# **COVER PAGE**

The following is the comprehensive hospital staffing plan for submitted to the Washington State Department of Health in accordance with Revised Code of Washington 70.41.420 for the year .

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# **Hospital Staffing Form**

#### Attestation

#### Date:

I, the undersigned with responsibility for attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for , and includes all units covered under our hospital license under RCW 70.41.

As approved by:

Sommer Kleweno-Walley

## **Hospital Information**

Name of Hospital:					
Hospital License #:					
Hospital Street Address:					
City/Town:		State:			Zip code:
Is this hospital license affiliated with more than one location?  Yes No			No		
If "Yes" was selected, please provi	ide the				
location name and address	ı		1		
Review Type:	Anr	Annual Review Date:		:e:	
neview type.	Update Next Rev		Next Revie	w Date:	
Effective Date:					
Date Approved:					

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## **Hospital Information Continued (Optional)**

# Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Paradollina (
Description:
Terms of applicable collective bargaining agreement
Description:
Relevant state and federal laws and rules including those regarding meal and rest breaks
and use of overtime and on-call shifts
Description:
Hospital finances and resources
Description:
Other
Description:

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## Signature

CEO & Co-chairs Name:	Signature:	Date:
	Sommer Kleweno-Walley	
	Marne Faber	
	Marne () Faber Molanio/Arciaga	
	)	

Total Vo	otes
# of Approvals	# of Denials



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#### **Fixed Staffing Matrix**

Unit/ Clinic Name:	1PSB Ment	1PSB Mental Health and Addiction Services & 5EC Psychiatry Clinic				
Unit/ Clinic Type:		Outpatient psychiatry				
Unit/ Clinic Address:	4	01 Broadway	, 325 9th Av	e, Seattle W	/A 98104	
Effective as of:		07/01/24				
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8am-4pm)	8	4	0	0	0
Tuesday	Day (8am-4pm)	8	4	0	0	0
Wednesday	Day (8am-4pm)	8	4	0	0	0
Thursday	Day (8am-4pm)	8	5	0	0	0
Friday	Day (8am-4pm)	8	4	0	0	0



#### **Unit Information**

	Additional Care Tea	m Members		
	Shift Coverage			
Occupation	Day	Evening	Night	Weekend
PSS	X			
Program Coordinator	X			
Navigator (e.g. Patient, Panel, CCM)	X			
Social Worker	X			
BHIP staff	X			
N Care Mgr (e.g. OBOT, Primary Care	X			
Mental Health Practitioners	X			
Pharmacists	X			
Providers (Physicians, APPs)	X			

#### **Unit Information**

(choose an area app.yy).	
Activity such as patient admissions, discharges, and transfers	
Description:	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	_
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
✓ Skill mix	
Description:	
Skill mix needed for services provided for patients served by clinic. Mental Health Practitioners (MHPs) are a vital part of the clinic staffing.	

Level of experience of nursing and patient care staff	
Description:	
✓ Need for specialized or intensive equipment  Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
U	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparareas, and equipment	ration
Description:	
Space available (includes exam rooms)	
☑ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
4	



#### **Fixed Staffing Matrix**

Unit/ Clinic Name:		After Care				
Unit/ Clinic Type:		Transitional Primary Care				
Unit/ Clinic Address:		1 west clinic, 325 9th ave seattle wa 98104				
Effective as of:		7/1/2024 (APPROVED 6/2023)				
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8am-4pm)	8	3	0	0	3
Tuesday	Day (8am-4pm)	8	2	0	0	2
Wednesday	Day (8am-4pm)	8	2	0	0	2
Thursday	Day (8am-4pm)	8	2	0	0	2
Friday	Day (8am-4pm)	8	3	0	0	3



Skill mix

Description: Skill mix needed for services provided for patients served by clinic.

To request this document in another format, call 1-800-525-0127. Deaf or hard of hearing customers, please call 711 (Washington Relay) or email doh.information@doh.wa.gov.

#### **Unit Information**

,	Additional Care Tea			
		Shift Coverage	T	
Occupation PSS	Day X	Evening	Night	Weekend
100				
Social Worker	X			
Dietician	X			
N Care Mgr (e.g. OBOT, Primary Care	X			
Pharmacists	X			
Providers (Physicians, APPs)	X			

#### **Unit Information**

	Activity such as patient admissions, discharges, and transfers
Description:	
	ent acuity level, intensity of care needs, and the type of care to be delivered on each shift
Descripti on	: Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).

Level of experience of nursing and patient care staff
Description: mix of primary and specialty care skills
X Need for specialized or intensive equipment
Description: Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation X areas, and equipment
Description: Space available (includes exam rooms)
X Other
Description:
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services
Transacta (priyasiana and ritra) dide are acreduced, rotaine of patient chodunters, definding for sections



#### **Fixed Staffing Matrix**

Unit/ Clinic Name:	2WC	2WC - Madison, Allergy, Infectious Diseases, Hansen's						
Unit/ Clinic Type:		Prim	ary and Spe	cialty Care				
Unit/ Clinic Address:		325 9tl	h Ave, Seatt	le WA 9810	4			
Effective as of:		7/1/2024						
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Monday	Day (8am-4pm)	8	7	0	0	7		
Tuesday	Day (8am-4pm)	8	6	0	0	7		
Wednesday	Day (8am-4pm)	8	6	0	0	7		
Thursday	Day (8am-4pm)	8	6	0	0	6		
Friday	Day (8am-4pm)	8	7	0	0	$\epsilon$		



#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Navigator (e.g. Patient, Panel, CCM)	X						
Social Worker	X						
BHIP staff	X						
Dietician	X						
Technicians (e.g. sleep, ortho,etc)	X						
N Care Mgr (e.g. OBOT, Primary Care	X						
Mental Health Practitioner	X						
Pharmacists	Х						
Providers (Physicians, APPs)	X						

#### **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan

# 

Level of experience of nursing and patient care staff
Description:
✓ Need for specialized or intensive equipment
Descrip) Procedural equipment for services provided
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
space available, including exam rooms
✓ Other
Description:
Providers (Physicians and APPs) that are scheduled according to volumes of patient encounters and demand for services.



#### **Fixed Staffing Matrix**

Unit/ Clinic Name:		3rd Ave Clinic							
Unit/ Clinic Type:			Primary (	Care					
Unit/ Clinic Address:		2028 3rd Avenue, Seattle WA 98121							
Effective as of:			07/01/	24					
Day of the week									
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's			
Monday	Day (8am-4pm)	8	1	0	0	0			
Tuesday	Day (8am-4pm)	8	1	0	0	0			
Wednesday	Day (8am-4pm)	8	1	0	0	0			
Thursday	Day (8am-4pm)	8	1	0	0	0			
Friday	Day (8am-4pm)	8	1	0	0	0			



#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Social Worker	X						
Dietician	X						
Mental Health Practitioner	X						
Pharmacists	X						
Providers (Physicians, APPs)	X						
				_			

#### **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
Procedures and deadners done in clinic, and type or clinic (printary care, specially care).	
☑ Skill mix	
Description:	
Skill mix needed for services provided for patients served by clinic.	

Level of experience of nursing and patient care staff	
Description:	
✓ Need for specialized or intensive equipment	
Description:	1
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, etc)	
Ц	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparareas, and equipment	ration
Description:	
Space available (includes exam rooms)	
Space dramable (melades shall recine)	
4	
Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services. On Mondays,	
ANM RN from Pioneer Square Clinic spends part of time with 3rd Ave Clinic.	
-	



#### **Fixed Staffing Matrix**

Unit/ Clinic Name:		Sleep Medicine-4NJB						
Unit/ Clinic Type:		Sleep Specialty Out Patient Clinic						
Unit/ Clinic Address:	908	3 Jefferson St	reet, 4th Flo	or, Seattle \	NA 98104			
Effective as of:		7/1/2024 (APPROVED 2023)						
Day of the week								
Day of the week	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of		
Day of the week	Shirt Type	in Hours	RN's	LPN's	CNA's	UAP's		
Monday	Day (8am-4pm)	8	1	0	0	1		
Tuesday	Day (8am-4pm)	8	1	0	0	1		
Wednesday	Day (8am-4pm)	8	1	0	0	1		
Thursday	Day (8am-4pm)	8	1	0	0	1		
Friday	Day (8am-4pm)	8	1	0	0	1		



#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Patient Care Coordinator	X						
Social Worker	X						
Technicians (e.g. sleep, ortho,etc)	X (Sleep Techs)	X	Х	X			
Providers (Physicians, APPs)	X						
FTOVIDETS (FTIYSICIALIS, AFFS)	^						

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Ų	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	1
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
	1
✓ Skill mix	
Description:	-
Skill mix needed for services provided for patients served by clinic	
4	1
Level of experience of nursing and patient care staff	

Description:	
Ч	
Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparates	ion areas
and equipment	ion areas,
Description:	
Space available (includes exam rooms)	
Opube available (includes exam recinity)	
Other     ■ The state of the state	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	

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#### **Fixed Staffing Matrix**

Unit/ Clinic Name:		3WC Medical Specialties							
Unit/ Clinic Type:	Derma	Dermatology, Occupational Medicine and Rheumatology							
Unit/ Clinic Address:	3-West	3-West Clinic, 325 9th Ave, MS 359860, Seattle, WA 98104							
Effective as of:		7/1/2024 (approved 6/2023)							
Day of the week									
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNAs	Min # of UAP's			
Monday	Day (8am-4pm)	8	3	0	0	4			
Tuesday	Day (8am-4pm)	8	3	0	0	4			
Wednesday	Day (8am-4pm)	8	3	0	0	4			
Thursday	Day (8am-4pm)	8	3	0	0	4			
Friday	Day (8am-4pm)	8	3	0	0	4			



#### **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
PSS	X					
Program Coordinator	X					
Social Worker	X					
Technicians (e.g. sleep, ortho,etc)	X					
Pharmacists	Χ					
Providers (Physicians, APPs)	X					

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Ų	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	ī
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
✓ Skill mix	
Description:	4
Skill mix needed for services provided for patients served by clinic.	
4	1
Level of experience of nursing and patient care staff	

Description:	
Ч	
Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparates	ion areas
and equipment	ion areas,
Description:	
Space available (includes exam rooms)	
Opube available (includes exam recinity)	
Other     ■ The state of the state	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	

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#### **Fixed Staffing Matrix**

Unit/ Clinic Name:		4-West Surgical Specialties Clinic						
Unit/ Clinic Type:		OMFS, OTO, EPI						
Unit/ Clinic Address:	4-West	4-West Clinic, 325 9th Ave, MS 359860, Seattle, WA 98104						
Effective as of:		7/1/2024 (APPROVED 6/2023)						
Day of the week								
Day of the week	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of		
Day of the week	Silit Type	in Hours	RN's	LPN's	CNAs	UAP's		
Monday	Day (8am-4pm)	8	5	0	0	5		
Tuesday	Day (8am-4pm)	8	5	0	0	5		
Wednesday	Day (8am-4pm)	8	5	0	0	5		
Thursday	Day (8am-4pm)	8	5	0	0	5		
Friday	Day (8am-4pm)	8	5	0	0	5		



#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Patient Care Coordinator	X						
Social Worker	X						
Technicians (e.g. sleep, ortho,etc)	Dental Assistants counted with UAPs						
Pharmacists	X						
Providers (Physicians, APPs)	X						
· · · · · · · · · · · · · · · · · · ·							

#### **Unit Information**

(Cneck all that apply):	
Activity such as patient admissions, discharges, and transfers	
Description:	
Ų	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
Skill mix Description:	
Skill mix needed for services provided for patients served by clinic. (UAPs are Dental Assistants and MA)	1
Only This heeded for services provided for patients served by clinic. (Only a die Dental Assistants and WA)	

✓ Level of experience of nursing and patient care staff	
Description:	
experience specific to the surgical specialty	
<del>-</del>	
✓ Need for specialized or intensive equipment	
Description: Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray,Dental, EEG laser, heart	
monitor, etc)	
<u> </u>	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepara	ation
areas, and equipment	
Description:	
Space available (includes exam rooms)	
Other Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
Troviders (physicians and 74 1 3) that are somedica, volume of patient encounters, demand for solvides	
Ц	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		5NJB Specialty Clinics:						
Unit/ Clinic Type:	Neur	Neurosurgery, Surgical Spine, Sports Medicine, Stroke						
Unit/ Clinic Address:		908 Jefferson St, Seattle WA 98103						
Effective as of:		7.1.24 (APPROVED 6/ 2023)						
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Monday	Day (8am-4pm)	8	6	0	0	8		
Tuesday	Day (8am-4pm)	8	6	0	0	8		
Wednesday	Day (8am-4pm)	8	6	0	0	8		
Thursday	Day (8am-4pm)	8	6	0	0	8		
Friday	Day (8am-4pm)	8	6	0	0	8		



#### Unit Information

Additional Care Team Members 5NJB							
		Shift Coverage	1				
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Patient Care Coordinator	X						
Social Worker	Х						
Pharmacists	X						
Providers (Physicians, APPs)	Х						

## Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

X Need for specialized or intensive equipment

Knowledge of Neurological conditions, surgical interventions and possible complications from surgery. Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)

X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment

Space available (includes exam , radiology and procedure areas and exam rooms

#### X Other

Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services



#### **Fixed Staffing Matrix**

Unit/ Clinic Name:	6NJB Hand	6NJB Hand, Peripheral Nerve, Foot and Ankle and Podiatry Clinic								
Unit/ Clinic Type:		Surgical								
Unit/ Clinic Address:		6NJB, 325 9th ave seattle wa 98104								
Effective as of:		7/1/2024 (APPROVED 6/2023)								
Day of the week										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
Monday	Day (8am-4pm)	8	4	0	0	4				
Tuesday	Day (8am-4pm)	8	4	0	0	4				
Wednesday	Day (8am-4pm)	8	4	0	0	4				
Thursday	Day (8am-4pm)	8	4	0	0	4				
Friday	Day (8am-4pm)	8	4	0	0	4				



#### **Unit Information**

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Patient Care Coordinator	Х						
Social Worker	X						
Technicians (e.g. sleep, ortho,etc)	X(Ortho Tech counted as MAs)						
Pharmacists	X						
Rehab Therapists (OT, PT, Speech, etc	X						
Providers (Physicians, APPs)	X						

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Ц	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	4
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
9	1
✓ Skill mix	
Description:	-
Skill mix needed for services provided for patients served by clinic.	
4	<u> </u>
✓ Level of experience of nursing and patient care staff	

Description:	
Ortho background and knowledge	
II.	
✓ Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc).	
Ortho Techs are certified by national organization.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepara	tion areas
and equipment	tion areas,
Description:	
Space available (includes exam rooms), Cast Room, In-clinic Radiology. Therapy immediately adjace	
The application of the applications of the applications of the applications and the applications are applications of the appli	
Other     ■ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
14	

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## **Fixed Staffing Matrix**

Unit/ Clinic Name:		Eye Institute					
Unit/ Clinic Type:		Ophthalmology					
Unit/ Clinic Address:		908 Jefferson St., 7th Floor, Seattle WA					
Effective as of:		07/01/24					
Day of the week							
Day of the week	Chift Type	Shift Length	Min # of	Min # of	Min # of	Min # of	
Day of the week	Shift Type	in Hours	RN's	LPN's	CNA's	UAP's	
Monday	Day (8am-4pm)	8	4	0	0	0	
Tuesday	Day (8am-4pm)	8	4	0	0	0	
Wednesday	Day (8am-4pm)	8	4	0	0	0	
Thursday	Day (8am-4pm)	8	4	0	0	0	
Friday	Day (8am-4pm)	8	4	0	0	0	



## **Unit Information**

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
PSS	X				
Program Coordinator	X				
Patient Care Coordinator	X				
Social Worker	X				
Technicians (e.g. sleep, ortho,etc)	X (counted with UAPs)				
Pharmacists	X				
Providers (Physicians, APPs)	X				

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	×
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
4	
Skill mix	
Description:	1
Skill mix needed for services provided for patients served by clinic.	
Ч	
Level of experience of nursing and patient care staff	

Description:	
Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Procedural equipment for services provided (e.g. eye equipment, scopes, ditrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparat	ion areas,
and equipment	
Description:	
Space available (includes exam rooms)	
4	
✓ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		8CT Burn & Plastic Suregery Clinic						
Unit/ Clinic Type:		Specialty Surgical Clinic						
Unit/ Clinic Address:		325 9th /	Avenue, Sea	ttle WA 981	.04			
Effective as of:		7/1/2024						
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Monday	Day (8am-4pm)	8	6	0	0	2		
Tuesday	Day (8am-4pm)	8	6	0	0	2		
Wednesday	Day (8am-4pm)	8	6	0	0	2		
Thursday	Day (8am-4pm)	8	6	0	0	2		
Friday	Day (8am-4pm)	8	6	0	0	2		



#### **Unit Information**

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
PSS Program Coordinator	X 				
Program Coordinator Patient Care Coordinator	X				
Social Worker	X				
Dietician	X				
Technicians (e.g. sleep, ortho,etc)	Х				
Pharmacists	Х				
Therapists (OT, PT, Speech, Vocation	X				
Providers (Physicians, APPs)	X				

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers
Description:
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).

X Skill mix

Description: Skill mix needed for services provided for patients served by clinic.

X Level of experience of nursing and patient care staff
Description:
X Need for specialized or intensive equipment
Description: Procedural equipment for services provided.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Space available (includes exam and procedure rooms)
X Other
Description: Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services.



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		9NJB Specialties Clinics					
Unit/ Clinic Type:	Surgical and Nor	Surgical and Non Surgical - Rehab Medicine, EMG, Post Covid, Neurology, Ge					
Unit/ Clinic Address:	90	908 Jefferson Street 9th Floor Seattle, WA 98104					
Effective as of:		7/1/2024 (APPROVED June/2023)					
Day of the week							
Day of the week	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of	
Day of the week	Silit Type	in Hours	RN's	LPN's	CNA's	UAP's	
Monday	Day (8am-4pm)	8	8	0	0	7	
Tuesday	Day (8am-4pm)	8	7	0	0	7	
Wednesday	Day (8am-4pm)	8	8	0	0	7	
Thursday	Day (8am-4pm)	8	8	0	0	7	
Friday	Day (8am-4pm)	8	7	0	0	7	



## **Unit Information**

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
PSS	X				
Program Coordinator	X				
Patient Care Coordinator	X				
Social Worker	X				
Dietician	X				
Technicians (e.g. sleep, ortho,etc)	X				
Mental Health Practitioner	X				
Pharmacists	X				
Rehab Therapists (OT, PT, Speech, etc	X				
Providers (Physicians, APPs)	Х				

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Ц	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	•
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
9	
✓ Skill mix	
Description:	-
Skill mix needed for services provided for patients served by clinic.	
4	-
✓ Level of experience of nursing and patient care staff	

Description:	
Knowledge regarding specialties served by the clinics	
✓ Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepara	tion areas
and equipment	cion areas,
Description:	
Space available (includes exam rooms)	
LI CONTRACTOR CONTRACT	
√ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
Trovidors (priysicians and Arris) that are someduled, volume of patient encounters, demand for services	

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DOH 346-154

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## **Fixed Staffing Matrix**

<b>Unit/Clinic</b>	10 NJB Specialties								
Unit/ Clinic	and Surgical Specialties - Cardiology, Diabetes, Endocrine, GI, Kidney, Liver, Vascular S								
<b>Unit/Clinic</b>	908 .	lefferson St., 10	Oth Floor, So	eattle, Wa 9	8103				
Effective as		7/1/2024 (APPROVED 6/2023)							
Day of the v	Day of the week								
Day of the	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of			
week	Silit Type	in Hours	RN's	LPN's	CNA's	UAP's			
Monday	Day (8am-4pm)	8	7	0	0	7			
Tuesday	Day (8am-4pm)	8	8	0	0	7			
Wednesday	Day (8am-4pm)	8	7	0	0	7			
Thursday	Day (8am-4pm)	8	8	0	0	7			
Friday	Day (8am-4pm)	8	7	0	0	7			



## **Unit Information**

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
PSS	X				
Program Coordinator	Х				
Patient Care Coordinator	X				
Social Worker	X				
Dietician	X				
Technicians (e.g. sleep, ortho,etc)	X				
RN Care Mgr (e.g. OBOT, Primary Care	X				
Pharmacists	X				
Providers (Physicians, APPs)	Χ				

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
	1
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	*
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
	]
✓ Skill mix	
Description:  Skill mix needed for services provided for patients served by clinic.	1
Skill this fleeded for services provided for patients served by clinic.	
Y	1
☐ Level of experience of nursing and patient care staff	

Description:	
Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Procedural equipment for services provided (e.g. eye equipment, scopes, ditrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparat	ion areas,
and equipment	
Description:	
Space available (includes exam rooms)	
4	
✓ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		Adult Medicine/ Senior Care/ Falls Clinic					
Unit/ Clinic Type:		Primary Care					
Unit/ Clinic Address:		325 9t	h Ave, Seatt	le WA 9810	4		
Effective as of:		07/01/24					
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Day (8am-4pm)	8	6	0	0	8	
Tuesday	Day (8am-4pm)	8	6	0	0	8	
Wednesday	Day (8am-4pm)	8	6	0	0	7	
Thursday	Day (8am-4pm)	8	6	0	0	8	
Friday	Day (8am-4pm)	8	6	0	0	8	



#### **Unit Information**

Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
PSS	X						
Program Coordinator	X						
Navigator (e.g. Patient, Panel, CCM)	X						
Social Worker	X						
BHIP staff	X						
Dietician	X						
Technicians (e.g. sleep, ortho,etc)	X						
N Care Mgr (e.g. OBOT, Primary Care	X						
Pharmacists	X						
Providers (Physicians, APPs)	X						

#### **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Description.	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
✓ Skill mix	
Description:	
Skill mix needed for services provided for patients served by clinic.	
F	

Level of experience of nursing and patient care staff	
Description:	
Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepared	ation
areas, and equipment	
Description:	
Space available (includes exam rooms)	
√ Other	
Description:	
Staffing impacted by providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for	
services and clinic hours. Adult Medicine and Senior Care and Falls Clinics were combined under one manager in 2023	
so the matrices' staffing counts were combined (Staff cross cover). Medical Assistants have 8 hour shifts. RNs have 8, 9,	
and 10 hour shifts. Adult Medicine has evening clinic on Tuesdays (stagger staff schedules to staff the clinic).	
Ч	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		Family Medicine Clinic				
Unit/ Clinic Type:		Outpatient Primary Care				
Unit/ Clinic Address:		401 Broadway, Seattle, WA 98104				
Effective as of:		7/1/2024				
Day of the week	Day of the week					
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	Day (8am-4pm)	8	4	0	0	5
Tuesday	Day (8am-4pm)	8	5	0	0	5
Wednesday	Day (8am-4pm)	8	4	0	0	4
Thursday	Day (8am-4pm)	8	4	0	0	5
Friday	Day (8am-4pm)	8	4	0	0	4



#### **Unit Information**

Additional Care Team Members				
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
PSS	X			
Program Coordinator	X			
Navigator (e.g. Patient, Panel, CCM)	X			
Social Worker	X			
BHIP staff	X			
Dietician	X			
N Care Mgr (e.g. OBOT, Primary Care	X			
Pharmacists	X			
Providers (Physicians, APPs)	Х			

#### **Unit Information**

(eneck an state appropri
Activity such as patient admissions, discharges, and transfers
Description:
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).
✓ Skill mix
Description:
Skill mix needed for services provided for patients served by clinic.

☐ Level of experience of nursing and patient care staff
Description:
✓ Need for specialized or intensive equipment
Description:
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
Space available (includes exam rooms)
✓ Other
Description:
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services



# **Fixed Staffing Matrix**

Unit/ Clinic Name:		HMC GWC Memory & Brain Wellness					
Unit/ Clinic Type:		GWC - Memory Brain Wellness					
Unit/ Clinic Address:		325 9th Ave, Seattle					
Effective as of:		7/1/2024 (APPROVED 2023)					
Day of the week	Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNAs	Min # of UAP's	
Monday	Day (8am-4pm)	8	1	0	0	1	
Tuesday	Day (8am-4pm)	8	1	0	0	1	
Wednesday	Day (8am-4pm)	8	1	0	0	1	
Thursday	Day (8am-4pm)	8	1	0	0	1	
Friday	Day (8am-4pm)	8	1	0	0	1	



## **Unit Information**

Additional Care Team Members				
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
PSS	X			
Program Coordinator	X			
Social Worker	X			
			+	
Pharmacists	X			
Providers (Physicians, APPs)	X			

## **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Ц	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	7
Procedures and treatments done in clinic, and type of clinic (primary care, specialty).	
	1
✓ Skill mix	
Description:	1
Skill mix needed for services provided for patients served by clinic.	
Y <del></del>	1
✓ Level of experience of nursing and patient care staff	

Description:	
Some experience caring for patients with demetia	
Ц	
✓ Need for specialized or intensive equipment	
Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
1 Toocdardi equipment for services provided (e.g. eye equipment, soopes, distasound, xiay, laser, fleart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepara	tion areas,
and equipment	
Description:	
Space available (includes exam rooms)	
4	
Other     Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		Hobson Clinic					
Unit/ Clinic Type:		Adult Primary Care					
Unit/ Clinic Address:		2120 South Plum Street, Seattle WA 98144					
Effective as of:		07/01/24					
Day of the week	Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Day (8am-4pm)	8	3	0	0	3	
Tuesday	Day (8am-4pm)	8	3	0	0	3	
Wednesday	Day (8am-4pm)	8	3	0	0	3	
Thursday	Day (8am-4pm)	8	3	0	0	3	
Friday	Day (8am-4pm)	8	3	0	0	3	



#### **Unit Information**

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
PSS	X						
PC Prog Coordinator	X						
Navigator	Х						
social worker	Х						
BHIP Staff	Х						
Dietition	Х						
RN Care Manager(OBOT, Primary care	х						
Pharmicist	Х						
Providers	Х						
	·						
	<u> </u>						
	·		-				

#### **Unit Information**

· · · · · · · · · · · · · · · · · · ·	
Activity such as patient admissions, discharges, and transfers	
Description:	1
	1
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Primary and specialty care needs, along with behavioral health and complex social issues	
✓ Skill mix	
Description:	1
RN, MAs, Providers and support staff as above	
1	

Level of experience of nursing and patient care staff	
Description:	
Orientation and experience with these complex type patients.	
Need for specialized or intensive equipment	
Description: Orientation and training for each procedure performed.	
Orientation and training for each procedure performed.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparat	tion
areas, and equipment	
Description:	
Exam and treatment space.	
✓ Other	
Description: Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services.	
Troviders (physicians and Ar 1 3) that are scrieduled, volume of patient encounters, demand for services.	



