

# COVER PAGE

The following is the comprehensive hospital staffing  
plan for St. Michael Medical Center submitted to  
the Washington State Department of Health in  
accordance with [Revised Code of Washington](#)  
[70.41.420](#) for the year 2025 .

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## Hospital Staffing Form

### Attestation

Date: 12/20/20

I, the undersigned with responsibility for St. Michael Medical Center attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for 2025 , and includes all units covered under our hospital license under RCW 70.41.

As approved by: Chad Melton, President

### Hospital Information

Name of Hospital: St. Michael Medical Center		
Hospital License #: HAC.FS000000142		
Hospital Street Address: 1800 NW Myhre Road		
City/Town: Silverdale	State: WA	Zip code: 98383
Is this hospital license affiliated with more than one location?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If "Yes" was selected, please provide the location name and address		Cardiopulmonary Rehab: 1760 NW Myhre Road, Suite 8D230 Harrison Belfair Urgent Care: 21 NE Romance Hill Rd., Belfair, WA Harrison Port Orchard Urgent Care: 450 S. Kitsap Blvd, Suite 100, Port Orchard, WA St. Michael Cancer Center: 1000 NW Myhre Rd, Silverdale, WA 98383 Outpatient Wound Care: 742 Lebo Blvd, Suite A Bremerton, WA 98310
Review Type:	<input type="checkbox"/> Annual	Review Date: 6/21/24
	<input checked="" type="checkbox"/> Update	Next Review Date: 5/1/25
Effective Date: 1/1/25		
Date Approved: 6/27/24		



**Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):**

- ☒ Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

**Description:**

American Association of Critical Care Nurses (AACN)  
 Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN)  
 American Society of PeriAnesthesia Nurses (ASPAN)  
 The American Nursing Association Principles of Safe Staffing:  
 - Access to high-quality nursing staff is critical to providing patients safe, reliable, and effective care to patients.  
 - The optimal staffing plan represents a partnership between nursing leadership and direct nursing care staff.  
 - Staffing is multifaceted and dynamic. The development of the plan must consider a wide range of variables such as census, patient acuity, staff skill level, and patient care activities.  
 - Data and measurable nurse sensitive indicators should help inform staffing plan

- ☒ Terms of applicable collective bargaining agreement

**Description:**

UFCW 3000 SMMC RN Contract (Effective through April 30, 2025): Article 14.4- Staffing Committee:  
 The purpose of this Committee is to: protect patients, support greater retention of registered nurses, and promote evidence-based nurse staffing by establishing a mechanism whereby direct care nurses and hospital management can participate in a joint process regarding decisions about nurse staffing, consistent with RCW 70.41.420. Any changes in acuity systems in any unit will be discussed with the Staffing Committee prior to implementation of changes. 14.4.1- Membership: At least one-half of the members of the nurse staffing committee shall be registered nurses currently providing direct patient care, as selected by the union. Up to one-half of the members shall be determined by the hospital administration. A union representative may attend the meeting.

- ☒ Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

**Description:**

St. Michael Medical Center ensures staff are able to take meal and rest breaks as required by RCW 49.12.480. The hospital is committed to ensuring staff are able to take meal and rest breaks as required by law and collective bargaining agreement. The committee considers breaks and strategies to ensure breaks when developing the plan. A global break policy may be used, or individual patient care units may have discretion in structuring breaks to meet specific needs while meeting the requirements of the law. Data regarding missed or interrupted breaks will be reviewed by the committee to help develop strategies to ensure nurses are able to take breaks.

- ☒ Hospital finances and resources

**Description:**

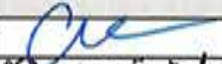
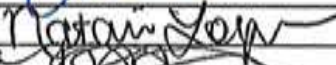
Hospital financial targets and resources contribute to the decisions for allocation of staff resources. Financial targets are determined by the Senior Executive Team.

- ☐ Other

**Description:**



## Signature

CEO & Co-chairs Name:	Signature:	Date:
Chad Melton, President		12/20/24
Natalie Logue, MSN RN (Leader Co-Chair)		12/20/24
Meredith Francisco, RN (Staff Co-Chair)		12/20/24

Total Votes	
# of Approvals	# of Denials
6/11/24: 18	6/11: 0
6/19/24: 18	6/19: 0
6/21/24: 16	6/21: 0 (6th Floor PCU)
6/21/24: 12	6/21: 3 (1 abstain) (7th Floor Oncology)
10/8/24: Update 5th Floor	10/8: 0





Access unit staffing matrices here.

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Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/Clinic Name:		2nd Floor Orthopedics									
Unit/Clinic Type:		Medical/Surgical									
Unit/Clinic Address:		1600 NW Myhre Road, Silverdale, WA 98131									
Average Daily Census:		11				Maximum FTEs:				34	
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct PL Care HPUS (hours per unit of service)
34	Day (0700-1930)	12.00	8.00	0.00	4.00	0.00	2.82	0.00	1.41	0.00	8.29
	Night (1900-0730)	12.00	7.00	0.00	4.00	0.00	2.47	0.00	1.41	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.18	0.00	0.00	0.00	
33	Day (0700-1930)	12.00	8.00	0.00	4.00	0.00	2.91	0.00	1.45	0.00	8.18
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.55	0.00	1.09	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.18	0.00	0.00	0.00	
32	Day (0700-1930)	12.00	7.00	0.00	4.00	0.00	2.63	0.00	1.50	0.00	8.08
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
31	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	7.94
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
30	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	8.40
	Night (1900-0730)	12.00	8.00	0.00	3.00	0.00	3.20	0.00	1.20	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
29	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	7.45
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
28	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	7.71
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
27	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
26	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.31	0.00	1.38	0.00	7.38
	Night (1900-0730)	12.00	5.00	0.00	3.00	0.00	2.31	0.00	1.38	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
25	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.40	0.00	1.44	0.00	7.68
	Night (1900-0730)	12.00	5.00	0.00	3.00	0.00	2.40	0.00	1.44	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
24	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	8.00
	Night (1900-0730)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
23	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.52	0.00	8.35
	Night (1900-0730)	12.00	5.00	0.00	3.00	0.00	2.61	0.00	1.52	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
22	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	8.73
	Night (1900-0730)	12.00	5.00	0.00	3.00	0.00	2.73	0.00	1.64	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
21	Day (0700-1930)	12.00	4.00	0.00	3.00	0.00	2.29	0.00	1.73	0.00	7.43
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.29	0.00	1.14	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
20	Day (0700-1930)	12.00	4.00	0.00	3.00	0.00	2.40	0.00	1.80	0.00	7.80
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
19	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
18	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
17	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
16	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	2.25	0.00	1.50	0.00	7.50
	Night (1900-0730)	12.00	3.00	0.00	2.00	0.00	2.25	0.00	1.50	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
15	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	8.00
	Night (1900-0730)	12.00	3.00	0.00	2.00	0.00	2.40	0.00	1.60	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
14	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	8.57
	Night (1900-0730)	12.00	3.00	0.00	2.00	0.00	2.57	0.00	1.71	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
13	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	9.23
	Night (1900-0730)	12.00	3.00	0.00	2.00	0.00	2.77	0.00	1.85	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
12	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	10.00
	Night (1900-0730)	12.00	3.00	0.00	2.00	0.00	3.00	0.00	2.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
11	Day (0700-1930)	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	9.82
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
10	Day (0700-1930)	12.00	2.00	0.00	2.00	0.00	2.40	0.00	2.40	0.00	8.40
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
9	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
8	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
7	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	8.57
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
5	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
4	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
3	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
2	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	
1	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	48.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	
	Evening (1400-2030)	6.00	1.00	0.00	0.00	0.00	0.19	0.00	0.00	0.00	

**Unit Information - 2nd Floor Orthopedics**
**Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Care Assistant	X			
Respiratory Therapy	X		X	X
SWAT RN	X			

**Unit Information**
**Activity such as patient admissions, discharges, and transfers:**

**Description:** Shared population of orthopaedic and medical-surgical patients, general surgery including urology and general gynecological procedures, and medical/telemetry patients.

- **Orthopaedic population that includes post operative total joints, spine surgery and fractures** - Special care for these patients include; neurovascular checks (hourly monitoring of spine post-op for the first four hours), early mobilization requiring two to three-person assist, require multimodal pain management with frequent pain management medication administration.
- **General surgery** - Urology including CBIs, general gynecological procedures
- **Medical/Telemetry** - including post-operative orthopaedic patients, stable arrhythmias

**Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:**
**Patient Population:**

- Orthopaedic inpatients and post-operative orthopaedic extended-recovery patients
- Surgery patients with surgeries ranging from joints, spines, fractures.
- Medical/Telemetry
- Long-stay patients with challenging discharge needs and hard to place dispositions.

**Skill mix:**

- Charge RN: 1
- RNs: 8/7
- CNA: 4
- HUCs: 1

**Level of experience of nursing and patient care staff:**

Unit Designations: Spine Certification

- SCR Total Joint Certification 2024-2026

Specialty Certifications, we offer:

- CMSRN and QNC
- All Charge RNs are ACLS certified

**Need for specialized or intensive equipment:**

Orthopedic Assist Devices:

- Assist with Trapezo/Traction set-up
- Assist with CPM set up.
- Assist with ice machines, other orthotics

**Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:**

24 Beds in Main Orthopedic Department, and a 10 Bed extension unit which within proximity but not attached.



To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 713 (Washington Relay) or email [doheinformation@doh.wa.gov](mailto:doheinformation@doh.wa.gov).

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/Clinic Name:		Srd (Four Medical)									
Unit/Clinic Type:		Medical/Surgical									
Unit/Clinic Address:		1800 NW Myrtle Road, Silverdale, WA 98133									
Average Daily Census:		28				Maximum # at Bed:				28	
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
28	Day (0700-1930)	12.00	6.00	3.0	5.0	0.0	2.8	0.5	2.3	0.00	10.15
	Night (1900-0730)	12.00	6.00	0.0	4.0	0.0	2.8	0.0	1.8	0.00	
25	Day (0700-1930)	12.00	6.00	1.0	5.0	0.0	2.9	0.5	2.4	0.00	10.66
	Night (1900-0730)	12.00	6.00	0.0	4.0	0.0	2.9	0.0	1.9	0.00	
24	Day (0700-1930)	12.00	6.00	1.0	5.0	0.0	3.0	0.5	2.5	0.00	11.00
	Night (1900-0730)	12.00	6.00	0.0	4.0	0.0	3.0	0.0	2.0	0.00	
23	Day (0700-1930)	12.00	6.00	0.0	5.0	0.0	3.1	0.0	2.6	0.00	10.43
	Night (1900-0730)	12.00	5.00	0.0	4.0	0.0	2.6	0.0	2.1	0.00	
22	Day (0700-1930)	12.00	6.00	0.0	5.0	0.0	3.3	0.0	2.7	0.00	10.91
	Night (1900-0730)	12.00	5.00	0.0	4.0	0.0	2.7	0.0	2.2	0.00	
21	Day (0700-1930)	12.00	5.00	0.0	5.0	0.0	2.9	0.0	2.9	0.00	10.66
	Night (1900-0730)	12.00	5.00	0.0	4.0	0.0	2.9	0.0	2.3	0.00	
20	Day (0700-1930)	12.00	5.00	0.0	5.0	0.0	3.0	0.0	3.0	0.00	11.40
	Night (1900-0730)	12.00	5.00	0.0	4.0	0.0	3.0	0.0	2.4	0.00	
19	Day (0700-1930)	12.00	5.00	0.0	5.0	0.0	3.2	0.0	3.2	0.00	12.00
	Night (1900-0730)	12.00	5.00	0.0	4.0	0.0	3.2	0.0	2.5	0.00	
18	Day (0700-1930)	12.00	4.00	0.0	4.0	0.0	2.7	0.0	2.7	0.00	10.67
	Night (1900-0730)	12.00	4.00	0.0	4.0	0.0	2.7	0.0	2.7	0.00	
17	Day (0700-1930)	12.00	4.00	0.0	4.0	0.0	2.8	0.0	2.8	0.00	11.29
	Night (1900-0730)	12.00	4.00	0.0	4.0	0.0	2.8	0.0	2.8	0.00	
16	Day (0700-1930)	12.00	4.00	0.0	4.0	0.0	3.0	0.0	3.0	0.00	12.00
	Night (1900-0730)	12.00	4.00	0.0	4.0	0.0	3.0	0.0	3.0	0.00	
15	Day (0700-1930)	12.00	4.00	0.0	4.0	0.0	3.2	0.0	3.2	0.00	12.00
	Night (1900-0730)	12.00	4.00	0.0	4.0	0.0	3.2	0.0	3.2	0.00	
14	Day (0700-1930)	12.00	4.00	0.0	4.0	0.0	3.4	0.0	3.4	0.00	13.71
	Night (1900-0730)	12.00	4.00	0.0	4.0	0.0	3.4	0.0	3.4	0.00	
13	Day (0700-1930)	12.00	3.00	0.0	4.0	0.0	2.8	0.0	3.7	0.00	12.92
	Night (1900-0730)	12.00	3.00	0.0	4.0	0.0	2.8	0.0	3.7	0.00	
12	Day (0700-1930)	12.00	3.00	0.0	4.0	0.0	3.0	0.0	4.0	0.00	14.00
	Night (1900-0730)	12.00	3.00	0.0	4.0	0.0	3.0	0.0	4.0	0.00	
11	Day (0700-1930)	12.00	3.00	0.0	3.0	0.0	3.2	0.0	3.3	0.00	13.09
	Night (1900-0730)	12.00	3.00	0.0	3.0	0.0	3.2	0.0	3.3	0.00	
10	Day (0700-1930)	12.00	3.00	0.0	3.0	0.0	3.6	0.0	3.6	0.00	14.40
	Night (1900-0730)	12.00	3.00	0.0	3.0	0.0	3.6	0.0	3.6	0.00	
9	Day (0700-1930)	12.00	3.00	0.0	3.0	0.0	4.0	0.0	4.0	0.00	16.00
	Night (1900-0730)	12.00	3.00	0.0	3.0	0.0	4.0	0.0	4.0	0.00	
8	Day (0700-1930)	12.00	2.00	0.0	3.0	0.0	3.6	0.0	4.5	0.00	15.00
	Night (1900-0730)	12.00	2.00	0.0	3.0	0.0	3.6	0.0	4.5	0.00	
7	Day (0700-1930)	12.00	2.00	0.0	2.0	0.0	3.4	0.0	3.4	0.00	13.71
	Night (1900-0730)	12.00	2.00	0.0	2.0	0.0	3.4	0.0	3.4	0.00	
6	Day (0700-1930)	12.00	2.00	0.0	2.0	0.0	4.0	0.0	4.0	0.00	16.00
	Night (1900-0730)	12.00	2.00	0.0	2.0	0.0	4.0	0.0	4.0	0.00	
5	Day (0700-1930)	12.00	2.00	0.0	1.0	0.0	4.8	0.0	2.4	0.00	14.40
	Night (1900-0730)	12.00	2.00	0.0	1.0	0.0	4.8	0.0	2.4	0.00	
4	Day (0700-1930)	12.00	1.00	0.0	1.0	0.0	3.0	0.0	3.0	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.0	1.0	0.0	3.0	0.0	3.0	0.00	
3	Day (0700-1930)	12.00	1.00	0.0	0.0	0.0	4.0	0.0	0.0	0.00	6.00
	Night (1900-0730)	12.00	1.00	0.0	0.0	0.0	4.0	0.0	0.0	0.00	
2	Day (0700-1930)	12.00	1.00	0.0	0.0	0.0	6.0	0.0	0.0	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.0	0.0	0.0	6.0	0.0	0.0	0.00	
1	Day (0700-1930)	12.00	1.00	0.0	0.0	0.0	12.0	0.0	0.0	0.00	24.00
	Night (1900-0730)	12.00	1.00	0.0	0.0	0.0	12.0	0.0	0.0	0.00	

### 3rd Floor Medical

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Description: The 3rd floor medical unit is a 26 bed med-surg inpatient unit with 14 non close observation beds and 12 close observation beds which have cameras to closely monitor patients with high fall risks, CIWA protocol, or other potentially unsafe behaviors.

