	☑ Update	Next Review Date: 6/26/25
Effective Date: 1/1/25		
Date Approved: 12/23/24		

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

☑ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

☐ Terms of applicable collective bargaining agreement

Description:
N/A

☑ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

☑ Hospital finances and resources

Description:

☐ Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:
Dino Johnson, President		12/23/24
Sunny Porter, CNO		12/23/24
Elise Bacon, Co-Chair	Elise Bacon	12/23/24

Total Votes	
# of Approvals	# of Denials
12	0

Access unit staffing matrices here.

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DOH 346-154

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**SAH ED**
Unit/ Clinic Type:	**Emergency Department**
Unit/ Clinic Address:	**11567 Canterwood Bloulevard NW, Gig Harbor, WA 98332**
Effective as of:	**July 1, 2024**
Day of the week	

Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
0600 - 0859	Sunday	11	4	0	0	1
	Monday	13	4	0	0	2
	Tuesday	12	4	0	0	1
	Wednesday	12	4	0	0	1
	Thursday	12	4	0	0	1
	Friday	12	4	0	0	1
	Saturday	11	4	0	0	1
0900-0959	Sunday	21	5	0	0	1
	Monday	23	5	0	0	2
	Tuesday	22	5	0	0	1
	Wednesday	22	5	0	0	1
	Thursday	22	5	0	0	1
	Friday	22	5	0	0	1
	Saturday	21	5	0	0	1

1000 - 1159	Sunday	28	7	0	0	3
	Monday	30	7	0	0	3
	Tuesday	29	7	0	0	3
	Wednesday	29	7	0	0	3
	Thursday	29	7	0	0	3
	Friday	29	7	0	0	3
	Saturday	28	7	0	0	3
1200-1259	Sunday	34	7	0	0	3
	Monday	36	8	0	0	3
	Tuesday	35	8	0	0	3
	Wednesday	35	8	0	0	3
	Thursday	35	8	0	0	3
	Friday	35	8	0	0	3
	Saturday	34	7	0	0	3
1300-1459	Sunday	37	9	0	0	3
	Monday	39	10	0	0	3
	Tuesday	38	10	0	0	3
	Wednesday	38	10	0	0	3
	Thursday	38	10	0	0	3
	Friday	38	10	0	0	3
	Saturday	37	9	0	0	3
1500-1759	Sunday	38	11	0	0	3
	Monday	40	12	0	0	3
	Tuesday	39	12	0	0	3
	Wednesday	39	12	0	0	3
	Thursday	39	12	0	0	3
	Friday	39	12	0	0	3
	Saturday	38	11	0	0	3
	Sunday	35	11	0	0	1

1800-0559	Monday	37	12	0	0	1
	Tuesday	36	12	0	0	1
	Wednesday	36	12	0	0	1
	Thursday	36	12	0	0	1
	Friday	36	12	0	0	1
	Saturday	35	11	0	0	1

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
ED Charge RN	1 on shift at a time, 24 Hour Coverage			
ED Providers	1-3	3-4	1-3	1-4 (depending on time of day)
ED Registrar Staff	2-3	3-4	2-3	2-4 (depending on time of day)
Volunteer Staff	Highly variable			
Respiratory Therapists	Respond to department as needed 24 Hours			
Pharmacists	ED Pharmacist 1000-2230, Respond to department as needed 24 Hours			
Pharmacist Technicians	1			
Lab Technicians	Respond to department as needed 24 Hours			
SWAT/IV Therapy RNs (hospital resource)	1	2	0	1
ED Huc	1 (Coverage 0800-0430)			
Diagnostic Imaging	Respond to department as needed 24 Hours			
Security	Respond to department as needed 24 Hours			
Care Managers / Social Workers	In person available 0830-0030 - Respond to department as needed, Contract Services Outside of those hours			
ED Waiting Room Navigator	1200-2000 Monday - Saturday			

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

Admissions & Observations: 7,532 patients / 19% Overall average Admt/Obs rate
Discharges: 30,177 patients / 76.7% Overall average Discharge rate
Transfers: 649 patients / 1.6% Overall average Transfer rate
Total Patients Visits: 39,357
Average length of stay = 165 minutes
Average Daily Census = 95-110*
*Daily census subject to seasonal and day of week fluctuations with a range of up to 74 patients per day.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

Emergency & trauma care of patients of all ages with a range from minor illnesses/injuries to critically ill/injured.

Level of care: Emergency Severity Index Levels 1,2,3,4,5 as they present. Ranging from minimal resources required for care up to ICU level care.

Skill mix

Description:

ED Providers, Charge RN, ED RNs, ER Technicians and Health Unit Coordinators.

Level of experience of nursing and patient care staff

Description:

- From novice (no experience, residency program RNs) to expert (multiple years of ED nursing experience)
- ED RNs are required to maintain all of the following certifications: ALCS, BLS, PALS/ENPC, NRP, TNCC, NIHSS

Need for specialized or intensive equipment

Description:
All emergency and critical care equipment, including but not limited to the following:

Rapid fluid infuser, Ventilator, ECG; pulse oximetry, capnography, Defibrillator/Cardioverter, Central Lines/IO, Bedside Ultrasound, Wound cart/splinting supplies, Trauma equipment, Uncontrolled Hemorrhage supplies, Infant warmer and obstetric supplies, Adult and Pediatric Crash Carts, Ring Cutters, Cast Cutter, Bear Huggers

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Waiting room, triage area, ED registration desk at front door entrance to Unit, Ambulance Bay for EMS Arrivals
4 Waiting room care spaces
19 Single patient care beds
1 Double room
21 Total patient rooms
2 Nurses stations, West and East Side of unit
21 Hallways care spaces identified
1 Female, 1 Male, and 2 Gender Neutral Restrooms
Central Clean Supply and Dirty Utility Area
2 Eye Wash stations

Other

Description:

Washington State Department of HEALTH

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**St. Anthony Hospital**		
Unit/ Clinic Type:	**Operating Room**		
Unit/ Clinic Address:	**11567 Canterwood Boulevard Northwest, Gig Harbor, WA 98332**		
Average Daily Census:	**Ranges from 12-25 cases**	**Maximum # of Beds:**	**6 ORs**
Effective as of:	**1 July 2024**		
# of Rooms			

# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	0630-1500	8	4	0	0	0	5.33	0.00	0.00	0.00	13.67
	0630-1700	10	5	0	0	0	8.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
5	0630-1500	8	3	0	0	0	4.80	0.00	0.00	0.00	14.80
	0630-1700	10	5	0	0	0	10.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4	0630-1500	8	1	0	0	0	2.00	0.00	0.00	0.00	16.00
	0630-1700	10	4	0	0	0	10.00	0.00	0.00	0.00	
	0800-1630	8	1	0	0	0	2.00	0.00	0.00	0.00	
	1000-1830	8	1	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3	0630-1700	10	3	0	0	0	10.00	0.00	0.00	0.00	15.33
	0800-1630	8	1	0	0	0	2.67	0.00	0.00	0.00	
	1000-1830	8	1	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

2	0630-1700	10	2	0	0	0	10.00	0.00	0.00	0.00	
	1000-1830	8	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	14.00
1	0630-1700	10	1	0	0	0	10.00	0.00	0.00	0.00	
	1000-1830	8	1	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge Nurse (0600-1430)	1	0	0	N/A
Charge Nurse (1430-1700)	0	1	0	N/A
Resource Nurse (0630-1500)	0.5	0	0	N/A
Resource Nurse (0630-1430)	0.5	0	0	N/A
AST (0600-1430)	1	0	0	(1) On-Call
AST (1000-1830)	0	1	0	N/A
PST (0630-1700)	1	0	0	(1) On-Call
PST	0	0	0	N/A
RN Break Nurse	1	1	0	0
Hospital Supervisor RN	1	0	1	1
Admit RN	1	1	0	0
Respiratory Therapy	1	0	1	1
Diagnostic Imaging	1	0	0	1
Pharmacy Services	1	1	1	1
Environmental Services	1	1	1	1

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Staffing in the OR is determined using AORN standards of 2.5 FTEs per OR:

-Pressure ulcer rate/prevalence
-Patient Satisfaction (OCAHPS & HCAHPS)
-Turnover Times
-Specimen Errors
-Staff hours per 100 OR minutes
-Overtime cost
-Surgical Site Infections
-PCA Survey results
-Medication errors
-Employee Engagement Scores
-PSI Events
-Staff Turnover/orientation
-On time Starts
-Never Events

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Level of patient acuity: Varies

Day Shift: Scheduled elective Inpatient & Outpatient surgeries & Urgent/Emergent add-ons
Night Shift: Urgent/Emergent add-on surgeries staffed by On-Call Nurse Circulator and Surgical Technician

Skill mix

Personnel:

- Each OR consists of at least one surgeon, one anesthesiologist, one registered nurse, and one surgical technologist or one scrub nurse.
- Robotic GYN surgeries require an additional surgical technologist or one scrub registered nurse to perform the role as "Manipulator".
- Staffing will be adjusted for more involved cases that require more support.
- In addition to the room staff, the OR has additional support staff available (Director, Manager).

Level of experience of nursing and patient care staff

Level of Staff Experience:

-Experience of RNs varies with majority of nurses having greater than 4 years and multiple having more than 20 years of experience. All RNs are required to complete the PeriOp 101 OR Residency program and many are CNOR certified.

- Surgical Technicians similarly have a wide range of years of experience. We are currently utilizing 1 travel Surgical Technician who is proficient in all specialties until our 3 new hires complete orientation and are proficient with all cases provided.

- All staff both nurses and surgical technicians participate equally in every surgical service provided here at St. Anthony Hospital.

Need for specialized or intensive equipment

Specialized or Intensive Equipment needs:

- Multiple specialized equipment in various specialties (specialty beds, microscopes, navigation system, multiple other specialty equipment & consumables).
- PPE depending on type of isolation.
- 2 DaVinci Xi Robots
- 1 MAKO Stryker Orthopedic Robot
- Stryker Integration system
- Laser

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Located on second floor of St Anthony Hospital. Consists of 6 OR suites with Center Core housing sterile consumable products, instrumentation sets, Pyxis medication machines, equipment storage rooms and hallways.

Charge and Resource nurses station/office, Anesthesia Technician office (support Anesthesiologists).

