# **COVER PAGE**

The following is the comprehensive hospital staffing plan for Providence St. Luke's Rehabilitation Medical Center submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year 2025 .

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# **Hospital Staffing Form**

#### Attestation

Date: 10/15/24

I, the undersigned with responsibility for Providence St. Luke's Rehabilitatic attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Nancy Webster, COO

# **Hospital Information**

Name of Hospital: Providence	St. Luke's	Rehabilit	ation Med	ical Cente	er
Hospital License #: HAC.FS	S.000	00157			
Hospital Street Address: 711					
City/Town: Spokane		State: W	Α		Zip code: 99202
Is this hospital license affiliated wi	th more tha	ın one locat	ion?	Yes	<b>√</b> No
If "Yes" was selected, please provi	de the				
Daview Type	<b>√</b> Anr	nual	Review Dat	e: 10/15/2	4
Review Type:	Upo	late	Next Revie	w Date: 7/1	/25
Effective Date: 1/1/25					
Date Approved: 10/15/24			Ÿ		

# **Hospital Information Continued (Optional)**

# Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

#### Description:

- -Compared to other acute rehabilitation with similar services offered.
- -The optimal staffing plan represents a partnership between nursing leadership and direct nursing care staff.
  - Terms of applicable collective bargaining agreement

#### Description:

The new law for HSC starting in January 2024 is not in our current collective bargaining agreement at this date. Please note that St. Luke's and WSNA are in current negotiations at this time and any language added will follow SB5236.

Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

#### Description:

Providence St. Luke's Rehabilitation Medical Center ensures staff are able to take meals and rest breaks as required by RCW.49.12.480 and those are scheduled at any points during each work period.

Hospital finances and resources

#### Description:

- -Budget Consideration: Staffing decisions are guided by financial health and availability of resources. With the goal of balancing the need for adequate safe staffing with financial sustainability for the hospital. This ensures that we can continue provide high-quality care without compromising our financial stability.
- -Resource Allocation:Goal to maintain optimal staffing levels that meet the needs of our patients while avoiding over staffing or under staffing. Using our resource allocation in an efficient way to provide patient care.
  - **√** Other

#### Description:

Other factors included census, patient acuity/care intensity needs, skills mix, level of experience, need for specialized or intensity equipment, availability and ease of access of resources, availability of other personnel and patient-care staff (RT, PT/OT, etc.).

# Signature

CEO & Co-chairs Name:	Signature:	Date:
Nancy Webster, COO	Danosleti	10/16/2024
Marlo Andreoli, MSML, BSN, NEBC, RN, Co-Chair	Moulo Addressi	10/15/2024
Jeff Dubrawski, BSN, CRRN, Co-Chair	Leli Dibanushi	10/19/2024
	7 170	

Total V	otes
# of Approvals	# of Denials
10	0

Access unit staffing matrices here.

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To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

### **Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Na	ime:	Neuro Stroke	(CVA) Pro	ovidence	St. Luke's	Rehabil	itation Med	ical Cente	er			
Unit/ Clinic Ty	pe:	Inpatient Acu	te Rehabi	lation Ho	ospital							
Unit/ Clinic Ad	ldress:	711 S Cowley	Street, Sp	ookane, \	NA 99202							
Average Daily	Census:	26				Maxim	um # of Bed	s:	38			
Effective as of		1/1/2025										
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min#of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
38	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.32	1.89	1.89	0.32	7.89	
	1800-0600	12.00	1.00	5.00	5.00	0.00	0.32	1.58	1.58	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
37	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.32	1.95	1.95	0.32	8.11	
	1800-0600	12.00	1.00	5.00	5.00	0.00	0.32	1.62	1.62	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
30	0000 1000		0.00								0.00	
36	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.33	2.00	2.00	0.33	8.00	
	1800-0600	12.00	1.00	5.00	4.00	0.00	0.33	1.67	1.33	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.34	2.06	2.06	0.34	8.23
	1800-0600	12.00	1.00	5.00	4.00	0.00	0.34	1.71	1.37	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	V	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
34	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.35	2.12	2.12	0.35	8.47
	1800-0600	12.00	1.00	5.00	4.00	0.00	0.35	1.76	1.41	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	0600 - 1830	12.00	1.00	6.00	6.00	1.00	0.36	2.18	2.18	0.36	8.73
	1800-0600	12.00	1.00	5.00	4.00	0.00	0.36	1.82	1.45	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32	0600 - 1830	12.00	1.00	6.00	5.00	1.00	0.38	2.25	1.88	0.38	8.25
	1800-0600	12.00	1.00	4.00	4.00	0.00	0.38	1.50	1.50	0.00	0.20
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	0600 - 1830	12.00	1.00	6.00	5.00	1.00	0.39	2.32	1.94	0.39	8.52
	1800-0600	12.00	1.00	4.00	4.00	0.00	0.39	1.55	1.55	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	0600 - 1830	12.00	1.00	5.00	5.00	1.00	0.40	2.00	2.00	0.40	8.40
	1800-0600	12.00	1.00	4.00	4.00	0.00	0.40	1.60	1.60	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

