

COVER PAGE

The following is the comprehensive hospital staffing
plan for _____ submitted to
the Washington State Department of Health in
accordance with [Revised Code of Washington](#)
[70.41.420](#) for the year _____ .

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Hospital Staffing Form

Attestation

Date:

I, the undersigned with responsibility for attest that the attached hospital staffing plan and matrix are in accordance with RCW 70.41.420 for , and includes all units covered under our hospital license under RCW 70.41.

As approved by:

Hospital Information

Name of Hospital:		
Hospital License #:		
Hospital Street Address:		
City/Town:	State:	Zip code:
Is this hospital license affiliated with more than one location?		Yes No
If "Yes" was selected, please provide the location name and address		
Review Type:	Annual	Review Date:
	Update	Next Review Date:
Effective Date:		
Date Approved:		

Factors Considered in the Development of the Hospital Staffing Plan (check all that apply):

Staffing guidelines adopted or published by national nursing professional associations, specialty nursing organizations, and other health professional organizations

Description:

Terms of applicable collective bargaining agreement

Description:

Relevant state and federal laws and rules including those regarding meal and rest breaks and use of overtime and on-call shifts

Description:

Hospital finances and resources

Description:

Other

Description:

Signature

CEO & Co-chairs Name:	Signature:	Date:

Total Votes	
# of Approvals	# of Denials

Access unit staffing matrices here.

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DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6011 Critical Care Unit									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		25					Maximum # of Beds:		30		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
15	0700-1930	12.00	10.00	0.00	1.00	1.00	8.00	0.00	0.80	0.80	19.20
	1900-0730	12.00	10.00	0.00	1.00	1.00	8.00	0.00	0.80	0.80	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	0700-1930	12.00	10.00	0.00	1.00	1.00	7.50	0.00	0.75	0.75	18.00

[illegible]



DOH 346-154

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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):	
--	--

Activity such as patient admissions, discharges, and transfers

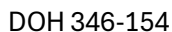
[illegible]

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible]

[illegible]

[illegible]



Patient Volume-based Staffing Matrix Formula Template

[illegible]

16	0700-1930	12.00	5.00	0.00	2.00	1.00	3.75	0.00	1.50	0.75	11.81
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.56	0.00	0.00	0.00	
	1900-0730	12.00	5.00	0.00	2.00	0.00	3.75	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	0700-1930	12.00	5.00	0.00	2.00	1.00	3.53	0.00	1.41	0.71	11.12
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.53	0.00	0.00	0.00	
	1900-0730	12.00	5.00	0.00	2.00	0.00	3.53	0.00	1.41	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	0700-1930	12.00	5.00	0.00	2.00	1.00	3.33	0.00	1.33	0.67	10.50
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.50	0.00	0.00	0.00	
	1900-0730	12.00	5.00	0.00	2.00	0.00	3.33	0.00	1.33	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	0700-1930	12.00	6.00	0.00	2.00	1.00	3.79	0.00	1.26	0.63	11.21
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.47	0.00	0.00	0.00	
	1900-0730	12.00	6.00	0.00	2.00	0.00	3.79	0.00	1.26	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
20	0700-1930	12.00	6.00	0.00	2.00	1.00	3.60	0.00	1.20	0.60	10.65
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.45	0.00	0.00	0.00	
	1900-0730	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	0700-1930	12.00	6.00	0.00	3.00	1.00	3.43	0.00	1.71	0.57	11.29
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.43	0.00	0.00	0.00	
	1900-0730	12.00	6.00	0.00	3.00	0.00	3.43	0.00	1.71	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	0700-1930	12.00	6.00	0.00	3.00	1.00	3.27	0.00	1.64	0.55	10.77