Clinical Coordinator office Manager office

Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Recovery Services, includes SADU and PACU		
Unit/ Clinic Type:	SAH Surgery/Procedure Preparation and Recovery		
Unit/ Clinic Address:	11567 Canterwood Blvd NW Gig Harbor WA		
Average Daily Census:	20	Maximum # of Beds:	26
Effective as of:	7/1/24		
# of Visits			

# of Visits	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	0500-1530	10	2	0	0	0	0.80	0.00	0.00	0.00	
	0900-1730	8	3	0	1	0	0.96	0.00	0.32	0.00	
	0700-1930	12	1	0	0	0	0.48	0.00	0.00	0.00	
	0530-1400	8	3	0	1	0	0.96	0.00	0.32	0.00	
	0930-2000	10	2	0	0	0	0.80	0.00	0.00	0.00	
	0730-1600	8	3	0	0	0	0.96	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	0.80	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	6.40
	0500-1530	10	2	0	0	0	0.83	0.00	0.00	0.00	
	0800-1630	8	3	0	0	0	1.00	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.50	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.33	0.00	
	0930-2000	10	2	0	0	0	0.83	0.00	0.00	0.00	
	0730-1600	8	3	0	0	0	1.00	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	0.83	0.00	0.00	0.00	
24	0530-1400	8	3	0	1	0	1.00	0.00	0.33	0.00	6.67
	0500-1530	10	4	0	0	0	1.74	0.00	0.00	0.00	
	1030-2100	10	4	0	0	0	1.74	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.52	0.00	0.00	0.00	
	1230-2100	8	0	0	2	0	0.00	0.00	0.70	0.00	
	0930-2000	10	4	0	0	0	1.74	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23		0	0	0	0	0	0.00	0.00	0.00	0.00	6.43
	0500-1530	10	4	0	0	0	1.82	0.00	0.00	0.00	
	1030-2100	10	4	0	0	0	1.82	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.55	0.00	0.00	0.00	
	1230-2100	8	0	0	2	0	0.00	0.00	0.73	0.00	
	0930-2000	10	4	0	0	0	1.82	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	6.73
	0500-1530	10	2	0	0	0	0.95	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	0.76	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.57	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.38	0.00	
	0930-2000	10	2	0	0	0	0.95	0.00	0.00	0.00	
	0730-1600	8	2	0	0	0	0.76	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	0.95	0.00	0.00	0.00	
21	0530-1400	8	2	0	1	0	0.76	0.00	0.38	0.00	6.48

	0500-1530	10	2	0	0	0	1.00	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	0.80	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.60	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.40	0.00	
	0930-2000	10	2	0	0	0	1.00	0.00	0.00	0.00	
	0730-1600	8	2	0	0	0	0.80	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	1.00	0.00	0.00	0.00	
20	0530-1400	8	2	0	1	0	0.80	0.00	0.40	0.00	6.80
	0500-1530	10	2	0	0	0	1.05	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	0.84	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.63	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.42	0.00	
	0930-2000	10	2	0	0	0	1.05	0.00	0.00	0.00	
	0730-1600	8	2	0	0	0	0.84	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	1.05	0.00	0.00	0.00	
19	0530-1400	8	2	0	1	0	0.84	0.00	0.42	0.00	7.16
	0530-1400	8	4	0	1	0	1.78	0.00	0.44	0.00	
	0800-1630	8	4	0	0	0	1.78	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	0.56	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.44	0.00	
	0730-1600	8	4	0	0	0	1.78	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18		0	0	0	0	0	0.00	0.00	0.00	0.00	6.78
	0530-1400	8	4	0	1	0	1.88	0.00	0.47	0.00	
	0800-1630	8	4	0	0	0	1.88	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	0.59	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.47	0.00	
	0730-1600	8	4	0	0	0	1.88	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	7.18
	0500-1530	10	3	0	0	0	1.88	0.00	0.00	0.00	
	0800-1630	8	0	0	1	0	0.00	0.00	0.50	0.00	
	0700-1930	12	1	0	0	0	0.75	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.50	0.00	
	0930-2000	10	3	0	0	0	1.88	0.00	0.00	0.00	
	1030-2100	10	3	0	0	0	1.88	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
16		0	0	0	0	0	0.00	0.00	0.00	0.00	7.38
	0500-1530	10	2	0	0	0	1.33	0.00	0.00	0.00	
	0800-1630	8	3	0	1	0	1.60	0.00	0.53	0.00	
	0700-1930	12	1	0	0	0	0.80	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.53	0.00	
	0930-2000	10	2	0	0	0	1.33	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	1.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
15		0	0	0	0	0	0.00	0.00	0.00	0.00	7.47
	0500-1530	10	1	0	0	0	0.71	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	1.14	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	0.86	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.57	0.00	
	0930-2000	10	1	0	0	0	0.71	0.00	0.00	0.00	
	0730-1600	8	2	0	0	0	1.14	0.00	0.00	0.00	
	1030-2100	10	1	0	0	0	0.71	0.00	0.00	0.00	
14	0530-1400	8	2	0	1	0	1.14	0.00	0.57	0.00	7.57
	0730-1600	8	3	0	0	0	1.85	0.00	0.00	0.00	
	0800-1630	8	3	0	0	0	1.85	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	0.77	0.00	0.00	0.00	
	1230-2100	8	0	0	1	0	0.00	0.00	0.62	0.00	
	0530-1400	8	3	0	0	0	1.85	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

13		0	0	0	0	0	0.00	0.00	0.00	0.00	6.92
	0730-1600	8	3	0	0	0	2.00	0.00	0.00	0.00	
	0800-1630	8	3	0	0	0	2.00	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	0.83	0.00	0.00	0.00	
	0530-1400	8	3	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	6.83
	0730-1600	8	3	0	0	0	2.18	0.00	0.00	0.00	
	0800-1630	8	3	0	0	0	2.18	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	0.91	0.00	0.00	0.00	
	0530-1400	8	3	0	0	0	2.18	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	7.45
	0730-1600	8	3	0	0	0	2.40	0.00	0.00	0.00	
	0800-1630	8	3	0	0	0	2.40	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	1.00	0.00	0.00	0.00	
	0530-1400	8	3	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	8.20
	0500-1530	10	2	0	0	0	2.22	0.00	0.00	0.00	
	1030-2100	10	2	0	0	0	2.22	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	1.33	0.00	0.00	0.00	
	0930-2000	10	2	0	0	0	2.22	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
	0500-1530	10	1	0	0	0	1.25	0.00	0.00	0.00	
	0800-1630	8	1	0	0	0	1.00	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	1.50	0.00	0.00	0.00	
	1230-2100	8	1	0	0	0	1.00	0.00	0.00	0.00	
	0930-2000	10	1	0	0	0	1.25	0.00	0.00	0.00	
	0730-1600	8	1	0	0	0	1.00	0.00	0.00	0.00	
	1030-2100	10	1	0	0	0	1.25	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	8.25
	0730-1600	8	2	0	0	0	2.29	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	2.29	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	1.43	0.00	0.00	0.00	
	0530-1400	8	2	0	0	0	2.29	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	8.29
	0730-1600	8	2	0	0	0	2.67	0.00	0.00	0.00	
	0800-1630	8	2	0	0	0	2.67	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	1.67	0.00	0.00	0.00	
	0530-1400	8	2	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	9.67
	0500-1330	8	3	0	0	0	4.80	0.00	0.00	0.00	
	0800-1230	4	3	0	0	0	2.40	0.00	0.00	0.00	
	0700-1930	12	1	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	0530-1530	8	2	0	0	0	4.00	0.00	0.00	0.00	
	0800-1230	4	2	0	0	0	2.00	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	8.50
	0530-1400	8	2	0	0	0	5.33	0.00	0.00	0.00	
	0700-1730	10	1	0	0	0	3.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	8.67
	0500-1330	8	1	0	0	0	4.00	0.00	0.00	0.00	
	0500-1530	10	1	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	0500-1100	6	1	0	0	0	6.00	0.00	0.00	0.00	
	0500-1300	8	1	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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Washington State Department of HEALTH

DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Lab	x	x		x
Dietary	x	x		x
EVS	x	x		x
Facilities	x	x		x
Patient Experience Advocate	x			
Chaplain	x	x		x
Clinical Coordinator	x			
Bethann	x			
Materials	x	x		x
House Supervisor	x	x		x
Registration	x	x		x
Manager	x			
Health unit coordinator	x	x		
volunteer staff	x	x		
Radiology	x	x		x
Pharmacy	x	x		x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Age of patient served in this unit: Adult and pediatric 6 years and older without history of respiratory or cardiac disease, genetic disorder or RSV infection within 8 weeks of surgery.
Class of patient served: outpatient and inpatient.
Types of surgeries performed: general, urology, gynecology, ENT, neurosurgery, spinal, vascular, podiatry, plastic and robotic
Types of procedures: cath lab, interventional radiology
Hours of operation 0500-2030 with a call team available after hours, holidays and weekends for urgent/emergent cases.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Unit staffing determined using ASPAN's Classification/Recommended Staffing Guidelines
Phase 1:
1 RN to 2 patients, 1 RN to 1 patient, 2 RNs to 1 patient, depending on acuity
2 RNs will be in the same room as a patient receiving Phase 1 postanesthesia level of care at all times, one of whom is a Phase 1 competent RN
Phase 2:
1 RN to 1, 2, or 3 patients, depending on acuity
2 personnel, one of whom is a Phase 2 postanesthesia competent RN will be in the same room where a patient is receiving Phase 2 level care
Extended Stay:
1 RN to 3, 4, or 5 patients, depending on acuity
2 personnel, one of whom is a competent RN will be in same room where a patient is receiving Extended Stay level care

Skill mix

All patient care provided by RN and CNA.
RNs maintain BLS, ACLS and PALS certifications
CNAs maintain BLS certifications
CAPA and CPAN certification for RNs encouraged but not required.

Level of experience of nursing and patient care staff

RN level of experience varies widely but all staff have at minimum 1 year of prior medical-surgical nursing and some have prior critical care and emergency nursing.
All staff participate in required education and annual organization competency validations.

Need for specialized or intensive equipment

Bed scale, blood pressure monitor, pulse oximeter, glucometer
Electrocardiogram monitor/machine
Emergency airway equipment, bag valve masks, suction
Defibrillator, portable defibrillator, remote cardiac interrogation equipment
Bedside oxygen, portable oxygen, wall suction, portable suction
Venous thromboembolism prophylaxis equipment
Patient warming devices, bladder scanner, Pyxis machines
Safe patient handling devices and moving equipment
Intravenous supplies, infusion pumps, PCA pumps, syringe pumps
Malignant hyperthermia supplies, Lipid toxicity supplies

Description:

Other

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

SAH Recovery Services department is located on the second floor of the main hospital, adjacent to the operating and procedural rooms. The Surgical Admit/Discharge Unit (SADU) is one large open area with three identical pods (Pod A, Pod B and Pod C) connected by a central hallway. Each pod has 8 separate patient rooms. Individual patient rooms are large cubicles with 3 walls and a curtain. The Post Anesthesia Care Unit (PACU) is located next to SADU, is separated by a doorway and is a large open room with 8 individual patient bays separated by curtains. There is an additional PACU space off to the side which is equipped for two patients.This room has 3 walls and a curtain. Nursing stations are located within each pod and on one end of the PACU. Pyxis medication machines are available within PACU, SADU and a third one in the middle of both. There are 2 patient restrooms located in SADU and 2 patient restrooms located in PACU. There are no patient rooms that are equipped with closing doors or reverse airflow in Pod A, B, C, or PACU. Pod D is next to PACU and is separated by a doorway and has 4 patient rooms. One room has a closeable door and the option of reverse airflow and the other 3 rooms have 3 walls and a curtain. This area is typically in use by SJMC GI team. A Pod D patient room has been converted into a nurses workstation for this area.