## **Fixed Staffing Matrix**

Unit/ Clinic Name:		International Medicine Clinic						
Unit/ Clinic Type:	Ou	Outpatient Primary Care Clinic - Internal Medicine 325 9th Ave, Seattle WA 98104						
Unit/ Clinic Address:								
Effective as of:		07/01/24						
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Monday	Day (8am-4pm)	8	3	0	0	2		
Tuesday	Day (8am-4pm)	8	3	0	0	2		
Wednesday	Day (8am-4pm)	8	3	0	0	3		
Thursday	Day (8am-4pm)	8	2	0	0	3		
Thursday	Day (7am-7pm)	12	1	0	0	0		
Friday	Day (8am-4pm)	8	3	0	0	2		



#### **Unit Information**

Additional Care Team Members						
		Shift Coverage				
Occupation	Day	Evening	Night	Weekend		
PSS Program Coordinator	X X					
	X					
Navigator (e.g. Patient, Panel, CCM)  Social Worker	X					
Dietician	X					
Mental Health Practitioner	Χ					
Pharmacists	X					
Providers (Physicians, APPs)	Х					

#### **Unit Information**

Astitional and the second seco	
Activity such as patient admissions, discharges, and transfers	
Description:	1
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	1
recedence and deathful action in comine, and type of online (printery care, specially care).	
☑ Skill mix	
Description:	-
Skill mix needed for services provided for patients served by clinic.	

Level of experience of nursing and patient care staff	
Description:	
Need for specialized or intensive equipment	
✓ Need for specialized or intensive equipment  Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
<u> </u>	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparareas, and equipment	ation
Description:	
Space available (includes exam rooms)	
<u></u>	
Other Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services. Evening Clinic	
Thursday."	



### **Fixed Staffing Matrix**

Unit/ Clinic Name:		GWC OB/GYN Clinic					
Unit/ Clinic Type:		Obstetrics and Gynecology					
Unit/ Clinic Address:		325 9th Avenue, Seattle WA 98104					
Effective as of:		7/1/2024					
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNAs	Min # of UAP's	
Monday	Day (8am-4pm)	8	3	0	0	3	
Tuesday	Day (8am-4pm)	8	3	0	0	3	
Wednesday	Day (8am-4pm)	8	3	0	0	3	
Thursday	Day (8am-4pm)	8	3	0	0	3	
Friday	Day (8am-4pm)	8	3	0	0	3	



#### **Unit Information**

Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
PSS	X				
Program Coordinator	X				
Patient Care Coordinator	X				
Navigator (e.g. Patient, Panel, CCM)	X				
Social Worker	X				
BHIP staff	Х				
Dietician	Х				
Pharmacists	X				
Providers (Physicians, APPs)	Х				

#### **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
Chill with	
Skill mix Description:	
Skill mix needed for services provided for patients served by clinic.	
ONIII THIN HOUSE IOI SCHUCCS PROVIDED TO PAUGHES SCHUCD BY CHILIC.	

Level of experience of nursing and patient care staff	
Description:	
The state of the s	
✓ Need for specialized or intensive equipment  Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparareas, and equipment	ation
Description:	
Space available (includes exam rooms)	
☑ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
ų.	



### **Fixed Staffing Matrix**

Unit/ Clinic Name:		1WC Ortho Trauma and Fracture Clinic					
Unit/ Clinic Type:		Orthopedic Trauma/Fracture/ Surgical					
Unit/ Clinic Address:		325 9th Avenue, WA 98104					
Effective as of:		7/1/2024					
Day of the week							
Day of the supply	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of	
Day of the week	Shirt Type	in Hours	RN's	LPN's	CNA's	UAP's	
Monday	Day (8am-4pm)	8	3	0	0	3	
Tuesday	Day (8am-4pm)	8	3	0	0	5	
Wednesday	Day (8am-4pm)	8	3	0	0	5	
Thursday	Day (8am-4pm)	8	3	0	0	5	
Friday	Day (8am-4pm)	8	3	0	0	3	



#### **Unit Information**

Additional Care Team Members						
	Shift Coverage					
Occupation	Day	Evening	Night	Weekend		
PSS	X					
Patient Care Coordinator	X					
Social Worker	Х					
Technicians (e.g. sleep, ortho,etc)	X					
Pharmacists	X					
Rehab Therapists (OT, PT, Speech, etc Providers (Physicians, APPs)	X X					
Floviders (Fligsidialis, AFFS)	^					

#### **Unit Information**

Activity such as patient admissions, discharges, and transfers
Description:
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).:
X Skill mix
Description: Skill mix needed for services provided for patients served by clinic.

Level of experience of nursing and patient care staff
Description:
X Need for specialized or intensive equipment
Description: Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)
X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment  Description: Space available (includes exam rooms)
X Other
Description: Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services



### **Fixed Staffing Matrix**

Unit/ Clinic Name:		HMC Pediatrics Clinic						
Unit/ Clinic Type:		Outpatient Pediatrics Primary Care						
Unit/ Clinic Address:		325 9th Ave, Seattle WA 98104						
Effective as of:			07/01/	24				
Day of the week								
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
Monday	Day (8am-4pm)	8	2	0	0	3		
Tuesday	Day (8am-4pm)	8	2	0	0	3		
Wednesday	Day (8am-4pm)	8	2	0	0	3		
Thursday	Day (8am-4pm)	8	2	0	0	3		
Friday	Day (8am-4pm)	8	2	0	0	3		



#### **Unit Information**

	Additional Care Tea	m Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
PSS	X			
Program Coordinator	Х			
Navigator (e.g. Patient, Panel, CCM)	X			
Social Worker	X			
Dietician Technicians (e.g. sleep, ortho,etc)	X X			
recrificians (e.g. sleep, ortho,etc)	^			
Mental Health Practitioner	X			
Descrident (Disserting ADDs)				
Providers (Physicians, APPs)	X			

#### **Unit Information**

1 1 1	
Activity such as nations admissions, discharges, and transfers	
Activity such as patient admissions, discharges, and transfers	
Description:	1
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
✓ Skill mix	
Description:	
Skill mix needed for services provided for patients served by clinic.	

Level of experience of nursing and patient care staff	
Description:	
The state of the s	
✓ Need for specialized or intensive equipment  Description:	
Procedural equipment for services provided (e.g. eye equipment, scopes, ultrasound, xray, laser, heart monitor, etc)	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparareas, and equipment	ation
Description:	
Space available (includes exam rooms)	
☑ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services	
ų.	



### **Fixed Staffing Matrix**

Unit/ Clinic Name:	Pioneer Square Clinic								
Unit/ Clinic Type:		Adult Primary Care							
Unit/ Clinic Address:		206 3rd Ave South, Seattle WA 98104							
Effective as of:		07/01/24							
Day of the week									
Day of the week	Shift Type	Shift Length	Min # of	Min # of	Min # of	Min # of			
Day of the week	Shirt Type	in Hours	RN's	LPN's	CNA's	UAP's			
Monday (clinic Closed)	Day (8am-4pm)	0	0	0	0	0			
Tuesday	Day (8am-4pm)	8	3	0	0	2			
Wednesday	Day (8am-4pm)	8	3	0	0	2			
Thursday	Day (8am-4pm)	8	3	0	0	2			
Friday	Day (8am-4pm)	8	3	0	0	2			



#### **Unit Information**

	Additional Care Tea	m Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
PSS	X			
Program Coordinator	X			
Navigator (e.g. Patient, Panel, CCM)	X			
Social Worker	X			
BHIP staff	X			
Dietician	X			
Pharmacists	X			
Filalillacists	^			
Providers (Physicians, APPs)	X			

#### **Unit Information**

Activity such as patient admissions, discharges, and transfers	
Description:	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Procedures and treatments done in clinic, and type of clinic (primary care, specialty care).	
Procedures and deadners done in clinic, and type or clinic (printary care, specially care).	
☑ Skill mix	
Description:	
Skill mix needed for services provided for patients served by clinic.	

✓ Level of experience of nursing and patient care staff	
Description:	
Primary care	
Timaly said	
Need for specialized or intensive equipment  Description:	
Procedural equipment for services provided.	
Procedural equipment for services provided.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication prepara	ation
areas, and equipment	
Description: Space available, including exam rooms.	
Space available, including exam rooms.	
Ч	
✓ Other	
Description:	
Providers (physicians and APPs) that are scheduled, volume of patient encounters, demand for services. On Mondays,	
ANM Rn splits coverage with 3rd Avenue Clinic for part of day (rest of shift indicated on 3rd Ave matrix).	



Unit/ Clinic	· Name·		does not ut	ilize certain sta	ir for that shift		do not leave it blan	к.			
Unit/ Clinic											
Unit/ Clinic		Medicine Acute Care  325 9th Ave, Seattle WA 98104									
								04		20	
Average Da			2	28		Maximum				30	
Effective as	of:					1/:	1/2025				
Census		T		I	I	I		I	ı	I	-
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
30	Day (7am-7pm)	12	10	0	4	0	3.60	0	1.60	0	9.60
	Night (7pm-7am)  Day (7am-7pm)	12 12	9 10	0	3	0	3.20 3.72	0	1.20 1.66	0	9.00
29	Night (7pm-7am)	12	9	0	3	0	3.31	0	1.24	0	9.93
28	Day (7am-7pm)	12	9	0	4	0	3.43	0	1.71	0	0.42
	Night (7pm-7am)  Day (7am-7pm)	12 12	8 9	0	3	0	3.00 3.56	0	1.29 1.78	0	9.43
27	Night (7pm-7am)	12	8	0	3	0	3.11	0	1.33	0	9.78
26	Day (7am-7pm)	12	9	0	4	0	3.69	0	1.85	0	40.45
	Night (7pm-7am) Day (7am-7pm)	12 12	<u>8</u> 9	0	3	0	3.23 3.84	0	1.38 1.44	0	10.15
25	Night (7pm-7am)	12	8	0	3	0	3.36	0	1.44	0	10.08
24	Day (7am-7pm)	12	9	0	3	0	4.00	0	1.50	0	40.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	7 8	0	3	0	3.00 3.65	0	1.50 1.57	0	10.00
23	Night (7pm-7am)	12	7	0	3	0	3.13	0	1.57	0	9.91
22	Day (7am-7pm)	12	8	0	3	0	3.82	0	1.64	0	40.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	7 8	0	3	0	3.27 4.00	0	1.64 1.71	0	10.36
21	Night (7pm-7am)	12	7	0	3	0	3.43	0	1.71	0	10.86
20	Day (7am-7pm)	12	7	0	3	0	3.60	0	1.80	0	40.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	6 7	0	3	0	3.00 3.79	0	1.80 1.89	0	10.20
19	Night (7pm-7am)	12	6	0	3	0	3.16	0	1.89	0	10.74
18	Day (7am-7pm)	12	7	0	3	0	4.00	0	2.00	0	40.07
	Night (7pm-7am)  Day (7am-7pm)	12 12	6 7	0	2	0	3.33 4.24	0	1.33 1.41	0	10.67
17	Night (7pm-7am)	12	6	0	2	0	3.53	0	1.41	0	10.59
16	Day (7am-7pm)	12	6	0	2	0	3.75	0	1.50	0	0.75
	Night (7pm-7am)  Day (7am-7pm)	12 12	5 5	0	2	0	3.00 3.20	0	1.50 1.60	0	9.75
15	Night (7pm-7am)	12	4	0	2	0	2.40	0	1.60	0	8.80
14	Day (7am-7pm)	12	5	0	2	0	3.43	0	1.71	0	0.40
	Night (7pm-7am) Day (7am-7pm)	12 12	4 5	0	2	0	2.57 3.69	0	1.71 1.85	0	9.43
13	Night (7pm-7am)	12	4	0	2	0	2.77	0	1.85	0	10.15
12	Day (7am-7pm)	12	4	0	2	0	3.00	0	2.00	0	0.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	3 4	0	2	0	2.00 3.27	0	2.00	0	9.00
11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82
10	Day (7am-7pm)	12	4	0	2	0	3.60	0	2.40	0	10.00
	Night (7pm-7am) Day (7am-7pm)	12 12	3	0	2	0	2.40 2.67	0	2.40 2.67	0	10.80
9	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33
8	Day (7am-7pm)	12	3	0	1	0	3.00	0	1.50	0	7.50
	Night (7pm-7am) Day (7am-7pm)	12 12	3	0	1	0	1.50 3.43	0	1.50 1.71	0	7.50
7	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	8.57
6	Day (7am-7pm)	12	2	0	1	0	2.00	0	2.00	0	0.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	2	0	1	0	2.00	0	2.00	0	8.00
5	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0	9.60
4	Day (7am-7pm)	12	2	0	1	0	3.00	0	3.00	0	10
	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00

2	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	
3	Night (7pm-7am)	12	1	0	1	0	0.00	0	4.00	0	8.00
2	Day (7am-7pm)	12	1	0	1	0	0.00	0	6.00	0	
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0	
1	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0	24.00



### **Unit Information - 3EH**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	Х	Х	X
Physical Therapy	X			X
Occupational Therapy	Х			X
Speech Therapy	X			X
Pharmacist	X	X	Х	X
Phlebotomist	X	X		X
Provider (APP and Physician)	Х	X	Х	X
Specialty Techs (ex. Radiology,				
Ultrasound, Mobility, etc.)	X	X	X	X
Spiritual Care	Х	Х	Х	X
Social Work	Х	X	Х	X
Dietician	Х			X

### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

 $\sqrt{\phantom{a}}$  Activity such as patient admissions, discharges, and transfers

Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
and specially care generally in equation, in equation, in equation, and specially care generally
√ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training
needs.
Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

√ Need for specialized or intensive equipment  Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.    Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional starting requirements and starting plans are adjusted to address the additional needs.
Architecture and goography of the unit such as placement of nations record architecture and goography of the unit such as placement of nations record architecture and goography of the unit such as placement of nations record architecture.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation $\sqrt{}$ areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
√ Other
Description:
Break Coverage Plan: Two RNs Monday-Sunday
- RN 1: 0800-1630 - RN 1: 0900-1730
Dialysis PCT Plan: On PCT Monday-Sunday 0630-1900



Unit/ Clinic	: Name:						BWH	··			
Unit/ Clinic					Ne		pecialty Acute (	Care			
Unit/ Clinic							Seattle WA 981				
Average Da			Δ	3		Maximum		<u> </u>		45	
Effective as	<u> </u>			<del>'</del>			1/2025				
	. 01.					1/.	1/2025				
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min#of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
45	Day (7am-7pm)	12	15	0	6	0	3.73	0	1.60	0	0.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	12 15	0	5 6	0	2.93 3.82	0	1.33 1.64	0	9.60
44	Night (7pm-7am)	12	12	0	5	0	3.00	0	1.36	0	9.82
43	Day (7am-7pm) Night (7pm-7am)	12 12	15 12	0	6 5	0	3.91 3.07	0	1.67 1.40	0	10.05
43	Day (7am-7pm)	12	14	0	6	0	3.71	0	1.71	0	10.05
42	Night (7pm-7am)	12	12	0	5	0	3.14	0	1.43	0	10.00
41	Day (7am-7pm) Night (7pm-7am)	12 12	14 11	0	<u>6</u> 5	0	3.80 2.93	0	1.76 1.46	0	9.95
40	Day (7am-7pm)	12	13	0	5	0	3.60	0	1.50	0	
40	Night (7pm-7am)	12	11	0	5	0	3.00	0	1.50	0	9.60
39	Day (7am-7pm) Night (7pm-7am)	12 12	13 11	0	5 5	0	3.69 3.08	0	1.54 1.54	0	9.85
38	Day (7am-7pm)	12	13	0	5	0	3.79	0	1.58	0	
	Night (7pm-7am)  Day (7am-7pm)	12 12	11 12	0	4 5	0	3.16 3.57	0	1.26 1.62	0	9.79
37	Night (7pm-7am)	12	10	0	4	0	2.92	0	1.30	0	9.41
36	Day (7am-7pm)	12	12	0	5	0	3.67	0	1.67	0	
	Night (7pm-7am)  Day (7am-7pm)	12 12	10 12	0	4 5	0	3.00 3.77	0	1.33 1.71	0	9.67
35	Night (7pm-7am)	12	10	0	4	0	3.09	0	1.37	0	9.94
34	Day (7am-7pm)	12	11 10	0	5	0	3.53	0	1.76 1.41	0	0.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	11	0	4	0	3.18	0	1.41	0	9.88
33	Night (7pm-7am)	12	10	0	4	0	3.27	0	1.45	0	9.82
32	Day (7am-7pm) Night (7pm-7am)	12 12	11 9	0	4	0	3.75 3.00	0	1.50 1.50	0	9.75
21	Day (7am-7pm)	12	10	0	4	0	3.48	0	1.55	0	9.75
31	Night (7pm-7am)	12	9	0	4	0	3.10	0	1.55	0	9.68
30	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	4	0	3.60 3.20	0	1.60 1.60	0	10.00
29	Day (7am-7pm)	12	10	0	4	0	3.72	0	1.66	0	10.00
23	Night (7pm-7am)	12	9	0	4	0	3.31	0	1.66	0	10.34
28	Day (7am-7pm) Night (7pm-7am)	12 12	9	0	4	0	3.43 3.00	0	1.71 1.71	0	9.86
27	Day (7am-7pm)	12	9	0	4	0	3.56	0	1.78	0	
	Night (7pm-7am)  Day (7am-7pm)	12 12	8 9	0	4	0	3.11	0	1.78 1.85	0	10.22
26	Night (7pm-7am)	12	8	0	3	0	3.23	0	1.38	0	10.15
25	Day (7am-7pm)	12	9	0	3	0	3.84	0	1.44	0	10.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	9	0	3	0	3.36 4.00	0	1.44 1.50	0	10.08
24	Night (7pm-7am)	12	7	0	3	0	3.00	0	1.50	0	10.00
23	Day (7am-7pm) Night (7pm-7am)	12 12	7	0	3	0	3.65 3.13	0	1.57 1.57	0	9.91
22	Day (7am-7pm)	12	8	0	3	0	3.82	0	1.64	0	9.91
22	Night (7pm-7am)	12	7	0	3	0	3.27	0	1.64	0	10.36
21	Day (7am-7pm) Night (7pm-7am)	12 12	<u>8</u> 7	0	3	0	4.00 3.43	0	1.71 1.71	0	10.86
20	Day (7am-7pm)	12	7	0	3	0	3.60	0	1.80	0	
20	Night (7pm-7am)	12	6	0	3	0	3.00	0	1.80	0	10.20
19	Day (7am-7pm)	12	7	0	3	0	3.79	0	1.89	0	

1.5	Night (7pm-7am)	12	6	0	3	0	3.16	0	1.89	0	10.74
	Day (7am-7pm)	12	7	0	3	0	4.00	0	2.00	0	
18	Night (7pm-7am)	12	6	0	2	0	3.33	0	1.33	0	10.67
	Day (7am-7pm)	12	7	0	2	0	4.24	0	1.41	0	
17	Night (7pm-7am)	12	6	0	2	0	3.53	0	1.41	0	10.59
4.0	Day (7am-7pm)	12	6	0	2	0	3.75	0	1.50	0	
16	Night (7pm-7am)	12	5	0	2	0	3.00	0	1.50	0	9.75
15	Day (7am-7pm)	12	5	0	3	0	3.20	0	2.40	0	
15	Night (7pm-7am)	12	4	0	2	0	2.40	0	1.60	0	9.60
14	Day (7am-7pm)	12	5	0	2	0	3.43	0	1.71	0	
14	Night (7pm-7am)	12	4	0	2	0	2.57	0	1.71	0	9.43
13	Day (7am-7pm)	12	5	0	2	0	3.69	0	1.85	0	
13	Night (7pm-7am)	12	4	0	2	0	2.77	0	1.85	0	10.15
12	Day (7am-7pm)	12	4	0	2	0	3.00	0	2.00	0	
12	Night (7pm-7am)	12	3	0	2	0	2.00	0	2.00	0	9.00
11	Day (7am-7pm)	12	4	0	2	0	3.27	0	2.18	0	
11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82
10	Day (7am-7pm)	12	4	0	2	0	3.60	0	2.40	0	
10	Night (7pm-7am)	12	3	0	2	0	2.40	0	2.40	0	10.80
9	Day (7am-7pm)	12	3	0	2	0	2.67	0	2.67	0	
3	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33
8	Day (7am-7pm)	12	3	0	1	0	3.00	0	1.50	0	
	Night (7pm-7am)	12	2	0	1	0	1.50	0	1.50	0	7.50
7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0	
,	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	8.57
6	Day (7am-7pm)	12	2	0	1	0	2.00	0	2.00	0	
	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0	8.00
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0	
	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0	9.60
4	Day (7am-7pm)	12	2	0	1	0	3.00	0	3.00	0	
	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	
	Night (7pm-7am)	12	1	0	1	0	0.00	0	4.00	0	8.00
2	Day (7am-7pm)	12	1	0	1	0	0.00	0	6.00	0	
	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0	
	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0	24.00



### Unit Information - 3WH

Additional Care Team Members											
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Patient Service Specialist	X	X	Х	X							
Respiratory Therapy	X	X	X	X							
Physical Therapy	X			X							
Occupational Therapy	X			X							
Speech Therapy	X			X							
Pharmacist	X	X	X	X							
Phlebotomist	X	X		X							
Provider (APP and Physician)	X	X	Х	X							
Specialty Techs (ex. Radiology,											
Ultrasound, Mobility, etc.)	X	X	X	X							
Spiritual Care	Х	Х	Х	X							
Social Work	Х	Х	Х	X							
Dietician	Х			X							

#### Unit Information

Unit information
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
$\sqrt{}$ Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
√ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift  Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
√ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.
$\sqrt{}$ Level of experience of nursing and patient care staff
Description. The existation of new steff is decirned based on the level of every larger of the new steff member.

Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

Need for specialized or intensive equipment escription: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional eeds.  Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment escription: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other escription: reak Coverage Plan: 2. Additional PCTS Mon-Sun from 0700-1930
escription: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional eeds.  Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment escription: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other escription: reak Coverage Plan:
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· ·
2 Additional PCTs Mon-Sun from 0700-1930
2 Additional RNs Mon-Sun from 0700-1930
taff up by 1-2 RN's during the day and 1 RN at night for 2 our more patients that require nursing interventions every 2 hours. In addition to the above, Ictal pect patients require 1:1 nursing assessment and interventions for up to 8 hours. (Examples: Stroke patients - 24 hours of q2hr interventions for hemorrhagic proke patients and 48hr of q2hr intervention for ischemic stroke patients. Lumbar drain patients. 2% Saline drip patients.
PCT fulfilling Epilepsy Monitor Tech 24/7
1 of fullilling Epilepsy Monitor foot 27/7



Unit/ Clinic	does not utilize certain staff for that shift please put "0", do not leave it blank.  nit/ Clinic Name:  4EH											
Unit/ Clinic					Medicine		& Transitional	Acute Care				
Unit/ Clinic												
							Seattle WA 981	04				
Average Da	<u> </u>		3	2		Maximum				34		
Effective as	of:					7/1	1/2024					
Census	l				ı				ı		Takal	
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
34	Day (7am-7pm) Night (7pm-7am)	12 12	11 10	0	5 4	0	3.53 3.18	0	1.76 1.41	0	9.88	
33	Day (7am-7pm)	12	11	0	4	0	3.64	0	1.45	0	9.00	
33	Night (7pm-7am)	12	10	0	4	0	3.27	0	1.45	0	9.82	
32	Day (7am-7pm) Night (7pm-7am)	12 12	11 9	0	4	0	3.75 3.00	0	1.50 1.50	0	9.75	
31	Day (7am-7pm)	12	10	0	4	0	3.48	0	1.55	0		
	Night (7pm-7am)	12	9	0	4	0	3.10	0	1.55	0	9.68	
30	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	4	0	3.60 3.20	0	1.60 1.60	0	10.00	
29	Day (7am-7pm)	12	10	0	4	0	3.72	0	1.66	0		
	Night (7pm-7am) Day (7am-7pm)	12 12	9	0	4	0	3.31 3.43	0	1.66 1.71	0	10.34	
28	Night (7pm-7am)	12	8	0	4	0	3.00	0	1.71	0	9.86	
27	Day (7am-7pm)	12	9	0	4	0	3.56	0	1.78	0		
	Night (7pm-7am) Day (7am-7pm)	12 12	9	0	4	0	3.11 3.69	0	1.78 1.85	0	10.22	
26	Night (7pm-7am)	12	8	0	3	0	3.23	0	1.38	0	10.15	
25	Day (7am-7pm)	12	9 8	0	3	0	3.84 3.36	0	1.44 1.44	0	40.00	
	Night (7pm-7am)  Day (7am-7pm)	12 12	9	0	3	0	4.00	0	1.50	0	10.08	
24	Night (7pm-7am)	12	7	0	3	0	3.00	0	1.50	0	10.00	
23	Day (7am-7pm) Night (7pm-7am)	12 12	<u>8</u> 7	0	3	0	3.65 3.13	0	1.57 1.57	0	9.91	
22	Day (7am-7pm)	12	8	0	3	0	3.82	0	1.64	0	9.91	
22	Night (7pm-7am)	12	7	0	3	0	3.27	0	1.64	0	10.36	
21	Day (7am-7pm) Night (7pm-7am)	12 12	<u>8</u> 7	0	3	0	4.00 3.43	0	1.71 1.71	0	10.86	
20	Day (7am-7pm)	12	7	0	3	0	3.60	0	1.80	0	10.00	
	Night (7pm-7am)	12	6	0	3	0	3.00	0	1.80	0	10.20	
19	Day (7am-7pm) Night (7pm-7am)	12 12	7 6	0	3	0	3.79 3.16	0	1.89 1.89	0	10.74	
18	Day (7am-7pm)	12	7	0	3	0	4.00	0	2.00	0		
	Night (7pm-7am)  Day (7am-7pm)	12 12	6 7	0	2	0	3.33 4.24	0	1.33 1.41	0	10.67	
17	Night (7pm-7am)	12	6	0	2	0	3.53	0	1.41	0	10.59	
16	Day (7am-7pm)	12	6	0	2	0	3.75	0	1.50	0		
	Night (7pm-7am)  Day (7am-7pm)	12 12	5	0	2	0	3.00 3.20	0	1.50 1.60	0	9.75	
15	Night (7pm-7am)	12	4	0	2	0	2.40	0	1.60	0	8.80	
14	Day (7am-7pm)	12	5 4	0	2	0	3.43 2.57	0	1.71 1.71	0	0.42	
	Night (7pm-7am) Day (7am-7pm)	12 12	5	0	2	0	3.69	0	1.71	0	9.43	
13	Night (7pm-7am)	12	4	0	2	0	2.77	0	1.85	0	10.15	
12	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	2	0	3.00 2.00	0	2.00	0	9.00	
11	Day (7am-7pm)	12	4	0	2	0	3.27	0	2.18	0	5.00	
11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82	
10	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	2	0	3.60 2.40	0	2.40 2.40	0	10.80	
9	Day (7am-7pm)	12	3	0	2	0	2.67	0	2.67	0		
	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33	
8	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	1	0	3.00 1.50	0	1.50 1.50	0	7.50	