	1000-2230	12.00	0.75	0.00	0.00	0.00	0.41	0.00	0.00	0.00	
	1900-0730	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	0700-1930	12.00	7.00	0.00	3.00	1.00	3.65	0.00	1.57	0.52	11.35
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.39	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	3.00	0.00	3.65	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	0700-1930	12.00	7.00	0.00	3.00	1.00	3.50	0.00	1.50	0.50	10.88
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.38	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	3.00	0.00	3.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	0700-1930	12.00	7.00	0.00	4.00	1.00	3.36	0.00	1.92	0.48	11.40
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.36	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	4.00	0.00	3.36	0.00	1.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	0700-1930	12.00	7.00	0.00	4.00	1.00	3.23	0.00	1.85	0.46	10.96
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.35	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	4.00	0.00	3.23	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	0700-1930	12.00	8.00	0.00	4.00	1.00	3.56	0.00	1.78	0.44	11.44
	1000-2230	12.00	0.75	0.00	0.00	0.00	0.33	0.00	0.00	0.00	
	1900-0730	12.00	8.00	0.00	4.00	0.00	3.56	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	0700-1930	12.00	8.00	0.00	4.00	1.00	3.43	0.00	1.71	0.43	11.04

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DOH 346-154

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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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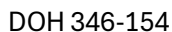
Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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☒	Activity such as patient admissions, discharges, and transfers																		
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☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
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[illegible]

[illegible]



Patient Volume-based Staffing Matrix Formula Template

[illegible]

		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
22	0700-1930	12.00	6.00	0.00	3.00	1.00	3.27	0.00	1.64	0.55	10.64
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.27	0.00	0.00	0.00	
	1900-0730	12.00	6.00	0.00	3.00	0.00	3.27	0.00	1.64	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
23	0700-1930	12.00	7.00	0.00	3.00	1.00	3.65	0.00	1.57	0.52	11.22
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.26	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	3.00	0.00	3.65	0.00	1.57	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	0700-1930	12.00	7.00	0.00	3.00	1.00	3.50	0.00	1.50	0.50	10.75
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.25	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	3.00	0.00	3.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
25	0700-1930	12.00	7.00	0.00	4.00	1.00	3.36	0.00	1.92	0.48	11.28
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.24	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	4.00	0.00	3.36	0.00	1.92	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
26	0700-1930	12.00	7.00	0.00	4.00	1.00	3.23	0.00	1.85	0.46	10.85
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.23	0.00	0.00	0.00	
	1900-0730	12.00	7.00	0.00	4.00	0.00	3.23	0.00	1.85	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
27	0700-1930	12.00	8.00	0.00	4.00	1.00	3.56	0.00	1.78	0.44	11.33
	1000-2230	12.00	0.50	0.00	0.00	0.00	0.22	0.00	0.00	0.00	
	1900-0730	12.00	8.00	0.00	4.00	0.00	3.56	0.00	1.78	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
28	0700-1930	12.00	8.00	0.00	4.00	1.00	3.43	0.00	1.71	0.43	10.93

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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☒	Activity such as patient admissions, discharges, and transfers																		
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☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
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[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6050 General Medicine									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		34					Maximum # of Beds:		37		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
28	0700-1930	12.00	8.00	0.00	3.00	1.00	3.43	0.00	1.29	0.43	9.86
	1900-0730	12.00	8.00	0.00	3.00	0.00	3.43	0.00	1.29	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
29	0700-1930	12.00	8.00	0.00	3.00	1.00	3.31	0.00	1.24	0.41	9.52

	1900-0730	12.00	8.00	0.00	3.00	0.00	3.31	0.00	1.24	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
30	0700-1930	12.00	8.00	0.00	3.00	1.00	3.20	0.00	1.20	0.40	9.20
	1900-0730	12.00	8.00	0.00	3.00	0.00	3.20	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
31	0700-1930	12.00	9.00	0.00	4.00	1.00	3.48	0.00	1.55	0.39	10.45
	1900-0730	12.00	9.00	0.00	4.00	0.00	3.48	0.00	1.55	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
32	0700-1930	12.00	9.00	0.00	4.00	1.00	3.38	0.00	1.50	0.38	10.13
	1900-0730	12.00	9.00	0.00	4.00	0.00	3.38	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
33	0700-1930	12.00	9.00	0.00	4.00	1.00	3.27	0.00	1.45	0.36	9.82
	1900-0730	12.00	9.00	0.00	4.00	0.00	3.27	0.00	1.45	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
34	0700-1930	12.00	9.00	0.00	4.00	1.00	3.18	0.00	1.41	0.35	9.53
	1900-0730	12.00	9.00	0.00	4.00	0.00	3.18	0.00	1.41	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35	0700-1930	12.00	10.00	0.00	4.00	1.00	3.43	0.00	1.37	0.34	9.94
	1900-0730	12.00	10.00	0.00	4.00	0.00	3.43	0.00	1.37	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
36	0700-1930	12.00	10.00	0.00	4.00	1.00	3.33	0.00	1.33	0.33	9.67
	1900-0730	12.00	10.00	0.00	4.00	0.00	3.33	0.00	1.33	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
37	0700-1930	12.00	10.00	0.00	4.00	1.00	3.24	0.00	1.30	0.32	9.41