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Patient Population: Adult medical and minor surgical patients with multi-system involvement. Patients requiring "non-acute" cardiac telemetry monitoring. Age groups: Adolescents (18+ years old), adults, and geriatric adults. 12 bed close observation unit. Patients requiring close observation for safety may be placed in the rooms with closed circuit cameras.

#### Skill mix:

Charge RN: 1  
RNs: 6  
EDT: 5 day shift, 4 night shift  
HUCs: 1  
LPN: 1 ADT 6 days/week

#### Level of experience of nursing and patient care staff:

Unit Designations: BLS

#### Need for specialized or intensive equipment:

12 close observation beds which have cameras to closely monitor patients with high fall risks, CIWA protocol, or other potentially unsafe behaviors.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Rooms 315-337. Private rooms with beds and private bathrooms. Camera monitoring stations at nurses station pods 2, 3, 4, 5 which are monitored by RNs and CNAs assigned to those areas. Hourly documentation in Epic specific to camera room under flowsheets, sitter tab. Staff developed tool to score safety behaviors tracked BID by charge RNs and assigned RNs. High score patients meet criteria for physical 1:1 sitter, low score patients are removed from camera area after 24 hours of stability with behaviors to other rooms and unsafe patients are placed.



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		4th Floor Intensive Care Unit									
Unit/ Clinic Type:		Intensive Care									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		20.84				Maximum # of Beds:			24		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
24	Day (0700-1930)	12.00	12.00	0.00	2.00	0.00	6.00	0.00	1.00	0.00	14.00
	Night (1900-0730)	12.00	12.00	0.00	2.00	0.00	6.00	0.00	1.00	0.00	
23	Day (0700-1930)	12.00	12.00	0.00	2.00	0.00	6.26	0.00	1.04	0.00	14.61
	Night (1900-0730)	12.00	12.00	0.00	2.00	0.00	6.26	0.00	1.04	0.00	
22	Day (0700-1930)	12.00	11.00	0.00	2.00	0.00	6.00	0.00	1.09	0.00	14.18
	Night (1900-0730)	12.00	11.00	0.00	2.00	0.00	6.00	0.00	1.09	0.00	
21	Day (0700-1930)	12.00	11.00	0.00	2.00	0.00	6.29	0.00	1.14	0.00	14.86
	Night (1900-0730)	12.00	11.00	0.00	2.00	0.00	6.29	0.00	1.14	0.00	
20	Day (0700-1930)	12.00	10.00	0.00	2.00	0.00	6.00	0.00	1.20	0.00	14.40
	Night (1900-0730)	12.00	10.00	0.00	2.00	0.00	6.00	0.00	1.20	0.00	
19	Day (0700-1930)	12.00	10.00	0.00	2.00	0.00	6.32	0.00	1.26	0.00	15.16
	Night (1900-0730)	12.00	10.00	0.00	2.00	0.00	6.32	0.00	1.26	0.00	
18	Day (0700-1930)	12.00	9.00	0.00	2.00	0.00	6.00	0.00	1.33	0.00	14.67
	Night (1900-0730)	12.00	9.00	0.00	2.00	0.00	6.00	0.00	1.33	0.00	
17	Day (0700-1930)	12.00	9.00	0.00	2.00	0.00	6.35	0.00	1.41	0.00	15.53
	Night (1900-0730)	12.00	9.00	0.00	2.00	0.00	6.35	0.00	1.41	0.00	
16	Day (0700-1930)	12.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	15.00
	Night (1900-0730)	12.00	8.00	0.00	2.00	0.00	6.00	0.00	1.50	0.00	
15	Day (0700-1930)	12.00	8.00	0.00	2.00	0.00	6.40	0.00	1.60	0.00	15.20
	Night (1900-0730)	12.00	8.00	0.00	1.00	0.00	6.40	0.00	0.80	0.00	
14	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	6.00	0.00	1.71	0.00	15.43
	Night (1900-0730)	12.00	8.00	0.00	1.00	0.00	6.86	0.00	0.86	0.00	
13	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	6.46	0.00	1.85	0.00	15.69
	Night (1900-0730)	12.00	7.00	0.00	1.00	0.00	6.46	0.00	0.92	0.00	
12	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	6.00	0.00	2.00	0.00	16.00
	Night (1900-0730)	12.00	7.00	0.00	1.00	0.00	7.00	0.00	1.00	0.00	
11	Day (0700-1930)	12.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	15.27
	Night (1900-0730)	12.00	6.00	0.00	1.00	0.00	6.55	0.00	1.09	0.00	
10	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	6.00	0.00	1.20	0.00	14.40
	Night (1900-0730)	12.00	6.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
9	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	6.67	0.00	1.33	0.00	14.67
	Night (1900-0730)	12.00	5.00	0.00	0.00	0.00	6.67	0.00	0.00	0.00	
8	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	6.00	0.00	1.50	0.00	13.50
	Night (1900-0730)	12.00	4.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
7	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	6.86	0.00	1.71	0.00	15.43
	Night (1900-0730)	12.00	4.00	0.00	0.00	0.00	6.86	0.00	0.00	0.00	
6	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
5	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	14.40
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
4	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
3	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
2	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	

1	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	



### 4th Floor ICU

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Resource Nurse	X			
Charge Nurse	X		X	
Health Unit Coordinator	X			
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Description: Intensive Care Unit  
Additionally staffs the RRT RN for the facility  
Beds: 24  
Average Daily census: 20.84  
Average number of admits per day: 3.64  
Average number of transfers per day (total within/external): 1.72  
Average number of discharges per day: 1.69  
Average length of stay: 3.18

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Patient Population: Sepsis, Shock, ESRD, Post Cardiac Arrest, COPD, ETOH Withdrawal, Immediate postoperative hearts.

#### Skill mix:

Charge RN: 1  
RNs: 13  
CNA: 2  
HUCs: 1  
Resource: 1

#### Level of experience of nursing and patient care staff:

Unit Designations: Silver Beacon Award, Q1 Race to Zero  
Specialty Certifications: CCRN, SCRn, PCCN, CMS, CALS, ACLS, NIHSS

#### Need for specialized or intensive equipment:

Ceiling lifts, specialty beds, and hardwire telemetry and hemodynamic monitors in each room. ICU devices and corresponding supplies to run; Starling, Cogent, intra aortic balloon pump, impella, CRRT machines(prismax and prismaflex), belmont rapid infuser, iStat, sternal re-entry cart, ultrasound, bladder scanner

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

24 Private Rooms, 3 Nursing Neighborhoods

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		5th Floor Cardiovascular Progressive Care Unit									
Unit/ Clinic Type:		Progressive Care									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		23					Maximum # of Beds:		24		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
24	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	4.00	0.00	1.50	0.00	10.00
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.50	0.00	1.00	0.00	
23	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	4.17	0.00	1.57	0.00	9.91
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.13	0.00	1.04	0.00	
22	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	3.82	0.00	1.09	0.00	9.27
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.27	0.00	1.09	0.00	
21	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.43	0.00	1.14	0.00	9.14
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.43	0.00	1.14	0.00	
20	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	
19	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	10.11
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	
18	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	
17	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	4.24	0.00	1.41	0.00	10.59
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
16	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	4.50	0.00	1.50	0.00	10.50
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.75	0.00	0.75	0.00	
15	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	4.00	0.00	0.80	0.00	9.60
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	4.00	0.00	0.80	0.00	
14	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	4.29	0.00	0.86	0.00	10.29
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	4.29	0.00	0.86	0.00	
13	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	4.62	0.00	0.92	0.00	10.15
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.69	0.00	0.92	0.00	
12	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	4.00	0.00	1.00	0.00	10.00
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	4.00	0.00	1.00	0.00	
11	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	4.36	0.00	1.09	0.00	10.91
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	4.36	0.00	1.09	0.00	
10	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	12.00
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	4.80	0.00	1.20	0.00	
9	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	
8	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
7	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	13.71
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	5.14	0.00	1.71	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	18.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	6.00	0.00	3.00	0.00	
3	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00

	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	



### 5th Floor CVPCU

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Resource Nurse	X			
Health Unit Coordinator	X			
Respiratory Therapy	X		X	X
SWAT RN	X			

Activity such as patient admissions, discharges, and transfers:

Beds: 24

Average Daily census: 23

Average number of admits per day: 4.56

Average number of transfers per day: 1

Average number of discharges per day: 2.81

Average length of stay: 3.10

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Cardiovascular Progressive Care Unit

Patient Population: Stable Hearts, Pre/Post Cath, TAVRs, Arrhythmias

Skill mix:

Charge RN: 1 Days, 1 Noc

Resource RN: 1 Days, 1 Noc

RNs: 8 Days, 8 Noc

CNA: 2 Days, 2 Noc

HUCs: 1 Days, 0 Noc

Charge RN: 1 Days, 1 Noc

Resource RN: 0.75 Days, .25 Noc

RNs: 8 Days, 7 Noc

CNA: 3 Days, 2 Noc

HUCs: 1 Days, 0 Noc

Level of experience of nursing and patient care staff:

Unit Designations: PCU

Specialty Certifications: PCCN

Need for specialized or intensive equipment:

In addition to standardized Emergency equipment, we house the pacemaker interrogation equipment and a maintain a sternal re-entry cart.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

24 Private Rooms, 4 Nursing Neighborhoods

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6th Floor Progressive Care Unit									
Unit/ Clinic Type:		Progressive Care Unit									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		31.76					Maximum # of Beds:		32		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	Day (0700-1930)	12.00	10.00	0.00	4.00	0.00	3.75	0.00	1.50	0.00	10.13
	Night (1900-0730)	12.00	9.00	0.00	3.00	0.00	3.38	0.00	1.13	0.00	
	Evening (1100-2330)	12.00	1.00	0.00	0.00	0.00	0.38	0.00	0.00	0.00	
31	Day (0700-1930)	12.00	10.00	0.00	3.00	0.00	3.87	0.00	1.16	0.00	10.06
	Night (1900-0730)	12.00	9.00	0.00	3.00	0.00	3.48	0.00	1.16	0.00	
	Evening (1100-2330)	12.00	1.00	0.00	0.00	0.00	0.39	0.00	0.00	0.00	
30	Day (0700-1930)	12.00	9.00	0.00	3.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (1900-0730)	12.00	8.00	0.00	3.00	0.00	3.20	0.00	1.20	0.00	
	Evening (1100-2330)	12.00	1.00	0.00	0.00	0.00	0.40	0.00	0.00	0.00	
29	Day (0700-1930)	12.00	9.00	0.00	3.00	0.00	3.72	0.00	1.24	0.00	9.93
	Night (1900-0730)	12.00	8.00	0.00	3.00	0.00	3.31	0.00	1.24	0.00	
	Evening (1100-2330)	12.00	1.00	0.00	0.00	0.00	0.41	0.00	0.00	0.00	
28	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	3.43	0.00	1.29	0.00	9.43
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	3.00	0.00	1.29	0.00	
	Evening (1100-2330)	12.00	1.00	0.00	0.00	0.00	0.43	0.00	0.00	0.00	
27	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	3.56	0.00	1.33	0.00	9.33
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	3.11	0.00	1.33	0.00	
26	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	3.69	0.00	1.38	0.00	9.23
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	
25	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	3.36	0.00	1.44	0.00	9.12
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.36	0.00	0.96	0.00	
24	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	3.50	0.00	1.50	0.00	9.00
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.00	0.00	1.00	0.00	
23	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	3.65	0.00	1.04	0.00	8.87
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.13	0.00	1.04	0.00	
22	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	3.82	0.00	1.09	0.00	9.27
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.27	0.00	1.09	0.00	
21	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.43	0.00	1.14	0.00	9.14
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.43	0.00	1.14	0.00	
20	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	8.40
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.00	0.00	0.60	0.00	
19	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	8.84
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.16	0.00	0.63	0.00	
18	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	4.00	0.00	1.33	0.00	9.33
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.33	0.00	0.67	0.00	
17	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	9.18
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.53	0.00	0.71	0.00	
16	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	9.00
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.00	0.00	0.75	0.00	
15	Day (0700-1930)	12.00	5.00	0.00	1.00	0.00	4.00	0.00	0.80	0.00	8.80



	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.20	0.00	0.80	0.00	
14	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	3.43	0.00	0.86	0.00	8.57
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.43	0.00	0.86	0.00	
13	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	3.69	0.00	0.92	0.00	8.31
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	
12	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	4.00	0.00	1.00	0.00	9.00
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	
11	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	8.73
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	
10	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	8.40
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	2.40	0.00	1.20	0.00	
9	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	6.67
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
8	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
7	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	6.86
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
5	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	
4	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	9.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
3	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
2	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
1	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Health Unit Coordinator	X			
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Beds: 32

Average Daily census: 31.76

Average number of admits per day: 6.46

Average number of transfers per day: 3.25

Average number of discharges per day: 5.69

Average length of stay: Average 2.71

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

##### Patient Population:

32 bed PCU/ telemetry monitored from FESC. Respiratory, neuro, & cardiac/vascular overflow.

Downgrades/adjustable acuity.

Initiates and titrates multiple, complex cardiac infusions consistent with Policy 945.50 Addendum D.

HD/ Centralized Management of Supplies/expertise for CAPD.

Manages high flow & bipap patients until imminent intubation.

