COVER PAGE

The following is the comprehensive hospital staffing plan for St. Joseph Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025.

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Hospital Staffing Form

Attestation

Date: 12/27/2024

I, the undersigned with responsibility for St. Joseph Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025, and includes all units covered under our hospital license under RCW 70.41.

As approved by: Andrew Baxter, RN, BSN, MSN, MHSA, Chief Nursing Officer

Hospital Information Name of Hospital: St. Joseph Medical Center Hospital License #: HAC.FS.00000032 Hospital Street Address: 1717 S. J Street Zip code: 98405 State: WA City/Town: Dupont Is this hospital license affiliated with more than one location? ☐ Yes ☑ No If "Yes" was selected, please provide the location name and address Review Date: January 1, 2025 ✓ Annual Review Type: **Next Review Date:** □ Update Effective Date: 12/17/2024 Date Approved: 12/27/2024

Hospital Information Continued (Optional)

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations
Description: National and state benchmarking guidelines for recommended level of care staffing. American Association of Critical Care Nurse for ICU and PCU staffing and American Society of PeriAnesthesia Nurses and Association of Perioperative Registered Nurses for Perioperative Services. Emergency Nurses Association for Emergency Department staffing recommendations. American Nurses Association staffing recommendations were considered in all nursing areas.
✓ Terms of applicable collective bargaining agreement
Description: Our staffing plans were developed in collaboration with WSNA and SEIU members. There are no applicable terms in either collective bargaining agreement regarding staffing ratios.
Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts
Description: St. Joseph Medical Center ensures staff are able to take meal and rest breaks as required by RCW 49.12.480
✓ Hospital finances and resources
Description: The Chief Financial Officer and the Chief Nursing Officer are members of the Hospital Staffing Committee and are able to provide the necessary information regarding finances and resources as needed to the team.
☐ Other
Description:
a
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Signature

CNO & Co-chairs Name	Signature	Date
Andrew Baxter	(Imiles)	12/30/2024
Denise Mills	Venire melos	12/27/2024
Carina Price	Carne Price	12/30/2024
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i.		
	·	a and we have a second

al .	Total Votes	
Department	# of Approvals	# of Denials
Emergency Department (ED)	12	0
IV Therapy	16	0
Transition Unit	16	0
Oncology/Infusion	16	0
Interventional Radiology	14	0
Invasive Cardiovascular Procedures	16	0
Pre-Admit Clinic	10	0
Main OR	14	0
Walters OR	14	0
Recovery Services	14	0

Main SADU	14	0
Walters SADU	14	0
Outpatient Surgery Center (GHSDS)	10	0
Gastrointestinal Services	14	0
Interventional Pain	16	0
5th Floor ICU/PCU	16	0
6th Floor IC/PCU	16	0
8th Floor PCU	16	0
2 South M/S/T	14	0
3 South M/S/T	14	0
4 South M/S/T	14	0
5 South M/S/T	14	0
7th Floor M/S/T	14	0
8th Floor M/S/T	14	0
9th Floor M/S/T	14	0
10th Floor Med-Surg Oncology	14	0
Wound Clinic	16	0
Labor & Delivery	16	0
Postpartum	16	0
NICU	16	0
Midwifery Birthing Center	16	0

DOH 346-151 April 2024

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, UNs, CNLs, and UAPs per shift based on the average needs of the unit such as patient equity, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that of lift please put "O", do not leave it blank.

nit/ Clinic Name	9					Emergene	y Departmen	ıt			
nit/ Clinic Type:						Ou	tpatient				
	_	1717 South J Street, Tacoma Washington, 98405									
Unit/ Clinic Address:		177									
verage Daily Cer	NSUS:	N/A									
ffective as of:						7/	1/2024		_		
of Visits											
# of Visits	ift Type	Shift Length in Jours	Min#of RN's	Min# of LPN's	Min#of CNA	Min# UAP's	Min # of RN HPUS	Min#of LFN HPUS	Min # of Tech HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
1-70	0600-1830	12	4	0	0	0	0.53	0.00	0.00	0.00	2.04
	0900-1730	8	2	0	0	0	0.18	0.00	0.00	0.00	
	1000-2230	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1500-0330	12	2	0	0	0	0.27	0.00	0.00	0.00	
80	1800-0630 0600-1830	12	4	0	0	0	0.53	0.00	0.00	0.00	2.04
	0900-1730	8	2	0	0	0	0.18	0.00	0.00	0.00	
	1000-2230	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1500-0330	12	2	0	0	0	0.27	00.0	0.00	0.00	
	1800-0630	12	4	0	0	0	0.53		0.00	0.00	
	0600-1830	12	4	0	0	0	0.53	0.00	0.00	0.00	
	0900-1730	8	2	0	0	0	0.16	0.00	0.00	0.00	
90	1000-2230	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.27	0.00	0.00	0.00	
	1800-0630	12	4	0	0	0	0.53	0.00	0.00	0.00	2.04
	0600-1830	12	5	0	0	0	0.60	0.00	0.00	0.00	
	0900-1730	8	2	0	0	0	0.16	0.00	0.00	0.00	
	1000-2230	12	2	0	0	0	0.24	0.00	0.00	0.00	
100	1300-0130	12	2	0	0	0	0.24	0.00	0.00	0.00	
	1500-0330	12	2	0	0	0	0.24	0.00	0.00	0.00	***
	1800-0630	12	5	0	0	0	0.60	0.00	0.00	0.00	2.08
	0600-1830	12	5	0	0	0	0.55	0.00	0.00	0.00	
	0900-1730	8	2	0	0	0	0.15	0.00	0.00	0.00	
110	1000-2230	12	2	0	0	0	0.22	0.00	0.00	0.00	
	1300-0130	12	2	0	0	0	0.22	0.00	0.00	0.00	
	1800-0630	12	5	0	0	0	0.55	0.00	0.00	0.00	1.59
	0600-1830	12	5	0	0	0	0.50	0.00	0.00	0.00	
	0900-1730	8	3	0	0	0	0.20	0.00	0.00	0.00	
	1000-2230	12	2	0	0	0	0.20	0.00	0.00	0.00	
120	1300-0130	12	2	0	D	0	0.20	0.00	0.00	0.00	4 60
	1500-0330	12	2	0	0	0	0.20	0.00	0.00	0.00	-
	1800-0630	12	5	0	0	0	0.50	0.00	0.00	0.00	1.80
THE CHANGE	0600-1830	12	6	0	0	0	0.55	0.00	0.00	0.00	
	0900-1730	8	3	0	0	0	0.18	0.00	0.00	0.00	15 3
130	1000-2230	12	2	0	0	0	0.18	0.00	0.00	0.00	HE SHE
	1300-0130	12	2	0	0	0	0.18	0.00	0.00	0.00	
Barrier March	1500-0330 1800-0630	12	6	0	0	0	0.55	0.00	0.00	0.00	1.85
	_	12	6	0	0	0	0.51	0.00	0.00	0.00	
	0600-1830 0900-1730	8	3	0	0	0	0.17	0.00	0.00	0.00	E2 - E
	1000-2230	12	2	0	0	0	0.17	0.00	0.00	0.00	
140	1300-0130	12	2	0	0	0	0.17	0.00	0.00	0.00	TALL.
No. of the	1500-0330	12	2	0	0	0	0.17	0.00	0.00	0.00	
TO THE REAL PROPERTY.	1800-0630	12	6	0	0	0	0.51	0.00	0.00	0.00	1.71
	0600-1830	12	6	0	0	0	0.48	0.00	0.00	0.00	
1333	0900-1730	8	3	0	0	0	0.16	0.00	0.00	0.00	72.5
150	1000-2230	12	2	0	0	0	0.16	0.00	0.00	0.00	
150	1300-0130	12	2	0	0	0	0.16	0.00	0.00	0.00	
	1500-0330	12	2	0	0	0	0.16	0.00	0.00	0.00	

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Unit Information

	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge Nurse	X	X	X	X					
Break Nurse	X	X	X	X					
HUC	X	X							
Manager	X								
CNA Sitter 1:1	X	X	X	X					
Repiratory Therapy	X	X	X	X					
ED Provider	X	X	X	X					
Specialty Consult Provider	X	X	X	X					
ED Technician	X	X	Х	X					
	0								

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: The Emergency Department is an outpatient department that has a staffing model based on a variable daily patient census. The Emergency Department utilizes a daily staffing grid to indicate staff assignments and roles for their shift. The daily staffing grid is based on historical arrival rates of patients and can change based on new arrival data throughout the year. The Charge Nurse prepares a new staffing grid each day and makes staff assignments and will adjust according to patient volumes and acuity for each day. The Emergency Department Charge Nurse is available to assist with patient care. Average Daily triage census: 142. The ED triages on average 16 OB patients that are sent to L&D for their care.

Average number of admits/discharges/transfers: 30 admits; 92 discharges; transfers and patients who leave before treament completed (LBTC) are variable.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Patients are scored on acuity based upon the Emegency Severity Index (ESI). This is the standard triage tool endorsed by the Emergency Nurses Association. The scoring has five (5) groups, from Level 1 (Immediate) to Level 5 (Non-Urgent). FY24 Level 1 (Immediate) 2.7%, Level 2 (Emergent) 29.5%, Level 3 (Urgent) 45.4%, Level 4 (Less Urgent) 18.0%, Level 5 (Non-Urgent) 3.2%. Patient care needs are based on number of resources required to stabilize and provide treatment. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Depending on actual number of saff available, the Charge Nurse can substitute other shift start/end times to ensure staffing levels are appropriate for the ED census at that time. Patient to RN ratios are 1:4 for general ED patients that are in treatment spaces assigned to ED RN's (all shifts). Situations where additional staff are required to provide safe patient care:

Patients that require 1:1 observation - High Risk SI and Detained Increased High Acuity volume - Trauma and ICU level care

Skill mix

Description: The pateint care is primarily delivered by ED Providers, Registered Nurses, and ED Technicians. The ancillary staff support the patient care as needed and are not part of the primary care team. The ED works in a team model of RN's and ED Technicians which allows staffing ratios to be dynamic as the department census and acuity flucuates throughout the day. The department has a break nurse role 20 hours a day.

9	10	
Level of experience of nursing and patient care staff		
Description: The unit has a variety of different years of experien experience. The new grad RN is enrolled in the National Nurse	ence. There are staff who are just starting their careers and other team members with a Residency Program (NNRP)	20+ years of
experience. The new grau KN is enrolled in the National Norse	s residency i regian (rivin).	
=======================================		ē.
Need for specialized or intensive equipment	O II O I O I O I O I O I O I O I O I O	the Emergency
Description: The hospital is designated as a Level II Trauma Co	Center, Cardiac Center of Excellence and Comprehensive Neuro facility. This requires	the Emergency
Department staff to be able to handle ICU level care needs and	nd equipment. The department has telemetry capabiliteis and use Epic EMR.	
(4)		
N N		
3		
Architecture and geography of the unit such as placement o	of patient rooms, treatment areas, nursing stations, medication preparation areas, and equip	ment
Description: The department has a dedicated triage space alor	ong with vertical waiting area. The ED has 44 treatment spaces that consist of private	and semi-private
frome as well as hallway spaces to support nation care. The	iere are 4 Pyxis machines at the different care areas to provide medication administrat	tion and
preparation. There is a decon room, dirty utility room and clear	an supply storage. The department has a CT and x-ray room. Security is present in the	department 24/7.
	5.5 16	
		10
· ·		

Other

Description: ED staff supports Code Blue - internal and external ED staff supports Trauma Activations
ED staff support OB patient check in process
ED staff support ICU/PCU Patient Boarding
ED staff support M/T boarding
Transition Unitstaff support ED Med/Tele boarding patients
Critical Care staff support ICU/PCU boarding when able

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Jnit/ Clinic Name:		IV Therapy										
Jnit/ Clinic Type:					100	Hospit	al Support					
Init/ Clinic Addres	s:	1717 South J Street, Tacoma Washington, 98327										
verage Daily Cens		Census 340 Maximum # of Beds: 405										
	ius.					7/	1/2024		- 100	-50	F Tell	
ffective as of:						- 1	1/2024					
of Procedures												
# of Procedures	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimun Direct Pt. Care HPUS (hours pe unit of service	
	0600-1800	12	2	0	0	0	0.96	0.00	0.00	0.00		
	1100-2300	12	1	0	0	0	0.48	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.48	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
1 -24		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.92	
		0	0	0	0	0	0.00	0.00		-	1102	
	0600-1800	12	3	0	0	0	1.44	0.00	0.00	0.00		
	1100-2300	12	2	0	0	0	0.96	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.48	0.00	0.00	0.00	REAL PROPERTY.	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
25		0	0	0	0	0	0.00	0.00	0.00	0.00	E CONTRACTOR	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.88	
			_	0	0	0	1.38	0.00	0.00	0.00		
	0600-1800	12	2	0	0	0	0.92	0.00	0.00	0.00	110 m	
	1100-2300	12	1	0	0	0	0.46	0.00	0.00	0.00		
	1800-0600	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	. 0	0	0	0.00	0.00	0.00	0.00		
26		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.77	
	0600-1800	12	3	0	0	0	1.33	0.00	0.00	0.00	REPORT OF	
	1100-2300	12	2	0	0	0	0.89	0.00	0.00	0.00		
	1800-0600	12	1	0	0	0	0.44	0.00	0.00	0.00		
	2550 0050	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
27		0	0	0	0	0	0.00	0.00	0.00	0.00	118 38	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		