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

[illegible]

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

Activity such as patient admissions, discharges, and transfers

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible][illegible]

[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6051 3East Medicine									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		25					Maximum # of Beds:		27		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
20	0700-1930	12.00	6.00	0.00	2.00	1.00	3.60	0.00	1.20	0.60	10.20
	1900-0730	12.00	6.00	0.00	2.00	0.00	3.60	0.00	1.20	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
21	0700-1930	12.00	6.00	0.00	3.00	1.00	3.43	0.00	1.71	0.57	10.86

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																	

Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):
--

Activity such as patient admissions, discharges, and transfers

[illegible]

Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible]

[illegible]

[illegible]



DOH 346-154

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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	6073 1B Medicine										
Unit/ Clinic Type:	Inpatient Nursing										
Unit/ Clinic Address:											
Average Daily Census:	10					Maximum # of Beds:	12				
Effective as of:	7/1/2024										
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
8	0700-1930	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	12.00
	1900-0730	12.00	3.00	0.00	1.00	0.00	4.50	0.00	1.50	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
9	0700-1930	12.00	3.00	0.00	1.00	0.00	4.00	0.00	1.33	0.00	10.67

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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Activity such as patient admissions, discharges, and transfers

Unit operates as medical overflow as needed and has the possibility of limited closure during hospital wide low census periods



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6215 3N Respiratory Renal									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		39					Maximum # of Beds:		43		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
36	0700-1930	12.00	10.00	0.00	4.00	1.00	3.33	0.00	1.33	0.33	9.67
	1900-0730	12.00	10.00	0.00	4.00	0.00	3.33	0.00	1.33	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
37	0700-1930	12.00	10.00	0.00	4.00	1.00	3.24	0.00	1.30	0.32	9.41

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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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Activity such as patient admissions, discharges, and transfers



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	6052 NWP Medicine										
Unit/ Clinic Type:	Inpatient Nursing										
Unit/ Clinic Address:											
Average Daily Census:	12					Maximum # of Beds:	19				
Effective as of:	7/1/2024										
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	0700-1930	12.00	3.00	0.00	2.00	0.00	3.60	0.00	2.40	0.00	12.00
	1900-0730	12.00	3.00	0.00	2.00	0.00	3.60	0.00	2.40	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	0700-1930	12.00	3.00	0.00	2.00	0.00	3.27	0.00	2.18	0.00	10.91

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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☒	Activity such as patient admissions, discharges, and transfers																		
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☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
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[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6235 Neurology									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		27					Maximum # of Beds:		30		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
23	0700-1930	12.00	7.00	0.00	3.00	2.00	3.65	0.00	1.57	1.04	12.00
	1900-0730	12.00	7.00	0.00	3.00	1.00	3.65	0.00	1.57	0.52	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
24	0700-1930	12.00	8.00	0.00	3.00	2.00	4.00	0.00	1.50	1.00	12.50

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--



Activity such as patient admissions, discharges, and transfers



Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift

[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6087 Pediatrics									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		6					Maximum # of Beds:		14		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
4	0700-1930	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	12.00
	1900-0730	12.00	2.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5	0700-1930	12.00	2.00	0.00	0.00	0.00	4.80	0.00	0.00	0.00	9.60