7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0	
/	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	
6	Day (7am-7pm)	12	2	0	1	0	2.00	0	2.00	0	
ь	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0	
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0	
	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0	
4	Day (7am-7pm)	12	2	0	1	0	3.00	0	3.00	0	
4	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	
3	Night (7pm-7am)	12	1	0	1	0	0.00	0	4.00	0	
2	Day (7am-7pm)	12	1	0	1	0	0.00	0	6.00	0	
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0	
1	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0	- :



#### Unit Information - 4EH

Additional Care Team Members											
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Patient Service Specialist	X	X		X							
Respiratory Therapy	X	X	Х	Χ							
Physical Therapy	X			Χ							
Occupational Therapy	X			Χ							
Speech Therapy	X			Х							
Pharmacist	Х	X	Х	Χ							
Phlebotomist	Х	X		Χ							
Provider (APP and Physician)	Х	X	Х	Χ							
Specialty Techs (ex. Radiology,											
Ultrasound, Mobility, etc.)	X	X	X	Χ							
Spiritual Care	Х	X	Х	X							
Social Work	Х	Х	Х	Х							
Dietician	Х			Х							

realthcare facilities, discharges to home and more.											
√ Activity such as patient admissions, discharges, and transfers											
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.											
√ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift											
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.											
√ Skill mix											
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.											
√ Level of experience of nursing and patient care staff											

Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
√ Other
Description: Break Coverage Plan: Two Break RNs Monday-Sunday -RN 1: 0700-1530
-RN 1: 1100-1930



			utilize ce	rtain Staff for th	at shift please	put 0, ao not	eave it blank.												
Unit/ Clinic	Name:					4	4WH												
Unit/ Clinic	Туре:					R	ehab												
Unit/ Clinic	Address:				3	25 9th Ave,	Seattle WA 981	04											
Average Da			,	.7		Maximum				29									
_				.,						23									
Effective as	ot:					1/2	1/2025												
Census																			
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)								
	Days (7am-7pm)	12	10	0	4	0	4.14	0	1.66	0									
29	Nights (7pm-7am)	12 12	7	0	3	0	2.90 0	0	1.24	0	40.04								
	Middle (11am-11pm)  Days (7am-7pm)	12	10	0	4	0	4.29	0	0.41 1.71	0	10.34								
28	Nights (7pm-7am)	12	7	0	3	0	3.00	0	1.29	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.43	0	10.71								
	Days (7am-7pm)	12	10	0	4	0	4.44	0	1.78	0									
27	Nights (7pm-7am)	12 12	7	0	3	0	3.11 0	0	1.33 0.44	0	11 11								
	Middle (11am-11pm) Days (7am-7pm)	12	9	0	4	0	4.15	0	1.85	0	11.11								
26	Nights (7pm-7am)	12	7	0	2	0	3.23	0	0.92	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.46	0	10.62								
	Days (7am-7pm)	12	9	0	4	0	4.32	0	1.92	0									
25	Nights (7pm-7am)	12 12	7	0	2	0	3.36 0	0	0.96 0.48	0	44.04								
	Middle (11am-11pm) Days (7am-7pm)	12	9	0	3	0	4.50	0	1.50	0	11.04								
24	Nights (7pm-7am)	12	7	0	2	0	3.50	0	1.00	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.50	0	11.00								
	Days (7am-7pm)	12	8	0	3	0	4.17	0	1.57	0									
23	Nights (7pm-7am)	12	6	0	2	0	3.13	0	1.04	0	40.40								
	Middle (11am-11pm) Days (7am-7pm)	12 12	8	0	3	0	0 4.36	0	0.52 1.64	0	10.43								
22	Nights (7pm-7am)	12	6	0	2	0	3.27	0	1.09	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.55	0	10.91								
	Days (7am-7pm)	12	8	0	3	0	4.57	0	1.71	0									
21	Nights (7pm-7am)	12 12	5 0	0	2	0	2.86	0	1.14	0	40.00								
	Middle (11am-11pm)  Days (7am-7pm)	12	7	0	3	0	0 4.20	0	0.57 1.80	0	10.86								
20	Nights (7pm-7am)	12	5	0	2	0	3.00	0	1.20	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.60	0	10.80								
	Days (7am-7pm)	12	7	0	3	0	4.42	0	1.89	0									
19	Nights (7pm-7am)	12	5	0	1	0	3.16	0	0.63	0	10.74								
	Middle (11am-11pm)	12 12	7	0	3	0	0 4.67	0	0.63 2.00	0	10.74								
18	Days (7am-7pm) Nights (7pm-7am)	12	5	0	1	0	3.33	0	0.67	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.67	0	11.33								
	Days (7am-7pm)	12	6	0	2	0	4.24	0	1.41	0									
17	Nights (7pm-7am)	12	5 0	0	1	0	3.53	0	0.71	0	10.50								
	Middle (11am-11pm) Days (7am-7pm)	12 12	6	0	2	0	0 4.50	0	0.71 1.50	0	10.59								
16	Nights (7pm-7am)	12	4	0	1	0	3.00	0	0.75	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.75	0	10.50								
	Days (7am-7pm)	12	6	0	2	0	4.80	0	1.60	0									
15	Nights (7pm-7am)	12	4	0	1	0	3.20	0	0.80	0	11 20								
	Middle (11am-11pm) Days (7am-7pm)	12 12	0 5	0	2	0	0 4.29	0	0.80 1.71	0	11.20								
14	Nights (7pm-7am)	12	4	0	1	0	3.43	0	0.86	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	0.86	0	11.14								
	Days (7am-7pm)	12	5	0	2	0	4.62	0	1.85	0									
13	Nights (7pm-7am)	12	4	0	1	0	3.69	0	0.92	0	12.00								
	Middle (11am-11pm)	12 12	0 5	0	2	0	0 5.00	0	0.92 2.00	0	12.00								
12	Days (7am-7pm) Nights (7pm-7am)	12	4	0	1	0	4.00	0	1.00	0									
	Middle (11am-11pm)	12	0	0	1	0	0	0	1.00	0	13.00								
	Days (7am-7pm)	12	5	0	2	0	5.45	0	2.18	0									
11	Nights (7pm-7am)	12	3	0	1	0	3.27	0	1.09	0									

	Middle (11am-11pm)	12	0	0	1	0	0	0	1.09	0	13.09
	Days (7am-7pm)	12	5	0	2	0	6.00	0	2.40	0	
10	Nights (7pm-7am)	12	3	0	1	0	3.60	0	1.20	0	
	Middle (11am-11pm)	12	0	0	1	0	0	0	1.20	0	14.40
	Days (7am-7pm)	12	4	0	1	0	5.33	0	1.33	0	
9	Nights (7pm-7am)	12	3	0	1	0	4.00	0	1.33	0	
	Middle (11am-11pm)	12	0	0	1	0	0	0	1.33	0	13.33
8	Days (7am-7pm)	12	4	0	1	0	6.00	0	1.50	0	
0	Nights (7pm-7am)	12	3	0	1	0	4.50	0	1.50	0	13.50
7	Days (7am-7pm)	12	4	0	1	0	6.86	0	1.71	0	
,	Nights (7pm-7am)	12	3	0	1	0	5.14	0	1.71	0	15.43
6	Days (7am-7pm)	12	3	0	1	0	6.00	0	2.00	0	
ь	Nights (7pm-7am)	12	2	0	1	0	4.00	0	2.00	0	14.00
-	Days (7am-7pm)	12	3	0	1	0	7.20	0	2.40	0	
5	Nights (7pm-7am)	12	2	0	1	0	4.80	0	2.40	0	16.80
	Days (7am-7pm)	12	3	0	1	0	9.00	0	3.00	0	
4	Nights (7pm-7am)	12	2	0	0	0	6.00	0	0.00	0	18.00
2	Days (7am-7pm)	12	2	0	1	0	8.00	0	4.00	0	
3	Nights (7pm-7am)	12	2	0	0	0	8.00	0	0.00	0	20.00
	Days (7am-7pm)	12	2	0	1	0	12.00	0	6.00	0	
2	Nights (7pm-7am)	12	2	0	0	0	12.00	0	0.00	0	30.00
	Days (7am-7pm)	12	2	0	1	0	24.00	0	12.00	0	
1	Nights (7pm-7am)	12	2	0	0	0	24.00	0	0.00	0	60.00



#### **Unit Information - 4WH**

	Additional Care Tea	am Members						
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Patient Service Specialist	X	X		X				
Respiratory Therapy	X	X	X	X				
Physical Therapy	X			X				
Occupational Therapy	X			X				
Speech Therapy	X			X				
Pharmacist	X	X	X	X				
Phlebotomist	X	X	X	X				
Provider (APP and Physician)	X	X	X	X				
Specialty Techs (ex. Radiology,	X	X	X	X				
Spiritual Care	X	X	Х	X				
Social Work	X	X	Х	X				
Dietician	X			X				

#### **Unit Information**

(Спеск аш тлат арріу):
Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, direct admits, transfers to other healthcare facilities, discharges to home and more.
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery
Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.
□ Level of experience of nursing and patient care staff
Level of experience of nursing and patient care staff  Description:
The orientation of new staff is designed based ont he level of experience of the new staff member.

Need for specialized or intensive equipment
Description:
Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
✓ Other
Description:
Break coverage plan: Two 8 hour break RNs, Monday to Sunday (examples 0700-1530 or 0900-1730). Staffing may be adjusted based on specific patients and staff mix.
One extra nurse may be allotted for 1-2 ventilator patients.
One extra nurse may be allotted if 12 or more spinal cord injured patients on the unit.



Unit/ Clinic	does not utilize certain staff for that shift please put "U", do not leave it blank.  Clinic Name:  5EH												
Unit/ Clinic													
		Medicine/Surgical Telemetry Acute Care  325 9th Ave Seattle WA 98104											
Unit/ Clinic			325 9th Ave, Seattle WA 98104  32										
Average Da			3		34								
Effective as	of:					1/1	1/2025						
Census													
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
34	Day (7am-7pm)	12 12	11	0	5 4	0	3.53	0	1.76	0	9.88		
22	Night (7pm-7am) Day (7am-7pm)	12	10 11	0	4	0	3.18 3.64	0	1.41 1.45	0	9.00		
33	Night (7pm-7am)	12	10	0	4	0	3.27	0	1.45	0	9.82		
32	Day (7am-7pm) Night (7pm-7am)	12 12	11 9	0	4	0	3.75 3.00	0	1.50 1.50	0	9.75		
21	Day (7am-7pm)	12	10	0	4	0	3.48	0	1.55	0	3.73		
31	Night (7pm-7am)	12	9	0	4	0	3.10	0	1.55	0	9.68		
30	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	4	0	3.60 3.20	0	1.60 1.60	0	10.00		
20	Day (7am-7pm)	12	10	0	4	0	3.72	0	1.66	0	10.00		
29	Night (7pm-7am)	12	9	0	4	0	3.31	0	1.66	0	10.34		
28	Day (7am-7pm)	12	9	0	4	0	3.43	0	1.71	0	0.06		
	Night (7pm-7am) Day (7am-7pm)	12 12	9	0	4	0	3.00 3.56	0	1.71 1.78	0	9.86		
27	Night (7pm-7am)	12	8	0	4	0	3.11	0	1.78	0	10.22		
26	Day (7am-7pm)	12	9	0	4	0	3.69	0	1.85	0	40.45		
	Night (7pm-7am) Day (7am-7pm)	12 12	9	0	3	0	3.23 3.84	0	1.38 1.44	0	10.15		
25	Night (7pm-7am)	12	8	0	3	0	3.36	0	1.44	0	10.08		
24	Day (7am-7pm)	12	9	0	3	0	4.00	0	1.50	0	40.00		
	Night (7pm-7am) Day (7am-7pm)	12 12	7 8	0	3	0	3.00 3.65	0	1.50 1.57	0	10.00		
23	Night (7pm-7am)	12	7	0	3	0	3.13	0	1.57	0	9.91		
22	Day (7am-7pm)	12	8	0	3	0	3.82	0	1.64	0			
	Night (7pm-7am) Day (7am-7pm)	12 12	7 8	0	3	0	3.27 4.00	0	1.64 1.71	0	10.36		
21	Night (7pm-7am)	12	7	0	3	0	3.43	0	1.71	0	10.86		
20	Day (7am-7pm)	12	7	0	3	0	3.60	0	1.80	0			
20	Night (7pm-7am)	12	6	0	3	0	3.00	0	1.80	0	10.20		
19	Day (7am-7pm) Night (7pm-7am)	12 12	7 6	0	3	0	3.79 3.16	0	1.89 1.89	0	10.74		
18	Day (7am-7pm)	12	7	0	3	0	4.00	0	2.00	0			
	Night (7pm-7am)	12	6	0	2	0	3.33	0	1.33	0	10.67		
17	Day (7am-7pm) Night (7pm-7am)	12 12	<u>7</u>	0	2	0	4.24 3.53	0	1.41 1.41	0	10.59		
16	Day (7am-7pm)	12	6	0	2	0	3.75	0	1.50	0	1 2 3 0 0		
10	Night (7pm-7am)	12	5	0	2	0	3.00	0	1.50	0	9.75		
15	Day (7am-7pm) Night (7pm-7am)	12 12	5 4	0	2	0	3.20 2.40	0	1.60 1.60	0	8.80		
14	Day (7am-7pm)	12	5	0	2	0	3.43	0	1.71	0	0.50		
14	Night (7pm-7am)	12	4	0	2	0	2.57	0	1.71	0	9.43		
13	Day (7am-7pm) Night (7pm-7am)	12 12	5 4	0	2	0	3.69 2.77	0	1.85 1.85	0	10.15		
12	Day (7am-7pm)	12	4	0	2	0	3.00	0	2.00	0	10.13		
12	Night (7pm-7am)	12	3	0	2	0	2.00	0	2.00	0	9.00		
11	Day (7am-7pm)	12	4	0	2	0	3.27	0	2.18	0	0.92		
4.5	Night (7pm-7am) Day (7am-7pm)	12 12	3 4	0	2	0	2.18 3.60	0	2.18 2.40	0	9.82		
10	Night (7pm-7am)	12	3	0	2	0	2.40	0	2.40	0	10.80		
9	Day (7am-7pm)	12	3	0	2	0	2.67	0	2.67	0	0.00		
	Night (7pm-7am) Day (7am-7pm)	12 12	3	0	1	0	2.67 3.00	0	1.33 1.50	0	9.33		
8	Night (7pm-7am)	12	2	0	1	0	1.50	0	1.50	0	7.50		
7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0			

	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0
6	Day (7am-7pm)	12	2	0	1	0	2.00	0	2.00	0
U	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0
3	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0
4	Day (7am-7pm)	12	2	0	1	0	3.00	0	3.00	0
4	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0
3	Night (7pm-7am)	12	1	0	1	0	0.00	0	4.00	0
2	Day (7am-7pm)	12	1	0	1	0	0.00	0	6.00	0
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0
1	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0



### Unit Information - 5EH

Additional Care Team Members								
		Shift Coverage						
Occupation	Day	Evening	Night	Weekend				
Patient Service Specialist	X	X		X				
Respiratory Therapy	X	X	X	X				
Physical Therapy	X			X				
Occupational Therapy	X			X				
Speech Therapy	X			X				
Pharmacist	X	X	X	X				
Phlebotomist	X	X		X				
Provider (APP and Physician)	X	X	X	X				
Specialty Techs (ex. Radiology,								
Ultrasound, Mobility, etc.)	X	X	X	X				
Spiritual Care	X	Х	X	X				
Social Work	X	Х	X	X				
Dietician	X			Χ				

Unit Information
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
$\sqrt{}$ Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
$\sqrt{}$ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
√ Skill mix  Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs

$\sqrt{}$ Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
√ areas, and equipment  Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.    Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.    Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.    Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.   Description: Geographic consideration of the consideration of
bescription. Geographic constitutions are used to ensure enceave, emident, and safe patient care.
√ Other
Description:
Break Coverage Plan:
- two 8 hour break RNs Mon-Sun (Examples 0700-1530 or 0900-1730)



25 — 24 — 23 — 22 — 21 — —	ddress:  / Census: f:	Shift Length in Hours  12 12 12 12 12 12 12 12 12 12 12 12 12	Min # of RN's 9 8 9 8	Min # of LPN's  0 0 0	Min # of CNA's	25 9th Ave,	cs Acute Care Seattle WA 981 # of Beds: L/2025 Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per
Average Daily Effective as of Census  Census  26 25 24 23 22 21	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12 12 12 12 12	Min # of RN's 9 8 9 8	Min # of LPN's  0 0 0	Min # of CNA's	Maximum in 1/1	# of Beds: 1/2025 Min # of RN	Min#of	-	Min#of	Minimum Direct Pt. Care HPUS (hours per
Census           26           25           24           23           22           21	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Day (7am-7pm) Day (7am-7pm)	12 12 12 12 12 12 12 12 12 12	Min # of RN's 9 8 9 8	Min # of LPN's  0 0 0	CNA's 43	Min # of UAP's	L/2025 Min # of RN		-	Min#of	Minimum Direct Pt. Care HPUS (hours per
Census  26  25  24  23  22  21	Shift Type  Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12 12 12 12 12	9 8 9 8 9 7	0 0 0 0	CNA's 43	Min#of UAP's	Min # of RN		-		Minimum Direct Pt. Care HPUS (hours per
26 — 25 — 24 — 23 — 22 — 21 —	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12 12 12 12 12	9 8 9 8 9 7	0 0 0 0	CNA's 43	UAP's			-		Minimum Direct Pt. Care HPUS (hours per
26 — 25 — 24 — 23 — 22 — 21 —	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12 12 12 12 12	9 8 9 8 9 7	0 0 0 0	CNA's 43	UAP's			-		Minimum Direct Pt. Care HPUS (hours per
25 — 24 — 23 — 22 — 21 —	Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12 12 12	8 9 8 9 7	0 0 0	3	0					unit of service)
25	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12 12 12 12 12	9 8 9 7	0			3.69	0	1.85	0	
24 — 23 — 22 — 21 —	Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Day (7am-7pm)	12 12 12 12 12 12	8 9 7	0		0	3.23 3.84	0	1.38	0	10.15
23 —	Night (7pm-7am)  Day (7am-7pm)  Night (7pm-7am)  Day (7am-7pm)  Night (7pm-7am)  Day (7am-7pm)	12 12 12	7	_	3	0	3.36	0	1.44	0	10.08
22	Day (7am-7pm) Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12 12		0	3	0	4.00 3.00	0	1.50 1.50	0	10.00
22	Night (7pm-7am) Day (7am-7pm) Night (7pm-7am) Day (7am-7pm)	12	ó	0	3	0	3.65	0	1.57	0	10.00
21 —	Night (7pm-7am) Day (7am-7pm)	12	7	0	3	0	3.13	0	1.57	0	9.91
21 —	Day (7am-7pm)	12	8 7	0	3	0	3.82 3.27	0	1.64 1.64	0	10.36
	Night (7pm-7am)	12	8	0	3	0	4.00	0	1.71	0	10.00
		12	7 7	0	3	0	3.43	0	1.71	0	10.86
20	Day (7am-7pm) Night (7pm-7am)	12 12	6	0	3	0	3.60 3.00	0	1.80 1.80	0	10.20
19	Day (7am-7pm)	12	7	0	3	0	3.79	0	1.89	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	6 7	0	3	0	3.16 4.00	0	1.89 2.00	0	10.74
18	Night (7pm-7am)	12	6	0	2	0	3.33	0	1.33	0	10.67
17	Day (7am-7pm)	12	7	0	2	0	4.24	0	1.41	0	40.50
	Night (7pm-7am)  Day (7am-7pm)	12 12	6	0	2	0	3.53 3.75	0	1.41 1.50	0	10.59
16	Night (7pm-7am)	12	5	0	2	0	3.00	0	1.50	0	9.75
15	Day (7am-7pm) Night (7pm-7am)	12 12	5 4	0	2	0	3.20 2.40	0	1.60 1.60	0	8.80
14	Day (7am-7pm)	12	5	0	2	0	3.43	0	1.71	0	0.00
14	Night (7pm-7am)	12	4	0	2	0	2.57	0	1.71	0	9.43
13	Day (7am-7pm) Night (7pm-7am)	12 12	5 4	0	2	0	3.69 2.77	0	1.85 1.85	0	10.15
12	Day (7am-7pm)	12	4	0	2	0	3.00	0	2.00	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	3 4	0	2	0	2.00 3.27	0	2.00	0	9.00
11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82
10	Day (7am-7pm)	12	4	0	2	0	3.60 2.40	0	2.40 2.40	0	10.00
	Night (7pm-7am)  Day (7am-7pm)	12 12	3	0	2	0	2.40	0	2.40	0	10.80
9	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33
8	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	1	0	3.00 1.50	0	1.50 1.50	0	7.50
7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0	7.50
	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	8.57
6	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	1	0	2.00	0	2.00	0	8.00
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0	
	Night (7pm-7am)  Day (7am-7pm)	12 12	2	0	1	0	2.40 3.00	0	2.40 3.00	0	9.60
4	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	0.00
	Night (7pm-7am) Day (7am-7pm)	12 12	1	0	1	0	0.00	0	4.00 6.00	0	8.00
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00
1 -	Day (7am-7pm) Night (7pm-7am)	12 12	1	0	1	0	0.00	0	12.00 12.00	0	



#### **Unit Information - 6EH**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	Х	X	X
Physical Therapy	X			X
Occupational Therapy	X			X
Speech Therapy	X			X
Pharmacist	X	X	X	X
Phlebotomist	X	X		Х
Provider (APP and Physician)	X	X	Х	Х
Specialty Techs (ex. Radiology,				
Ultrasound, Mobility, etc.)	X	X	X	X
Spiritual Care	X	X	Х	Х
Social Work	X	X	Х	Х
Dietician	X			Х

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.

#### Skill mix

Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

Level of experience of nursing and patient care staff

Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

Need for specialized or intensive equipment	
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
bescription. Specially equipment of therapy may result in additional starting requirements and starting plans are adjusted to address the additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
bescription. Geographic considerations are used to clistic effective, efficient, and safe patient care.	
Other	
Other Description:	
Break Coverage Plan:	
- 2 Additional RNs from 0900-1730	
List on the Charles of the Annal State of the Charles of the Charl	
Unit may upstaff by 1 RN during day and NOC for 2 or more patients that require nursing interventions every two hours. Examples include but are not limited to leech therapy, flap and replant protocols.	
recent therapy, map and replant protocols.	