Manages patients with acute neurological/neurosurgical events and responds to house wide Code Neuros.

Partner as main throughput for Olympic Peninsula CVAs.

##### Skill mix:

Charge RN: 1 [24/7; no patients]

RNs: 10 Day, 9 NOC

Cross Shift Resource: 1 [11-23:30]

CNAs: 3 Day (upstaff by 1) & 3 Night

HUCs: 1 Day

#### Level of experience of nursing and patient care staff:

Unit Designations: Consistent with Level 3 Trauma Center Designation

Specialty Certifications: PCCN, ACLS, BLS, NIHSS

#### Need for specialized or intensive equipment:

Ultrasound guided IV equipment, bladder scanner, mobile 12-lead EKG, ceiling lifts, specialty beds, and telemetry on each patients. V60 and dopplers. Mobile lift equipment.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

32 Private Rooms, 4 Nursing Neighborhoods



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		7th Floor Medical Oncology									
Unit/ Clinic Type:		Medical/Oncology									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98983									
Average Daily Census:		32					Maximum # of Beds:		32		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	Day (0700-1930)	12.00	8.00	0.00	4.00	0.00	3.00	0.00	1.50	0.00	8.88
	Night (1900-0730)	12.00	8.00	0.00	3.00	0.00	3.00	0.00	1.13	0.00	
	Night (2300-0730)	8.00	0.00	0.00	1.00	0.00	0.00	0.00	0.25	0.00	
31	Day (0700-1930)	12.00	8.00	0.00	3.00	0.00	3.10	0.00	1.16	0.00	8.52
	Night (1900-0730)	12.00	8.00	0.00	3.00	0.00	3.10	0.00	1.16	0.00	
30	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	8.00
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.80	0.00	1.20	0.00	
29	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	2.90	0.00	1.24	0.00	8.28
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.90	0.00	1.24	0.00	
28	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	3.00	0.00	1.29	0.00	8.14
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.00	0.00	0.86	0.00	
27	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	8.00
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.11	0.00	0.89	0.00	
26	Day (0700-1930)	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	8.31
	Night (1900-0730)	12.00	7.00	0.00	2.00	0.00	3.23	0.00	0.92	0.00	
25	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	2.88	0.00	0.96	0.00	7.68
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	2.88	0.00	0.96	0.00	
24	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.00	0.00	1.00	0.00	8.00
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.00	0.00	1.00	0.00	
23	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.13	0.00	1.04	0.00	8.35
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.13	0.00	1.04	0.00	
22	Day (0700-1930)	12.00	6.00	0.00	2.00	0.00	3.27	0.00	1.09	0.00	8.73
	Night (1900-0730)	12.00	6.00	0.00	2.00	0.00	3.27	0.00	1.09	0.00	
21	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	8.00
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	
20	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	8.40
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	3.00	0.00	1.20	0.00	
19	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	8.84
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	3.16	0.00	1.26	0.00	
18	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	8.67
	Night (1900-0730)	12.00	5.00	0.00	1.00	0.00	3.33	0.00	0.67	0.00	
17	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	7.76
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	2.82	0.00	0.71	0.00	
16	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	8.25
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.00	0.00	0.75	0.00	
15	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	3.20	0.00	1.60	0.00	8.80
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.20	0.00	0.80	0.00	
14	Day (0700-1930)	12.00	4.00	0.00	1.00	0.00	3.43	0.00	0.86	0.00	8.57
	Night (1900-0730)	12.00	4.00	0.00	1.00	0.00	3.43	0.00	0.86	0.00	
13	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	7.38
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	
12	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	8.00
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	
11	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	8.73
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	



10	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	9.60
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	3.60	0.00	1.20	0.00	
9	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	
8	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	3.00	0.00	1.50	0.00	
7	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	10.29
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	3.43	0.00	1.71	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	12.00
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	
5	Day (0700-1930)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	14.40
	Night (1900-0730)	12.00	2.00	0.00	1.00	0.00	4.80	0.00	2.40	0.00	
4	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	3.00	0.00	3.00	0.00	
3	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	16.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	4.00	0.00	4.00	0.00	
2	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	24.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	6.00	0.00	6.00	0.00	
1	Day (0700-1930)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	48.00
	Night (1900-0730)	12.00	1.00	0.00	1.00	0.00	12.00	0.00	12.00	0.00	

## 7th Floor Oncology

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Health Unit Coordinator	X			
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Beds: - 32  
 Average Daily census - 32.36  
 Average number of admits per day - 3.90  
 Average number of transfers per day -1  
 Average number of discharges per day- 5.56  
 Average length of stay – 4.38

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Patient population:  
 Hematology/Oncology, GI Bleed, end of life, complex pain control, General Surgery overflow. Bed bound- heavy 2 person assist and Isolation patients (including reserve isolation)  
 •Chemotherapy, (Hi Risk med) requires 2 independent checks for right protocol, calculations, and 6 rights.  
 • Neutropenic patients on reverse isolation; requiring antibiotics for gram neg/pos bacteria, antiviral, antifungal medications, and hydration, electrolyte replacement and blood product support. Sepsis prevention is paramount.  
 •Blood products (second to surgery and open heart).  
 •Sickle Cell, Hospice patients who require symptom management. This involves competence in Blood exchanges, epidural, IV, and SQ administration of medications and use of medications like versed, propofol, fentanyl, and ketamine drips for pain control.  
 •Central lines 2nd highest number of central lines (2nd to ICU), this is more indicative of an Oncology patient.

#### Skill mix:

Charge RN: 1  
 RNs: 8  
 LPN:1 (if 7 RN's)  
 CNA: 4 Days /3.5 Nights (4D/wk)  
 HUCs: 1 (8 hours on weekends)

#### Level of experience of nursing and patient care staff:

Oncology Certified Nurse-OCN  
 Bio/Chemotherapy Provider Course Card  
 ACOS Accreditation  
 ACLS-All Charge Nurses

#### Need for specialized or intensive equipment:

Taxol Tubing-non adhering w/0.22 micron filter. Secondary Tubing with attached Spiros (closed system transfer device), Spiros to attach to primary IV tubing line. Spiros coverlets (to prevent disconnection of tubing). Chemical PAPRS for Volatile Hazardous Waste spills. Vacutainer Bottles for Blood Exchanges. Pleurex Drains.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

32 Private Rooms, 4 Nursing Neighborhoods



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		8th Floor Surgical									
Unit/ Clinic Type:		Medical/Surgical									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		32					Maximum # of beds:		32		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
32	Day (0700-1930)	12.00	7.00	0.00	4.00	0.00	2.63	0.00	1.50	0.00	8.38
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.63	0.00	1.13	0.00	
	Night (1900-2330)	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.13	0.00	
	Evening (0900-2130)	12.00	1.00	0.00	0.00	0.00	0.38	0.00	0.00	0.00	
31	Day (0700-1930)	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	8.26
	Night (1900-0730)	12.00	7.00	0.00	3.00	0.00	2.71	0.00	1.16	0.00	
	Night (1900-2330)	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.13	0.00	
	Evening (0900-2130)	12.00	1.00	0.00	0.00	0.00	0.39	0.00	0.00	0.00	
30	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.40	0.00	1.20	0.00	7.73
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.40	0.00	1.20	0.00	
	Night (1900-2330)	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.13	0.00	
	Evening (0900-2130)	12.00	1.00	0.00	0.00	0.00	0.40	0.00	0.00	0.00	
29	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	8.00
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.48	0.00	1.24	0.00	
	Night (1900-2330)	4.00	0.00	0.00	1.00	0.00	0.00	0.00	0.14	0.00	
	Evening (0900-2130)	12.00	1.00	0.00	0.00	0.00	0.41	0.00	0.00	0.00	
28	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	7.71
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.57	0.00	1.29	0.00	
27	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.67	0.00	1.33	0.00	
26	Day (0700-1930)	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	8.31
	Night (1900-0730)	12.00	6.00	0.00	3.00	0.00	2.77	0.00	1.38	0.00	
25	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.40	0.00	1.44	0.00	7.20
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.40	0.00	0.96	0.00	
24	Day (0700-1930)	12.00	5.00	0.00	3.00	0.00	2.50	0.00	1.50	0.00	7.50
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.50	0.00	1.00	0.00	
23	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	7.30
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.61	0.00	1.04	0.00	
22	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	7.64
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.73	0.00	1.09	0.00	
21	Day (0700-1930)	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	8.00
	Night (1900-0730)	12.00	5.00	0.00	2.00	0.00	2.86	0.00	1.14	0.00	
20	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	7.20
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.40	0.00	1.20	0.00	
19	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	7.58
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.53	0.00	1.26	0.00	
18	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	8.00
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.67	0.00	1.33	0.00	
17	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	8.47
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	2.82	0.00	1.41	0.00	
16	Day (0700-1930)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	9.00
	Night (1900-0730)	12.00	4.00	0.00	2.00	0.00	3.00	0.00	1.50	0.00	
15	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	2.40	0.00	0.80	0.00	6.40

	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	2.40	0.00	0.80	0.00	
14	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	6.86
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	2.57	0.00	0.86	0.00	
13	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	7.38
	Night (1900-0730)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	
12	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
11	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	6.55
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	
10	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	2.40	0.00	0.00	0.00	4.80
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	2.40	0.00	0.00	0.00	
9	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	5.33
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	
8	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
7	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	6.86
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
5	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	2.40	0.00	0.00	0.00	4.80
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	2.40	0.00	0.00	0.00	
4	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
3	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
2	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
1	Day (0700-1930)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night (1900-0730)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	



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## 8thFloor Surgical

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge RN	X		X	
Health Unit Coordinator	X			X (8 hours)
Respiratory Therapy	X		X	X
SWAT RN	X			

### Factors Considered in the Development of the Unit Staffing Plan:

#### Activity such as patient admissions, discharges, and transfers:

Beds: 32  
 Average Daily census: 32.8  
 Average number of admits per day: 5.6  
 Average number of transfers per day: 0.8  
 Average number of discharges per day: 6.7  
 Average length of stay: 4.07 (0.02 decrease)

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

The Surgical Unit is located on the 8th Floor of St. Michael Medical Center with thirty-two, telemetry capable, private rooms. Two rooms are tailored for bariatric patients who may need special accommodations.  
 Patient Population:  
 Adult General Surgical  
 Bariatric Surgeries  
 Overflow Medical with multi-system involvement  
 Patients requiring "non-acute" cardiac telemetry monitoring  
 Geriatric patients  
 Adolescents (as meets policy (+12 yo & >45kg), Surgical patients)

#### Skill mix:

Charge RN: 1  
 RNs: 8/7  
 CNA: 4/3  
 HUCs: 1  
 NT: Per Diem

#### Level of experience of nursing and patient care staff:

Unit Designations: MBSAQIP Bariatric Surgery Accreditation  
 Specialty Certifications: CMSRN, ACLS (Charge RNs), BLS

#### Need for specialized or intensive equipment:

Bariatric Transfer Equipment, Ceiling Lifts, Glucometers, 32 telemetry capable beds.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

32 Private Rooms, 4 Nursing Neighborhoods

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Observation Unit									
Unit/ Clinic Type:		Medical/Surgical									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		10.8					Maximum # of Beds:		13		
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
13	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	2.77	0.00	0.92	0.00	6.46
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	2.77	0.00	0.00	0.00	
12	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.00	0.00	1.00	0.00	7.00
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
11	Day (0700-1930)	12.00	3.00	0.00	1.00	0.00	3.27	0.00	1.09	0.00	7.64
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	
10	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	7.20
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	
9	Day (0700-1930)	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
8	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	6.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
7	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	6.86
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	3.43	0.00	0.00	0.00	
6	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	8.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
5	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	
4	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
3	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	16.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
2	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	24.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
1	Day (0700-1930)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	48.00
	Night (1900-0730)	12.00	2.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	



## Observation Unit

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Beds: 13  
 Average Daily census: 10.88  
 Average number of admits per day: 4.77  
 Average number of transfers per day: 2.23  
 Average number of discharges per day: 1.9  
 Average length of stay: 2.09

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: The Observation Unit is a 13 bed short stay department which remains open 24/7. The units goal is to admit and discharge Observation level or Extended Recovery patients within 72 hours of admission from the ER or PACU for appropriate outpatient follow-up care.

Patient Population: Observation level/short stay, extended recovery patients. Ability to expand to inpatient admissions when ER is in Level 2 or 3 crisis to help decompress the ER and assist in patient flow.

#### Skill mix:

Charge RN: 1  
 RNs: 3  
 EDT: 1 CNA/HUC dual role  
 HUCs: 0  
 LPN: 0

#### Level of experience of nursing and patient care staff:

Unit Designations: BLS, ACLS within 6 months of employment

Specialty Certifications: As appropriate to the assigned work unit (PCCN Qualified Unit)

#### Need for specialized or intensive equipment:

Specialized therapy staircase for patients to be evaluated by PT prior to discharge when needed. EKG machine frequently used by staff for chest pain patients. All staff trained for proper use of EKG upon hire and PRN. Limited housekeeping support. Unit staff trained to turn rooms for discharges/readmits during onboarding.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

13 bed former ER space with 8 rooms accommodating stretchers only. 2 semi-private rooms with bed and 1 room with bed that is private. 2 shared patient bathrooms. 1 main nurses station. Computers in each room for documentation.



