

**As part of the Long Term Care COVID-19 Immunization Champion Award process, facilities must select a COVID-19 vaccination barrier to work on. Suggested barriers are listed below.**

### **Vaccine Barrier 1: Difficulty Accessing Vaccine**

Addressed by:

- Providing vaccine at the workplace
- Offering vaccine on all shifts
- Work with long term care pharmacy to provide vaccinations with facility staff
- Offer vaccinations at mandatory trainings, departmental conferences, and other meetings
- Work with local health jurisdiction and/or the Department of Health to coordinate for onsite vaccinations
- Choose your own strategy

### **Vaccine Barrier 2: Lack of Enthusiasm about Vaccination**

Addressed by establishing a culture of prevention by:

- Publicizing a “vaccine day” to offer vaccinations and vaccine education
- Encouraging employees via e-email, posters, employee newsletters, and other communication tools to get the vaccine. Use the resources listed in the resource section below for help on messaging and benefits to vaccination.
- Tracking and reporting vaccination rates to staff and supervisors
- Provide contests or incentives to get vaccinated, such as small gift cards, raffles, pizza party, etc.
- Vaccinate the medical director and all managers in front of the staff
- Choose your own strategy

### **Vaccine Barrier 3: High Staff Turnover**

Addressed by:

- Offer opportunities to be vaccinated prior to starting at facility
- Educating and vaccinating staff as part of new employee orientations
- Establishing a process to determine and track proof of COVID vaccination for employees
- Establish a written vaccination policy for employees
- Choose your own strategy

**Vaccine Barrier 4: Lack of Culturally Appropriate Vaccination Services for Health Care Personnel**

Addressed by:

- Distributing and utilizing materials from the [Long-Term Care Facility Toolkit: Preparing for COVID-19 Vaccination | CDC](#)
- Providing educational materials in multiple languages, including  
[Washington State Department of Health COVID-19 Vaccine website](#)  
[Immunization Action Coalition of Washington](#)
- Choose your own strategy

**Vaccine Barrier 5: Identify Your Own Barrier**

- Choose your own strategy