Unit/ Clinic	Name:	6MB									
Unit/ Clinic	Туре:		Planned Surgery Acute Care								
Unit/ Clinic	Address:		325 9th Ave, Seattle WA 98104								
Average Da	ily Census:	29 Maximum # of Beds: 30									
Effective as	of:					7/1	1/2024				
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
30	Day (7am-7pm)	12	10	0	3	0	3.60	0	1.20	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	9 10	0	3	0	3.20 3.72	0	1.20 1.24	0	9.20
29	Night (7pm-7am)	12	8	0	3	0	2.90	0	1.24	0	9.10
28	Day (7am-7pm) Night (7pm-7am)	12 12	9	0	3	0	3.43 3.00	0	1.29 1.29	0	9.00
27	Day (7am-7pm)	12	9	0	3	0	3.56	0	1.33	0	9.00
27	Night (7pm-7am)	12	8	0	3	0	3.11	0	1.33	0	9.33
26	Day (7am-7pm) Night (7pm-7am)	12 12	9	0	3	0	3.69 3.23	0	1.38	0	9.69
25	Day (7am-7pm)	12	9	0	3	0	3.84	0	1.44	0	
	Night (7pm-7am)	12 12	8	0	3	0	3.36 3.50	0	1.44 1.50	0	10.08
24	Day (7am-7pm) Night (7pm-7am)	12	7	0	3	0	3.00	0	1.50	0	9.50
23	Day (7am-7pm)	12	8	0	3	0	3.65	0	1.57	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	7	0	3	0	3.13 3.82	0	1.57 1.64	0	9.91
22	Night (7pm-7am)	12	7	0	3	0	3.27	0	1.64	0	10.36
21	Day (7am-7pm) Night (7pm-7am)	12 12	7	0	3	0	3.43 3.43	0	1.71 1.71	0	10.29
20	Day (7am-7pm)	12	7	0	2	0	3.60	0	1.20	0	10.29
20	Night (7pm-7am)	12	6	0	2	0	3.00	0	1.20	0	9.00
19	Day (7am-7pm) Night (7pm-7am)	12 12	7 6	0	2	0	3.79 3.16	0	1.26 1.26	0	9.47
18	Day (7am-7pm)	12	7	0	2	0	4.00	0	1.33	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	6	0	2	0	3.33 3.53	0	1.33	0	10.00
17	Night (7pm-7am)	12	5	0	2	0	2.82	0	1.41	0	9.18
16	Day (7am-7pm) Night (7pm-7am)	12 12	6 5	0	2	0	3.75 3.00	0	1.50 1.50	0	9.75
15	Day (7am-7pm)	12	5	0	2	0	3.20	0	1.60	0	
	Night (7pm-7am)  Day (7am-7pm)	12 12	4 5	0	2	0	2.40 3.43	0	1.60 1.71	0	8.80
14	Night (7pm-7am)	12	4	0	2	0	2.57	0	1.71	0	9.43
13	Day (7am-7pm)	12	5 4	0	2	0	3.69 2.77	0	1.85 1.85	0	40.45
	Night (7pm-7am) Day (7am-7pm)	12 12	4	0	2	0	3.00	0	2.00	0	10.15
12	Night (7pm-7am)	12	3	0	2	0	2.00	0	2.00	0	9.00
11	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	2	0	3.27 2.18	0	2.18 2.18	0	9.82
10	Day (7am-7pm)	12	4	0	1	0	3.60	0	1.20	0	
	Night (7pm-7am) Day (7am-7pm)	12 12	3	0	1	0	2.40	0	1.20	0	8.40
9	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	8.00
8	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	1	0	3.00 1.50	0	1.50 1.50	0	7.50
-	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0	7.50
7	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	8.57
6	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	1	0	2.00	0	2.00	0	8.00
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0	
	Night (7pm-7am)	12 12	2	0	1	0	2.40 3.00	0	2.40 3.00	0	9.60
4	Day (7am-7pm) Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	0.00
	Night (7pm-7am) Day (7am-7pm)	12 12	1	0	1	0	0.00	0	4.00 6.00	0	8.00
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00
1	Day (7am-7pm) Night (7pm-7am)	12 12	1	0	1	0	0.00	0	12.00 12.00	0	24.00
	.41611c (7 Pill-7 all)	12	4	3	1	3	0.00	3	12.00	J	24.00



#### Unit Information - 6MB

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	X	X	X
Physical Therapy	X			X
Occupational Therapy	X			X
Speech Therapy	X			X
Pharmacist	X	X	X	X
Phlebotomist	X	X		X
Provider (APP and Physician)	X	X	Х	X
Specialty Techs (ex. Radiology,				
Ultrasound, Mobility, etc.)	X	X	X	X
Spiritual Care	X	X	Х	X
Social Work	X	X	Х	X
Dietician	X			X

#### Unit Information

One information	
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):	
Activity such as patient admissions, discharges, and transfers	
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfer healthcare facilities, discharges to home and more.	ers to oth
√ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.	
√ Skill mix	
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specially training needs.	cific
Level of experience of pursing and nations care staff	
Level of experience of nursing and patient care staff	

 $\label{thm:posterior:posterior:} Description: \ The \ orientation \ of \ new \ staff \ is \ designed \ based \ on \ the \ level \ of \ experiences \ of \ the \ new \ staff \ member.$ 

√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
Architecture and geography of the unit such as placement of patient rooms, treatment areas, harsing stations, medication preparation     ↑ areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
$\sqrt{}$ Other
Description:
Break Coverage Plan:
- 2 Additional RNs from 0900-1730



Unit/ Clinic	Name:		7EH								
Unit/ Clinic	Туре:		Trauma/Surgery Acute Care								
Unit/ Clinic	Address:				3	25 9th Ave,	Seattle WA 981	04			
Average Da	ily Census:		3	3		Maximum	of Beds:			34	
Effective as	of:					1/1	./2025				
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
34	Day (7am-7pm) Night (7pm-7am)	12 12	11 10	0	5 4	0	3.53 3.18	0	1.76 1.41	0	9.88
33	Day (7am-7pm) Night (7pm-7am)	12 12	11 10	0	4	0	3.64 3.27	0	1.45 1.45	0	9.82
32	Day (7am-7pm) Night (7pm-7am)	12 12	11 9	0	4	0	3.75 3.00	0	1.50 1.50	0	9.75
31	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	4	0	3.48 3.10	0	1.55 1.55	0	9.68
30	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	4 4	0	3.60 3.20	0	1.60 1.60	0	10.00

20	Day (7am-7pm)	12	10	0	4	0	3.72	0	1.66	0	
29	Night (7pm-7am)	12	9	0	4	0	3.31	0	1.66	0	10.34
20	Day (7am-7pm)	12	9	0	4	0	3.43	0	1.71	0	
28	Night (7pm-7am)	12	8	0	4	0	3.00	0	1.71	0	9.86
27	Day (7am-7pm)	12	9	0	4	0	3.56	0	1.78	0	
21	Night (7pm-7am)	12	8	0	4	0	3.11	0	1.78	0	10.22
26	Day (7am-7pm)	12	9	0	4	0	3.69	0	1.85	0	
26	Night (7pm-7am)	12	8	0	3	0	3.23	0	1.38	0	10.15
25	Day (7am-7pm)	12	9	0	3	0	3.84	0	1.44	0	
25	Night (7pm-7am)	12	8	0	3	0	3.36	0	1.44	0	10.08
2.4	Day (7am-7pm)	12	9	0	3	0	4.00	0	1.50	0	
24	Night (7pm-7am)	12	7	0	3	0	3.00	0	1.50	0	10.00
22	Day (7am-7pm)	12	8	0	3	0	3.65	0	1.57	0	
23	Night (7pm-7am)	12	7	0	3	0	3.13	0	1.57	0	9.91
22	Day (7am-7pm)	12	8	0	3	0	3.82	0	1.64	0	
22	Night (7pm-7am)	12	7	0	3	0	3.27	0	1.64	0	10.36
24	Day (7am-7pm)	12	8	0	3	0	4.00	0	1.71	0	
21	Night (7pm-7am)	12	7	0	3	0	3.43	0	1.71	0	10.86
20	Day (7am-7pm)	12	7	0	3	0	3.60	0	1.80	0	
20	Night (7pm-7am)	12	6	0	3	0	3.00	0	1.80	0	10.20
10	Day (7am-7pm)	12	7	0	3	0	3.79	0	1.89	0	
19	Night (7pm-7am)	12	6	0	3	0	3.16	0	1.89	0	10.74
10	Day (7am-7pm)	12	7	0	3	0	4.00	0	2.00	0	
18	Night (7pm-7am)	12	6	0	2	0	3.33	0	1.33	0	10.67
17	Day (7am-7pm)	12	7	0	2	0	4.24	0	1.41	0	
17	Night (7pm-7am)	12	6	0	2	0	3.53	0	1.41	0	10.59
1.0	Day (7am-7pm)	12	6	0	2	0	3.75	0	1.50	0	
16	Night (7pm-7am)	12	5	0	2	0	3.00	0	1.50	0	9.75
15	Day (7am-7pm)	12	5	0	3	0	3.20	0	2.40	0	
15	Night (7pm-7am)	12	4	0	2	0	2.40	0	1.60	0	9.60
1.1	Day (7am-7pm)	12	5	0	2	0	3.43	0	1.71	0	
14	Night (7pm-7am)	12	4	0	2	0	2.57	0	1.71	0	9.43
12	Day (7am-7pm)	12	5	0	2	0	3.69	0	1.85	0	
13	Night (7pm-7am)	12	4	0	2	0	2.77	0	1.85	0	10.15
12	Day (7am-7pm)	12	4	0	2	0	3.00	0	2.00	0	

12	Night (7pm-7am)	12	3	0	2	0	2.00	0	2.00	0	9.00
4.4	Day (7am-7pm)	12	4	0	2	0	3.27	0	2.18	0	
11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82
10	Day (7am-7pm)	12	4	0	2	0	3.60	0	2.40	0	
10	Night (7pm-7am)	12	3	0	2	0	2.40	0	2.40	0	10.80
0	Day (7am-7pm)	12	3	0	2	0	2.67	0	2.67	0	
9	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33
0	Day (7am-7pm)	12	3	0	1	0	3.00	0	1.50	0	
8	Night (7pm-7am)	12	2	0	1	0	1.50	0	1.50	0	7.50
7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0	
/	Night (7pm-7am)	12	2	0	1	0	1.71	0	1.71	0	8.57
6	Day (7am-7pm)	12	2	0	1	0	2.00	0	2.00	0	
6	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0	8.00
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0	
5	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0	9.60
4	Day (7am-7pm)	12	2	0	1	0	3.00	0	3.00	0	
4	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0	
3	Night (7pm-7am)	12	1	0	1	0	0.00	0	4.00	0	8.00
2	Day (7am-7pm)	12	1	0	1	0	0.00	0	6.00	0	
	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0	
1	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0	24.00



#### Unit Information - 7EH

	Additional Care Tea	ım Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		Χ
Respiratory Therapy	X	X	Х	X
Physical Therapy	X			X
Occupational Therapy	X			X
Speech Therapy	X			X
Pharmacist	X	X	Х	X
Phlebotomist	Х	X		X
Provider (APP and Physician)	Х	X	Х	X
Specialty Techs (ex. Radiology,				
Ultrasound, Mobility, etc.)	X	X	X	Χ
Spiritual Care	Х	X	Х	X
Social Work	Х	X	Х	X
Dietician	Х			X

#### **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
√ Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
$\sqrt{}$ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
$\sqrt{}$ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.
Level of experience of nursing and patient care staff

Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

Need for specialized or intensive equipment Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
bescription. Specialty equipment of therapy may result in additional stanning requirements and stanning plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
√ areas, and equipment  Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
Description. Geographic considerations are used to ensure effective, enricient, and safe patient care.
√ Other
Description: Break Coverage Plan:
- 2 Break RNs Mon-Sun from 0900-1730



Unit/ Clinic	: Name:		uoes not uc	mze eer tam sta	in for that sinit		8EH								
Unit/ Clinic					Rur		Pediatric Acute	Care							
Unit/ Clinic Address:			325 9th Ave, Seattle WA 98104												
Average Daily Census:										26					
	<u> </u>			2		Maximum			26						
Effective as	of:					1/:	1/2025								
Census		1			I			I			Total				
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Minimum Direct Pt. Care HPUS (hours per unit of service)				
26	Day (7am-7pm)	12	9	0	4	0	3.69	0	1.85	0					
	Night (7pm-7am)  Day (7am-7pm)	12 12	9	0	3	0	3.23 3.84	0	1.38	0	10.15				
25	Night (7pm-7am)	12	8	0	3	0	3.36	0	1.44	0	10.08				
24	Day (7am-7pm)	12	9	0	3	0	4.00	0	1.50	0	40.00				
	Night (7pm-7am)  Day (7am-7pm)	12 12	7	0	3	0	3.00 3.65	0	1.50 1.57	0	10.00				
23	Night (7pm-7am)	12	7	0	3	0	3.13	0	1.57	0	9.91				
22	Day (7am-7pm)	12	8 7	0	3	0	3.82 3.27	0	1.64 1.64	0	10.36				
	Night (7pm-7am)  Day (7am-7pm)	12 12	8	0	3	0	4.00	0	1.71	0	10.36				
21	Night (7pm-7am)	12	7	0	3	0	3.43	0	1.71	0	10.86				
20	Day (7am-7pm)	12	7 6	0	3	0	3.60 3.00	0	1.80 1.80	0	40.00				
	Night (7pm-7am)  Day (7am-7pm)	12 12	7	0	3	0	3.79	0	1.89	0	10.20				
19	Night (7pm-7am)	12	6	0	3	0	3.16	0	1.89	0	10.74				
18	Day (7am-7pm) Night (7pm-7am)	12	7 6	0	3 2	0	4.00 3.33	0	2.00 1.33	0	10.67				
	Day (7am-7pm)	12 12	7	0	2	0	4.24	0	1.41	0	10.67				
17	Night (7pm-7am)	12	6	0	2	0	3.53	0	1.41	0	10.59				
16	Day (7am-7pm) Night (7pm-7am)	12 12	<u>6</u> 5	0	2	0	3.75 3.00	0	1.50 1.50	0	9.75				
45	Day (7am-7pm)	12	5	0	3	0	3.20	0	2.40	0	9.73				
15	Night (7pm-7am)	12	4	0	2	0	2.40	0	1.60	0	9.60				
14	Day (7am-7pm) Night (7pm-7am)	12 12	5 4	0	2	0	3.43 2.57	0	1.71 1.71	0	9.43				
13	Day (7am-7pm)	12	5	0	2	0	3.69	0	1.85	0	3.40				
15	Night (7pm-7am)	12	4	0	2	0	2.77	0	1.85	0	10.15				
12	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	2	0	3.00 2.00	0	2.00	0	9.00				
11	Day (7am-7pm)	12	4	0	2	0	3.27	0	2.18	0	0.00				
- 11	Night (7pm-7am)	12	3	0	2	0	2.18	0	2.18	0	9.82				
10	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	2	0	3.60 2.40	0	2.40	0	10.80				
9	Day (7am-7pm)	12	3	0	2	0	2.67	0	2.67	0					
	Night (7pm-7am)	12	3	0	1	0	2.67	0	1.33	0	9.33				
8	Night (7pm-7am)	12	2	0	1	0	1.50	0	1.50	0	7.50				
7	Day (7am-7pm)	12	3	0	1	0	3.43	0	1.71	0					
	Night (7pm-7am)  Day (7am-7pm)	12 12	2	0	1	0	1.71 2.00	0	1.71 2.00	0	8.57				
6	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0	8.00				
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0					
	Night (7pm-7am)  Day (7am-7pm)	12 12	2	0	1	0	2.40 3.00	0	2.40 3.00	0	9.60				
4	Night (7pm-7am)	12	2	0	1	0	3.00	0	3.00	0	12.00				
3	Day (7am-7pm)	12	1	0	1	0	0.00	0	4.00	0					
	Night (7pm-7am)  Day (7am-7pm)	12 12	1	0	1	0	0.00	0	4.00 6.00	0	8.00				
2	Night (7pm-7am)	12	1	0	1	0	0.00	0	6.00	0	12.00				
1	Day (7am-7pm)	12	1	0	1	0	0.00	0	12.00	0	04.00				
	Night (7pm-7am)	12	1	0	1	0	0.00	0	12.00	0	24.00				



#### Unit Information - 8EH

Additional Care Team Members								
	Shift Coverage							
Occupation	Day	Evening	Night	Weekend				
Patient Service Specialist	X	X		X				
Respiratory Therapy	X	X	X	X				
Physical Therapy	X			Χ				
Occupational Therapy	X			X				
Speech Therapy	X			Χ				
Pharmacist	X	X	X	Χ				
Phlebotomist	X	X		X				
Provider (APP and Physician)	X	X	X	X				
Specialty Techs (ex. Radiology,								
Ultrasound, Mobility, etc.)	X	X	X	X				
Spiritual Care	X	X	Х	Χ				
Social Work	X	X	Х	X				
Dietician	X			Х				

### **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
√ Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift  Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
√ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.
√ Level of experience of nursing and patient care staff

Description: The orientation of new staff is designed based on the level of experiences of the new staff member.

<b>√</b>	Need for specialized or intensive equipment	
Descrip	otion: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
	J	
<b>√</b>	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment	
	areas, and equipment	I
	areas, and equipment	
Descrii √	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
V Descri	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other iption: Coverage Plan:	
Descri √ Descri Break	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other iption:	
√ Descri Break - 2 Bı	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other iption: Coverage Plan: reak RNs 0900-1730 Mon-Sun	
V Descri Break - 2 Bi 1 wou	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other iption: Coverage Plan:	
√ Descri Break - 2 Bi 1 wou wound	areas, and equipment iption: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other iption: Coverage Plan: reak RNs 0900-1730 Mon-Sun and RN, not Included in this matrix, Mon-Sun 0700-1530. Should not be pulled for staffing. If there are 6 or more patients on wound rounds extend the	



Unit/ Clinic	Name:					50	T/6CT					
Unit/ Clinic		Transitional Care  325 9th Ave, Seattle WA 98104										
Unit/ Clinic					3.			04				
Average Dai	ily Census:		26 (11+15) Maximum # of Beds: 27  1/1/2025									
Effective as	of:					1/1	1/2025					
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
27	Day (7am-7pm)	12	5	0	5	0	1.78	0	2.22	0		
	Night (7pm-7am) Day (7am-7pm)	12 12	5 5	0	4 5	0	1.78 1.85	0	1.78 2.31	0	7.56	
26	Night (7pm-7am)	12	<u>5</u>	0	4	0	1.85	0	1.85	0	7.85	
25	Day (7am-7pm)	12	5	0	5	0	1.92	0	2.40	0		
	Night (7pm-7am)	12 12	5 4	0	4 5	0	1.92 1.50	0	1.92 2.50	0	8.16	
24	Day (7am-7pm) Night (7pm-7am)	12	4	0	4	0	1.50	0	2.50	0	7.50	
23	Day (7am-7pm)	12	4	0	5	0	1.57	0	2.61	0		
23	Night (7pm-7am)	12	4	0	4	0	1.57	0	2.09	0	7.83	
22	Day (7am-7pm) Night (7pm-7am)	12 12	4	0	5 4	0	1.64 1.64	0	2.73 2.18	0	8.18	
	Day (7am-7pm)	12	4	0	5	0	1.71	0	2.86	0	0.10	
21	Night (7pm-7am)	12	4	0	4	0	1.71	0	2.29	0	8.57	
20	Day (7am-7pm)	12	4	0	4	0	1.80	0	2.40	0	7.00	
	Night (7pm-7am) Day (7am-7pm)	12 12	4	0	3 4	0	1.80 1.89	0	1.80 2.53	0	7.80	
19	Night (7pm-7am)	12	4	0	3	0	1.89	0	1.89	0	8.21	
18	Day (7am-7pm)	12	4	0	4	0	2.00	0	2.67	0		
	Night (7pm-7am)	12 12	4	0	3 4	0	2.00	0	2.00	0	8.67	
17	Day (7am-7pm) Night (7pm-7am)	12	4	0	3	0	2.12	0	2.82	0	9.18	
16	Day (7am-7pm)	12	4	0	4	0	2.25	0	3.00	0		
	Night (7pm-7am)	12	4	0	3	0	2.25	0	2.25	0	9.75	
15	Day (7am-7pm) Night (7pm-7am)	12 12	4	0	3	0	2.40	0	3.20 2.40	0	10.40	
14	Day (7am-7pm)	12	4	0	4	0	2.57	0	3.43	0		
14	Night (7pm-7am)	12	4	0	3	0	2.57	0	2.57	0	11.14	
13	Day (7am-7pm) Night (7pm-7am)	12 12	4	0	3	0	2.77	0	3.69 2.77	0	12.00	
12	Day (7am-7pm)	12	2	0	3	0	1.00	0	3.00	0	12.00	
12	Night (7pm-7am)	12	2	0	2	0	1.00	0	2.00	0	7.00	
11	Day (7am-7pm)	12 12	2	0	3 2	0	1.09 1.09	0	3.27 2.18	0	7.64	
10	Night (7pm-7am) Day (7am-7pm)	12	2	0	3	0	1.09	0	3.60	0	7.04	
10	Night (7pm-7am)	12	2	0	2	0	1.20	0	2.40	0	8.40	
9	Day (7am-7pm)	12	2	0	2	0	1.33	0	2.67	0	0.00	
	Night (7pm-7am) Day (7am-7pm)	12 12	2	0	2	0	1.33 1.50	0	2.67 3.00	0	8.00	
8	Night (7pm-7am)	12	2	0	2	0	1.50	0	3.00	0	9.00	
7	Day (7am-7pm)	12	2	0	2	0	1.71	0	3.43	0	40.00	
	Night (7pm-7am) Day (7am-7pm)	12 12	2	0	2	0	1.71 2.00	0	3.43 2.00	0	10.29	
6	Night (7pm-7am)	12	2	0	1	0	2.00	0	2.00	0	8.00	
5	Day (7am-7pm)	12	2	0	1	0	2.40	0	2.40	0		
	Night (7pm-7am)	12	2	0	1	0	2.40	0	2.40	0	9.60	
4	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	1	0	3.00	0	3.00 3.00	0	12.00	
2	Day (7am-7pm)	12	2	0	0	0	4.00	0	0.00	0	12.00	
3	Night (7pm-7am)	12	2	0	0	0	4.00	0	0.00	0	8.00	
2	Day (7am-7pm)	12	2	0	0	0	6.00 6.00	0	0.00	0	12.00	
	Night (7pm-7am)  Day (7am-7pm)	12 12	2	0	0	0	12.00	0	0.00	0	12.00	
1	Night (7pm-7am)	12	2	0	0	0	12.00	0	0.00	0	24.00	



Additional Care Team Members							
		Shift Coverage					
Occupation	Day	Evening	Night	Weekend			
Patient Service Specialist	X	X	_	Х			
Respiratory Therapy	X	X	X	Х			
Physical Therapy	X			Х			
Occupational Therapy	X			Х			
Speech Therapy	X			Х			
Pharmacist	X	X	Х	Х			
Phlebotomist	X	X		Х			
Provider (APP and Physician)	X	X	Х	Х			
Specialty Techs (ex. Radiology,	X	X	X	X			
Spiritual Care	X	X	X	X			
Social Work	X	X	Х	Х			
Dietician	X			Х			

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

(спеск ан тпат аррну):
√ Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
√ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
√ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.
Javel of experience of pureing and nations care staff

 $\label{thm:posterior:posterior:posterior:posterior:} Description: \ The \ orientation \ of \ new \ staff \ is \ designed \ based \ on \ the \ level \ of \ experiences \ of \ the \ new \ staff \ member.$ 

√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation √ areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
√ Other
Description:
When open, 5CT and 6CT must each have a minimum of 2 RNs assigned to the area.



Unit/ Clinic	Name:	2EH MCICU										
Unit/ Clinic	Туре:					Medica	al Cardiac ICU					
Unit/ Clinic	Address:					325 9th Ave	, Seattle WA 98	104				
Average Da	ily Census:		1	6		Maximum	# of Beds:			17		
Effective as						1	/1/2025					
Census		<u> </u>					, 1, 2023					
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
17	Day (7am-7pm)	12	13	0	2	0	8.47	0	1.41	0		
	Night (7pm-7am)	12	12	0	2	0	7.76	0	1.41	0	19.06	
16	Day (7am-7pm)	12	12	0	2	0	8.25	0	1.50	0		
	Night (7pm-7am)	12	11	0	2	0	7.50	0	1.50	0	18.75	
15	Day (7am-7pm)	12	11	0	2	0	8.00	0	1.60	0		
	Night (7pm-7am)	12	10	0	2	0	7.20	0	1.60	0	18.40	
14	Day (7am-7pm)	12	10	0	2	0	7.71	0	1.71	0		
	Night (7pm-7am)	12	9	0	2	0	6.86	0	1.71	0	18.00	
13	Day (7am-7pm)	12	10	0	1	0	8.31	0	0.92	0		
	Night (7pm-7am)	12	9	0	1	0	7.38	0	0.92	0	17.54	
12	Day (7am-7pm)	12	9	0	1	0	8.00	0	1.00	0		
	Night (7pm-7am)	12	8	0	1	0	7.00	0	1.00	0	17.00	
11	Day (7am-7pm)	12	8	0	1	0	7.64	0	1.09	0		
	Night (7pm-7am)	12	7	0	1	0	6.55	0	1.09	0	16.36	
10	Day (7am-7pm)	12	7	0	1	0	7.20	0	1.20	0		
	Night (7pm-7am)	12	7	0	1	0	7.20	0	1.20	0	16.80	
9	Day (7am-7pm)	12	7	0	1	0	8.00	0	1.33	0		
	Night (7pm-7am)	12	6	0	1	0	6.67	0	1.33	0	17.33	
8	Day (7am-7pm)	12	6	0	1	0	7.50	0	1.50	0		
	Night (7pm-7am)	12	5	0	1	0	6.00	0	1.50	0	16.50	
7	Day (7am-7pm)	12	5	0	1	0	6.86	0	1.71	0		
	Night (7pm-7am)	12	5	0	1	0	6.86	0	1.71	0	17.14	
6	Day (7am-7pm)	12	4	0	1	0	6.00	0	2.00	0		
	Night (7pm-7am)	12	4	0	1	0	6.00	0	2.00	0	16.00	
5	Day (7am-7pm)	12	4	0	1	0	7.20	0	2.40	0		
	Night (7pm-7am)	12	3	0	1	0	4.80	0	2.40	0	16.80	
4	Day (7am-7pm)	12	3	0	1	0	6.00	0	3.00	0		
	Night (7pm-7am)	12	3	0	1	0	6.00	0	3.00	0	18.00	
3	Day (7am-7pm)	12	2	0	1	0	4.00	0	4.00	0		
	Night (7pm-7am)	12	2	0	1	0	4.00	0	4.00	0	16.00	
2	Day (7am-7pm)	12	2	0	0	0	6.00	0	0.00	0	40.00	
	Night (7pm-7am)	12	2	0	0	0	6.00	0	0.00	0	12.00	
1	Day (7am-7pm)	12	2	0	0	0	12.00	0	0.00	0		
	Night (7pm-7am)	12	2	0	0	0	12.00	0	0.00	0	24.00	



Additional Care Team Members									
	Shift Coverage								
Occupation	Day	Evening	Night	Weekend					
Patient Service Specialist	X								
Respiratory Therapy	X	X	Х	Х					
Physical Therapy	X			X					
Occupational Therapy	Х			Х					
Speech Therapy	Х			X					
Pharmacist	Х	X	X	X					
Provider (APP and Physician)	Х	X	X	X					
Specialty Techs (ex. Radiology,									
Ultrasound, Mobility, etc.)	X	X	X	X					
Spiritual Care	Х	X	Х	Х					
Social Work	Х	X	Х	Х					
Dietician	Х			X					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

(Giresii aii tiidt dpp.i/).	
√ Activity such as patient admissions, discharges, and transfers	
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.	
√ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery	

√ Skill mix

Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

√ Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation  √ areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
√ Other
Description: Census 17 Noc RN increase acuity + Need for MCICU charge RN to respond to codes =13 RN at times. May need 2PCT's if all 3 modeules are open. ECMO activation pager carried by RT or RN depending on staffing. When one or more ICU patient(s) are present, a minimum of two ICU-trained nurses must be in the department at all times, including during staff breaks. Appropriate break coverage plans must be implemented to ensure compliance with this requirement.