		0	0	0	0	0	0.00	0.00	0.00	0.00	2.67
ALC: N	0600-1800	12	3	0	0	0	1.29	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.86	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.43	0.00	0.00	0.00	
	1800-0000	0	0	0	0	0	0.00	0.00	0.00	0.00	
	61	0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.57
	0600-1800	12	3	0	0	0	1.24	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.83	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.41	0.00	0.00	0.00	
	1800 0000	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
29		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.40
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.48
Partie	0600-1800	12	3	0	0	0	1.20	0.00	0.00	0.00	
	1100-2300	12	2	0	0	0	0.80	0.00	0.00	0.00	
	1800-0600	12	1	0	0	0	0.40	0.00	0.00	0.00	
	1000 0000	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0.5 5-6	0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.10
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.40



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Unit Information

	Additional Care Team Members										
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Unit MD/Providers	X	X	X	X							
Manager	Х										

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

IV Therapy is a specialty procedural department that provides 24/7 consultant services to all areas of the hospital to include inpatient, outpatient and procedural settings.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

The IV therapy team performs a variety of skills related to vascular access: Peripheral IV access and assessment

Port Access

Advanced access (midlines, PICC lines, IJ central lines)

Central line dressing changes

Skill mix

All RN Staff

12
Level of experience of nursing and patient care staff
All IVT RNs are trained to preform full service vascular access (PIVs, ultrasound guided PIVs, Midlines and PICC Lines) 9 RNs with VABC
certification
Need for specialized or intensive equipment
Ultrasound for vascular access.
AND
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment
IV Therapy does not have a designated unit where patient care occurs.IV Therapy provides services to all areas of the hospital to include
inpatient, outpatient and procedural settings.
Other
IV Therapy uses the cancel meal deduct feature at the Kronos timeclock and they are paid for their meal breaks. IVT nurses are encouraged to take all meal and rest breaks.
IVT purses are expected to verbally handoff assignment to a co-worker when taking assigned break.
Breaks are scheduled and nurses self-select their preferred break time at the beginning of their shift each day. Missed breaks are to be recorded
in the edit log.
T .



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LINs, CNAs, and LIAbs persivit based on the average needs of the unit such as patient acute, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that of thy please put 10°, do not leave it blank.

oit/ Clinic Name.	:					Trans	ition Unit					
nit/ Clinic Type:						In	patient					
nit/ Clinic Addre	60°				717 South	Street, 1	acoma Washi	ington, 98	327			
	_	-	21	_			_			24	_	
verage Daily Gen	SUS:		- 66	-	_	Maximum # of Beds: 7/1/2024			D9			
ffective as of:					_	-11	1/2024	-	-	-		
of Rooms	_			_							Total Minimum	
# of Rooms	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LFN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)	
	0700-1930	12	2	0	0	0	24.00	0.00	0.00	0.00	- Contention	
	1900-0730	12	2	0	0	0	24.00	0.00	0.00	0.00	I LEM	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
1		0	0	0	0	0	0.00	0.00	00.0	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
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	1900-0730	12	2	0	0	0	8.00	0.00	0.00	0.00		
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	1900-0730	12	2	0	1	0	4.00	0.00	2.00	0.00	192	
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	1900-0730	12	2	0	1	0	3.43	0.00	1.71	0.00		
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		0	0	0	0	0	0.00	0.00	0.00	0.00		
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		0	0	0	0	0	0.00	0.00	0.00	0.00		
Name of	0700-1930	_	2	ő	1	0	2.67	0.00	1.33			
	1900-0730		2	0	1	0	2.67	0.00	1.33	0.00		

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9	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	
300000	0	0	0	0	0	0.00	0.00	0.00	0.00	
E 110000	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	8.00



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Unit Information

		Shift Coverage		3
Occupation	Day	Evening	Night	Weekend
Charge Nurse	X	X	X	X
Break Nurse	X	X		
Respiratory Therapy	X	X	X	X
Provider	X	X	X	X
CNA Sitter 1:1	X	X	X	X
OT	X			X
PT	X			X
Manager	X	· A		
Director	X		70	
		×		

Unit Information

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: The Transition Unit supports temporary bed locations (TBL's) throughout the facility. This is a variable department based on hospital census and can be spread out in different locations depending on total number of patients. Each location will follow the same grid when open. The Transition Unit staff will float out to the Med/Surg division as needed. The Med/Sug division floats into the Transition Unit as needed.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: This unit has a mix of inpatient and observation patients. These unit have telemtry capabilities. Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.

,	unit has a break nurse assigned during predicted high census and when multiple TBL's are open.
Lovel of	experience of nursing and patient care staff
Description: Th	e unit has a variety of different years of experience. There are staff who are just starting their careers and other team membe
5+ years of exp	perience. The new grad RN is enrolled in the National Nurse Residency Program (NNRP).
Ĭ	
Mood fo	r specialized or intensive equipment
Description: G	eneral medical unit.
- seemphen in	
	cture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
	cture and geography of the unit such as placement of patient rooms, treatment areas, hursing stations, medication preparation areas, lipment
	his unit is a ward environment and patients are screened for infectious issues and need to be able to be in shared clinical spa
Description.	is with is a ward criving internal and parions are esterned to the second of the secon
1	
Other	
Description:A	verage Daily census: 21 (Capacity for 24 patients) t supports TBL's and follows same staffing plan for number of rooms as TBL locations are opened/closed. Charge nurse, in
U-b tion	with unit manager, may stoff above the stated minimum staffing requirements each shift and as needed taking specifically into
consideration	acuity and level of care. When opening a seperate location, the additional unit will always be staffed with a minumum of two
and then follo	w the staffing grid per patient cenus.
1	

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAFs per shift based on the average needs of the unit such as patient aculty staffskill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

nit/ Clinic Name:		SIMC Outpatient Oncolocy							
nit/ Clinic Type:		Infusion Center 1617 S. J Street, Tacoma WA 98405							
nit/ Clinic Addres	5:								
rerage Daily Cens		25 Maximum # of Beds: 12 7/1/2024							
fective as of:									
of Procedures									
# of Procedures	Shift Type	Shift Length in	Min#of RN's	Min#of LPN's	Min # of CNA's	Min # of UAP's			
	Days	Hours 8	4	0	1	1			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
28		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
- 115 77 SQ J	Days	8	5	0	1	1			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
29		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	8	5	0	1	1			
	Nights	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
31		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0			
	Days	8	6	0	1	1			
	Nights	0	0	0	0	0			
		0	0	0	0	0			
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32		0	0	0	0	0			
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	Nights	0	0	0	0	0			
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	9	0	0	0	0	0			
		0	0	0	0	0			
	Days	8	6	0	0	1			
	Nights	0	0	0	0	0			
		0	0	0	0	0			
		0	0	0	0	0 0			
34	4	0	0	0	0	0			
		0	0	0	0	0			
	9	0	0	0	0	0			
		0	0	0	0	0			
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	Days Nights	0	0	0		0			
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	Days	8	6	0	1	1
	Nights	0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
37		0	0	0	0	0
3/		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
THE TOTAL	Days	8	6	0	1	1
	Nights	0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
38		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0
		0	0	0	0	0



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

				8 8 2					
Unit/ Clinic Name:	SJMC Outpatient Oncolocy								
Unit/ Clinic Type:		Infusion Clininc							
Unit/ Clinic Address:	7/4/2024								
Effective as of:									
Day of the week									
Day of the week	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's			
	Day	8	4		1	1			
Mon-Friday									
	Day	8	2		1	L C			
Sat/Sun									
Sat/Sun									



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Unit Information

Additional Care Team Members								
	Shift Coverage							
Occupation	Day	8	Evening	Night	Weekend			
Charge RN	1				0			
Patient Service Rep (front desk)	1							
Manager	1							
				-				
II								
1								
				-				
				-				
		أقب						

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Oncology and General Infusion

Skill mix

Chemotherapy, Biotherapy and Immunotherapies.

Cellular therapies including blood products, blood exchanges and stem cell apheresis.

Antibiotic infusions, iron infusions and a variety of injections.

Procedures such as therapeutic phlebotomy, central line care and lab draws.

Average Daily Census: About 26 - 30 patients/day.

Length of stay: varies 30 minutes to 8 hours

Clinic is open 7 days a week, 365 days a year, 0800-1630.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Administration of Chemotherapy and Blood products are high acuity. Lab draws, port flushes, dressing changes and hydration are lower acuity.

Oncology certified RNs, Non-ceritifed RNs, Chemotherapy certified RN. CNAs and a	Patient Service Representative (PSR).
Level of experience of nursing and patient care staff	5
rs	
	5
Need for specialized or intensive equipment	or drive as the and Davide DTH decenteringtion liquid
Hazardous materials spill kits, chemo gowns, chemo gloves PAPR for volitile hazardo Annual competencies for hazardous drug administration, hazardous spills via skills da	ous arug spilis and PendoxK10 decontamination liquid.
	•
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Architecture and geography of the unit such as placement of patient rooms, treatment areas, and equipment	nt areas, nursing stations, medication preparation
areas, and equipment 4 Treatment rooms with bathrooms for longer infusions. 6 infusions chairs with curtain	ins in between, 1 room with 2 injections chairs. The unit h
areas, and equipment 4 Treatment rooms with bathrooms for longer infusions. 6 infusions chairs with curtain a nutrition and supply room, satellite oncology pharmacy office, social work/care management.	ins in between, 1 room with 2 injections chairs. The unit h
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areas, and equipment 4 Treatment rooms with bathrooms for longer infusions. 6 infusions chairs with curtain a nutrition and supply room, satellite oncology pharmacy office, social work/care manipulating room. Other Break plan: Appointment schedule redesign that allows for each nurse to take require for break coverage; scheduling longer appointments in the afternoon to allow for AM I	ins in between, 1 room with 2 injections chairs. The unit hager office, an EVS closest, a dirty utility room, and a pate of the company of th
areas, and equipment 4 Treatment rooms with bathrooms for longer infusions. 6 infusions chairs with curtain an utrition and supply room, satellite oncology pharmacy office, social work/care manipulating room. Other Break plan: Appointment schedule redesign that allows for each nurse to take require for break coverage; scheduling longer appointments in the afternoon to allow for AM I Charge nurse, in collaboration with unit manager, may staff above the stated minimum.	ins in between, 1 room with 2 injections chairs. The unit hager office, an EVS closest, a dirty utility room, and a pat end of the company of
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areas, and equipment 4 Treatment rooms with bathrooms for longer infusions. 6 infusions chairs with curtain a nutrition and supply room, satellite oncology pharmacy office, social work/care many waiting room. Other	ins in between, 1 room with 2 injections chairs. The unit hager office, an EVS closest, a dirty utility room, and a pat end of the company of



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Interventional Radiology	Department							
Unit/ Clinic Type:	General and Neuro Interventional Radiology								
Unit/ Clinic Address:	1717 South J Street								
Effective as of:					1/3	31/2023			
Day of the week									
		Shift Length	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's			
Day of the week	Hours 0700-1730	in Hours	5	0	CIVA'S	0			
		40 Fhve							
Monday	On-call 1730-0700	13.5hrs	5	0	0	0			
	0700-1730	10	3						

Tuesday	On-call 1730-0700	13.5hrs	2	1		
- rucsuay	0700-1730	10	6	0	0	, 0
	0100 1100					
			-			
		1				
		10 51				
Wednesday	On-call 1730-0700	13.5hrs	2		` 0	0
	0700-1730	10	5	0	` 0	0
		^		-		
Thursday	On-call 1730-0700	13.5hrs	2			
	0700-1730	10	5	0	0	C
				Ш		
	0 11 1700 0700	13.5hrs	2			
Friday	On-call 1730-0700		2			
	On-call	. 24hrs				
		*:				
				20		
						V
Saturday						
	On-call	24hrs	2			

	166				
				F	
Sunday					

A.



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Unit Information

	Shift Coverage			
<u> </u>		Jillit Coverage		
Occupation	Day	Evening	Night	Weekend
IR Tech	10 hrs shifts X 5			
IR Tech Per diem	As needed			
<u> </u>				
IR Charge RN	One per day			

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Des			

Interventional radiology treats a various of patients. For example, aneurysm repairs, gastrointestinal bleeding, Pulmonary emboli & uterine fibroids

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Average Daily census: 18 patients per day

Average number of admits/discharges/transfers: OP scheduled, IP and ED procedural volume.