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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☒	Activity such as patient admissions, discharges, and transfers																		
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- Unit can also function as Mother/Baby couplet overflow unit as needed																			
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☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
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[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:		6172 NICU									
Unit/ Clinic Type:		Inpatient Nursing									
Unit/ Clinic Address:											
Average Daily Census:		14					Maximum # of Beds:		20		
Effective as of:		7/1/2024									
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	0700-1930	12.00	5.00	0.00	0.00	1.00	6.00	0.00	0.00	1.20	13.20
	1900-0730	12.00	5.00	0.00	0.00	0.00	6.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	0700-1930	12.00	6.00	0.00	0.00	1.00	6.55	0.00	0.00	1.09	14.18

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

Hospitalist Support

NICU Specialist

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
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☒	Activity such as patient admissions, discharges, and transfers																		
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☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
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[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	6086										
Unit/ Clinic Type:	Mother Baby										
Unit/ Clinic Address:											
Average Daily Census:	15					Maximum # of Beds:	25				
Effective as of:	7/1/2024										
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
10	0700-1930	12.00	4.00	1.00	0.00	0.00	4.80	1.20	0.00	0.00	12.00
	1900-0730	12.00	4.00	1.00	0.00	0.00	4.80	1.20	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11	0700-1930	12.00	5.00	1.00	0.00	0.00	5.45	1.09	0.00	0.00	13.09

	1900-0730	12.00	5.00	1.00	0.00	0.00	5.45	1.09	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
12	0700-1930	12.00	5.00	2.00	0.00	0.00	5.00	2.00	0.00	0.00	14.00
	1900-0730	12.00	5.00	2.00	0.00	0.00	5.00	2.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
13	0700-1930	12.00	5.00	2.00	0.00	0.00	4.62	1.85	0.00	0.00	12.92
	1900-0730	12.00	5.00	2.00	0.00	0.00	4.62	1.85	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14	0700-1930	12.00	6.00	2.00	0.00	0.00	5.14	1.71	0.00	0.00	13.71
	1900-0730	12.00	6.00	2.00	0.00	0.00	5.14	1.71	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
15	0700-1930	12.00	6.00	2.00	0.00	0.00	4.80	1.60	0.00	0.00	12.80
	1900-0730	12.00	6.00	2.00	0.00	0.00	4.80	1.60	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
16	0700-1930	12.00	6.00	2.00	0.00	0.00	4.50	1.50	0.00	0.00	12.00
	1900-0730	12.00	6.00	2.00	0.00	0.00	4.50	1.50	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
17	0700-1930	12.00	7.00	2.00	0.00	0.00	4.94	1.41	0.00	0.00	12.71
	1900-0730	12.00	7.00	2.00	0.00	0.00	4.94	1.41	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
18	0700-1930	12.00	7.00	2.00	0.00	0.00	4.67	1.33	0.00	0.00	12.00
	1900-0730	12.00	7.00	2.00	0.00	0.00	4.67	1.33	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
19	0700-1930	12.00	7.00	2.00	0.00	0.00	4.42	1.26	0.00	0.00	11.37

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

OB Hospitalist Support

NICU Specialist

Lactation Support Services

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

[illegible]

**Factors Considered in the Development of the Unit Staffing Plan
(Check all that apply):**

[illegible][illegible][illegible][illegible]

[illegible]

[illegible]



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Patient Volume-based Staffing Matrix Formula Template

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	7000										
Unit/ Clinic Type:	Birth Center										
Unit/ Clinic Address:											
Average Daily Census:	8						Maximum # of Beds:	11			
Effective as of:	7/1/2024										
Census											
Please select metric type	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's	Min # of RN HPUS	Min # of LPN HPUS	Min # of CNA HPUS	Min # of UAP HPUS	Total Minimum Direct Pt. Care HPUS (hours per unit of service)
6	0700-1930	12.00	9.00	0.00	2.00	1.00	18.00	0.00	4.00	2.00	48.00
	1900-0730	12.00	9.00	0.00	2.00	1.00	18.00	0.00	4.00	2.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
7	0700-1930	12.00	10.00	0.00	2.00	1.00	17.14	0.00	3.43	1.71	44.57

