

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2018		Entity Name: Virginia Mason Medical Center						
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non-Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Gary Kaplan, MD	Yes	Virginia Mason	1,150,153	283,313	21,700	14,350	39,180	1,508,696
2 Suzanne Anderson	No	Virginia Mason	669,674	131,784	21,080	112,412	29,108	964,058
3 Kerry Shannon	No	Virginia Mason	605,198	121,017	7,380	100,059	22,817	856,471
4 Katerie Chapman	No	Virginia Mason	426,531	308,284	7,238	75,475	28,194	845,720
5 Lynne Chafetz	No	Virginia Mason	464,188	91,317	22,460	88,943	17,082	683,990
6 Charleen Tachibana	No	Virginia Mason	450,348	91,517	64,734	14,350	23,967	644,915
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15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation

Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health

Community Health Systems/Hospital Financial and Charity Care Section

MS: 47853

Olympia, WA 98504-7853

email: hos@doh.wa.gov