Average length of stay: Variable dependent upon procedure type. Perform sedation for neuro and body intervention cases.

Level of experience of nursing and patient care staff Level of experience of nursing and patient care staff Level of experience of nursing and patient care staff Level of experience of nursing and patient care staff Level of experience of nursing and patient care staff Level of experience of nursing and patient care staff Level of experience of nursing apport for care it is a constant of the constant of t		
Level of experience of nursing and patient care staff Description: IR RN provide admit/recovery for all IR scheduled exams except for patients who undergo general anesthesia. R RN's provide nursing support for CT, MRI and Ultrasound. R RN's seadate patients for their interventional procedures and IR techs scrub cases with the interventional radiologist. (Add level of expirence ie, Need for specialized or intensive equipment Description: One IR neuro interventional room, one IR body interventional room and a CT procedural room. Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment Description: Besides the neuro, body and CT room, we have a five bay recovery area with a Pyxis within the unit.		
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Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Charge RNs help with breaks Lunches are taken between 0900 and noon.

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Invasive Cardiovascular Services												
Unit/ Clinic Type:			Invasive Cardiac and Vascular Interventional Procedures 1717 S J St, Tacoma, WA, 98405											
Unit/ Clinic Addre	ess:													
Average Daily Cer	nsus:	26					m # of Beds:			N/A				
Effective as of:						10/	28/2024		3 3 3	1102				
# of Rooms					111				1	TE 18				
# of Rooms	ift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
	Days	8	2	0	1	0								
1	Days	10	4	0	1	0					8.63			
	Days	12	0	0	0	0								
	Stand By	12.5	2	0	0	0								
2	Days	8	2	0	1	0					- 0			
	Days	10	8	0	1	0					8.63			
	Days	12	0	0	0	0								
	Days	8	2	0	1	0								
	Days	10	11	0	2	0					8.63			
3	Days	12	0	0	0	0					- 0.00			
	Days	8	2	0	1	0								
	Days	10	13	0	2	0					8.63			
4	Days	12	0	0	0	0					0.03			
	Days	8	2	0	1	0								
	Days	10	14	0	2	0					1			
5	Days	12	2	0	0	0					8.63			
	Date:	8	2	0	1	0								
	Days			0	2	0		1			1			
6	Days	10	15			0		-			8.63			
	Days	12	2	0	0	U				-	-			



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Invasive Cardiovascular Services											
Unit/ Clinic Type:	Invasive Cardia	Invasive Cardiac and Vascular Interventional Procedures 1717 S J St, Tacoma, WA, 98405 10/28/2024										
Unit/ Clinic Address:	17											
Effective as of:												
Day of the week		1.2										
Room assignment	Day of the week	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's						
Room 1	Monday	- G		w								
Room 2		8	2	0	1	0						
Room 3 Room 4		10	14	0	2	0						
Room 5		12	2	0	0	0						
Room 6	On- Call 1730-0600	12.5	2	0	0	0						
Room 1	Tuesday											
Room 2		8	2	0	1	0						
Room 3 Room 4		10	14	0	2	0						
Room 5		12	2	0	0	0						
Room 6	On- Call 1730-0600	12.5	2	0	0	0						
Room 1	Wednesday											
Room 2	•	8	2	0	1	0						
Room 3		10	14	0	2	0						
Room 4 Room 5		12	2	0	0	0						
Room 6	On- Call 1730-0600	12.5	2	0	0	0						
Room 1	Thursday		0.									
Room 2	and a second	8	2	0	1	0						
Room 3 Room 4		10	14	0	2	0						

Room 5		12	2	0	0	0
Room 6	On- Call 1730-0600	12.5	2	0	0	0
Room 1	Friday			200		
Room 2		8	2	0	1	0
Room 3 Room 4		10	14	0	2	0
Room 5		12	2	0	0	0
Room 6	On- Call 1730-0600	12.5	2	0	0	0
Room 3	Saturday	On call 24 hrs	2		E 2	
Room 3	Sunday	On call 24hrs	2			
ROUITS						



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Unit Information

Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Charge RN - CCL	0600 - 1630								
Charge RN - EP	0600 - 1830								
Charge RN - Recovery	0700 - 1730								
Cardiovascular Technologist X4	0600 - 1630								
Cardiovascular Technologist X5	0700 - 1730								
EP Specialist (Tech) - EP X3	0600 - 1630								
EP Specialist (Tech) - EP X3	0600 - 1830								

Unit Information

actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

St Joseph Medical Center (SJMC) in Tacoma WA, Cardiovascular Lab (CV Lab) provides pre, intra-procedural and procedural recovery care for invasive diagnostic and interventional Cardiovascular conditions. For example: Diagnostic and Interventional Cath Lab, Electrophysiology (EP) and Vascular procedures.

Average daily census can fluctuate between 20-30 patients per day. Average daily census: 26 patients per day.

We receive patient admissions from: Outpatient, In-patient, Emergency Department and Inter-facility transfers.

Discharges can occur from our procedural rooms or through the recovery unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

SJMC CV Lab accepts and treats patients with, critical life/limb saving emergencies requiring acute/critical care and specialty equipment. For example: Cardiogenic shock/ST Segment Elevation Myocardial Infarction (STEMI), complete heart block and peripheral vascular ischemia. We also treat patients who come in for diagnostic and interventional procedures as scheduled outpatients.

Hours of operation starts at 0530 (Induction) through 2030 (Recovery). Procedural: 0600-1830 (EP) 0600-1730 (CV Lab) with staggered shift starts. Cardiovascular on-call: M-Friday begins at 1730 and ends the next day at 0600. Weekend on-call is 0700-0700 Sat/Sunday.

Skill mix

Staff skill mix is a combination of RN's, CNA's and CardioVascular/EP Specialist Technologists. ACLS required for RN's, EP and CV Techs.

In pre procedure (Induction) there are 6 bays with 2 RN's and 1 CNA.

In the procedural rooms we have a minimum of 1 or 2 RN's and 1 or 2 CardioVascular Technologists in each procedure.

In recovery Phase 2 there are 12 bays with 5 RN's and a CNA. Recovery RN's also provide Phase 1 recovery which is a 1:1 care ratio until patient achieves phase 2 care threshold.

There is a designated CNA/HUC who assists both Induction and Recovery.

Cath Lab On Call: 11 RN's and 9 CardioVascular Technologists. EP and Induction/Recovery on call not required for position.

Level of experience of nursing and patient care staff There are 25 RN's assigned to Induction/Recovery and procedural: Years of employment service RN's <1yr = 9 5yr = 1 6yr = 2 7yr = 2 13yr = 2 15yr = 218yr = 119yr = 1 22yr = 123yr = 326yr = 1 CNA's 6yr = 1 22yr = 2 **EP Specialist** <1yr = 1 1yr = 1 4yr = 3 11yr = 1CardioVascular Techs <1yr = 25yr = 2 6yr = 1 7yr = 1 8yr = 1 10yr = 1 13yr = 1

Providing Cath Lab, EP and Vascular services requires a vast supply inventory and specialty equipment. Supply examples: Access sheaths, guide wires, catheters (intra-vascular) Specialty equipment examples: Intra-aortic balloon pump (IABP), Impella, Tandem Heart/Centrimag (VA ECMO), Ekosonic Endovascular System (EKOS), Ablation mapping equipment, Intracoronary Echo (ICE) and specialty Cardiovascular angiography equipment.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and

The CV Lab at SJMC is located in the South Pavilion and is close in proximity to the Emergency Department, Main Operating Room, PACU and Diagnostic

We have 7 procedural rooms; 2 are for general and interventional cardiology, 2 for EP Procedures, 1 shared cardiology/EP suite, 1 peripheral vascular suite, 1 treatment room for Cardioversions and TEE's Each procedural room is equipped with a control room and charting locations. PYXIS stations are within the procedural rooms and main corridor. Each procedural room has supply cabinets and adjacent storage for supplies and equipment.

We currently have 6 Induction bays and 12 post op recovery bays (Phase 1 and Phase 2 care) with a dedicated nursing station. PYXIS stations, patient nourishment room and supply/equipment rooms.

Charge nurses, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Charge RNs help with breaks/lunches. Lunches are slated to be taken between 1030 and 1430.



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Patient Volume-based Staffing Matrix Formula Template

Minimum resears the minimum number of RNs, LFNs, CNss, and UMb per with based on the average needs of the sort such as potient soung staff still level, and patient care authorise.

If a unit does not solder certain staff for that with please put "O", do not leave it blank.

Unit/ Clinic Nam	e		Pre Admit Clinic 4510-101								
Unit/ Clinic Type		Pre Admit Clinic 4510-101									
Unit/ Clinic Addr	e55:	1717 5 151, Tacoma, WA, 98405									
Average Daily Ce	nsus:	50-70 Maximum # of Beds: N.						50:70 Maximum # of Beds: N/A			
Effective as of:		7/1/2024									
# of Visits											
# of Visits	ift Type	Shift Length In Jours	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LFN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service)
45	Days	8	5	0	1	0	0.89	0.00	0.18	0.00	0.78
50	Days	8	5	0	1	0	0.89	0.00	0.18	0.00	0.78
55	Days	8	6	0	1	0	0.87	0.00	0.15	0.00	0.78
60	Days	8	6	0	1	0	0.80	0.00	0.13	0.00	0.78
65	Days	8	7	0	1	0	0.86	0.00	0.12	0.00	0.78
70	Days	8	7	0	1	0	0.80	0.00	0.11	0.00	0.78
80	Days	8	8	0	1	0	0.80	0.00	0.10	0.00	0,78
			-	-	_	-					

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Unit Information

Additional Care Tea	ım Members		
	Shift Coverage		
Day	Evening	Night	Weekend
1	0	0	0
1	0	0	, 0
			Shift Coverage

Unit Information

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Pre-Admission Clinic (PAT) is a patient care based clinic: Providing comfort and support for surgical patients prior to their procedure. By reviewing charts: paying attention to follow-up apps needed, devices, or any speciality items that may need following up on. Pre-admit strives to decrease the chance of same day surgery cancellation. Pre-admit communicates special needs for a pt to the appropriate unit, in order for them to be best prepared on the DOS. Interdisciplinary work with the surgeon's office, schedulers, and other ancillary staff. Follow-up on request from anesthesia MDs and surgeon's offices. PAT process includes 1. Assessing Patient Health: Nurses gather comprehensive health information, including medical history, allergies, current medications, previous surgeries, and any potential risks that could impact the procedure. 2. Patient Education: The clinic provides information about the upcoming procedure, what to expect during and after the surgery, and specific instructions such as fasting requirements, medication management, and post-operative care. 3. Medication Review: Reviewing the patient's current medications to identify any that may need to be stopped or adjusted before surgery. This helps prevent potential interactions and complications. 4. Pre-Operative Testing: Coordinates all necessary tests such as blood work, cardiac clearance and anti-coag orders to ensure the patient is in optimal condition for surgery. 5. Documentation: All findings, including patient history, medications, and test results, are documented in the patient's electronic medical record to ensure all healthcare providers have access to the most up-to-date information. 6. Coordination of Care: Collaborating with surgeons, anesthesiologists, and other healthcare providers to ensure all aspects of the patient's care plan are in place and that the patient is prepared for a safe and successful procedure. 7. Identifying Risks: Identifying potential risks and developing plans to mitigate them, including arranging consultations with anesthesia if needed.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Prescreen telephone call assessment reviews: Types of specialized patient care & treatments provided include: educating patient of their prep prior to surgery, discontinuation of meds and answer questions pt may have. Acuity is based on each patient

Description: Nursing skill ranges- min requirements- of ability to coduct patient assessment, communicate with others(verbally and written), knowledge in medical/surgical procedures, attention to detail, collaboration(with other departments), empathy, patient education, and critical thinking. Phone calls 1:1

Level of experience of nursing and patient care staff

Description: Nursing experience ranges- min requirements- Prior nursing experience in perioperative or preoperative settings is preferred. Familiarity with preoperative assessment and care protocols is advantageous. Current Basic Life Support (BLS)) certifications are typically required.