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_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	0600 - 1830	12.00	1.00	5.00	5.00	1.00	0.41	2.07	2.07	0.41	8.69
-	1800-0600	12.00	1.00	4.00	4.00	0.00	0.41	1.66	1.66	0.00	
_	1800-0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
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-		0.00	0.00				0.00	0.00	0.00	0.00	
-		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	0.000 4.000							-			0.00
28	0600 - 1830	12.00	1.00	5.00	5.00	1.00	0.43	2.14	2.14	0.43	9.00
	1800-0600	12.00	1.00	4.00	4.00	0.00	0.43	1.71	1.71	0.00	
_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
_		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$2.00 pt 100 pt
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	0600 - 1830	12.00	1.00	5.00	5.00	1.00	0.44	2.22	2.22	0.44	8.89
	1800-0600	12.00	1.00	4.00	3.00	0.00	0.44	1.78	1.33	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	0600 - 1830	12.00	1.00	5.00	4.00	1.00	0.46	2.31	1.85	0.46	8.77
	1800-0600	12.00	1.00	4.00	3.00	0.00	0.46	1.85	1.38	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4/1/2		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	0600 - 1830	12.00	1.00	5.00	4.00	1.00	0.48	2.40	1.92	0.48	9.12
	1800-0600	12.00	1.00	4.00	3.00	0.00	0.48	1.92	1.44	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
THE RESERVE		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	0600 - 1830	12.00	1.00	4.00	4.00	1.00	0.50	2.00	2.00	0.50	8.50
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.50	1.50	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	0600 - 1830	12.00	1.00	4.00	4.00	1.00	0.52	2.09	2.09	0.52	8.87
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.52	1.57	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	0600 - 1830	12.00	1.00	4.00	4.00	1.00	0.55	2.18	2.18	0.55	9.27
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.55	1.64	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	0600 - 1830	12.00	1.00	4.00	3.00	1.00	0.57	2.29	1.71	0.57	9.14
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.57	1.71	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	0600 - 1830	12.00	1.00	4.00	3.00	1.00	0.60	2.40	1.80	0.60	9.60
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.60	1.80	1.80	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	0600 - 1830	12.00	1.00	4.00	3.00	1.00	0.63	2.53	1.89	0.63	10.11
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.63	1.89	1.89	0.00	
	1800-0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	1 3.00	0.00	0.00	1 3.50	0.00	1 3.00	1 3.00	1 3.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	0600 - 1830	12.00	1.00	3.00	3.00	1.00	0.67	2.00	2.00	0.67	10.00
	1800-0600	12.00	1.00	3.00	3.00	0.00	0.67	2.00	2.00	0.00	
	1000 0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	0600 - 1830	12.00	1.00	3.00	3.00	1.00	0.71	2.12	2.12	0.71	9.88
	1800-0600	12.00	1.00	2.00	3.00	0.00	0.71	1.41	2.12	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	0600 - 1830	12.00	1.00	3.00	2.00	1.00	0.75	2.25	1.50	0.75	9.00
	1800-0600	12.00	1.00	2.00	2.00	0.00	0.75	1.50	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
15	0600 - 1830	12.00	1.00	3.00	2.00	1.00	0.80	2.40	1.60	0.80	9.60
	1800-0600	12.00	1.00	2.00	2.00	0.00	0.80	1.60	1.60	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	0600 - 1830	12.00	1.00	3.00	2.00	1.00	0.86	2.57	1.71	0.86	9.43
	1800-0600	12.00	1.00	2.00	1.00	0.00	0.86	1.71	0.86	0.00	
	1300 0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00		-	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00					Market Street,
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00								
				0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	0600 - 1830	12.00	1.00	3.00	2.00	1.00	0.92	2.77	1.85	0.92	10.15
	1800-0600	12.00	1.00	2.00	1.00	0.00	0.92	1.85	0.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	0600 - 1830	12.00	1.00	2.00	2.00	1.00	1.00	2.00	2.00	1.00	10.00
	1800-0600	12.00	1.00	2.00	1.00	0.00	1.00	2.00	1.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	and the second
11	0600 - 1830	12.00	1.00	2.00	2.00	1.00	1.09	2.18	2.18	1.09	10.91
	1800-0600	12.00	1.00	2.00	1.00	0.00	1.09	2.18	1.09	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	0600 - 1830	12.00	1.00	2.00	2.00	1.00	1.20	2.40	2.40	1.20	10.80
	1800-0600	12.00	1.00	2.00	0.00	0.00	1.20	2.40	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	0600 - 1830	12.00	1.00	2.00	1.00	1.00	1.33	2.67	1.33	1.33	10.67
	1800-0600	12.00	1.00	2.00	0.00	0.00	1.33	2.67	. 0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	0600 - 1830	12.00	1.00	2.00	1.00	1.00	1.50	3.00	1.50	1.50	12.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	1.50	3.00	0.00	0.00	
	2500 0500	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	0600 - 1830	12.00	1.00	2.00	0.00	1.00	1.71	3.43	0.00	1.71	12.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	1.71	3.43	0.00	0.00	12.00
	1800-0000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	,	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	0600 - 1830	12.00	1.00	2.00	0.00	1.00	2.00	4.00	0.00	2.00	14.00
0		12.00		2.00	0.00	0.00	2.00	4.00	0.00	0.00	14.00
	1800-0600		1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00				0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00			0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
-	0.500 4.000			-							
5	0600 - 1830	12.00	1.00	2.00	0.00	1.00	2.40	4.80	0.00	2.40	10.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	2.40	4.80	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	0.500 4.000										21.00
4	0600 - 1830	12.00	1.00	2.00	0.00	1.00	3.00	6.00	0.00	3.00	21.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	3.00	6.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00			100000000000000000000000000000000000000	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	0500 1000	0.00	0.00								01.14
3	0600 - 1830	12.00	1.00	2.00	0.00	1.00	4.00	8.00	0.00	4.00	21.14
	1800-0600	12.00	1.00	2.00	0.00	0.00	1.71	3.43	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	0600 - 1830	12.00	1.00	2.00	0.00	1.00	6.00	12.00	0.00	6.00	42.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	6.00	12.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
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		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	0600 - 1830	12.00	1.00	2.00	0.00	1.00	12.00	24.00	0.00	12.00	84.00
	1800-0600	12.00	1.00	2.00	0.00	0.00	12.00	24.00	0.00	0.00	
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Washington State Department of HEALTH DOH 346-154			format, call of hearing (Wasl	st this document in another 1-800-525-0127. Deaf or hard g customers, please call 711 hington Relay) or email formation@doh.wa.gov.	
	Unit Informat	ion			
	Additional Care Team M	embers			
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
HUC/Registers	X	Х		Х	
Physical Therapist	X	Х		Х	
Occupational Therapist	X	Х		Х	
Rehabilitation Aide	X	Х		Х	
Speech Therapist	X	Х		Х	
Respiratory Therapy	X	Х	Х	Х	
Nurse Tech	PRN	PRN	PRN	PRN	
Chaplin	PRN	PRN	PRN	PRN	
Adminstrative House Supervisor	X	X	Х	Х	
Wound Care Nurse					
	NEURO STROKE (CVA) UNIT				