Washington State Department of HEALTH

DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**SAH Interventional Pain**		
Unit/ Clinic Type:	**Outpatient Interventional Pain Procedures**		
Unit/ Clinic Address:	**11567 Canterwood Blvd NW Gig Harbor WA**		
Average Daily Census:	**18**	**Maximum # of Beds:**	**1 procedure room**
Effective as of:	**7/1/24**		
# of Procedures			

# of Procedures	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	0800-1830	10	4	0	0	0	2.00	0.00	0.00	0.00	2.25
	1000-1500	5	1	0	0	0	0.25	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
19	0800-1830	10	4	0	0	0	2.11	0.00	0.00	0.00	2.32
	1000-1400	4	1	0	0	0	0.21	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
18	0800-1830	10	4	0	0	0	2.22	0.00	0.00	0.00	2.44
	1000-1400	4	1	0	0	0	0.22	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
17	0800-1830	10	4	0	0	0	2.35	0.00	0.00	0.00	2.59
	1000-1400	4	1	0	0	0	0.24	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

16	0800-1830	10	4	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.50
15	0800-1830	10	4	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
14	0800-1630	8	4	0	0	0	2.29	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.29
13	0800-1630	8	4	0	0	0	2.46	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.46
12	0800-1630	8	4	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
11	0800-1400	6	4	0	0	0	2.18	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.18
	0800-1400	6	4	0	0	0	2.40	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.40
9	0800-1400	6	4	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
8	0800-1300	5	4	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.50
7	0800-1300	5	4	0	0	0	2.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.86
6	0800-1200	4	4	0	0	0	2.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
5	0800-1200	4	4	0	0	0	3.20	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.20
4	0800-1200	4	4	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4.00
3	0800-1200	4	4	0	0	0	5.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	5.33
2	0800-1200	4	4	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
1	0800-1200	4	2	0	0	0	8.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

Washington State Department of HEALTH

DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Registration	x			
Emergency Response team	x			
Volunteer staff	x			
Unit manager	x			
Pharmacy	x			
Health Unit Coordinator	x			

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Interventional pain team performs procedures on up to 20 outpatients daily within SAH. Patients are admitted by a registrar, admitted by an admit/discharge team of 2 RNs, assisted in the procedure room by provider and 2 RNs, and then discharged by the admit/discharge RN team of 2. The team also transports all patients to and from the procedure room (and to and from the hospital entrance if needed) via wheelchair.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Adult patients range in acuity and mobility. Some patients are able to independently ambulate in for their appointment, others require assistance and a wheelchair. Upon admission, patients are assessed for vitals, current meds, pain score and fall risk. They receive information about what to expect during the procedure. They may receive a dose of anxiolytic medication and may have an IV started. In the procedure room, they are assisted on and off a procedure table and are monitored during procedure. They assist provider with setting up sterile fields, preparing medications and in the use of fluoroscopy or ultrasound during all procedures. Patients receive local anesthetic injections by provider and are conscious throughout. After procedure, patients are assessed again for overall condition, vitals and pain score and are given discharge information. Patients often discharge within 15 minutes but some require longer monitoring if they have any adverse effects. If patients experience a sudden change in condition, emergency care is provided if needed and patients are transferred to ED. All room and equipment cleaning is provided by this same team.

Skill mix

Team comprised of RNs who perform all patient care and assistance during procedures. Certain team members assist with reviewing and posting charges within the electronic medical record each day after procedures are complete. All team members are supported by Clinical Manager for schedule and concerns

members are supported by Clinical Manager for schedule and concerns.

Level of experience of nursing and patient care staff

RNs have a wide range in experience levels but all have performed medical-surgical nursing in past. They maintain BLS certification and are competent with hospital emergency protocol and equipment.

Need for specialized or intensive equipment

All RNs utilize bedside monitoring equipment and have the ability to perform a bedside glucose test. They may insert IVs, remove IVs and administer intravenous medication. Certain team members operate the C arm and ultrasound machine which is highly technical. They must operate Pyxis machines for medication.

Architecture and geography

Admit and discharge is located within Pod C of the 2nd floor SAH Surgical Admit Discharge Area. Procedure room is located next to the OR in GI room 2 and is 100 yards away. Patient rooms are cubicles with 3 walls and a curtain. There is a shared bathroom and a Pyxis machine nearby.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Other

Description:

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Cath Lab / IR		
Unit/ Clinic Type:	Procedural		
Unit/ Clinic Address:	St Anthony Hospital, 11567 Canterwood Blvd NW, Gig Harbor WA. 98332		
Average Daily Census:	15	Maximum # of Beds:	0
Effective as of:	July 1, 2024		
# of Procedures			

# of Procedures	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
25	0700-1730	10	3	0	0	0	1.20	0.00	0.00	0.00	1.20
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
24	0700-1730	10	3	0	0	4	1.25	0.00	0.00	1.67	2.92
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
23	0700-1730	10	3	0	0	4	1.30	0.00	0.00	1.74	3.04
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22	0700-1730	10	3	0	0	4	1.36	0.00	0.00	1.82	3.18
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

21	0700-1730	10	3	0	0	4	1.43	0.00	0.00	1.90	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.33
20	0700-1730	10	3	0	0	2	1.50	0.00	0.00	1.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.50
19	0700-1730	10	3	0	0	0	1.58	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.58
18	0700-1730	10	3	0	0	0	1.67	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.67
17	0700-1730	10	3	0	0	0	1.76	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.76
16	0700-1730	10	3	0	0	0	1.88	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.88
	0700-1730	10	3	0	0	0	2.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

15		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.00
14	0700-1730	10	3	0	0	0	2.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.14
13	0700-1730	10	3	0	0	0	2.31	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.31
12	0700-1730	10	3	0	0	0	2.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.50
11	0700-1730	10	3	0	0	0	2.73	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.73
10	0700-1730	10	3	0	0	0	3.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.00
9	0700-1730	10	3	0	0	0	3.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.33
8	0700-1730	10	3	0	0	0	3.75	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.75
7	0700-1730	10	2	0	0	0	2.86	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.86
6	0700-1730	10	2	0	0	0	3.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	3.33
5	0700-1730	10	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	4.00
4	0700-1730	10	2	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	5.00
3	0700-1730	10	1	0	0	0	3.33	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	3.33
2	0700-1730	10	1	0	0	0	5.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	5.00
1	0700-1730	10	1	0	0	0	10.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge Nurse	0630-1500	NA	NA	NA
CV Technologist x 4 Mon-Fri	0700-1730	NA	NA	NA

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description of the types of procedures performed on this unit:

Procedural support for Cardiac Cath Lab and IR (including CT interventional procedures)

Cath Lab: Diagnostic Cardiac procedures, Pacemakers, ICD's, Loop Recorders, Micra, TILT Tests, Tap Pericardial Effusions

IR: Nephrostomy Tubes, PICC Lines, All Drains, Ports, HD Catheters placement, Fistulagrams, G and GJ Tube placement, all Biopsies, CT Drains, GI Bleeds, Ablations, Runoffs, Vascular procedures.

Nuclear Medicine: Cardiac Stress Testing

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Level of care: Ranges from out-pt walkins to ICU patients with high acuity.

Skill mix

- Most Cardiac Cath Lab, IR, and Vascular procedures require a team of one RN and two Cardiovascular Technologists (ARRT or RCIS) working with an IR Radiologist, Cardiologist, or Vascular Surgeon
- Most RN's in this department have prior critical care or ED experience
- Stress Testing RN must perform 50 supervised Cardiac Stress Tests with a Cardiologist or ARNP before working independently.

Level of experience of nursing and patient care staff

- **Varies from 3 years to 36 years of experience**
- All staff must have BLS and ACLS

Need for specialized or intensive equipment

Description:

Staff are trained on the following:
Balloon pumps, IVUS, IFR-Pressure Wire, Defibrillators, CSI Thrombectomy Device, Ultrasound, MacLab, iStat, Glucometer, Philips Monitor, ABL 90 Blood Gases, ZOll/Lifepak

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Cath Lab & IR: Two procedural suites on the second floor at St Anthony Hospital.

Nuclear Medicine: In the Diagnostic Imaging dept, in Nuclear Medicine on the first floor.

Other

Description:

- CV Technologists can assist with most nursing duties in this department, except for medication or anything outside of their scope.
- Since the Cath Lab / IR dept is so specialized, other nursing units typically cannot cover shifts
- RN's working in Cath Lab / IR must be trained & competent regarding conscious sedation as well as various specialized equipment.
- Nuclear Medicine Stress Testing RN must be competent and signed off by Cardiology.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**SWAT/IV Therapy**		
Unit/ Clinic Type:	**SAH Acute Care**		
Unit/ Clinic Address:	**11567 Canterwood Blvd NW Gig Harbor, WA 98332**		
Average Daily Census:	**10-18 procedures per day**	**Maximum # of Beds: RNs go to all areas of the hospital. There is no designated unit for SWAT/IV Therapy**	
Start date:	**7/1/24**		
# of Procedures			