[illegible]



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Unit Information

Additional Care Team Members

Shift Coverage

Occupation

Day

Evening

Night

Weekend

OB Hospitalist Support

NICU Specialist - high risk deliveries

Clinical Admin Resource

STAT Nurse

Clinical Nurse Specialist/Educator

Physical/Occupational Therapy

Care Management

Chaplain

Respiratory Therapy Support

Nutrition Support

Pharmacy Support

Environmental Support

Vascular Access Team as needed

Unit Information																			
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Factors Considered in the Development of the Unit Staffing Plan (Check all that apply):																			
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

☒	Activity such as patient admissions, discharges, and transfers																		
-------------------------------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

☒	Patient acuity level, intensity of care needs, and the type of care to be delivered on each shift																		
-------------------------------------	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

[illegible]

[illegible]



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	7020 Surgery					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	Days 0700		2.00	0.00	0.00	2.00
	Days 0900		2.00	0.00	0.00	2.00
	Days 1100		2.00	0.00	0.00	2.00
	Eves 1500		2.00	0.00	0.00	2.00
	Eves 1700		1.00	0.00	0.00	1.00

	Night 1900		1.00	0.00	0.00	1.00
	Night 2100		0.00	0.00	0.00	0.00
Monday	Days 0700		21.00	0.00	0.00	18.00
	Days 0900		21.00	0.00	0.00	21.00
	Days 1100		25.00	0.00	0.00	21.00
	Eves 1500		20.00	0.00	0.00	18.00
	Eves 1700		12.00	0.00	0.00	11.00
	Night 1900		4.00	0.00	0.00	4.00
	Night 2100		0.00	0.00	0.00	0.00
Tuesday	Days 0700		23.00	0.00	0.00	19.00
	Days 0900		23.00	0.00	0.00	22.00
	Days 1100		27.00	0.00	0.00	23.00
	Eves 1500		21.00	0.00	0.00	17.00
	Eves 1700		12.00	0.00	0.00	11.00
	Night 1900		4.00	0.00	0.00	4.00
	Night 2100		0.00	0.00	0.00	0.00
Wednesday	Days 0700		22.00	0.00	0.00	19.00
	Days 0900		22.00	0.00	0.00	22.00
	Days 1100		26.00	0.00	0.00	22.00
	Eves 1500		20.00	0.00	0.00	18.00
	Eves 1700		12.00	0.00	0.00	11.00
	Night 1900		4.00	0.00	0.00	4.00
	Night 2100		0.00	0.00	0.00	0.00

Thursday	Days 0700		21.00	0.00	0.00	17.00
	Days 0900		21.00	0.00	0.00	19.00
	Days 1100		26.00	0.00	0.00	19.00
	Eves 1500		19.00	0.00	0.00	15.00
	Eves 1700		12.00	0.00	0.00	11.00
	Night 1900		4.00	0.00	0.00	4.00
	Night 2100		0.00	0.00	0.00	0.00
Friday	Days 0700		21.00	0.00	0.00	17.00
	Days 0900		21.00	0.00	0.00	19.00
	Days 1100		24.00	0.00	0.00	19.00
	Eves 1500		13.00	0.00	0.00	12.00
	Eves 1700		9.00	0.00	0.00	8.00
	Night 1900		4.00	0.00	0.00	4.00
	Night 2100		0.00	0.00	0.00	0.00
Saturday	Days 0700		2.00	0.00	0.00	2.00
	Days 0900		2.00	0.00	0.00	2.00
	Days 1100		2.00	0.00	0.00	2.00
	Eves 1500		2.00	0.00	0.00	2.00
	Eves 1700		1.00	0.00	0.00	1.00
	Night 1900		1.00	0.00	0.00	1.00
	Night 2100		0.00	0.00	0.00	0.00

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	7025 Endoscopy					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday - Week 1	Days 0630		6.00	0.00	0.00	0.00
	Days 0700		11.00	0.00	0.00	7.00