Unit/ Clinic	Namo		not util	lize certain star	r for that shift p		do not leave it blan	K.						
Unit/ Clinic		Neuro ICU 325 9th Ave, Seattle WA 98104												
Unit/ Clinic	Address:					325 9th Ave	, Seattle WA 98	104						
Average Da	aily Census:		2	8		Maximum	# of Beds:			30				
Effective as	s of:					1	/1/2025							
Census		ı				ı				Ì	Total			
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Minimum Direct Pt. Care HPUS (hours per unit of service)			
30	Day (7am-7pm)	12	22	0	3	0	8.40	0	1.20	0				
	Night (7pm-7am)	12 12	20 21	0	3	0	7.60 8.28	0	1.20 1.24	0	18.40			
29	Day (7am-7pm) Night (7pm-7am)	12	19	0	3	0	7.45	0	1.24	0	18.21			
20	Day (7am-7pm)	12	20	0	3	0	8.14	0	1.29	0				
28	Night (7pm-7am)	12	18	0	3	0	7.29	0	1.29	0	18.00			
27	Day (7am-7pm)	12	19	0	3	0	8.00	0	1.33	0	47.70			
	Night (7pm-7am)	12 12	17 19	0	3	0	7.11	0	1.33	0	17.78			
26	Day (7am-7pm) Night (7pm-7am)	12	17	0	3	0	8.31 7.38	0	1.38 1.38	0	18.46			
	Day (7am-7pm)	12	18	0	3	0	8.16	0	1.44	0	10.10			
25	Night (7pm-7am)	12	16	0	3	0	7.20	0	1.44	0	18.24			
24	Day (7am-7pm)	12	18	0	2	0	8.50	0	1.00	0				
24	Night (7pm-7am)	12	16	0	2	0	7.50	0	1.00	0	18.00			
23	Day (7am-7pm)	12	17	0	2	0	8.35	0	1.04	0				
	Night (7pm-7am)	12	15	0	2	0	7.30	0	1.04	0	17.74			
22	Day (7am-7pm) Night (7pm-7am)	12 12	16	0	2	0	8.18	0	1.09	0	17.45			
	Day (7pm-7am)	12	14 16	0	2	0	7.09 8.57	0	1.09	0	17.45			
21	Night (7pm-7am)	12	14	0	2	0	7.43	0	1.14	0	18.29			
20	Day (7am-7pm)	12	15	0	2	0	8.40	0	1.20	0				
20	Night (7pm-7am)	12	13	0	2	0	7.20	0	1.20	0	18.00			
19	Day (7am-7pm)	12	14	0	2	0	8.21	0	1.26	0				
	Night (7pm-7am)	12	12	0	2	0	6.95	0	1.26	0	17.68			
18	Day (7am-7pm)	12	13	0	2	0	8.00	0	1.33	0	40.00			
	Night (7pm-7am)  Day (7am-7pm)	12 12	12 13	0	2	0	7.33 8.47	0	1.33 1.41	0	18.00			
17	Night (7pm-7am)	12	12	0	2	0	7.76	0	1.41	0	19.06			
46	Day (7am-7pm)	12	12	0	2	0	8.25	0	1.50	0	10.00			
16	Night (7pm-7am)	12	11	0	2	0	7.50	0	1.50	0	18.75			
15	Day (7am-7pm)	12	11	0	2	0	8.00	0	1.60	0				
	Night (7pm-7am)	12	10	0	2	0	7.20	0	1.60	0	18.40			
14	Day (7am-7pm)	12	10	0	2	0	7.71	0	1.71	0	40.00			
	Night (7pm-7am)	12	9	0	2	0	6.86	0	1.71	0	18.00			
13	Day (7am-7pm) Night (7pm-7am)	12 12	10 9	0	1	0	8.31 7.38	0	0.92	0	17.54			
	Day (7am-7pm)	12	9	0	1	0	8.00	0	1.00	0	17.04			
12	Night (7pm-7am)	12	8	0	1	0	7.00	0	1.00	0	17.00			
11	Day (7am-7pm)	12	8	0	1	0	7.64	0	1.09	0				
11	Night (7pm-7am)	12	7	0	1	0	6.55	0	1.09	0	16.36			
10	Day (7am-7pm)	12	7	0	1	0	7.20	0	1.20	0				
	Night (7pm-7am)	12	7	0	1	0	7.20	0	1.20	0	16.80			
9	Day (7am-7pm)	12	7	0	1	0	8.00	0	1.33	0	17.22			
	Night (7pm-7am)  Day (7am-7pm)	12 12	6	0	1	0	6.67 7.50	0	1.33 1.50	0	17.33			
8	Night (7pm-7am)	12	5	0	1	0	6.00	0	1.50	0	16.50			
-	Day (7am-7pm)	12	5	0	1	0	6.86	0	1.71	0				
7	Night (7pm-7am)	12	5	0	1	0	6.86	0	1.71	0	17.14			
6	Day (7am-7pm)	12	4	0	1	0	6.00	0	2.00	0				
	Night (7pm-7am)	12	4	0	1	0	6.00	0	2.00	0	16.00			
5	Day (7am-7pm)	12	4	0	1	0	7.20	0	2.40	0	16.00			
	Night (7pm-7am)	12	3	0	1	0	4.80	0	2.40	0	16.80			
4	Day (7am-7pm) Night (7pm-7am)	12 12	3	0	1	0	6.00	0	3.00	0	18.00			
	Day (7am-7pm)	12	2	0	1	0	4.00	0	4.00	0	10.00			
3	Night (7pm-7am)	12	2	0	1	0	4.00	0	4.00	0	16.00			

				_		_	_		_		
2	Day (7am-7pm)	12	2	0	0	0	6.00	0	0.00	0	
2	Night (7pm-7am)	12	2	0	0	0	6.00	0	0.00	0	12.00
1	Day (7am-7pm)	12	2	0	0	0	12.00	0	0.00	0	
1	Night (7pm-7am)	12	2	0	0	0	12.00	0	0.00	0	24 00



Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Patient Service Specialist	X X	X	Х	X					
Respiratory Therapy Physical Therapy	X	^	^	X					
Occupational Therapy	Х			Х					
Speech Therapy	X			Χ					
Pharmacist	X	X	X	X					
Provider (APP and Physician)	X	X	Х	Х					
Specialty Techs (ex. Radiology, Ultrasound, Mobility, etc.)	X	x	х	Х					
Spiritual Care	X	X	Х	Χ					
Social Work	X	X	Х	X					
Dietician	X			X					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

	(Check all that apply):	1
	√ Activity such as patient admissions, discharges, and transfers	
	Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.	
L	$\sqrt{}$ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
	Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.	

√ Skill mix

Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
√ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
Other
Description: When one or more ICU patient(s) are present, a minimum of two ICU-trained nurses must be present in the department at all times, including during staff breaks. Appropriate break coverage plans must be implemented to ensure compliance with this requirement.



Unit/ Clinic	Name:					91	Н ВРІСИ							
Unit/ Clinic Type:		Burn/Pediatric ICU												
Unit/ Clinic	Address:	325 9th Ave, Seattle WA 98104												
Average Da	ily Census:		1	.6		Maximum	# of Beds:			18				
Effective as	of:					1	/1/2025							
Census							, _,							
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)			
18	Day (7am-7pm)	12	13	0	2	0	8.00	0	1.33	0				
10	Night (7pm-7am)	12	12	0	2	0	7.33	0	1.33	0	18.00			
17	Day (7am-7pm)	12	13	0	2	0	8.47	0	1.41	0				
17	Night (7pm-7am)	12	12	0	2	0	7.76	0	1.41	0	19.06			
16	Day (7am-7pm)	12	12	0	2	0	8.25	0	1.50	0				
	Night (7pm-7am)	12	11	0	2	0	7.50	0	1.50	0	18.75			
15	Day (7am-7pm)	12	11	0	2	0	8.00	0	1.60	0				
	Night (7pm-7am)	12	10	0	2	0	7.20	0	1.60	0	18.40			
14	Day (7am-7pm)	12	10	0	2	0	7.71	0	1.71	0				
	Night (7pm-7am)	12	9	0	2	0	6.86	0	1.71	0	18.00			
13	Day (7am-7pm)	12	10	0	1	0	8.31	0	0.92	0				
	Night (7pm-7am)	12	9	0	1	0	7.38	0	0.92	0	17.54			
12	Day (7am-7pm)	12	9	0	1	0	8.00	0	1.00	0				
	Night (7pm-7am)	12	8	0	1	0	7.00	0	1.00	0	17.00			
11	Day (7am-7pm)	12	8	0	1	0	7.64	0	1.09	0				
	Night (7pm-7am)	12	7	0	1	0	6.55	0	1.09	0	16.36			
10	Day (7am-7pm)	12	7	0	1	0	7.20	0	1.20	0				
	Night (7pm-7am)	12	7	0	1	0	7.20	0	1.20	0	16.80			
9	Day (7am-7pm)	12	7	0	1	0	8.00	0	1.33	0				
	Night (7pm-7am)	12	6	0	1	0	6.67	0	1.33	0	17.33			
8	Day (7am-7pm)	12	6	0	1	0	7.50	0	1.50	0				
	Night (7pm-7am)	12	5	0	1	0	6.00	0	1.50	0	16.50			
7	Day (7am-7pm)	12	5	0	1	0	6.86	0	1.71	0				
	Night (7pm-7am)	12	5	0	1	0	6.86	0	1.71	0	17.14			
6	Day (7am-7pm)	12	4	0	1	0	6.00	0	2.00	0	40.00			
	Night (7pm-7am)	12	4	0	1	0	6.00	0	2.00	0	16.00			
5	Day (7am-7pm)	12	4	0	1	0	7.20	0	2.40	0	40.00			
	Night (7pm-7am)	12	3	0	1	0	4.80	0	2.40	0	16.80			
4	Day (7am-7pm)	12	3	0	1	0	6.00	0	3.00	0	40.00			
	Night (7pm-7am)	12	3		1		6.00		3.00		18.00			
3	Day (7am-7pm)	12 12	2	0	1	0	4.00 4.00	0	4.00 4.00	0	10.00			
	Night (7pm-7am)										16.00			
2	Day (7am-7pm)	12	2	0	0	0	6.00	0	0.00	0	40.00			
	Night (7pm-7am)	12	2	0	0	0	6.00	0	0.00	0	12.00			
1	Day (7am-7pm)	12 12	2	0	0	0	12.00	0	0.00	0	04.00			
	Night (7pm-7am)	12	2	U	U	U	12.00	U	0.00	U	24.00			



Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Patient Service Specialist Respiratory Therapy	X X	X	Х	X					
Physical Therapy	X		X	X					
Occupational Therapy	X			Χ					
Speech Therapy	X			Χ					
Pharmacist	X	X	Х	Х					
Provider (APP and Physician)	X	X	X	Χ					
Specialty Techs (ex. Radiology, Ultrasound, Mobility, etc.)	X	X	Х	X					
Spiritual Care	X	X	Х	Χ					
Social Work	X	X	X	Χ					
Dietician	X			Χ					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan

(Check all that apply):
<ul> <li>Activity such as patient admissions, discharges, and transfers</li> </ul>
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
✓ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
☑ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

✓ Level of experience of nursing and patient care staff	_
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.	
✓ Need for specialized or intensive equipment	_
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation	
areas, and equipment  Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
✓ Other	_
Description: Wound RN on day shift (07:00-15:30) is not part of the matrix and should not be pulled for staffing. When both PICU and BICU are open, both need PCT for	
wound care. When one or more ICU patient(s) are present, a minimum of two ICU-trained nurses must be in the department at all times, including during staff breaks.  Appropriate break coverage plans must be implemented to ensure compliance with this requirement.	



Unit/ Clinic	: Name:					91	MB TSICU							
Unit/ Clinic	:Type:	Trauma Surgery ICU												
Unit/ Clinic Address:			325 9th Ave, Seattle WA 98104											
Average Da			2	1		Maximum				24				
Effective as	of:					1	/1/2025							
Census											Total			
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Minimum Direct Pt. Care HPUS (hours per unit of service)			
24	Day (7am-7pm)	12	18	0	2	0	8.50	0	1.00	0				
	Night (7pm-7am)	12	16	0	2	0	7.50	0	1.00	0	18.00			
23	Day (7am-7pm)	12	17	0	2	0	8.35	0	1.04	0	17.74			
	Night (7pm-7am) Day (7am-7pm)	12 12	15 16	0	2	0	7.30 8.18	0	1.04 1.09	0	17.74			
22	Night (7pm-7am)	12	14	0	2	0	7.09	0	1.09	0	17.45			
24	Day (7am-7pm)	12	16	0	2	0	8.57	0	1.14	0				
21	Night (7pm-7am)	12	14	0	2	0	7.43	0	1.14	0	18.29			
20	Day (7am-7pm)	12	15	0	2	0	8.40	0	1.20	0				
20	Night (7pm-7am)	12	13	0	2	0	7.20	0	1.20	0	18.00			
19	Day (7am-7pm)	12	14	0	2	0	8.21	0	1.26	0				
	Night (7pm-7am)	12	12	0	2	0	6.95	0	1.26	0	17.68			
18	Day (7am-7pm)	12	13	0	2	0	8.00	0	1.33	0	40.00			
	Night (7pm-7am)	12	12	0	2	0	7.33	0	1.33	0	18.00			
17	Day (7am-7pm)	12 12	13 12	0	2	0	8.47 7.76	0	1.41 1.41	0	19.06			
	Night (7pm-7am) Day (7am-7pm)	12	12	0	2	0	8.25	0	1.41	0	19.00			
16	Night (7pm-7am)	12	11	0	2	0	7.50	0	1.50	0	18.75			
45	Day (7am-7pm)	12	11	0	2	0	8.00	0	1.60	0	10.10			
15	Night (7pm-7am)	12	10	0	2	0	7.20	0	1.60	0	18.40			
14	Day (7am-7pm)	12	10	0	2	0	7.71	0	1.71	0				
14	Night (7pm-7am)	12	9	0	2	0	6.86	0	1.71	0	18.00			
13	Day (7am-7pm)	12	10	0	1	0	8.31	0	0.92	0				
	Night (7pm-7am)	12	9	0	1	0	7.38	0	0.92	0	17.54			
12	Day (7am-7pm)	12	9	0	1	0	8.00	0	1.00	0	47.00			
	Night (7pm-7am)	12	8	0	1	0	7.00	0	1.00	0	17.00			
11	Day (7am-7pm)	12	8	0	1	0	7.64	0	1.09	0	16.36			
	Night (7pm-7am) Day (7am-7pm)	12 12	7	0	1	0	6.55 7.20	0	1.09 1.20	0	16.36			
10	Night (7pm-7am)	12	7	0	1	0	7.20	0	1.20	0	16.80			
_	Day (7am-7pm)	12	7	0	1	0	8.00	0	1.33	0				
9	Night (7pm-7am)	12	6	0	1	0	6.67	0	1.33	0	17.33			
8	Day (7am-7pm)	12	6	0	1	0	7.50	0	1.50	0				
	Night (7pm-7am)	12	5	0	1	0	6.00	0	1.50	0	16.50			
7	Day (7am-7pm)	12	5	0	1	0	6.86	0	1.71	0				
	Night (7pm-7am)	12	5	0	1	0	6.86	0	1.71	0	17.14			
6	Day (7am-7pm)	12	4	0	1	0	6.00	0	2.00	0	16.00			
	Night (7pm-7am)	12 12	4	0	1	0	6.00 7.20	0	2.00 2.40	0	16.00			
5	Day (7am-7pm) Night (7pm-7am)	12	3	0	1	0	4.80	0	2.40	0	16.80			
	Day (7am-7pm)	12	3	0	1	0	6.00	0	3.00	0	10.00			
4	Night (7pm-7am)	12	3	0	1	0	6.00	0	3.00	0	18.00			
	Day (7am-7pm)	12	2	0	1	0	4.00	0	4.00	0	10.00			
3	Night (7pm-7am)	12	2	0	1	0	4.00	0	4.00	0	16.00			
2	Day (7am-7pm)	12	2	0	0	0	6.00	0	0.00	0				
2	Night (7pm-7am)	12	2	0	0	0	6.00	0	0.00	0	12.00			
1	Day (7am-7pm)	12	2	0	0	0	12.00	0	0.00	0				
1	Night (7pm-7am)	12	2	0	0	0	12.00	0	0.00	0	24.00			



	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X			
Respiratory Therapy	X	X	X	Χ
Physical Therapy	X			Х
Occupational Therapy	X			Х
Speech Therapy	Х			X
Pharmacist	Х	X	Х	X
Provider (APP and Physician)	X	X	Х	X
Specialty Techs (ex. Radiology, Ultrasound, Mobility, etc.)	Х	Х	х	Х
Spiritual Care	X	X	Х	X
Social Work	X	X	Х	X
Dietician	X			X

### Unit Information

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
☑ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery.
✓ Skill mix
Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

✓ Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
✓ Need for specialized or intensive equipment
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
☑ Other
Description: ECMO activation pager carried by RT or RN depending on staffing. The operator with the pager must respond to all emergency ECMO activation. Need for TSICU charge to respond to surgical emergency codes should be considered with acuity and staffing needs. When one or more ICU patient(s) are present, a minimum of two ICU-trained nurses must be in the department at all times, including during staff breaks. Appropriate break coverage plans must be implemented to ensure compliance with this requirement.



Unit/ Clini	c Name:					1EH	1EH Flex Unit								
Unit/ Clini	с Туре:	Acute Care													
Unit/ Clini	c Address:		325 9th Ave, Seattle WA 98104												
Average D	aily Census:		N	/A		Maximum	# of Beds:			15					
Effective a	s of:					7/:	1/2024		<u> </u>						
Census															
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min # of CNA's	Min#of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)				
45	Day (7am-7pm)	12	5	0	2	0	4.00	0	1.60	0	service)				
15	Night (7pm-7am)	12	4	0	2	0	3.20	0	1.60	0	10.40				
	Day (7am-7pm)	12	5	0	2	0	4.29	0	1.71	0					
14	Night (7pm-7am)	12	4	0	2	0	3.43	0	1.71	0	11.14				
13	Day (7am-7pm)	12	5	0	1	0	4.62	0	0.92	0					
13	Night (7pm-7am)	12	4	0	1	0	3.69	0	0.92	0	10.15				
12	Day (7am-7pm)	12	4	0	1	0	4.00	0	1.00	0					
12	Night (7pm-7am)	12	3	0	1	0	3.00	0	1.00	0	9.00				
11	Day (7am-7pm)	12	4	0	1	0	4.36	0	1.09	0					
11	Night (7pm-7am)	12	3	0	1	0	3.27	0	1.09	0	9.82				
10	Day (7am-7pm)	12	3	0	1	0	3.60	0	1.20	0					
10	Night (7pm-7am)	12	3	0	1	0	3.60	0	1.20	0	9.60				
9	Day (7am-7pm)	12	3	0	1	0	4.00	0	1.33	0					
3	Night (7pm-7am)	12	3	0	1	0	4.00	0	1.33	0	10.67				
8	Day (7am-7pm)	12	3	0	1	0	4.50	0	1.50	0					
Ŭ	Night (7pm-7am)	12	3	0	1	0	4.50	0	1.50	0	12.00				
7	Day (7am-7pm)	12	2	0	1	0	3.43	0	1.71	0					
	Night (7pm-7am)	12	2	0	1	0	3.43	0	1.71	0	10.29				
6	Day (7am-7pm)	12	2	0	1	0	4.00	0	2.00	0					
	Night (7pm-7am)	12	2	0	1	0	4.00	0	2.00	0	12.00				
5	Day (7am-7pm)	12	2	0	1	0	4.80	0	2.40	0					
	Night (7pm-7am)	12	2	0	1	0	4.80	0	2.40	0	14.40				
4	Day (7am-7pm)	12	2	0	1	0	6.00	0	3.00	0					
	Night (7pm-7am)	12	2	0	1	0	6.00	0	3.00	0	18.00				
3	Day (7am-7pm)	12	2	0	1	0	8.00	0	4.00	0					
	Night (7pm-7am)	12	2	0	1	0	8.00	0	4.00	0	24.00				
2	Day (7am-7pm)	12	2	0	1	0	12.00	0	6.00	0					
	Night (7pm-7am)	12	2	0	1	0	12.00	0	6.00	0	36.00				
1	Day (7am-7pm)	12	2	0	1	0	24.00	0	12.00	0					
	Night (7pm-7am)	12	2	0	1	0	24.00	0	12.00	0	72.00				



Additional Care Team Members										
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Patient Service Specialist	X	X		X						
Respiratory Therapy	X	X	X	X						
Physical Therapy	X			X						
Occupational Therapy	X			X						
Speech Therapy	X			X						
Pharmacist	X	X	X	X						
Phlebotomist	X	X	X	X						
Provider (APP and Physician)	X	X	X	X						
Specialty Techs (ex. Radiology,	X	Х	X	X						
Spiritual Care	X	Х	X	Χ						
Social Work	X	X	Х	Х						
Dietician	X			X						

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

Description: : Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

X Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
X Need for specialized or intensive equipment
Description: : Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
X Other
Description: : -Charge RN proved free of assignment when boarder census at or greater than 10.
-Consider planned admissions and break plan when staffing to open -Things to consider when planning staffing: Anticipated admissions and discharges, break relief, geographical location, patients in isolation,
patient acuity and patient behavior



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### Patient Volume-based Staffing Matrix Formula Template

Unit/ Clinic Name	:	8MB Flex										
Unit/ Clinic Type:		AC										
Unit/ Clinic Addre	ess:	325 9th AVE Seattle, WA 98104										
Average Daily Cer	nsus:	13 Maximum # of Beds: 15										
Effective as of:		1/1/2025										
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
	7A	12	4	0	2	0	3.20	0.00	1.60	0.00		
15	7P	12	3	0	2	0	2.40	0.00	1.60	0.00		
	_	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	8.80	
	7A	12	4	0	1	0	3.43	0.00	0.86	0.00	0.00	
	7P	12	3	0	1	0	2.57	0.00	0.86	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
14		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	•	
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	7.71	
	7A	12	4	0	1	0	3.69	0.00	0.92	0.00		
	7P	12	3	0	1	0	2.77	0.00	0.92	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
13		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.31	
	7A 7P	12 12	3	0	1	0	3.00	0.00	1.00	0.00		
	71	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
12		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
	$\vdash$	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00	8.00	
	7A	12	3	0	1	0	3.27	0.00	1.09	0.00		
	7P	12	3	0	1	0	3.27	0.00	1.09	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
11	$\vdash$	0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		
		0	0	0	0	0	0.00	0.00	0.00	0.00		

		0	0	0	0	0	0.00	0.00	0.00	0.00	8.73
	7A	12	3	0	1	0	3.60	0.00	1.20	0.00	0.70
	7P	12	3	0	1	0	3.60	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	7A 7P	12 12	2	0	1	0	4.00 2.67	0.00	1.33	0.00	
	74	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.33
	7A	12	2	0	1	0	3.00	0.00	1.50	0.00	
	7P	12	2	0	1	0	3.00	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.00
	7A	12	2	0	1	0	3.43	0.00	1.71	0.00	
	7P	12	2	0	1	0	3.43	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	7A	12	2	0	1	0	4.00	0.00	2.00	0.00	
	7P	12	2	0	1	0	4.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	7A	12	2	0	1	0	4.80	0.00	2.40	0.00	12.00
	7P	12	2	0	1	0	4.80	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
	_	0	0	0	0	0	0.00	0.00	0.00	0.00	
5		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
	7A	12	1	0	1	0	3.00	0.00	3.00	0.00	14.40
	7.A 7.P	12	1	0	1	0	3.00	0.00	3.00	0.00	
	,,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	,
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	7A	12	1	0	1	0	4.00	0.00	4.00	0.00	
	7P	12	1	0	1	0	4.00	0.00	4.00	0.00	
	,,	0	0	0	0	0	0.00	0.00	0.00	0.00	

		1					•	i .	i	i .	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	7A	12	1	0	1	0	6.00	0.00	6.00	0.00	
	7P	12	1	0	1	0	6.00	0.00	6.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7A	12	1	0	1	0	12.00	0.00	12.00	0.00	
	7P	12	1	0	1	0	12.00	0.00	12.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00



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## **Unit Information**

Additional Care Team Members											
	Shift Coverage										
Occupation	Day	Evening	Night	Weekend							
Patient Service Specialist	X	X		X							
Respiratory Therapy	X	X	Х	X							
Physical Therapy	X			X							
Occupational Therapy	X			X							
Speech Therapy	X			X							
Pharmacist	X	Х	Х	X							
Phlebotomist	X	Х	X	X							
Provider (APP and Physician)	X	Х	Х	X							
Specialty Techs (ex. Radiology,	X	X	Х	X							
Spiritual Care	X	Х	X	X							
Social Work	X	X	Х	X							
Dietician	X			X							

## **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
Description:	
Admissions, discharges, and transfer activities considered include transfer between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty car	e delivery.
✓ Skill mix	
Description:	_
skill mix considerations include charge nurse, precptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.	
Level of experience of nursing and patient care staff	

Description:	
The orientation of new staff is designed based on the level of experiences of the new staff member	
✓ Need for specialized or intensive equipment	
Description:	
<u> </u>	tod to address the
Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjus additional needs.	ted to address the
additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication pre	paration areas,
and equipment	
Description:	
Geographic considerations are used to ensure effective, efficient, and safe patient care.	
√ Other	
Description:	
*Free charge RN accounted for in the ICU Flex matrix. Things to consider when planning staffing, anticipated	
admits/discharges, break relief.	