Need for specialized or intensive equipment

Description: n/a

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description: The Pre-anesthesia testing clinic is located at ST. JOSEPH MEDICAL CENTER behind the Main Admitting department in Tacomaspace consists of 7 private offices, 1 charge nurse office, HUC/CA office-and a Med rec office. Equipment used is a telephone, head set, computer, printer, sit to stand desk, chair and stationary.(Total of 14 nursing computers, 1 bca computer, 15 telephones and three printers)

Other

Average Daily census: 50-70 PAT phone encounters/interviewed pts
Average number of admits/discharges/transfers: Hospital Based clinic-no direct patient care

Average length call: phone call time- 30-45 mins

Nurse rest breaks are staggered and self provided Nurse meal breaks are taken between 11am-12pm

Phone Appointments blocked on the Department Appointment Report (DAR)schedule- 4 hours into shift see break sheet



Diwad	Staffing	Matrix
DIXPU	SIMILIE	WIALLIA

Jnit/ Clinic Type:	Main OR Level II trauma	and Tertiary Center	and the second			
nit/ Clinic Address:	1717 S J Street, Tacoma, \	WA 98405				
ffective as of:						7/30/202
ay of the week						
Room assignment	Shift Type	Shift Length in Hours				
		Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday - Friday					-
	Day (0630-1500)	8	8	0	0	10
4-7 Rooms until 1700	Day (0630-1700)	10	3	0	0	2
	Day (0630-1900)	12	3	0	0	3
	Day (0830-1700)	8	1	0	0	1
	Monday - Friday	-				
	Day (0630-1900)	12	3	0	0	3
	Day (0830-2100)	12	4	0	0	2
3 Rooms until 1900	Day (1030-2100)	10	1	0	0	. 1
	Eve (1430-2300)	8	3	0	0	3
	Monday - Friday		1			
	Day (0830-2100)	12	4	0	0	2
2 Rooms until 2100	Day (1030-2100)	10	1	0	0	1
	Eve (1430-2300)	8	3	0	0	3
	Monday - Friday			X.		
1 Room until 2300	Eve (1430-2300)	8	3	0	0	3
1 ((00))) until 2300	EVE (1430-2300)					
	Monday- Thursday					
Urgent/Emergent/Trauma	Noc (2030-0700)	10	2	0	0	2
Cases 1-2 Rooms			1 RN On Call 2230-0630		E	1 ST On Call 2230-0630
	Saturday-Sunday					
	Day 0700-1930	8/10	1	0	0	1
2 Rooms	Day 0700-1330	12	2	0	0	2
2,100110			1 RN On Call 0700-1900		1.	1 ST On Call 0700-0700 24

	Friday-Sunday					
Urgent/Emergent/Trauma	1900-0730	12	2	0	0	2
Cases 1-2 Rooms			1 RN On Call 1900-0700			1 ST On Call 0700-0700 24h



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Unit Information

Additional Care Team Members						
Shift Coverage						
Day	Evening	Night	Weekend			
1	1		1 (0700-1930)			
4	2	AST On Call 2230-0630 Monday-Friday	1 AST 0700-1930 And 1 AS On Call 1900-0700			
2	2	0	1-			
			N.			
	Day 1	Shift Cover	Shift Coverage			

Unit Information

ctors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description of the types of patients served in this nursing unit: All service lines and trauma

Average Daily census: 25-35- Our add on rate is 36%. Case lengths vary as well.

Average number of admits/discharges/transfers: All patients transfer to another level of care

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient Acuity Level/Intensity of Care Needs: Minor Surgery, Intermediate Surgery, Emergency Surgery, Complex Surgery, Trauma	

Skill mix

1:1 RN to patient ratio. Some cases require 2 RNs and or 2 Surg Techs (vascular hybrid, complex robotic, trauma, and other complex cases based on patient acuity). Ancillary staff (ASTs and PSTs) support our surgical team and providers including anesthesiologits. Our Charge Nurse collaborates with Anesthesia Coordinator (AC) to determine surgery schedule order and prioritization based on acuity.

Les a vive size of AOT DOT (HAD- Constant Tooks)
BLS is required for all RNs, STs, ASTs, PSTs (UAP= Surgical Techs)
Level of experience of nursing and patient care staff
RNs with less than 5 years of OR experience: 50%
RNs with greater than 5 years of OR experience: 50% Surgical Techs with less than 5 years of OR experience: 15%
Surgical Tech with greater than 5 years of OR experience: 85%
PSTs with with less than 5 years of OR experience: 80% PSTs with greater than 5 years of OR experience: 20%
ASTs with less than 5 years of OR experience: 40% ASTs with greater than 5 years of OR experience: 60%
AS is with greater than 5 years of OR experience. 00 %
Need for specialized or intensive equipment
Specialty equipment for ortho, ortho trauma, neurosurgery, spine, vascular, thoracic, pulmonary, general surgery, trauma services, robotics, hybrid cases,
cardiac. We have 2 hybrid rooms and 2 DaVinci Xi robots.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
11 Operating Rooms in the Main OR including Cardiac. 8 operating rooms around our sterile core area (OR 1-8.) Cardiac ORs 9 and 10 are across the
hallway with their own pyxis station. OR 11 hybrid room is across OR 3. Another pyxis station is located between ORs 5 and 6 hallway. OR control desk is in the front right past the main double doors.
in the none tight past the main dealer desire.
Other
Charge RN assign rest and meal breaks using white boards at the front desk. There is also a rest and meal break tracker in each room and at the front desk
for staff to capture the times of their rest and meal periods. Rest and meal breaks are tracked 24/7. Mid shift staff provide rest and meal breaks then relieve the day shift to take over cases. ASTs and PSTs relieve each other for breaks and lunches and use the tracker as well. There may be occasions that the
charge purse may need to circulate and help with rest and meal breaks. In addition, the charge nurse in collaboration with the Unit Manager, may staff
above the stated minimum staffing requirements each shift and as needed taking into special consideration patient acuity, complexity, and level of care. There is also a manager on Call on the Weekends that helps the charge nurse with decision-making as it pertains to daily operations. "The total amount of
nurses assigned to this unit shall be shared with the total amount of nurses assigned to Walters OR for the purpose of call shifts" "A total of 22 RNs take call
in this unit." A total of 7 RNs take call for Cardiac.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Walters OR					
Unit/ Clinic Type:	Operating room 9 ORs (2 rob	ot rooms 1 Uro	logy & 6 g	eneral ro	oms)	
Unit/ Clinic Address:	1617 S J St, Tacoma, WA, 984	05				
Effective as of:	11/1/2024					
Day of the week						
Room assignment	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
	Monday - Friday					
	Day (6:30am-15:00pm)	8	3	0	0	4
7-9 rooms Until 1500	Day (6:30am - 17:00pm)	10	8	0	0	6
	Day 8:30am - 19:00pm)	10	3	0	0	3
	Charge RN	8	1	0	0	0
	Monday - Friday					
	Day (6:30am-15:00pm)	8	3	0	0	4
5 Rooms until 1700	Day (6:30am - 17:00pm)	10	5	0	0	4
	Day 8:30am - 19:00pm)	10	3	0	0	3
	Charge RN	8	1	0	0	0
	Monday - Friday					
	Day (6:30am-15:00pm)	8	3	0	0	4
2 Rooms until 1900	Day (6:30am - 17:00pm)	10	2	0	0	3
	Day 8:30am - 19:00pm)	10	2	0	0	2
	Weekend			0		
	DAYS	8	1	0	0	1
	2.03	10		0		
144UU OD 2 D		12	2	0	0	2
MAIN OR 2 Rooms (Walters RN take call and	RN Charge	12	1	0	0	
holidays in Main on			1 RN On			1 ST On
rotation)		0	Call	0	() Call
	WEEKEND			-		1
MAIN OR	NOC			-		
Urgent/Emergent/Trauma		10	700	-	500	
Cases 1-2 Rooms (Walters RN take call and holidays in Main on rotation)		12	2 1 RN On Call		0	2 1ST on call



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	Addition	nal Care Team Men	bers		
		s	hift Coverage		
Occupation	Day	Evening	Night	Weekend	
Patient support tech (PST)	2	1		n'a	
Anesthesia tech (AST)	3	1		n/a	-
Health Unit Coordinator (HUC)	1	1	-	n/a n/a	-
Support coordinator Charge RN	- i	1]
					-
					7
					4
					-
		Yi			
		Unit Information	-	10-25-00	
		Unit Information			
	t to the design of the section				
Considered in the Development of	(Check all the	t analyle			
	(Check all the	it apply).			
Activity such as patient admissions	(0.42 (0.0) 2				
asses average: 20 cases. Interview patient isfruments and other countables. Get the punesthesiologist. Monitor the case, at the enen start next case process. Surg techs revi	atient settled on the OR be	d, prep the patient, posi	tion the patient, c nd assist anasthe	narting, getting beins it	ACU, Give report to PACU OR, c
nestheslologist. Monitor the case, at the en	d assist to get patient back	k to stretcher or a bed a	nd assist anesthe	isia to bring patient to r	needs during the case. Gvn rob
en start next case process. Surg techs revi	ew preference cards, set u	p sterile held assist sur	geon to drape and	a assist with instrument	theeus during the case. Gyntoo
equire 2 surg techs (one to manipulate the u	rterus).				
					ļ
Patient aculty level, intensity of care nee		e delivered on each shift			ļ
Patient acuity level, intensity of care nee	ds, and the type of care to be				<u> </u>
	ds, and the type of care to be				Į.
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Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed. PST, AST ass	sist with support of staff	f and enesthes/ologist. Charge run
Patient aculty level, intensity of care rue Ve average 5-7 ORs per day and anywhere	ds, and the type of care to be from 10:25 cases per day		ed, PST, AST ass	sist with support of staff	f and anesthes/ologist. Charge rur
Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed, PST, AST ass	sist with support of staff	f and anesthesiologist. Charge rur
Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed. PST,AST ass	sist with support of staff	f and anesthes/ologist. Charge rur
Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed, PST, AST ass	sist with support of staff	f and anestheslologist. Charge ru
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Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed. PST, AST ass	sist with support of staff	Fand anesthesiologist. Charge rur
Patient aculty level, intensity of care nee Ve average 5-7 ORs per day and anywhere stems to be seen that the seen	ds, and the type of care to be from 10:25 cases per day		ed. PST,AST ass	sist with support of staff	and anesthes/ologist. Charge rur
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee We average 5-7 ORs per day and anywhere SNE mix SNE mix SNE mix SNE mix SNE surg techs: Each OR has 1 RN and 1 deak, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day 10-25 cases per day 25 cases per day 25 cases per day 25 cases cases cases.	case based on case ne			6
Patient acuity level, intensity of care nee Ye average 5-7 ORs per day and anywhere Still mix RNS, Surg techs: Each OR has 1 RN and 1 lesk, secretary answers phones add and ca	ds, and the type of care to be from 10-25 cases per day	case based on case ne			6

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment.

9 OR: 4 in the front of the unit 5 in backside. Stands core (in the center between ORs) which includes to pyxis stations for RNs to obtain medications. Each OR has a pyxis for anesthesis use. Charge RN desk in the Erocity Just off the elevators.

Charge RN assigns breaks & Lunches on white board to assure all staff receive the meal breaks in a finely manner, Mid shift staff provide lunches and breaks then take over cases reflexing day shift staff. I Charge RN for running the front desk, assigning breaks and assisting in rooms as needed, Charge Runs, in collaboration with unit Manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuty and level of care. AST and PST staff refere each other for breaks and funches. The botal amount of nurses assigned to this unit shall be shared with the total amount of nurses assigned to the Main OR for the purpose of call shifts." A total of 6 RNs take call in this unit.



1		
1		

Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name	8			Recove	ry Services		
Unit/ Clinic Type:		Post Anesthesia Care Unit					
Unit/ Clinic Addre	25S)	1717 S J Street, Tacoma WA 98405					
Average Daily Cer	isus:	30 18			18 P	PACU Spots	
Effective as of:			7/1/2024				
# of Procedures							
# of Procedures	ift Type	Shift Length in Jours	Min#of RN's	Min#of CNA's	Min # of RN HPUS	Min#of CNA HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
0-19	PACU DAYS	12	6	0	0.00	0.00	0.04
		10	0	1	0.00	0.00	0.04
		8	1	0	0.00	0.00	0.04
20-35	PACU DAYS	12	8	0	0.00	0.00	0.04
		10	0	2	0.00	0.00	0.04
		8	1	0	0.00	0.00	0.04
0-4	PACU NIGHTS	12	2	0	0.00	0.00	0.04

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ixed Staffing Matrix

Unit/ Clinic Name:	Recovery Services Post Anesthesia Care Unit 1717 S J Street, Tacoma, WA 98405							
Unit/ Clinic Type:								
Unit/ Clinic Address:								
Effective as of:		7/1/20	24					
Room assignment								
Room assignment	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Call Schedule 2 Operating Rooms	Monday							
	Nights	on call 8 hrs	1	0	0	0		
	Scheduled Nights	12	1	0	0	0		
			0	0	0	0		
	Tuesday							
Call Schedule 2 Operating	Nights	on call 8 hrs	1	0	0	0		
Rooms	Scheduled Nights		1	0	0	0		
	Wednesday							
Call Schedule 2 Operating	Nights	on call 8 hrs	1	0	0	0		
Rooms	Scheduled Nights		1	0	0	0		
	Thursday							
Call Schedule 2 Operating Rooms	Nights	on call 8hrs	1	0	0	0		
ROUTIS	Scheduled Nights	12	1	0	0	0		
	Friday							
Call Schedule 2 Operating Rooms	Nights	on call 8 hrs	2	. 0	0	0		
Hoomb	Scheduled Nights	12	0	0	0	0		
Call Cahadula 2 Operating	Saturday Day	On call 12hrs	2	0	C	(

Call Schedule 2 Operating	Nights	Scheduled	1	0	0	0
Rooms		On call 12 hrs	1	0	0	0
	Sunday Day	On call 12hrs	2	0	0	0
Call Schedule 2 Operating	Nights	Scheduled	1	0	0	0
Rooms		On call 12hrs	1	0	0	0



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Unit Information

Additional Care Team Members										
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
PACU Charge RN	1	1	1.	0						
	*									
			-							
				=						
-										
				<u> </u>						
	B									
		=								
	8									

Unit Information

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Recovery Services recover all patients from the Main Operating room except for Open Hearts and vented patients going to ICU. We also provide Phase I and Phase II recovery services to Interventional Radilogy/Diagnostic Imaging and Cath Lab in addition to our scheduled volume. We do a high volume of bedholds due to room availability on the surgical floors, and limited space in Surgery Admit and Discharge Unit.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Main PACU provides all acuity of care from Intensive Care to Medical Surgical. We may have a combination of regular and complex level PACU patients throughout that day.