# of Procedures	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
18	0600-1830	12	1	0	0	0	0.67	0.00	0.00	0.00	1.33
	1100-2330	12	1	0		0	0.67	0.00	0.00	0.00	
17	0600-1830	12	1	0	0	0	0.71	0.00	0.00	0.00	1.41
	1100-2330	12	1	0		0	0.71	0.00	0.00	0.00	
16	0600-1830	12	1	0	0	0	0.75	0.00	0.00	0.00	1.50
	1100-2330	12	1	0		0	0.75	0.00	0.00	0.00	
15	0600-1830	12	1	0	0	0	0.80	0.00	0.00	0.00	1.60
	1100-2330	12	1	0		0	0.80	0.00	0.00	0.00	
14	0600-1830	12	1	0	0	0	0.86	0.00	0.00	0.00	1.71
	1100-2330	12	1	0		0	0.86	0.00	0.00	0.00	
13	0600-1830	12	1	0	0	0	0.92	0.00	0.00	0.00	1.85
	1100-2330	12	1	0		0	0.92	0.00	0.00	0.00	
12	0600-1830	12	1	0	0	0	1.00	0.00	0.00	0.00	2.00
	1100-2330	12	1	0		0	1.00	0.00	0.00	0.00	
11	0600-1830	12	1	0	0	0	1.09	0.00	0.00	0.00	2.18
	1100-2330	12	1	0		0	1.09	0.00	0.00	0.00	
10	0600-1830	12	1	0	0	0	1.20	0.00	0.00	0.00	2.40
	1100-2330	12	1	0		0	1.20	0.00	0.00	0.00	
9	0600-1830	12	1	0	0	0	1.33	0.00	0.00	0.00	2.67
	1100-2330	12	1	0		0	1.33	0.00	0.00	0.00	
8	0600-1830	12	1	0	0	0	1.50	0.00	0.00	0.00	2.25
	1100-2330	12	0.5	0		0	0.75	0.00	0.00	0.00	
7	0600-1830	12	1	0	0	0	1.71	0.00	0.00	0.00	2.57
	1100-2330	12	0.5	0		0	0.86	0.00	0.00	0.00	
6	0600-1830	12	1	0	0	0	2.00	0.00	0.00	0.00	3.00
	1100-2330	12	0.5	0		0	1.00	0.00	0.00	0.00	
5	0600-1830	12	1	0	0	0	2.40	0.00	0.00	0.00	3.60
	1100-2330	12	0.5	0		0	1.20	0.00	0.00	0.00	
4	0600-1830	12	1	0	0	0	3.00	0.00	0.00	0.00	4.50
	1100-2330	12	0.5	0		0	1.50	0.00	0.00	0.00	
3	0600-1830	12	1	0	0	0	4.00	0.00	0.00	0.00	6.00
	1100-2330	12	0.5	0		0	2.00	0.00	0.00	0.00	
2	0600-1830	12	1	0	0	0	6.00	0.00	0.00	0.00	9.00
	1100-2330	12	0.5	0		0	3.00	0.00	0.00	0.00	
1	0600-1830	12	1	0	0	0	12.00	0.00	0.00	0.00	18.00
	1100-2330	12	0.5	0		0	6.00	0.00	0.00	0.00	
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Hospital Supervisor RN	x	x	x	x
Phelbotomy services/Lab	x	x	x	x
Respiratory Therapy	x	x	x	x
Diagnostic Imaging/CNA Transp	x	x	x	x
Care Coordination: RNs, SW	x	x (ED)		x
Dietician	x			
ET RN	x			
Pharmacy Services:	x	x	x	x
Med-Rec Tech	x	x	x	x
Pastoral Care	x	x		x
Environmental Services	x	x	x	x
Virtual Services: Telemetry, Virtual companion sitters, Virtual FIT, ECRN (Virtual Nurse)	x		x	x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

ity such as patient admissions, discharges, and tran

Description of the types of Patients served in this nursing unit:

The SWAT/IV Therapy staff care for patients needing intravenous therapy, critical care, special procedures and placement of PICC or mid lines. Patient populations include but is not limited to: Nephrology, Diabetes, Infectious Disease, GI, GU, Pain, Pulmonary, CHF, COPD, Cancers, Rheumatology diseases.

- Average number of admits/discharges/transfers = 0
- Average length of stay = 0
- Average Daily Census = (number of procedures) 18

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Level of intensity of all patients (nature of care delivered)

Level of care: IV specialty (PICC/Midlines/Ultrasound guided peripheral IV placement); Cardiac Cath Recoveries; Special Procedures (TEE, Bronch, Conscious Sedation, Cardioversion, etc.) take patient assignments during surge capacity, and they respond to Rapid Responses and Code Blues throughout the hospital. The SWAT/IV Therapy staff provides nursing care to acute and chronic patients according to provider orders. Shifts are twelve hours and overlap: 0600-1830 and 1100-2330. RNs assess and chart on assigned patients according to standards and regulatory requirements. Additionally, RNs observe, reassess and respond to new or emergent issues. RNs also administer medications and treatments.

Skill mix

Description: SWAT/IV Therapy

- RN
- Patient Support Manager

Level of experience of nursing and patient care staff

Description: SWAT/IV Therapy nursing level of experience

- Levels of experience range from nurses with no IV/PICC experience to nurses with 7+ years IV/PICC experience. At a minimum, this RN staff is required to have ED or ICU experience background.
- Nursing Degrees range from ADN-BSN-MSN/MN
- Team members actively engage in growth and development opportunities in the form of committees, special projects, audits or continued education.

Need for specialized or intensive equipment

Description: Equipment

- EMR- EPIC
- Interpreter services: Cyracom
- Computer stations in SWAT office (use floor computers for charting while on floors)
- Pumps (from floors)
- Vocera
- Crash Cart (in patient care areas)
- Ultrasound IV machines

Description: Patient Care unit

This team responds to all areas of the hospital where patient care is needed: Outpatient Oncology Infusion; all nursing units; any Code Blue or Rapid Responses.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**Outpatient Oncology Infusion**		
Unit/ Clinic Type:	**SAH Acute Care**		
Unit/ Clinic Address:	**11567 Canterwood Blvd NW Gig Harbor, WA 98332**		
Average Daily Census:	**16-21**	**Maximum # of Beds: 10 chairs; 2 rooms**	
Effective as of:	**7/1/24**		
Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
21	0800-1630	8	4	0	2	0	1.52	0.00	0.76	0.00	2.29
				0		0	0.00	0.00	0.00	0.00	
20	0800-1630	8	4	0	2	0	1.60	0.00	0.80	0.00	2.40
				0		0	0.00	0.00	0.00	0.00	
19	0800-1630	8	4	0	2	0	1.68	0.00	0.84	0.00	2.53
				0		0	0.00	0.00	0.00	0.00	
18	0800-1630	8	4	0	2	0	1.78	0.00	0.89	0.00	2.67
				0		0	0.00	0.00	0.00	0.00	
17	0800-1630	8	4	0	2	0	1.88	0.00	0.94	0.00	2.82
				0		0	0.00	0.00	0.00	0.00	
16	0800-1630	8	4	0	2	0	2.00	0.00	1.00	0.00	3.00
				0		0	0.00	0.00	0.00	0.00	
15	0800-1630	8	4	0	2	0	2.13	0.00	1.07	0.00	3.20
				0		0	0.00	0.00	0.00	0.00	
14	0800-1630	8	3	0	2	0	1.71	0.00	1.14	0.00	2.86
				0		0	0.00	0.00	0.00	0.00	
13	0800-1630	8	3	0	1.5	0	1.85	0.00	0.92	0.00	2.77
				0		0	0.00	0.00	0.00	0.00	
12	0800-1630	8	3	0	1	0	2.00	0.00	0.67	0.00	2.67
				0		0	0.00	0.00	0.00	0.00	
11	0800-1630	8	3	0	1	0	2.18	0.00	0.73	0.00	2.91
				0		0	0.00	0.00	0.00	0.00	
10	0800-1630	8	2	0	1	0	1.60	0.00	0.80	0.00	2.40
				0		0	0.00	0.00	0.00	0.00	
9	0800-1630	8	2	0	1	0	1.78	0.00	0.89	0.00	2.67
				0		0	0.00	0.00	0.00	0.00	
8	0800-1630	8	2	0	1	0	2.00	0.00	1.00	0.00	3.00
				0		0	0.00	0.00	0.00	0.00	
7	0800-1630	8	2	0	1	0	2.29	0.00	1.14	0.00	3.43
				0		0	0.00	0.00	0.00	0.00	
6	0800-1630	8	2	0	1	0	2.67	0.00	1.33	0.00	4.00
				0		0	0.00	0.00	0.00	0.00	
5	0800-1630	8	2	0	0	0	3.20	0.00	0.00	0.00	3.20
				0		0	0.00	0.00	0.00	0.00	
4	0800-1630	8	2	0	0	0	4.00	0.00	0.00	0.00	4.00
				0		0	0.00	0.00	0.00	0.00	
3	0800-1630	8	2	0	0	0	5.33	0.00	0.00	0.00	5.33
				0		0	0.00	0.00	0.00	0.00	
2	0800-1630	8	2	0	0	0	8.00	0.00	0.00	0.00	

2				0		0	0.00	0.00	0.00	0.00	8.00
1	0800-1630	8	2	0	0	0	16.00	0.00	0.00	0.00	
				0		0	0.00	0.00	0.00	0.00	16.00
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
IV Therapy/SWAT RN	x			
Hospital Supervisor RN	x			
HUC	x			
Phelbotomy services/Lab	x			
Respiratory Therapy	x			
PT/OT	x			
Diagnostic Imaging/CNA Transp	x			
Care Coordination: RNs, SW	x			
Dietician	x			
ET RN	x			
Pharmacy Services:	x			
Med-Rec Tech	x			
Pastoral Care	x			
Environmental Services	x		x	

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

ity such as patient admissions, discharges, and tran

Description of the types of Patients served in this nursing unit:

The Outpatient Oncology Infusion unit cares for patients needing intermittent outpatient treatment. Patient populations include but is not limited to: Nephrology, Diabetes, Infectious Disease, GI, GU, Pain, Pulmonary, CHF, COPD, Cancers, Rheumatology diseases.

- Average number of admits/discharges/transfers = 0
- Average length of stay = 15 min-8 hours
- Average Daily Census = 16-21

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Level of intensity of all patients (nature of care delivered)

Level of care: Hydration infusions to antibiotic infusions to chemotherapy infusions

The Outpatient Oncology Infusion clinic provides nursing care to acute and chronic patients according to provider outpatient orders. Shifts are eight hour days Monday-Friday.. RNs assess and chart on assigned patients according to standards and regulatory requirements. Additionally, RNs observe, reassess and respond to new or emergent issues. RNs also administer medications and treatments. Care also includes meals depending on the duration of treatment. Patient centered care is aimed at developing and implementing individual plans-of-care in collaboration with the patient, provider, pharmacist and ancillary staff. This is accomplished through collaboration with providers/clinics, dietitians, pharmacists, and laboratory which occur daily during the clinic hours Monday-Friday.

Skill mix

Description: Outpatient Oncology Infusion staff

- Charge Nurse
- RN
- CNA
- HUC
- Patient Support Manager

Level of experience of nursing and patient care staff

Description: Outpatient Oncology Infusion nursing level of experience

- Levels of experience range from nurses with new infusion experience to nurses with 30+ years
- Nursing Assistants are certified
- Nursing Degrees range from ADN-BSN-MSN/MN
- Team members actively engage in growth and development opportunities in the form of committees, special projects, audits or continued education.