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):  Activity such as patient admissions, discharges, and transfers Activity of the unit emcompass various tasks including but not limited to: patient admissions, discharges, transfers between units, transfers to higher level of care (acute hospitals). Patients participate in up to three hours of therapy a day and may be on the unit or off the unit depending on dividual needs and care planning.  Patient acuity: Level 1 Resuctiation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, timb or fucntion requiring rapid medical interventions. Example: CPR. Level 3 Urgent, conditions that care upon the conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed, Majority of St. Luke's acuity is between level 3 - 5 with patients with active soizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PP - Dialysis, Tracheostomy/Went that card maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, litts/mobilization, frequent    Skill mix   Mix of Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), Heath Unit Coordinators HUCs) and Tele sitter for monitoring patients for safety.				T															
Check all that apply :    Activity such as patient admissions, discharges, and transfers									Unit Inforn	natio	n								
Check all that apply :    Activity such as patient admissions, discharges, and transfers																			
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	1	Level of experience of nursing an	d patient care staff									-
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	1	Architecture and geography of t	he unit such as placem	ent of patie	nt rooms,	treatme	nt areas,	nursing	stations, ı	medication		
		preparation areas, and equipmen	nt									7
	static to state provided by the upole mon meet	CVA unit is a 38 bed, 24 room upons are semi-enclosed for privaler members. When census is lided with semi-private rooms.  There is a family room at the story automated dispensing of runit and in few patient rooms for s, blanket warmer, scales, adaitors, personal protective equipations, personal protective equipations, personal story personal protective equipations.	acy and confidentialiness than 24, patients CVA average daily celend of the hallway. Conedication to enhance recurity/safety. Equiptive devices, wheel coment, bladder scannodel with an RN or Lefor example: total particular scample total scampl	ty while all are provid nsus is 26- VA has pat e availabil ipment inchairs, pati ner, and a very.  PN (nursinatient care is	owing nued private 30 whice ient dininity, security of ent alers ariety of g staff) passigned	rses to verse to vers	visually whereas for grar for com safety. nited too ical scal /gym equ ith a CN/ N and/o	monito as durir nting a c munity CVA uni c comp les, vita uipmen A to tak r LPN d	r patients ng high ce quiet atmo socializa it has can buter on w il monitor t and othe e care of a epending	and stay connersus, patients a cosphere to rest tion. CVA utilzeneras throughoutheels, lifts, IV s, oxygen, pulser equipment to a group of patie on resources	are and s ut	
	avail Supe can t as ai	lable. If no RN Charge nurse is ervisor. Substitutions: Scope o fill in for staff that canprovide on LPN or NAC. LPN can work as se/NAC team) is a 5-6 patients	available, an LPN ma f practice for complia comparable or lower l a NAC or UAP. NAC o	ay serve as ince purpo level of care can work a	a resour ses. Stat e accord s a tele s	ce and refithat ca fing to the itter (UA	eport to n provid eir scop P). Typi	the RN le comp e of pra cal rati	Administroarable or ctice. Exa	ration House rhigher level of ample: RN can e pair team		

#### Neuro Stroke Unit Info expanded cells

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity: Level 1 Resucitation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, limb or function requiring rapid medical interventions. Level 3 Urgent, conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that can't maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that can't maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent turn/reposition, feeding, sitters, tele sitting, bowel and bladder care, wound care, tube feeding/peg tubes, medication administration, IV antibiotics, psych/social intervention, stocking/linen changes, glucose checks, rountine vital sign checks, care conferences, and documentation.

