

# Compensation of Hospital Employees



DOH 422-092/CHS 257 (REV' 08/01/2012)

Calendar Year: 2020		Entity Name: MULTICARE HEALTH SYSTEM (includes 8 hospitals & numerous clinics and medical offices, etc.)						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 WILLIAM ROBERTSON	PRESIDENT & CEO		1,373,459		465,731	635,988	24,519	2,499,697
2 JAMES MCMANUS	SENIOR VICE PRESIDENT & CFO		627,396		123,580	96,375	18,383	865,734
3 FLORENCE CHANG	EXECUTIVE VICE PRESIDENT & COO & CHIEF EXEC - SOUTH SOUND REGION		1,073,907		306,718	508,451	27,044	1,916,120
4 JEFF POLTAWSKY	PRESIDENT, MARY BRIDGE & PEDS NETWORK	MARY BRIDGE CHILDRENS HOSPITAL AND PEDIATRIC NETWORK	399,804		118,499	65,979	24,529	608,811
5 CHRISTI McCARREN	SENIOR VICE PRESIDENT - RETAIL HEALTH & COMMUNITY BASE		415,817		166,912	28,341	17,507	628,577
6 TIM BRICKER (part year)	SENIOR VICE PRESIDENT/CHIEF EXEC - SOUTH SOUND REGION, (Pt Year)	MULTICARE TACOMA GENERAL, ALLENMORE, MULTICARE GOOD SAMARITAN, AUBURN MEDICAL CENTER, COVINGTON,	478,695		1,508,566	54,060	15,826	2,057,147
7 DAVID CARLSON	SENIOR VICE PRESIDENT - PROVIDER ENTERPRISE & CPO		653,685		275,491	16,462	31,407	977,045
8 DAVID O'BRIEN	SENIOR VICE PRESIDENT/CHIEF EXEC - INLAND NW REGION	MULTICARE DEACONESS, MULTICARE VALLEY & ROCKWOOD CLINICS	579,449		225,098	16,299	18,215	839,061

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health  
 Center for Health Statistics/Hospital and Patient Data Section  
 MS: 47814  
 Olympia, WA 98504-7814  
 Fax: (360) 753-4135  
 email: hos@doh.wa.gov