Need for specialized or intensive equipment

Description: Equipment

- EMR- EPIC
- Pyxis Medication Station
- Interpreter services: Cyracom
- Computer stations in each room and at 2 nursing stations
- Pumps (IV)
- Vocera
- Standing scale
- Crash Cart
- Blanket Warmer
- Fax/Scanner/Copier machines

Description: Patient Care unit

There are 2 private rooms and 10 patient bays. Each end has a Nursing Station with a medication dispensing area in between each nursing station. Supply rooms throughout the unit accommodate forms, nutrition, dirty utility, linen, supplies and equipment. There are 2 patient bathrooms in the cliic and 1 patient bathroom in the lobby and one staff bathroom. In the front of the unit is the HUC station. Other rooms in the department are the Manager office, the Anti-Coagulation clinic office and a break room.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	3rd Medical Surgical Telemetry		
Unit/ Clinic Type:	SAH Acute Care		
Unit/ Clinic Address:	11567 Canterwood Blvd NW Gig Harbor, WA 98332		
Average Daily Census:		Maximum # of Beds:	32
Effective as of:	12/23/24		
Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	0700-1900	12	8	0	4	0	3	0	2	0	7.88
	1900-0700	12	7	0	2	0	3	0	1	0	
31	0700-1900	12	8	0	4	0	3	0	2	0	7.88
	1900-0700	12	7	0	2	0	3	0	1	0	
30	0700-1900	12	8	0	4	0	3	0	2	0	8.40
	1900-0700	12	7	0	2	0	3	0	1	0	
29	0700-1900	12	8	0	4	0	3	0	2	0	8.28
	1900-0700	12	6	0	2	0	2	0	1	0	
28	0700-1900	12	7	0	4	0	3	0	2	0	8.14
	1900-0700	12	6	0	2	0	3	0	1	0	
27	0700-1900	12	7	0	4	0	3	0	2	0	8.44
	1900-0700	12	6	0	2	0	3	0	1	0	
26	0700-1900	12	7	0	3	0	3	0	1	0	8.31
	1900-0700	12	6	0	2	0	3	0	1	0	
25	0700-1900	12	6	0	3	0	3	0	1	0	8.16
	1900-0700	12	6	0	2	0	3	0	1	0	
24	0700-1900	12	6	0	3	0	3	0	2	0	8.50
	1900-0700	12	6	0	2	0	3	0	1	0	
23	0700-1900	12	5	0	3	0	3	0	2	0	7.83
	1900-0700	12	5	0	2	0	3	0	1	0	
22	0700-1900	12	5	0	2	0	3	0	1	0	7.64
	1900-0700	12	5	0	2	0	3	0	1	0	
21	0700-1900	12	5	0	2	0	3	0	1	0	7.43
	1900-0700	12	4	0	2	0	2	0	1	0	
20	0700-1900	12	5	0	2	0	3	0	1	0	7.80
	1900-0700	12	4	0	2	0	2	0	1	0	
19	0700-1900	12	5	0	2	0	3	0	1	0	8
	1900-0700	12	4	0	2	0	3	0	1	0	
18	0700-1900	12	5	0	2	0	3	0	1	0	8
	1900-0700	12	4	0	1	0	3	0	1	0	
17	0700-1900	12	5	0	2	0	4	0	1	0	8
	1900-0700	12	4	0	1	0	3	0	1	0	
16	0700-1900	12	3	0	2	0	2	0	2	0	7
	1900-0700	12	3	0	1	0	2	0	1	0	
15	0700-1900	12	3	0	2	0	2	0	1	0	7
	1900-0700	12	3	0	1	0	2	0	1	0	
14	0700-1900	12	3	0	2	0	3	0	2	0	8
	1900-0700	12	3	0	1	0	3	0	1	0	
13	0700-1900	12	3	0	1	0	3	0	1	0	7
	1900-0700	12	3	0	1	0	3	0	1	0	

12	0700-1900	12	3	0	1	0	3	0	1	0	8
	1900-0700	12	3	0	1	0	3	0	1	0	
11	0700-1900	12	3	0	0	0	3	0	0	0	7
	1900-0700	12	3	0	0	0	3	0	0	0	
10	0700-1900	12	2	0	1	0	2	0	1	0	7
	1900-0700	12	2	0	1	0	2	0	1	0	
9	0700-1900	12	2	0	0	0	3	0	0	0	5
	1900-0700	12	2	0	0	0	3	0	0	0	
8	0700-1900	12	2	0	0	0	3	0	0	0	6
	1900-0700	12	2	0	0	0	3	0	0	0	
7	0700-1900	12	2	0	0	0	3	0	0	0	7
	1900-0700	12	2	0	0	0	3	0	0	0	
6	0700-1900	12	2	0	0	0	4	0	0	0	8
	1900-0700	12	2	0	0	0	4	0	0	0	
5	0700-1900	12	2	0	0	0	5	0	0	0	10
	1900-0700	12	2	0	0	0	5	0	0	0	
4	0700-1900	12	2	0	0	0	6	0	0	0	12
	1900-0700	12	2	0	0	0	6	0	0	0	
3	0700-1900	12	2	0	0	0	8	0	0	0	16
	1900-0700	12	2	0	0	0	8	0	0	0	
2	0700-1900	12	2	0	0	0	12	0	0	0	24
	1900-0700	12	2	0	0	0	12	0	0	0	
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
RN CN	x		x	x
Virtual Services: Telemetry, Virtual companion sitters, Virtual FIT, ECRN (Virtual Nurse)	x		x	x
RN Break Nurse	x		x	x
IV Therapy / SWAT RN	x	x		x
Hospital Supervisor RN	x		x	x
Health Unit Coordinator	x			x
Admit RN	x	x		
Phlebotomy / Lab	x		x	x
Respiratory Therapy	x		x	x
PT/OT	x			
Speech (on-call M-F)	x			
Diagnostic Imaging	x			x
Care Coordination RNs	x			x
Dietician	x			
ET RN	x			
Pharmacy Services	x	x	x	x
Med-Rec Tech	x			x
Pastoral Care	x			x
Environmental Services	x	x	x	x
Palliative Services	x			x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

ty such as patient admissions, discharges, and tra

Description of the types of patients served in this nursing unite: Med Tele

The 3rd floor is a Medical Telemetry unit. Patient populations include but is not limited to: Stroke, Cardiac Cath recovery, Nephrology, Diabetes, Infectious Disease, GI, GU, Pain, Pulmonary, CHG, COPD, Dementia, Substance Abuse, Mental Health, Surgical and Observation overflow.

Average number of admits/discharges/transfer = No historical data (Sept: 14, Oct: 15)
Average Length of Stay = 4.38
Average Daily Census = New department - no historical data

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Level of intensity of all patients (nature of care delivered)

Level of care: MedTele
3rd floor provides 24/7 nursing care to acute and chronic patients according to provider orders. Day shift and night shift are 12 hours each. RNs assess and chart on assigned patients each shift according to standards and regulatory requirements. Additionally, RNs observe, reassess and respond to new or emergent issues. RNs also administer routine and as needed medications and treatments. ECRNs assist with admits, transfers and discharges according to provider orders with bedside RNs assisting as needed. Care also includes three meals per day, progressive mobility, daily hygiene, and HS care provided

RNs assisting as needed. Care also includes three meals per day, progressive mobility, daily hygiene, and HS care provided by CNAs. Patient centered care is aimed at developing and implementing individual plans-of-care in collaboration with the patient, provider and ancillary staff. This is accomplished through Care Team Rounds and Multidisciplinary Rounds which both occur on day shift 7 days a week.

Skill mix

3rd Med Tele staff

Charge Nurses
RNs
Virtual Nurses
CNAs
HUC
Clinical Manager
Clinical Coordinator

Level of experience of nursing and patient care staff

RNs:
New graduates to 30+ years' experience
Nursing degrees range from ADN-BSN-MSN/MN
CMSRN

Nursing Assistants:
Certified and MAR licensing is provided

Need for specialized or intensive equipment

Description: Equipment

- Telemetry Units (off-site telemetry monitoring)
- Bed alarms
- Virtual Companion cameras
- EMR-EPIC
- 6 dialysis plumbed rooms
- Pyxis Med Stations - 1 per side
- Interpreter Services
- Mobile Computer stations
- Pumps (IVs, feeding, PCA)
- SCD machines
- Vocera
- Rover hand held devices
- Hill Rom call light/Staff tracking system
- Telemedicine Consultation (Psych,Neuro, Rehab, DM edu)
- 2 negative airflow capable rooms
- Lift equipment
- 65" monitor MDR screen
- 32 Virtual RN Monitors
- Standing scales x2
- Bladder scanner
- Bear Hugger
- EKG machine
- Hovermat inflation machine

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: Patient Care Unit

There are 32 private rooms. The layout of the unit is divided into a North and South end of 16 beds that operate independently of one another. Each end has a Nursing Station that includes a medication dispensing area. Supply rooms throughout the unit accommodate nutrition, dirty utility, linen, supplies and equipment. Adjacent to the elevator lobby waiting area is a public restroom. In the center of the unit is the HUC station, Manager, Clinical Coordinator, Palliative Care Office, staff lounge, and 2 staff restrooms

Other

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DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	**SAH 4th Med Tele**		
Unit/ Clinic Type:	**SAH Acute Care**		
Unit/ Clinic Address:	**11567 Canterwood Blvd NW Gig Harbor, WA 98332**		
Average Daily Census:	**29-32**	**Maximum # of Beds: 32**	
Effective as of:	**7/1/24**		
Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	0700-1930	12	8	0	4	0	3.00	0.00	1.50	0.00	7.88
	1900-0730	12	7	0	2	0	2.63	0.00	0.75	0.00	
31	0700-1930	12	8	0	4	0	3.10	0.00	1.55	0.00	8.13
	1900-0730	12	7	0	2	0	2.71	0.00	0.77	0.00	
30	0700-1930	12	8	0	4	0	3.20	0.00	1.60	0.00	8.40
	1900-0730	12	7	0	2	0	2.80	0.00	0.80	0.00	
29	0700-1930	12	8	0	4	0	3.31	0.00	1.66	0.00	8.28
	1900-0730	12	6	0	2	0	2.48	0.00	0.83	0.00	
28	0700-1930	12	7	0	4	0	3.00	0.00	1.71	0.00	8.14
	1900-0730	12	6	0	2	0	2.57	0.00	0.86	0.00	
27	0700-1930	12	7	0	4	0	3.11	0.00	1.78	0.00	8.44
	1900-0730	12	6	0	2	0	2.67	0.00	0.89	0.00	
26	0700-1930	12	7	0	3	0	3.23	0.00	1.38	0.00	8.31
	1900-0730	12	6	0	2	0	2.77	0.00	0.92	0.00	
25	0700-1930	12	6	0	3	0	2.88	0.00	1.44	0.00	8.16
	1900-0730	12	6	0	2	0	2.88	0.00	0.96	0.00	
24	0700-1930	12	6	0	3	0	3.00	0.00	1.50	0.00	8.50
	1900-0730	12	6	0	2	0	3.00	0.00	1.00	0.00	
23	0700-1930	12	5	0	3	0	2.61	0.00	1.57	0.00	7.83
	1900-0730	12	5	0	2	0	2.61	0.00	1.04	0.00	
22	0700-1930	12	5	0	2	0	2.73	0.00	1.09	0.00	7.64
	1900-0730	12	5	0	2	0	2.73	0.00	1.09	0.00	
21	0700-1930	12	5	0	2	0	2.86	0.00	1.14	0.00	7.43
	Night Shift	12	4	0	2	0	2.29	0.00	1.14	0.00	
20	0700-1930	12	5	0	2	0	3.00	0.00	1.20	0.00	7.80
	1900-0730	12	4	0	2	0	2.40	0.00	1.20	0.00	
19	0700-1930	12	5	0	2	0	3.16	0.00	1.26	0.00	8.21
	1900-0730	12	4	0	2	0	2.53	0.00	1.26	0.00	
18	0700-1930	12	5	0	2	0	3.33	0.00	1.33	0.00	8.00
	1900-0730	12	4	0	1	0	2.67	0.00	0.67	0.00	
17	0700-1930	12	5	0	2	0	3.53	0.00	1.41	0.00	8.47
	1900-0730	12	4	0	1	0	2.82	0.00	0.71	0.00	
16	0700-1930	12	3	0	2	0	2.25	0.00	1.50	0.00	6.75
	1900-0730	12	3	0	1	0	2.25	0.00	0.75	0.00	
15	0700-1930	12	3	0	2	0	2.40	0.00	1.60	0.00	7.20
	1900-0730	12	3	0	1	0	2.40	0.00	0.80	0.00	
14	0700-1930	12	3	0	2	0	2.57	0.00	1.71	0.00	7.71
	1900-0730	12	3	0	1	0	2.57	0.00	0.86	0.00	
13	0700-1930	12	3	0	1.5	0	2.77	0.00	1.38	0.00	7.85
	1900-0730	12	3	0	1	0	2.77	0.00	0.92	0.00	
12	0700-1930	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0730	12	3	0	0	0	3.00	0.00	0.00	0.00	
11	0700-1930	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0730	12	3	0	0	0	3.27	0.00	0.00	0.00	
10	0700-1930	12	2	0	0	0	2.40	0.00	0.00	0.00	