#### ✓ Level of experience of nursing and patient care staff

The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to highly experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CNAs): Experience level: entry-level. Training: requires a state approved education program and passing a competency exam. Responsibilities: basic patient care, such as bathing, dressing, and assisting with mobility. LICENSED PRACTICAL NURSES (LPNs): Experience level: Intermediate. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication, wound care, and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced. Training: requires an associate to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: Comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare professionals. PATIENT ATTENDANTS: Experience level: often patient level. Training: projectly including assessments are techniques with daily activities.

Level of experience of nursing and patient care staff

responsibilities: pasic patient care, such as parining, dressing, and assisting with mobility. Licensed Practical Norses (LPNs): Experience level: Intermediate. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication, wound care, and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced. Training: requires an associate to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: Comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare professionals. PATIENT ATTENDANTS: Experience level: often entry level. Training: typically involves on-the-job training, covering patient care techniques with daily activities, ensuring comfort, and supporting nursing staff with non-medical tasks. Tele-monitoring (virtual patient sitter) for patient safety. Both nursing staff and patient attendants play crucial roles in patient care, with their level of experience and tailored to their specific duties and responsibilities.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

The CVA unit is a 38 bed, 24 room unit with two hallways of patients rooms and two primary nurses stations. Both nurses stations are semi-enclosed for privacy and confidentiality while allowing nurses to visually monitor patients and stay connected to staff members. When census is less than 24, patients are provided private rooms, whereas during high census, patients are provided with semi-private rooms. CVA average daily census is 26 - 30 which allows for granting a quiet atmosphere to rest and heal. There is a family room at the end of the hallway. CVA has patient dining room for community socialization. CVA utilzes Pyxis for automated dispensing of medication to enhance availability, security, and safety. CVA unit has cameras throughout the unit and in few patient rooms for security/safety. Equipment includes but not limited too: computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, patient alersm, medical scales, vital monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a variety of therpay/gym equipment and other equipment to

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

to staff members. When census is less than 24, patients are provided private rooms, whereas during high census, patients are provided with semi-private rooms. CVA average daily census is 26 - 30 which allows for granting a quiet atmosphere to rest and heal. There is a family room at the end of the hallway. CVA has patient dining room for community socialization. CVA utilzes Pyxis for automated dispensing of medication to enhance availability, security, and safety. CVA unit has cameras throughout the unit and in few patient rooms for security/safety. Equipment includes but not limited too: computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, patient alersm, medical scales, vital monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a variety of therpay/gym equipment and other equipment to meet the needs of the patient.



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## **Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic N	lame:	Spinal Cord In	jury (SCI)	Provide	nce St. Lul	ke's Reh	abilitation N	Aedical Co	enter		
Unit/ Clinic T	ype:	Inpatient Acu	te Rehab	ilation H	ospital						
Unit/ Clinic A	ddress:	711 S Cowley	Street, Sp	ookane, \	WA 99202						
Average Daily	y Census:	12				Maxim	um # of Bed	5:	15		
Effective as o	f:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
15	DAY 6 am - 6 pm	12.00	0.00	3.00	2.00	1.00	0.00	2.40	1.60	0.80	8.00
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	0.00	0.00	1.60	1.60	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	DAY 6 am - 6 pm	12.00	0.00	3.00	2.00	1.00	0.00	2.57	1.71	0.86	8.57
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	0.00	0.00	1.71	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	DAY 6 am - 6 pm	12.00	0.00	3.00	2.00	1.00	0.00	2.77	1.85	0.92	9.23
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	0.00	0.00	1.85	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

100		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	DAY 6 am - 6 pm	12.00	0.00	2.00	2.00	1.00	0.00	2.00	2.00	1.00	9.00
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	0.00	0.00	2.00	2.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	1.00	0.00	2.18	1.09	1.09	7.64
	NOC 6pm - 6 am	12.00	0.00	2.00	1.00	0.00	0.00	2.18	1.09	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	DAY Come Come										9.40
10	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	1.00	0.00	2.40	1.20 1.20	0.00	8.40
	NOC 6pm - 6 am	0.00	0.00	2.00 0.00	1.00 0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	1.00	0.00	2.67	1.33	1.33	8.00
4	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	1.00	0.00	3.00	1.50	1.50	9.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	**	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	1.00	0.00	3.43	1.71	1.71	10.29
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	10.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	20.00
	NOC Opin - 0 am	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	. 0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				0.00			0.00	Charles and Charles	0.00	0.00	
	<b> </b>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	DAVE	Charles was in the									40.00
3	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	12.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	
	· · · · · · · · · · · · · · · · · · ·	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00			0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Mary Service
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00		0.00	0.00				0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	15.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	13.00
	Noc opin o um	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0.00						0.00		
			0.00	0.00	0.00	ו חחח ו	().()()	1 ().()()		1 0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00			500 010000	100000000000000000000000000000000000000	19000000			175351375	
3	DAY 6 am - 6 nm	0.00 0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	20.00
3	DAY 6 am - 6 pm	0.00 0.00 0.00 0.00 12.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 1.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00	20.00
3	DAY 6 am - 6 pm NOC 6pm - 6 am	0.00 0.00 0.00 0.00 12.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 1.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00 12.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 1.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 1.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 1.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 1.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00	20.00
3	-	0.00 0.00 0.00 12.00 12.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 2.00 2.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00	20.00
3	-	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 2.00 2.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00 0.00 0.00	20.00
	NOC 6pm - 6 am	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00	
2	NOC 6pm - 6 am  DAY 6 am - 6 pm	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	20.00
	NOC 6pm - 6 am	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 12.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
	NOC 6pm - 6 am  DAY 6 am - 6 pm	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 8.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
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	NOC 6pm - 6 am  DAY 6 am - 6 pm	0.00 0.00 0.00 0.00 12.00 12.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 2.00 2.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 8.00 8.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 4.00 0.00 0.00 0.00 0.00	
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		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	DAY 6 am - 6 pm	12.00	0.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	36.00
	NOC 6pm - 6 am	12.00	0.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
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## **Unit Information**