Tuesday - Week 1	Days 0630		6.00	0.00	0.00	0.00
	Days 0700		10.00	0.00	0.00	7.00
Wednesday - Week 1	Days 0630		8.00	0.00	0.00	0.00
	Days 0700		10.00	0.00	0.00	9.00
Thursday - Week 1	Days 0630		9.00	0.00	0.00	0.00
	Days 0700		7.00	0.00	0.00	7.00

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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	7030 PACU					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	630-5p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00

	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	930-8p	10	0.00	0.00	0.00	0.00
	10-830p	10	0.00	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	13-1130p	10	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
Monday	630-5p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00

	730-6p	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	930-8p	10	0.00	0.00	0.00	0.00
	10-830p	10	1	0.00	0.00	0.00
	11-930p	10	1	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	13-1130p	10	0.00	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
Tuesday	630-5p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00

	8-1830	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	930-8p	10	0.00	0.00	0.00	0.00
	10-830p	10	1	0.00	0.00	0.00
	11-930p	10	1	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	13-1130p	10	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
Wednesday	630-5p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00

	9-730p	10	1	0.00	0.00	0.00
	930-8p	10	0.00	0.00	0.00	0.00
	10-830p	10	1	0.00	0.00	0.00
	11-930p	10	1	0.00	0.00	0.00
	11-930p	10	1	0.00	0.00	0.00
	13-1130p	10	1	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
Thursday	630-5p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00
	930-8p	10	1	0.00	0.00	0.00
	10-830p	10	1	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	11-930p	10	1	0.00	0.00	0.00

	13-1130p	10	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8		0.00	0.00	0.00
Friday	630-5p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	1	0.00	0.00	0.00
	730-6p	10	1	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00
	9-730p	10	1	0.00	0.00	0.00
	930-8p	10	1	0.00	0.00	0.00
	10-830p	10	0.00	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00

	11-930p	10	1	0.00	0.00	0.00
	13-1130p	10	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	1	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
Saturday	630-5p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	7-530p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	730-6p	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	0.00	0.00	0.00	0.00
	8-1830	10	1	0.00	0.00	0.00
	830-7p	10	1	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	830-7p	10	0.00	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	9-730p	10	0.00	0.00	0.00	0.00
	930-8p	10	1	0.00	0.00	0.00
	10-830p	10	0.00	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00
	11-930p	10	0.00	0.00	0.00	0.00

	13-1130p	10	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00
	15-1130p	8	0.00	0.00	0.00	0.00



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	7032 Admit Discharge					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	530-2p	8.00	1.00	0.00	0.00	0.00
	545-215p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00

	6a-230p/7a-330	8.00	1.00	0.00	0.00	0.00
	630-3p/7a-330	8.00	1.00	0.00	0.00	0.00
	630, 7:45 to pacu	8.00	1.00	0.00	0.00	0.00
	6a, 0800 to pacu	8.00	1.00	0.00	0.00	0.00
Tuesday	530-2p	8.00	1.00	0.00	0.00	0.00
	545-215p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p/7a-330	8.00	1.00	0.00	0.00	0.00
	630-3p/7a-330	8.00	1.00	0.00	0.00	0.00
	630, 7:45 to pacu	8.00	1.00	0.00	0.00	0.00
	6a, 0800 to pacu	8.00	1.00	0.00	0.00	0.00
Wednesday	530-2p	8.00	1.00	0.00	0.00	0.00
	545-215p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p/7a-330	8.00	1.00	0.00	0.00	0.00
	630-3p/7a-330	8.00	1.00	0.00	0.00	0.00
	630, 7:45 to pacu	8.00	1.00	0.00	0.00	0.00
	6a, 0800 to pacu	8.00	1.00	0.00	0.00	0.00
Thursday	530-2p	8.00	1.00	0.00	0.00	0.00
	545-215p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p/7a-330	8.00	1.00	0.00	0.00	0.00
	630-3p/7a-330	8.00	1.00	0.00	0.00	0.00