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Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC Emergency Department					
Unit/ Clinic Type:	Emergency Department					
Unit/ Clinic Address:	1800 NW Myhre Road, Silverdale, WA 98383					
Effective as of:	July 1st, 2024					
Hours of the day						
Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
7:00 AM	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
	Friday	12.00	15.00	0.00	0.00	0.00
	Saturday	12.00	15.00	0.00	0.00	0.00
8:00 AM	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
	Friday	12.00	15.00	0.00	0.00	0.00
	Saturday	12.00	15.00	0.00	0.00	0.00
9:00 AM	Sunday	12.00	16.00	0.00	0.00	0.00
	Monday	12.00	16.00	0.00	0.00	0.00
	Tuesday	12.00	16.00	0.00	0.00	0.00
	Wednesday	12.00	16.00	0.00	0.00	0.00
	Thursday	12.00	16.00	0.00	0.00	0.00
	Friday	12.00	16.00	0.00	0.00	0.00
	Saturday	12.00	16.00	0.00	0.00	0.00
10:00 AM	Sunday	12.00	16.00	0.00	0.00	0.00
	Monday	12.00	16.00	0.00	0.00	0.00
	Tuesday	12.00	16.00	0.00	0.00	0.00
	Wednesday	12.00	16.00	0.00	0.00	0.00
	Thursday	12.00	16.00	0.00	0.00	0.00
	Friday	12.00	16.00	0.00	0.00	0.00
	Saturday	12.00	16.00	0.00	0.00	0.00
11:00 AM	Sunday	12.00	20.00	2.00	0.00	0.00
	Monday	12.00	20.00	2.00	0.00	0.00
	Tuesday	12.00	20.00	2.00	0.00	0.00
	Wednesday	12.00	20.00	2.00	0.00	0.00
	Thursday	12.00	20.00	2.00	0.00	0.00

	Friday	12.00	20.00	2.00	0.00	0.00
	Saturday	12.00	20.00	2.00	0.00	0.00
12:00 PM	Sunday	12.00	20.00	2.00	0.00	0.00
	Monday	12.00	20.00	2.00	0.00	0.00
	Tuesday	12.00	20.00	2.00	0.00	0.00
	Wednesday	12.00	20.00	2.00	0.00	0.00
	Thursday	12.00	20.00	2.00	0.00	0.00
	Friday	12.00	20.00	2.00	0.00	0.00
	Saturday	12.00	20.00	2.00	0.00	0.00
	Sunday	12.00	22.00	2.00	0.00	0.00
1:00 PM	Monday	12.00	22.00	2.00	0.00	0.00
	Tuesday	12.00	22.00	2.00	0.00	0.00
	Wednesday	12.00	22.00	2.00	0.00	0.00
	Thursday	12.00	22.00	2.00	0.00	0.00
	Friday	12.00	22.00	2.00	0.00	0.00
	Saturday	12.00	22.00	2.00	0.00	0.00
	Sunday	12.00	22.00	2.00	0.00	0.00
	Monday	12.00	22.00	2.00	0.00	0.00
2:00 PM	Tuesday	12.00	22.00	2.00	0.00	0.00
	Wednesday	12.00	22.00	2.00	0.00	0.00
	Thursday	12.00	22.00	2.00	0.00	0.00
	Friday	12.00	22.00	2.00	0.00	0.00
	Saturday	12.00	22.00	2.00	0.00	0.00
	Sunday	12.00	26.00	2.00	0.00	0.00
	Monday	12.00	26.00	2.00	0.00	0.00
	Tuesday	12.00	26.00	2.00	0.00	0.00
3:00 PM	Wednesday	12.00	26.00	2.00	0.00	0.00
	Thursday	12.00	26.00	2.00	0.00	0.00
	Friday	12.00	26.00	2.00	0.00	0.00
	Saturday	12.00	26.00	2.00	0.00	0.00
	Sunday	12.00	26.00	2.00	0.00	0.00
	Monday	12.00	26.00	2.00	0.00	0.00
	Tuesday	12.00	26.00	2.00	0.00	0.00
	Wednesday	12.00	26.00	2.00	0.00	0.00
4:00 PM	Thursday	12.00	26.00	2.00	0.00	0.00
	Friday	12.00	26.00	2.00	0.00	0.00
	Saturday	12.00	26.00	2.00	0.00	0.00
	Sunday	12.00	27.00	2.00	0.00	0.00
	Monday	12.00	27.00	2.00	0.00	0.00
	Tuesday	12.00	27.00	2.00	0.00	0.00
	Wednesday	12.00	27.00	2.00	0.00	0.00
	Thursday	12.00	27.00	2.00	0.00	0.00
5:00 PM	Friday	12.00	27.00	2.00	0.00	0.00
	Saturday	12.00	27.00	2.00	0.00	0.00
	Sunday	12.00	27.00	2.00	0.00	0.00
	Monday	12.00	27.00	2.00	0.00	0.00
	Tuesday	12.00	27.00	2.00	0.00	0.00
	Wednesday	12.00	27.00	2.00	0.00	0.00
	Thursday	12.00	27.00	2.00	0.00	0.00
	Friday	12.00	27.00	2.00	0.00	0.00
6:00 PM	Saturday	12.00	27.00	2.00	0.00	0.00
	Sunday	12.00	27.00	2.00	0.00	0.00
	Monday	12.00	27.00	2.00	0.00	0.00
	Tuesday	12.00	27.00	2.00	0.00	0.00
	Wednesday	12.00	27.00	2.00	0.00	0.00
	Thursday	12.00	27.00	2.00	0.00	0.00
	Friday	12.00	27.00	2.00	0.00	0.00
	Saturday	12.00	27.00	2.00	0.00	0.00



7:00 PM	Sunday	12.00	27.00	2.00	0.00	0.00
	Monday	12.00	27.00	2.00	0.00	0.00
	Tuesday	12.00	27.00	2.00	0.00	0.00
	Wednesday	12.00	27.00	2.00	0.00	0.00
	Thursday	12.00	27.00	2.00	0.00	0.00
	Friday	12.00	27.00	2.00	0.00	0.00
	Saturday	12.00	27.00	2.00	0.00	0.00
8:00 PM	Sunday	12.00	27.00	2.00	0.00	0.00
	Monday	12.00	27.00	2.00	0.00	0.00
	Tuesday	12.00	27.00	2.00	0.00	0.00
	Wednesday	12.00	27.00	2.00	0.00	0.00
	Thursday	12.00	27.00	2.00	0.00	0.00
	Friday	12.00	27.00	2.00	0.00	0.00
	Saturday	12.00	27.00	2.00	0.00	0.00
9:00 PM	Sunday	12.00	26.00	2.00	0.00	0.00
	Monday	12.00	26.00	2.00	0.00	0.00
	Tuesday	12.00	26.00	2.00	0.00	0.00
	Wednesday	12.00	26.00	2.00	0.00	0.00
	Thursday	12.00	26.00	2.00	0.00	0.00
	Friday	12.00	26.00	2.00	0.00	0.00
	Saturday	12.00	26.00	2.00	0.00	0.00
10:00 PM	Sunday	12.00	26.00	2.00	0.00	0.00
	Monday	12.00	26.00	2.00	0.00	0.00
	Tuesday	12.00	26.00	2.00	0.00	0.00
	Wednesday	12.00	26.00	2.00	0.00	0.00
	Thursday	12.00	26.00	2.00	0.00	0.00
	Friday	12.00	26.00	2.00	0.00	0.00
	Saturday	12.00	26.00	2.00	0.00	0.00
11:00 PM	Sunday	12.00	21.00	0.00	0.00	0.00
	Monday	12.00	21.00	0.00	0.00	0.00
	Tuesday	12.00	21.00	0.00	0.00	0.00
	Wednesday	12.00	21.00	0.00	0.00	0.00
	Thursday	12.00	21.00	0.00	0.00	0.00
	Friday	12.00	21.00	0.00	0.00	0.00
	Saturday	12.00	21.00	0.00	0.00	0.00
12:00 AM	Sunday	12.00	21.00	0.00	0.00	0.00
	Monday	12.00	21.00	0.00	0.00	0.00
	Tuesday	12.00	21.00	0.00	0.00	0.00
	Wednesday	12.00	21.00	0.00	0.00	0.00
	Thursday	12.00	21.00	0.00	0.00	0.00
	Friday	12.00	21.00	0.00	0.00	0.00
	Saturday	12.00	21.00	0.00	0.00	0.00
1:00 AM	Sunday	12.00	19.00	0.00	0.00	0.00
	Monday	12.00	19.00	0.00	0.00	0.00
	Tuesday	12.00	19.00	0.00	0.00	0.00
	Wednesday	12.00	19.00	0.00	0.00	0.00
	Thursday	12.00	19.00	0.00	0.00	0.00
	Friday	12.00	19.00	0.00	0.00	0.00
	Saturday	12.00	19.00	0.00	0.00	0.00
2:00 AM	Sunday	12.00	19.00	0.00	0.00	0.00
	Monday	12.00	19.00	0.00	0.00	0.00

	Tuesday	12.00	19.00	0.00	0.00	0.00
	Wednesday	12.00	19.00	0.00	0.00	0.00
	Thursday	12.00	19.00	0.00	0.00	0.00
	Friday	12.00	19.00	0.00	0.00	0.00
	Saturday	12.00	19.00	0.00	0.00	0.00
	Sunday	12.00	15.00	0.00	0.00	0.00
3:00 AM	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
	Friday	12.00	15.00	0.00	0.00	0.00
	Saturday	12.00	15.00	0.00	0.00	0.00
4:00 AM	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
	Friday	12.00	15.00	0.00	0.00	0.00
5:00 AM	Saturday	12.00	15.00	0.00	0.00	0.00
	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
6:00 AM	Friday	12.00	15.00	0.00	0.00	0.00
	Saturday	12.00	15.00	0.00	0.00	0.00
	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00
	Wednesday	12.00	15.00	0.00	0.00	0.00
	Thursday	12.00	15.00	0.00	0.00	0.00
	Friday	12.00	15.00	0.00	0.00	0.00
	Saturday	12.00	15.00	0.00	0.00	0.00
	Sunday	12.00	15.00	0.00	0.00	0.00
	Monday	12.00	15.00	0.00	0.00	0.00
	Tuesday	12.00	15.00	0.00	0.00	0.00



### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X			
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		X	
Health Unit Coordinator	X		X	
Camera Tech	X	X	X	X
ED Tech	X	X	X	X
Respiratory Therapy	X		X	X
SWAT RN	X			

#### Activity such as patient admissions, discharges, and transfers:

Beds: 52 Main ED rooms, 1 ENT room and 5 Triage rooms (58 total)  
 Average Daily census: 200 (Daily Census 190-250)  
 Average number of admits per day: 35-40

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: St. Michael Medical Center Emergency Department services the residents of Kitsap County, the surrounding communities and the Olympic Peninsula. Serving over 400,000+ people and providing a resource and higher level of care for outlying communities. St. Michael Emergency Department is the one of the two busiest EDs in Washington State, seeing over 70,000 patients a year.  
 Patient Population: All ages from newborn to elderly. This includes Trauma (Level 3), Stroke, STEMI and Sexual Assault Nurse Examiner Services.

#### Skill mix:

Charge RN, RNs, EDT, HUCs LPN

#### Level of experience of nursing and patient care staff:

Unit Designations: Level 3 Trauma Center, Stroke, STEMI  
 Specialty Certifications: CEN, TCRN, CCRN, CPEN, NRP  
 All ED RNs require ACLS, BLS, PALS or ENPC, TNCC, NIHSS

#### Need for specialized or intensive equipment:

Specialized equipment includes, but is not limited to: Telemetry monitoring at central nursing stations, ventilators, point of care testing, designated code carts for multitude of diagnosis, portable ultrasound, SANE examination supplies.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Two resus bays equipped to receive trauma, CVA, and STEMI patients from the Kitsap and Olympic Peninsula. 52 Main ED rooms, 1 ENT room and 5 Triage rooms (58 total). Two separate patient areas in the main ED, including Fast Track, Triage, Mental Health Holds, and Inpatient Holds. Adjacent to Imaging Department for quick mobility to diagnostic imaging.

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC - Bremerton Satellite Emergency Department					
Unit/ Clinic Type:	Emergency Department / Urgent Care					
Unit/ Clinic Address:	4205 Kitsap Way, Bremerton, WA 98312					
Effective as of:	03/04/2025					
Hours of the day						
Hour of the day	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
7:00 AM	Sunday	12.00	2.00	0.00	0.00	0.00
	Monday	12.00	2.00	0.00	0.00	0.00
	Tuesday	12.00	2.00	0.00	0.00	0.00
	Wednesday	12.00	2.00	0.00	0.00	0.00
	Thursday	12.00	2.00	0.00	0.00	0.00
	Friday	12.00	2.00	0.00	0.00	0.00
	Saturday	12.00	2.00	0.00	0.00	0.00
8:00 AM	Sunday	12.00	2.00	0.00	0.00	0.00
	Monday	12.00	2.00	0.00	0.00	0.00
	Tuesday	12.00	2.00	0.00	0.00	0.00
	Wednesday	12.00	2.00	0.00	0.00	0.00
	Thursday	12.00	2.00	0.00	0.00	0.00
	Friday	12.00	2.00	0.00	0.00	0.00
	Saturday	12.00	2.00	0.00	0.00	0.00
9:00 AM	Sunday	12.00	3.00	0.00	0.00	0.00
	Monday	12.00	3.00	0.00	0.00	0.00
	Tuesday	12.00	3.00	0.00	0.00	0.00
	Wednesday	12.00	3.00	0.00	0.00	0.00
	Thursday	12.00	3.00	0.00	0.00	0.00
	Friday	12.00	3.00	0.00	0.00	0.00
	Saturday	12.00	3.00	0.00	0.00	0.00
10:00 AM	Sunday	12.00	3.00	0.00	0.00	0.00
	Monday	12.00	3.00	0.00	0.00	0.00
	Tuesday	12.00	3.00	0.00	0.00	0.00
	Wednesday	12.00	3.00	0.00	0.00	0.00
	Thursday	12.00	3.00	0.00	0.00	0.00
	Friday	12.00	3.00	0.00	0.00	0.00
	Saturday	12.00	3.00	0.00	0.00	0.00
11:00 AM	Sunday	12.00	3.00	1.00	0.00	0.00
	Monday	12.00	3.00	1.00	0.00	0.00
	Tuesday	12.00	3.00	1.00	0.00	0.00
	Wednesday	12.00	3.00	1.00	0.00	0.00
	Thursday	12.00	3.00	1.00	0.00	0.00
	Friday	12.00	3.00	1.00	0.00	0.00
	Saturday	12.00	3.00	1.00	0.00	0.00
12:00 PM	Sunday	12.00	3.00	1.00	0.00	0.00
	Monday	12.00	3.00	1.00	0.00	0.00
	Tuesday	12.00	3.00	1.00	0.00	0.00
	Wednesday	12.00	3.00	1.00	0.00	0.00
	Thursday	12.00	3.00	1.00	0.00	0.00



[illegible]