	Additional Care Team N	1embers		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
HUC/Registers	X	X		Х
Physical Therapist	X	X		Х
Occupational Therapist	X	Х		Х
Rehabilitation Aide	X	Х		X
Speech Therapist	X	Х		X
Respiratory Therapy	X	Х	Х	X
Nurse Tech	PRN	PRN	PRN	PRN
Chaplin	PRN	PRN	PRN	PRN
Adminstrative House Supervisor	X	X	Х	X
Wound Care Nurse				
Charge Nurse	х	Х	Х	X
		Ä		
				3
	SPINAL CORD INJURY UNIT			

# **Unit Information** Factors Considered in the Development of the Unit Staffing Plan (Check all that apply): Activity such as patient admissions, discharges, and transfers 1 Activity of the unit emcompass various tasks including but not limited to: patient admissions, discharges, transfers between units, transfers to higher level of care (acute hospitals). Patients participate minimum of three hours of therapy a day and may be on the unit or off the unit depending on individual needs and care planning. Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift 1 Patient acuity: Level 1 Resucitation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, limb or fucntion requireing rapid medical interventions. Level 3 Urgent, conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that can't maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent turn/reposition, feeding, sitters, Skill mix Mix of Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), Heath Unit Coordinators HUCs) and Tele sitter for monitoring patients for safety. Mix of Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), Heath Unit Coordinators HUCs) and Tele sitter for monitoring patients for safety. Level of experience of nursing and patient care staff The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to highly experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CNAs): Experience level: entry-level. Training: requires a state approved education program and passing a competency exam.

The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to highly experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CNAs): Experience level: entry-level. Training: requires a state approved education program and passing a competency exam. Responsibilities: basic patient care, such as bathing, dressing, and assisting with mobility. LICENSED PRACTICAL NURSES (LPNs): Experience level: entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care, and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RN with specialty in REHAB (CRRN). Training: requires an associates to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: Comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare

Needs for specialized or intensive equipment on Spinal Cord Injury unit include but are not limited too:  Vents PD - Dialysis machines Power wheel chairs Specialized slings and repositiong turning equipment Specialized slings and repositiong turning equipment Specialized call lights Independent Living Apartment  Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment  The Spinal Cord Injury unit is a 15 bed, 12 room + Independant Living Apartment unit with two hallways of patients rooms and primary nurses stations. The nurses station is semi-enclosed for privacy and confidentiality while allowing nurses to visuall monitor patients and stay connected to staff members. When census is less than 12, patients are provided private rooms, widuring high census, patients are provided with semi-private rooms. Spinal Cord Injury Unit average daily census is 12 which allows for granting a quite atmosphere to rest and heal. SCI utilizes Pyxis for automated dispensing of medication to enhance	
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availability, security, and safety. SCI unit has cameras throughout the unit and some patient rooms for security/safety. Equip	
includes but not limited too: computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, pat	ten
alarms, medical scales, vital monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a vi	arie
of they/gym equipment and other equipment to meet the needs of the patient.	
☑ Other	
St. Luke's caremodel is a care pair model with an RN or LPN (nursing staff) paired with a CNA to take care of a group of patier	ıts.
times there may be a substitutions, for example: total patient care assigned to an RN and/or LPN depending on resources	
available. If no RN Charge nurse is available, an LPN may serve as a resource and report to the RN Administration House	
Supervisor. Substitutions: Scope of practice for compliance purposes. Staff that can provide comparable or higher level of c	
can fill in for staff that can provide comparable or lower level of care according to their scope of practice. Example: RN can v	are
as an LPN or NAC. LPN can work as a NAC or UAP. NAC can work as a tele sitter (UAP). Typical ratios for a care pair team	are vor
(Nurse/NAC team) is 5-6 patients to a Nurse/NAC team on day shift and 6-8 patients to a Nurse/NAC team on night shift. Cha	wor
	wor
nurse is shared between SCI and BI unit.	wor
nurse is shared between SCI and BI unit.	worl

#### Spinal Cord Injury Unit Info expanded cells

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity: Level 1 Resucitation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, limb or fucntion requireing rapid medical interventions. Level 3 Urgent, conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that can't maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non-urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that can't maintain secreations independently, active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapuetic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent turn/reposition, feeding, sitters, tele sitting, bowel and bladder care, wound care, tube feeding/peg tubes, medication administration, IV antibiotics, psych/social intervention, stocking/linen changes, glucose checks, rountine vital sign checks, pediatric/family education, care conferences, and documentation.