10	1900-0730	12	2	0	0	0	2.40	0.00	0.00	0.00	4.80
9	0700-1930	12	2	0	0	0	2.67	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	2.67	0.00	0.00	0.00	5.33
8	0700-1930	12	2	0	0	0	3.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	3.00	0.00	0.00	0.00	6.00
7	0700-1930	12	2	0	0	0	3.43	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	3.43	0.00	0.00	0.00	6.86
6	0700-1930	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
5	0700-1930	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
4	0700-1930	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
3	0700-1930	12	2	0	0	0	8.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
2	0700-1930	12	2	0	0	0	12.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
1	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
RN CN	x		x	x
Virtual Services: Telemetry, Virtual companion sitters, Virtual FIT, ECRN (Virtual Nurse)	x		x	x
RN Break Nurse	x		x	x
IV Therapy/SWAT RN	x	x		x
Hospital Supervisor RN	x		x	x
HUC	x			x
Admit RN	x	x		
Phelbotomy services/Lab	x	x	x	x
Respiratory Therapy	x		x	x
PT/OT	x			
Speech (on-call M-F)	x			
Diagnostic Imaging/CNA Transp	x			x
Care Coordination: RNs, SW	x			x
Dietician	x			
ET RN	x			
Pharmacy Services:	x	x	x	x
Med-Rec Tech	x			x
Pastoral Care	x			x
Environmental Services	x	x	x	x
Palliative Services	x			x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan **(Check all that apply):**

ity such as patient admissions, discharges, and tran

Description of the types of Patients served in this nursing unit: Med Tele

The 4th Floor is a Medical Telemetry unit. Patient populations include but is not limited to: Nephrology, Diabetes, Infectious Disease, GI, GU, Pain, Pulmonary, CHF, COPD, Dementia, Substance Abuse, Mental Health, Surgical and Observation overflow.

- Average number of admits/discharges/transfers = 12
- Average length of stay = 4.5
- Average Daily Census = 29-32

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Level of intensity of all patients (nature of care delivered)

Level of care: Med Tele

4th floor provides 24/7 nursing care to acute and chronic patients according to provider orders. Day shift and night shift are 12 hours each. RNs assess and chart on assigned patients each shift according to standards and regulatory requirements. Additionally, RNs observe, reassess and respond to new or emergent issues. RNs also administer routine and as needed medications and treatments. ECRNs assist with admits, transfers and discharges according to provider orders with bedside RNs assisting as needed. Care also includes three meals per day, progressive mobility, daily hygiene and HS care provided by CNAs. Patient centered care is aimed at developing and implementing individual plans-of-care in collaboration with the patient, provider and ancillary staff. This is accomplished through Care Team Rounds and Multidisciplinary Rounds which both occur on day shift 7 days a week.

Skill mix

Description: 4th Med Tele staff

- Charge Nurses
- RNs
- ECRNs (Virtual Nurse)
- CNAs
- HUC
- Clinical Manager
- Clinical Coodinator

Level of experience of nursing and patient care staff

Description: 4th Med Tele nursing level of experience

- Levels of experience range from new graduate nurses to nurses with 30+ years
- Entry level LPNs on track to obtaining an RN degree
- Nursing Assistants are certified and MAR licensing is provided
- We currently have 8 Med/Surg Certified RNs
- Nursing Degrees range from ADN-BSN-MSN/MN
- Team members actively engage in growth and development opportunities in the form of committees, special projects, audits or
- continued education.

Description: Equipment

- Telemetry units/telemetry screens (off-site telemetry monitoring)
- Bed alarms
- Virtual Companion cameras
- EMR- EPIC
- 4 dialysis plumbed rooms
- Pyxis Medication Stations x 2-one per side
- Interpreter services: Cyracom
- WOW computer stations x 3
- Lap top x2 on rolling tray
- Pumps (IVs, feeding, PCA)
- SCD machines
- Vocera
- Charge Nurse cell phones
- Hillrom call light/Staff tracking system
- Telemedicine Consultation WOW computer station (Psych, Neuro, Rehab, DM edu)
- 2 negative airflow capable patient room
- Lift equipment
- 4 patient rooms with 600# capacity ceiling lift
- CAPR Cart x1
- 65" monitor MDR screens x2
- 32 ECRN monitors
- 65" monitor tracking boards x2
- Standing scales x2
- Bladder scanner
- EKG machine
- Rover hand held devices x9

Description: Patient Care unit

There are 32 private rooms.. The layout of the unit is divided into a North and South end of 16 beds that operate independently of one another. Each end has a Nursing Station that includes a medication dispensing area. Supply rooms throughout the unit accommodate forms, nutrition, dirty utility, linen, supplies and equipment. Adjacent to the elevator lobby waiting area are two public restrooms, an employee lactation room and a Discharge Planning office. In the center of the unit is the HUC station, Manager, Clinical Coordinator, House Supervisor offices, a staff lounge, staff education room and two staff restrooms.

Staffing Guideline 4th Med Tele Days and Nights

NOTE: ECRNs are staffed per below but hours are allocated to a different cost center

4th Med Tele Staffing Guide *TARGET 10.1*

7.1.24 thru 6.30.25

DAY	RNs CN/RN	ECRN	C.N.A.	HUC	Target
32		1.333	4	1	9.8
31	10	1.333	4	1	10.03
30		1.333	4	1	9.97
29	9	1.333	4	1	9.9
28	8.5	1.333	4	1	10.04
27		1.333	4	1	9.96
26	8	1.333	3	1	9.88
25	7.5	1	3	1	9.89
24	7	1	3	1	9.8
23		1	3	1	9.93
22	6.25	1	2	1	9.84
21		1	2	1	9.92
20	6	1	2	0.5	9.96
19		0	2	0.5	9.53
18		0	2	0.5	9.39
17	5	0	2	0.5	9.94
16		0	2	0.5	9.07
15		0	2	0	9.27
14		0	2	0	9.93
13		0	1.5	0	9.78
12	4	0	1	0	9.59
11		0	1	0	9.37
10		0	0	0	7.91
9	3	0	0	0	8.79
8		0	0	0	9.14
7	2.5	0	0	0	10.44
6		0	0	0	11.19
5		0	0	0	13.42
4		0	0	0	13.78
3		0	0	0	18.38
2		0	0	0	27.57
1	2	0	0	0	55.14

Why are Target Results different between 4th and 5th?

- The midnight census impacts Target Results.
- 4th midnight census runs 29-32
- 5th midnight census runs 27-29
- Admit patients before midnight as much as possible

Considerations for which unit closes and when

- Assess census on 3, 4, 5th floors
- How many Surgical admits?
- Potential discharges
- ED census
- # Patients holding
- Assess ability to downsize

Staffing, Late Start and Low Census Considerations

- Late start after 4 hours
- Do not change late start times
- Bring staff in, if not needed they can waive 4 hrs and go home. If staff choose to stay, follow normal LC process
- Staff based skill and ability
- Staff based on operational need
- Follow LC process

NOC	RNs CN/RN	ECRN	C.N.A.	Target
32		1	2	9.8
31		1	2	10.03
30	9	1	2	9.97
29		1	2	9.9
28	8	1	2	10.04
27		1	2	9.96
26	7.5	1	2	9.88
25		1	2	9.89
24	7	1	2	9.8
23		1	2	9.93
22	6.25	1	2	9.84
21		1	2	9.92
20	5.5	1	2	9.96
19		0	2	9.53
18		0	1	9.39
17	5	0	1	9.94
16		0	1	9.07
15		0	1	9.27
14		0	1	9.93
13		0	1	9.78

12		0	0	9.59
11	4	0	0	9.37
10		0	0	7.91
9		0	0	8.79
8		0	0	9.14
7		0	0	10.44
6	3	0	0	11.19
5		0	0	13.42
4		0	0	13.78
3		0	0	18.38
2		0	0	27.57
1	2	0	0	55.14

Click link below for overview of staff discussions/input

Staffing Guide Meeting w/staff for FY25

Washington State Department of HEALTH

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SAH 5th Surgical		
Unit/ Clinic Type:	SAH Acute Care Med/Surg		
Unit/ Clinic Address:	11567 Canterwood Blvd NW Gig Harbor, WA 98332		
Average Daily Census:	27- 29	Maximum # of Beds: 32	
Effective as of:	7.1.24		