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## Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name:		8MB Flex											
Unit/ Clinic Type:							ICU						
Unit/ Clinic Addres	ss:	325 9th AVE Seattle, WA 98104											
Average Daily Cens	sus:		13			Maximu	m # of Beds:			15			
Effective as of:		1/1/2025											
Census													
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	_	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)		
	7A	12	11	0	2	0	8.80	0.00	1.60	0.00			
	7P	12	10	0	2	0	8.00	0.00	1.60	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
15		0	0	0	0	0	0.00	0.00	0.00	0.00			
13		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00	20.00		
	7A	12	10	0	1	0	8.57	0.00	0.86	0.00			
	7P	12	9	0	1	0	7.71	0.00	0.86	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
		0	0	0	0	0	0.00	0.00	0.00	0.00			
1.4	14		0	0	0	0	0.00	0.00	0.00	0.00			

14		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.00
	7A	12	10	0	1	0	9.23	0.00	0.92	0.00	10.00
	7P	12	9	0	1	0	8.31	0.00	0.92	0.00	
	/1	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
13		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.38
	7A	12	9	0	1	0	9.00	0.00	1.00	0.00	
	7P	12	8	0	1	0	8.00	0.00	1.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
42		0	0	0	0	0	0.00	0.00	0.00	0.00	
12		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.00
	7A	12	8	0	1	0	8.73	0.00	1.09	0.00	
	7P	12	7	0	1	0	7.64	0.00	1.09	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
11		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.55
	7A	12	7	0	1	0	8.40	0.00	1.20	0.00	
	7P	12	7	0	1	0	8.40	0.00	1.20	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	

10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.20
	7A	12	7	0	1	0	9.33	0.00	1.33	0.00	15.20
	7A 7P	12	6	0	1	0	8.00	0.00	1.33	0.00	
	,,	0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
9		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	20.00
	7A	12	6	0	1	0	9.00	0.00	1.50	0.00	
	7P	12	5	0	1	0	7.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	19.50
	7A	12	5	0	1	0	8.57	0.00	1.71	0.00	
	7P	12	5	0	1	0	8.57	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
,		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	20.57
	7A	12	4	0	1	0	8.00	0.00	2.00	0.00	
	7P	12	4	0	1	0	8.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	

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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	20.00
	7A	12	4	0	1	0	9.60	0.00	2.40	0.00	
	7P	12	3	0	1	0	7.20	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	21.60
	7A	12	3	0	1	0	9.00	0.00	3.00	0.00	
	7P	12	3	0	1	0	9.00	0.00	3.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7A	12	2	0	1	0	8.00	0.00	4.00	0.00	
	7P	12	2	0	1	0	8.00	0.00	4.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7A	12	2	0	0	0	12.00	0.00	0.00	0.00	
	7P	12	2	0	0	0	12.00	0.00	0.00	0.00	
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	7A	12	2	0	0	0	24.00	0.00	0.00	0.00	
	7P	12	2	0	0	0	24.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
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### **Unit Information**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	X	X	Χ
Physical Therapy	X			Χ
Occupational Therapy	Х			X
Speech Therapy	Х			Χ
Pharmacist	Х	Х	Х	Χ
Phlebotomist	Х	Х	Х	X
Provider (APP and Physician)	Х	X	Х	X
Specialty Techs (ex. Radiology,	X	X	Х	Х
Spiritual Care	X	X	Х	Х
Social Work	X	X	X	Χ
Dietician	Х			X

## **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
Description:	
Admissions, discharges, and transfer activities considered include transfer between units, ED admission, direct admits, transfers to other healthcare factilites, discharges to home and more	
✓ Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care	, delivery.
✓ Skill mix	
Description:  Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.	
☐ Level of experience of nursing and patient care staff	

Description:	
The orientation of new staff is designed based on the level of experience of the new staff member.	
✓ Need for specialized or intensive equipment	
Description:	
Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted	to address the
additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparations.	tion areas
and equipment	lion areas,
Description:	
Geographic considerations are used to ensure effective, efficient, and safe patient care.	
Geographic considerations are used to ensure effective, efficient, and safe patient care.	
✓ Other	
Description:	
Includes Charge RN, If no ICU patients, 1 ICU RN staffed as charge nurse. Things to consider when planning staffing;	
Anticipated admits/discharges, break relief. When one or more ICU patient(s) are present, a minimum of two ICU-trained	
nurses must be present in the department at all times, including during staff breaks. Appropriate break coverage plans must be implemented to ensure compliance with this requirement	
must be implemented to chadre compliance with the requirement	



#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

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Unit/ Clinic	: Name:					PAC	U B FLEX							
Unit/ Clinic	Туре:					Acute	Care Surge							
Unit/ Clinic	Address:	325 9th Ave, Seattle WA 98104												
Average Da	aily Census:		N,	/A		Maximum	# of Beds:			12				
Effective as	s of:					7/:	1/2024							
Census							<del>,</del>							
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min#of CNA HPUS	Min#of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of			
	Day (7am-7pm)	12	4	0	1	0	4.00	0	1.00	0	service)			
12	Night (7pm-7am)	12	4	0	1	0	4.00	0	1.00	0	10.00			
	Day (7am-7pm)	12	4	0	1	0	4.36	0	1.09	0	10.00			
11	Night (7pm-7am)	12	4	0	1	0	4.36	0	1.09	0	10.91			
	Day (7am-7pm)	12	4	0	1	0	4.80	0	1.20	0	10.01			
10	Night (7pm-7am)	12	4	0	1	0	4.80	0	1.20	0	12.00			
	Day (7am-7pm)	12	3	0	1	0	4.00	0	1.33	0				
9	Night (7pm-7am)	12	3	0	1	0	4.00	0	1.33	0	10.67			
0	Day (7am-7pm)	12	3	0	1	0	4.50	0	1.50	0				
8	Night (7pm-7am)	12	3	0	1	0	4.50	0	1.50	0	12.00			
7	Day (7am-7pm)	12	2	0	1	0	3.43	0	1.71	0				
7	Night (7pm-7am)	12	2	0	1	0	3.43	0	1.71	0	10.29			
6	Day (7am-7pm)	12	2	0	1	0	4.00	0	2.00	0				
ь	Night (7pm-7am)	12	2	0	1	0	4.00	0	2.00	0	12.00			
5	Day (7am-7pm)	12	2	0	1	0	4.80	0	2.40	0				
3	Night (7pm-7am)	12	2	0	1	0	4.80	0	2.40	0	14.40			
1	Day (7am-7pm)	12	2	0	1	0	6.00	0	3.00	0				
4	Night (7pm-7am)	12	2	0	1	0	6.00	0	3.00	0	18.00			
3	Day (7am-7pm)	12	1	0	1	0	4.00	0	4.00	0				
3	Night (7pm-7am)	12	1	0	1	0	4.00	0	4.00	0	16.00			
2	Day (7am-7pm)	12	1	0	1	0	6.00	0	6.00	0				
	Night (7pm-7am)	12	1	0	1	0	6.00	0	6.00	0	24.00			
1	Day (7am-7pm)	12	1	0	1	0	12.00	0	12.00	0				
1	Night (7pm-7am)	12	1	0	1	0	12.00	0	12.00	0	48.00			



#### **Unit Information**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	X	Х	Х
Physical Therapy	X			Х
Occupational Therapy	X			Х
Speech Therapy	X			Х
Pharmacist	X	X	Х	Х
Phlebotomist	X	X	Х	Х
Provider (APP and Physician)	X	X	Х	Х
Specialty Techs (ex. Radiology,	X	X	X	Χ
Spiritual Care	X	X	X	Χ
Social Work	X	X	X	Χ
Dietician	X			Χ

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

X Skill mix

Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.

X Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
X Need for specialized or intensive equipment  Description: Specialty acquirement or thorapy may soult in additional staffing requirements and staffing plans are adjusted to address the additional needs
Description: Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
V. Oth
X Other Description:
- Charge RN or PSS provided free of assignment when census at or greater than 10
- Consider planned admission and break plan when staffing to open -When one or more ICU patient(s) are present, a minimum of two ICU-trained nurses must be in the department at all times, including during staff breaks. Appropriate
break coverage plans must be implemented to ensure compliance with this requirement.



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### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities.

If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

Unit/ Clinic Name	:					Res	us 4 Flex				
Unit/ Clinic Type:						Acı	ute Care				
Unit/ Clinic Addre	ss:				325	9th AVE	Seattle, WA 9	98104			
Average Daily Cen	ısus:		NA			Maximu	m # of Beds:			10	
Effective as of:						7/1/2024					
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	_	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7A	12	3	0	1	0	3.60	0.00	1.20	0.00	
	7P	12	3	0	1	0	3.60	0.00	1.20	0.00	
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		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
10		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	9.60
	7A	12	3	0	1	0	4.00	0.00	1.33	0.00	
	7P	12	3	0	1	0	4.00	0.00	1.33	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
Q		0	0	0	0	0	0.00	0.00	0.00	0.00	

							1		1	I .	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.67
	7A	12	3	0	1	0	4.50	0.00	1.50	0.00	
	7P	12	3	0	1	0	4.50	0.00	1.50	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
8		0	0	0	0	0	0.00	0.00	0.00	0.00	
٥		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	7A	12	2	0	1	0	3.43	0.00	1.71	0.00	
	7P	12	2	0	1	0	3.43	0.00	1.71	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
7		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	10.29
	7A	12	2	0	1	0	4.00	0.00	2.00	0.00	
	7P	12	2	0	1	0	4.00	0.00	2.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
6		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	7A	12	2	0	1	0	4.80	0.00	2.40	0.00	
	7P	12	2	0	1	0	4.80	0.00	2.40	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	

3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	14.40
	7A	12	2	0	1	0	6.00	0.00	3.00	0.00	
	7P	12	2	0	1	0	6.00	0.00	3.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	18.00
	7A	12	2	0	1	0	8.00	0.00	4.00	0.00	
	7P	12	2	0	1	0	8.00	0.00	4.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7A	12	2	0	1	0	12.00	0.00	6.00	0.00	
	7P	12	2	0	1	0	12.00	0.00	6.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
-		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	36.00
	7A	12	2	0	1	0	24.00	0.00	12.00	0.00	
	7P	12	2	0	1	0	24.00	0.00	12.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	

1	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	
	0	0	0	0	0	0.00	0.00	0.00	0.00	72.00



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#### **Unit Information**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		Χ
Respiratory Therapy	X	X	X	Χ
Physical Therapy	X			Χ
Occupational Therapy	Х			Χ
Speech Therapy	Х			Χ
Pharmacist	Х	Х	Х	Χ
Phlebotomist	Х	Х	Х	Χ
Provider (APP and Physician)	Х	Х	X	X
Specialty Techs (ex. Radiology,	X	Х	Х	Х
Spiritual Care	X	Х	Х	Х
Social Work	X	X	X	Χ
Dietician	Х			Χ

### **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
Description:	
Admissions, discharges, and transfer activities considered include transfer between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care	e delivery.
✓ Skill mix	
Description:	4
Skill mix considerations include charge nurses, preceptors, specialty trained nurses, device trained nurses, and department specific skill/training needs.	
Level of experience of nursing and patient care staff	1

Description:	
The orientation of new staff is designed based on the level of experience of the new staff member	
Need for specialized or intensive equipment	
Description:	
Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted to	to address the
additional needs.	
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and equipment Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	tion areas,
and equipment Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	tion areas,
and equipment Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other Description: Things to consider when planning staffing; Anticipated Admits/Discharges, Break Relief, Geographical Location, Patients in	tion areas,
and equipment  rescription:  Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other  rescription:  Things to consider when planning staffing; Anticipated Admits/Discharges, Break Relief, Geographical Location, Patients in isolation, patient acuity, patient behavior *Charge RN or PSS provided free of assignment when boarder census at or	tion areas,
and equipment escription:  Geographic considerations are used to ensure effective, efficient, and safe patient care.  Other escription:  Things to consider when planning staffing; Anticipated Admits/Discharges, Break Relief, Geographical Location, Patients in	tion areas,

'			



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#### Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:						Res	us 6 Flex				
Unit/ Clinic Type:						Acı	ute Care				
Unit/ Clinic Addres	ss:				325	9th AVE	Seattle, WA	98106			
Average Daily Cens	sus:		NA			Maximu	ım # of Beds:			4	
Effective as of:											
Census											
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	7A	12	1	0	1	0	3.00	0.00	3.00	0.00	
	7P	12	1	0	1	0	3.00	0.00	3.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
4		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	40.00
		0	0	0	0	0	0.00	0.00	0.00	0.00	12.00
	7A	12	1	0	1	0	4.00	0.00	4.00	0.00	
	7P	12	1	0	1	0	4.00	0.00	4.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
3		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	16.00
	7A	12	1	0	1	0	6.00	0.00	6.00	0.00	10.00
	7P	12	1	0	1	0	6.00	0.00	6.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
2		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	24.00
	7A	12	1	0	1	0	12.00	0.00	12.00	0.00	
	7P	12	1	0	1	0	12.00	0.00	12.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
1		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	
		0	0	0	0	0	0.00	0.00	0.00	0.00	48.00
		U	U	U	U	U	0.00	0.00	0.00	0.00	48.00



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#### **Unit Information**

	Additional Care Tea	am Members		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Patient Service Specialist	X	X		X
Respiratory Therapy	X	X	X	Χ
Physical Therapy	X			Χ
Occupational Therapy	Х			Χ
Speech Therapy	Х			Χ
Pharmacist	Х	Х	Х	Χ
Phlebotomist	Х	Х	Х	Χ
Provider (APP and Physician)	Х	Х	X	X
Specialty Techs (ex. Radiology,	X	Х	Х	Х
Spiritual Care	X	Х	Х	Х
Social Work	X	X	X	Χ
Dietician	Х			Χ

### **Unit Information**

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
Description:	
Admissions, discharges, and transfer Activities considered include transfers between units, ED Admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
Description:	
Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty card	e delivery.
✓ Skill mix	
Description:	_
Skill mix considerations include charge nurses, preceptors, specialty trained nurses, and department specific skill/training needs	
✓ Level of experience of nursing and patient care staff	

Description:	
The orientation of new staff is designed based on the level of experience of the new staff member	
✓ Need for specialized or intensive equipment	
Description:	
Specialty equipment or therapy may result in additional staffing requirements and staffing plans are adjusted	d to address the
additional needs.	
Analysis at the standard and an arrange of the constraint and a section to a constraint and a section and a sectio	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparant equipment	ration areas,
and equipment	ration areas,
and equipment  Description:	ration areas,
and equipment Description:	ration areas,
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and equipment Description: Geographic considerations are used to ensure effective, efficient and safe patient care.	ration areas,
and equipment Description: Geographic considerations are used to ensure effective, efficient and safe patient care.  Other	ration areas,
and equipment  Description:  Geographic considerations are used to ensure effective, efficient and safe patient care.  Other  Description:	
and equipment Description: Geographic considerations are used to ensure effective, efficient and safe patient care.  Other Description: *Things to consider when planning staffing; ANticipated Admits/Discharges, Break Relief, Geographical Location, Patients	
and equipment  Description:  Geographic considerations are used to ensure effective, efficient and safe patient care.  Other  Description:	



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0". do not leave it blank.

			certair	n staff for that s	hift please put	"0", do not leav	ve it blank.				
Unit/ Clinic	Name:						5MB				
Unit/ Clinic	Type:					Psyc	chiatry ICU				
Unit/ Clinic	Address:						, Seattle WA 98	3104			
				10						21	
Average Da	<u> </u>			.0		Maximum				21	
Effective as	of:					1	/1/2025				
Census											
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
	Day (7am-3pm)	8	6	0	2	3	2.29	0	0.76	1.14	
21	Evening (3pm-11pm)	8	6	0	2	3	2.29	0	0.76	1.14	11 01
	Night (11pm-7am) Day (7am-3pm)	8	3 6	0	2	3	1.14 2.40	0	0.76 0.80	1.52 1.20	11.81
20	Evening (3pm-11pm)	8	6	0	2	3	2.40	0	0.80	1.20	
	Night (11pm-7am)	8	3	0	2	4	1.20	0	0.80	1.60	12.40
	Day (7am-3pm)	8	6	0	2	3	2.53	0	0.84	1.26	
19	Evening (3pm-11pm)	8	6	0	2	3	2.53	0	0.84	1.26	40.05
	Night (11pm-7am)	8	3	0	2	4	1.26	0	0.84	1.68	13.05
18	Day (7am-3pm) Evening (3pm-11pm)	8	5	0	2	3	2.22	0	0.89 0.89	1.33 1.33	
	Night (11pm-7am)	8	3	0	2	3	1.33	0	0.89	1.33	12.44
	Day (7am-3pm)	8	5	0	2	3	2.35	0	0.94	1.41	
17	Evening (3pm-11pm)	8	5	0	2	3	2.35	0	0.94	1.41	
	Night (11pm-7am)	8	3	0	2	3	1.41	0	0.94	1.41	13.18
4.5	Day (7am-3pm)	8	5	0	2	3	2.50	0	1.00	1.50	
16	Evening (3pm-11pm)	8	5 3	0	2	3	2.50 1.50	0	1.00 1.00	1.50 1.50	14.00
	Night (11pm-7am) Day (7am-3pm)	8	5	0	2	2	2.67	0	1.00	1.07	14.00
15	Evening (3pm-11pm)	8	5	0	2	2	2.67	0	1.07	1.07	
	Night (11pm-7am)	8	3	0	2	2	1.60	0	1.07	1.07	13.33
	Day (7am-3pm)	8	5	0	2	2	2.86	0	1.14	1.14	
14	Evening (3pm-11pm)	8	5	0	2	2	2.86	0	1.14	1.14	
	Night (11pm-7am)	8	3	0	2	2	1.71	0	1.14	1.14	14.29
13	Day (7am-3pm) Evening (3pm-11pm)	8	5	0	2	2	3.08 3.08	0	1.23 1.23	1.23 1.23	
15	Night (11pm-7am)	8	3	0	2	2	1.85	0	1.23	1.23	15.38
	Day (7am-3pm)	8	5	0	2	2	3.33	0	1.33	1.33	
12	Evening (3pm-11pm)	8	5	0	2	2	3.33	0	1.33	1.33	
	Night (11pm-7am)	8	3	0	2	2	2.00	0	1.33	1.33	16.67
	Day (7am-3pm)	8	5	0	2	1	3.64	0	1.45	0.73	
11	Evening (3pm-11pm)	8	5 3	0	2	1	3.64 2.18	0	1.45 1.45	0.73 0.73	16.00
	Night (11pm-7am) Day (7am-3pm)	8	5	0	2	1	4.00	0	1.60	0.73	16.00
10	Evening (3pm-11pm)	8	5	0	2	1	4.00	0	1.60	0.80	
	Night (11pm-7am)	8	3	0	2	1	2.40	0	1.60	0.80	17.60
	Day (7am-3pm)	8	4	0	2	1	3.56	0	1.78	0.89	
9	Evening (3pm-11pm)	8	4	0	2	1	3.56	0	1.78	0.89	
	Night (11pm-7am)	8	3	0	2	1	2.67	0	1.78	0.89	17.78
	Day (7am-3pm)	8	4	0	2	1	4.00	0	2.00	1.00	
8	Evening (3pm-11pm)	8	4	0	2	1	4.00	0	2.00	1.00	00.00
	Night (11pm-7am)	8	3	0	2	1	3.00	0	2.00	1.00	20.00
7	Day (7am-3pm)	8	4	0	2	1	4.57 4.57	0	2.29 2.29	1.14 1.14	
,	Evening (3pm-11pm) Night (11pm-7am)	8	3	0	2	1	3.43	0	2.29	1.14	22.86
	Day (7am-3pm)	8	4	0	2	1	5.33	0	2.67	1.14	22.00
6	Evening (3pm-11pm)	8	4	0	2	1	5.33	0	2.67	1.33	
	Night (11pm-7am)	8	3	0	2	1	4.00	0	2.67	1.33	26.67
	Day (7am-3pm)	8	4	0	2	0	6.40	0	3.20	0.00	

5	Evening (3pm-11pm)	8	4	0	2	0	6.40	0	3.20	0.00	
	Night (11pm-7am)	8	3	0	2	0	4.80	0	3.20	0.00	27.20
	Day (7am-3pm)	8	4	0	2	0	8.00	0	4.00	0.00	
4	Evening (3pm-11pm)	8	4	0	2	0	8.00	0	4.00	0.00	
	Night (11pm-7am)	8	3	0	2	0	6.00	0	4.00	0.00	34.00
	Day (7am-3pm)	8	4	0	2	0	10.67	0	5.33	0.00	
3	Evening (3pm-11pm)	8	4	0	2	0	10.67	0	5.33	0.00	
	Night (11pm-7am)	8	3	0	2	0	8.00	0	5.33	0.00	45.33
	Day (7am-3pm)	8	3	0	2	0	12.00	0	8.00	0.00	
2	Evening (3pm-11pm)	8	3	0	2	0	12.00	0	8.00	0.00	
	Night (11pm-7am)	8	3	0	2	0	12.00	0	8.00	0.00	60.00
	Day (7am-3pm)	8	3	0	2	0	24.00	0	16.00	0.00	
1	Evening (3pm-11pm)	8	3	0	2	0	24.00	0	16.00	0.00	
	Night (11pm-7am)	8	3	0	2	0	24.00	0	16.00	0.00	120.00



Additional Care Team Members									
	Shift Coverage								
Occupation Patient Service Specialist	Day X	Evening X	Night	Weekend					
Provider (APP and Physician)	X	X	Х	X					
Spiritual Care	Х	Х	Х	Χ					
Social Work	X	X	X	Х					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

X Skill mix

 $Description: \ Skill\ mix\ considerations\ include\ charge\ nurses,\ preceptors,\ specialty\ trained\ nurses,\ and\ department\ specific\ skill\ / training\ needs.$ 

X Level of experience of nursing and patient care staff	
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.	
Y Need for specialized or intensive equipment	
X Need for specialized or intensive equipment  Description: Specialty therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
6 4 · · · · · · · · · · · · · · · · · ·	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation X areas, and equipment	
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
X Other	
Description:	
Break Coverage Plan:	
-Staff sign up for breakss at the beginning of their shift. If staff anticipate that they will not be able to take their break, they will contact the charge nurse who will problem solve.	
Staffing may be adjusted based on specific nations and staff mix	
- Staffing may be adjusted based on specific patients and staff mix Before making staffing decisions, remember to check with 5WA and 5WB for floating options	



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0" do not leave it blank.

Unity Clinic Name:   19   Maximum set Reduct   20   Min and part   17,000   Min and part   17,000		ans the minimum number of this,			n staff for that s								
	Unit/ Clinic	Name:						5WA					
Cernia	Unit/ Clinic	Туре:	Psychiatry Acute Care										
Census   Shift Type	Unit/ Clinic	Address:					325 9th Ave	, Seattle WA 98	104				
Census   Shift Type	Average Da	ily Census:		19 Maximum # of Beds: 20									
Census   Shift Type		<u> </u>											
Census   Shift Type		· · · · · · · · · · · · · · · · · · ·						, _,					
Census	Cerisus	<u> </u>			Ī	Ī	1		Ī	1		Total	
Weekday	Census	Shift Type	-									Minimum Direct Pt. Care HPUS (hours per unit of	
20				-			_	2.00		0.00	0.00		
Night (1pn-2ren)	20												
19												6.40	
Night Light Parish   S	40												
Day (Tam-Sam)	19											6.74	
18												0.74	
Day Cara-Spen   8	18	Evening (3pm-11pm)			0								
17												7.11	
Night (Lipn-Zam)	17												
Day (Zam-3pm)   8   5   0   0   1   2.50   0   0.00   0.50	17											7.53	
Night (11pm-7am)   8   3   0   0   0   1.50   0   0.00   0.00   7.00													
Day (7am-3pm)   8   5   0   0   1   2,67   0   0,00   0,53	16	Evening (3pm-11pm)	8	5	0	0	0	2.50	0	0.00	0.00		
15   Evening (gen-11pm)   8   5   0   0   0   2,67   0   0,00   0,00   7,47												7.00	
Night (Lipm-2m)	15												
Day (7am-3pm)	13											7.47	
Night (11pm-7am)													
Day (Pam-3pm)   8	14												
Sevening (3pm-11pm)												8.00	
Night (11pm-7am)	13												
Evening (3pm-11pm)												7.38	
Night (11pm-7am)		Day (7am-3pm)						2.67		0.00	0.67		
Day (7am-3pm)	12											0.00	
Evening (3pm-11pm)												6.00	
Night (11pm-7am)	11												
Evening (3pm-11pm)			8	3	0	0	0	2.18	0	0.00	0.00	8.73	
Night (11pm-7am)	4.0												
Day (7am-3pm)	10											0.60	
Sevening (3pm-11pm)												9.00	
B	9												
Evening (3pm-11pm)												10.67	
Night (11pm-7am)	9												
Day (7am-3pm)	0											12.00	
Tevening (3pm-11pm)													
Day (7am-3pm)	7	Evening (3pm-11pm)	8				0	4.57	0	0.00	0.00		
Evening (3pm-11pm)         8         4         0         0         5.33         0         0.00         0.00         14.67           Day (7am-3pm)         8         3         0         0         0         4.00         0         0.00         0.00         14.67           Evening (3pm-11pm)         8         4         0         0         0         6.40         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         6.40         0         0.00         0.00         17.60           Evening (3pm-11pm)         8         3         0         0         0         6.00         0         0.00         0.00         17.60           Evening (3pm-11pm)         8         3         0         0         0         6.00         0         0.00         0.00         17.60           B         3         0         0         0         6.00         0         0.00         0.00         17.60           B         3         0         0         0         6.00         0         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00												13.71	
Night (11pm-7am)	6												
Day (7am-3pm)   8												14.67	
5         Evening (3pm-11pm)         8         4         0         0         6.40         0         0.00         0.00         17.60           Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00         17.60           Evening (3pm-11pm)         8         3         0         0         0         6.00         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         6.00         0         0.00         0.00         18.00           Day (7am-3pm)         8         3         0         0         0         8.00         0         0.00         0.00         18.00           Evening (3pm-11pm)         8         3         0         0         0         8.00         0         0.00         0.00         18.00           Night (11pm-7am)         8         3         0         0         0         8.00         0         0.00         0.00         24.00           2         Evening (3pm-11pm)         8         3         0         0         0         8.00         0         0.00         0.00         24.00 <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						0							
Day (7am-3pm)   8   3   0   0   0   6.00   0   0.00   0.00	5												
4         Evening (3pm-11pm)         8         3         0         0         0         6.00         0         0.00         0.00         18.00           Night (11pm-7am)         8         3         0         0         0         6.00         0         0.00         0.00         18.00           Day (7am-3pm)         8         3         0         0         0         8.00         0         0.00         0.00           Evening (3pm-11pm)         8         3         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00												17.60	
Night (11pm-7am)   8   3   0   0   0   6.00   0   0.00   0.00   18.00	4												
Day (7am-3pm)   8   3   0   0   0   8.00   0   0.00   0.00	-											18.00	
Night (11pm-7am)         8         3         0         0         0         8.00         0         0.00         24.00           Day (7am-3pm)         8         2         0         0         0         8.00         0         0.00         0.00           Evening (3pm-11pm)         8         2         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00         24.00													
Day (7am-3pm)         8         2         0         0         0         8.00         0         0.00         0.00           Evening (3pm-11pm)         8         2         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00         24.00	3												
Evening (3pm-11pm)         8         2         0         0         0         8.00         0         0.00         0.00           Night (11pm-7am)         8         2         0         0         0         8.00         0         0.00         0.00         24.00												24.00	
Night (11pm-7am) 8 2 0 0 0 8.00 0 0.00 24.00	2												
												24.00	