Skill mix	
ve a combination of RNs and CAs on the unit. (Nurse:Patient) PACU Complex 1:1, PACU Requis 1:4 Care Assistants 1:10. Charge RNs can help with patient care but are not counted as coekends. PACU Nurse hold ACLS/BLS and PALS certification. CA/CNA hold BLS certification	gular 1:2 Phase II 1:2 (while in PACU) ore staff. Main OR Charge Call in call staff on
Level of experience of nursing and patient care staff	
ve RN and CNA staff with 20+ years of experience to 2 years of experience.	
	s
	* <u>j</u>
Need for specialized or intensive equipment	
e a post surgical recovery unit. We need the necessary emergency equipment in case of a surgical patient monitoring equpment, Crash Carts, emergent intubation equipment, EKG mac s, surgical equipment. etc.	gical emergency or post surgical complication. hine, Bladder Scanner, Telemetery monitoring
χ	
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	<u>*</u>
ý*	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing and equipment	stations, medication preparation areas,
rery Services (Main PACU) is located on th first floor of the hospital directly behind the tower el	levators and adjacent to the SADU unit.
a a	
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Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. Charge RN to help with making sure breaks are taken on time. "The total amount of nurses assigned to this unit shall be shared with the total amount of nurses assigned to (Walters SADU) for the purpose of call shifts" "A total of 14 RNs take call in this unit"



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient early, staff skill level, and patient care activities.

He unit does not unities certain staff for that shift please put "0", do not leave it blank.

Jnit/ Clinic Name:		Main SADU									
Unit/ Clinic Type:					Surg	ery Admit	and Discharg	e Unit			
Jnit/ Clinic Addre	ss:	1717 \$ 1 Street, Tacoma WA 98405									
Iverage Daily Cen	sus:	25 cases 11 Bed 7/3/2024					\$				
iffective as of:											
of Procedures											
# of Procedures	ift Type	Shift Length in Hours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service
	SADU Days							0.00	0.00	0.00	
		8	4	0	0	0	0.00	0.00	0.00	0.00	
0-20	SARUE I	10	11	0	-	-	0.00	0.00	0.00		
	SADU Evenings	8	2	0	1	0	0.00	0.00	0.00	0.00	
		10	0	0	0	0	0.00	0.00	0.00	0.00	0,03
	SADU DAYS										
		8	5	0	2	0	0.00	0.00	0.00	0.00	
		10	0	0	0	0	0.00	0.00	0.00	0.00	
21-25	SADU Evenings										
		8	2	0	1	0	0.00	0.00	0.00	0.00	15 miles
		10	0	0	1	0	0.00	0.00	0.00	0.00	0.03
mo250 m 50	SADU Days										
		8	5	0	2	0	0.00	0.00	0.00	0.00	
	9	10	1	0	0	0	0.00	0.00	0.00	0.00	A LE
25-35	SADU Evening				-	-		0.00	0.00	0.00	
		8	4	0	1	0	0.00	0.00	0.00	0.00	
		10	0	10	1	10	0.00	5.00	3.00	3.00	0.03

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Unit Information

Shift Coverage						
Occupation	Day	Evening	Night	Weekend		
Charge RN	1	1	0	0		
Surgery Walling Room CA	1	0	0	0		

Occupation	Day	Evening	Night	Weekend	4
Charge RN	1	1 0	0	0	-
Surgery Walling Room CA					
			-		-
				7	
					4
					_
					_
	Unit Info	rmation			
Activity such as patient admission Activity such as patient admission (ADD supports the Main OR, Intervention attents. We also pre-op patients late into to ungical transfers from system hospitals. W	(Check all that	0.000	discharge sam ng to Extended alls because of	e day surgical and proceed Cara Unit. We recieve d our clinical grouping.	edural direct admi
Patient aculty level, intensity of care no SADU can recieve stable Progressive Car			ill accept patier	sis with non-litrating drip	>5.
SADU can recieve stable Progressive Car Skill m/k SADU has a combination of RNs and CAS SABU has a combination of RNs and SAS	e and Intensive Care Unit acu Our current skill mix is as foll With patient care if needed. S	ty level patents. We w	×		
SADU can recieve stable Progressive Car Still mix SADU has a combination of RNIs and CAS asplatant rate 1:10, Charge RNI can assist certifications. Patient ratios dependant on	e and intensive Care Unit acu . Our current skill mix is as foll with patient care if needed, S patient acusty,	ty level patents. We w	×		
SADU can recieve stable Progressive Car Still mix SADU has a combination of RNs and CAs Assistant ratio 1:10. Charge RN can assist certifications. Patient ratios dependent on	e and Intensive Care Unit acu Our current skill mix is as foli with patient care if needed. S patient acuity,	ty level patents. We w	×		
SADU can recieve stable Progressive Car Still mix SADU has a combination of RNIs and CAS asplatant rate 1:10, Charge RNI can assist certifications. Patient ratios dependant on	e and Intensive Care Unit acu Our current skill mix is as foli with patient care if needed. S patient acuity,	ty level patents. We w	×		
SADU can recieve stable Progressive Car SABU has a combination of RNs and CAs Assistant ratio 1:10. Charge RN can assist certifications. Patient ratios dependent on Level of experience of nursing and pat We have RN and CNA staff with 40+ year	e and Intensive Care Unit acu . Our current skill mix is as followin patient care if needed. Spatient acusty, Gent care staff s of experience to 2 years,	ty level patents. We w	×		
SADU can recieve stable Progressive Car Still mix SADU has a combination of RNs and CAs Assistant ratio 1:10. Charge RN can assist certifications. Patient ratios dependent on	e and intensive Care Unit acu Our current still mix is as foll (with patient care if needed, S patient acuty, Gent care staff of experience to 2 years,	ty level patients. We w ows (Nurse to Patient) ADU RNs must have A	: Preop 1:1, PR CLS/BLS and I	uste II 1:3, Becholds 1:4 PEARS cert. CA'CNA ha	4. Care BLS
SADU can recieve stable Progressive Car Skill mix SADU has a combination of RNs and CAS SADU has a combination of RNs and CAS salptant rato 1:10. Charge RN can assist certifications. Patient ratios dependant on Level of experience of nursing and pat We have RN and CNA staff with 40+ year Need for specialized or intensive equi We are a prepost surgical care unit. We	e and intensive Care Unit acu Our current still mix is as foll (with patient care if needed, S patient acuty, Gent care staff of experience to 2 years,	ty level patients. We w ows (Nurse to Patient) ADU RNs must have A	: Preop 1:1, PR CLS/BLS and I	uste II 1:3, Becholds 1:4 PEARS cert. CA'CNA ha	4. Care BLS

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment and equipment and equipment and equipment areas, and equipment ar

Other

Other control in the state of the sta



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name		Walters SADU								
Unit/ Clinic Type:		Pre/Post Surgical Recovery Unit								
Unit/ Clinic Addre	553	1617 5 J 51, Tacoma, WA, 98405								
Average Daily Cer	ione	25								
Effective as of:					- 11	172024				
of Procedures										
# of Procedures	ift Type	Shift Length in Hours	Min#of RN's	Min # of LPN*S	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of CNA HPUS	Total Minimum Direct Pt. Care HPUS (hours pe- unit of service)	
0-18	SADU DAYS	8	6	0	4	0	0.00	0.00	0.03	
18-30	SADU DAYS	8	10	0	6	0	0.00	0.00	0.03	
PARTY S	PACU DAYS	12	2	0	0	0	0.00	0.00		
0-10		10	1	0	0	0	0.00	0.00		
		8	0	0	0	0	0.00	0.00	0.03	
Male By S	PACU DAYS	12	2	0	0	0	0.00	0.00		
10-20		10	2	0	0	0	0.00	0.00	1000	
		8	1	0	0	0	0.00	0.00	0.03	
	PACU DAYS	12	4	0	1	0	0.00	0.00		
20-30		10	2	0	0	0	0.00	0.00	F 7-74	
		8	2	0	0	0	0.00	0.00	0.03	
3 4 1 7 3	ECU DAYS	12	1	0	0	0	0.00	0.00		
04		8	0	0	0	0	0.00	0.00		
0-4	ECU NIGHTS	12	2	0	0	0	0.00	0.00		
		8	0	0	0	0	0.00	0.00	0,03	
DOLL BUILD	ECU DAYS	12	2	0	0	0	0.00	0.00		
		8	0	0	1	0	0.00	0.00		
5-8	ECU NIGHTS	12	2	0	0	0	0.00	0.00		
		8	0	0	1	0	0.00	0.00	0.03	
TO SERVE	ECU DAYS	12	3	0	0	0	0.00	0.00		
0.0		8	0	0	2	0	0.00	0.00		
9-10	ECU NIGHTS	12	3	0	0	0	0.00	0.00		
		8	0	0	2	0	0.00	0.00	0.03	



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Unit Information

	Additional Care Team Members								
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Department Support Assitant	0900-1730								
Charge RN SADU	. X	X	-						
Charge RN PACU	X	X							
	49								
				.7					
			7						
			1						

Unit Information

rs Considered in the Development of the Unit Staffing Plan	
(Check all that apply):	

Activity such as patient admissions, discharges, and transfers

WSC Perianesthesia department provides pre and post-operative care to surgical patients. We also provide post-operative care to GI patients who

require general anesthesia

Average daily census fluctuates between 18-25 cases per day with an additional 2-10 GI cases being recovered in PACU

We average approx. 5 IP admissions,15-25 outpatient discharges, 6-8 overnight ECU stays

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

	iit. We can care for patients with urgical Telemetry levels of Care	ty levels. Walters PA	CU can take up to ICU le	evel of care. Walte	ers SADU
					* *
19					

Skill mix

We have a combination of RNs and CAs on the unit. One Department support assistant who covers the front desk and waiting room. (Nurse:
Patient) Preop 1:1, PACU 1:2 Phase II 1:3 ECU 1:4 combination of ECU/Phase II 1:3
×.
Level of experience of nursing and patient care staff
We have RN and CNA staff with 30 years of experience to 2 years of experience.
Need for specialized or intensive equipment
We are a post surgical care unit. We need the necessary emergency equipment in case of a surgical emergency. These include patient monitoring equpment, Crash Carts, emergent intubation equipment, EKG maching, Bladder Scanner, Telemetery monitoring devices, surgical equipment, etc.
equipment, Grash Garts, emergent intubation equipment, ENG maching, bladder Gearnier, relembtery monitoring devices, surgical equipment, etc.
c i
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Walter's SADU is located in the Outpatient Center on the 2nd floor, we have 24 rooms to preop and discharge patients from. We also have 6
Recovery Bays in our PACU and 1 Isoloation room to recover patients with any airborne or other special requirments needed.
8
Other
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care. The total amount of nurses assigned to this unit shall be shared with the total amount of nurses assigned to Recovery Services for the purpose of call shifts" "A total of 14 RNs take call in this unit"
- s



Patient Volume-based Staffing Matrix Formula Template

Jnit/ Clinic Nam	e:	Gig Harbor Sa	ame Day S	Surgery		<u> </u>				
Unit/ Clinic Type			Outpatient Surgery Center							
Unit/ Clinic Add	ess:	6401 Kimball Drive, Gig Harbor 98335								
Average Daily Ce	ensus:		6 Maxim Beds:						Maximum # o Beds:	
Effective as of:		7/1/2024							<u> 3 1 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1</u>	
of Procedures										
# of Rooms	ift Type	Shift Length in Hours	Min # of RN's	Min# of LPN	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of CA HPUS	Min # of UAP's HPUS	Total Minimum Direct Pt Care HPUS
										1
	Days	8	2	0	0	1	0	0	0	0
1 OR	Days	8 10	2 2	0	0	1	0	0	0	0
1 OR	Days			-					1	
1 OR	Days	10	2	0	0	1	0	0	0	0
1 OR		10	2	0	0	0	0	0	0	0



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Unit Information

	Additional Care Tear	n Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Clinical Manager	700-1530	NA	NA	
			-	

Unit Information

rs Considered in the Developm	ent of the Unit Staffing Plan	
	(Check all that apply):	

Activity such as patient admissions, discharges, and transfers

Description: Gig Harbor Same Day Surgery (GHSDS) is an Oupatient Surgery Center. GHSDS has 2 operating rooms. Activities include admissions, surgery and discharges. Service lines include hands, podiatry, sports medicine, GYN and urology.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: As an Outpatient Surgery Center all of GHSDS's patients must be able to ambulate and/or transfer themselves independently. There are also anesthesia exclusions for patients at GHSDS which include but are not limited to a BMI less than 45, under the age of 6, recent MI, and the need for continuous supplemental oxygen. All patients are admitted and discharged to home on day of surgery.