Census

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	0700-1900	12	8	0	4	0	3.00	0.00	1.50	0.00	7.88
	1900-0700	12	7	0	2	0	2.63	0.00	0.75	0.00	
31	0700-1900	12	8	0	4	0	3.10	0.00	1.55	0.00	8.13
	1900-0700	12	7	0	2	0	2.71	0.00	0.77	0.00	
30	0700-1900	12	8	0	4	0	3.20	0.00	1.60	0.00	8.40
	1900-0700	12	7	0	2	0	2.80	0.00	0.80	0.00	
29	0700-1900	12	8	0	4	0	3.31	0.00	1.66	0.00	8.28
	1900-0700	12	6	0	2	0	2.48	0.00	0.83	0.00	
28	0700-1900	12	7	0	4	0	3.00	0.00	1.71	0.00	8.14
	1900-0700	12	6	0	2	0	2.57	0.00	0.86	0.00	
27	0700-1900	12	7	0	4	0	3.11	0.00	1.78	0.00	8.44
	1900-0700	12	6	0	2	0	2.67	0.00	0.89	0.00	
26	0700-1900	12	7	0	3	0	3.23	0.00	1.38	0.00	8.31
	1900-0700	12	6	0	2	0	2.77	0.00	0.92	0.00	
25	0700-1900	12	6	0	3	0	2.88	0.00	1.44	0.00	8.16
	1900-0700	12	6	0	2	0	2.88	0.00	0.96	0.00	
24	0700-1900	12	6	0	3	0	3.00	0.00	1.50	0.00	8.50
	1900-0700	12	6	0	2	0	3.00	0.00	1.00	0.00	
23	0700-1900	12	5	0	3	0	2.61	0.00	1.57	0.00	7.83
	1900-0700	12	5	0	2	0	2.61	0.00	1.04	0.00	
22	0700-1900	12	5	0	2	0	2.73	0.00	1.09	0.00	7.64
	1900-0700	12	5	0	2	0	2.73	0.00	1.09	0.00	
21	0700-1900	12	5	0	2	0	2.86	0.00	1.14	0.00	7.43
	1900-0700	12	4	0	2	0	2.29	0.00	1.14	0.00	
20	0700-1900	12	5	0	2	0	3.00	0.00	1.20	0.00	7.80
	1900-0700	12	4	0	2	0	2.40	0.00	1.20	0.00	
19	0700-1900	12	5	0	2	0	3.16	0.00	1.26	0.00	7.58
	1900-0700	12	4	0	1	0	2.53	0.00	0.63	0.00	
18	0700-1900	12	5	0	2	0	3.33	0.00	1.33	0.00	8.00
	1900-0700	12	4	0	1	0	2.67	0.00	0.67	0.00	
17	0700-1900	12	5	0	2	0	3.53	0.00	1.41	0.00	8.47
	1900-0700	12	4	0	1	0	2.82	0.00	0.71	0.00	
16	0700-1900	12	3	0	2	0	2.25	0.00	1.50	0.00	6.75
	1900-0700	12	3	0	1	0	2.25	0.00	0.75	0.00	
15	0700-1900	12	3	0	2	0	2.40	0.00	1.60	0.00	7.20
	1900-0700	12	3	0	1	0	2.40	0.00	0.80	0.00	
14	0700-1900	12	3	0	2	0	2.57	0.00	1.71	0.00	7.71
	1900-0700	12	3	0	1	0	2.57	0.00	0.86	0.00	
13	0700-1900	12	3	0	1.5	0	2.77	0.00	1.38	0.00	7.85
	1900-0700	12	3	0	1	0	2.77	0.00	0.92	0.00	
12	0700-1900	12	3	0	1	0	3.00	0.00	1.00	0.00	7.00
	1900-0700	12	3	0	0	0	3.00	0.00	0.00	0.00	
11	0700-1900	12	3	0	1	0	3.27	0.00	1.09	0.00	7.64
	1900-0700	12	3	0	0	0	3.27	0.00	0.00	0.00	
10	0700-1900	12	2	0	0	0	2.40	0.00	0.00	0.00	4.80
	1900-0700	12	2	0	0	0	2.40	0.00	0.00	0.00	
9	0700-1900	12	2	0	0	0	2.67	0.00	0.00	0.00	5.33
	1900-0700	12	2	0	0	0	2.67	0.00	0.00	0.00	
8	0700-1900	12	2	0	0	0	3.00	0.00	0.00	0.00	6.00
	1900-0700	12	2	0	0	0	3.00	0.00	0.00	0.00	
7	0700-1900	12	2	0	0	0	3.00	0.00	0.00	0.00	6.00
	1900-0700	12	2	0	0	0	3.00	0.00	0.00	0.00	
6	0700-1900	12	2	0	0	0	4.00	0.00	0.00	0.00	8.00
	1900-0700	12	2	0	0	0	4.00	0.00	0.00	0.00	
5	0700-1900	12	2	0	0	0	4.80	0.00	0.00	0.00	9.60
	1900-0700	12	2	0	0	0	4.80	0.00	0.00	0.00	
4	0700-1900	12	2	0	0	0	6.00	0.00	0.00	0.00	12.00
	1900-0700	12	2	0	0	0	6.00	0.00	0.00	0.00	
3	0700-1900	12	2	0	0	0	8.00	0.00	0.00	0.00	16.00
	1900-0700	12	2	0	0	0	8.00	0.00	0.00	0.00	
2	0700-1900	12	2	0	0	0	12.00	0.00	0.00	0.00	24.00
	1900-0700	12	2	0	0	0	12.00	0.00	0.00	0.00	

1	0700-1900	12	2	0	0	0	24.00	0.00	0.00	0.00	48.00
	1900-0700	12	2	0	0	0	24.00	0.00	0.00	0.00	
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Washington State Department of HEALTH

DOH 346-154

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Unit Information

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
RN CN	x		x	x
Virtual Services: Telemetry, Virtual companion sitters, Virtual FIT, ECRN (Virtual Nurse)	x		x	x
RN Break Nurse	x		x	x
IV Therapy/SWAT RN	x	x		x
Hospital Supervisor RN	x		x	x
HUC	x			x
Admit RN	x	x		
Phelbotomy services/Lab	x	x	x	x
Respiratory Therapy	x		x	x
PT/OT/Speech	x			
Diagnostic Imaging/CNA Transporters	x			x
Care Coordination: RNs, SW	x			x
Dietician	x			
ET RN	x			
Pharmacy Services: Med Rec Tech	x	x		
Pharmacy Services: Pharmacist	x	x	x	x
Pastoral Care	x			
Evironmental Services	x	x	x	x
Palliative Services	x			x

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description of the types of Patients served in this nursing unit: Medical/Surgical with emphasis on Surgical post-op.

Patient populations include but are not limited to: Total joint replacement, general surgery, urological surgery, gynecological surgery and a variety of infectious processes such as pneumonia, UTI, cellulitis, dialysis, HF, and COPD, etc. We also care for patients with post-op complications, fractures and other injuries.

- Average number of admits/discharges/transfers = 8-10
- Average length of stay = 3.5 days
- Average daily census = 27-29 (at MN metric). Unit is at 32 @ 0600 when SAH is at full capacity.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Level of intensity of all patients (nature of care delivered)

Level of care: Medical, Surgical, Med-Tele

Day/Night shift: 3 meals per day, ADLs and HS care. Ongoing monitoring, assessing and managing patient care. Medication administration. Develop and implementation of patient plans-of-care in collaboration with Providers and Care Managers in daily MDR (multi-disciplinary rounds). Implement Provider orders. 24/7 Nursing care.

Additional care: Bariatric care room (533) 2-3 times per year long stays > 650#

Skill mix

Description: 5th Surgical staff

- RNs
- ECRNs (Virtual Nurse)
- CNAs
- HUC
- Clinical Manager
- Clinical Coodinator

Level of experience of nursing and patient care staff

Description: 5th Surgical nursing level of experience

- Varying levels of experience on the unit from new graduate nurse residents to nurses practicing 30+ years
- We currently have 17 Med/Surg Certified RNs (CMSRN)
- We now have 1 Certified Virtual RN (CAVRN)
- Nursing degrees range from ADN-BSN-MSN/MN

Description: Equipment

- Phillips Telemetry System
- EMR- EPIC
- 6 dialysis plumbed rooms
- Pyxis Medication Stations x 2 (one per side serving 16 beds)
- Interpreter services: Cyracom, Universal Language service cart or Language Line phone number
- WOW computer stations x3
- VCDP Virtual nurse cart
- VCDP screen + streaming camera system in each patient room (32)
- Vocera
- Hillrom call/staff tracking system
- 1 negative airflow capable patient room
- 4 patient rooms with 600# capacity ceiling lift
- 1 bariatric patient room with 1000# capacity ceiling lift

Description: Patient Care unit

This is a 32 bed – all private room unit. The layout of the unit is such that it is split into 16 bed halves. For every 16 beds there is a Nursing Station with 1 Medication dispensing area that is separated from the team station.
In the center of the unit is the HUC station, Manager Office, Clinical Coordinator Office, Staff Office, Conference Room, and two staff restrooms.

Other

Description: Staffing guideline 5th Surgical:
Note: ECRNs are staffed per below but hours are allocated to a different cost center

5th Surgical Staffing Guide -*TARGET 10.1*
7.1.24 thru 6.30.25

DAYS	RNs CN/RN/BN	ECRN	C.N.A.	HUC	Target Result 5th
32	10	1.333	4	1	9.94
31	8.5	1.333	4	1	9.86
30	8.5	1.333	4	1	9.79
29	8.5	1.333	4	1	9.91
28	8	1.333	4	1	10.05
27	8	1.333	4	1	10.2
26	8	1.333	3	1	10.12
25	7	1	3	1	9.96
24	7	1	3	1	10.54
23	6.25	1	3	1	10.12
22	6.25	1	2	1	10.02
21	6	1	2	1	10.06
20	6	1	2	0.5	10.11
19	5	0	2	0.5	9.68
18	5	0	2	0.5	9.54
17	5	0	2	0.5	10.1
16	4	0	2	0.5	9.21
15	4	0	2	0	9.42
14	4	0	2	0	10.09
13	4	0	1.5	0	9.93
12	4	0	1	0	9.75
11	3	0	1	0	9.53
10	3	0	0	0	8.04
9	3	0	0	0	8.94
8	2.5	0	0	0	9.29
7	2.5	0	0	0	10.62
6	2	0	0	0	11.38
5	2	0	0	0	11.22
4	2	0	0	0	14.02
3	2	0	0	0	18.7
2	2	0	0	0	28.05
1	2	0	0	0	56.11

Why are Target Results different between 4th and 5th?