1	Evening (3pm-11pm)	8	2	0	0	0	16.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	16.00	0	0.00	0.00	48.00

							ı		1		
	Weekend										
	Day (7am-3pm)	8	5	0	0	2	2.00	0	0.00	0.80	
20	Evening (3pm-11pm)	8	5	0	0	1	2.00	0	0.00	0.40	
	Night (11pm-7am)	8	3	0	0	0	1.20	0	0.00	0.00	6.40
	Day (7am-3pm)	8	5	0	0	2	2.11	0	0.00	0.84	
19	Evening (3pm-11pm)	8	5	0	0	1	2.11	0	0.00	0.42	
	Night (11pm-7am)	8	3	0	0	0	1.26	0	0.00	0.00	6.74
	Day (7am-3pm)	8	5	0	0	2	2.22	0	0.00	0.89	
18	Evening (3pm-11pm)	8	5	0	0	1	2.22	0	0.00	0.44	
	Night (11pm-7am)	8	3	0	0	0	1.33	0	0.00	0.00	7.11
	Day (7am-3pm)	8	5	0	0	2	2.35	0	0.00	0.94	
17	Evening (3pm-11pm)	8	5	0	0	1	2.35	0	0.00	0.47	
	Night (11pm-7am)	8	3	0	0	0	1.41	0	0.00	0.00	7.53
	Day (7am-3pm)	8	5	0	0	1	2.50	0	0.00	0.50	
16	Evening (3pm-11pm)	8	5	0	0	0	2.50	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	1.50	0	0.00	0.00	7.00
	Day (7am-3pm)	8	5	0	0	1	2.67	0	0.00	0.53	7.00
15	Evening (3pm-11pm)	8	5	0	0	0	2.67	0	0.00	0.00	
13	Night (11pm-7am)	8	3	0	0	0	1.60	0	0.00	0.00	7.47
	Day (7am-3pm)	8	5	0	0	1	2.86	0	0.00	0.57	1.41
14		8	5	0	0	0		0	0.00	0.57	
14	Evening (3pm-11pm) Night (11pm-7am)	8	3	0	0	0	2.86 1.71	0	0.00	0.00	8.00
		8	4	0	0	1	2.46	0	0.00	0.62	8.00
13	Day (7am-3pm)		4	0		0					
15	Evening (3pm-11pm)	8	3	0	0	0	2.46	0	0.00	0.00	7 20
	Night (11pm-7am)				0		1.85	0	0.00	0.00	7.38
42	Day (7am-3pm)	8	4	0	0	1	2.67	0	0.00	0.67	
12	Evening (3pm-11pm)	8	4	0	0	0	2.67	0	0.00	0.00	0.00
	Night (11pm-7am)	8	3	0	0	0	2.00	0	0.00	0.00	8.00
	Day (7am-3pm)	8	4	0	0	1	2.91	0	0.00	0.73	
11	Evening (3pm-11pm)	8	4	0	0	0	2.91	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	2.18	0	0.00	0.00	8.73
	Day (7am-3pm)	8	4	0	0	1	3.20	0	0.00	0.80	
10	Evening (3pm-11pm)	8	4	0	0	0	3.20	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	2.40	0	0.00	0.00	9.60
	Day (7am-3pm)	8	4	0	0	1	3.56	0	0.00	0.89	
9	Evening (3pm-11pm)	8	4	0	0	0	3.56	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	2.67	0	0.00	0.00	10.67
	Day (7am-3pm)	8	4	0	0	1	4.00	0	0.00	1.00	
8	Evening (3pm-11pm)	8	4	0	0	0	4.00	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	3.00	0	0.00	0.00	12.00
	Day (7am-3pm)	8	4	0	0	1	4.57	0	0.00	1.14	
7	Evening (3pm-11pm)	8	4	0	0	0	4.57	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	3.43	0	0.00	0.00	13.71
	Day (7am-3pm)	8	4	0	0	0	5.33	0	0.00	0.00	
6	Evening (3pm-11pm)	8	4	0	0	0	5.33	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	4.00	0	0.00	0.00	14.67
	Day (7am-3pm)	8	4	0	0	0	6.40	0	0.00	0.00	
5	Evening (3pm-11pm)	8	4	0	0	0	6.40	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	4.80	0	0.00	0.00	17.60
	Day (7am-3pm)	8	3	0	0	0	6.00	0	0.00	0.00	
4	Evening (3pm-11pm)	8	3	0	0	0	6.00	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	6.00	0	0.00	0.00	18.00
		8	3	0	0	0	8.00	0	0.00	0.00	10.00
3	Day (7am-3pm)	8	3	0	0	0	8.00	0	0.00	0.00	
3	Evening (3pm-11pm)		3	0	0	0	8.00	0	0.00	0.00	24.00
	Night (11pm-7am)	8									24.00
_	Day (7am-3pm)	8	2	0	0	0	8.00	0	0.00	0.00	
2	Evening (3pm-11pm)	8	2	0	0	0	8.00	0	0.00	0.00	04.00
	Night (11pm-7am)	8	2	0	0	0	8.00	0	0.00	0.00	24.00
	Day (7am-3pm)	8	2	0	0	0	16.00	0	0.00	0.00	
1	Evening (3pm-11pm)	8	2	0	0	0	16.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	16.00	0	0.00	0.00	48.00



Additional Care Team Members									
	Shift Coverage								
Occupation Patient Service Specialist	Day X	Evening X	Night	Weekend					
Provider (APP and Physician)	X	X	Х	X					
Spiritual Care	Х	Х	Х	Χ					
Social Work	X	X	X	Х					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

X Skill mix

 $Description: \ Skill\ mix\ considerations\ include\ charge\ nurses,\ preceptors,\ specialty\ trained\ nurses,\ and\ department\ specific\ skill\ / training\ needs.$ 

X Level of experience of nursing and patient care staff	
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.	
X Need for specialized or intensive equipment	
Description: Specialty therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation	
X areas, and equipment	
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
X Other	
Description:	
Break Coverage Plan: - Staff sign up for breaks at the beginning of their shift. If staff anticipate that they will not be able to take their break, they will	
contact the charge nurse who will problem solve.	
- Before making staffing decisions remember to check with 5WB and 5MB for floating options.	



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

	certain staff for that shift please put "0", do not leave it blank.											
Unit/ Clinic	: Name:		5WB									
Unit/ Clinic	:Туре:		Psychiatry Acute Care									
Unit/ Clinic	Address:					325 9th Ave	, Seattle WA 98	104				
Average Da	nily Census:	24 Maximum # of Beds: 25										
Effective as	of:		1/1/2025									
Census												
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
	Weekday											
25	Day (7am-3pm) Evening (3pm-11pm)	8	6	0	0	2	1.92 1.92	0	0.00	0.96 0.64		
23	Night (11pm-7am)	8	3	0	0	1	0.96	0	0.00	0.32	6.72	
	Day (7am-3pm)	8	6	0	0	3	2.00	0	0.00	1.00		
24	Evening (3pm-11pm)	8	6 3	0	0	2	2.00	0	0.00	0.67	7.00	
	Night (11pm-7am) Day (7am-3pm)	8	6	0	0	3	1.00 2.09	0	0.00	0.33 1.04	7.00	
23	Evening (3pm-11pm)	8	6	0	0	2	2.09	0	0.00	0.70		
	Night (11pm-7am)	8	3	0	0	1	1.04	0	0.00	0.35	7.30	
22	Day (7am-3pm) Evening (3pm-11pm)	8	6	0	0	3	2.18	0	0.00	1.09 0.73	-	
22	Night (11pm-7am)	8	3	0	0	1	1.09	0	0.00	0.75	7.64	
	Day (7am-3pm)	8	6	0	0	2	2.29	0	0.00	0.76		
21	Evening (3pm-11pm)	8	6	0	0	1	2.29	0	0.00	0.38		
	Night (11pm-7am)	8	6	0	0	2	1.14 2.40	0	0.00	0.38	7.24	
20	Day (7am-3pm) Evening (3pm-11pm)	8	6	0	0	1	2.40	0	0.00	0.40	1	
	Night (11pm-7am)	8	3	0	0	1	1.20	0	0.00	0.40	7.60	
	Day (7am-3pm)	8	6	0	0	2	2.53	0	0.00	0.84		
19	Evening (3pm-11pm)	8	6	0	0	1	2.53	0	0.00	0.42	0.00	
	Night (11pm-7am) Day (7am-3pm)	8	<u>3</u>	0	0	2	1.26 2.22	0	0.00	0.42	8.00	
18	Evening (3pm-11pm)	8	5	0	0	1	2.22	0	0.00	0.44		
	Night (11pm-7am)	8	3	0	0	1	1.33	0	0.00	0.44	7.56	
17	Day (7am-3pm)	8	5	0	0	2	2.35	0	0.00	0.94		
17	Evening (3pm-11pm) Night (11pm-7am)	8	3	0	0	1	2.35 1.41	0	0.00	0.47	8.00	
	Day (7am-3pm)	8	5	0	0	2	2.50	0	0.00	1.00	0.00	
16	Evening (3pm-11pm)	8	5	0	0	1	2.50	0	0.00	0.50		
	Night (11pm-7am)	8	3	0	0	1	1.50	0	0.00	0.50	8.50	
15	Day (7am-3pm) Evening (3pm-11pm)	8	5	0	0	2	2.67 2.67	0	0.00	1.07 0.53		
	Night (11pm-7am)	8	3	0	0	1	1.60	0	0.00	0.53	9.07	
	Day (7am-3pm)	8	4	0	0	1	2.29	0	0.00	0.57		
14	Evening (3pm-11pm)	8	4	0	0	1	2.29	0	0.00	0.57		
	Night (11pm-7am)	8	3	0	0	1	1.71 2.46	0	0.00	0.57 0.62	8.00	
13	Day (7am-3pm) Evening (3pm-11pm)	8	4	0	0	1	2.46	0	0.00	0.62		
	Night (11pm-7am)	8	3	0	0	1	1.85	0	0.00	0.62	8.62	
	Day (7am-3pm)	8	4	0	0	1	2.67	0	0.00	0.67		
12	Evening (3pm-11pm)	8	3	0	0	1	2.67 2.00	0	0.00	0.67 0.67	0.00	
	Night (11pm-7am)  Day (7am-3pm)	8	4	0	0	1	2.00	0	0.00	0.67	9.33	
11	Evening (3pm-11pm)	8	4	0	0	1	2.91	0	0.00	0.73		
	Night (11pm-7am)	8	3	0	0	1	2.18	0	0.00	0.73	10.18	
10	Day (7am-3pm)	8	4	0	0	1	3.20	0	0.00	0.80		
10	Evening (3pm-11pm) Night (11pm-7am)	8	3	0	0	1	3.20 2.40	0	0.00	0.80	11.20	
	Day (7am-3pm)	8	3	0	0	1	2.67	0	0.00	0.89	11.20	
9	Evening (3pm-11pm)	8	3	0	0	1	2.67	0	0.00	0.89		
	Night (11pm-7am)	8	3	0	0	1	2.67	0	0.00	0.89	10.67	
	Day (7am-3pm)	8	3	0	0	1	3.00	0	0.00	1.00		
8	Evening (3pm-11pm) Night (11pm-7am)	8	3	0	0	1	3.00	0	0.00	1.00	12.00	
	Day (7am-3pm)	8	3	0	0	1	3.43	0	0.00	1.14	12.00	
7	Evening (3pm-11pm)	8	3	0	0	1	3.43	0	0.00	1.14		
	Night (11pm-7am)	8	3	0	0	1	3.43	0	0.00	1.14	13.71	
	Day (7am-3pm)	8	3	0	0	1	4.00	0	0.00	1.33		

6	Evening (3pm-11pm)	8	3	0	0	1	4.00	0	0.00	1.33	
	Night (11pm-7am)	8	3	0	0	1	4.00	0	0.00	1.33	16.00
	Day (7am-3pm)	8	3	0	0	0	4.80	0	0.00	0.00	
5	Evening (3pm-11pm)	8	3	0	0	0	4.80	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	4.80	0	0.00	0.00	14.40
	Day (7am-3pm)	8	3	0	0	0	6.00	0	0.00	0.00	
4	Evening (3pm-11pm)	8	3	0	0	0	6.00	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	6.00	0	0.00	0.00	18.00
	Day (7am-3pm)	8	3	0	0	0	8.00	0	0.00	0.00	
3	Evening (3pm-11pm)	8	3	0	0	0	8.00	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	8.00	0	0.00	0.00	24.00
	Day (7am-3pm)	8	2	0	0	0	8.00	0	0.00	0.00	
2	Evening (3pm-11pm)	8	2	0	0	0	8.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	8.00	0	0.00	0.00	24.00
	Day (7am-3pm)	8	2	0	0	0	16.00	0	0.00	0.00	
1	Evening (3pm-11pm)	8	2	0	0	0	16.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	16.00	0	0.00	0.00	48.00

Weeksted		T					1			T		
Security   Description   Security   Security   Description   Security   Description   Security   Description   Security   Description   Desc		Weekend										
Neglet	2.5											
24	25											0.40
24												6.40
Neglet Lisen - Zero -	24											
23	24											0.07
23												0.07
Neght (1stpn-7am)	22											
Day   Cam-sipm   8	23											0.00
22   Evening [Sem-1spm)												0.90
Night (15 per 7 min)	22											
Day   Zama   Sama   S	22											7.07
Page												1.21
Night (14m-7am)	21											
Day   Zam-3pen	21											6.96
Evening (Sim-11cm)												0.00
Neght (11m-7am)	20											7 20
Day/Tam-Spm1   S   6   0   0   1   2.53   0   0.00   0.42	20											
19												7.20
Night (11pm-7am)	10											7 50
Day (7am-3pm)   8   5   0   0   1   2.22   0   0.00   0.44	13											
18												7.30
Night (11pm-7am)	10											
Day (2m-3pm)   8   5   0   0   1   2.35   0   0.00   0.47	18											7 11
Evening (30m-11pm)												7.11
Night (11pm-7am)	17											
Day (7am-3pm)	17											7 53
Evening (3pm-11pm)												1.33
Night (11pm-7am)	16											
Day (7am-3pm)	10											0.00
Evening (3pm-11pm)												6.00
Night (11pm-7am)	15											
Day (7am-3pm)	15											0.50
Evening (3pm-11pm)												0.00
Night (11pm-7am)	14											8.00
Day (7am-3pm)	14											
13												
Night (11pm-7am)	42											
Day (7am-3pm)	13											0.00
Evening (3pm-11pm)												8.02
Night (11pm-7am)	42											
Day (7am-3pm)	12											0.00
Evening (3pm-11pm)												9.33
Night (11pm-7am)	1.											
Day (7am-3pm)	11											40.40
10												10.18
Night (11pm-7am)	4.0											
Day (7am-3pm)	10											44.00
9         Evening (3pm-11pm)         8         3         0         0         1         2.67         0         0.00         0.89         10.67           Night (11pm-7am)         8         3         0         0         1         2.67         0         0.00         0.89         10.67           Day (7am-3pm)         8         3         0         0         1         3.00         0         0.00         1.00           Night (11pm-7am)         8         3         0         0         1         3.00         0         0.00         1.00           Day (7am-3pm)         8         3         0         0         1         3.00         0         0.00         1.00           Night (11pm-7am)         8         3         0         0         1         3.43         0         0.00         1.14           Evening (3pm-11pm)         8         3         0         0         1         3.43         0         0.00         1.14         13.71           Day (7am-3pm)         8         3         0         0         1         3.43         0         0.00         1.33         13.71         13.71         13.71         13.71         13.												11.20
Night (11pm-7am)												
Day (7am-3pm)   8   3   0   0   1   3.00   0   0.00   1.00	9											40
8         Evening (3pm-11pm)         8         3         0         0         1         3.00         0         0.00         1.00         12.00           7         Day (7am-3pm)         8         3         0         0         1         3.43         0         0.00         1.14         12.00           7         Evening (3pm-11pm)         8         3         0         0         1         3.43         0         0.00         1.14         13.71           6         Day (7am-3pm)         8         3         0         0         1         4.00         0         0.00         1.33         13.71           Evening (3pm-11pm)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Night (11pm-7am)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00           Evening (3pm-11pm)         8         3         0         0         0         4.80         0 <td></td> <td>10.67</td>												10.67
Night (11pm-7am)												
Day (7am-3pm)   8   3   0   0   1   3.43   0   0.00   1.14	8											
7         Evening (3pm-11pm)         8         3         0         0         1         3.43         0         0.00         1.14         13.71           Night (11pm-7am)         8         3         0         0         1         3.43         0         0.00         1.14         13.71           Day (7am-3pm)         8         3         0         0         1         4.00         0         0.00         1.33           Evening (3pm-11pm)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00           Evening (3pm-11pm)         8         3         0         0         0         4.80         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00           Night (12pm-3am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40    Day (7am-3pm)         8         3		• , , ,							_			12.00
Night (11pm-7am)   8   3   0   0   1   3.43   0   0.00   1.14   13.71												
Bay (7am-3pm)         8         3         0         0         1         4.00         0         0.00         1.33           Evening (3pm-11pm)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Night (11pm-7am)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40           Day (7am-3pm)         8         3         0         0         0         6.00         0         0.00         0.00         14.40	7											
Evening (3pm-11pm)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Night (11pm-7am)         8         3         0         0         1         4.00         0         0.00         1.33         16.00           Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00           Evening (3pm-11pm)         8         3         0         0         0         4.80         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40           Day (7am-3pm)         8         3         0         0         0         6.00         0         0.00         0.00												13.71
Night (11pm-7am)												
Day (7am-3pm)         8         3         0         0         0         4.80         0         0.00         0.00           Evening (3pm-11pm)         8         3         0         0         0         4.80         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40           Day (7am-3pm)         8         3         0         0         6.00         0         0.00         0.00	6											16.00
Evening (3pm-11pm)         8         3         0         0         0         4.80         0         0.00         0.00           Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40           Day (7am-3pm)         8         3         0         0         0         6.00         0         0.00         0.00		Night (11pm-7am)		3	0	0	1	4.00	0	0.00	1.33	
Night (11pm-7am)         8         3         0         0         0         4.80         0         0.00         0.00         14.40           Day (7am-3pm)         8         3         0         0         0         6.00         0         0.00         0.00												14.40
Day (7am-3pm) 8 3 0 0 0 6.00 0 0.00 0.00	5											
		Night (11pm-7am)	8	3	0	0	0	4.80	0	0.00	0.00	
4 Evening (3pm-11pm) 8 3 0 0 0 6.00 0 0.00 0.00										0.00	0.00	
	4	Evening (3pm-11pm)	8	3	0	0	0	6.00	0	0.00	0.00	

	Night (11pm-7am)	8	3	0	0	0	6.00	0	0.00	0.00	18.00
	Day (7am-3pm)	8	3	0	0	0	8.00	0	0.00	0.00	
3	Evening (3pm-11pm)	8	3	0	0	0	8.00	0	0.00	0.00	
	Night (11pm-7am)	8	3	0	0	0	8.00	0	0.00	0.00	24.00
	Day (7am-3pm)	8	2	0	0	0	8.00	0	0.00	0.00	
2	Evening (3pm-11pm)	8	2	0	0	0	8.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	8.00	0	0.00	0.00	24.00
	Day (7am-3pm)	8	2	0	0	0	16.00	0	0.00	0.00	
1	Evening (3pm-11pm)	8	2	0	0	0	16.00	0	0.00	0.00	
	Night (11pm-7am)	8	2	0	0	0	16.00	0	0.00	0.00	48.00



Additional Care Team Members									
		Shift Coverage							
Occupation Patient Service Specialist	Day X	Evening X	Night	Weekend					
Provider (APP and Physician)	X	X	Х	X					
Spiritual Care	Х	Х	Х	Χ					
Social Work	X	X	X	Х					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

X Skill mix

 $Description: \ Skill\ mix\ considerations\ include\ charge\ nurses,\ preceptors,\ specialty\ trained\ nurses,\ and\ department\ specific\ skill\ / training\ needs.$ 

C Level of experience of nursing and patient care staff	
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.	
Need for specialized or intensive equipment	
Description: Specialty therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation	
Areas, and equipment  Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.	
best profit Geographic considerations are used to ensure effective, efficient, and safe patient care.	
√ Other	
Description:	
Break Coverage Plan:	
- Staff sign up for breaks at the beginning of their shift. If staff anticipate that they will not be able to get their break, they will contact the charge nurse who will problem solve.	
-Before making staffing decisions remember to check with 5WA and 5MB for floating options.	



Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

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Unit/ Clinic	Name:		PES								
Unit/ Clinic	Туре:	Psychiatry Emergency Room									
Unit/ Clinic	Address:				32	25 9th Ave,	Seattle WA 981	04			
Average Da	ily Census:		N,	/A		Maximum	# of Beds:			10	
Effective as	of:					7/:	1/2024				
Census							<u> </u>				
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min#of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	Day (7am-7pm)	12 12	2	0	0	1	2.40 2.40	0	0.00	0	4.00
	Night (7pm-7am)  Day (7am-7pm)	12	2	0	0	1	2.40	0	0.00	0	4.80
9	Night (7pm-7am)	12	2	0	0	1	2.67	0	0.00	0	5.33
8	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1	3.00 3.00	0	0.00	0	6.00
7	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1	3.43 3.43	0	0.00	0	6.86
6	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1	4.00 4.00	0	0.00	0	8.00
5	Day (7am-7pm) Night (7pm-7am)	12 12	2 2	0	0	1	4.80 4.80	0	0.00	0	9.60
4	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1 1	6.00 6.00	0	0.00	0	12.00
3	Day (7am-7pm) Night (7pm-7am)	12 12	2 2	0	0	1	8.00 8.00	0	0.00	0	16.00
2	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1	12.00 12.00	0	0.00	0	24.00
1	Day (7am-7pm) Night (7pm-7am)	12 12	2	0	0	1	24.00 24.00	0	0.00	0	48.00



Additional Care Team Members									
		Shift Coverage							
Occupation	Day	Evening	Night	Weekend					
Patient Service Specialist	X	X							
Provider (APP and Physician)	X	X	X	X					
Spiritual Care	X	X	Х	Х					
Social Work	X	X	X	X					

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

X Activity such as patient admissions, discharges, and transfers
Description: Admissions, discharges, and transfer activities considered include transfers between units, ED admissions, direct admits, transfers to other healthcare facilities, discharges to home and more.
X Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description: Considerations include patient acuity, frequency of interventions, monitoring requirements, and specialty care delivery

X Skill mix

Description: Skill mix considerations include charge nurses, preceptors, specialty trained nurses, and department specific skill/training needs.

X Level of experience of nursing and patient care staff
Description: The orientation of new staff is designed based on the level of experiences of the new staff member.
X Need for specialized or intensive equipment
Description: Specialty therapy may result in additional staffing requirements and staffing plans are adjusted to address the additional needs.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
X areas, and equipment
Description: Geographic considerations are used to ensure effective, efficient, and safe patient care.
X Other
Description:  Break Coverage Plan: If staff anticipate that they will not be able to take their break, they will contact the charge RN to problem solve.
Day MHS If an MHS is not available, this position is replaced with a PCT  NOC MHS If an MHS is not available, this position is replaced with a PCT
Census >=4 of the 10 patients designated as boarders add 1 RN to staffing.



### Patient Volume-based Staffing Matrix Forn

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of t a unit does not utilize certain staff for that shift please put "(

Unit/ Clinic	Name:	Endos							
Unit/ Clinic	nit/ Clinic Type: Pr								
Unit/ Clinic	Address:				410	9th Ave, Se			
Average Da	ily Census:		N,	/A		Maximum ‡			
Effective as	of:	7/							
# of Rooms	# of Rooms								
Census	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min # of CNA's	Min # of UAP's			
4	0645-1915	10	15	0	0	0			
3	0645-1915	10	14	0	0	0			
2	0645-1915	10	12	0	0	0			
1	0645-1915	10	8	0	0	0			

### nula Template

the unit such as patient acuity, staff skill level, and patient care activities. If  $\mbox{\emph{)}}$ ", do not leave it blank.

сору									
ral Area									
attle WA 98104									
# of Beds:		N/A							
2024									
Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)					
37.50	0	0	0	37.50					
46.67	0	0	0	46.67					
60.00	0	0	0	60.00					
80.00	0	0	0	80.00					



Additional Care Team Members					
		Shift Coverage			
Occupation	Day	Evening			
Patient Service Specialist	X	-			
Medical Assistant	Х				
Patient Care Coordinators	х				

### **Unit Information**

# Factors Considered in the Development of the Unit Staf (Check all that apply):

Χ	Activity such as patient admissions, discharges, and transfers
Description We serve b	n: both inpatient and outpatient Endoscopy patients.
X Pat	ient acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description	

Endoscopy patients come from a variety of acuity levels from outpatient and inpatient units.

X Skill mix
Description:
Charge RN and preceptor, if applicable.
X Level of experience of nursing and patient care staff
Description:  Registered nurses are mainly nurses with ICU or trained Endoscopy experience.
Registered flurses are mainly flurses with ICO of trained Endoscopy experience.
X Need for specialized or intensive equipment
Description: Specialized equipment include endoscope and reproccesors.
X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nu
areas, and equipment  Description:
The Endoscopy unit is located on the 8th floor of Maleng Building and utilize patient care areas in this space.
V Other
X Other



Weekends and major holidays staffed with on-call RNs for emergent cases 24/7.

RNs are scheduled Mon-Fri with staggered shift times.

MAs are scheduled Mon-Fri with staggered shift times.

PSSs/PCCs are scheduled Mon-Fri with staggered shift times.