#### ✓ Level of experience of nursing and patient care staff

The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to highly experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CNAs): Experience level: entry-level. Training: requires a state approved education program and passing a competency exam. Responsibilities: basic patient care, such as bathing, dressing, and assisting with mobility. LICENSED PRACTICAL NURSES (LPNs): Experience level: entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care, and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RN with specialty in REHAB (CRRN). Training: requires an associates to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: Comprehensive patient care, including assessments, developing care plans, and coordinating with

#### ✓ Level of experience of nursing and patient care staff

nesponsibilities: Dasic patient care, such as bathing, dressing, and assisting with mobility. Licensed Practical Nonses (LPNs): Experience level: entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care, and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RN with specialty in REHAB (CRRN). Training: requires an associates to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: Comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare professionals. PATIENT ATTENDANTS: Experience level: often entry level. Training: typically involves on-the-job training, covering patient care techniques with daily activities, ensuring comfort, and supporting nursing staff with non-medical tasks. Tele-monitoring (virtual patient sitter) for patient safety. Both nursing staff and patient attendants play crucial roles in patient care, with their level of experience and tailored to their specific duties and responsibilities.



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## **Patient Volume-based Staffing Matrix Formula Template**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic N	ame:	Brain Injury (E	BI) Provid	ence St.	Luke's Rel	nabilitati	on Medical	Center			
Unit/ Clinic Ty	ype:	Inpatient Acu	te Rehabi	litation H	lospital	THE					
Unit/ Clinic A	ddress:	711 S Cowley	Street, Sp	okane, \	NA 99202	2					
Average Daily	Census:	12				Maxim	um # of Bed	s:	18		
Effective as of	f:	1/1/2025									
Census											
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min# of UAP's	Min#of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
18	DAY 6 am - 6 pm	12.00	0.00	3.00	3.00	2.00	0.00	2.00	2.00	1.33	10.00
	NOC 6pm - 6 am	12.00	0.00	3.00	3.00	1.00	0.00	2.00	2.00	0.67	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	DAY 6 am - 6 pm	12.00	0.00	3.00	3.00	2.00	0.00	2.12	2.12	1.41	10.59
	NOC 6pm - 6 am	12.00	0.00	3.00	3.00	1.00	0.00	2.12	2.12	0.71	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	DAVE										11.05
16	DAY 6 am - 6 pm	12.00	0.00	3.00	3.00	2.00	0.00	2.25	2.25	1.50 0.75	11.25
	NOC 6pm - 6 am	12.00	0.00	3.00	3.00	1.00	0.00	2.25 0.00	0.00	0.75	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	-	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
				0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	<u> </u>	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	DAY 6 am - 6 pm	12.00	0.00	3.00	3.00	2.00	0.00	2.40	2.40	1.60	12.00
	NOC 6pm - 6 am	12.00	0.00	3.00	3.00	1.00	0.00	2.40	2.40	0.80	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	DAY 6 am - 6 pm	12.00	0.00	3.00	3.00	2.00	0.00	2.57	2.57	1.71	11.14
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	1.00	0.00	1.71	1.71	0.86	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	DAY 6 am - 6 pm	12.00	0.00	3.00	2.00	2.00	0.00	2.77	1.85	1.85	11.08
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	1.00	0.00	1.85	1.85	0.92	
	Noc opini o um	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	DAY 6 am - 6 pm	12.00	0.00	2.00	2.00	2.00	0.00	2.00	2.00	2.00	11.00
	NOC 6pm - 6 am	12.00	0.00	2.00	2.00	1.00	0.00	2.00	2.00	1.00	
	NOC opin - o am	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0.00				0.00	0.00	0.00	0.00	
	100	0.00	0.00	0.00	0.00	0.00	().()()				
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	DAY 6 am - 6 pm	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		12 00
11	DAY 6 am - 6 pm	0.00 12.00	0.00	0.00 2.00	0.00 2.00	0.00 2.00	0.00	0.00	0.00 2.18	2.18	12.00
11	DAY 6 am - 6 pm NOC 6pm - 6 am	0.00 12.00 12.00	0.00 0.00 0.00	0.00 2.00 2.00	0.00 2.00 2.00	0.00 2.00 1.00	0.00 0.00 0.00	0.00 2.18 2.18	0.00 2.18 2.18	2.18 1.09	12.00
11		0.00 12.00 12.00 0.00	0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00	0.00 2.00 2.00 0.00	0.00 2.00 1.00 0.00	0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00	0.00 2.18 2.18 0.00	2.18 1.09 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00	0.00 2.18 2.18 0.00 0.00	2.18 1.09 0.00 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00	2.18 1.09 0.00 0.00 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00	2.18 1.09 0.00 0.00 0.00 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00	2.18 1.09 0.00 0.00 0.00 0.00 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00	2.18 1.09 0.00 0.00 0.00 0.00 0.00 0.00	12.00
11		0.00 12.00 12.00 0.00 0.00 0.00 0.00 0.0	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	2.18 1.09 0.00 0.00 0.00 0.00 0.00 0.00 0.00	12.00
	NOC 6pm - 6 am	0.00 12.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	2.18 1.09 0.00 0.00 0.00 0.00 0.00 0.00 0.00	
11	NOC 6pm - 6 am  DAY 6 am - 6 pm	0.00 12.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	2.18 1.09 0.00 0.00 0.00 0.00 0.00 0.00 0.00	12.00
	NOC 6pm - 6 am	0.00 12.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 2.00 0.00 0.00 0.00 0.00 0.00	0.00 2.00 1.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	0.00 2.18 2.18 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0	2.18 1.09 0.00 0.00 0.00 0.00 0.00 0.00 0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	2.00	0.00	2.67	1.33	2.67	12.00
	NOC 6pm - 6 am	12.00	0.00	2.00	1.00	1.00	0.00	2.67	1.33	1.33	22.00
	, too op	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	2.00	0.00	3.00	1.50	3.00	13.50
	NOC 6pm - 6 am	12.00	0.00	2.00	1.00	1.00	0.00	3.00	1.50	1.50	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	DAY 6 am - 6 pm	12.00	0.00	2.00	1.00	2.00	0.00	3.43	1.71	3.43	15.43
	NOC 6pm - 6 am	12.00	0.00	2.00	1.00	1.00	0.00	3.43	1.71	1.71	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	4.00	0.00	4.00	14.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	4.80	0.00	4.80	16.80
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	6.00	0.00	6.00	21.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
3	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	8.00	0.00	8.00	28.00
	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	
ray -		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	12.00	0.00	12.00	42.00
Ī	NOC 6pm - 6 am	12.00	0.00	2.00	0.00	1.00	0.00	12.00	0.00	6.00	12,00
	NOC Opin o um	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1	DAY 6 am - 6 pm	12.00	0.00	2.00	0.00	2.00	0.00	24.00	0.00	24.00	84.00
•		12.00	0.00	2.00	0.00	1.00	0.00	24.00	0.00	12.00	04.00
	NOC 6pm - 6 am	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
0	Classed					0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
U	Closed	12.00	0.00	0.00	0.00					#DIV/0!	#DIV/U!
		12.00	0.00	0.00	0.00	0.00	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0! #DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00					
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	
		0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	