- The midnight census impacts Target Results.
- 4th midnight census runs 29-32
- 5th midnight census runs 27-29:
- Admit patients before midnight as much as possible

Considerations for which unit closes and when

- Assess census on 3, 4, 5th floors
- How many Surgical admits?
- Potential discharges
- ED census
- # Patients holding
- Assess ability to downsize

Staffing, Late Start and Low Census Considerations

- Late start after 4 hours
- Do not change late start times
- Bring staff in, if not needed they can wave 4 hrs and go home. If staff choose to stay, follow normal LC process
- Staff based skill and ability
- Staff based on operational need
- Follow LC process

5th Surgical Staffing Guide *TARGET 10.1*
7.1.24 thru 6.30.25

NOC	RNs CN/RN/BN	ECRN	C.N.A.	Target Result 5th
32	8	1	2	9.94
31	8.5	1	2	9.86
30	8.5	1	2	9.79
29	8	1	2	9.91
28	8	1	2	10.05
27	7.5	1	2	10.2
26	7.5	1	2	10.12
25	7	1	2	9.96
24	6.75	1	2	10.54
23	6.25	1	2	10.12
22	6.25	1	2	10.02
21	5.5	1	2	10.06
20	5.5	1	2	10.11
19	5	0	2	9.68
18	5	0	1	9.54
17	5	0	1	10.1
16	4	0	1	9.21
15	4	0	1	9.42
14	4	0	1	10.09
13	4	0	1	9.93
12	4	0	0	9.75
11	4	0	0	9.53
10	3	0	0	8.04
9	3	0	0	8.94
8	3	0	0	9.29
7	3	0	0	10.62
6	3	0	0	11.38
5	2	0	0	11.22
4	2	0	0	14.02
3	2	0	0	18.7
2	2	0	0	28.05
1	2	0	0	56.11

Washington State Department of HEALTH

DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SAH Critical Care Unit		
Unit/ Clinic Type:	Mixed ICU / PCU unit		
Unit/ Clinic Address:	11567 Canterwood Blvd		
Average Daily Census:	13.9	Maximum # of Beds:	16
Effective as of:	7/1/2024		
Census			

Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
16	0700-1900	12	6	0	1	0	4.50	0.00	0.75	0.00	
	1900-0700	12	6	0	1	0	4.50	0.00	0.75	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.50
15	0700-1900	12	5	0	1	0	4.00	0.00	0.80	0.00	
	1900-0700	12	5	0	1	0	4.00	0.00	0.80	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
14	0700-1900	12	5	0	1	0	4.29	0.00	0.86	0.00	
	1900-0700	12	5	0	1	0	4.29	0.00	0.86	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
13	0700-1900	12	5	0	1	0	4.62	0.00	0.92	0.00	
	1900-0700	12	5	0	1	0	4.62	0.00	0.92	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	11.08

12	0700-1900	12	4	0	0	0	4.00	0.00	0.00	0.00	
	1900-0700	12	4	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
11	0700-1900	12	4	0	0	0	4.36	0.00	0.00	0.00	
	1900-0700	12	4	0	0	0	4.36	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.73
10	0700-1900	12	4	0	0	0	4.80	0.00	0.00	0.00	
	1900-0700	12	4	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
9	0700-1900	12	3	0	0	0	4.00	0.00	0.00	0.00	
	1900-0700	12	3	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
8	0700-1900	12	3	0	0	0	4.50	0.00	0.00	0.00	
	1900-0700	12	3	0	0	0	4.50	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
7	0700-1900	12	3	0	0	0	5.14	0.00	0.00	0.00	
	1900-0700	12	3	0	0	0	5.14	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	0700-1900	12	2	0	0	0	4.00	0.00	0.00	0.00	
	1900-0700	12	2	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
5	0700-1900	12	2	0	0	0	4.80	0.00	0.00	0.00	
	1900-0700	12	2	0	0	0	4.80	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
4	0700-1900	12	2	0	0	0	6.00	0.00	0.00	0.00	
	1900-0700	12	2	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
3	0700-1900	12	1	0	0	0	4.00	0.00	0.00	0.00	
	1900-0700	12	1	0	0	0	4.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00
2	0700-1900	12	1	0	0	0	6.00	0.00	0.00	0.00	
	1900-0700	12	1	0	0	0	6.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
1	0700-1900	12	1	0	0	0	12.00	0.00	0.00	0.00	
	1900-0700	12	1	0	0	0	12.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	

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Hospital Support for the Critical Care Unit

Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Charge RN 0630-1830	x			x
Charge RN 1830-0630			x	x
Monitor Tech HUC 0700-1900	x			x
Monitor Tech HUC 1900-0700			x	x
Break RN 0900-1830	x			x
Break RN 2100-0630			x	x
Nurse Tech (used in CNA role)	per diem		per diem	per diem
Admit RN (1200-2200)		x		
RT 24 hours / day	x		x	x
In-House Intensivists (0700-1900)	x	x		x
Hospitalists 24 hours a day	x			x
ED Providers (24 hours per day) for Code Blue	x		x	x
vICU RNs 24 hours per day	x			x
vFIT available 2000-0700			x	
Phlebotomy 24 hours per day	x			x
Care Managers and Social workers	x			x
Diagnostic Imaging Tech	x		x	x
Virtual Companion Sitters	x		x	x
EVS 24 hours per day	x		x	x
PT/OT/Speech Therapy	x			x

Unit Information

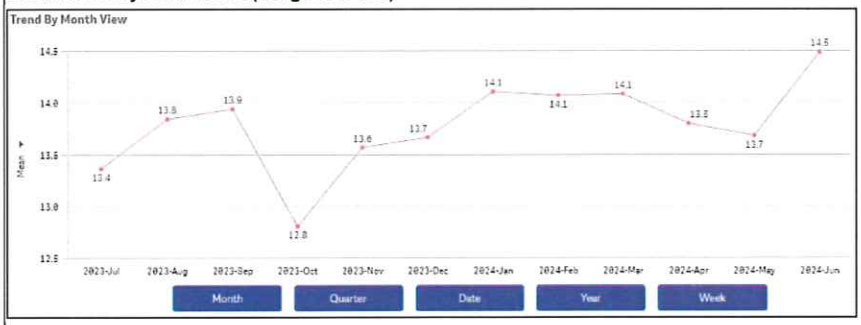
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

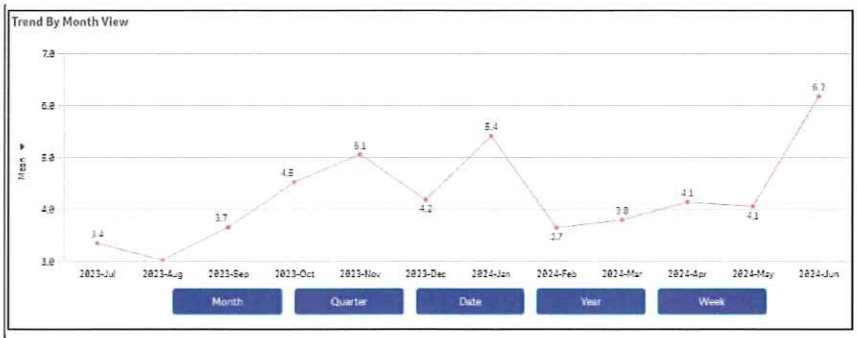
Average number of admits/discharges/transfers: Average Daily Admissions are 3.46 / Average Daily Discharges/Transfers out are 2.26

Average Length of Stay = Mean 3.8 days with a GMLOS of 4.4 days. Average opportunity index is -0.6 days. (positive performance Meaning our patients are discharged / transfered earlier than expected)

AVERAGE Daily Census 13.8 (Range 12.8-14.5)



AVERAGE ICU Volume 4.2 (Range 3.0 to 6.2)



AVERAGE PCU Volume (Range 5.2-6.9)

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description of the types of patients served in this nursing unit: Critical Care Unit. This unit is designed to serve up to 16 patients with more complex acute or chronic medical conditions.
Medical ICU Patient populations include, but are not limited to: Complex care for patients with chronic and acute illness such as Severe Sepsis, Septic Shock, Acute Myocardial Infarctions, Unstable Cardiac rhythms and those requiring life support. Diagnosis of ARDS, COVID, COPD with respiratory failure, DKA, A-fib with uncontrolled heart rate, AMI, Heart Failure, Acute Strokes, Continuous Renal Replacement Therapy, and Severe ETOH W/D
Level of care:
ICU level patients with acuity 2:1 patient to nurse ratio. Some cases such as proned and paralyzed patients, Acute TNK stroke, Continuous Renal Replacement Therapy (CRRT) and Target Temperature Management (TTM) patients that require 1:1 nursing care.
PCU level patients 3:1 patient to nurse ratio. These patients have high risk of becoming acutely unstable and need closer monitoring
Day shift & Night Shift: Same ratios apply
Additional care: CNA coverage 1:16 supporting RN primary care model. MT/HUC both shifts to cover tele as well as support FESC in box pairing and Downtime monitoring house wide

Skill Mix

RNs – including Charge RNs All RNs are ACLS certified. Charge RNs are FCCS (Fundamentals of Critical Care Support) certified.
CNA Combo
Monitor Techs / HUC
Manager and Clinical Coordinator

Level of experience of nursing and patient care staff

Average CCU Length of service is 5.9 with a range 0.16yrs to 25.32 yrs. (length of service is time at SAH not necessary RN experience).
Average years of employment for VMFH is 6.4 years. RN Experience ranges from <1 year to 44 years with average of 9 years
Nursing degrees range from ADN to BSN to MSN
Currently have 16 CCRN / PCCN certified nurses

Need for specialized or intensive equipment

EHR – EPIC
NICOM Cheetah
Ventilators, Bipap, Cpap, Highflow
Progressa Hill-Rom beds
Tele monitors and House wide Tele monitoring capability
Telemedicine Carts, Virtual carts for ICU rounds
Phillips bedside monitors
Train of Four monitoring
Intra-abdominal pressure monitor
Medtronic Transvenous pacer
Kangaroo IRIS
Zoll Defibrillators, transport monitors
Therapeutic Hypothermia (Zoll)
Rotoprone Bed
Alaris Pumps and Syringe Pumps for Veletri inhalation

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

16 Bed unit with all private rooms located on the east side of the hospital
Each room has sofa and small area for family
Each room has ceiling lift

There are 4 RN stations around a rectangular unit at each corner
There are 2 med dispensing stations in cross halls open but marked Staff only. One serves the first 8 rooms and the other serves the back 8 rooms
A Centralized supply room in the center of the unit

Meal and Rest Break Stategies

9 hour Break RN both shifts staffed 2100-0630 and 0900-1830
2-30 minute and 1-15 minute covered by combination of CN and BN
The 2 additional 15 minute breaks use a Break Buddy System to ensure staff get their breaks. If BN not staffed then CCU defaults to Break Buddy System to ensure staff get their breaks

Nursing Sensitive Quality Indicators

Last CLABSI 9/6/2018
Last CAUTI 7/3/2022
Last HAPI 4/9/2024
Last Fall with Injury 10/3/2023

Culture of Always
= Goal Met-Always preventing harm
Patient Harms
Critical Care
Virginia Mason Franciscan Health

METRIC	July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June
CLABSI 0												
CAUTI 0												
C DIFF 0												
Falls With Injury		1		1								
Reportable HAPI Stage 2/4' Unstageable 0				1				1		1		
Hand Hygiene > 95%												