1 PCC is scheduled in Gi Clinic daily.

		<del></del>	
Night	Weekend		
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fing Plan			

irsing stations, medication preparation	



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## **Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Ambulatory Procedure Area						
Unit/ Clinic Type:	Outpatient Infusion and Procedure Unit						
Unit/ Clinic Address:	41	410 Ninth Ave Seattle Wa 98012					
Effective as of:							
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
	Day 0700-1930	12	5	0	0	0	
	Eve 0830-2100	12	2	0	0	0	
Monday							
,							
		+					

	Day 0700-1930	12	5	0	0	0
	Eve 0830-2100	12	2	0	0	0
Tuesday						
	l					
	Day 0700-1930	12	5	0	0	0
	Eve 0830-2100	12	2	0	0	0
Wednesday						
,						
	_					
	Day 0700-1930	12	5	0	0	0
	Eve 0830-2100	12	2	0	0	0
Thursday						
,						
	Day 0700-1930	12	5	0	0	0
	Eve 0830-2100	12	2	0	0	0
Eriday						

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Saturday					
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# **Unit Information**

Additional Care Team Members				
		Shift Coverage		
Occupation Patient Service Specialist	Day X	Evening X	Night	Weekend

# **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Our APA patients are all outpatient with varying infusion lengths and infusion needs.  Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	Activity such as patient admissions, discharges, and transfers	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift  Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and	Description:	
Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and	Our APA patients are all outpatient with varying infusion lengths and infusion needs.	
Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and		
Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and		
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Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and		
Description:  APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift	
APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, and recovery needs.	Description:	
Tecovery freeds.	APA patient population includes patients with varying medication infusion needs, specialty procedural treatment, a	ınd
	recovery fleeds.	
Chill make		
Skill mix		
Charge RN and preceptor, if applicable	Description:  Charge RN and precentor, if applicable	
Charge Fitt and proceptor, it applicable	Charge 1 (14 and proceptor, if applicable	

Level of experience of nursing and patient care staff	
Description:	
Registered nurses are mainly acute care nurses with a wide range of infusion and procedural experience.	
Need for specialized or intensive equipment  Description:	
Utilize specialty equipment as needed.	
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment  Description:	n 
The Ambulatory Procedure Area is located on the 8th floor of Maleng Building and utilize patient care areas in this space	

Other  Description:  PSS stagger shift times to cover the unit Monday- Friday 0630-2100 (The unit is closed weekend and holidays). RNs stagger shift times to cover the unit Monday-Friday 0630-2100. Apheresis Days staffed by 1:1.			
PSS stagger shift times to cover the unit Monday- Friday 0630-2100 (The unit is closed weekend and holidays). RNs	_	✓ Other	
		Description:	

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## **Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		DNS/Cath	ı Lab				
Unit/ Clinic Type:		Procedura	l Unit				
Unit/ Clinic Address:	:	325 9th Ave, Seatt	le WA, 98	104			
Effective as of:		7/1/2024					
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min#of LPN's	Min # of CNA's	Min # of UAP's	
Monday	0700-1730	10	6	0	0	0	
,	0700-1930	12	3	0	0	0	
	0800-1830	10	3	0	0	0	
	0900-1930	10	1	0	0	0	
	1100-2130	10	1	0	0	0	
	0700-1930	12	0	0	2	0	
	0700-1530	8	0	0	2	0	
	1900-0730	12	0	0	3	0	
Tuesday	0700-1730	10	6	0	0	0	
,	0700-1930	12	3	0	0	0	
	0800-1830	10	3	0	0	0	
	0900-1930	10	1	0	0	0	
	1100-2130	10	1	0	0	0	
	0700-1930	12	0	0	2	0	
	0700-1530	8	0	0	2	0	
	1900-0730	12	0	0	3	0	
Wednesday	0700-1730	10	6	0	0	0	
	0700-1930	12	3	0	0	0	
	0800-1830	10	3	0	0	0	
	0900-1930	10	1	0	0	0	
	1100-2130	10	1	0	0	0	
	0700-1930	12	0	0	2	0	
	0700-1530	8	U	0	2	U	

	1900-0730	12	0	0	3	0
Thursday	0700-1730	10	6	0	0	0
	0700-1930	12	3	0	0	0
	0800-1830	10	3	0	0	0
	0900-1930	10	1	0	0	0
	1100-2130	10	1	0	0	0
	0700-1930	12	0	0	2	0
	0700-1530	8	0	0	2	0
	1900-0730	12	0	0	3	0
Friday	0700-1730	10	6	0	0	0
, , , ,	0700-1930	12	3	0	0	0
	0800-1830	10	3	0	0	0
	0900-1930	10	1	0	0	0
	1100-2130	10	1	0	0	0
	0700-1930	12	0	0	2	0
	0700-1530	8	0	0	2	0
	1900-0730	12	0	0	3	0
Saturday	0700-1930	12	2	0	0	0
	0700-1730	12	0	0	2	0
	1900-0730	12	0	0	3	0
Sunday	0700-1930	12	2	0	0	0
	0700-1730	12	0	0	2	0
	1900-0730	12	0	0	3	0



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#### **Unit Information**

	Additional Care Team M	embers		
		Shift Coverage		
Occupation	Day	Evening	Night	Weekend
Radiologic Technologists	X	Х	Х	x
Cardiac Sonographers	X			

### **Unit Information**

	Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
✓	Activity such as patient admissions, discharges, and transfers
Description:	Activity such as patient authosolous, discharges, and dansiers
	h patients are a mix of inpatients and outpatients with varying with variable procedure times.
✓ Patie	at acuity level, intensity of care needs, and the type of care to be delivered on each shift
Description:	
DNS/Ca	h patients includes patients with different acuity levels, sedation levels, and specialty procedures.
	nix
Description:	
Description:	RN and preceptor, if applicable
Description:	
Description: Charge	
Description: Charge	RN and preceptor, if applicable  of experience of nursing and patient care staff
Description: Charge	RN and preceptor, if applicable
Description: Charge I	RN and preceptor, if applicable  of experience of nursing and patient care staff
Description: Charge I	RN and preceptor, if applicable  of experience of nursing and patient care staff
Description: Charge I	RN and preceptor, if applicable  of experience of nursing and patient care staff
Description: Charge	RN and preceptor, if applicable  of experience of nursing and patient care staff
Description: Charge I	RN and preceptor, if applicable  of experience of nursing and patient care staff

✓ Need for specialized or intensive equipment
Description:
Yes this need exists in our department.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description:
Our nurses do have to go to a variety of geographical locations on campus.
✓ Other
Description:
Cath lab nurses take call from 1900-0730 daily. Nights and weekends have no RNs from our department onsite. Skeleton staffing on Holidays. RN3 evaluate daily case load and staffing needs to detirmine backfill. Will have monthly management and frontline staff meeting to assess volume and staffing needs.



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## **Fixed Staffing Matrix**

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Harborview Medical Center Emergency Services							
Unit/ Clinic Type:	Emergency Department							
Unit/ Clinic Address:	325 9th Avenue Seattle WA 98104							
Effective as of:	7/1/2024							
Hours of the day								
Hour of the day	Day of the week	Anticipated # of Visits	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's		
	Monday	29	16	0	6	1		
	Tuesday	31	16	0	6	1		
	Wednesday	31	16	0	6	1		
	Thursday	29	16	0	6	1		
0700 - 1100	Friday	28	16	0	6	1		
0,00 1100	Saturday	28	16	0	6	1		
	Sunday	26	16	0	6	1		

	Monday	42	17	0	7	1
	Tuesday	43	17	0	7	1
	Wednesday	42	17	0	7	1
	Thursday	39	17	0	7	1
1100 - 1500	Friday	41	17	0	7	1
1100 - 1300	Saturday	36	17	0	7	1
	Sunday	32	17	0	7	1
	Monday	40	18	0	7	1
	Tuesday	36	18	0	7	1
	Wednesday	39	18	0	7	1
	Thursday	39	18	0	7	1
1500 - 1900	Friday	39	18	0	7	1
1300 1300	Saturday	34	18	0	7	1
	Sunday	33	18	0	7	1
					7	
	Monday	34	19	0	7	1
	Tuesday	35	19	0	7	1
	Wednesday	35	19	0	7	1
	Thursday	35	19	0	7	
1900 - 2300	Friday	36	19	0	7	1
1300 2300	Saturday	28	19	0	7	1
	Sunday	33	19	0	7	1
	Monday	24	18	0	6	1
	Tuesday	25	18	0	6	1
	Wednesday	25	18	0	6	
	Thursday	25	18	0	6	1
2200 - 0200	Friday	27	18	0	6	1

2300 - 0300	6	T 22	40	Ι	1 -	
	Saturday	28	18	0	6	1
	Sunday	28	18	0	6	1
	Monday	16	17	0	6	1
	Tuesday	18	17	0	6	1
	Wednesday	17	17	0	6	1
	Thursday	18	17	0	6	1
0300 - 0700	Friday	28	17	0	6	1
0300 - 0700	Saturday	26	17	0	6	1
	Sunday	20	17	0	6	1
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# **Unit Information**

Additional Care Team Members							
	Shift Coverage						
Occupation	Day	Evening	Night	Weekend			
Respiratory Therapists	X	X	Х	Χ			
Spiritual Care	Χ	X	Х	X			
Social Workers	X	X	Х	Χ			
Pharmacists	1200 - 2200	1200 - 2200		X (same hours)			
Imaging techs	X	X	Х	Х			
Providers	X	X	Х	Х			
Registration	X	X	Х	Х			
Housekeeping	X	X	Х	Х			
Security	X	X	Х	Х			
UST	X	X	Х	Х			
Financial Counseling	X						
SANE RN (as needed all shifts)	Х	X	Х	Х			

# **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers	
Description:	
Emergency Services is a 32 bed Emergency Services department providing: comprehensive Level 1 trauma services (pediatric and adult), Burn Care, Emergency Stroke Care, Critical Care Medicine, Acute Care Medicine, Emergency Medicine, Trauma Psychiatry (via PES), and Psychiatric Truama Care (via PES). Visits to HMC are inclusive of walk in, local and distant EMS response, and transfers from clinics, OSH and other facilities. These services are provided for the WAMII region. Charge nurses assess the unit activities and make staffing assignments with these activities in mind.	
Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift  Description:	
Emergency Services provides immediate, emergency, urgent, semi-urgent and non-urgent care to all levels of particle includes: those that may require the use of specialty devices such as mechanical ventilation, ECMO, targeted temperature management and more. Patients may require care inclusive of testing and intervention outside of the departement (ex. MRI, IR, Angio) during their stay. Charge nurses continuously will review the patient needs and throughout the shift to ensure an adequate mix of staff in each of the zones.	ed e

### Description:

Skill mix

Emergency Services is staffed with nurses who possess a diverse range of additional skills and training. This includes, but is not limited to, charge nurses, triage nurses, float nurses, preceptors, and specialty devices related to the primary patient population. The level of education of the staff is also a key factor. When developing departmental schedules, these additional skill needs are carefully considered and integrated into the scheduling process.

	Level of experience of nursing and patient care staff	
Descrip	otion:	
Eme	rgency Services staff experience levels are considered both during the scheduling process and when assigning shifts.	
	Need for specialized or intensive equipment	
This tempored	ergency Services provides immediate, emergency, urgent, semi-urgent and non-urgent care to all levels of sincludes: those that may require the use of specialty devices such as mechanical ventilation, ECMO, targon perature management and more. Patients may require care inclusive of testing and intervention outside of artement (ex. MRI, IR, Angio) during their stay. Charge nurses continuously will review the patient needs a sughout the shift to ensure an adequate mix of staff in each of the zones.	geted f the
	Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparatareas, and equipment	tion
Descrip		
Broke	en into zones providing the opporutnity for team nursing throughout the department (Blue, Green, Trauma, RME)	

Other	
Description:	

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# Fixed Staffing Matrix

Unit/ Clinic Name:	Gamma Knife									
Unit/ Clinic Type:		Procedural Unit								
Unit/ Clinic Address:		325 9th Avenue, Seattle WA 98104								
Effective as of:		7/1/2024								
Day of the week										
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's				
Monday	Day 0700-1730	10	3	0	0	0				
Tuesday	Day 0700-1730	10	3	0	0	0				
Wednesday	Day 0700-1730	10	3	0	0	0				
Thursday	Day 0700-1730	10	3	0	0	0				
Friday	Day 0700-1730	10	3	0	0	0				



# **Unit Information**

	Additional Care Team M	embers								
Shift Coverage										
Occupation	Day	Evening	Night	Weekend						
Patient Service Specialist	X		9							
Patient Care Coordinator	Х									
	Unit Informati									
	Omit imormati	JII								
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):										
/ A-45: :b	sissions discharges and knowsfers									
Activity such as patient adm Description:	nissions, discharges, and transfers									
	population of patients with diverse oncolological	diagnoses.								
Patient acuity level, intensity of ca	are needs, and the type of care to be delivere	d on each shift								
Description:										
PatlEnts are assessed individually; mostly ou	tpatients from adult to pediatric.									
Skill mix										
Description:										
5-25-1-ptio										
K Level of experience of nursing and	I nationt care staff									
Description:	i padent care stan									
All staff are trained in frame and mask place:	ment.									

X Need for specialized or intensive equipment
Description:
Gamma Knife Machine
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment
Description:
X Other
Description:
Closed all major holidays and weekends; PSS/PCCs staff front desk Mon-Friday; stagger shifts to cover. RNs stagger shif times to meet patient needs.



# **Patient Volume-based Staffing Matrix Formula Template**

		act	ivities. If a unit	does not utilize	e certain staff fo	or that shift ple	ase put "0", do	not leave it bla	nk.			
Unit/ Clinic	: Name:	OR										
Unit/ Clinic	Туре:	Operation Rooms										
Unit/ Clinic	Address:	325 9th Ave, Seattle WA 98104										
Average Da	ily Census:		N,	/A		Maximum	# of Beds:			25		
Effective as	of:					7/1/	/2024					
# of Visits												
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min#of LPN's	Min#of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)	
25	0645-1915	12	26	0	8	0	12.00	0	3.84	0		
	1845-0715	12 12	26 25	0	8	0	12.00 12.00	0	3.84 4.00	0	31.68	
24	0645-1915 1845-0715	12	25	0	8	0	12.00	0	4.00	0	32.00	
	0645-1915	12	24	0	8	0	12.00	0	4.17	0	02.00	
23	1845-0715	12	24	0	8	0	12.00	0	4.17	0	32.35	
22	0645-1915	12	23	0	8	0	12.00	0	4.36	0		
	1845-0715	12	23	0	8	0	12.00	0	4.36	0	32.73	
21	0645-1915	12	22	0	7	0	12.00	0	4.00	0	00.00	
	1845-0715	12	22	0	7	0	12.00	0	4.00	0	32.00	
20	0645-1915 1845-0715	12 12	21 21	0	7	0	12.00 12.00	0	4.20 4.20	0	32.40	
	0645-1915	12	20	0	7	0	12.00	0	4.42	0	32.40	
19	1845-0715	12	20	0	7	0	12.00	0	4.42	0	32.84	
40	0645-1915	12	19	0	6	0	12.00	0	4.00	0	02.01	
18	1845-0715	12	19	0	6	0	12.00	0	4.00	0	32.00	
17	0645-1915	12	18	0	6	0	12.00	0	4.24	0		
17	1845-0715	12	18	0	6	0	12.00	0	4.24	0	32.47	
16	0645-1915	12	17	0	6	0	12.00	0	4.50	0		
	1845-0715	12	17	0	6	0	12.00	0	4.50	0	33.00	
15	0645-1915	12	16	0	5	0	12.00	0	4.00	0	00.00	
	1845-0715	12 12	16	0	5 5	0	12.00	0	4.00 4.29	0	32.00	
14	0645-1915 1845-0715	12	15 15	0	5	0	12.00 12.00	0	4.29	0	32.57	
	0645-1915	12	14	0	5	0	12.00	0	4.62	0	02.01	
13	1845-0715	12	14	0	5	0	12.00	0	4.62	0	33.23	
12	0645-1915	12	13	0	4	0	12.00	0	4.00	0		
12	1845-0715	12	13	0	4	0	12.00	0	4.00	0	32.00	
11	0645-1915	12	12	0	4	0	12.00	0	4.36	0		
	1845-0715	12	12	0	4	0	12.00	0	4.36	0	32.73	
10	0645-1915 1845-0715	12 12	11 11	0	4	0	12.00 12.00	0	4.80 4.80	0	22.00	
	0645-1915	12	10	0	3	0	12.00	0	4.00	0	33.60	
9	1845-0715	12	10	0	3	0	12.00	0	4.00	0	32.00	
	0645-1915	12	9	0	3	0	12.00	0	4.50	0	02.00	
8	1845-0715	12	9	0	3	0	12.00	0	4.50	0	33.00	
7	0645-1915	12	8	0	3	0	12.00	0	5.14	0		
	1845-0715	12	8	0	3	0	12.00	0	5.14	0	34.29	
6	0645-1915	12	7	0	2	0	12.00	0	4.00	0	00.00	
	1845-0715	12	7	0	2	0	12.00	0	4.00	0	32.00	
5	0645-1915 1845-0715	12 12	6 6	0	2	0	12.00 12.00	0	4.80 4.80	0	33.60	
	0645-1915	12	5	0	2	0	12.00	0	6.00	0	33.00	
4	1845-0715	12	5	0	2	0	12.00	0	6.00	0	36.00	
	0645-1915	12	4	0	1	0	12.00	0	4.00	0	23.00	
3	1845-0715	12	4	0	1	0	12.00	0	4.00	0	32.00	
2	0645-1915	12	3	0	1	0	12.00	0	6.00	0		
	1845-0715	12	3	0	1	0	12.00	0	6.00	0	36.00	

1	0645-1915	12	2	0	1	0	12.00	0	12.00	0		
1	1845-0715	12	2	0	1	0	12.00	0	12.00	0	48.00	



#### **Unit Information**

Additional Care Team Members										
	Shift Coverage									
Occupation	Day	Evening	Night	Weekend						
Surgical Technolgist	Х	Х	Х	Х						
Patient Services Specialist	Х	Х		Х						
Anesthesia Technologist	Х	Х	Х	Х						
Surgeon	Х	Х	Х	Х						
Anesthesiologist	Х	Х	Х	Х						
Certificed Registered Nurse										
Anesthetist	X	Х	Х	X						
OR Clinical Engineer	X									

#### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Description:

The main OR at HMC is open 24 hours a day, 7 days per week.

During the busines hours of 7.30 to 1730 there are up to 25 OR's running April to October and 24 OR running from October to March.

Then the number of OR's running gradually reduced to up to 3 run from 23.00 to 07.30. The goal is to run 2 ORs with the ability to run a 3rd as a crash (emergency ) OR if needed.

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

Description:

The main OR care for all levels of patients from Outpatient's coming in for elective surgery through the continuim to Life threatening emergent surgery from the ED or Inpatient units.

The main OR works will care for the following specialty of patients requiring surgery.

Trauma, Neurological, Hand, Orthopedics, Spine, Ophthalmology, Burn, Urology, Gynocology, OMFS, ENT, Vascular, General Surgery, Organ procurement.

#### Skill mix

Description:

Each shift has 1 OR charge Nurse that is not included in the staffing of the OR room

Each Operating Room running is to be staffed with a minimum of 1 Circulating RN and 1 qualified member of the care team in the scrub role.

The scrub role can be carried out by a Surgical technologist or a RN who has been trained in scrub technique.

Level of experience of nursing and patient care staff
Description: The experience of staff ranges from 30+ years of experience to staff that have just completed their formal healthcare education. There is a periop program of 6 months. There is an RN3 who is dedicated to the education of the OR fror new orientatees supporting RN and ST
Need for specialized or intensive equipment
Description: The OR has a large amount of specialized equipment that is utilized by the Surgeon's, Anesthesiologist, RN's and Scrub technologists. This includes but not limited to, robot surgical system, surgical instrumentation, surgical navigation systems, laser surgical system, microsopes and endoscopes.
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation areas, and equipment
Description: The area of the main OR is made up of 3 distinct geographical areas, West Hospital, East Hospital and Maleng Building OR. Each OR is equiped to take an emergency surgery. There is a front desk where the OR charge nurse, PSS and Anesthesiolist In Charge are stationed. Each Anesthesia machine has a pyxis attached and there are pyxis machines in the 3 core areas. Equipment is stored in the OR room, and 5 equipment store rooms.
Other
Description: Break Coverage Plan Mon-Fri 0845-1915 RN/ST 18 (Incluing RN3) 1045-2115 RN/ST 5
Sat/Sun 0845-1915 RN/ST 2
*Each Operating Room running is to be staffed with a minimum of 1 Circulating RN and 1 qualified member of the care team in the scrub role.  The scrub role can be carried out by a Surgical technologist or a RN who has been trained in scrub technique.



# Patient Volume-based Staffing Matrix Formula Template

			a unit does not	t utilize certain	staff for that sl	nift please put "	'0", do not leave	it blank.			
Unit/ Clinic Name: PACU											
Unit/ Clinic	Туре:	PACU Areas									
Unit/ Clinic	Address:	325 9th Ave, Seattle WA 98104									
Average Da	ilv Census:		N.	/A		Maximum	# of Beds:			42	
Effective as	<u> </u>			<u> </u>			/2024				
						//1/	2024				
# of Rooms	l	1		l	l	ı	ı		l	l	Total
Census	Shift Type	Shift Length in Hours	Min#of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min#of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Minimum Direct Pt. Care HPUS (hours per unit of service)
25	0645-1915	12	25	0	4	0	11.52	0	1.92	0	3-1411-1
	1900-0730	12	25	0	4	0	11.52	0	1.92	0	26.88
24	0645-1915 1900-0730	12 12	25 25	0	4	0	12.00 12.00	0	2.00	0	20.00
	0645-1915	12	24	0	4	0	12.00	0	2.09	0	28.00
23	1900-0730	12	24	0	4	0	12.00	0	2.09	0	28.17
22	0645-1915	12	23	0	4	0	12.00	0	2.18	0	
	1900-0730	12	23	0	4	0	12.00	0	2.18	0	28.36
21	0645-1915	12	23	0	4	0	12.57	0	2.29	0	
	1900-0730	12 12	23	0	4	0	12.57 12.00	0	2.29	0	29.71
20	0645-1915 1900-0730	12	21	0	4	0	12.00	0	2.40	0	28.80
	0645-1915	12	21	0	3	0	12.63	0	1.89	0	20.00
19	1900-0730	12	21	0	3	0	12.63	0	1.89	0	29.05
18	0645-1915	12	18	0	3	0	11.33	0	2.00	0	
	1900-0730	12	18	0	3	0	11.33	0	2.00	0	26.67
17	0645-1915 1900-0730	12 12	16 16	0	3	0	10.59 10.59	0	2.12 2.12	0	25.41
	0645-1915	12	14	0	3	0	9.75	0	2.25	0	25.41
16	1900-0730	12	14	0	3	0	9.75	0	2.25	0	24.00
15	0645-1915	12	12	0	3	0	8.80	0	2.40	0	
	1900-0730	12	12	0	3	0	8.80	0	2.40	0	22.40
14	0645-1915 1900-0730	12 12	11 11	0	3	0	8.57 8.57	0	2.57 2.57	0	22.20
	0645-1915	12	10	0	2	0	8.31	0	1.85	0	22.29
13	1900-0730	12	10	0	2	0	8.31	0	1.85	0	20.31
12	0645-1915	12	10	0	2	0	9.00	0	2.00	0	
12	1900-0730	12	10	0	2	0	9.00	0	2.00	0	22.00
11	0645-1915	12	9	0	2	0	8.73	0	2.18	0	
	1900-0730	12 12	9	0	2	0	8.73 8.40	0	2.18	0	21.82
10	0645-1915 1900-0730	12	8	0	2	0	8.40	0	2.40	0	21.60
	0645-1915	12	8	0	2	0	9.33	0	2.67	0	21.00
9	1900-0730	12	8	0	2	0	9.33	0	2.67	0	24.00
8	0645-1915	12	7	0	1	0	9.00	0	1.50	0	
	1900-0730	12	7	0	1	0	9.00	0	1.50	0	21.00
7	0645-1915 1900-0730	12 12	7	0	1	0	10.29 10.29	0	1.71 1.71	0	24.00
	0645-1915	12	6	0	1	0	10.29	0	2.00	0	24.00
6	1900-0730	12	6	0	1	0	10.00	0	2.00	0	24.00
5	0645-1915	12	5	0	1	0	9.60	0	2.40	0	
	1900-0730	12	5	0	1	0	9.60	0	2.40	0	24.00
4	0645-1915 1900-0730	12 12	4	0	1	0	9.00 9.00	0	3.00 3.00	0	24.00
	0645-1915	12	2	0	0	0	4.00	0	0.00	0	24.00
3	1900-0730	12	2	0	0	0	4.00	0	0.00	0	8.00
2	0645-1915	12	2	0	0	0	6.00	0	0.00	0	
2	1900-0730	12	2	0	0	0	6.00	0	0.00	0	12.00
1	0645-1915	12	2	0	0	0	12.00	0	0.00	0	04.00
	1900-0730	12	2	0	0	0	12.00	0	0.00	0	24.00



### **Unit Information**

Additional Care Team Members					
	Shift Coverage				
Occupation	Day	Evening	Night	Weekend	
Patient Service Specilist	X	Х			
Cultural Mediatior	X				
Patient Family Liasion	X	Х			
Block/Anesthesia support RN	Х				

### **Unit Information**

# Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):

Activity such as patient admissions, discharges, and transfers

Descripti	on
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The PACU supports the Main OR, It is open 24 hours a day, 7 days per week.

During the busines hours of 7.30 to 1730 the PACU supports the OR running up to 25 OR's running April to October and 24 OR running from October to March. From 5pm onwards the OR's reduce down.

The PACU will assist in the recovery of PACU procedure patients.

	1: 1	4
Patient acuity level, intensity of care needs, and the type of care to be delivered	i on each shii	ı.

Description:

The PACU has the skill level to care for patients for all levels, ICU, Acute Care and Outpatient. They care for adults and pediatric patients.

Skill mix

Description:

Per ASPAN Guidelines

Pre-Operative RN:Patient Ratio 1:3

Post operating RN:Patient Ratio 1:1 or 1:2.

Level of experience of nursing and patient care staff
Description: All RN's caring for patients have at least 2 years experience in ED, ICU or PACU.
Need for specialized or intensive equipment
Description:
Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment
Description: The PACU areas includes the
Ambulatory Surgery Unit(Outpatient and AM admit Pre-Operative Unit) PACU Maleng-(Outpatient Recovery Unit)
PACU West (Inpatient Pre/Post Operative Units)
Other
Description:



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# Fixed Staffing Matrix

Unit/ Clinic Name:		Vascular Access/PICC Team					
Unit/ Clinic Type:	Procedural Unit						
Unit/ Clinic Address:	325 9th Avenue, Seattle WA 98104						
Effective as of:	7/1/2024						
Day of the week							
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	
Monday	Day 0700-1800	10	3	0	0	0	
Tuesday	Day 0700-1800	10	3	0	0		
Wednesday	Day 0700-1800	10	3	0	0		
Thursday	Day 0700-1800	10	3	0	0		
Friday	Day 0700-1800	10	3	0	0	0	
Saturday	Day 0700-1730	10	2	0	0	0	
Sunday	Day 0700-1730	10	1	0	0	0	



	Unit Information	n			
	Additional Care Team Mo	embers			
		Shift Coverage			
Occupation	Day	Evening	Night	Weekend	
None					
	Unit Information	n			
Forton	Continue I to the December of the	16 - 11 - 11 - 61 - 6	· · · · · · · · · · · · · · · · · · ·		
Factors	Considered in the Development of (Check all that apply)		Ting Plan		
A 11 12 1 1 1 1 1 1					
Description:	issions, discharges, and transfers				
X Patient acuity level, intensity of ca	ire needs, and the type of care to be delivered	l on each shift			
Description:			U		
Vascular Access Nurses address the needs of	our inpatient as well as outpatient patients from	periprieral IVS to pi	cc lines.		
Skill mix					
Description:					
Level of experience of nursing and	nationt care staff				
Description:	י אמויבווג כמוב אנמוו				

X Need for specialized or intensive equipment
Description:
Ultrasounds and Vascular Positioning Devices.
X Architecture and geography of the unit such as placement of patient rooms, treatment areas, nursing stations, medication preparation
areas, and equipment
Description:
Vascular Access nurses go to the bedside for all procedures.
X Other
Description:
All major holidays staffed with 1 RN. RNs stagger shift times to have the following availability: Mon-Fri 0700-1800; sat/Sun 0700-1730.