BLS is required for all OR RNs, STs, CAs

ACLS is required for all perianesthesia RNs

Level of experience of nursing and patient care staff
Description: 85% of the staff has over 5 years of experience in healthcare
·
Need for specialized or intensive equipment
Description: GHSDS's case volume includes sports medicine, podiatry, hands, GYN and Urology. Some surgical cases require specialized
equipment such as the big C-arm or Laser. For these cases a Rad Tech from SJMC comes to operate the big C-arm and Laser Rep comes from the
legiplinent such as the big G-ann of Easer. For these cases a Nau feel from come comes to operate the big G-ann and Easer Noperate t
Laser company.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas,
and equipment
Description: GHSDS has 2 ORs, 4 pre-op/phase II patient rooms, 3 Phase I patient rooms and a 3 bed PACU bay. GHSDS has 2 pyxis machines (1
in each OR) and 1 pyxls machine in PACU. GHSDS has a dedicated equipment room.
7
х.
Other
Manager posts rest and meal break sign daily. Rest and meal breaks are tracked.



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Fixed Staffing Matrix

Unit/ Clinic Name:	GastroIntestinal Services								
Unit/ Clinic Type:	Inpa	tient and Outpatie	nt GI Proc	edures					
Unit/ Clinic Address:	16	17 S. J Street, Tacc	ma, WA 9	8405					
Effective as of:		08/22/20	024						
Room assignment									
Room assignment	Day of the week	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min #, of UAP's			
	Monday	10	2	0	0	0			
	Tuesday	10	2	0	0	0			
Procedure Room 1	Wednesday	10	2	0	0	0			
	Thursday	10	2	0	0	0			
	Friday	10	0 2		0	0			
	Monday	10	2	0	0	0			
	Tuesday	10	2	0	0	0			
Procedure Room 2 (if in use)	Wednesday	10	2	0	0	0			
	Thursday	10	2	0	0	0			
	Friday	10	2	0	0	0			
	Monday	10	2	0	0	0			
	Tuesday	10	2	0	0	0			
Admit/Recovery	Wednesday	10	2	0	0	0			
	Thursday	10	2	0	0	0			
	Friday	10	2	0	0	0			
	Monday	10	1	0	0	0			
	Tuesday	10	1	0	0	0			
Charge Desk	Wednesday	10	1	0	0	0			
	Thursday	10	1	0	0	0			
	Friday	10	1	0	0	0			
	Monday	10	- 0	0	1	. 0			
	Tuesday	10	0	0	1	. 0			

Scope Reprocessing Room	Wednesday	10	0	0	1	0
	Thursday	10	0	0	1	0
	Friday	10	0	0	1	0



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Unit Information

Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Anesthesia Technician	х								
Radiology Technician	х								
Charge RN (provides regional support)	Х								
Manager supports patient care intermittently	X								
	7								
			 						

Unit Information

actors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

* This department is a regional department that supports all GI procedures at 4 hospital locations (St. Joseph Medical Center, St. Anthony Hospital, St. Clare Hospital and St. Francis Hospital). The staffing listed above describes staffing for the SJMC location on an average day.

Staff may travel/float between these regional hospital locations each day as needed to support procedures.

* This department utilizes an LPN in certain in-scope roles, though an RN also performs the same roles and is represented in the staffing matrix instead of an LPN. For example, an RN or an LPN could be assigned to the Procedure Assistant Role, shown as a 0630-1700 shift above.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

* Procedures performed in this department: Upper Endoscopy, Colonoscopy, Endoscopic Ultrasound, Endoscopic Retrograde Choleangiopancreatography

This department performs three phases of care: Admission (Pre-Procedure), Procedure, Recovery/Discharge

* Patients could receive sedation for their procedure in the form of general anesthesia or propofol (administered by an Anesthesia provider) or conscious sedation (administered by an RN)

* Anesthesia Technicians are floated into our department periodically to support anesthesia turnovers

* Radiology Technicians are floated into our department periodically to support fluoroscopy procedures

Skill mix

Description:

Admit Nurse: RN only

Recovery Nurse: RN only

Procedure Room Staff #1: Documentation Nurse (RN only)

Procedure Room Staff #2: Procedure Assistant (RN, LPN or Endoscopy Technician (who carries a CNA license))

Charge	Mirron	DNI	anle

Scope Reprocessor: usually staffed by an Endoscopy Technician who carries a CNA license; could be staffed by an RN or LPN GI on Call: 30RNs, 2 LPNs and 2 Endo Techs.

Level of experience of nursing and patient care staff

Description:

RN staff with 2 years of acute care experience can be hired into GI Department. GI RN training consists of about 11 weeks of training to the following department roles:

- * Admit/Discharge
- * Procedure Documentation
- * Procedure Assistant
- Scope Room Reprocessing

Endoscopy Technician: must carry a CNA or Surgical Technician license; trains for about 8 weeks to 2 procedure roles: Procedure Assistant and Scope Reprocessing Technician; This room can be alternatively staffed with an RN or LPN that have been trained to all Scope Room skills.

Need for specialized or intensive equipment

Description:

- * Upper GI Endoscope
- * Colonoscope
- * ERCP scope
- * EUS scope
- * Fluoroscopy table and machine
- * Cautery machine
- * Motorized travel procedure cart
- Basic familiarity with Anesthesia machine

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Description:

Patients who are intubated for their general anesthesia sedation will be transported directly to Phase I PACU immediately upon the finish of the procedure; these patients either return to the GI Lab for discharge home (if outpatients) or to their inpatient bed once they meet criteria to discharge from Phase I Recovey.

Other

Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuity and level of care.

* Meal and Rest Break Plan: There is an unscheduled break in the procedure schedule for the lunch hour. Staff break themselves during this time frame. The Charge RN can also provide meal and rest breaks.



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Fixed Staffing Matrix

Unit/ Clinic Name:	Interventional Pain Care Department							
Unit/ Clinic Type:	Outpatient Pain Management Procedures							
Unit/ Clinic Address:	1617	S. J Street, Tacc	ma, WA 9	8405				
Effective as of:		08/22/2	024					
Room assignment								
Room assignment	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	Day (0700-1730)	10	1	0	0	0		
	Day (0715-1745)	10	2	0	0	0		
One procedure room in use.								
-								
-								



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Unit Information

Additional Care Team Members									
	Shift Coverage								
Occupation None	Day	Evening	Night	Weekend					
,									
¥ 9									

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

- * Average daily census on procedure days: 20 patients
- * This is an RN-only staffed department
- * Patients are admitted (pre-procedure); Procedural staffing can be comprised of 1 or 2 RNs; Recovery of patients is performed by an RN.
- * This department does not provide care to inpatients
- * One procedure room in use, in this department

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

- * Patients in this department are generally able to ambulate; occasionally patients will arrive in a wheelchair.
- * Patients in this department may rarely receive conscious sedation or general anesthesia.
- * Typical procedures performed: epidural steroid injections, joint injections, pain pump refills, radio-frequency nerve ablation therapy and discograms
- * Depending on Physician preference and the type of procedure ordered, procedures may be scheduled every 20/30/40/60 minutes apart

Skill	mix

Description:
This is an RN-only department.
V
Level of experience of nursing and patient care staff
Description:
* It is preferred that RNs hiring into this department have at least two years of prior experience in an Acute Care RN role.
* RNs in this department spend about 6-8 weeks learning to perform the following roles: Procedure Documentation; Admit/Recovery;
Maneuvering of the c-arm/procedure assistant
a
Need for specialized or intensive equipment
Description:
C-arm, radio-frequency ablation unit, fluoroscopy table, lead aprons
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment
Description:
This is a geographically compact and well-laid out unit. Procedure room is large and well-equipped. Staff do not need to utilize other
departments for their workflow.
N
i z
Other
Charge nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking
specifically into consideration acuity and level of care.
and a second
* There is an hour-long break in the procedure schedule, as well as an am/pm break period, where patients are not scheduled into. All staff
lunches occur during the designated lunch period.
2

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Patient Volume-based Staffing Matrix Formula Template

Mainum means the minimum number of ENS, UNS, ONS, and UNS pershiftbased on the average needs of the unit such as patient aroung staff shill level, and patient care activities. If a unit does coupline certain staff for that shift please put '0', do not leave it blank.

Unit/ Clinic Name	4	Sth	floor Card	Sac JOU a	nd PEU		8 -	100			
Unit/ Clinic Type:		304	an carre	- STATE A	17,000	In	patient				
Unit/ Elinic Addre	461				- 12		reet Tacoma	WA			
			22	-		1		_		22	
Average Daily Cer	nust	27 Maximum II of Beds: 32									
Effective as of:						"/	2/2024				
a of Rooms											Total Minimum
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
32	Days Nights	12 12	17 17	0	2	0	6.38 6.38	0.00	0.75 0.75	0.00	
100000	Days	12	16	0	2	0	6.00	0.00	0.75	0.00	
31	Nights	12	16	0	2	0	6.00	0.00	0.75	0.00	
30	Days	12	16	0	2	0	6.00	0.00	0.75	0.00	
30	Nights Days	12	16 15	0	2	0	5.63	0.00	0.75	0.00	
29	Nights	12	15	0	2	0	5.63	0.00	0.75	0.00	
	Days	12	14	0	2	0	5.25	0.00	0.75	0.00	
28	Nights	12	14	0	2	0	5.25	0.00	0.75	0.00	66.00
27	Days	12	13	0	2	0	12.00	0.00	0.89	0.00	
	Nights Days	12	13	0	2	0	5.78	0.00	0.89	0.00	
26	Nights	12	13	0	2	0	5.78	0.00	0.89	0.00	
	Days	12	12	0	2	0	5.33	0.00	0.89	0,00	
25	Nights	12	12	0	2	0	5.33	0.00	0.89	0.00	
24	Days Nights	12	11	0	2	0	4.89 4.89	0.00	0.89	0.00	100
	Days	12	11	0	2	0	4.89	0.00	0.89	0.00	
23	Nights	12	11	0	2	0	4.89	0.00	0.89	0.00	74.67
	Days	12	10	0	2	0	5.45	0.00	1.09	0.00	
22	Nights	12	10	0	2	0	5.45	0.00	1.09	0.00	
21	Days Nights	12	10	0	2	0	5.45 5.45	0.00	1.09	0.00	
	Days	12	9	0	2	0	4.91	0.00	1.09	0.00	
20	Nights	12	8	0	2	0	4,36	0.00	1.09	0.00	
	Days	12	8	0	2	0	4.36	0,00	1.09	0,00	
19	Nights	12	8	0	2	0	4.36	0.00	1.09	0.00	
18	Day's Nights	12	7	0	2	0	4.36 3.82	0.00	1.09	0.00	58.91
	Days	12	7	0	2	0	4.94	0.00	1.41	0.00	- 74
17	Nights	12	7	0	2	0	4.94	0.00	1.41	0.00	
	Days	12	7	0	1	0	4.94	0.00	0.71	0.00	333
16	Nights	12	7	0	1	0	4.94 4.24	0.00	0.71	0.00	
15	Days Nights	12	6	0	1	0	4.24	0.00	0.71	0.00	
	Days	12	6	0	1	0	4.24	0.00	0.71	0.00	
14	Nights	12	6	0	1	0	4.24	0.00	0.71	0.00	3178
	Days	12	5	0	1	0	3.53	0.00	0.71	0.00	52.24
13	Nights Days	12	5	0	1	0	5.00	0.00	1.00	0.00	JZ.Z.4
12	Nights	12	5	0	1	0	5.00	0.00	1.00	0.00	
	Days	12	4	0	1	0	4.00	0.00	1.00	0.00	
11	Nights	12	4	0	1	0	4.00	0.00	1.00	0.00	2 2
10	Days	12	4	0	1	0	4.00	0.00	1.00	0.00	
10	Nights Days	12	4	0	1	0	4.00	0.00	1.00	0.00	
9	Nights	12	4	0	1	0	4.00	0.00	1.00	0.00	
THE RESERVE	Days	12	3	0	1	0	3.00	0.00	1.00	0.00	
8	Nights	12	3	0	1	0	3.00	0.00	1.00	0.00	50,00
7	Days Nights	12	3	0	0	0	5.14 5.14	0.00	0.00	0.00	
	Days	12	3	0	0	0	5.14	0.00	0.00	0.00	EXEUE
6	Nights	12	3	0	0	0	5.14	0.00	0.00	0.00	
	Days	12	2	0	0	0	3.43	0.00	0.00	0.00	5 F F
5	Nights	12	2	0	0	0	3.43	0.00	0.00	0.00	THE DAY
4	Days	12	2	0	0	0	3.43	0.00	0.00	0.00	
	Nights Days	12	2	0	0	0	3.43	0.00	0.00	0.00	
3	Nights	12	2	0	0	0	3.43	0.00	0.00	0.00	41.14
	Days	12	2	0	0	0	12.00	0.00	0.00	0.00	
2	Nights	12	2	0	0	0	12.00	0.00	0.00	0.00	THE RES
1	Days Nights	12	2	0	0	0	12.00	0.00	0.00	0.00	
NAME OF TAXABLE PARTY.	regins	0	0	0	0	0	0.00	0.00	0.00	0.00	18 10
Service S		0	0	0	0	0	0.00	0.00	0.00	0.00	Wiser TV
200		0	0	0	0	D	0.00	0.00	0.00	0.00	100
Constitution of the last	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
The second second		1 0			1 0	1 0		1 3100			