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#### **Unit Information**

Additional Care Team Members					
v	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
HUC/Registers	X	X		Х	
Physical Therapist	X	X		Χ	
Occupational Therapist	X	X		Χ	
Rehabilitation Aide	X	X		Х	
Speech Therapist	X	X		Χ	
Respiratory Therapy	X	X	Х	Χ	
Nurse Tech	PRN	PRN	PRN	PRN	
Chaplin	PRN	PRN	PRN	PRN	
Adminstrative House Supervisor	X	X	Х	Χ	
Wound Care Nurse	X				
Charge Nurse	х	Х	х	Х	
	-				
	BRAIN INJURY UNIT				

	Unit Information	
	Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):	
	Activity such as patient admissions, discharges, and transfers	
	Activity of the unit encompass various tasks including but not limited to: patient admissions, discharges, transfers between transfers to higher level of care (acute hospitals). Patients participate in a minimum of three hours of therapy a day and may the unit or off the unit depending on individual needs and care planning.	
_	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
	Patient acuity: Level 1 Resuscitation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, limb or function requiring rapid medical interventions. Level 3 Urgent, conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Non Urgent, conditions that may be acute but non urgent and interventions can be safely delayed. Majority of St. Luke's acuit between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid be replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that cannot maintain secret independently, and active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention therapeutic interventions and support provided to patients during their recovery process. Common nursing interventions that be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent turn/reposition, feeding, si	y is oolus etions on or at may
	✓ Skill mix	
	Mix of Registered Nurses (RNs), Licensed Practical Nurses (LPNs), Certified Nursing Assistants (CNAs), Heath Unit Coordina HUCs) and Tele sitter for monitoring patients for safety.	tors
_		-
	The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to be experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CN Experience level: entry level. Training: requires a state approved education program and passing a competency exam. Responsibilities: basic patient care, such as bathing, dressing, and assisting with mobility. LICENSED PRACTICAL NURSES (LExperience level: varies from entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care and monitoring patient here. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RNs with specialty REHAB (CRRN). Training: requires an associate to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare professionals. PATIENT ATTENDANTS: Experience level: often entry level. Training: two locally involves on the local training.	As): PNs): I ealth.
	Need for specialized or intensive equipment	
	Needs for specialized or intensive equipment on Brain Injury unit include but are not limited to:  Vents PD - Dialysis machines	
	Tele sitter monitoring station Enclosure beds for safety PRN	

Communication devices	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
The Brain Injury unit is an 18 bed, 11 room locked unit with two hallways of patient's rooms and two primary nurse's stations. nurse's stations are semi-enclosed for privacy and confidentiality while allowing nurses to visually monitor patients and stay connected to staff members. When census is less than 11, patients are provided private rooms, whereas during high census, patients are provided with semi-private rooms. Brain Injury unit average daily census is 12, which allows for granting a quiet atmosphere to rest and heal. There is a family room at the end of the hallway and a dining room for patient community socialization. Brain Injury unit utilizes Pyxis for automated dispensing of medication to enhance availability, security, and saf Brain Injury unit has cameras throughout the unit and patient rooms for security/safety. Equipment includes but not limited to computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, patient alarms, medical scales, v monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a variety of therapy/gym equipment to meet the needs of the natient	ety.
St. Luke's care model is a care pair model with an RN or LPN (nursing staff) paired with a CNA to take care of a group of patient times there may be a substitution, for example: total patient care assigned to an RN and/or LPN depending on resources avail If no RN Charge nurse is available, an LPN may serve as a resource and report to the RN Administration House Supervisor. Substitutions: Scope of practice for compliance purposes. Staff that can provide comparable or higher level of care can fill in staff that can provide comparable or lower level of care according to their scope of practice. Example: RN can work as an LPN NAC. LPN can work as a NAC or UAP. NAC can work as a tele sitter (UAP). Typical ratios for a care pair team (Nurse/NAC team) 5-6 patients to a Nurse/NAC team on day shift and 6-8 patients to a Nurse/NAC team on night shift. Charge Nurse is a shared r between SCI and BI unit.	or or or are