	630, 7:45 to pacu	8.00	1.00	0.00	0.00	0.00
	6a, 0800 to pacu	8.00	1.00	0.00	0.00	0.00
Friday	530-2p	8.00	1.00	0.00	0.00	0.00
	545-215p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p	8.00	1.00	0.00	0.00	0.00
	6a-230p/7a-330	8.00	1.00	0.00	0.00	0.00
	630-3p/7a-330	8.00	1.00	0.00	0.00	0.00
	630, 7:45 to pacu	8.00	1.00	0.00	0.00	0.00
	6a, 0800 to pacu	8.00	1.00	0.00	0.00	0.00



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Fixed Staffing Matrix

Minimum means the minimum number of RNs, LPNs, CNAs, and UAPs per shift based on the average needs of the unit such as patient acuity, staff skill level, and patient care activities. If a unit does not utilize certain staff for that shift please put "0", do not leave it blank.

Unit/ Clinic Name:	Emergency Department					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Please select metric type	Please select	Please select	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	0500-1730	12	1.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00

	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	2.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00
Monday	0500-1730	12	2.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	3.00	0.00	2.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00

	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00
Tuesday	0500-1730	12	2.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	3.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00
Wednesday	0500-1730	12	1.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00

	1500-0330	12	2.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	0.00	0.00
	2300-0730	8	0.00	0.00	6.00	1.00
Thursday	0500-1730	12	1.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	2.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00
Friday	0500-1730	12	1.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00

	1100-2330	12	5.00	1.00	0.00	0.00
	1300-0130	12	1.00	1.00	0.00	1.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	2.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00
Saturday	0500-1730	12	2.00	0.00	0.00	0.00
	0700-1530	8	1.00	0.00	1.00	1.00
	0700-1730	10	0.00	0.00	1.00	0.00
	0700-1930	12	8.00	1.00	6.00	0.00
	0900-1730	8	1.00	0.00	2.00	0.00
	0900-1930	10	2.00	0.00	1.00	0.00
	0900-2130	12	1.00	0.00	0.00	0.00
	1100-2330	12	5.00	1.00	0.00	0.00
	1300-2130	8	0.00	0.00	0.00	1.00
	1300-0130	12	1.00	1.00	0.00	0.00
	1500-0130	10	0.00	0.00	1.00	0.00
	1500-0330	12	2.00	0.00	1.00	0.00
	1600-0030	8	0.00	0.00	0.00	1.00
	1700-0530	12	3.00	0.00	2.00	0.00
	1900-0330	8	0.00	0.00	1.00	0.00
	1900-0730	12	10.00	0.00	6.00	0.00
	2300-0730	8	0.00	0.00	0.00	1.00



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Unit/ Clinic Name:	7241 Infusion Services					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Sunday	0700-1930	12.00	0.00	0.00	0.00	0.00
	0700-1730	10.00	4.00	0.00	2.00	0.00

Monday	0700-1930	12.00	12.00	0.00	0.00	0.00
	0700-1730	10.00	4.00	0.00	3.00	0.00
Tuesday	0700-1930	12.00	11.00	0.00	0.00	0.00
	0700-1730	10.00	5.00	0.00	3.00	0.00
Wednesday	0700-1930	12.00	0.00	0.00	0.00	0.00
	0700-1730	10.00	16.00	0.00	3.00	0.00

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Unit/ Clinic Name:	7242 Special Procedures Unit					
Unit/ Clinic Type:						
Unit/ Clinic Address:						
Effective as of:	7/1/2024					
Day of the week						
Day of the week	Shift Type	Shift Length in Hours	Min # of RN's	Min # of LPN's	Min # of CNA's	Min # of UAP's
Monday	0630-1900	12.00	15.00	0.00	0.00	0.00
	1000-2230	12.00	3.00	0.00	0.00	0.00

Tuesday	0630-1900	12.00	13.00	0.00	0.00	0.00
	1000-2230	12.00	3.00	0.00	0.00	1.00
Wednesday	0630-1900	12.00	13.00	0.00	0.00	0.00
	1000-2230	12.00	3.00	0.00	0.00	1.00
Thursday	0630-1900	12.00	13.00	0.00	0.00	0.00
	1000-2230	12.00	3.00	0.00	0.00	1.00

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