0



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Fixed Staffing Matrix

Jnit/ Clinic Name:			3.0	1341		
Jnit/ Clinic Type:			20/3			
Unit/ Clinic Address:						
Effective as of:	No. of the latest the		4778			
Day of the week	Day of the week	Please select	Min#of RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's
	, , , , , , , , , , , , , , , , , , ,					
	9	74	ř			
			,			
	71					
	- 37			-		
	× ×					
				1		1



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Unit Information

	Shift Coverage										
Occupation	Day	Evening	Night	Weeken							
Break RN	1		1	11							
Charge RN	1		1	1_							
1:1 Sitter *	1		1								
Manager x2	1										

Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

FY 24 Q3	
Average admit: 4.62	
Average transfer: 3.12	
Average DC: 1.5	
Average LOS: 4.12	
Average Daily Census: 27.4	

5th floor is made up of ICU (24 beds) and PCU (8 beds) primarly focused on Cardiac Surgery recovery, step down cardiac surgery (PCU); advance Progressive Care: provides intermediate critical care monitoring and nursing care for patients with moderate or potentially severe physiological ins Patients are admitted to these units from ED, ICU downgrade, PACU, cath lab, interfacility transfers as well as direct admits from outpatient areas

Skill mix	rdiac Life Support (ACLS) certified Regi	stered Nurses: Care assistant (combined role of certified nur	rsing assistant and
Descriptori: Aurances Ca	use the support (Note) termes may	20000110202, 0000000000		
			#	
	12			

Level of experience of nursing and patient care staff

New graduate RNs in residency program with a formal preceptor to 30 plus years of RN experience. Care Assistant < tyr to 20yrs

Need for specialized or intensive equipment

ICU: cardiac and hemodynamic monitoring capability in each room; ceiling lifts; ICU beds and emergent bedside procedure carts to include: Inhub

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation

aress, and equipment

Only the property of the

Other

The ICU guads are a mixed as noted by historical data of ICU, PCU, and MT/MS level of care patients.

In normal operations:

CIU guads are a mixed as noted by historical data of ICU, PCU, and MT/MS level of care patients.

In normal operations:

CIU lavel of case patients will be staffed with the primary nursing model there patients to one nurse.

PCU and MT/MS patients will be staffed with the primary nursing model there patients to one nurse.

Respiratory Therapy works closed with Circled Care managing ventilators and drawing arterial blood gases. Respiratory Therapy manages the alrawy and ventilation of respirator dependent patients grand of the unit for procedures.

Critical Care receive extensive support from the satellite Pharmacy on the 6th foor which is open all day until midnight daily. Pharmacists respond to all Code Bluese and have helped with Repid Response.

Social Work and Care Management for dischappe planning.

Critical Care medicine is on site 24/7. ICU rounds are done daily with a provider on all ICU level patients.

Shi foor charge nurse is part of the Code Blue and Repid Response teams. They also provide bedside procedural support and ACLS transport to the medicine jace in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration actuly and level of care. Break plan: Break RNI each shift following attached break sheet.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	e				61)		uro ICU and	PCU			
Unit/ Clinic Type:						_	patient				
Unit/ Clinic Addr	ess:				1717 5		Tacoma Was	hington			
Average Daily Co.	nxus:		26				m # of Beds:			32	
Effective as of:						7/	1/2024	_	-		
# of Rooms									Income and		Total Minimum
# of Rooms	ift Type	Shift Length In dours	Min#of RN's	Min# of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Direct Pt. Care HPUS (hours per unit of service)
NIT OF	Days	12	15	0	2	0	5.63	0.00	0.75	0.00	
	Nights	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
32		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	0.00	12.75
ACCOUNT AT	12	15	0	0	2	0	12.00	0.00	0.97	0.00	
	12	15	0	0	2	0	12.00	0.00	0.97	0.00	
		0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	000	0.00	0.00	0.00	
31		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
132 - 13X		0	0	0	0	0	0.00	0.00	0.00	0.00	25.94
	12	14	0	0	2	0	0.00	0.00	0.93	0.00	
	12	0	0	0	0	0	0.00	0.00	0.93	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
30		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.87
	12	14	0	0	2	0	0.00	0.00	0.97	0.00	1.07
	12	14	0	0	2	0	0.00	0.00	0.97	0.00	THE.
		0	0	0	0	0	0.00	0.00	0.00	0.00	FLE E
	-	0	0	0	0	0	0.00	0.00	00.0	0.00	
29		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.93
2000	12	14	0	0	2	0	0.00	0.00	1.00	0.00	
	12	14	0	0	2	0	0.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
28		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0,00	
	12	14	0	0	2	0	0.00	0.00	1.04	0.00	2.00
	12	14	0	0	2	0	0.00	0.00	1.04	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	0)	0	0	0	0	0	0.00	0.00	0.00	0.00	4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
27	10	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	2.07
12.12.0	12	12	0	0	2	0	0.00	0.00	0.92	0.00	
	12	12	0	0	2	0	0.00	0.00	0.92	0.00	
100000		0	0	0	0	0	0.00	0.00	0.00	0.00	
26		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	CALL S
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
THE PERSON NAMED IN		0	0	0	0	0	0.00	0.00	0.00	0.00	1.85
The last	12	12	0	0	2	0	0.00	0.00	0.96	0.00	
1755	12	0	0	0	0	0	0.00	0.00	0.00	0.00	1000
	88	0	0	0	0	0	0.00	0.00	0.00	0.00	
25	11	0	0	0	0	0	0.00	0.00	0.00	0.00	01.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	751
		0	0	0	0	0	0.00	0.00	0.00	0.00	
0.000		0	0	0	0	0	0.00	0.00	0.00	0.00	1.92
100000	12	11	0	0	2	0	0.00	0.00	0.92	0.00	1.72
5,2773	12	11	0	0	2	0	0.00	0.00	0.92	0.00	
The war will	0	0	0	0	0	0	0.00	0.00	0.00	0.00	

		0	0	0	0	0	0.00	0.00	0.00	0.00	
24		0	0	0	0	0	0.00	0.00	0.00	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	00.0	0.00	1.83
	12	11	0	0	2	0	0.00	0.00	0.95	0.00	
	12	11	0	0	2	0	0.00	0.00	0.55	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	000	
23		0	0	0	0	0	0.00	0.00	0.00	0.00 \	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	00.0	0.00	0.00	0.00	1.91
	12	10	0	0	2	0	0.00	0.00	0.91	0.00	
	12	10	0	0	2	0	0.00	0.00	0.91	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
22		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.82
100000	12	10	0	.0	2	0	0.00	0.00	0.95	000	
	12	10	0	0	2	0	0.00	0.00	0.95	0.00	
56		0	0	0	0	0	0.00	0.00	0.00	0.00	
21		0	0	0	0	0	0.00	0.00	0.00	0.00	
	9	0	0	0	0	0	0.00	0.00	0.00	0.00	
	-	0	0	0	0	0	0.00	0.00	0.00	00.0	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.90
	12	9	0	0	2	0	0.00	0.00	0.90	0.00	
	12	0	0	0	0	0	0.00	0.00	0.90	000	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
20		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		9	0	0	0	0	0.00	0.00	0.00	0.00	1.80
	12	9	0	0	2	0	00.0	0.00	0.95	0.00	
		o	0	0	0	0	0.00	0.00	0.00	0.00	
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19		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	1.89
	12	8	0	0	2	0	0.00	0.00	0.00	0.00	1,59
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18		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	1.78
	12	8	0	0	2	0	0.00	0.00	0.94	0.00	Habs
	12	8	0	0	2	0	0.00	0.00	0.94	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
17		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	100
		0	0	0	0	0	0.00	0.00	0.00	0.00	1.88
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16		0	0	0	0		0.00		0.00		
15		0	0	0	0	0	0.00	0.00	0.00	0.00	
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	-	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.83
	12	5	0	0	1	0	0.00	0.00	0.45	0.00	1
	12	5	0	0	1	0	0.00	0.00	0.45	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.01
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.91
	12	4	0	0	1	0 -	0.00	0.00	0.13	0.00	
	12	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.25
	12	4	0	0	1	0	0.00	0.00	0.44	0.00	
	12	4	0	0	1	0	0.00	0.00	0.44	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9	_	0	0	0	0	0	00.0	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.89
	12	3	0	0	1	0	000	0.00	0.38	0.00	
	12	3	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	0.75
	12	3	0	0	0	0	0.00	0.00	0.00	0.00	
	12	3	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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7		0	0	0	0	0	0.00	0.00	0.00	0.00	1983
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		0	0	0	0	0	0.00	0.00	0.00	0.00	0.00
	12	2	0	0	0	0	0.00	0.00	0.00	0.00	
	12	2	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
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	12	0	0	0	0	0	0.00	0.00	0.00	0.00	1

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Unit Information

	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Break RN	1	Evening	1 1	1						
Charge RN	1		1	1						
1:1 sitter			1	1						
Managers x2	1		· ·	-						
Wallagels X2	'									
			 							
			-							

Unit Information

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY 24 Q3

Average admit: 5.27 Average transfer: 4.52 Average DC: 0.75 Average LOS: 3.67

Average Daily Census: 25.54

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

6th floor is made up of ICU (24 beds) and PCU (8 beds) primarly focused on Neuro, Trauma, post op surgical and Pulmonary Critical Care. This floor is part of the certified Comprehensive Stroke Center and Level 2 trauma care team. Patients are admited from the ED, OR/PACU, procedure areas, acute care units and interfacility transfers.

ICU care include Q1-2 vital signs and neuro assessments along with Q4hr complex assessments with 1:2 nursing care.

They may require emergent life support-mechanical ventilation, vasoactive medication and invasive hemodynamic monitoring.

Speciality care may include: Continuous Renal Replacement Therapy (CRRT) and acute stroke patients receiving tenecteplase treatment that require 1:1 nursing care.

Post cardiac arrest, proning patients and patients on multiple vasocative drips being actively titrated may also require 1:1 nursing care.

Progressive Care: provides intermediate critical care monitoring and nursing care for patients with moderate or potentially severe physiological instability requiring nursing support and has the potential for rapid intervention, but not artificial life support. Standard of care for vital signs and

Description: Advanced Cardiac Life Support (ACLS) certified Registered Nurses; Care assistant (combined role of certified nursing assistant and unit secretary)
Level of experience of nursing and patient care staff
New graduate RNs in residency program with a formal preceptor to 25 years of RN experience. Care Assistant <1yr to 24 years.
Need for specialized or intensive equipment
ICU: cardiac and hemodynamic monitoring capability in each room; ceiling lifts; ICU beds and emergent bedside procedure carts to include: intubation, central/arterial line carts, tracheostomy and neuro carts. Continuous Renal Replacement machines are housed on the 6th floor. Respiratory equipment is brought to the unit by RT ventilators, Bipap and high flow oxygen. PCU: Telemetry monitoring; local and remote monitoring 24x7, ceiling lifts. Annual education requirements: 6hrs of Stroke education and 2hrs of Trauma education.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Total of 32 private rooms divided into 8 bed circular quads. Each quad has a central nurses station with a centralized cardiac monitor station, and Pxysis/med prep station. The floor has a nutrition and supply room, an EVS closest, a dirty utility room, dirty linen chute, garbage chute, tube system access and a waiting room. Floor equipment includes: 12 lead EKG machine, a bladder scanner and a standing scale.
Other
Other

The ICU quads are mixed acuity as noted by historical data of ICU, PCU, and MT/MS level of care patients.