#### Brain Injury Unit Info expanded cells

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Patient acuity: Level 1 Resuscitation, conditions that are considered threats to life or limb requiring immediate aggressive interventions. Example: CPR. Level 2 Emergent, conditions that are a potential threat to life, limb or function requiring rapid medical interventions. Level 3 Urgent, conditions that could potentially progress to a serious problem requiring emergency interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that cannot maintain secretions independently, and active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapeutic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

interventions. Level 4 Less Urgent, conditions that relate to a potential for deterioration that would benefit from intervention. Level 5 Non Urgent, conditions that may be acute but non urgent and interventions can be safely delayed. Majority of St. Luke's acuity is between level 3 - 5 with patients with active seizure activity, increased intracranial pressure (ICP), blood transfusions, fluid bolus replacement requiring frequent monitoring of blood pressures, PD - Dialysis, Tracheostomy/Vent that cannot maintain secretions independently, and active in Autonomic Dysreflexia (AD). Care intensity in nursing refers to the level of tasks, efforts, attention or therapeutic interventions and support provided to patients during their recovery process. Common nursing interventions that may be time intensive but not high acuity include: activities of daily living, lifts/mobilization, frequent turn/reposition, feeding, sitters, tele sitting, bowel and bladder care, wound care, tube feeding/peg tubes, medication administration, IV antibiotics, psych/social intervention, stocking/linen changes, glucose checks, routine vital sign checks, pediatric/family education, care conferences, and documentation.

Level of experience of nursing and patient care staff

The level of experience among Providence St. Luke's nursing staff and patient attendants can vary widely, from entry level to highly experienced, reflection on different roles, responsibilities, and training requirements. CERTIFIED NURSING ASSISTANTS (CNAs): Experience level: entry level. Training: requires a state approved education program and passing a competency exam. Responsibilities: basic patient care, such as bathing, dressing, and assisting with mobility. LICENSED PRACTICAL NURSES (LPNs): Experience level: varies from entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RNs with specialty in REHAB (CRRN). Training: requires an associate to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: comprehensive patient care, including assessments, developing care plans, and coordinating with

✓ Level of experience of nursing and patient care staff

Responsibilities: Dasic patient care, such as parining, dressing, and assisting with mobility. Licensed Practical Nonses (LPNs): Experience level: varies from entry level to highly experienced. Training: requires a diploma or certificate from an accredited program and passing the NCLEX-PN state exam. Responsibilities: administering medication care and monitoring patient health. REGISTERED NURSES (RNs): Experience level: varies from entry level to highly experienced to include some RNs with specialty in REHAB (CRRN). Training: requires an associate to bachelor's degree in nursing and passing the state NCLEX-RN exam. Responsibilities: comprehensive patient care, including assessments, developing care plans, and coordinating with other healthcare professionals. PATIENT ATTENDANTS: Experience level: often entry level. Training: typically involves on-the-job training. Responsibilities: covering patient care techniques with daily activities, ensuring comfort, supporting nursing staff with non-medical tasks. Tele-monitoring (virtual patient sitter) for patient safety. Both nursing staff and patient attendants play crucial roles in patient care, with their level of experience and tailored to their specific duties and responsibilities.

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Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

The Brain Injury unit is an 18 bed, 11 room locked unit with two hallways of patient's rooms and two primary nurse's stations. Both nurse's stations are semi-enclosed for privacy and confidentiality while allowing nurses to visually monitor patients and stay connected to staff members. When census is less than 11, patients are provided private rooms, whereas during high census, patients are provided with semi-private rooms. Brain Injury unit average daily census is 12, which allows for granting a quiet atmosphere to rest and heal. There is a family room at the end of the hallway and a dining room for patient community socialization. Brain Injury unit utilizes Pyxis for automated dispensing of medication to enhance availability, security, and safety. Brain Injury unit has cameras throughout the unit and patient rooms for security/safety. Equipment includes but not limited to: computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, patient alarms, medical scales, vital monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a variety of therapy/gym equipment and other equipment to meet the needs of the patient.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Ine prain injury unit is an 16 peg, 11 room locked unit with two natiways or patient's rooms and two primary nurse's stations. Both nurse's stations are semi-enclosed for privacy and confidentiality while allowing nurses to visually monitor patients and stay connected to staff members. When census is less than 11, patients are provided private rooms, whereas during high census, patients are provided with semi-private rooms. Brain Injury unit average daily census is 12, which allows for granting a quiet atmosphere to rest and heal. There is a family room at the end of the hallway and a dining room for patient community socialization. Brain Injury unit utilizes Pyxis for automated dispensing of medication to enhance availability, security, and safety. Brain Injury unit has cameras throughout the unit and patient rooms for security/safety. Equipment includes but not limited to: computer on wheels, lifts, IV poles, blanket warmer, scales, adaptive devices, wheel chairs, patient alarms, medical scales, vital monitors, oxygen, pulse ox monitors, personal protective equipment, bladder scanner, and a variety of therapy/gym equipment and other equipment to meet the needs of the patient.