	Tuesday	12.00	4.00	1.00	0.00	0.00
	Wednesday	12.00	4.00	1.00	0.00	0.00
	Thursday	12.00	4.00	1.00	0.00	0.00
	Friday	12.00	4.00	1.00	0.00	0.00
	Saturday	12.00	4.00	1.00	0.00	0.00
	Sunday	12.00	4.00	1.00	0.00	0.00
9:00 PM	Monday	12.00	4.00	1.00	0.00	0.00
	Tuesday	12.00	4.00	1.00	0.00	0.00
	Wednesday	12.00	4.00	1.00	0.00	0.00
	Thursday	12.00	4.00	1.00	0.00	0.00
	Friday	12.00	4.00	1.00	0.00	0.00
	Saturday	12.00	4.00	1.00	0.00	0.00
10:00 PM	Sunday	12.00	3.00	1.00	0.00	0.00
	Monday	12.00	3.00	1.00	0.00	0.00
	Tuesday	12.00	3.00	1.00	0.00	0.00
	Wednesday	12.00	3.00	1.00	0.00	0.00
	Thursday	12.00	3.00	1.00	0.00	0.00
	Friday	12.00	3.00	1.00	0.00	0.00
11:00 PM	Saturday	12.00	3.00	1.00	0.00	0.00
	Sunday	12.00	3.00	1.00	0.00	0.00
	Monday	12.00	3.00	1.00	0.00	0.00
	Tuesday	12.00	3.00	1.00	0.00	0.00
	Wednesday	12.00	3.00	1.00	0.00	0.00
	Thursday	12.00	3.00	1.00	0.00	0.00
12:00 AM	Friday	12.00	3.00	1.00	0.00	0.00
	Saturday	12.00	3.00	1.00	0.00	0.00
	Sunday	12.00	3.00	0.00	0.00	0.00
	Monday	12.00	3.00	0.00	0.00	0.00
	Tuesday	12.00	3.00	0.00	0.00	0.00
	Wednesday	12.00	3.00	0.00	0.00	0.00
1:00 AM	Thursday	12.00	3.00	0.00	0.00	0.00
	Friday	12.00	3.00	0.00	0.00	0.00
	Saturday	12.00	3.00	0.00	0.00	0.00
	Sunday	12.00	3.00	0.00	0.00	0.00
	Monday	12.00	3.00	0.00	0.00	0.00
	Tuesday	12.00	3.00	0.00	0.00	0.00
2:00 AM	Wednesday	12.00	3.00	0.00	0.00	0.00
	Thursday	12.00	3.00	0.00	0.00	0.00
	Friday	12.00	3.00	0.00	0.00	0.00
	Saturday	12.00	3.00	0.00	0.00	0.00
	Sunday	12.00	3.00	0.00	0.00	0.00
	Monday	12.00	3.00	0.00	0.00	0.00
3:00 AM	Tuesday	12.00	3.00	0.00	0.00	0.00
	Wednesday	12.00	3.00	0.00	0.00	0.00
	Thursday	12.00	3.00	0.00	0.00	0.00
	Friday	12.00	3.00	0.00	0.00	0.00
	Saturday	12.00	3.00	0.00	0.00	0.00
	Sunday	12.00	3.00	0.00	0.00	0.00



	Saturday	12.00	3.00	0.00	0.00	0.00
4:00 AM	Sunday	12.00	2.00	0.00	0.00	0.00
	Monday	12.00	2.00	0.00	0.00	0.00
	Tuesday	12.00	2.00	0.00	0.00	0.00
	Wednesday	12.00	2.00	0.00	0.00	0.00
	Thursday	12.00	2.00	0.00	0.00	0.00
	Friday	12.00	2.00	0.00	0.00	0.00
	Saturday	12.00	2.00	0.00	0.00	0.00
5:00 AM	Sunday	12.00	2.00	0.00	0.00	0.00
	Monday	12.00	2.00	0.00	0.00	0.00
	Tuesday	12.00	2.00	0.00	0.00	0.00
	Wednesday	12.00	2.00	0.00	0.00	0.00
	Thursday	12.00	2.00	0.00	0.00	0.00
	Friday	12.00	2.00	0.00	0.00	0.00
	Saturday	12.00	2.00	0.00	0.00	0.00
6:00 AM	Sunday	12.00	2.00	0.00	0.00	0.00
	Monday	12.00	2.00	0.00	0.00	0.00
	Tuesday	12.00	2.00	0.00	0.00	0.00
	Wednesday	12.00	2.00	0.00	0.00	0.00
	Thursday	12.00	2.00	0.00	0.00	0.00
	Friday	12.00	2.00	0.00	0.00	0.00
	Saturday	12.00	2.00	0.00	0.00	0.00

### Unit Information - Bremerton Satellite Emergency Department

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X	X	X	X
Nurse Manager	X	X	X	X
Assistant Nurse Manager	Not Applicable			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

Beds: 12 Main ED rooms plus one triage room. Of these rooms, 1 safe room, 1 isolation room, 1 critical care  
 Average Budgeted Daily Census: 68  
 Average number of admits per day: To be determined

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: St. Michael Medical Center Bremerton Satellite Emergency Department services the residents of Bremerton, WA and the greater Kitsap and North Mason Counties. St. Michael - Bremerton Satellite Emergency Department is the first of several planned for the Kitsap Peninsula and the greater Seattle area. Patient Population: All ages from newborn to elderly. The unit is unique in that it offers urgent care billing between the hours of 07:00 and 21:00 daily for patients not meeting pre-set "Emergency" criteria.

#### Skill mix:

Charge RN, RN, LPN, MT/MLT, Dual Modality (Xray and CT), and Security are hospital employees. Management, Ultrasound, EVS, Patient Access and EES staff are all employed through contracted services.

#### Level of experience of nursing and patient care staff:

Unit Designations: None  
 Specialty Certifications: CEN  
 All ED RNs require ACLS, BLS, PALS or ENPC, TNCC, NIHSS, and NRP

#### Need for specialized or intensive equipment:

Specialized equipment includes, but is not limited to: Telemetry monitoring at central nursing stations, ventilators, point of care testing, designated code carts for multitude of diagnosis, portable ultrasound, and a Lucas chest compression device.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

One resuscitation bays equipped for staff to be able to treat and stabilize critical and unstable patients prior to transfer to an acute care facility. One isolation room with adjoining private restroom. This room can be accessed directly from the inside corridor or an adjacent decontamination shower which has both an outside and inside entrance. There are two separate patient areas in the SED. The department is separated into both an acute area and a fast track area. The department contains a laboratory, xray suite, and CT suite.



### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		SMMC Family Birth Center									
Unit/ Clinic Type:		Family Birth Center									
Unit/ Clinic Address:		1800 Myhra Road NW, Silverdale, WA 98383									
Average Daily Census:		29.72		Maximum # of Beds:				44			
Effective as of:		July 1st, 2024									
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
44	Day (0700-1930)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	
43	Day (0700-1930)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	
42	Day (0700-1930)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	
41	Day (0700-1930)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	17.00	0.00	2.00	0.00	4.64	0.00	0.55	0.00	
40	Day (0700-1930)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	
39	Day (0700-1930)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	
38	Day (0700-1930)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	
37	Day (0700-1930)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	16.00	0.00	2.00	0.00	4.36	0.00	0.55	0.00	
36	Day (0700-1930)	12.00	15.00	0.00	2.00	0.00	4.09	0.00	0.55	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	2.00	0.00	4.09	0.00	0.55	0.00	
35	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
34	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
33	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
32	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
31	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
30	Day (0700-1930)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	15.00	0.00	1.00	0.00	4.09	0.00	0.27	0.00	
29	Day (0700-1930)	12.00	14.00	0.00	1.00	0.00	3.82	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	14.00	0.00	1.00	0.00	3.82	0.00	0.27	0.00	
28	Day (0700-1930)	12.00	13.00	0.00	1.00	0.00	3.55	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	13.00	0.00	1.00	0.00	3.55	0.00	0.27	0.00	
27	Day (0700-1930)	12.00	13.00	0.00	1.00	0.00	3.55	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	13.00	0.00	1.00	0.00	3.55	0.00	0.27	0.00	
26	Day (0700-1930)	12.00	12.00	0.00	1.00	0.00	3.27	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	12.00	0.00	1.00	0.00	3.27	0.00	0.27	0.00	
25	Day (0700-1930)	12.00	12.00	0.00	1.00	0.00	3.27	0.00	0.27	0.00	10.36
	Evening (1900-0730)	12.00	12.00	0.00	1.00	0.00	3.27	0.00	0.27	0.00	
24	Day (0700-1930)	12.00	11.00	0.00	1.00	0.00	3.00	0.00	0.27	0.00	10.36



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**FBC****Additional Care Team Members**

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X		0	0
Nurse Manager	X		0	0
Charge Nurse	X		X	
Lactation RN /specialist	X			
Surgical/Scrub Tech	X			
Health Unit Coordinator/CNA	X			
Assistant Nurse Manager	X		0	0
Respiratory Therapy	X		X	X

**Activity such as patient admissions, discharges, and transfers:**

Beds: 44

Average Daily census: Total 29; SCN 5.4; PP/Labor: 23.24

Average number of admits per day: OBED averages 10/day. Deliveries 5-6. Admits 12 (Babies plus moms)

Average number of transfers per day: 1/Month. Preterm baby or preterm mother in labor

Average number of discharges per day: 5

Average length of stay: LDRP 2.0 SCN 5.1

**Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:**

Description: 4 Specialites consisting of a Level II Special Care Nursery, OB ED, Labor and Delivery and Postpartum unit. We have 14 LDRP rooms, 4AP/PP rooms, 14 PP rooms, 10 SCN beds, 2 OR's and 2 OBED Triage rooms.

Patient Population: We serve babies to 32 weeks gestation and laboring persons during outpatient, antepartum, intrapartum and postpartum phases of care. (16 wks gestation to 6 weeks postpartum). We also readmit babies for jaundice and postpartum mothers with complications such as infection or hypertension.

**Skill mix:**

Charge RN: 1; Triage RN: 1

RNs: 11-12 (3 PP, 3 SCN, 5-6 labor)

Scrub tech: 1 24/7

HUCs: 1 24/7

Lactation: 1.2 FTE; Coverage is 6 days/week from 0900-1730, the 7th day is covered by per diem. 1 eight hour shift per day

Note: Family Birth Center utilizes The AWHONN Women's Infant Perinatal Staffing Tool in conjunction with a standard grid.

**Level of experience of nursing and patient care staff:**

Unit Designations: Blue Distinction Maternity Care Designation; 5 Star Labor and Delivery &amp; C/S birth

Specialty Certifications: National Certification Center: Inpatient Obstetrics, Inpatient Antepartum Nursing, Electronic Fetal Monitoring, Neonatal Neuro-Intensive Care. STABLE, NRP

**Need for specialized or intensive equipment:**

Level 2 nursery has incubators, telehealth monitor system, ventilator, oxygen blenders, portable suction. CPAP. feeding tube pumps. vein finders, bili phototherapy lights. Labor and Delivery has nitrous oxide machines, fetal monitoring, ultrasound.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Each department has it's own medication room and nursing station. This includes Postpartum, Labor and Delivery, OB ED, and Level 2 nursery. Labor and delivery has ultrasound equipment, nitrous oxide equipment, fetal monitoring equipment.



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Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		SMMC Main Operating Room									
Unit/ Clinic Type:		Operating Room									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		40 Cases							9 ORs, 4 Procedural Rooms		
Effective as of:		July 1st, 2024									
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
13	Day (0630-1500)	8.00	13.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	10.77
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	2.77	0.00	0.00	0.00	
12	Day (0630-1500)	8.00	12.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	11.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	
11	Day (0630-1500)	8.00	11.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	11.27
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	3.27	0.00	0.00	0.00	
10	Day (0630-1500)	8.00	10.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	11.60
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	3.60	0.00	0.00	0.00	
9	Day (0630-1500)	8.00	9.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	12.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	
8	Day (0630-1500)	8.00	8.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	12.50
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	4.50	0.00	0.00	0.00	
7	Day (0630-1500)	8.00	7.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	13.14
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	5.14	0.00	0.00	0.00	
6	Day (0630-1500)	8.00	6.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	14.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
5	Day (0630-1500)	8.00	5.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	15.20
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	7.20	0.00	0.00	0.00	
4	Day (0630-1500)	8.00	4.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	17.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	9.00	0.00	0.00	0.00	
3	Day (0630-1500)	8.00	3.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	20.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	
2	Day (0630-1500)	8.00	2.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	26.00
	Evening (0900-2130)	12.00	3.00	0.00	0.00	0.00	18.00	0.00	0.00	0.00	
1	Day (0630-1500)	8.00	3.00	0.00	0.00	0.00	24.00	0.00	0.00	0.00	36.00
	Evening (0900-2130)	12.00	1.00	0.00	0.00	0.00	12.00	0.00	0.00	0.00	



## Main OR

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X			
Manager	X			
Charge Nurse	X			X
Surgical Techs (STs)	X			X
Patient Support Techs (PSTs)	X			X
AST	X			X

#### Activity such as patient admissions, discharges, and transfers:

Number of Operating Rooms  
9 Main ORs  
4 Procedural Rooms  
Average Daily Surgical Volume  
40 cases  
Percentage of Outpatient vs. Inpatient  
70% Outpatient  
30% Inpatient

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description:  
The Main Operating Room is made up of 13 rooms that support surgical procedures for the following  
servicelines:  
Cardiac, Vascular, Thoracic, General, Urology, GYN, Podiatry, ENT and Endoscopy (GI).  
Patient Population:  
Our patient population services pediatric to geriatric patients from communities across the Kitsap and Olympic  
Peninsula  
Main Team Call coverage: Evening (1900-0730) and Weekend (0630-0630)

#### Skill mix:

Charge RN: 1 (am) 1 (pm)  
RNs: 35  
ST: 15  
AST: 4  
PST: 5

#### Level of experience of nursing and patient care staff:

Unit Designations: Main Operating Room, Procedural and GI department  
Specialty Certifications:  
CNOR, CST and CGRN

#### Need for specialized or intensive equipment:

All of the equipment is specialized for surgery.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

The Main Operating Room is made up of 13 rooms that support surgical procedures. Equipment includes  
specialized OR tables, lights, etc. to maintain a safe environment for the patients.

### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC Main Pre-operative/ PACU					
Unit/ Clinic Type:	Pre-operative/ PACU					
Unit/ Clinic Address:	1800 NW Myhre Road, Silverdale, WA 98383					
Effective as of:	July 1st, 2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Main SADU (0500-1530)	10.00	1.00	0.00	0.00	0.00
	Main SADU Chg RN (0530-1800)	12.00	1.00	0.00	0.00	0.00
	Main SADU RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0830-1700)	8.00	1.00	0.00	0.00	0.00
	Main SADU CA/HUC (0430-1700)	12.00	0.00	0.00	0.00	1.00
	Main PACU RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main PACU Chg RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-1930)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (1100-2130)	10.00	1.00	0.00	0.00	0.00
	Main PACU CA/HUC (0900-1930)	10.00	0.00	0.00	0.00	1.00
	Specials Pre-op RN (0530-1400)	8.00	1.00	0.00	0.00	0.00
	Specials Pre-op Chg RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	0.00	0.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op CA/HUC (0530-1600)	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Specials PACU Chg RN 0800-1830	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0830-1900	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0900-1930	10.00	1.00	0.00	0.00	0.00
	Specials PACU CA/HUC 0800-1830	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	0.00	0.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	0.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	0.00
Tuesday	Main SADU (0500-1530)	10.00	1.00	0.00	0.00	0.00
	Main SADU Chg RN (0530-1800)	12.00	1.00	0.00	0.00	0.00
	Main SADU RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0830-1700)	8.00	1.00	0.00	0.00	0.00
	Main SADU CA/HUC (0430-1700)	12.00	0.00	0.00	0.00	1.00
	Main PACU RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main PACU Chg RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-1930)	10.00	1.00	0.00	0.00	0.00



	Main PACU RN (1100-2130)	10.00	1.00	0.00	0.00	0.00
	Main PACU CA/HUC (0900-1930)	10.00	0.00	0.00	0.00	1.00
	Specials Pre-op RN (0530-1400)	8.00	1.00	0.00	0.00	0.00
	Specials Pre-op Chg RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op CA/HUC (0530-1600)	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Specials PACU Chg RN 0800-1830	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0830-1900	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0900-1930	10.00	1.00	0.00	0.00	0.00
	Specials PACU CA/HUC 0800-1830	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	0.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	0.00
Wednesday	Main SADU (0500-1530)	10.00	1.00	0.00	0.00	0.00
	Main SADU Chg RN (0530-1800)	12.00	1.00	0.00	0.00	0.00
	Main SADU RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0830-1700)	8.00	1.00	0.00	0.00	0.00
	Main SADU CA/HUC (0430-1700)	12.00	0.00	0.00	0.00	1.00
	Main PACU RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main PACU Chg RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-1930)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (1100-2130)	10.00	1.00	0.00	0.00	0.00
	Main PACU CA/HUC (0900-1930)	10.00	0.00	0.00	0.00	1.00
	Specials Pre-op RN (0530-1400)	8.00	1.00	0.00	0.00	0.00
	Specials Pre-op Chg RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	0.00	0.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op CA/HUC (0530-1600)	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Specials PACU Chg RN 0800-1830	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0830-1900	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0900-1930	10.00	1.00	0.00	0.00	0.00
	Specials PACU CA/HUC 0800-1830	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	0.00	0.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	0.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	0.00
Thursday	Main SADU (0500-1530)	10.00	1.00	0.00	0.00	0.00
	Main SADU Chg RN (0530-1800)	12.00	1.00	0.00	0.00	0.00
	Main SADU RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0830-1700)	8.00	1.00	0.00	0.00	0.00
	Main SADU CA/HUC (0430-1700)	12.00	0.00	0.00	0.00	1.00
	Main PACU RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main PACU Chg RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-1930)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (1100-2130)	10.00	1.00	0.00	0.00	0.00
	Main PACU CA/HUC (0900-1930)	10.00	0.00	0.00	0.00	1.00
	Specials Pre-op RN (0530-1400)	8.00	1.00	0.00	0.00	0.00
	Specials Pre-op Chg RN (0530-1600)	10.00	1.00	0.00	0.00	0.00



	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op CA/HUC (0530-1600)	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Specials PACU Chg RN 0800-1830	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0830-1900	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0900-1930	10.00	1.00	0.00	0.00	0.00
	Specials PACU CA/HUC 0800-1830	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	0.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	0.00
Friday	Main SADU (0500-1530)	10.00	1.00	0.00	0.00	0.00
	Main SADU Chg RN (0530-1800)	12.00	1.00	0.00	0.00	0.00
	Main SADU RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main SADU RN (0830-1700)	8.00	1.00	0.00	0.00	0.00
	Main SADU CA/HUC (0430-1700)	12.00	0.00	0.00	0.00	1.00
	Main PACU RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (0730-1800)	10.00	1.00	0.00	0.00	0.00
	Main PACU Chg RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-2130)	12.00	1.00	0.00	0.00	0.00
	Main PACU RN (0900-1930)	10.00	1.00	0.00	0.00	0.00
	Main PACU RN (1100-2130)	10.00	1.00	0.00	0.00	0.00
	Main PACU CA/HUC (0900-1930)	10.00	0.00	0.00	0.00	1.00
	Specials Pre-op RN (0530-1400)	8.00	1.00	0.00	0.00	0.00
	Specials Pre-op Chg RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op RN (0530-1600)	10.00	1.00	0.00	0.00	0.00
	Specials Pre-op CA/HUC (0530-1600)	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Specials PACU Chg RN 0800-1830	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0830-1900	10.00	1.00	0.00	0.00	0.00
	Specials PACU RN 0900-1930	10.00	1.00	0.00	0.00	0.00
	Specials PACU CA/HUC 0800-1830	10.00	0.00	0.00	0.00	1.00
	Specials PACU RN 0730-1800	10.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	0.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	0.00
Saturday	Weekend Pre-op Call (0600-1830)	12.00	2.00			
	Weekend Pre-op Call (1800-0630)	12.00	1.00			
	Weekend PACU Call (0600-1830)	12.00	2.00			
	Weekend PACU Call (1800-0630)	12.00	2.00			
Sunday	Weekend Pre-op Call (0600-1830)	12.00	2.00			
	Weekend Pre-op Call (1800-0630)	12.00	1.00			
	Weekend PACU Call (0600-1830)	12.00	2.00			
	Weekend PACU Call (1800-0630)	12.00	2.00			

## Unit Information - Main Pre-Operative/PACU

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X			
Nurse Manager	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

##### Description:

Average Daily Active OR's: 10

Average cases per day: 40

Average Admissions vs. Outpatients

83% Outpatients

17% IP/Admissions

Average Length of Stay

Pre-op: 120 minutes, PACU: 90 minutes, Phase 2: 30 minutes

Does not include boarding hours which varies greatly from day to day.

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

General, Vascular, Thoracic, GYN, GU, Bariatric, ENT-Peds and Adults, Podiatry, and Dental-Peds

##### Beds:

Main Pre Op 17 (8 set aside for SADU overflow)

Main PACU 14

Special Procedures Pre Op 6

Special Procedures PACU 10

Average Daily census: 40 cases per day

Average number of admits per day: 7

Average number of discharges per day: 33

##### Skill mix:

Charge RN: 1 per unit (Pre-op x 2 Pacu x 2)

RNs: 3-5 per Preop unit, 4-6 per PACU unit

CA/HUC: 1 per unit (Pre-op x 2 Pacu x 2)

#### Level of experience of nursing and patient care staff:

Unit Designations: Preop/SADU and PACU

Specialty Certifications: CAPA and CPAN

#### Need for specialized or intensive equipment:

Post surgical unit, so we have specialized monitors for recovery, and other various equipment needed for emergencies.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Pre-op/pacu area is connect to our OR suites and equipment rooms. The surgical floors where our in pt surgeries usually go are right above our surgery area.



DOH 346-154

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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC Orthopedic OR										
Unit/ Clinic Type:	Hospital Surgery Unit										
Unit/ Clinic Address:	1800 NW Myhre Road Silverdale, WA 98383										
Average Daily Census:	15-20					Maximum # of Beds:			4 OR Suites		
Effective as of:	6/1/2024										
# of Rooms											
# of Rooms	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	0630-1700	10.00	1.00	0.00	1.00	1.00	10.00	0.00	10.00	10.00	38.00
	1100-1930	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
2	0630-1700	10.00	2.00	0.00	1.00	1.00	20.00	0.00	10.00	10.00	48.00
	1100-1930	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
3	0630-1700	10.00	3.00	0.00	1.00	1.00	30.00	0.00	10.00	10.00	58.00
	1100-1930	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	
4	0630-1700	10.00	4.00	0.00	1.00	1.00	40.00	0.00	10.00	10.00	68.00
	1100-1930	8.00	1.00	0.00	0.00	0.00	8.00	0.00	0.00	0.00	



### Unit Information - Ortho Operating Room

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X			
Surgical Techs (STs)	X			
Supply Techs	X			
Implant Coordinator	X			

#### Unit Information

##### Activity such as patient admissions, discharges, and transfers:

Beds: 4 Orthopedic Surgical Suites  
 Average Daily census: 15-20 cases per day average  
 Average number of admits per day: 2-6  
 Average number of transfers per day: 15-20  
 Average number of discharges per day: 10-15  
 Average length of stay: 120 minutes is average operative suite time

##### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Unit specializing in the surgical treatment of disorders of the bones, joints, ligaments, tendons, muscles and nerves (musculoskeletal system). Including subspecialties such as adult reconstruction, pediatrics, sports, trauma, spine, foot, hand, shoulder, elbow, ankle, hip and knee.  
 Ortho Team Call coverage: Evening (1900-0730) and Weekend (0630-0630)

Patient Population: 3 weeks old to 100+, any patient needing orthopedic surgery. Typical patient is 60+ needing a total joint replacement.

##### Skill mix:

Charge RN: 1  
 RNs: 13  
 HUC/CNA: 1  
 Surg Tech: 9  
 SSA: 4  
 LPN: 1  
 Implant Coordinator

##### Level of experience of nursing and patient care staff:

Unit Designations: Center of Excellence for Total Joint Replacement, Certificate of Distinction for Spine Surgery  
 Specialty Certifications: CNOR, Certified Surgical Technologist, Central Service Technician

##### Need for specialized or intensive equipment:

All of our equipment is specialized for surgery/orthopedic surgery.

##### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

We have four surgical suites, that are connect to our clean core, equipment room, and to our pre-op/pacu area. The surgical floor where our in pt surgeries usually go, is right above our surgery area.

### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Orthopedic Pre-op/PACU/Pre-Admit					
Unit/ Clinic Type:	Orthopedic Pre-op/PACU/Pre-Admit					
Unit/ Clinic Address:	1800 NW Myhre Road Silverdale WA 98383					
Effective as of:	6/1/2024					
Hours of the day						
Day of the week	Day of the week	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0600-1630	10.00	1.00	1.00	0.00	2.00
	0730-1800	10.00	1.00	0.00	0.00	0.00
	0530-1400	8.00	1.00	0.00	0.00	0.00
	0500-1530	10.00	1.00	0.00	0.00	0.00
	0600-1430	8.00	0.00	0.00	1.00	0.00
	1100-2100	10.00	1.00	0.00	0.00	0.00
	0900-1930	10.00	2.00	0.00	0.00	2.00
	0930-2000	10.00	2.00	0.00	0.00	0.00
	0930-2130	12.00	2.00	0.00	0.00	0.00
	830-1700	8.00	1.00	0.00	2.00	0.00
	1300-2130	8.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	1.00
Tuesday	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	2.00
	0600-1630	10.00	1.00	1.00	0.00	2.00
	0730-1800	10.00	1.00	0.00	0.00	0.00
	0530-1400	8.00	1.00	0.00	0.00	0.00
	0500-1530	10.00	1.00	0.00	0.00	0.00
	0600-1430	8.00	0.00	0.00	1.00	0.00
	1100-2100	10.00	1.00	0.00	0.00	0.00
	0900-1930	10.00	2.00	0.00	0.00	2.00
	0930-2000	10.00	2.00	0.00	0.00	0.00
	0930-2130	12.00	2.00	0.00	0.00	0.00
	830-1700	8.00	1.00	0.00	2.00	0.00
	1300-2130	8.00	1.00	0.00	0.00	0.00
Wednesday	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	1.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	2.00
	0600-1630	10.00	1.00	1.00	0.00	2.00
	0730-1800	10.00	1.00	0.00	0.00	0.00
	0530-1400	8.00	1.00	0.00	0.00	0.00
	0500-1530	10.00	1.00	0.00	0.00	0.00
	0600-1430	8.00	0.00	0.00	1.00	0.00
	1100-2100	10.00	1.00	0.00	0.00	0.00
	0900-1930	10.00	2.00	0.00	0.00	2.00



	0930-2000	10.00	2.00	0.00	0.00	0.00
	0930-2130	12.00	2.00	0.00	0.00	0.00
	830-1700	8.00	1.00	0.00	2.00	0.00
	1300-2130	8.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	1.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	2.00
Thursday	0600-1630	10.00	1.00	1.00	0.00	2.00
	0730-1800	10.00	1.00	0.00	0.00	0.00
	0530-1400	8.00	1.00	0.00	0.00	0.00
	0500-1530	10.00	1.00	0.00	0.00	0.00
	0600-1430	8.00	0.00	0.00	1.00	0.00
	1100-2100	10.00	1.00	0.00	0.00	0.00
	0900-1930	10.00	2.00	0.00	0.00	2.00
	0930-2000	10.00	2.00	0.00	0.00	0.00
	0930-2130	12.00	2.00	0.00	0.00	0.00
	830-1700	8.00	1.00	0.00	2.00	0.00
	1300-2130	8.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	1.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	2.00
Friday	0600-1630	10.00	1.00	1.00	0.00	2.00
	0730-1800	10.00	1.00	0.00	0.00	0.00
	0530-1400	8.00	1.00	0.00	0.00	0.00
	0500-1530	10.00	1.00	0.00	0.00	0.00
	0600-1430	8.00	0.00	0.00	1.00	0.00
	1100-2100	10.00	1.00	0.00	0.00	0.00
	0900-1930	10.00	2.00	0.00	0.00	2.00
	0930-2000	10.00	2.00	0.00	0.00	0.00
	0930-2130	12.00	2.00	0.00	0.00	0.00
	830-1700	8.00	1.00	0.00	2.00	0.00
	1300-2130	8.00	1.00	0.00	0.00	0.00
	Weeknight Pre-op Call (1800-0600)	12.00	1.00	0.00	0.00	1.00
	Weeknight PACU Call (2100-0800)	11.00	2.00	0.00	0.00	2.00
Saturday	Weekend Pre-op Call (0600-1830)	12.00	2.00	0.00	0.00	2.00
	Weekend Pre-op Call (1800-0630)	12.00	1.00	0.00	0.00	1.00
	Weekend PACU Call (0600-1830)	12.00	2.00	0.00	0.00	2.00
	Weekend PACU Call (1800-0630)	12.00	2.00	0.00	0.00	2.00
Sunday	Weekend Pre-op Call (0600-1830)	12.00	2.00	0.00	0.00	2.00
	Weekend Pre-op Call (1800-0630)	12.00	1.00	0.00	0.00	1.00
	Weekend PACU Call (0600-1830)	12.00	2.00	0.00	0.00	2.00
	Weekend PACU Call (1800-0630)	12.00	2.00	0.00	0.00	2.00



### Unit Information - Ortho Pre-Operative/PACU

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Charge Nurse	X		0	0

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

##### Description:

Average Daily Active OR's: 4

Average cases per day: 15-20

Average Admissions vs. Outpatients

83% Outpatients

17% IP/Admissions

Average Length of Stay

Pre-op: 120 minutes, PACU: 90 minutes, Phase 2: 30 minutes

Call coverage: Evening (1900-0730) and Weekend (0630-0630)

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: – Critical care unit where three different phases of care occurs - Pre-admit: patients interviewed and medical histories and education is given preoperatively, Pre-OP: patients are assessed, histories reviewed again and prepped for surgery, PACU: patients are temporarily admitted after surgical procedures where they are monitored, assessed and cared for until discharge or transfer to the nursing floors.