In normal operations:

ICU level of care patients will be staffed two patients to one RN. There will be situations where patients warrant 1:1 nursing based on acuity. PCU and MT/MS patients will be staffed with the primary nursing model three patients to one nurse.

Respiratory Therapy works closely with Critical Care managing ventilators and drawing arterial blood gases. Respiratory Therapy manages the

airway and ventilation of respirator dependent patients going off the unit for procedures.

Critical Care receives extensive support from the satellite Pharmacy on the 6th floor which is open all day until midnight daily. Pharmacists respond to all Code Blues and Rapid Responses.

Social Work and Care Management for discharge planning.

Critical Care medicine is on site 24/7. ICU rounds are done daily with a provider on all ICU level patients.

6th floor charge nurse is part of the Code Blue and Rapid Response teams. They also provide bedside procedural support and ACLS transport to the



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of ANs, (FIN, CNAs, and UAPs pershift based on the average needs of the unit such as patient equity, staff skill level, and patient care activities.

If a unit close not collect certain staff for that wift please put '0', do not level it blank.

July Clinic Name	es:					Progress	ve Care BA/C	Σ.			
Init/ Clinic Type:						Inpatie	nt acute care				
Init/ Clinic Addr					_	1717.50	outh J Street				
1000		_	17.05	_	-	_	m # of Bads:			19	
verage Daily Ce	nsus:	_	17.05			1000	_	_		19	-
ffective as of:						7/	1/2024				
of Rooms											
# of Rooms	ift Type	Shift Length in Hours	Min#cf RN's	Min# of LPN's	Min#of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LFN KPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours pe unit of service
19	Day	12	6	0	2	0	3.79	0.00	1.26	0.00	
**	Night	12	6	0	1	0	3.79	0.00	0.63	0.00	9.47
18	Day	12	6	0	2	0	3.79	0.00	133	0.00	9.5%
	Night	12	6	0	1	0	3,79	0.00	0.67	0.00	9,35
17	Day	12	6	0	1	0	3.79	0.00	0.71	0.00	8,97
	Night	12	5	0	1	0	3.16	0.00	0.75	0.00	8.77
15	Day Night	12	5	0	1	0	3.16	0.00	0.75	0.00	7.82
- 200	Day	12	5	0	1	0	3.16	0.00	0.80	0.00	
15	Night	12	5	0	1	0	3.16	0.00	0.80	0.00	7.92
1114 151	Day	12	5	0	0	0	3.16	0.00	0.00	0.00	
14	Night	12	5	0	0	0	3.16	0.00	0.00	0.00	6.32
13	Day	12	5	0	0	0	3.16	0.00	0.00	0.00	
	Night	12	5	0	0	0	3.16	0.00	0.00	0.00	6.32
12	Day	12	4	0	0	0	2.53	0.00	0.00	0.00	100000
14	Night	12	4	0	0	0	2.53	0.00	0.00	0.00	5.05
11	Day	12	4	0	0	0	2.53	0.00	0.00	0.00	
	Night	12	4	0	0	0	2.53	0.00	0.00	0.00	5.05
10	Day	12	4	0	0	0	2.53	0.00	0.00	0.00	***
	Night	12	4	0	0	0	2.53	0.00	0.00	0.00	5.05
9	Day	12	3	0	0	0	1.89	0.00	0.00	0.00	3,79
	Night	12	3	0	0	0	1.89	0.00	00.0	0.00	3,19
8	Day	12	3	0	0	0	1.89	0.00	0.00	0.00	3.79
	Night	12	3	0	0	0	1.89	0.00	0.00	0.00	3.13
7	Day	12	3	0	0	0	1.89	0.00	0.00	0.00	3.79
-	Day	12	2	0	0	0	126	0.00	0.00	0.00	
6	Night	12	2	0	0	0	1.26	0.00	0.00	0.00	2.53
	Day	12	2	0	0	0	126	0.00	0.00	0.00	
5	Night	12	2	0	0	0	126	0.00	0.00	0.00	2.53
E CHANGE	Day	12	2	0	0	0	1.26	0.00	0.00	0.00	
4	Night	12	2	0	0	0	1.26	0.00	0.00	0.00	2.53
3	Day	12	1	0	0	0	0.63	0.00	0.00	0.00	
3	Night	12	1	0	0	0	0.63	0.00	0.00	0.00	1.26
2	Day	12	1	0	0	0	0.63	0.00	0.00	0.00	
	Night	12	1	0	0	0	0.63	0.00	0.00	0.00	1,26
1	Day	12	1	0	0	0	0.63	0.00	0.00	0.00	100
	Night	12	1	0	0	0	0.63	0.00	0.00	0.00	1.26
		0	0	0	0	0	#DIV/01	#D(V/01	#DIV/01	#DN/01	
	6	0	0	0	0	0	#DIV/01	#D:V/01	#D/V/01	#DN/01	
	1	0	0	0	0	0	#DIV/01	#D/V/01	#DIV/01	#DIV/01	0 E 7 E
		0	0	0	0	0	#DIV/01	#DN/01	#D0V/01	#DIV/01	
	9	0	0	0	0	0	#DIV/01	#DIV/01	#D(V/01 #D(V/01	#DIV/01	
		0	0	0	0	0	#DIV/01	#DIV/01	#D/V/01	#DIV/01	HETE T
		0	0	0	0	0	#DIV/01	#DIV/01	#00//01		
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		0	0	0	0	0	#DIV/01	#DN/01	#DIV/01	#DN/01	#DIV/0!

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Unit Information

	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Break RN (above census of 15)	1		1	1						
Charge RN (above census of 7)	1		1	1						
:1 sitter (8hrs total across both shifts)										
Manager	1									

Unit Information

rs Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

FY 24 Q3

Average admit: 4.29 Average transfer: 3.86 Average DC: 0.43 Average LOS: 2.55 Average Daily Census: 17

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Progressive Care: provides intermediate critical care monitoring and nursing care for patients with moderate or potentially severe physiols. Patients are admitted to these units from ED, ICU downgrade, PACU, cash lab, interfacility transfers as well as direct existing from outpetent areas. RACI cares for complex medical and surgical cases including fausure, shorted, vascular and GI surgical patients. Bedside procedures performed incl.

Still mix Description: Register	ed Nurse-Advance (Cardiac Life Support (ACLS),	Care assistant -	Basic Life St	pport (BLS) (c	ombined role of	certified nursing

Level of experience of nursing and patient care staff escription; Registered Nurses: 2 years or less (50%) to 8 years, Care Assistant 1-2yr	

Need for specialized or intensive equipment
Description: Telemetry monitoring; local and remote monitoring 24x7; overhead ceiling lifts in each room. PD education is done annually and as need

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment and equipment.

Description: Two 9 bed circular nursing unit each with a nursing station that has a certralized telemetry monitor. 18 private rooms with a bathroom. I room that can house 2 patients during surge situations. Each unit has a dedicated psystimed prey station and direct access to patient care supply

Other

Change nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuty and level of care.

Virtual FIT support between 2000-4700; Change nurse, in collaboration with unit manager, may staff above the stated minimum staffing requirements each shift and as needed taking specifically into consideration acuty and level of care. Break plan: Break RN each shift following attached break sheet.



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Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	9)	2 South												
Jnit/ Clinic Type:						In	patient	1,4 1						
Jnit/ Clinic Addr					1717	S J Street	Tacoma, WA	98405						
nit/ Clinic Type nit/ Clinic Add verage Daily Co ffective as of:														
	nous.	+						_						
ffective as of:														
lensus						- 32					1486			
# of Rooms	ift Type	The state of the s						LPN	CNA	UAP	Direct Pt. Care HPUS (hours pe			
	Days	12	11	0	5									
	Nights										No. 7			
								CONTRACT.	1-c recells	12.5121				
44				2.0	1-0-									
			-		100.0				17 Marian 1994		0.45			
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	V12 (12 (12 (12 (12 (12 (12 (12 (12 (12 (
	Nights								1					
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42														
						1			†					
				_			100000	14 45 5	21/2/21	23527				
						_			0.00	0.00	8.29			
	Days		10	0	5	0	2.93	0.00	1.46	0.00				
						1			†	0.00				
				1	1	1				0.00				
							The second	01 000	0.00	0.00				
								0.00	0.00	0.00				
41	9	0	0						0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00				
	31	0	0	0	0	0	0.00	0.00	0.00	0.00				
		0	0	0	0	0	0.00	0.00	0.00	0.00				

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.49
40	Days	12	10	0	5	0	3.00	0.00	1.50	0.00	
	Nights	12	10	0	4	0	3.00	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
40		0	0	0	0	0	0.00	0,00	0.00	0,00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	0.70
		0	0	0	0	0	0.00	0.00	0.00	0,00	8.70
	Day	12	9	0	4	0	2.77	0.00	1.23	0.00	
	Night	12	9	0	3	0	2.77	0.00	0.92	0.00	
		0	0	0	0	0	. 0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
39		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.69
				_			0.00				7.09
	Day	12	9	0	4	0	2.84	0.00	1.26	0.00	
	Night	12	9	0	3	0	2.84	0.00	0.95	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0		44000			0.00	
38		0	0	0	0	0	0.00	0,00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
			0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.89
	Devi	12	9	0	4	0	2.92	0.00	1.30	0.00	7.07
	Day	12	9	0	3	0	2.92	0.00	0.97	0.00	
	Night	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
37		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.11
	Day	12	9	0	4	0	3.00	0.00	1.33	#REF!	
	Night	12	9	0	3	0	3.00	0.00	1.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
20		0	0	0	0	0	0.00	0.00	0.00	#REF!	
36		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	
		0	0	0	0	0	0.00	0.00	0.00	#REF!	The state of the s
		0	0	0	0	0	0.00	0.00	0.00	#REF!	#REF!
	Day	12	8	0	4	0	2.74	0.00	1.37	0.00	
	Night	12	8	0	3	0	2.74	0.00	1.03	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	No. of Lot
		0	0	0	0	0	0.00	0.00	0.00	0.00	
25		0	0	0	0	0	0.00	0.00	0.00	0.00	10 Table
35		0	0	0	0	0	0.00	0.00	0.00	0.00	1000
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.89
	Day	12	8	0	4	0	2.82	0.00	1.41	0.00	
	Night	12	8	0	3	0	2.82	0.00	1.06	0.00	

Ĩ			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0-	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
1	34		0	0	0	0	0	0.00	0.00	0.00	0.00		
- 1			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00	8.12	
100		Day	12	8	0	4	0	2.91	0.00	1.45	0.00		
7		Night	12	8	0	3	0	2.91	0.00	1.09	0.00		
			0	0	0	0	0	0.00	0,00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
	22		0	0	0	0	0	0.00	0.00	0.00	0.00		
	33		0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
1	111111		0	0	0	0	0	0.00	0.00	0.00	0.00		
П			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00	8.36	
L)		Day	12	8	0	3	0	3.00	0.00	1.13	0.00		
ļ		Night	12	8	0	3	0	3.00	0.00	1.13	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
ļ			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
	32		0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00	8.25	
		Day	12	8	0	3	0	3.10	0.00	1.16	0.00		
		Night	12	8	0	3	0	3.10	0.00	1.16	0.00		
		INIGHT	0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
	31		0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
				0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00	8.52	
		200	Anales		1907					1,20	0.00	0,32	
		Day	12	8	0	3	0	3.20	0.00	1.20	0.00		
	The same	Night	12	8			0	0.00	0.00	0.00	0.00		
		1	0	0	0	0	0		0.00	0.00	0.00		
		H	0	0	0			0.00		0.00	0.00		
	30		0	0	0	0	0	0.00	0.00	1			
	BENEFE	-	0	0	0	0	0	0.00	0.00	0.00	0.00		
		-	0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0 .	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00	8.80	
	HARLING ST		0	0	0	0	0	0.00	0.00	0.00	0.00	8.80	
		Day	12	7	0	3	0	2.90	0.00	1.24	0.00		
		Night	12	7	0	3	0	2.90	0.00	1.24	0.00		
	2		0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
×			0	0	0	0	0	0.00	0.00	0.00	0.00		
-			0	0	0	0	0	0.00	0.00	0.00	0.00		
T-1			0	0	0	0	0	0.00	0.00	0.00	0.00		
	29		0	0	0	0	0	0.00	0.00	0.00	0.00	8.28	
		Day	12	7	0	3	0	3.00	0.00	1.29	0.00		
		Night	12	7	0	2	0	3.00	0.00	0.86	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			0	0	0	0	0	0.00	0.00	0.00	0.00		
			/ 0	0	0	0	0	0.00	0.00	0.00	0.00		