

Compensation of Hospital Employees



DOH 346-095 (REV 08/01/2016)

Calendar Year: 2018 Entity Name: Astria Toppenish Hospital								
(A) Employee Name (who does not have direct patient care responsibilities)	Indicate if Lead Administrator	Hospital if applicable	(B) Breakdown of W-2 and/or 1099 MISC Compensation			(C) Retirement and Deferred Compensation	(D) Non- Taxable Benefits	(E) Total
			(i) Base Compensation	(ii) Bonus & Incentive Compensation	(iii) Other Reportable Compensation			
1 Eric Jensen	Y		see attached Form 990 Schedule J Part 3					0
2 Patrick O'Connor			141,235			5,649	38,138	185,022
3 Marsha Burgett			113,794			4,552	12,286	130,632
4 Donna Howell			102,268			4,091	12,286	118,646
5 Carolyn Phillips			101,670			4,067	19,408	125,144
6 Rhonda Wellner			100,783			4,031	21,940	126,754
7								0
8								0
9								0
10								0
11								0
12								0
13								0
14								0
15								0

Add Additional lines as needed

Notes:

Please refer to IRS Form 990 and Schedule J for definitions of types of compensation
Form 990 Schedule J <http://www.irs.gov/pub/irs-pdf/i990sj.pdf>

If the five highest paid employees do not include the lead administrator, please report compensation information for the lead administrator on line 1, and for the five highest paid employees without patient care responsibilities on lines 2 through 6.

Please submit compensation information to DOH either by mail, fax or email to the following address:

Washington State Department of Health
Community Health Systems/Hospital Financial and Charity Care Section
MS: 47853
Olympia, WA 98504-7853
email: hos@doh.wa.gov

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART III - OTHER ADDITIONAL INFORMATION

THE CEO WAS HIRED AND PAID THROUGH ASTRIA HEALTH IN 2018. THE SALARIES ARE ESTABLISHED AT TIME OF HIRE AND PERIODICALLY THEREAFTER. IN ADDITION TO BASE SALARY, THE CEO MAY BE ELIGIBLE FOR INCENTIVE COMPENSATION BASED ON PERFORMANCE PARAMETERS OUTLINED IN THE HOSPITAL'S CONTRACT WITH ASTRIA HEALTH. THE MOST RECENT YEAR IN WHICH THIS PROCESS OCCURED WAS 2017. THE TOTAL MANAGEMENT FEE PAID IN 2018 WAS \$849,037.