Patient Population: – 3 weeks old to 100+, any patient needing orthopedic surgery. Typical patient is 60+ needing a total joint replacement.

#### Skill mix:

Staffing levels according to national standards set by ASPAN (one RN per two patients) flexed depending on pt volume and acuity.

Average Daily Staffing

Charge RN: 1

RNs: 10

HUC/CNA: 3

#### Level of experience of nursing and patient care staff:

Unit Designations: Center of Excellence for Total Joint Replacement, Certificate of Distinction for Spine Surgery

Specialty Certifications: CPAN, CAPA, Orthopedics

#### Need for specialized or intensive equipment:

Post surgical unit, so we have specialized monitors for recovery, and other various equipment needed for emergencies.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Pre-op/pacu area is connect to our OR suites and equipment rooms. The surgical floor where our in pt surgeries usually go, is right above our surgery area.

### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC Heart and Vascular Center					
Unit/ Clinic Type:	Heart and Vascular Center					
Unit/ Clinic Address:	1800 NW Myhre Road, Silverdale, WA 98383					
Effective as of:	July 1st, 2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPNs	Min # of CNA's	Min # of UAP's
Monday	Lead RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural RN (0600-1630)	10.00	5.00	0.00	0.00	0.00
	HVC Procedural RN - Float (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural Tech (0600-1630)	10.00	0.00	0.00	0.00	0.00
	HVC Procedural Tech - Float (0600-1630)	10.00	0.00	0.00	0.00	0.00
	Recovery Charge RN (0700-1930)	12.00	1.00	0.00	0.00	0.00
	Recovery RN (varies)	8.00	13.00	0.00	0.00	0.00
	HUC/CNA (0700-1930)	12.00	0.00	0.00	0.00	1.00
	Recovery RN Closer (1300-2130)	8.00	3.00	0.00	0.00	0.00
	RN MICU - Stress (0700-1530)	8.00	1.00	0.00	0.00	0.00
	RN MICU (0700-1730)	10.00	3.00	0.00	0.00	0.00
Tuesday	Lead RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural RN (0600-1630)	10.00	5.00	0.00	0.00	0.00
	HVC Procedural RN - Float (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural Tech (0600-1630)	10.00	0.00	0.00	0.00	0.00
	HVC Procedural Tech - Float (0600-1630)	10.00	0.00	0.00	0.00	0.00
	Recovery Charge RN (0700-1930)	12.00	1.00	0.00	0.00	0.00
	Recovery RN (varies)	8.00	13.00	0.00	0.00	0.00
	HUC/CNA (0700-1930)	12.00	0.00	0.00	0.00	1.00
	Recovery RN Closer (1300-2130)	8.00	3.00	0.00	0.00	0.00
	RN MICU - Stress (0700-1530)	8.00	1.00	0.00	0.00	0.00
	RN MICU (0700-1730)	10.00	3.00	0.00	0.00	0.00
Wednesday	Lead RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural RN (0600-1630)	10.00	5.00	0.00	0.00	0.00
	HVC Procedural RN - Float (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural Tech (0600-1630)	10.00	0.00	0.00	0.00	0.00
	HVC Procedural Tech - Float (0600-1630)	10.00	0.00	0.00	0.00	0.00
	Recovery Charge RN (0700-1930)	12.00	1.00	0.00	0.00	0.00
	Recovery RN (varies)	8.00	13.00	0.00	0.00	0.00
	HUC/CNA (0700-1930)	12.00	0.00	0.00	0.00	1.00
	Recovery RN Closer (1300-2130)	8.00	3.00	0.00	0.00	0.00
	RN MICU - Stress (0700-1530)	8.00	1.00	0.00	0.00	0.00
	RN MICU (0700-1730)	10.00	3.00	0.00	0.00	0.00
Thursday	Lead RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural RN (0600-1630)	10.00	5.00	0.00	0.00	0.00
	HVC Procedural RN - Float (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural Tech (0600-1630)	10.00	0.00	0.00	0.00	0.00
	HVC Procedural Tech - Float (0600-1630)	10.00	0.00	0.00	0.00	0.00



	Recovery Charge RN (0700-1930)	12.00	1.00	0.00	0.00	0.00
	Recovery RN (varies)	8.00	13.00	0.00	0.00	0.00
	HUC/CNA (0700-1930)	12.00	0.00	0.00	0.00	1.00
	Recovery RN Closer (1300-2130)	8.00	3.00	0.00	0.00	0.00
	RN MICU - Stress (0700-1530)	8.00	1.00	0.00	0.00	0.00
	RN MICU (0700-1730)	10.00	3.00	0.00	0.00	0.00
Friday	Lead RN (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural RN (0600-1630)	10.00	5.00	0.00	0.00	0.00
	HVC Procedural RN - Float (0600-1630)	10.00	1.00	0.00	0.00	0.00
	HVC Procedural Tech (0600-1630)	10.00	0.00	0.00	0.00	0.00
	HVC Procedural Tech - Float (0600-1630)	10.00	0.00	0.00	0.00	0.00
	Recovery Charge RN (0700-1930)	12.00	1.00	0.00	0.00	0.00
	Recovery RN (varies)	8.00	13.00	0.00	0.00	0.00
	HUC/CNA (0700-1930)	12.00	0.00	0.00	0.00	1.00
	Recovery RN Closer (1300-2130)	8.00	3.00	0.00	0.00	0.00
	RN MICU - Stress (0700-1530)	8.00	1.00	0.00	0.00	0.00
	RN MICU (0700-1730)	10.00	3.00	0.00	0.00	0.00
Saturday	On-call Procedural	24.00	3.00	0.00	0.00	0.00
	On-call Recovery	12.00	5.00	0.00	0.00	0.00
	On-call MICU	24.00	1.00	0.00	0.00	0.00
Sunday	On-call Procedural	24.00	3.00	0.00	0.00	0.00
	On-call Recovery	12.00	5.00	0.00	0.00	0.00
	On-call MICU	24.00	1.00	0.00	0.00	0.00



## Unit Information - Heart and Vascular Center

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Nurse Manager	X			
Assistant Nurse Manager	X			
Cardiovascular Technicians	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

5 Procedure Rooms  
 16 Recovery bays (Including 2 procedural Cardioversion/TEE bays)  
 6 Radial Lounge bays (for lower acuity step-down care)  
 5 MICU bays  
 Average HVC Daily census: 20-30 procedures  
 Average MICU Daily census: 15-25 procedure  
 Unit hours: Mon-Fri HVC: 0600-1630 HVCU: 0500-2130 MICU: 0700-1730  
 Saturday/Sunday/Holidays/after hours: Closed (Call teams only) Team Call coverage: Evening (1900-0730) and Weekend (0630-0630)  
 Average length of stay: Outpatients 6-8 Hours (check-in to Discharge)  
 Inpatients 4-5 hours (In department)

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Patient population: Procedural Department for Inpatient, Outpatient, and all levels of acuity (stable to critical care). This department covers the Pre Op, Intra Procedure, and Post Op of all Cardiovascular, Peripheral Vascular, Electrophysiology, Structural Heart and Interventional Radiology.

#### Skill mix:

Nurses: Total-47  
 HVC Procedural RNS : 9 (7.25FTE) +3 cross trained  
 HVCU Admit/Recovery RNs: 21 (16.5FTE) +7 per diems  
 MICU: 5 (3.8FTE) +2 per diems  
 CV Techs: Total-17 -14 (12.75FTE) +3 per diems

#### Level of experience of nursing and patient care staff:

Experts in endovascular cardiac and vascular care of pre, post, and intra-operative patients.

#### Need for specialized or intensive equipment:

Heart and Vascular Lab - extensive knowledge and training of specialized equipment required.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

The Heart and Vascular Center is made up of 5 procedure rooms that support surgical cases. Equipment includes specialized OR tables, imaging equipment, lights, etc. to maintain a safe environment for the patients.

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

[illegible]



## Unit Information - Inpatient Wound Care

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director - Intensive Care	X			

## Unit Information

### Activity such as patient admissions, discharges, and transfers:

Beds: NA  
 Average Daily census: 8.7  
 Average number of admits per day:  
 Average number of transfers per day: NA  
 Average number of discharges per day: NA  
 Average length of stay:

### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: This department receives consults from all inpatient departments, gives recommendations for wound care, changes complex dressings including wound vacs. Provide patient education for new ostomies and other home wound care.

Patient Population: All hospital patients with consults ordered

### Skill mix:

Charge RN: NA  
 RNs: 3 - 1.6FTEs and 1 per diem to cover time off  
 EDT: NA  
 HUCs: NA  
 LPN: NA

### Level of experience of nursing and patient care staff:

Specialty Certifications:  
 Wound Ostomy Continence Nursing Certification (WOCN)

### Need for specialized or intensive equipment:

Wound Care Office for storage of specialty treatment supplies.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

N/A



## Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	VMFH Urgent Care - Port Orchard <i>(Closed until Fall, 2025)</i>					
Unit/ Clinic Type:	Urgent Care					
Unit/ Clinic Address:	450 South Kitsap Boulevard,Suite 100, Port Orchard, WA, 98366					
Effective as of:	July 1st, 2024 (Closed February 28th, 2025 for Construction)					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Monday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Tuesday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Wednesday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Thursday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Friday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00
Saturday	Day Shift (0800-2030)	12.00	4.00	1.00	0.00	2.00

## Unit Information - VMFH Urgent Care - Port Orchard

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director of Operations	X			
Clinic Manager	X			
RN Supervisor	X			
Medical Assistant (MDT)	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

Unit Specifics: Port Orchard Urgent Care

Beds: 9

Average Daily census: 77 over the last 3 months

Average number of transfers per day: 10%

Average number of admits per day: NA

Average number of discharges per day: NA

Average length of stay: NA

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Urgent Care locations supporting the Kitsap community. Open 7 days a week 12 hrs a day in both locations.

Port Orchard Urgent Care will be closing soon in preparation for the new ED/UC department. Ability to continue care for this community is in the planning stage.

Patient Population: All ages

#### Skill mix:

Charge RN: None

1-1 plus 1 Nurse to Provider ratio

RNs: PO 2, BUC 5 (3 Per diem)

EDT: NA

HUCs: PO 2 PARs, BUC 5 PAR (3 per diem)

LPN: PO 4, BUC 1 per diem

MDT: PO 1, BUC 2

#### Level of experience of nursing and patient care staff:

Unit Designations: Urgent Care

Specialty Certifications: MDT has an MA endorsement

#### Need for specialized or intensive equipment:

N/A

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

9 Beds, will be closed for construction beginning February 28th, 2025. This location will reopen in late 2025 as Freestanding Hybrid Emergency Department and Urgent Care.

## Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	VMFH Urgent Care - Belfair					
Unit/ Clinic Type:	Urgent Care					
Unit/ Clinic Address:	21 Romance Hill Rd, Belfair, WA 98528					
Effective as of:	July 1st, 2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Day Shift (0730-2000)	12.00	3.00	1.00	0.00	1.00
Monday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00
Tuesday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00
Wednesday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00
Thursday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00
Friday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00
Saturday	Day Shift (0800-2030)	12.00	3.00	1.00	0.00	1.00



### Unit Information - VMFH Urgent Care - Belfair

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director of Operations	X			
Clinic Manager	X			
RN Supervisor	X			
Medical Assistant (MDT)	X			

#### Unit Information

##### Activity such as patient admissions, discharges, and transfers:

Unit Specifics: Belfair Urgent Care

Beds: 5

Average Daily census: 33

Average number of transfers per day: 9.5% BU

Average number of admits per day: NA

Average number of discharges per day: NA

Average length of stay: NA

##### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Urgent Care locations supporting the Kitsap community. Open 7 days a week 12 hrs a day in both locations.

Port Orchard Urgent Care will be closing soon in preparation for the new ED/UC department. Ability to continue care for this community is in the planning stage.

Patient Population: All ages

##### Skill mix:

Charge RN: None

1-1 plus 1 Nurse to Provider ratio

RNs: PO 2, BUC 5 (3 Per diem)

EDT: NA

HUCs: PO 2 PARs, BUC 5 PAR (3 per diem)

LPN: PO 4, BUC 1 per diem

MDT: PO 1, BUC 2

##### Level of experience of nursing and patient care staff:

Unit Designations: Urgent Care

Specialty Certifications: MDT has an MA endorsement

##### Need for specialized or intensive equipment:

N/A

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

N/A

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### Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	SMMC Cardiopulmonary Rehabilitation					
Unit/ Clinic Type:	Outpatient Cardiopulmonary Rehabilitation					
Unit/ Clinic Address:	1780 NW Myhre Rd. Suite SDG230					
Effective as of:	July 1st, 2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
Tuesday	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
Wednesday	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
Thursday	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
Friday	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00
	RN Days (0800-1730)	9.00	1.00	0.00	0.00	0.00



## Unit Information - Cardiopulmonary Rehabilitation

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Supervisor	X			
Exercise Physiologist	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

Outpatient rehab center seeing patients for cardiac and pulmonary rehabilitation. There are 3 phases of rehab. Phase 1 is completed as an inpatient in the hospital where they receive education about the program and the referral. Phase 2 takes place in the rehab center and entails monitored exercise. Phase 3 allows our patients to come back and use the equipment unmonitored after they have completed the scheduled program. Monday, Wednesday and Friday are cardiac days and Phase 2 sees approximately 60 patients and Phase 3 sees 20-25 each day. Tuesdays and Thursdays are pulmonary days and Phase 2 sees approximately 38 patients a day and Phase 3 has around 10 per day.

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Outpatient Cardiopulmonary Rehab Department seeing patients Monday- Friday for monitored and unmonitored exercise classes and education. Staff consists of exercise physiologists and RNs.

Patient Population: Cardiac patients referred from the hospital and/or cardiologists. Pulmonary patients referred from pulmonologists or the hospital due to COPD or other significant pulmonary pathology.

#### Skill mix:

Charge RN: 0  
RNs: 4 total/ 2 scheduled per day M-F  
EDT: 0  
HUCs: 0  
LPN: 0

#### Level of experience of nursing and patient care staff:

BLS

#### Need for specialized or intensive equipment:

Exercise equipment as designated exercise physiologists.

Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Rehabilitation Center with monitored and unmonitored exercise programs.



### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		Wound Clinic (Outpatient)									
Unit/ Clinic Type:		Outpatient Wound Care									
Unit/ Clinic Address:		742 Lebo Blvd, Suite A Bremerton, WA 98310									
Average Daily Census:		48				Maximum # of Beds:		7 exam rooms, 2 hyperbaric			
Effective as of:		July 1st, 2024									
# of Visits											
# of Visits	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
1	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	20.00	20.00	0.00	0.00	40.00
2	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	10.00	10.00	0.00	0.00	20.00
3	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	6.67	6.67	0.00	0.00	13.33
4	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	5.00	5.00	0.00	0.00	10.00
5	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	4.00	4.00	0.00	0.00	8.00
6	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	3.33	3.33	0.00	0.00	6.67
7	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	2.86	2.86	0.00	0.00	5.71
8	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	2.50	2.50	0.00	0.00	5.00
9	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	2.22	2.22	0.00	0.00	4.44
10	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	2.00	2.00	0.00	0.00	4.00
11	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.82	1.82	0.00	0.00	3.64
12	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.67	1.67	0.00	0.00	3.33
13	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.54	1.54	0.00	0.00	3.08
14	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.43	1.43	0.00	0.00	2.86
15	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.33	1.33	0.00	0.00	2.67
16	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.25	1.25	0.00	0.00	2.50
17	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.18	1.18	0.00	0.00	2.35
18	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.11	1.11	0.00	0.00	2.22
19	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.05	1.05	0.00	0.00	2.11
20	Day (0700-1730) (Monday - Friday)	10.00	2.00	2.00	0.00	0.00	1.00	1.00	0.00	0.00	2.00
21	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.43	0.95	0.00	0.00	2.38
22	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.36	0.91	0.00	0.00	2.27
23	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.30	0.87	0.00	0.00	2.17

24	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.25	0.83	0.00	0.00	2.08
25	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.20	0.80	0.00	0.00	2.00
26	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.15	0.77	0.00	0.00	1.92
27	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.11	0.74	0.00	0.00	1.85
28	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.07	0.71	0.00	0.00	1.79
29	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.03	0.69	0.00	0.00	1.72
30	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	1.00	0.67	0.00	0.00	1.67
31	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.97	0.65	0.00	0.00	1.61
32	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.94	0.63	0.00	0.00	1.56
33	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.91	0.61	0.00	0.00	1.52
34	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.88	0.59	0.00	0.00	1.47
35	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.86	0.57	0.00	0.00	1.43
36	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.83	0.56	0.00	0.00	1.39
37	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.81	0.54	0.00	0.00	1.35
38	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.79	0.53	0.00	0.00	1.32
39	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.77	0.51	0.00	0.00	1.28
40	Day (0700-1730) (Monday - Friday)	10.00	3.00	2.00	0.00	0.00	0.75	0.50	0.00	0.00	1.25
41	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.73	0.73	0.00	0.00	1.46
42	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.71	0.71	0.00	0.00	1.43
43	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.70	0.70	0.00	0.00	1.40
44	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.68	0.68	0.00	0.00	1.36
45	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.67	0.67	0.00	0.00	1.33
46	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.65	0.65	0.00	0.00	1.30
47	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.64	0.64	0.00	0.00	1.28
48	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.63	0.63	0.00	0.00	1.25
49	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.61	0.61	0.00	0.00	1.22
50	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.60	0.60	0.00	0.00	1.20
51	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.59	0.59	0.00	0.00	1.18
52	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.58	0.58	0.00	0.00	1.15
53	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.57	0.57	0.00	0.00	1.13
54	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.56	0.56	0.00	0.00	1.11
55	Day (0700-1730) (Monday - Friday)	10.00	3.00	3.00	0.00	0.00	0.55	0.55	0.00	0.00	1.09



## Unit Information - Wound Clinic

### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Program Director	X			
RN Supervisor	X			

## Unit Information

### Activity such as patient admissions, discharges, and transfers:

#### Unit Specifics:

7 exam rooms, 2 hyperbaric oxygen tanks

Average Daily census: 48 patients scheduled daily

Average number of new patients per day: 5 scheduled

Average number of discharges per day: 4 patients

Average length of stay: 45 minutes

### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

#### Description:

Outpatient HOD (off-campus) providing wound care & hyperbaric oxygen therapy treatments.

#### Patient Population:

Slow healing, traumatic, or chronic wounds found in post-surgical patients, diabetic patients, or other patients with comorbidities that delay/prevent healing.

#### Skill mix:

RNs: 4

LPN: 3 FT, 1 PRN

HUC: N/A

### Level of experience of nursing and patient care staff:

#### Specialty Certifications:

RN Wound Care Certification (optional)

Provider Wound Care Certification (required)

Provider Hyperbaric Medicine Team Training (required)

HBO Chamber Operator Certification (required)

### Need for specialized or intensive equipment:

Hoyer lift, cast saw, specialized exam room chairs, at least 1 gurney that accommodates hoier lift, bolsters, wedges, HBO tanks, supply cart for each room, glucometer, A1C machine

### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

Clinic is one long hall; 3 office spaces shared by nursing/providers, 7 exam rooms, one closet for specialized equipment storage, a clean storage room that also includes medication storage, a dirty utility room, and HBO (stores 2 tanks, A1C, & glucometer).



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		SMMC Cancer Center									
Unit/ Clinic Type:		Cancer Center									
Unit/ Clinic Address:		1800 NW Myhre Road, Silverdale, WA 98383									
Average Daily Census:		70				Maximum # of Beds:			36 Chairs		
Effective as of:		July 1st, 2024									
# of Visits											
# of Visits	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
61	0800-1700	8.00	13.00	0.00	0.00	0.00	1.70	0.00	0.00	0.00	1.70
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
60	0800-1700	8.00	12.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	1.60
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
59	0800-1700	8.00	12.00	0.00	0.00	0.00	1.63	0.00	0.00	0.00	1.63
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
58	0800-1700	8.00	12.00	0.00	0.00	0.00	1.66	0.00	0.00	0.00	1.66
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
57	0800-1700	8.00	12.00	0.00	0.00	0.00	1.68	0.00	0.00	0.00	1.68
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	#REF!	#REF!	#REF!	#REF!	
55	0800-1700	8.00	12.00	0.00	0.00	0.00	1.75	0.00	0.00	0.00	1.75
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
54	0800-1700	8.00	11.00	0.00	0.00	0.00	1.63	0.00	0.00	0.00	1.63
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
53	0800-1700	8.00	11.00	0.00	0.00	0.00	1.66	0.00	0.00	0.00	1.66
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
52	0800-1700	8.00	11.00	0.00	0.00	0.00	1.69	0.00	0.00	0.00	1.69
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
51	0800-1700	8.00	11.00	0.00	0.00	0.00	1.73	0.00	0.00	0.00	1.73
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
50	0800-1700	8.00	11.00	0.00	0.00	0.00	1.76	0.00	0.00	0.00	1.76
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
49	0800-1700	8.00	11.00	0.00	0.00	0.00	1.80	0.00	0.00	0.00	1.80
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
48	0800-1700	8.00	10.00	0.00	0.00	0.00	1.67	0.00	0.00	0.00	1.67
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
47	0800-1700	8.00	10.00	0.00	0.00	0.00	1.70	0.00	0.00	0.00	1.70
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
46	0800-1700	8.00	10.00	0.00	0.00	0.00	1.74	0.00	0.00	0.00	1.74
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
45	0800-1700	8.00	10.00	0.00	0.00	0.00	1.78	0.00	0.00	0.00	1.78
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
44	0800-1700	8.00	10.00	0.00	0.00	0.00	1.82	0.00	0.00	0.00	1.82
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
43	0800-1700	8.00	10.00	0.00	0.00	0.00	1.86	0.00	0.00	0.00	1.86
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
42	0800-1700	8.00	10.00	0.00	0.00	0.00	1.90	0.00	0.00	0.00	1.90
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
41	0800-1700	8.00	9.00	0.00	0.00	0.00	1.76	0.00	0.00	0.00	1.76
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
40	0800-1700	8.00	9.00	0.00	0.00	0.00	1.80	0.00	0.00	0.00	1.80
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
39	0800-1700	8.00	9.00	0.00	0.00	0.00	1.85	0.00	0.00	0.00	1.85
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
38	0800-1700	8.00	9.00	0.00	0.00	0.00	1.89	0.00	0.00	0.00	1.89
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	



37	0800-1700	8.00	9.00	0.00	0.00	0.00	1.95	0.00	0.00	0.00	1.95
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
36	0800-1700	8.00	8.00	0.00	0.00	0.00	1.78	0.00	0.00	0.00	1.78
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	0800-1700	8.00	8.00	0.00	0.00	0.00	1.83	0.00	0.00	0.00	1.83
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
34	0800-1700	8.00	8.00	0.00	0.00	0.00	1.88	0.00	0.00	0.00	1.88
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	0800-1700	8.00	8.00	0.00	0.00	0.00	1.94	0.00	0.00	0.00	1.94
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32	0800-1700	8.00	7.00	0.00	0.00	0.00	1.75	0.00	0.00	0.00	1.75
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	0800-1700	8.00	7.00	0.00	0.00	0.00	1.81	0.00	0.00	0.00	1.81
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	0800-1700	8.00	7.00	0.00	0.00	0.00	1.87	0.00	0.00	0.00	1.87
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	0800-1700	8.00	7.00	0.00	0.00	0.00	1.93	0.00	0.00	0.00	1.93
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	0800-1700	8.00	7.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	0800-1700	8.00	7.00	0.00	0.00	0.00	2.07	0.00	0.00	0.00	2.07
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	0800-1700	8.00	6.00	0.00	0.00	0.00	1.85	0.00	0.00	0.00	1.85
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	0800-1700	8.00	6.00	0.00	0.00	0.00	1.92	0.00	0.00	0.00	1.92
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	0800-1700	8.00	6.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	0800-1700	8.00	6.00	0.00	0.00	0.00	2.09	0.00	0.00	0.00	2.09
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	0800-1700	8.00	6.00	0.00	0.00	0.00	2.18	0.00	0.00	0.00	2.18
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	0800-1700	8.00	4.00	0.00	0.00	0.00	1.52	0.00	0.00	0.00	1.52
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	0800-1700	8.00	4.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	1.60
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	0800-1700	8.00	4.00	0.00	0.00	0.00	1.68	0.00	0.00	0.00	1.68
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	0800-1700	8.00	4.00	0.00	0.00	0.00	1.78	0.00	0.00	0.00	1.78
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	0800-1700	8.00	4.00	0.00	0.00	0.00	1.88	0.00	0.00	0.00	1.88
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	0800-1700	8.00	4.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	0800-1700	8.00	3.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	1.60
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	0800-1700	8.00	3.00	0.00	0.00	0.00	1.71	0.00	0.00	0.00	1.71
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	0800-1700	8.00	3.00	0.00	0.00	0.00	1.85	0.00	0.00	0.00	1.85
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	0800-1700	8.00	3.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	0800-1700	8.00	3.00	0.00	0.00	0.00	2.18	0.00	0.00	0.00	2.18
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
10	0800-1700	8.00	2.00	0.00	0.00	0.00	1.60	0.00	0.00	0.00	1.60
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	0800-1700	8.00	2.00	0.00	0.00	0.00	1.78	0.00	0.00	0.00	1.78
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
8	0800-1700	8.00	2.00	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	0800-1700	8.00	2.00	0.00	0.00	0.00	2.29	0.00	0.00	0.00	2.29
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6	0800-1700	8.00	2.00	0.00	0.00	0.00	2.67	0.00	0.00	0.00	2.67
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	0800-1700	8.00	2.00	0.00	0.00	0.00	3.20	0.00	0.00	0.00	3.20
	(Monday - Friday)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4	0800-1700	8.00	2.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00

[illegible]



### Unit Information -SMMC Cancer Center

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X			
Nurse Manager	X			
Medical Assistant	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

##### Unit Specifics:

Beds: Cancer Center 36 chairs

Average Daily census: Cancer Center 60-80 infusions

Average length of stay: 20min - 8 hours

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Cancer Center and Optimum provide infusion services to patients. Patient Population: Cancer Center - Oncology and Hematology patients

#### Skill mix:

Charge RN: 1

RNs: 12

MA: 2

#### Level of experience of nursing and patient care staff:

Unit Designations: Commission on Cancer (CoC)

Specialty Certifications: Biotherapy and Chemotherapy Certification (required), OCN Optional

#### Need for specialized or intensive equipment:

Alaris pumps

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

36 Patient Chairs for Oncology and Hematology patients.

### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		SMMC Optimum Infusion									
Unit/ Clinic Type:		Infusion Center									
Unit/ Clinic Address:		742 Lebo Blvd, Suite A, Bremerton, WA 98310									
Average Daily Census:		25				Maximum # of Beds:			10 Chairs		
Effective as of:		July 1st, 2024									
# of Visits											
# of Visits	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	Day (0800-1700)	8.00	4.00	0.00	1.00	0.00	1.60	0.00	0.40	0.00	2.00
19	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.26	0.00	0.42	0.00	1.68
18	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.33	0.00	0.44	0.00	1.78
17	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.41	0.00	0.47	0.00	1.88
16	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.50	0.00	0.50	0.00	2.00
15	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.60	0.00	0.53	0.00	2.13
14	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.71	0.00	0.57	0.00	2.29
13	Day (0800-1700)	8.00	3.00	0.00	1.00	0.00	1.85	0.00	0.62	0.00	2.46
12	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	1.33	0.00	0.67	0.00	2.00
11	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	1.45	0.00	0.73	0.00	2.18
10	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	1.60	0.00	0.80	0.00	2.40
9	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	1.78	0.00	0.89	0.00	2.67
8	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	2.00	0.00	1.00	0.00	3.00
7	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	2.29	0.00	1.14	0.00	3.43
6	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	2.67	0.00	1.33	0.00	4.00
5	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	3.20	0.00	1.60	0.00	4.80
4	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	4.00	0.00	2.00	0.00	6.00
3	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	5.33	0.00	2.67	0.00	8.00
2	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	8.00	0.00	4.00	0.00	12.00
1	Day (0800-1700)	8.00	2.00	0.00	1.00	0.00	16.00	0.00	8.00	0.00	24.00

### Unit Information -SMMC Optimum Infusion

#### Additional Care Team Members

Occupation	Shift Coverage			
	Day	Evening	Night	Weekend
Director	X			
Nurse Manager	X			

### Unit Information

#### Activity such as patient admissions, discharges, and transfers:

##### Unit Specifics:

Beds: Optimum 10 chairs  
 Average Daily census: Optimum 20-30 infusions  
 Average length of stay: 20min - 8 hours

#### Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift:

Description: Cancer Center and Optimum provide infusion services to patients. Optimum - any patients referred from the community for general infusions

#### Skill mix:

Charge RN: 1  
 RNs: 3  
 HUCs: 1

#### Level of experience of nursing and patient care staff:

Unit Designations: N/A  
 Specialty Certifications: N/A

#### Need for specialized or intensive equipment:

Alaris pumps for infusions.

#### Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment:

10 infusion chairs.